



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

YOUTH COUNCIL MEETING

**Thursday, April 19, 2012
8:00 A.M.**

Double Tree by Hilton Miami Airport Hotel
Convention Center, 2nd floor
711 NW 72nd Avenue
Miami, Florida 33126

AGENDA

1. Call to Order and Introductions
2. Approval of Youth Council Meeting Minutes
 - A. December 15, 2011
 - B. February 16, 2012
3. Information – White House Young America Series
4. Information – Youth Contractors Performance
5. Recommendation as to Approval of Provider Allocations for the Career Pathway Compact Initiative



2.A

SFWIB - Youth Council

April 19, 2012

Minutes of SFWIB Youth Council Meeting
December 15, 2011

South Florida Workforce Investment Board
Youth Council Meeting
December 15, 2011, 8:00 A.M.
Miami Dade College West Campus
3800 NW 115th Avenue
Miami, FL

YOUTH COUNCIL MEMBERS IN ATTENDANCE	OTHER ATTENDEES	
1. Brown, Clarence, <i>Chairman</i> 2. Brown, Willie J. 3. Scott, Kenneth 4. Walker, Wanda 5. West, Alvin	Banks, Theron - <i>Greater Miami Service Corp. -OSYP (GMSC)</i>	Marti, Sergio - <i>Miami-Dade County Public Schools (M-DCPS)</i>
YOUTH COUNCIL MEMBERS NOT IN ATTENDANCE	Castillo, Alicia - <i>Adult Mankind Organization, Inc. (AMO)</i>	Someillan, Ana - <i>Adult Mankind Organization, Inc. (AMO)</i>
6. Jennings, Donna 7. Rodriguez-Roig, Alex 8. Talbert, Gregg	Clark, Robert - <i>Greater Miami Service Corp. -OSYP (GMSC)</i>	Tharpe, Towanda - <i>Greater Miami Service Corp. -OSYP (GMSC)</i>
SFWIB STAFF Morgan, Myria	Cruz, Ana M. - <i>Miami Dade College</i> Farinas, Irene - <i>Adult Mankind Organization, Inc. (AMO)</i>	Velez, Paulina - <i>Youth Co-Op, Inc.</i>
	Hernandez, Ana - <i>Adult Mankind Organization, Inc. (AMO)</i>	Yoder, Laurin - <i>City of Miami Gardens</i>

Note: Agenda items are listed in the order in which they were discussed.

1. Call to Order and Introductions

Mr. Clarence Brown, newly appointed Chairman of the Council called the meeting to order at 8:17am and asked all those present to introduce themselves.

2. Approval of Youth Council Minutes of October 20, 2011.

Mr. Willie Brown moved the approval of October 20, 2011 meeting minutes and motion was seconded by Ms. Wanda Walker; **Motion Passed**

All in favor with no opposition

3. Information – Youth STEM Grant Proposal

Ms. Myria Morgan, SFWIB Youth Programs Manager presented the item and noted that on November 28, 2011 SFWIB submitted a STEM (Science, Technology, Engineering and Math) grant proposal to the Department of Economic Opportunity for WIA eligible youths. The proposal consists of SFWIB partnering with Miami Dade College (MDC) to deliver the training component for a cohort of up to 40 out-of-school participants that will enroll in a Biotechnology College Credit Certificate (CCC) Program. The participants who successfully complete the CCC program will be prepared for entry level positions in occupations such as,

research assistant, lab technician, quality control technician, assay analysis, chemical technician, biological technician and microbiologist. They will also have the option to enroll in the Biotechnology AS program and SFWIB will cover the training and training-related costs through grant matching as well as Individual Training Accounts.

Mr. West requested information regarding funding allocation for summer youth employment and Ms. Morgan further explained. He additionally asked that an update be provided to the Council at its next scheduled meeting in February.

Ms. Walker inquired about the age group and Ms. Morgan responded 18-21 years of age.

4. Recommendation as to Approval of an Allocation for Miami Dade College's Future Banker's Training Program

Mr. Clarence Brown read the item into record and Ms. Morgan provided further details noting that Miami Dade College School of Business and the Center for Financial Training (CFT) operate a Future Bankers Camp program which is designed to motivate and tap into the talent of minority students from low-income areas, providing them a clear and promising career path in the financial services industry. She additionally noted that the program will be in collaboration with Miami-Dade County Public Schools and local financial services institutions and it addresses three of the State's Strategic Imperatives which are: (1) to help strengthen foundation skills in the subjects of English, Communications and Math; (2) improves career and college readiness by immersing youth in college-level coursework and providing them with real-life experiences; and (3) develops understanding of opportunities for postsecondary degrees and certificates as well as financial literacy skills. Ms. Morgan later introduced Dr. Ana Cruz of Miami Dade College who appeared before the Council and provided additional details regarding the program.

