



**SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
YOUTH COUNCIL
Thursday, February 27, 2013
8:00 A.M.**

Doubletree Hotel – Convention Center
711 NW 72nd Avenue, 2nd Floor
Miami, Florida 33126

AGENDA

1. Call to Order and Introductions
2. Approval of Youth Council Meeting Minutes
 - A. October 17, 2013
 - B. December 19, 2013
3. Information – Aviation STEM Initiative – South Florida Fly-In and Educational Expo – “Operations SAFEE Flight”
4. Information – Results of the Department of Economic Opportunity (DEO) Youth Program Monitoring for Program Year 2012-2013
5. Information – Youth Service Providers and Region Performance
6. Information – Department of Children and Families Changes in Foster Care System
7. Information – Internships for National Flight Academy Students
8. Recommendation as to Approval of the Allocation of Youth Funds to the Future Bankers Training Program



COMMITTEE: YOUTH COUNCIL

AGENDA ITEM NUMBER: 2A

AGENDA ITEM SUBJECT: MEETING MINUTES

DATE: February 27, 2014, 8:00AM

Doubletree by Hilton Miami Airport
Convention Center
711 NW 72nd Avenue
Miami, Florida 33126

YOUTH COUNCIL MEMBERS IN ATTENDANCE	OTHER ATTENDEES	
1. Brown, Clarence, <i>Chairman</i> 2. Ferradaz, Gilda 3. Talbert, Gregg 4. West, Alvin	Adrian, Raymond – <i>UNIDAD of Miami Beach</i>	Lightburn, Ray - <i>Cuban National Council, Inc.</i>
YOUTH COUNCIL MEMBERS NOT IN ATTENDANCE	Barroso, Lube – <i>Cuban National Council, Inc.</i>	Marti, Sergio – <i>Miami-Dade County Public Schools</i>
5. Del Valle, Juan Carlos 6. Rodriguez-Roig, Alex 7. Scott, Kenneth 8. Walker, Wanda	Buttacavoci, Jose – <i>Community Coalition, Inc.</i>	Ramirez, Michelle – <i>Youth Co-Op, Inc.</i>
SFWIB STAFF	Dorsett, Debbie – <i>Greater Miami Services Corp.</i>	Velez, Paulina – <i>Youth Co-Op, Inc.</i>
Beasley, Rick Morgan, Myria	Farinas, Irene - <i>Adult Mankind Organization, Inc. (AMO)</i>	

Note: Agenda items are listed in the order in which they were discussed.

1. Call to Order and Introductions

Council Chairman, Clarence Brown called the meeting to order at 8:20am, asked all those present to introduce themselves and noted that a quorum had not been achieved.

2. Approval of Youth Council Minutes of June 20, 2013 and August 15, 2013.

Item deferred

3. Information – Youth Service Providers and Region Performance

Mr. Brown introduced the item and Ms. Morgan further discussed, announcing that performances were met by all service providers for the period of July 1, 2013 through September 30, 2013. She moreover read the following into record, further announcing this has been one of the highest achievements recorded:

Younger Youth Positive Outcome performance Measure (minimum standard is 90%)

- ✓ Total In School Performance – 100%
- ✓ Total Out of School Performance – 100%
- ✓ Regional Performance - 100%

Youth Skill Attainment Performance Measure 9 basic education, work readiness, occupational skills (minimum standard 85%)

- ✓ Total in School Performance – 100%
- ✓ Regional Performance – 99.8%

Out of School Youth Praise Outcome Performance Measure (minimum standard 90%)

- ✓ Total Out of School Performance – 100%
- ✓ Career Centers – 100%
- ✓ Regional Performance -100%

Mr. Brown thanked the service providers and staff for their hard work.

4. Recommendation as to Approval of an Allocation to the National Flight Academy – Explore Ambition Program for Miami-Dade County Public Schools Students

Mr. Brown introduced the item and Ms. Morgan further discussed, reading into record staff's recommendation for the Council's approval to sponsor 100 Miami-Dade County Public School students in the amount of \$100,000 from the Temporary Assistance for Needy Family funds (TANF) to attend the National Flight Academy – Explore Ambition Program.

