



**SOUTH FLORIDA WORKFORCE INVESTMENT BOARD  
YOUTH COUNCIL MEETING  
THURSDAY, February 19, 2015  
8:00 A.M.**

Doubletree Hotel – Convention Center  
711 NW 72<sup>nd</sup> Avenue, 2nd Floor  
Miami, Florida 33126

**AGENDA**

1. Call to Order and Introductions
2. Approval of Meeting Minutes
  - A. December 18, 2014
3. Information – Career Jumpstart for Florida’s Military Youth
4. Information – Youth Partner’s and Regional Performance
5. Information – Ready-To-Work Employment Program
6. Recommendation as to Approval to Allocate WIA Funds for the Beacon Council's Career Awareness Portals Initiative



**COMMITTEE: YOUTH COUNCIL**

**AGENDA ITEM NUMBER: 2A**

**DATE:** February 19, 8:00AM

December 18, 2014 at 8:00am  
 Miami Dade College North Campus  
 11380 NW 27<sup>th</sup> Avenue  
 Miami, FL

<b>YOUTH COUNCIL MEMBERS IN ATTENDANCE</b>	<b>OTHER ATTENDEES</b>
<ol style="list-style-type: none"> <li>1. Brown, Clarence, <i>Chairman</i></li> <li>2. del Valle, Juan Carlos</li> <li>3. Ferradaz, Gilda</li> <li>4. Scott, Kenneth</li> <li>5. Walker, Wanda</li> </ol>	<p>Castillo, Alicia - Adults Mankind Organization, Inc. (AMO)</p> <p>Farinas, Irene - <i>Adults Mankind Organization, Inc. (AMO)</i></p>
<p><b>YOUTH COUNCIL MEMBERS NOT IN ATTENDANCE</b></p> <ol style="list-style-type: none"> <li>6. Rodriguez-Roig, Alex</li> <li>7. Talbert, Gregg</li> <li>8. West, Alvin</li> </ol>	<p>Rodriguez, Maria – <i>Youth Co-Op, Inc.</i></p>
<p><b>SFWIB STAFF</b>          Gomez, Maria          Shorter, Patricia</p>	

Note: Agenda items are listed in the order in which they were discussed.

**1. Call to Order and Introductions**

The meeting had been called to order at 8:34am and introductions were made.

**3. Information – Youth Adult Ready to Work Employment Program Update**

SFWIB Support Services Supervisor, Maria Gomez briefly discussed the item until the Chairman Brown arrived.

Someone from the audience appeared before the Council and asked whether there's a timeframe to sign-up for this program. SFWIB Youth Programs Specialist, Patricia Shorter responded that registrations will be available via online and will remain open until the maximum number of employer and youth applicants have been filled.

Ms. Ferradaz asked whether there would be additional funds given to CSSF's Career Centers in order to provide services to current young adult program participants.

Ms. Ferradaz inquired about the funding process, as she wanted to know other than the subsidized employment of \$10.00 an hour each participant will earn, whether CSSF's career centers will also receive additional funding for providing services to youth participants. Staff advised her that they would consult with Executive Director Rick Beasley who will respond to her question at a later date.

[Chairman Clarence Brown Arrived]

Ms. Ferradaz inquired about the number of participants would be served. Staff responded a total of 600. She also asked whether the work readiness will be provided by the employer or career center. Staff responded the career center.

Mr. Juan-Carlos del Valle requested staff provide a report showing the total number of registrants at a later date.

Chairman Brown asked whether the goal of the Youth Adult Program is to provide employment. Staff responded, "Yes."

#### **4. Information – National Flight Academy Program Update**

Ms. Shorter presented the item and read it into record the following partnered organizations:

- Experience Aviation
- Overtown Teen Center
- Our Kids
- Mexican American Council
- Big Brother Big Sisters
- AAR
- Boeing Aviation
- Miami-Dade County
- Federal Aviation Administration
- Miami International Airport
- Beacon Council

Ms. Ferradaz asked whether Miami-Dade County Public Schools will be the entity responsible for recruiting participants for the National Flight Academy, or the above listed organizations. Staff responded the above organizations would be responsible for recruitment.

She additionally noted into record that Monroe County will not participate in this year's program.

Chairman Brown questioned the fact that Monroe County Public Schools had not been listed as one of the partners. Staff explained that the students of Monroe County are scheduled to participate in the spring session; however, Monroe County Schools will not be responsible for recruitment.

Chairman Brown noted that Miami-Dade County Public Housing and Community Development (PHCD) department had been able to sponsor a few students to attend the academy last year. He subsequently asked whether sponsorships would be provided by PHCD this year as well. Ms. Shorter responded not for the spring session. She however stated that she was uncertain whether the Department had plans on sponsoring students to attend the summer session.

Ms. Ferradaz asked whether the budgeted amount includes transportation costs. Staff responded that Transportation costs are separate from the amount shown budgeted.

Ms. Ferradaz inquired about chaperones and staff responded that chaperones would be recruited by the above organizations.

## **2. Approval of Youth Council Minutes of August 21, 2014 and October 30, 2014**

Juan Carlos de-Valle moved the approval of the meeting minutes. Motion seconded by Ms. Gilda Ferradaz; **Motion Passed with Unanimous Consent**

## **5. Information – Beacon Council’s One Community One Goal Career Pathways Portal**

Chairman Brown introduced the item. Ms. Gomez further presented and read the item into record.

Mr. del Valle briefly shared with the Council the importance of this concept.

Chairman Brown asked whether this is in the developing stages. Ms. Gomez responded that it is.

There being no further discussion to come before the Council, the meeting adjourned at 9:05am.



**SFWIB YOUTH COUNCIL**

**DATE:** 2/19/2015

**AGENDA ITEM NUMBER:** 3

**AGENDA ITEM SUBJECT:** JUMPSTART FOR FLORIDA'S MILITARY YOUTH PROGRAM

**AGENDA ITEM TYPE:** INFORMATION

**RECOMMENDATION:** N/A

**STRATEGIC GOAL:** Dedicated Commitment to Youth Participation in the 21st Century Economy

**STRATEGIC PROJECT:** Raise the Bar/One-Stop Performance Consistency and The Age 14 to 24

**BACKGROUND:**

At the February 12, 2015 Executive Committee meeting, the Committee agreed to recommend to the Board the approval to accept \$25,500 in WIA Military Youth Funds.

On December 16, 2014, the SFWIB received a Notice of Funding Award (NFA) from the Department of Economic Opportunity (DEO) for an award of \$25,500 in WIA Program funds. These funds are for use in a Multi-Region Career Jumpstart Project for Florida Military Youth.

As a team member of this Multi-Region Project, SFWIB is receiving these funds as a sub-awardee under a grant to CareerSource Brevard. The project will target military youth (dependents including the children and young spouses of active duty military) to provide job search, job readiness and job retention skills for better employability in accordance with program objectives.

**FUNDING:** WIA Military Youth Program Funds

**PERFORMANCE:** N/A

*NO ATTACHMENT*



## **SFWIB YOUTH COUNCIL**

**DATE:** 2/19/2015

**AGENDA ITEM NUMBER:** 4

**AGENDA ITEM SUBJECT:** YOUTH PARTNERS AND REGION PERFORMANCE

**AGENDA ITEM TYPE:** INFORMATION

**RECOMMENDATION:** N/A

**STRATEGIC GOAL:** Strong, Timely Reporting Standards for End User Customers and Providers of Services

**STRATEGIC PROJECT:** The Age 14 to 24 Agenda

### **BACKGROUND:**

Performance measures for the Youth Partners and Region covering a seven month reporting period, July 1, 2014 through January 31, 2015, as represented on the State's Monthly Management Report (MMR) Year-to-Date are as follows:

- 204 of 205 in-school and out-of-school youth exited the program with a positive outcome (obtain a credential/diploma, post-secondary education, advanced training/qualified apprenticeships, military, employment). The Region's younger youth positive outcome performance measure is 99.51 percent.
- 1,102 of 1,255 in-school and out-of-school youth attained an increase in their skill attainment performance measure (basic skills, work readiness skills, occupational skills). The Region's youth skill attainment performance measure is 87.81 percent.
- 188 of 189 in-school youth exited the program with a positive outcome (obtain a credential/diploma, post-secondary education, advanced training/qualified apprenticeships, military, employment). The Region's in-school youth positive outcome performance measure is 99.47 percent.
- 108 of 109 out-of-school youth exited the program with a positive outcome (obtain a credential/diploma, post-secondary education, advanced training/qualified apprenticeships, military, employment). The Region's out-of-school youth positive outcome performance measure is 99.08 percent.

Of the four state required regional youth measures, all four regional performance measures were met and exceeded the state standards.

Two organizations did not meet the youth skill attainment performance measure for their in-school and out-of-school programs - Adult Mankind Organization and Cuban National Council.

The attached chart displays the performance measures for which youth partners are held accountable, the overall performance for the youth program, and details each youth partner's individual performance measures.

**FUNDING:** N/A

**PERFORMANCE:** N/A

*ATTACHMENT*

**WIA YOUTH PARTNER'S PERFORMANCE - JULY 1, 2014 - JANUARY 31, 2015**

Service Providers	Younger Youth Positive Outcome Performance Measure (90%)			Youth Skill Attainment Performance Measure (85%) (basic education, work readiness, occupational skills)			In School Youth Positive Outcome Performance Measure (90%)			Out of School Youth Positive Outcome Performance Measure (90%)		
	# to be Met	# Met	% of Standard Met	# to be Met	# Met	% of Standard Met	# to be Met	# Met	% of Standard Met	# to be Met	# Met	% of Standard Met
<b>IN SCHOOL PROGRAM</b>												
Adult Mankind Organization	72	72	100.00%	186	154	82.80%	74	74	100.00%			
Cuban National Council	60	59	98.33%	158	125	79.11%	61	60	98.36%			
Youth Co-Op Monroe	2	2	100.00%	19	19	100.00%	3	3	100.00%			
Youth Co-Op Miami-Dade	51	51	100.00%	356	343	96.35%	51	51	100.00%			
<b>YEAR-TO-DATE PERFORMANCE</b>	<b>185</b>	<b>184</b>	<b>99.46%</b>	<b>719</b>	<b>641</b>	<b>89.15%</b>	<b>189</b>	<b>188</b>	<b>99.47%</b>			
<b>OUT OF SCHOOL PROGRAM</b>												
Adult Mankind Organization	5	5	100.00%	129	103	79.84%				7	7	100.00%
Cuban National Council	6	6	100.00%	76	51	67.11%				13	13	100.00%
Youth Co-Op Monroe	3	3	100.00%	26	23	88.46%				4	4	100.00%
Greater Miami Service Corps	1	1	100.00%	65	61	93.85%				8	8	100.00%
Youth Co-Op Miami-Dade	5	5	100.00%	240	223	92.92%				21	21	100.00%
<b>YEAR-TO-DATE PERFORMANCE</b>	<b>20</b>	<b>20</b>	<b>100.00%</b>	<b>536</b>	<b>461</b>	<b>86.01%</b>				<b>53</b>	<b>53</b>	<b>100.00%</b>
<b>CAREER CENTERS</b>												
Carol City										12	11	91.67%
City of Miami										1	1	100.00%
Hialeah										4	4	100.00%
Key West										1	1	100.00%
Homestead										4	4	100.00%
Little Havana										7	7	100.00%
North Miami Beach										2	2	100.00%
Northside										8	8	100.00%
Offender										2	2	100.00%
Perrine										5	5	100.00%
West Dade										10	10	100.00%
<b>YEAR-TO-DATE PERFORMANCE</b>										<b>56</b>	<b>55</b>	<b>98.21%</b>
<b>REGIONAL PERFORMANCE</b>	<b>205</b>	<b>204</b>	<b>99.51%</b>	<b>1255</b>	<b>1102</b>	<b>87.8%</b>	<b>189</b>	<b>188</b>	<b>99.47%</b>	<b>109</b>	<b>108</b>	<b>99.08%</b>





**SFWIB YOUTH COUNCIL**

**DATE:** 2/19/2015

**AGENDA ITEM NUMBER:** 5

**AGENDA ITEM SUBJECT:** READY TO WORK EMPLOYMENT PROGRAM UPDATE

**AGENDA ITEM TYPE:** INFORMATION

**RECOMMENDATION:** N/A

**STRATEGIC GOAL:** Dedicated Commitment to Youth Participation in the 21st Century Economy

**STRATEGIC PROJECT:** Raise the Bar/One-Stop Performance Consistency and The Age 14 to 24 Agenda

**BACKGROUND:**

At the December 18, 2014 Youth Council meeting, information was presenting detailing the Ready To Work Employment Program.

The Ready-To-Work Employment Program allocation of \$900,000 provides funding to support employment and training activities for young adult's ages 18-24. The program is designed to deliver subsidized employment opportunities and work readiness skills training for young adults, and other services offered at the adult center locations.

The Ready-To-Work Employment Program was launched on December 18, 2014. As of February 12, 2015, 30 employers have registered online, representing 344 job slots, and 1,204 job seekers have registered online.

**FUNDING:** Workforce Investment Act Adult Funding

**PERFORMANCE:** N/A

*NO ATTACHMENT*



## **SOUTH FLORIDA WORKFORCE INVESTMENT BOARD**

**DATE:** 2/19/2015

**AGENDA ITEM NUMBER:** 6

**AGENDA ITEM SUBJECT:** THE BEACON COUNCIL'S ONE COMMUNITY ONE GOAL CAREER PATHWAY PORTALS INITIATIVE

**AGENDA ITEM TYPE:** APPROVAL

**RECOMMENDATION:** SFWIB Staff recommend to the Youth Council to recommend to the Board the approval to allocate in an amount not to exceed \$250,000 in Workforce Investment Act (WIA) funds to assist in developing and supporting the Beacon Council's Career Awareness Portals Initiative.

**STRATEGIC GOAL:** Celebrated Benchmark Leader in Best Practices; and State Leader in Collaborative Partnerships

**STRATEGIC PROJECT:** SFWIB Staff Communicates/Collaborates with Key Trade Groups and Associations on Critical Talent Needs and Trends, The Age 14 to 24 Agenda

### **BACKGROUND:**

At the December 18, 2014 the Youth Council was presented information about the Beacon Council's One Community One Goal community-wide effort to provide a unified vision to create an environment where significant job creation occurs with a focus on new higher-paying jobs in target industries.

As a result of this effort, The Beacon Council's One Community One Goal has brought together the Presidents and Superintendent of the seven major educational institutions including the University of Miami, Florida International University, Barry University, Florida Memorial University, Miami Dade College, St. Thomas University and Miami-Dade County Public Schools to form an Academic Leaders Council, whose members have been recognized as being among the top educational leaders in the region. This Academic Leaders Council is charged with identifying the respective strategies that each educational institution can follow to ensure that the seven target industries identified in the One Community One Goal study are supported through the education system, as well as, collaborate on issues that affect all of the educational institutions.

With programmatic support from contributors, The Beacon Council is seeking to assist in closing the "skills gap" in the seven target industries and offer job opportunities to students and the workforce throughout Miami-Dade County. To accomplish this goal the Beacon Council will be working jointly with the above academic institutions and the Beacon Council's seven target industry committees (chaired by industry leaders) to develop Career Awareness Portals that clearly describe the key target industries in Miami-Dade County along with the occupations and skills required by each industry.

The Career Awareness Portals Initiative will:

- Describe target industries
- Provide an employment outlook into the occupations and skills required at entry, mid- & advanced levels
- Define education and training programs aligned with jobs and job families
- Summarize major job families, education and training requirements, and salary ranges
- Identify key transition points to ensure students and workforce are developmentally on target
- Pave a flexible career path for those professionals seeking a way to make career transitions
- Provide career videos for deeper understanding of various career options
- Identify Miami-Dade County companies in each of the target industries

The portals will provide a guide for students, their parents, and school/college counselors to ensure students are on successful career paths. The portals will also assist our current workforce who are focused on career change and/or enhancement that can also prepare them for new careers.

In following the procurement process of Miami-Dade County Administrative Order No. 3-38, it is recommended that SFWIB waive competitive procurement as it is recommended by the Executive Director that this is in the best interest of SFWIB. A two-thirds (2/3) vote of the quorum present is required to waive the competitive procurement process and award to the Beacon Council an allocation not to exceed \$250,000 in Workforce Investment Act (WIA) funds to assist in developing and supporting the seven major educational institutions and the Beacon Council's Career Awareness Portals Initiative.

**FUNDING:** \$250,000 in Workforce Investment Act (WIA) Funds

**PERFORMANCE:** N/A

*NO ATTACHMENT*