



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

YOUTH COUNCIL MEETING

**December 18, 2014
8:00 A.M.**

Miami Dade College North Campus
300 Northeast 2nd Avenue
Miami, Florida 33132

AGENDA

1. Call to Order and Introductions
2. Approval of Meeting Minutes
 - A. August 21, 2014
 - B. October 30, 2014
3. Information – Young Adult Ready to Work Employment Program Update
4. Information – National Flight Academy Program Update
5. Information – Beacon Council's One Community One Goal Career Pathways Portal



COMMITTEE: YOUTH COUNCIL

AGENDA ITEM NUMBER: 2A

DATE: December 18, 2014, 8:00AM

August 21, 2014 at 8:00am
 Doubletree by Hilton Miami Airport Hotel
 Convention Center, 2nd floor
 711 NW 72nd Avenue
 Miami, Florida 33126

YOUTH COUNCIL MEMBERS IN ATTENDANCE	OTHER ATTENDEES	
<ol style="list-style-type: none"> 1. Brown, Clarence, <i>Chairman</i> 2. del Valle, Juan Carlos 3. Ferradaz, Gilda 4. Scott, Kenneth 5. West, Alvin 	Barosso, Greg – <i>City of Key West Fire Department</i>	Ramirez, Michelle – <i>Youth Co-Op, Inc.</i>
YOUTH COUNCIL MEMBERS NOT IN ATTENDANCE	Buttacavoli, Jose – <i>Community Coalition, Inc.</i>	
<ol style="list-style-type: none"> 6. Rodriguez-Roig, Alex 7. Talbert, Gregg 8. Walker, Wanda 	Castillo, Alicia - <i>Adults Mankind Organization, Inc. (AMO)</i>	
SFWIB STAFF Morgan, Myria	Dorsett, Deborah – <i>Greater Miami Service Corp (GMSC)</i>	
	Farinas, Irene - <i>Adults Mankind Organization, Inc. (AMO)</i>	
	Jackson, Joanne – <i>Department of Juvenile Justice</i>	

Note: Agenda items are listed in the order in which they were discussed.

1. Call to Order and Introductions

Council Chairman Clarence Brown called the meeting to order at 8:15am, and asked all those present introduce themselves. A quorum of members had not been achieved.

3. Information – Update for Release of a Request for Proposal for In-School Youth Program Services

Chairman Brown introduced the item and Ms. Morgan presented.

Mr. Brown requested additional information regarding the recent Informal Resolution Conference he'd participated in. He wanted to know whether this had been for an In-School program. Ms. Morgan responded, "Yes."

4. Information – Update for National Flight Academy for Program Year 2013-14

Chairman Brown introduced the item. Ms. Morgan presented and explained that the Board approved funding on October 17, 2013 for an amount not to exceed \$200,000 in Temporary Assistance for Needy Family (TANF) to support 200 eligible students to attend the National Flight Academy (NFA). The goal was to recruit a total of 200 students to be equally divided among the two Counties for two separate sessions. However, she explained that the outcome had been low, as there were only 79 students from Miami-Dade County attended from the 82 students that registered; and a total of 20 students from Monroe County attended from the 59 students that registered. The second session held on June 8th through 13th preliminary recruitment by Miami-Dade County Public Schools had not been as successful as expected either; however, SFWIB staff took the lead and immediately solicited its Youth Service organizations to assist with the recruitment process, which resulted in a total of 54 students successfully registered for the second session.

Mr. Scott requested additional information pertaining to adjustments to the budgeted amount as a result of this year's low recruitment. Ms. Morgan explained.

[SFWIB Chairman Alvin West arrived]

Mr. West asked whether the 200 slots had been prepaid by CSSF. Ms. Morgan responded, "Yes." He further asked whether the total slots that had not been filled from Monroe County district would be filled by students in Miami-Dade County. Ms. Morgan further explained.

Ms. Ferradaz asked whether if the next recruitment would consist of lesser slots for Monroe County school district as a result of the low turnout and since there are more students within Miami-Dade County. Ms. Morgan responded that it would be considered for year's recruitment process.

Mr. Brown inquired about the recruitment by Miami-Dade Housing and CareerSource South Florida.

Mr. West asked whether there are any plans to change the recruitment process next year. Ms. Morgan explained. He later recommended that the recruitment goal be reduced to a total of 100 students as a result of this year's low numbers.