Ms. Morgan additionally noted into record a recommendation for approval to waive the competitive procurement process of Miami-Dade County Administrative Order No. 3-38.

Ms. Ferradaz inquired about the selection process for next year's program and Ms. Morgan responded that Miami-Dade County Public Schools will continue to follow the same process from the year before.

Mr. Brown inquired about the two-thirds requirement to approve this item. Executive Director Rick Beasley appeared before the Council and explained.

This item was recommended to the Board by consensus of the members present.

5. Recommendation as to Approval of an Allocation to the National Flight Academy – Explore Ambition Program for Monroe County School District Students

Mr. Brown introduced the item and Ms. Morgan further discussed, noting staff's recommendation for the Council's approval to sponsor 100 Monroe County Public School students in the amount of \$100,000.

Ms. Ferradaz requested information on the total number of students that participated in last year's program. Ms. Morgan explained that there were a total of 50 slots available. However, as a result of last year's planning delays, Monroe County had only filled 35 slots, of which two of them were no shows.

Mr. Talbert commented that he hope next year's recruitment be a better success. Ms. Ferradaz asked whether unused funds would be transferred to the following year and Ms. Morgan responded that it would.

Ms. Ferradaz inquired next year's start date and Ms. Morgan responded that it would begin during the week of spring break. Ms. Morgan additionally noted that staff will request Workforce Florida, Inc. to sponsor all transportation costs.

Ms. Ferradaz inquired about chaperones and Ms. Morgan explained.

Mr. Brown asked whether all costs associated with transportation and chaperones were sponsored by SFW. Ms. Morgan explained.

This item was recommended to the Board by consensus of the members present.

6. Recommendation as to Approval of an Extension to the Miami-Dade County Internship Program's Completion Date

Mr. Brown introduced the item and announced that he would recuse himself from participating in the discussion, due to a potential conflict. Ms. Ferradaz presented the item on his behalf and Ms. Morgan further discussed, noting staff's request to approve the extension of Miami-Dade County Internship Completion date. She additionally reviewed with the Council the current stats.

Mr. Talbert inquired about the number of participants that have been permanently hired. Ms. Morgan further explained.

This item was recommended to the Board by consensus of the members present.

There being no further discussion to come before the Council, the meeting was adjourned at 8:40am.



COMMITTEE: YOUTH COUNCIL

AGENDA ITEM NUMBER: 2B

AGENDA ITEM SUBJECT: MEETING MINUTES

DATE: February 27, 2014, 8:00AM

December 19, 2013 at 8:00am
 Camillus House
 1603 NW 7th Avenue, Building B
 Miami, Florida 33136

YOUTH COUNCIL MEMBERS IN ATTENDANCE	OTHER ATTENDEES	
1. Brown, Clarence, <i>Chairman</i> 2. del Valle, Juan Carlos 3. Walker, Wanda	Buttacavoci, Jose – <i>Community Coalition, Inc.</i>	G, Maria – <i>State Department of Juvenile Justice</i>
YOUTH COUNCIL MEMBERS NOT IN ATTENDANCE	Dorsett, Debbie – <i>Greater Miami Services Corp.</i>	Magwood , Tracy – <i>State Department of Juvenile Justice</i>
4. Ferradaz, Gilda 5. Rodriguez-Roig, Alex 6. Scott, Kenneth 7. Talbert, Gregg 8. West, Alvin	Farinas, Irene - <i>Adult Mankind Organization, Inc. (AMO)</i> Flynn, Evan – <i>State Department of Juvenile Justice</i>	Wilcox, Lana – <i>State Department of Juvenile Justice</i>
SFWIB STAFF Beasley. Rick Morgan, Myria		

Note: Agenda items are listed in the order in which they were discussed.

1. Call to Order and Introductions

Council Chairman, Clarence Brown called the meeting to order at 8:35am, asked all those present introduce themselves and noted that a quorum had not been achieved.

2. Approval of Youth Council Minutes of October 17, 2013.

Item deferred

3. Information – Youth Service Providers and Region Performance Update

Mr. Brown introduced the item. Ms. Morgan further discussed and announced that all youth service providers met performances for the period of July 1, 2013 through December 6, 2013. She additionally reviewed with the Council the WIA Youth Service Providers Performance for the period of July 1, 2013 – December 6, 2013.

