



## **SOUTH FLORIDA WORKFORCE INVESTMENT BOARD**

### **YOUTH COUNCIL MEETING**

**Thursday, June 19, 2014**

**8:00 A.M.**

Doubletree Hotel – Convention Center  
711 NW 72nd Avenue, 2nd Floor  
Miami, Florida 33126

### **AGENDA**

1. Call to Order and Introductions
2. Approval of Youth Council Meeting Minutes
  - a. April 24, 2014
3. Information – Youth Employment Skills Workshops Update
4. Information – Boeing Aviation Exposition Update
5. Information – Youth Service Providers and Region Performance Update
6. Recommendation as to Approval to Allocate Funding to Miami-Dade College - Take Stock In Children Scholarship Program
7. Recommendation as to Approval of WIA Youth Employment and Training Services for Program Year 2014-2015 Contractors
8. Recommendation as to Approval of Funding for the Work Readiness - Young Adult Work Program



**COMMITTEE: YOUTH COUNCIL**

**AGENDA ITEM NUMBER: 2A**

**DATE:** June 19, 2014, 8:00AM

April 24, 2014 at 8:00am  
 Doubletree by Hilton Miami Airport Hotel  
 Convention Center, 2nd floor  
 711 NW 72nd Avenue  
 Miami, Florida 33126

<b>YOUTH COUNCIL MEMBERS IN ATTENDANCE</b>	<b>OTHER ATTENDEES</b>	
<ol style="list-style-type: none"> <li>1. Brown, Clarence, <i>Chairman</i></li> <li>2. Ferradaz, Gilda</li> <li>3. Scott, Kenneth</li> <li>4. Talbert, Gregg</li> <li>5. Walker, Wanda</li> <li>6. West, Alvin</li> </ol>	Barosso, Lupe – <i>Cuban National Council, Inc. (CNC)</i>	Lightburn, Ray – <i>Cuban National Council, Inc. (CNC)</i>
<b>YOUTH COUNCIL MEMBERS NOT IN ATTENDANCE</b>	Buttacavoli, Jose – <i>Community Coalition, Inc.</i>	Marti, Sergio – <i>Miami-Dade County Public Schools (M-DCPS)</i>
<ol style="list-style-type: none"> <li>7. del Valle, Juan Carlos</li> <li>8. Rodriguez-Roig, Alex</li> </ol>	Castillo, Alicia - <i>Adults Mankind Organization, Inc. (AMO)</i>	Thompson, Tasha – <i>Adults Mankind Organization, Inc. (AMO)</i>
<b>SFWIB STAFF</b> Beasley, Rick Morgan, Myria	Dorsett, Deborah – <i>Greater Miami Service Corp (GMSC)</i>	Velez, Paulina – <i>Youth Co-Op, Inc.</i>
	Farinas, Irene - <i>Adults Mankind Organization, Inc. (AMO)</i>	
	Guadalupe, Amy - <i>Cuban National Council, Inc. (CNC)</i>	

Note: Agenda items are listed in the order in which they were discussed.

**1. Call to Order and Introductions**

Ms Gilda Ferradaz served as interim Chairperson at today’s meeting on behalf of Council Chairman, Clarence Brown. She called the meeting to order at called the meeting to order at 8:35am, and asked all those present introduce themselves. A quorum of members present had not been achieved.

**3. Information – National Grant Proposal – Points of Light AmeriCorps/VISTA**

Ms. Morgan presented the item.

Ms. Ferradaz inquired about funding and Ms. Morgan explained that Points of Light will sponsor this program and CareerSource South Florida would be charged with identifying qualified candidates.

SFWIB Chairman Alvin West asked which division would coordinate the recruitment process for this program. Ms. Morgan responded Youth Programs division. Chairman West inquired about staff's time. Ms. Morgan further explained.

**4. Information – Grant Proposal – Department of Economic Opportunity (DEO) AmeriCorps**

Ms. Morgan presented the item.

Ms. Ferradaz inquired about the additional duties Youth Programs staff would be responsible for. Ms. Morgan further explained.