[Juan Carlos del Valle arrived; **Quorum achieved**]

2. Approval of Youth Council Minutes of June 19, 2014

Mr. Juan Carlos del Valle moved the approval of June 19, 2014 meeting minutes. Motion seconded by Ms. Gilda Ferradaz; **Motion Passed Unanimously**

5. Recommendation as to Approval to Allocate Funding to Miami-Dade College – Take Stock in Children Scholarship Program

Chairman Brown introduced the item. Ms. Morgan presented and read the item into record noting staff's recommendation for the Council's approval to recommend to the Board the approval to allocate an amount not to exceed \$125,000 in Temporary Assistance for Needy Families (TANF) funds for Miami-Dade College – Take Stock in Children Scholarship Program (TSIC) to support program costs for the following:

- Take Stock in Children
- 5000 Role Models
- Mexican American Council
- Big Brother Big Sisters

Mr. West requested additional information on the \$125,000. He also wanted to know who would oversee and supervise the program funds, and information on the two additional staffs. Ms. Morgan responded it would be staff from Miami Dade College. Mr. West questioned whether the entire \$125,000 would be designated to program costs. He also questioned whether there's a need for two employees to oversee this program.

Ms. Ferradaz inquired about the total number of students that would be able to participate in the program with the amount budgeted for approval. Ms. Morgan explained that this information had not been readily available; however, it would be provided at a later date.

Mr. West requested staff further explain the process of purchasing scholarships and the duties of the two staffs. Ms. Morgan explained. He further asked whether Miami Dade College and Take Stock in Children are two separate entities. Ms. Morgan and Council Chairman Brown further explained.

Mr. Juan Carlos dell Valle moved the approval of this item and requested an amendment be made that a detailed report be provided to the Council at its next meeting explaining the budget for the allocation of the \$125,000 and Miami Dade College's relationship with Take Stock in Children. Motion Seconded by Mr. Kenneth Scott; Further discussion(s):

Ms. Morgan additionally noted into record staff's request to waive the competitive procurement process.

Motion had been rescinded by motion originators to include the waiver of the competitive procurement process.

Mr. Juan Carlos del Valle moved the approval and seconded by Mr. Kenneth Scott.

Motion Passed as amended with Unanimous Consent

6. Recommendation as to Approval to Allocate Funding to the Future Banker's Training Program

Chairman Brown introduced the item and Ms. Morgan further discussed, noting staff's recommendation for the Council's approval to recommend to the Board to allocate funding in an amount not to exceed \$50,000 for the period covering September 1, 2014 to June 30, 2015 to

support the Miami-Dade Future Banker's Training Program. She additionally explained that with the matching program from banking institutions, the Future Banker's Training Program for Program Year 2013-14 provided program services to a total of 45 students juniors enrolled in the program, completed 150 hours of classroom instructions, participated in internships and revise the AGA Bank Teller Certification. A total of 15 financial institutions provided internships and seven high schools participated in the program.

[Mr. Kenneth Scott stepped out of the meeting room]

Mr. West inquired about the amount that was allocated to this program last program year. Ms. Morgan responded. Mr. West asked whether these are paid internships and Ms. Morgan responded, "Yes."

Mr. del Valle asked whether staff notified the Beacon Council regarding the success of this program as this would be a great success story since it relates to the "One Community One Goal."

[Mr. Kenneth Scott returned]

Mr. Alvin West moved the approval to allocate funding to the future bankers training program; Motion seconded by Mr. del Valle; **Motion Passed Unanimously**

7. Recommendation as to Approval to Allocate Funding to the City of Key West Fire Academy Training Program

Chairman Brown introduced the item. Ms. Morgan further discussed and read the item into record staff's recommendation for the Council's approval to recommend to the Board to allocate funding in the amount not to exceed \$35,000 for the period of September 1, 2014 to June 30, 2015 support the City Key West Fire Academy Training Program.

Ms. Morgan briefly introduced representatives from City of Key West Fire Academy Training Program who appeared before the Council and addressed questions and comments from the Council.

Mr. West asked whether Miami-Dade County and Monroe can partner so that once a student completes a program in Monroe County would be given placement opportunities at either counties. Mr. West further asked that a report be provided by staff regarding this request.

Mr. Kenneth Scott moved the approval to allocate funding to the City of Key West Fire Academy Training Program. Motion seconded by Mr. Alvin West; **Motion Passed Unanimously**

8. Recommendation as to Approval Allocate Funding to the National Flight Academy

Chairman Brown introduced the item.