Mr. del Valle inquired about youth services provided at the northside career center. Ms. Morgan provided details.

4. Information – National Flight Academy Update

Mr. Brown introduced the item and Ms. Morgan further discussed announcing that this year's National Flight Academy will consist of 250 youth participants which will consist of 3 cohorts set to participate during the following weeks:

March 23 – March 29, 2014 – Cohort #1 –Miami-Dade County Public Schools and Monroe County Public Schools will each send 50 students during Spring Break.

June 8 – June 14, 2014 – Cohort#2 – Miami-Dade County Public Schools and Monroe County Public Schools will each send 50 students the second week of June.

June 22 – June 28, 2014 – Cohort #3 – Miami-Dade County Housing Department will sponsor 50 youth in the later part of June.

5. Information – Florida Department of Juvenile Justice/Circuit XI Success through Employment Program (STEP) Presentation

Mr. Brown introduced the item. Ms. Morgan further discussed and introduced Ms. Lana Wilcox, from the Florida Department of Juvenile Justice – Circuit XI, who appeared before the Council and presented the Success Through Empowerment Program (STEP). And following her presentation was a testimonial speech by a youth participant. The presentation closed with a final presentation by Juvenile Probation Officer, Tracey Madwill.

Mr. del Valle first thanked them for their presentation and congratulated the youth participant for his success. He later inquired about the amount of participants currently in the program as well as how many are there on a voluntary basis and how many are mandated to participate by the court system. Ms. Madwill explained that since STEP opened its doors in April 2013 it has assisted over 300 individuals.

Mr. del Valle recommended they also partner with Uaspire.

Mr. Brown requested additional information regarding youth with drug charges. Ms. Madwill further explained.

There being no further discussion to come before the Council, the meeting was adjourned at 9:20am.



SFWIB YOUTH COUNCIL

DATE: 2/27/2014

AGENDA ITEM NUMBER: 3

AGENDA ITEM SUBJECT: AVIATION STEM INITIATIVE: SOUTH FLORIDA FLY-IN AND EDUCATIONAL EXPO - "OPERATION SAFEE FLIGHT"

AGENDA ITEM TYPE: INFORMATION

RECOMMENDATION: N/A

STRATEGIC GOAL: Dedicated Commitment to Youth Participation in the 21st Century Economy; Celebrated Benchmark Leader in Best Practices; and State Leader in Collaborative Partnerships

STRATEGIC PROJECT: The Age 14 to 24 Agenda

BACKGROUND:

SAFEE is a STEM (Science, Technology, Engineering and Math) outreach program coordinated by the Federal Aviation Administration (FAA), Miami-Dade and Broward schools, local aviation businesses and educational institutions of higher learning, in partnership with Experience Aviation and the US Coast Guard.

The program introduces children, youth, young adults and members of the community to the large impact that aviation has in South Florida. SAFEE equips young people with the knowledge and access to the future opportunities that the aviation industry has to offer.

Mr. Darrell D. Roberts, FAA, Air Traffic Organization, Manager, South Florida CORE/GNAS, Technical Operations Eastern Service Area and Director of Operation SAFEE Flight will provide a presentation detailing the history of the program, activities and services provided, impact of the program, partnerships and more.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB YOUTH COUNCIL

DATE: 2/27/2014

AGENDA ITEM NUMBER: 4

AGENDA ITEM SUBJECT: RESULTS OF THE DEPARTMENT OF ECONOMIC OPPORTUNITY (DEO) YOUTH PROGRAM MONITORING FOR PROGRAM YEAR 2012-2013

AGENDA ITEM TYPE: INFORMATION

RECOMMENDATION: N/A

STRATEGIC GOAL: Dedicated Commitment to Youth Participation in the 21st Century Economy; Celebrated Benchmark Leader in Best Practices; and State Leader in Collaborative Partnerships

STRATEGIC PROJECT: The Age 14 to 24 Agenda

BACKGROUND:

The Department of Economic Opportunities (DEO) conducted its annual review on the youth program participant files during the week of January 13-17, 2014. The review covered the period October 1, 2012 through September 30, 2013, of which a total of 23 youth files were chosen for the review.

The findings and non-compliance issues were forwarded to the youth providers for resolution. The findings and non-compliance issues appeared to be systematic across most of the youth service providers.

To address the findings and non-compliance issues, staff conducted a training on the respective issues at the January 24, 2014 monthly youth service provider's meeting. Also, individualized provider training sessions were held to ensure that correct procedures for system tracking and timely data entry are followed and are recorded in the state's management system in a timely manner.

Staff addressed all findings, non-compliance issues and observations with DEO on resolutions, and will continue to provide training, and develop continuous improvement methodologies for all youth service providers in group settings or individual sessions.

The attached chart details the findings, non-compliance issues, and observations.

FUNDING: Workforce Investment Act (WIA)

PERFORMANCE: N/A

ATTACHMENT

DEPARTMENT OF ECONOMIC OPPORTUNITY (DEO)
WORKFORCE INVESTMENT ACT (WIA) YOUTH PROGRAM MONITORING RESULTS
PROGRAM YEAR 2012 - 2013

OUT-OF-SCHOOL PROGRAM Youth Service Providers	FILES REQUESTED	FINDINGS	NON-COMPLIANCE	OBSERVATION
Adults Mankind Organization	2	1	2	0
Cuban National Council	0	N/A	N/A	N/A
Greater Miami Service Corps	8	4	2	0
Youth Co-Op Inc.	0	N/A	N/A	N/A
	10	5	4	0

IN-SCHOOL PROGRAM Youth Service Providers	FILES REQUESTED	FINDINGS	NON-COMPLIANCE	OBSERVATION
Adults Mankind Organization	4	0	0	0
Community Coalition	3	0	1	1
Cuban National Council	0	N/A	N/A	N/A
UNIDAD	3	2	1	0
Youth Co-Op Inc.	3	0	0	0
	13	2	2	1

TOTALS	23	7	6	1
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Findings - Skill Test (TABE) not administered or recorded timely
Non-Compliance - Skill Test (TABE) not administered timely
Observations - Worksite Agreement did not have area identifying youth hourly wage rate (SFW issue)



SFWIB YOUTH COUNCIL

DATE: 2/27/2014

AGENDA ITEM NUMBER: 5

AGENDA ITEM SUBJECT: YOUTH SERVICE PROVIDERS AND REGION PERFORMANCE

AGENDA ITEM TYPE: INFORMATION

RECOMMENDATION: N/A

STRATEGIC GOAL: Strong, Timely Reporting Standards for End User Customers and Providers of Services

STRATEGIC PROJECT: The Age 14 to 24 Agenda

BACKGROUND:

Performance measures for the Youth Service Providers and Region covering the period of July 1, 2013 through February 12, 2014 as represented on the State's Monthly Management Report (MMR) Year-to-Date are as follows:

- 297 of 299 in-school and out-of-school younger youth exited the program with a positive outcome (obtain a credential/diploma, post-secondary education, advanced training/qualified apprenticeships, military, employment). The Region's younger youth positive outcome performance measure is 99.33 percent (.67 below last reporting period).
- 1487 of 1496 in-school and out-of-school youth attained an increase in their skill attainment performance measure (basic skills, work readiness skills, occupational skills). The Region's youth skill attainment performance measure is 99.40 percent (.30 below last reporting period).
- 255 of 256 in-school youth exited the program with a positive outcome (obtain a credential/diploma, post-secondary education, advanced training/qualified apprenticeships, military, employment). The Region's in-school youth positive outcome performance measure is 99.61 percent (.39 below last reporting period).
- 94 of 95 out-of-school youth exited the program with a positive outcome (obtain a credential/diploma, post-secondary education, advanced training/qualified apprenticeships, military, employment). The Region's out-of-school youth positive outcome performance measure is 98.95 percent (1.05 below last reporting period).
- 8 of 13 out-of-school youth enrolled in the adult centers exited the program with a positive outcome (obtain a credential/diploma, post-secondary education, advanced training/qualified apprenticeships, military, employment). The Region's out-of-school youth enrolled in the adult centers positive outcome performance measure is 62.00 percent (18.00 below last reporting period).

As a network, youth service providers have exceeded four out of the four State required performance measures. The attached chart displays the performance measures for which youth service providers are held accountable, the overall year-to-date performance for the entire youth network, and details each youth service provider's individual performance measures.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

WIA YOUTH SERVICE PROVIDERS PERFORMANCE - JULY 1, 2013 - FEBRUARY 12, 2014

Service Providers	Younger Youth Positive Outcome Performance Measure (90%)			Youth Skill Attainment Performance Measure (85%) (basic education, work readiness, occupational skills)			In School Youth Positive Outcome Performance Measure (90%)			Out of School Youth Positive Outcome Performance Measure (90%)		
	# to be Met	# Met	% of Standard Met	# to be Met	# Met	% of Standard Met	# to be Met	# Met	% of Standard Met	# to be Met	# Met	% of Standard Met
IN SCHOOL PROGRAM												
Adult Mankind Organization	26	26	100.00%	210	205	97.62%	26	26	100.00%			
Community Coalition	57	57	100.00%	133	133	100.00%	67	67	100.00%			
Cuban National Council	51	51	100.00%	110	110	100.00%	53	53	100.00%			
Youth Coop Monroe	5	5	100.00%	21	21	100.00%	6	6	100.00%			
UNIDAD of Miami Beach	26	25	96.15%	56	56	100.00%	26	25	96.15%			
Youth Coop Miami-Dade	75	75	100.00%	353	351	99.43%	78	78	100.00%			
YEAR-TO-DATE PERFORMANCE	240	239	99.58%	883	876	99.21%	256	255	99.61%			
OUT OF SCHOOL PROGRAM												
Adult Mankind Organization	5	5	100.00%	106	106	100.00%				10	10	100.00%
Cuban National Council	5	5	100.00%	68	67	98.53%				10	10	100.00%
Youth Coop Monroe	2	2	100.00%	22	22	100.00%				1	1	100.00%
Greater Miami Service Corps	6	6	100.00%	64	64	100.00%				12	12	100.00%
Youth Coop Miami-Dade	41	40	97.56%	353	352	99.72%				62	61	98.39%
YEAR-TO-DATE PERFORMANCE	59	58	98.31%	613	611	99.67%				95	94	98.95%
CAREER CENTERS												
Hialeah										1	1	100%
Little Havana										2	2	100%
Perrine										1	1	100%
Northside										6	1	17%
West Dade										1	1	100%
Miami Beach										1	1	100%
Carol City										1	1	100%
YEAR-TO-DATE PERFORMANCE										13	8	62%
REGIONAL PERFORMANCE	299	297	99.33%	1496	1487	99.4%	256	255	99.61%	108	102	94.44%



SFWIB YOUTH COUNCIL

DATE: 2/27/2014

AGENDA ITEM NUMBER: 6

AGENDA ITEM SUBJECT: DEPARTMENT OF CHILDREN AND FAMILIES (DCF) CHANGES IN THE FOSTER CARE SYSTEM

AGENDA ITEM TYPE: INFORMATION

RECOMMENDATION: N/A

STRATEGIC GOAL: Dedicated Commitment to Youth Participation in the 21st Century Economy; Celebrated Benchmark Leader in Best Practices; and State Leader in Collaborative Partnerships

STRATEGIC PROJECT: The Age 14 to 24 Agenda

BACKGROUND:

As of January 1, 2014, youth/young adults have the choice to stay in the foster care system until age 21. The new "MY Future, MY Choice" program will give youth/young adults living options, and a support network in order to assist them with the transition to adulthood. Young adults who received Independent Living benefits under an existing program as of December 31, 2013, may choose to remain in the current program through grandfathering.

In order to stay in the program, there are some requirements, the youth/young adults must:

- At the age of 18 have been residing in licensed foster care;
- Attending high school or working on GED; or
- Enrolled in college or vocational education program; or
- Employed at least 80 hours per month; or
- Participate in a program designed to promote or eliminate barriers to employment;
- Meet with a caseworker every month;
- Attend Court reviews every six months;
- Continue to participate in at least one of the activities listed above; or
- Have a diagnosed and documented disability that would prevent participation in any of the activities listed.

The youth/young adults can leave and re-enter the programs as many times as they need to through their 21st birthday.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB YOUTH COUNCIL

DATE: 2/27/2014

AGENDA ITEM NUMBER: 7

AGENDA ITEM SUBJECT: INTERNSHIPS FOR NATIONAL FLIGHT ACADEMY (NFA) STUDENTS

AGENDA ITEM TYPE: INFORMATION

RECOMMENDATION: N/A

STRATEGIC GOAL: Dedicated Commitment to Youth Participation in the 21st Century Economy; Celebrated Benchmark Leader in Best Practices; and State Leader in Collaborative Partnerships

STRATEGIC PROJECT: The Age 14 to 24 Agenda

BACKGROUND:

On October 17, 2013, the Youth Council and Board approved funding for an amount not to exceed \$200,000.00 in Temporary Assistance to Needy Families (TANF) funds to support the National Flight Academy – Explore Ambition Program (NFA). The funds support 200 students from Miami-Dade and Monroe Counties to participate in Science, Technology, Engineering and Mathematics (STEM) disciplines through the NFA Aviation Program.

The intent of the National Flight Academy (NFA) Initiative is to introduce, inspire and educate future generations of leaders through positive exposure to science, technology, engineering and mathematics (STEM) occupations through aviation, and transform American education so that students can be ready to compete globally using aviation as a basis for learning, thus contributing to a highly skilled workforce.

In building the capacity to align career technical education with existing and developing career pathways, and expose students to STEM occupations through aviation, SFWIB staff is working to form partnerships with the Beacon Council-Aviation Committee, the Federal Aviation Administration (FAA) Air Traffic Organization, George T. Baker School of Aviation, AAR Corp, and Boeing to see how we as a collective entity can provide summer internships for students who participate in the NFA Program.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB YOUTH COUNCIL

DATE: 2/27/2014

AGENDA ITEM NUMBER: 8

AGENDA ITEM SUBJECT: ALLOCATION TO THE FUTURE BANKERS TRAINING PROGRAM

AGENDA ITEM TYPE: APPROVAL

RECOMMENDATION: SFWIB Staff recommends to the Youth Council to recommend to the Board the approval to allocate additional youth funding in an amount not to exceed \$10,000.00 to support the Miami-Dade College Future Bankers Training Program.

STRATEGIC GOAL: Dedicated Commitment to Youth Participation in the 21st Century Economy; Celebrated Benchmark Leader in Best Practices; and State Leader in Collaborative Partnerships

STRATEGIC PROJECT: The Age 14 to 24 Agenda

BACKGROUND:

At the August 15, 2013 South Florida Workforce Investment Board (SFWIB) meeting, the board approved an allocation of Workforce Investment Act (WIA) youth funding to the Miami-Dade College (MDC) Future Bankers Training Program in the amount of \$32,000.00.

On October 15, 2013 at the Miami-Dade College (Wolfson Campus) Board meeting, Executive Director Rick Beasley, challenged Miami-Dade College to expand the Future Bankers Training Program and solicit local banks to participate and donate dollars to increase the number of students enrolled in the Future Bankers Training Program, and SFWIB would match the dollars up to a maximum of \$10,000.00.

As a result of the matching challenge, MDC received the attached commitment letters from the banking industry representing \$25,800.00 to support twelve additional students to participate in the Future Bankers Training Program.

FINANCIAL INSTITUTIONS	STUDENTS	COMMITMENT
City National Bank	4	\$8,600.00
Community Bank of Florida	1	\$2,150.00
Intercredit Bank	1	\$2,150.00
Mercantil Commercebank	3	\$6,450.00
Popular Community Bank	2	\$4,300.00
Professional Bank	1	\$2,150.00
	12	\$25,800.00

In following the procurement process of Miami-Dade County Administrative Order No. 3-38, it is recommended that SFWIB waive the competitive procurement as it is recommended by the Executive Director that this is in the best interest of SFWIB. A two-thirds (2/3) vote of the quorum present is required to waive the competitive procurement process and award to Miami-Dade College an allocation not to exceed \$10,000.00 in Workforce Investment Act (WIA) Youth funding.

