



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

YOUTH COUNCIL MEETING

**Thursday, February 16, 2012
8:00 A.M.**

Doubletree Miami Hotel – Convention Center
711 NW 72nd Avenue, 2nd floor
Miami, Florida 33126

AGENDA

1. Call to Order and Introductions
2. Approval of Youth Council Meeting Minutes
 - A. December 15, 2011
3. Youth STEM Grant Award
4. Youth Contractors Performance
5. Recommendation as to Approval of a Career Pathway Compact Initiative

South Florida Workforce Investment Board is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.



2.

SFWIB - Youth Council

February 16, 2012

**Minutes of SFWIB Youth Council Meeting
December 15, 2011**

South Florida Workforce Investment Board
Youth Council Meeting
December 15, 2011, 8:00 A.M.
Miami Dade College West Campus
3800 NW 115th Avenue
Miami, FL

YOUTH COUNCIL MEMBERS IN ATTENDANCE	OTHER ATTENDEES	
1. Brown, Clarence, <i>Chairman</i> 2. Brown, Willie J. 3. Scott, Kenneth 4. Walker, Wanda 5. West, Alvin	Banks, Theron - <i>Greater Miami Service Corp. -OSYP (GMSC)</i> Castillo, Alicia - <i>Adult Mankind Organization, Inc. (AMO)</i> Clark, Robert - <i>Greater Miami Service Corp. -OSYP (GMSC)</i> Cruz, Ana M. - <i>Miami Dade College</i> Farinas, Irene - <i>Adult Mankind Organization, Inc. (AMO)</i> Hernandez, Ana - <i>Adult Mankind Organization, Inc. (AMO)</i>	Marti, Sergio - <i>Miami-Dade County Public Schools (M-DCPS)</i> Someillan, Ana - <i>Adult Mankind Organization, Inc. (AMO)</i> Tharpe, Towanda - <i>Greater Miami Service Corp. -OSYP (GMSC)</i> Velez, Paulina - <i>Youth Co-Op, Inc.</i> Yoder, Laurin - <i>City of Miami Gardens</i>
YOUTH COUNCIL MEMBERS NOT IN ATTENDANCE		
6. Jennings, Donna 7. Rodriguez-Roig, Alex 8. Talbert, Gregg		
SFWIB STAFF Morgan, Myria		

Note: Agenda items are listed in the order in which they were discussed.

1. Call to Order and Introductions

Mr. Clarence Brown, newly appointed Chairman of the Council called the meeting to order at 8:17am and asked all those present to introduce themselves.

2. Approval of Youth Council Minutes of October 20, 2011.

Mr. Willie Brown moved the approval of October 20, 2011 meeting minutes and motion was seconded by Ms. Wanda Walker; **Motion Passed**

All in favor with no opposition

3. Information – Youth STEM Grant Proposal

Ms. Myria Morgan, SFWIB Youth Programs Manager presented the item and noted that on November 28, 2011 SFWIB submitted a STEM (Science, Technology, Engineering and Math) grant proposal to the Department of Economic Opportunity for WIA eligible youths. The proposal consists of SFWIB partnering with Miami Dade College (MDC) to deliver the training component for a cohort of up to 40 out-of-school participants that will enroll in a Biotechnology College Credit Certificate (CCC) Program. The participants who successfully complete the CCC program will be prepared for entry level positions in occupations such as, research assistant, lab technician, quality control technician, assay analysis, chemical technician, biological

technician and microbiologist. They will also have the option to enroll in the Biotechnology AS program and SFWIB will cover the training and training-related costs through grant matching as well as Individual Training Accounts.

Mr. West requested information regarding funding allocation for summer youth employment and Ms. Morgan further explained. He additionally asked that an update be provided to the Council at its next scheduled meeting in February.

Ms. Walker inquired about the age group and Ms. Morgan responded 18-21 years of age.