Mr. West requested the item be amended to reduce the amount of classes offered next year to one (spring class only), as well as the amount of students to attend next year's program to

a maximum of 110 students as a result of this year's low turnout. He additionally requested the reduction of slots in Monroe County from 50 to 30 recruited students.

Mr. Alvin West moved the approval and seconded by Ms. Gilda Ferradaz; **Further Discussion(s)**

Ms. Morgan asked whether Miami-Dade and Monroe school districts would be the only to recruit, before offering to other youth service agencies.

There being no further discussion to come before the Council, the meeting adjourned at 9:05am.



COMMITTEE: YOUTH COUNCIL

AGENDA ITEM NUMBER: 2B

DATE: December 18, 2014, 8:00AM

October 30, 2014 at 8:00am
 Doubletree by Hilton Miami Airport Hotel
 Convention Center, 2nd floor
 711 NW 72nd Avenue
 Miami, Florida 33126

YOUTH COUNCIL MEMBERS IN ATTENDANCE	OTHER ATTENDEES	
<ol style="list-style-type: none"> 1. Brown, Clarence, <i>Chairman</i> 2. Ferradaz, Gilda 3. Scott, Kenneth 4. Walker, Wanda 	Banks, Theron – <i>Greater Miami Service Corp (GMSC)</i>	Fletcher, Keith – <i>City Year</i>
YOUTH COUNCIL MEMBERS NOT IN ATTENDANCE <ol style="list-style-type: none"> 5. del Valle, Juan Carlos 6. Rodriguez-Roig, Alex 7. Talbert, Gregg 8. West, Alvin 	Barroso, Lupe – <i>Cuban National Council, Inc.</i>	Jackson, Joanne – <i>Department of Juvenile Justice</i>
	Blanco, Aleida – <i>Community Coalition, Inc.</i>	Lavernia, Caryn – <i>City Year</i>
	Buttacavoli, Jose – <i>Community Coalition, Inc.</i>	Lightburn, Ray – <i>Cuban National Council, Inc.</i>
	Castillo, Alicia - <i>Adults Mankind Organization, Inc. (AMO)</i>	Martin, Marisol – <i>Youth Co-Op, Inc.</i>
	Coney, Kareem – <i>Florida Memorial University (FMU)</i>	Medina, Krystal – <i>Take in Stock in Children</i>
SFWIB STAFF Morgan, Myria	Farinas, Irene - <i>Adults Mankind Organization, Inc. (AMO)</i>	Pumariega, Madeline – <i>Take Stock in Children</i>
		Rodriguez, Kathy – <i>Take Stock in Children</i>

Note: Agenda items are listed in the order in which they were discussed.

1. Call to Order and Introductions

Council Chairman Clarence Brown called the meeting to order at 8:17am, and asked all those present introduce themselves. A quorum of members had not been achieved.

3. Information – Miami-Dade College Take Stock in Children Scholarship Program Presentation

Chairman Brown introduced the item. Ms. Morgan presented then introduced Kathleen Rodriguez of Miami-Dade College and Madeline Pumariega of Take Stock in Children (TSIC). Both appeared before the Council and presented the scholarship program.

Chairman Brown inquired about the tracking of occupations and degrees earned by TSIC graduates. Ms. Pumariega provided an update on an initiative that the State of Florida is currently in the process of implementing. Chairman Brown recommended providing the report to the full Board once it becomes available.

The Council thanked them for their presentation.

4. Information – Youth Services Providers and Region Performance for First Quarter Reporting Period

Chairman Brown introduced the item. Ms. Morgan further discussed.

Chairman Brown requested staff explain the on-going system “glitch” issues. Both Ms. Morgan and a representative from one of CSSF’s career centers further explained.

No further questions or discussions.

2. Approval of Youth Council Minutes of August 21, 2014

Deferred

5. Recommendation as to Approval to Allocate Temporary Assistance to Needy Families (TANF) Funding to Miami-Dade Public Schools

Chairman Brown introduced the item. Ms. Morgan presented and read the item into record and introduced Keith Fletcher and Caryn Lavernia of City Year.

Mr. Kenneth Scott briefly commented how it is essential to understand the very basics of math.