FUNDING: Workforce Investment Act (WIA)

PERFORMANCE:

- High school students from Miami-Dade County Public Schools introduced and exposed to the banking industry
- 12 additional students enrolled in program
- 12 additional students receive Bank Teller Certificate/ABA Certificate, and internships

ATTACHMENT

January 28, 2014

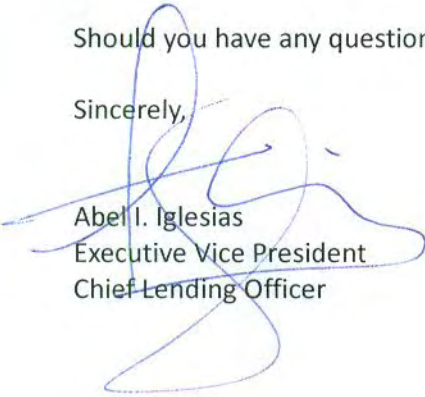
Center for Financial Training
c/o Miami Dade College
245 N.E. 2nd Avenue, Room #3704
Miami, FL 33131

Dear CFT:

This letter will serve as commitment that Professional Bank will participate in Future Bankers Camp 2014. We are honored to sponsor 1 student at a cost of \$2,150.

Should you have any questions, please feel free to call me at (786) 406 7655.

Sincerely,



Abel I. Iglesias
Executive Vice President
Chief Lending Officer



January 28, 2014

Center for Financial Training
c/o Miami Dade College
245 NE 2nd Avenue
Room #3704
Miami, FL33131

Dear CFT:

Let this letter serve as commitment that Mercantil Commercebank will participate in Future Bankers Camp 2014. We are honored to sponsor 3 students at a cost of \$2,150 each.

Should you have any questions, please feel free to call me at (305) 629-5700

Magdalena Mata
EVP Human Resources Manager



IntercreditBank

January 28, 2014

Center for Financial Training
C/O Miami Dade College
245 NE 2nd Avenue
Room #3704
Miami, FL 33131

Dear CFT,

Let this letter serve as commitment that Intercredit Bank N.A., will participate in Future Bankers Camp 2014 at a cost of \$2,150. We are honored to sponsor one student and we are looking forward to the program.

Should you have any questions, please feel free to call to call me at (786) 369-2776.

Sincerely,

William Gonzalez
SVP, Branch Administrator

MAIN OFFICE
1200 Brickell Ave. 4th Floor
Miami, FL 33131
Tel. (305) 375-8442
Fax (305) 371-9691

BIRD ROAD
8890 S.W. 40th Street
Miami, Florida 33165
Tel. (305) 229-0600
Fax (305) 229-6960

Intercredit Bank, N.A.

DORAL
3730 N.W. 79th Ave.
Miami, FL 33166
Tel. (305) 436-5665
Fax (305) 436-8114

SOUTH MIAMI
1430 S. Dixie Hwy. #101
Miami, FL 33146
Tel. (305) 662-1414
Fax (305) 662-1484

WEST MIAMI
6400 S.W. 8th Street
Miami, FL 33144
Tel. (305) 264-7211
Fax (305) 264-7071

customersupport@intercreditbank.com

• www.intercreditbank.com

• 1-866-602-4207






January 28, 2014

Center for Financial Training
c/o Miami Dade College
245 NE 2nd Avenue
Room #3704
Miami, FL 33131

Dear CFT:

Let this letter serve as commitment that Community Bank of Florida will participate in Future Bankers Camp 2014. We are honored to sponsor 1 student at a cost of \$2,150.

Should you have any questions, please feel free to call me at (305) 245-2211, ext. 388.


Aileen Fundora, PHR
VP, Director of Human Resources

January 24th, 2014

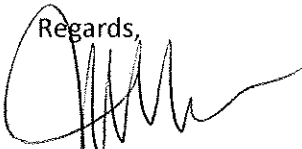
Center for Financial Training
c/o Miami Dade College
245 NE 2nd Avenue
Room #3704
Miami, FL 33131

Dear CFT:

Let this letter serve as commitment that City National Bank will participate in the Future Bankers Camp 2014. We are honored to sponsor 4 students at a cost of \$2,150.00 per student.

Should you have any questions, please feel free to call me at 305-577-7680.

Regards,



Joanne Morris
Senior Vice President
Director of Human Resources
City National Bank

25 West Flagler Street
Miami, FL 33136
305-577-7680 Office
305-577-7689 Fax

citynational.com

Member FDIC