Mr. West requested details on the number of students that have been employed after completing the program. Dr. Cruz responded that the information was not on hand. Mr. West later requested that the stats be provided to the Council at a later date.

Mr. Kenneth Scott moved the approval to allocate an amount not to exceed \$25,000.00 in WIA Youth Funds for Miami Dade College's Future Bankers Training Program. It was seconded by Mr. Alvin West; **Motion Passed**

All in favor with no opposition

5. Recommendation as to Approval of an Allocation for the City of Miami Gardens Internship Project

Mr. Clarence Brown introduced the item and Ms. Morgan further discussed noting that staff recommended to the Council for recommendation to the Board the approval to allocate youth funding in an amount not to exceed \$100,000.00 in Workforce Investment Act (WIA) Youth funds for the period of January 1, 2010 to December 31, 2012 to the City of Miami Gardens for their Internship Project. The project will provide professional work experience enabling youth to gain employment skills in the field of public administration.

Mr. West asked for an update on a concern raised at the last Council meeting regarding the use of funds for administrative cost. Laurin Yoder with City of Miami Gardens appeared before the Council and responded that there will be no funds used for administrative cost. She additionally noted that they've eliminated the 3.5 GPA due to recruitment challenges.

Mr. Kenneth Scott moved the approval to allocate \$100,000.00 in WIA Youth Funds for the City of Miami Gardens Internship Project. Motion was seconded by Mr. Willie Brown; **Motion Passed**

All in favor with no opposition

Meeting adjourned at 8:40am.



2.B

SFWIB - Youth Council

April 19, 2012

**Minutes of SFWIB Youth Council Meeting
February 16, 2012**

South Florida Workforce Investment Board
Youth Council Meeting
February 16, 2012 8:00 A.M.
Doubletree by Hilton Miami Airport Hotel
711 N.W. 72nd Ave., 2nd Floor
Miami, FL 33126

YOUTH COUNCIL MEMBERS IN ATTENDANCE	OTHER ATTENDEES	
1. Brown, Clarence, <i>Chairman</i> 2. Brown, Willie J. 3. West, Alvin	Castillo, Alicia - <i>Adult Mankind Organization, Inc. (AMO)</i>	Marti, Sergio – <i>Miami-Dade County Public Schools (M- DCPS)</i>
YOUTH COUNCIL MEMBERS NOT IN ATTENDANCE	Clark, Robert – <i>Greater Miami Service Corp. -OSYP (GMSC)</i>	Martin, Marisol – <i>Youth Co-op, Inc.</i>
4. Jennings, Donna 5. Rodriguez-Roig, Alex 6. Scott, Kenneth 7. Talbert, Gregg 8. Walker, Wanda	Farinas, Irene – <i>Adult Mankind Organization, Inc. (AMO)</i>	
SFWIB STAFF Morgan, Myria	Hernandez, Ana – <i>Adult Mankind Organization, Inc. (AMO)</i>	
	Kos, Claudia – <i>Youth Co-op, Inc.</i>	

Note: Agenda items are listed in the order in which they were discussed.

2. Call to Order and Introductions

Mr. Clarence Brown, Chairman of the Council called the meeting to order at 8:15am, asked all those present to introduce themselves and noted that a quorum had not been achieved.

2. Approval of Youth Council Minutes of December 15, 2012 and February 16, 2012.

Minutes could not be approved due to lack of quorum

[Mr. Alvin West Arrived]

3. Information – Youth STEM Grant Proposal

Ms. Myria Morgan, SFWIB Youth Programs Manager presented the item and noted that on November 28, 2011, SFWIB submitted a STEM (Science, Technology, Engineering and Math) grant proposal to the Department of Economic Opportunity for WIA eligible youth participants. As a result of the grant proposal submission, SFWIB was awarded \$157,000 to introduce eligible youth participants to the STEM occupations and workforce activities. This will allow a total of forty (40) to enroll in a Biotechnology College Credit

Certificate (CCC) program and those who successfully complete the course will have the opportunity to further advance in the Biotechnology AS program.

Ms. Morgan noted that since the STEM program will only consist of out-of-school eligible youths, SFWIB has also partnered with Miami Dade College to engage fifty (50) eligible in-school-youth participants in the CSI Miami Science Summer Camp, which focuses on the field of forensic science.

4. Youth Contractors Performance

Ms. Myria Morgan presented the item and reviewed with the Council the WIA Youth Service Providers Performance table for the period of July 1, 2011 – January 31, 2012. She first advised the Council that the providers listed in the table showing low performance was due to youth files that were transferred from prior service contractors.

Mr. West asked staff to further explain the reasons for transferring files to other service providers and Ms. Morgan explained that youth files were transferred from City of Hialeah and Transition Inc. due to minimum passing scores that were not met by the two during the youth services RFP process and for this reason, they were not awarded contracts to serve the youth population for the current program year (2011-12).

5. Recommendation as to Approval of a Career Pathway Compact Initiative

Ms. Morgan presented the item and noted that staff requested the Youth Council recommend to the Board the approval to fund a Career Pathway Compact Initiative in an amount not to exceed \$1.5 million dollars.

Mr. West suggested the funding structure be similar to the On-Job-Training program where SFWIB pays 50% of employee wages. He later gathered feedback from those seated in the audience specifically from SFWIB service providers.

This item was recommended to the Board by consensus of members present under the circumstances that SFW places youth participants with participating employers regardless of their financial ability to hire a youth. Moreover, should an employer hire a youth participant using its own funding, the employer will be eligible for the work opportunity tax credit program.

There being no further discussion, the meeting was adjourned at 8:55am.



3.

SFWIB - Youth Council

April 19, 2012

White House Young America Series

Information Item

BACKGROUND

The White House Young America Series: Live from Florida Memorial University will take place on April 20, 2012, from 12:00PM to 4:00PM at Lou Rawls Center for the Performing Arts.

In conjunction with the Millennium Momentum Foundation and the U.S. Department of Education, *The White House Young America Series* is a regional series held across the country this spring. The series is designed to connect Obama Administration officials to community, civic, non-profit and business leaders in order to discuss issues critical to young Americans and identify solutions to meet the challenges of the 21st century.

The series will feature an innovative open space dialogue enabling participants to work together to define the agenda and shape the format. The goals for this series are:

- **Relationship Building**—The series will establish a space where young leaders can meaningfully engage and interact with officials from the Obama Administration on diverse policy areas that affect their community.
- **Sharing Ideas**— Participants will raise policy and programmatic areas of importance. Also, participants will identify local success stories and practices in policy areas that could benefit other communities across the country.
- **Working Together**—The series will allow participants to connect with each other and Obama Administration officials to share tools and community solutions that can be leveraged to address larger issues. Participants and Administration officials will work together to identify and develop opportunities for collaboration between the Administration and other leaders from across their community and across the country.
- **Obama Administration 101**— The series will ensure that participants gain a deeper understanding of the Administration's work, learn how they can connect with the Federal Government at the local level, and plan for the work yet to be done.

The forum at Florida Memorial University is one in a multi-city series designed to bridge the President's vision with the needs of young people by connecting them with the local and national resources and networks they need to meet the challenges of the 21st century.

Invitations have been sent to in-school and out-of-school youth contractors requesting that they submit names of youth participants and staff desiring to attend the event.



4.

SFWIB - Youth Council

April 19, 2012

Youth Contractors Performance

Information Item

BACKGROUND

Staff will provide an updated report on Youth Contractors' performance for the Third Quarter of PY 2011-12.

Attachment

WIA YOUTH SERVICE PROVIDERS PERFORMANCE - JANUARY 1, 2012 - MARCH 31, 2012

Youth Service Providers	Younger Youth Outcome Performance Measure (90%)			Youth Skill Attainment Performance Measure (85%)			In School Youth Outcome Performance Measure (90%)			Out of School Youth Outcome Performance Measure (90%)		
	# to be Met	# Met	% of Standard Met	# to be Met	# Met	% of Standard Met	# to be Met	# Met	% of Standard Met	# to be Met	# Met	% of Standard Met

IN SCHOOL YOUTH												
Adult Mankind Organization	10	10	100%	179	143	80%	10	10	100%			
Community Coalition												
Cuban American National Council	7	7	100%	49	41	84%	7	7	100%			
Youth Coop - Monroe				3	3	100%						
UNIDAD of Miami Beach	1	1	100%	60	53	88%	1	1	100%			
Youth Coop Miami-Dade	12	11	92%	186	171	92%	12	11	92%			

OUT OF SCHOOL YOUTH												
Adult Mankind Organization				50	46	92%	1	1	100%			
City of Miami Gardens												
Cuban American National Council				11	10	91%						
Youth Coop - Monroe	1	1	100%	12	12	100%	1	1	100%			
Greater Miami Service Corps	3	3	100%	23	20	87%				5	5	100%
Youth Coop Miami-Dade	16	16	100%	212	203	96%	3	3	100%	21	19	90%

REGIONAL PERFORMANCE	50	49	98%	785	702	89%	35	34	97%	26	24	92%
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5.

SFWIB - Youth Council

April 19, 2012

Approval of Provider Allocations for the Career Pathway Compact Initiative

RECOMMENDATION

SFWIB staff recommends that the Youth Council recommend to the Board the approval of Provider allocations for the Career Pathway Compact Initiative as set forth in the attached table.

BACKGROUND

At the Board's February 16, 2012, meeting, the Board approved allocating up to 1.5 million dollars to support the Career Pathway Compact Initiative. The initiative is to benefit older youth during summer 2012.

Miami-Dade County Mayor Carlos Gimenez called on businesses, non-profits and government to provide career pathways to employment for young people during the summer months of 2012. Recognizing the need to support summer employment and building on the success of the Recovery Act sponsored programs, Mayor Gimenez proposed \$1.5 million dollars to fund a 2012 "Career Pathway Compact," a high-impact summer employment initiative for low-income, disconnected young people ages 18-24.

The Career Pathway Compact Initiative will provide young adults with the following:

- **Life Skills:** work-related soft skills, such as communication, time management and teamwork; this includes resume writing, interview workshops and mentorship programs.
- **Work Readiness Skills:** insight into the world of work; this includes job shadowing days and internships.
- **Learn and Earn:** on-the-job skills in a learning environment while earning wages for their work.

The program will be coordinated through the One Stop Career Centers as was last year's summer program. This initiative will provide pathways to employment for low income and disconnected youth. Approximately 660 young adults are expected to be placed with employers in Miami-Dade and Monroe counties. Employers and young adults are required to register on-line at the SFWIB website. The registration process began as of March 9, 2012.

The attached chart displays allocations by provider for the summer program.

Attachment

CAREER PATHWAY COMPACT CAREER CENTER ALLOCATIONS 2012 SUMMER YOUNG ADULT PROGRAM

AWARD AMOUNTS		COST PER PARTICIPANT	NUMBER OF PARTICIPANTS		ALLOCATIONS
2011-12 FY	2012-13 FY		AMOUNT	ROUNDED	

CAREER CENTERS

Carol City	\$ 92,360	\$ 115,566	\$ 2,272	50.9	51.0	\$ 115,892
Hialeah, City of	\$ 93,048	\$ 116,427	\$ 2,272	51.2	51.0	\$ 115,892
Hialeah Gardens	\$ 80,319	\$ 100,500	\$ 2,272	44.2	44.0	\$ 99,986
Homestead	\$ 80,319	\$ 100,500	\$ 2,272	44.2	44.0	\$ 99,986
Little Havana	\$ 130,317	\$ 163,060	\$ 2,272	71.8	72.0	\$ 163,613
Miami Beach	\$ 80,319	\$ 100,500	\$ 2,272	44.2	44.0	\$ 99,986
North Miami Beach	\$ 168,745	\$ 211,144	\$ 2,272	92.9	93.0	\$ 211,333
Northside	\$ 216,088	\$ 270,382	\$ 2,272	119.0	119.0	\$ 270,416
Perrine	\$ 95,472	\$ 119,460	\$ 2,272	52.6	53.0	\$ 120,437
West Dade	\$ 81,486	\$ 101,960	\$ 2,272	44.9	45.0	\$ 102,258
Monroe County	\$ 80,319	\$ 100,500	\$ 2,272	44.2	44.0	\$ 99,986
TOTALS	\$ 1,198,792	\$ 1,500,000	\$ 2,272	660.1	660	\$ 1,499,784

**PRICE COST ANALYSIS
SUMMER YOUTH -- WIA ADULT FUNDS**

	RATE	OLDER YOUTH
HOURLY RATE		\$ 10.00
FICA/MICA	7.65%	\$ 0.77
WORKER COMP	0.00%	\$ -
TOTAL		\$ 10.77
# HOURS		160.00
TOTAL		\$ 1,722.40
PROVIDER PROG. & ADMIN. COST		\$ 550.00
TOTAL		\$ 2,272.40
		\$ 172.24
		\$ 377.76
		\$ 550.00