Chairman Brown inquired about the initiation of this program and budgeted amount. Ms. Morgan explained that this had been initiated a year ago in partnership with Miami-Dade County Public Schools, which had been later extended to City Year. Mr. Fletcher explained that it’s \$10,000 per member.

Chairman Brown clarified into record staff’s recommendation to waive the competitive procurement process.

This item had been recommended to the full Board by consensus of the members present.

6. **Recommendation as to Approval to Allocate Temporary Assistance to Needy Families (TANF) Funding to Florida Memorial University's Black College Explores Program**

Chairman Brown introduced the item and Ms. Morgan further presented, and then introduced Kareem Coney of Florida Memorial University (FMU) who appeared before the Council and presented.

Ms. Walker inquired about the total amount of participants. They responded a total of 60.

Chairman Brown inquired about the selection process and the representatives provided details.

Chairman also noted staff's recommendation to waive the competitive procurement process.

Add-on Item:

Recommendation as to Approval of the Nomination of the New Youth Council Chairperson

Chairman Brown recommended the Nomination of Ms. Wanda Walker as the new Chairperson of the Council. Ms. Walker accepted.

The nomination had been approved by consensus of the members present to recommend to full Board.

There being no further discussion to come before the Council, the meeting adjourned at 9:05am.



SFWIB YOUTH COUNCIL

DATE: 12/18/2014

AGENDA ITEM NUMBER: 3

AGENDA ITEM SUBJECT: YOUNG ADULT READY TO WORK EMPLOYMENT PROGRAM UPDATE

AGENDA ITEM TYPE: INFORMATION

RECOMMENDATION: N/A

STRATEGIC GOAL: Premier National Provider of Employment and Career Training; Dedicated Commitment to Youth Participation in the 21st Century Economy; Celebrated Benchmark Leader in Best Practices; and State Leader in Collaborative Partnerships

STRATEGIC PROJECT: Raise the Bar/One-Stop Performance Consistency and The Age 14 to 24 Agenda

BACKGROUND:

On June 19, 2014 the Youth Council and Board approved the allocation of \$900,000.00 in Workforce Investment Act (WIA) adult funding to sponsor the Young Adult Ready to Work Employment Program.

The allocation supports employment activities for young adults ages 18-24, and will be coordinated at the adult center locations. The program is designed to deliver subsidized employment and work readiness training to young adults facing barriers to employment.

The goals of the program are to support talent development, improve long-term job prospects of young people by providing basic skills, work readiness skills, occupational skills training, and citizenship skills, prepare young adults for employment opportunities, and to assist the young adult to be successful in unsubsidized employment.

The launching of the Young Adult Ready to Work Employment Program for online employer and job seeker registration is December 18, 2014. Attached are outreach materials announcing the program.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT



READY TO WORK

EMPLOYMENT PROGRAM

CareerSource South Florida (CSSF) announces the launching of the Ready To Work Employment Program. The program will assist young people gain an understanding about various careers, the workplace, and appropriate employment skills by linking them to employers for work experience and career advice. The program will provide young adults with entry-level positions within local businesses, governmental agencies/ departments, and community-based organizations.

The program will afford young adults employment opportunities to enhance their work readiness skills while earning a paycheck supported by CareerSource South Florida. Eligible participants must be 18-24 years of age, reside in Miami-Dade County, and meet other eligibility requirements. Young adults will be placed in entry-level positions and have the opportunity to earn an hourly wage of \$10.00.

For more detailed information about the Ready To Work Employment Program and registration for employers and young adults, please visit CareerSource South Florida's website: www.careersourcesfl.com or call **305-594-7615**.

CareerSource South Florida is an equal employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. All voice telephone numbers may be reached by persons using TTY/TDD equipment via Florida Relay 711.

BENEFITS FOR HIRING YOUNG ADULTS -

Our greatest resource is our young people:

- They bring new ideas and perspectives to the workplace
- They are eager and willing to learn
- They are enthusiastic, energetic and physically active
- They are creative, adaptable, open minded and learn quickly
- They are not afraid of technology or change
- They are a wealth of knowledge
- They are very comfortable in a diverse workplace
- Youth represent the future of business

To Qualify Young Adults Must:

- Be between 18-24 years of age
- Live in Miami-Dade or Monroe Counties
- Be a citizen or eligible to work in the U.S.
- Qualify as low income

Pay Rate and Hours:

- Paid \$10.00 hourly
- Paid for no more than 160 hours (entire program)
- Allowed to work up to 30 hours per week
- Participate in 20 hours of work readiness training

*An investment in South Florida's
young adults is an investment in
our community and our future...*

LIST OF REQUIRED DOCUMENTATION

You must provide **ONE** hard copy document for each of the categories listed below (if applicable):

AGE & NAME: Must be between 18-24 Years of Age

- Birth Certificate
- State Driver's License (current)
- Social Services Agency Records
- Social Security Card (signed)
- Alien Registration Card/Work Permit
- School Records/ID Card

PROOF OF RESIDENCY:

- State ID Card/Driver License (current)
- Phone Directory (whitepages.com)
- Postmarked Mail Addressed to Applicant
- Utility Bill/Statement (30 days to current)
- Federal, State, Local Gov. Card (current)
- School Record/ID Card

SOCIAL SECURITY NUMBER:

- Social Security Card (signed)
- Employment Records/Pay Stub (must contain SS#)
- Social Services Agency/Public Assistance Records
- Social Security Benefits Documents
- W-2 Form

FAMILY SIZE:

- Birth Certificates (Applicant & Family Members)
- Public Assistance/Social Service Records
- Tax Return Supported by IRS Documents
- Disability Documentation
- Public Assistance/Social Service Agency Records

FAMILY/INDIVIDUAL ANNUAL INCOME:

- Employer Statement/Pay Stub
- Bank Statement (Direct Deposit)
- Unemployment Insurance Documentation
- Alimony Agreement
- Public Assistance (current)
- Food Stamps (current)
- Social Services Agency Records (30 days)

SELECTIVE SERVICE REGISTRATION:

- Males 18 Years & Older
- Website Printout (www.sss.gov)
- Selective Service Registration Card/Records

CITIZENSHIP/ALIEN STATUS:

- Alien Registration Card/ Work Permit
- Birth Certificate
- Naturalization Certification
- Social Security Card Stamped "Work Eligible"



ACTIVELY INVESTING IN MIAMI-DADE (AIM INITIATIVE)



**READY TO
WORK**
EMPLOYMENT PROGRAM

PROGRAM DESCRIPTION:

The **READY TO WORK EMPLOYMENT PROGRAM** was developed to assist young people between the ages of 18-24 gain an understanding about careers, the workplace, and appropriate employment skills by linking them to employers for work experience, and career advice. The program is a public/private collaboration between Miami-Dade County Mayor's Office, CareerSource South Florida, the business community, public sector, and community based organizations.

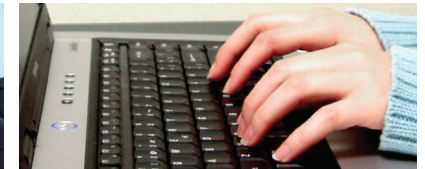
PROGRAM GOALS:

- To provide employment opportunities to young people, ages 18-24.
- To provide meaningful and well structured employment activities.
- To partner with the business community, public sector, and community based organizations.
- To provide opportunities that lead to unsubsidized employment.
- To develop long term employment opportunities for young people.

PROGRAM OUTCOMES:

- The employer community will benefit from highly motivated young adults in their workplace while providing crucial career building opportunities.
- Young adults will gain valuable work readiness skills, tangible workplace experience, and benefit financially.

For Registration & Participation
Visit Us Online Today:
www.careersourcesfl.com



An investment in South Florida's young adults is an investment in our community and our future...



**READY TO
WORK**
EMPLOYMENT PROGRAM



SFWIB YOUTH COUNCIL

DATE: 12/18/2014

AGENDA ITEM NUMBER: 4

AGENDA ITEM SUBJECT: NATIONAL FLIGHT ACADEMY PROGRAM UPDATE

AGENDA ITEM TYPE: INFORMATION

RECOMMENDATION: N/A

STRATEGIC GOAL: Dedicated Commitment to Youth Participation in the 21st Century Economy; Celebrated Benchmark Leader in Best Practices; and State Leader in Collaborative Partnerships

STRATEGIC PROJECT: The Age 14 to 24 Agenda

BACKGROUND:

On August 21, 2014, the Youth Council and Board approved funding in the amount of \$110,000.00 in Temporary Assistance to Needy Families (TANF) funds to support the National Flight Academy (NFA), in order to introduce 110 students from Miami-Dade and Monroe Counties to STEM occupations through Aviation.