**5. Information – Black Males College Explorers Program (BMCEP)**

Ms. Morgan presented the item.

[Youth Council Chairman arrived; **Quorum Achieved**]

**2. Approval of Youth Council Minutes of June 20, 2013, August 15, 2013 and February 27, 2014**

Mr. Kenneth Scott moved the approval of June 20, 2013, August 15, 2013 and February 27, 2014 meeting minutes. Motion seconded by Ms. Gilda Ferradaz; **Motion Passed Unanimously**

**6. Information – Youth Employment Skills Workshops**

Council Chairman Brown introduced the item and Ms. Morgan presented the item.

Mr. West inquired about life skills and Ms. Morgan further explained. He also inquired whether CSSF would have to fund this program.

**7. Information – Boeing Aviation Exposition**

Council Chairman introduced the item and Ms. Morgan presented.

Mr. West asked whether staff has reached out to Federal Aviation Administration (FAA) for potential partnership with Boeing Aviation Exposition. Ms. Morgan further explained.

There was continued discussion.

**8. Information – National Flight Academy Update**

Ms. Morgan presented the item and regretfully informed the Council that this year's recruitment of students was not successful compared to last year's recruitment, specifically noting there were issues with recruitment of students in Monroe County.

Mr. West inquired about additional funding for chaperones. Executive Director Rick Beasley appeared before the Council and provided details as well as Ms. Morgan.

Mr. West recommended potential partnerships with Boeing Aviation Exposition, Federal Aviation Administration (FAA), National Flight Academy and other aviation related organizations.

Council Chairman Brown requested staff verify the recruitment numbers and Ms. Morgan provided details.

**9. Information – Youth Service Providers and Region Performance**

Ms. Morgan presented the item.

Prior to meeting adjournment, Mr. West inquired about the new requirements for foster children aging out of foster care and Ms. Ferradaz further explain.

There being no further discussion to come before the Council, the meeting was adjourned at 9:10am.



**SFWIB YOUTH COUNCIL**

**DATE:** 6/19/2014

**AGENDA ITEM NUMBER:** 3

**AGENDA ITEM SUBJECT:** YOUTH EMPLOYMENT SKILLS EXPO UPDATE

**AGENDA ITEM TYPE:** INFORMATION

**RECOMMENDATION:** N/A

**STRATEGIC GOAL:** Dedicated Commitment to Youth Participation in the 21st Century Economy; Celebrated Benchmark Leader in Best Practices; and State Leader in Collaborative Partnerships

**STRATEGIC PROJECT:** The Age 14 to 24 Agenda

**BACKGROUND:**

CareerSource South Florida (CSSF) in partnership with Miami-Dade Juvenile Services Department (JSD) and their Youth Commissioners, Big Brothers Big Sisters of Greater Miami (BBBS), Miami-Dade County Teen Court, Barry University, Miami-Dade County Public Schools, Federal Aviation Administration/Operation SAFEE Flight, and Esther's Restaurant sponsored the 2014 Youth Employment Skills Workshops.

On June 12, 2014, 127 youth attended the first Youth Employment Skills Expo at Barry University from 10:00am to 2:00pm. Service Provider staff from Cuban American Council, Youth Co-Op, City of Miami, and Arbor conducted workshops, which included a series of hands-on employability skills and career development workshops: creating a successful resume, developing effective interview techniques, dressing appropriately for the job interview, learning to connect with potential employers, acquiring job search techniques and completing sample job applications and information relating to career pathways, business and practical etiquette practices, and more.

Guest speakers included Gale Nelson, Senior Vice President from Big Brothers Big Sisters, Lyle Grandison, Enrollment Coordinator at Barry University, and Darrell Roberts from the Federal Aviation Administration.

**FUNDING:** N/A

**PERFORMANCE:** N/A

*NO ATTACHMENT*



## **SFWIB YOUTH COUNCIL**

**DATE:** 6/19/2014

**AGENDA ITEM NUMBER:** 4

**AGENDA ITEM SUBJECT:** BOEING AVIATION EXPOSITION

**AGENDA ITEM TYPE:** INFORMATION

**RECOMMENDATION:** N/A

**STRATEGIC GOAL:** Dedicated Commitment to Youth Participation in the 21st Century Economy; Celebrated Benchmark Leader in Best Practices; and State Leader in Collaborative Partnerships

**STRATEGIC PROJECT:** The Age 14 to 24 Agenda

### **BACKGROUND:**

Through the collaborative partnerships with Boeing, Miami-Dade County Public Schools and CareerSource South Florida, forty students who participated in the National Flight Academy Program, attended the first Boeing STEM Aviation Expo held May 21, 2014, from 9:00am to 1:00pm.

Miami-Dade County Public Schools (MDCPS) transported the students to the half day aviation Expo. Students were introduced to a wide range of aviation careers and exploration experiences. Students were afforded the opportunity to tour the Boeing facility and participated in interactive simulations. The students actively participated in panel discussions with guest speakers from Boeing and asked questions about various careers and the involvement of becoming an aviation professional, received mementos.

Boeing plans to expand the event next year to a full day of activities and will invite Monroe County School District students to attend.

**FUNDING:** N/A

**PERFORMANCE:** N/A

*NO ATTACHMENT*



## **SFWIB YOUTH COUNCIL**

**DATE:** 6/19/2014

**AGENDA ITEM NUMBER:** 5

**AGENDA ITEM SUBJECT:** YOUTH SERVICE PROVIDERS AND REGION PERFORMANCE

**AGENDA ITEM TYPE:** INFORMATION

**RECOMMENDATION:** N/A

**STRATEGIC GOAL:** Strong, Timely Reporting Standards for End User Customers and Providers of Services

**STRATEGIC PROJECT:** The Age 14 to 24 Agenda

### **BACKGROUND:**

Performance measures for the Youth Service Providers and Region covering the period of July 1, 2013 through May 30, 2014 as represented on the State's Monthly Management Report (MMR) Year-to-Date are as follows:

- 381 of 385 In-school and Out-of-school youth exited the program with a positive outcome (obtain a credential/diploma, post-secondary education, advanced training/qualified apprenticeships, military, employment). The Region's younger youth positive outcome performance measure is 98.96 percent.
- 2,579 of 2,595 In-school and Out-of-school youth attained an increase in their skill attainment performance measure (basic skills, work readiness skills, occupational skills). The Region's youth skill attainment performance measure is 99.40 percent.
- 312 of 315 In-school youth exited the program with a positive outcome (obtain a credential/diploma, post-secondary education, advanced training/qualified apprenticeships, military, employment). The Region's in-school youth positive outcome performance measure is 99.05 percent.
- 174 of 175 Out-of-school youth exited the program with a positive outcome (obtain a credential/diploma, post-secondary education, advanced training/qualified apprenticeships, military, employment). The Region's out-of-school youth positive outcome performance measure is 99.43 percent.
- 9 of 14 Out-of-school youth enrolled in the adult centers exited the program with a positive outcome (obtain a credential/diploma, post-secondary education, advanced training/qualified apprenticeships, military, employment). The Region's out-of-school youth enrolled in the adult centers positive outcome performance measure is 64.00 percent.

As a network, youth service providers and adult service centers have exceeded four out of the four State required performance measures. The attached chart displays the performance measures for which providers are held accountable, the overall year-to-date performance for the entire youth network, and details each provider's individual performance measures.

**FUNDING:** N/A

**PERFORMANCE:** N/A

*ATTACHMENT*



**WIA YOUTH SERVICE PROVIDERS PERFORMANCE - JULY 1, 2013 - MAY 31, 2014**

Service Providers	Younger Youth Positive Outcome Performance Measure (90%)			Youth Skill Attainment Performance Measure (85%) (basic education, work readiness, occupational skills)			In School Youth Positive Outcome Performance Measure (90%)			Out of School Youth Positive Outcome Performance Measure (90%)		
	# to be Met	# Met	% of Standard Met	# to be Met	# Met	% of Standard Met	# to be Met	# Met	% of Standard Met	# to be Met	# Met	% of Standard Met
<b>IN SCHOOL PROGRAM</b>												
Adult Mankind Organization	30	30	100.00%	430	424	98.60%	30	30	100.00%			
Community Coalition	59	57	96.61%	264	261	98.86%	69	67	97.10%			
Cuban National Council	67	67	100.00%	236	236	100.00%	68	68	100.00%			
Youth Co-Op Monroe	7	7	100.00%	29	29	100.00%	7	7	100.00%			
UNIDAD of Miami Beach	58	57	98.28%	218	217	99.54%	58	57	98.28%			
Youth Co-Op Miami-Dade	82	82	100.00%	584	581	99.49%	83	83	100.00%			
<b>YEAR-TO-DATE PERFORMANCE</b>	<b>303</b>	<b>300</b>	<b>99.01%</b>	<b>1761</b>	<b>1748</b>	<b>99.26%</b>	<b>315</b>	<b>312</b>	<b>99.05%</b>			
<b>OUT OF SCHOOL PROGRAM</b>												
Adult Mankind Organization	6	6	100.00%	146	146	100.00%				11	11	100.00%
Cuban National Council	5	5	100.00%	92	91	98.91%				12	12	100.00%
Youth Co-Op Monroe	7	7	100.00%	43	43	100.00%				8	8	100.00%
Greater Miami Service Corps	9	9	100.00%	89	89	100.00%				29	29	100.00%
Youth Co-Op Miami-Dade	55	54	98.18%	464	462	99.57%				115	114	99.13%
<b>YEAR-TO-DATE PERFORMANCE</b>	<b>82</b>	<b>81</b>	<b>98.78%</b>	<b>834</b>	<b>831</b>	<b>99.64%</b>				<b>175</b>	<b>174</b>	<b>99.43%</b>
<b>CAREER CENTERS</b>												
Hialeah										2	2	100%
Little Havana										2	2	100%
Perrine										1	1	100%
Northside										6	1	17%
West Dade										1	1	100%
Miami Beach										1	1	100%
Carol City										1	1	100%
<b>YEAR-TO-DATE PERFORMANCE</b>										<b>14</b>	<b>9</b>	<b>64%</b>
<b>REGIONAL PERFORMANCE</b>	<b>385</b>	<b>381</b>	<b>98.96%</b>	<b>2595</b>	<b>2579</b>	<b>99.4%</b>	<b>315</b>	<b>312</b>	<b>99.05%</b>	<b>189</b>	<b>183</b>	<b>96.83%</b>



## **SFWIB YOUTH COUNCIL**

**DATE:** 6/19/2014

**AGENDA ITEM NUMBER:** 6

**AGENDA ITEM SUBJECT:** ALLOCATION OF TEMPORARY ASSISTANCE TO NEEDY FAMILIES (TANF) PROGRAM FUNDS TAKE STOCK IN CHILDREN

**AGENDA ITEM TYPE:** APPROVAL

**RECOMMENDATION:** CSSF Staff recommends to the Youth Council to recommend to the Board the approval to allocate \$400,000.00 in Temporary Assistance to Needy Families (TANF) program funds, as set forth below.

**STRATEGIC GOAL:** Dedicated Commitment to Youth Participation in the 21st Century Economy; Celebrated Benchmark Leader in Best Practices; and State Leader in Collaborative Partnerships

**STRATEGIC PROJECT:** The Age 14 to 24 Agenda

### **BACKGROUND:**

On May 1, 2014, the Department of Economic Opportunity (DEO) notified SFWIB that unlike prior years CareerSource Florida will not be certifying forward Welfare Transition (TANF) funds for any purpose other than liquidating obligations that exist at June 30, 2014. Accordingly, SFWIB will not be able to carry forward \$400,000.00 in projected unexpended funding remaining at June 30, 2014.

Due to the CareerSource Florida and DEO policy change and to minimize the amount of funds that would revert to DEO, staff recommends that the unexpended TANF dollars be allocated as set forth below:

Talent Development Scholarships:

- Take Stock in Children                      \$200,000
- 5000 Role Models                              \$100,000
- Mexican American Council                 \$ 50,000
- Big Brother Big Sisters                        \$ 50,000

The scholarship program is managed by Miami-Dade College, which serves as the administrator and fiscal agent for all of the above agencies. In following the procurement process of Miami-Dade County, Administrative Order No: 3-38, it is recommended that SFWIB waive the competitive procurement as it is recommended by the Executive Director that this is in the best interest of SFWIB. A two thirds (2/3) vote of the quorum is required to waive the competitive procurement process.

**FUNDING:** Temporary Assistance to Needy Families (TANF)

**PERFORMANCE:** N/A

*NO ATTACHMENT*



## **SFWIB YOUTH COUNCIL**

**DATE:** 6/19/2014

**AGENDA ITEM NUMBER:** 7

**AGENDA ITEM SUBJECT:** WORKFORCE INVESTMENT ACT (WIA) YOUTH EMPLOYMENT & TRAINING SERVICES PY 2014-2015 CONTRACTORS

**AGENDA ITEM TYPE:** APPROVAL

**RECOMMENDATION:** CSSF staff recommends to the Youth Council to recommend to the Board the negotiation of Youth Services contracts, if funding is available, with WIA Youth and Employment Training Services for Program Year 2014-2015 RFP Respondents that scored 80-points and higher as set forth in the attached table.

**STRATEGIC GOAL:** Dedicated Commitment to Youth Participation in the 21st Century Economy; and State Leader in Collaborative Partnerships

**STRATEGIC PROJECT:** The Age 14 to 24 Agenda

### **BACKGROUND:**

The SFWIB at its February 27, 2014 meeting approved the Youth council's recommendation authorizing staff to release a Request for Proposal (RFP) for Program Year 2014-2015 for, as the existing contracts for year round services expire at the end of June 30, 2014. Workforce Investment Act (WIA) Youth Employment and Training Services.

A youth services RFP was released on April 21, 2014. A total of 14 proposals were received by the May 30, 2014, deadline. A total seven respondents submitted proposals for the In-School youth program and seven respondents submitted proposals for the Out-of-School youth program.

The proposals were evaluated based on the criteria prescribed in the RFP. On June 11, 2014, CSSF held a Public Review Forum to reveal the respondent's scores. A total of four respondents met the Youth Council's 80-point threshold for the In-School Youth program. For the Out-of-School Youth program, six respondents met the Youth Council's 80-points threshold for contract consideration.

Staff recommends awarding a contract with each Respondent that has satisfied the 80-point threshold. For Respondents that satisfied the 80-point threshold, but did not meet due diligence, a contract award is contingent upon the Respondent meeting the required due diligence. The Respondent will have the opportunity to provide documentation to the Office of Continuous Improvement (OCI) to meet due diligence.

**FUNDING:** Workforce Investment Act (WIA)

**PERFORMANCE:** N/A

*ATTACHMENT*

Requesting Organization	2014-2015 WIA Youth Services RFP (Out-of-School)						
	Organizational Experience/ Capabilities and Staffing Qualifications (5 Points)	Service Strategies/Scope of Services (70 Points)	Performance (10 Points)	Budget (10 Points)	Cost Allocation Plan (5 Points)	Due Diligence: (Pass/Fail)	Final Rating Score (Organizational Cap + Average Score of Raters (Technical) + Performance Budget & Cost Allocation Plan)
Youth Co-Op, Inc. (Monroe)	5.00	67.05	10.00	10.00	4.75	Pass	96.80
Youth Co-Op Miami (Miami-Dade)	5.00	67.10	10.00	10.00	4.75	Pass	96.85
Adults Mankind Organization, Inc.	4.50	59.95	10.00	9.50	4.50	Pass	88.45
Community Coalition, Inc.	4.50	59.45	10.00	9.25	4.75	Pass	87.95
Cuban American National Council, Inc.	4.75	61.05	8.50	10.00	5.00	Pass	89.30
UNIDAD of Miami Beach, Inc.	4.75	39.50	10.00	10.00	4.00	Pass	68.25
Greater Miami Service Corp	4.50	58.20	6.50	9.00	4.00	Fail	82.20

Requesting Organization	2014-2015 WIA Youth Services RFP (In School)						
	Organizational Experience/ Capabilities and Staffing Qualifications (5 Points)	Service Strategies / Scope of Service (70 Points)	Performance (10 Points)	Budget (10 Points)	Cost Allocation Plan (5 Points)	Due Diligence: (Pass/Fail)	Final Rating Score (Organizational Cap + Average Score of Raters (Technical) + Performance Budget & Cost Allocation Plan)
Youth Co-Op, Inc. (Monroe)	5.00	68.25	10.00	10.00	4.00	Pass	97.25
Youth Co-Op, Inc. (Miami-Dade)	5.00	68.05	10.00	10.00	4.75	Pass	97.80
Adults Mankind Organization, Inc.	4.50	62.95	10.00	9.50	4.50	Pass	91.45
Urgent, Inc	4.50	38.20	0.00	7.75	2.00	Fail	52.45
Cuban American National Council, Inc.	4.75	62.60	8.50	10.00	5.00	Pass	90.85
Community Coalition, Inc.	4.50	55.75	4.00	9.25	4.75	Pass	78.25
UNIDAD of Miami Beach, Inc.	4.75	36.40	10.00	10.00	4.00	Pass	65.15



## **SFWIB YOUTH COUNCIL**

**DATE:** 6/19/2014

**AGENDA ITEM NUMBER:** 8

**AGENDA ITEM SUBJECT:** APPROVAL TO ALLOCATE WIA ADULT FUNDS

**AGENDA ITEM TYPE:** APPROVAL

**RECOMMENDATION:** CSSF Staff recommends to the Youth Council to recommend to the Board the approval to allocate in an amount not to exceed \$900,000 in Workforce Investment Act (WIA) Adult funds to support a Young Adult Work Program targeting communities with high arrest/crime areas for the period of July 1, 2014 to June 30, 2015.

**STRATEGIC GOAL:** Premier National Provider of Employment and Career Training; Dedicated Commitment to Youth Participation in the 21st Century Economy; Celebrated Benchmark Leader in Best Practices; and State Leader in Collaborative Partnerships

**STRATEGIC PROJECT:** Raise the Bar/One-Stop Performance Consistency and The Age 14 to 24 Agenda

### **BACKGROUND:**

Mayor Carlos A. Gimenez along with Miami-Dade County Public Schools Superintendent Alberto M. Carvalho continues to support the Joint Roundtable on Youth Safety Initiative; that addresses the violence that Miami-Dade's youth and young adults regularly face.

The Joint Roundtable on Youth Safety was established to unite mayors and police chiefs from all 34 municipalities, as well as, community stakeholders, in order to discuss the most effective means of safeguarding our children.

The results of this collaboration are documented in the Roundtable's Community Action Plan. The report details the process to be taken to engage our community leaders and proposes a collaborative, long-term approach that is intended to be implemented immediately.

As a partner of the Joint Roundtable on Youth Safety, CareerSource South Florida is charged with identifying and enhancing employment programs and initiatives to support job opportunities for community youth/young adults.

The allocation will provide funding to support a Young Adult Work Program, which is designed to deliver subsidized employment and work readiness training for young adults facing sizeable barriers to employment, and other services offered at the Centers.



**FUNDING:** Workforce Investment Act (WIA) Adults Funds

**PERFORMANCE:**

- 500 young adults to receive work readiness skills training and worksite placement
- 70% or 350 of young adults to be placed in permanent jobs
- Return-On-Investment \$8.09
- Economic Impact to the Community - \$7,280,000

*NO ATTACHMENT*