4. Recommendation as to Approval of an Allocation for Miami Dade College's Future Banker's Training Program

Mr. Clarence Brown read the item into record and Ms. Morgan provided further details noting that Miami Dade College School of Business and the Center for Financial Training (CFT) operate a Future Bankers Camp program which is designed to motivate and tap into the talent of minority students from low-income areas, providing them a clear and promising career path in the financial services industry. She additionally noted that the program will be in collaboration with Miami-Dade County Public Schools and local financial services institutions and it addresses three of the State's Strategic Imperatives which are: (1) to help strengthen foundation skills in the subjects of English, Communications and Math; (2) improves career and college readiness by immersing youth in college-level coursework and providing them with real-life experiences; and (3) develops understanding of opportunities for postsecondary degrees and certificates as well as financial literacy skills. Ms. Morgan later introduced Dr. Ana Cruz of Miami Dade College who appeared before the Council and provided additional details regarding the program.

Mr. West requested details on the number of students that have been employed after completing the program. Dr. Cruz responded that the information was not on hand. Mr. West later requested that the stats be provided to the Council at a later date.

Mr. Kenneth Scott moved the approval to allocate an amount not to exceed \$25,000.00 in WIA Youth Funds for Miami Dade College's Future Bankers Training Program. It was seconded by Mr. Alvin West; **Motion Passed**

All in favor with no opposition

5. Recommendation as to Approval of an Allocation for the City of Miami Gardens Internship Project

Mr. Clarence Brown introduced the item and Ms. Morgan further discussed noting that staff recommended to the Council for recommendation to the Board the approval to allocate youth funding in an amount not to exceed \$100,000.00 in Workforce Investment Act (WIA) Youth funds for the period of January 1, 2010 to December 31, 2012 to the City of Miami Gardens for their Internship Project. The project will provide professional work experience enabling youth to gain employment skills in the field of public administration.

Mr. West asked for an update on a concern raised at the last Council meeting regarding the use of funds for administrative cost. Laurin Yoder with City of Miami Gardens appeared before the Council and responded that there will be no funds used for administrative cost. She additionally noted that they've eliminated the 3.5 GPA due to recruitment challenges.

Mr. Kenneth Scott moved the approval to allocate \$100,000.00 in WIA Youth Funds for the City of Miami Gardens Internship Project. Motion was seconded by Mr. Willie Brown; **Motion Passed**

All in favor with no opposition

Meeting adjourned at 8:40am.



3.

SFWIB - Youth Council

February 16, 2011

Youth STEM Grant Award

Information Item

BACKGROUND

Workforce Florida, Inc. awarded SFWIB \$157,000 to implement a Youth-STEM (Science, Technology, Engineering and Math) training and employment program. Only four workforce regions were awarded following a competitive review process that included the use of external subject matter experts.

The primary goal of the program is to afford WIA eligible youth every opportunity to fully engage in a STEM-related field of study and workforce activities which will ultimately lead to self-sufficiency in a STEM-related occupation.

In order to deliver the program's training component, SFWIB has partnered with Miami Dade College (MDC). A cohort of up to 40 eligible out-of-school youth participants will enroll in a Biotechnology College Credit Certificate (CCC) program; participants who successfully complete the CCC program have the option to enroll in the Biotechnology AS program. SFWIB will cover all training and training-related costs through grant and matching funds as well as Individual Training Accounts.

SFWIB also partnered with several employers, including the University of Miami Miller School of Medicine. The employers will facilitate placing participants into STEM-related internships and/or work experience.

Participants who successfully complete the training component will be prepared for entry-level positions in the following occupations: research assistant, lab technician, quality control technician, assay analysis, chemical technician, biological technician and microbiologist.

Also, 50 eligible in-school youth will participate in a summer activity (i.e. CSI Miami Science Camp) at MDC's North Campus; the summer activity focuses on the field of forensic science.

Grant funds must be expended by December 2012.



4.

SFWIB - Youth Council

February 16, 2011

Youth Contractors Performance

Information Item

BACKGROUND

Staff will provide an updated report on Youth Contractors' performance for the period of July 1, 2011 through January 31, 2012.

Attachment

WIA YOUTH SERVICE PROVIDERS PERFORMANCE - JULY 1, 2011 - JANUARY 31, 2012

Youth Service Providers	Active as of 1/31/2012	Younger Youth Outcome Performance Measure (90%)			Youth Skill Attainment Performance Measure (85%)			In School Youth Outcome Performance Measure (90%)			Out of School Youth Outcome Performance Measure (90%)		
		# to be Met	# Met	% of Standard Met	# to be Met	# Met	% of Standard Met	# to be Met	# Met	% of Standard Met	# to be Met	# Met	% of Standard Met
IN SCHOOL YOUTH PROGRAM													
Adult Mankind Organization	318	14	14	100%	220	176	80%	14	14	100%	6	5	83%
Community Coalition	88				2	2	100%						
Cuban American National Council	190	5	5	100%	57	34	60%	5	5	100%			
Youth Coop - Monroe	13	1	1	100%	13	12	92%	1	1	100%			
UNIDAD of Miami Beach	158	36	36	100%	90	69	77%	36	36	100%			
Youth Coop Miami-Dade	390	55	50	91%	305	283	93%	55	51	93%			
OUT OF SCHOOL YOUTH													
Adult Mankind Organization	263	4	3	75%	113	100	88%	1	1	100%	2	2	100%
City of Miami Gardens	2												
Cuban American National Council	143	13	10	77%	39	24	62%	5	5	100%	14	6	43%
Youth Coop - Monroe	30	1	1	100%	14	14	100%				2	2	100%
Greater Miami Service Corps	297	6	6	100%	65	52	80%	2	2	100%	7	7	100%
Youth Coop Miami-Dade	754	34	31	91%	366	349	95%	8	8	100%	39	35	90%
REGIONAL PERFORMANCE	2700	174	161	93%	1288	1116	87%	131	125	95%	74	61	82%

Blanks = no performance due for the quarter (s)

Yellow = performing below required performance standard(s)



5.

SFWIB - Youth Council

February 16, 2011

Approval of a Career Pathway Compact Initiative

RECOMMENDATION

SFWIB staff recommends that the Youth Council recommend to the Board the approval to fund a Career Pathway Compact Initiative in an amount not to exceed \$1.5 million.

BACKGROUND

During summer 2009 and 2010, SFWIB applied Recovery Act funds to directly support summer work opportunities for over 4,000 eligible regional youth. Despite a lack of funding to support summer youth work opportunities during summer 2011, SFWIB spearheaded a Youth Summer Employment Program, obtaining 556 work site commitments from various local businesses.

Miami-Dade County Mayor Carlos Gimenez is calling on businesses, non-profits and government to provide career pathways to employment for young people during the summer months of 2012. Recognizing the need to support summer employment and building on the success of the Recovery Act-sponsored programs, Mayor Gimenez proposed \$1.5 million to fund a 2012 "Career Pathway Compact," a high-impact summer employment initiative for low-income, disconnected young people ages 18-24.

Under the initiative, for every youth participant hired by a business, SFWIB will pay the wages of an additional youth participant hired, a one-for-one hire. It is anticipated that a total of 1,579 youth will be placed; of that number, 789 will be sponsored by SFWIB funds. Sponsoring youth participants will cost SFWIB no more than \$1,900 (140 work hours at \$10 hourly plus program administrative costs) per participant, including wages and fringe benefits costs.

Moreover, business participating in the initiative will be eligible for the Work Opportunity Tax Credit Program, a Federal tax credit incentive that Congress provides to private-sector businesses for hiring individuals from target groups who have consistently faced significant barriers to employment.

The Career Pathway Compact Initiative will provide youth participants with the following:

- **Life Skills:** work-related soft skills, such as communication, time management and teamwork; this includes resume writing, interview workshops and mentorship programs.
- **Work Readiness Skills:** insight into the world of work; this includes job shadowing days and internships.
- **Learn and Earn:** on-the-job skills in a learning environment while earning wages for their work.