In building the capacity to align career education, develop career pathways, and expose students to STEM occupations, CSSF has developed the following partnerships:

- Miami-Dade County Public Schools, Miami Dade College, Florida Memorial University
- Experience Aviation, Overtown Teen Center, Our Kids, Mexican American Council, Big Brothers Big Sisters
- AAR and Boeing Aviation
- Miami-Dade County, Federal Aviation Administration, Miami International Airport
- Beacon Council

The intent of the partnerships is to introduce, inspire and educate students through continued positive exposure to STEM occupations in aviation, and build future pipelines to jobs in aviation that are becoming in demand locally.

As a result of the partnerships, students will participate in activities prior to and after their visit to the NFA (i.e. field trips (FAA Tower, Miami International Airport, FMU, AAR, Boeing, MDC, and George T. Baker Aviation School), participate in the SAFEE Aviation Event taking place in February 2015 at the Opa Locka Airport, participate in work readiness and career exploration workshops, and internships. Activities will be planned during non-school days.

Students will visit the NFA during the 2015 school Spring Break, March 22-28, 2015.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB YOUTH COUNCIL

DATE: 12/18/2014

AGENDA ITEM NUMBER: 5

AGENDA ITEM SUBJECT: BEACON COUNCIL'S ONE COMMUNITY ONE GOAL (OCOG) CAREER PATHWAY PORTALS

AGENDA ITEM TYPE: INFORMATION

RECOMMENDATION: N/A

STRATEGIC GOAL: Premier National Provider of Employment and Career Training; Dedicated Commitment to Youth Participation in the 21st Century Economy; Celebrated Benchmark Leader in Best Practices; and State Leader in Collaborative Partnerships

STRATEGIC PROJECT: SFWIB Staff Communicates/Collaborates with Key Trade Groups and Associations on Critical Talent Needs and Trends, The Age 14 to 24 Agenda

BACKGROUND:

The purpose of One Community One Goal (OCOG) is to provide Miami-Dade County with a roadmap for its future economic development success. It is a community-wide effort that provides a unified vision to create an environment where significant job creation occurs with a focus on new higher-paying jobs in target industries.

Education has been identified as the foundation of One Community One Goal. With rapid changes in technology, scientific discovery, global economics, business strategy, and human demographics, One Community One Goal is focused on creating an educational ecosystem and business environment that would ensure worker availability and skill sets that keep pace with business needs.

As a result, One Community One Goal has brought together the Presidents and Superintendent of the seven major educational institutions: Florida International University, Barry University, Florida Memorial University, Miami Dade College, Miami-Dade County Public Schools, St. Thomas University and University of Miami to form an Academic Leaders Council, whose members have been recognized as being among the top educational leaders in the region. This Academic Leaders Council is charged with identifying the respective strategies that each educational institution can follow to ensure that the seven target industries (Aviation, Banking and Finance, Creative Design, Hospitality and Tourism, Information Technology, Life Science and Healthcare, and Travel and Logistics) identified in the One Community One Goal study are supported through the education system, as well as, collaborate on issues that affect all of them.

With programmatic support from contributors, The Beacon Council is seeking to assist in closing the “skills gap” in the seven target industries and offer job opportunities to students and the workforce throughout Miami-Dade County. To accomplish this goal the Beacon Council will be working jointly with the academic institutions and

the Beacon Council's seven target industry committees (chaired by industry leaders) to develop Career Awareness Portals that clearly describe the key target industries in Miami-Dade County along with the occupations and skills required by each industry. The Career Awareness Portals will:

- Describe target industries
- Provide an employment outlook into the occupations and skills required at entry, mid- & advanced levels
- Define education and training programs aligned with jobs and job families
- Summarize major job families, education and training requirements, and salary ranges
- Identify key transition points to ensure students and workforce is developmentally on target
- Pave a flexible career path for those professionals seeking a way to make career transitions
- Provide career videos for deeper understanding of various career options
- Identify Miami-Dade County companies in each of the target industries

The portals will provide a guide for students, their parents, and school/college counselors to ensure students are on successful career paths. The portals will also assist the current workforce who is focused on career change and/or enhancement that can also prepare them for new careers.

The Beacon Council, through is seeking seed funding in the amount of \$250,000.00, which will be used for the development and to support the Career Awareness Portals for data gathering and research, software development, marketing and communications, program coordinator, and on-going maintenance.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT