



## **SOUTH FLORIDA WORKFORCE INVESTMENT BOARD**

### **YOUTH COUNCIL MEETING**

**Tuesday, August 12, 2008  
1:30 P.M.**

South Florida Workforce Investment Board Headquarters  
7300 Corporate Center Drive  
5th Floor - Conference Room 3  
Miami, Florida 33126

### **AGENDA**

1. Call to Order and Introductions
2. Approval of Youth Council Meeting Minutes
  - A. June 13, 2008
3. Youth Performance Discussion
4. Career Exploration Discussion
5. ABC Institute
6. Jobs for Florida Graduates

South Florida Workforce Investment Board is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.



2.

**SFWIB - Youth Council**

*August 12, 2008*

**Minutes of SFWIB Youth Council Meeting June 13, 2008**

South Florida Workforce Investment Board  
 Youth Council Meeting  
 June 13, 2008, at 1:30 P.M.  
 South Florida Workforce Investment Board Headquarters  
 7300 Corporate Center Drive, 5th Floor - Conference Room 3  
 Miami, Florida 33126

<b>YOUTH COUNCIL MEMBERS IN ATTENDANCE</b>	<b>YOUTH COUNCIL MEMBERS NOT IN ATTENDANCE</b>	<b>OTHER ATTENDEES</b>
1. Clarence Brown 2. Gilda Ferradaz 3. Fred Frost 4. Regina Giles, <i>Chairperson</i> 5. Dr. Donna Jennings 6. Alex Rodriguez-Roig 7. Pedro Rodriguez	8. Ray Castellanos 9. Jocelyn Davis 10. Rolando Moreno 11. James Morrison 12. Wansley Walters 13. Zahraa Younis  <b>SFW STAFF</b> Barreau, Raphaelle Beasley, Rick Glancy, Anne Kistner, Ken Morgan, Myria Pierre, Linda Quinones, Dulce Shorter, Pat	Cepeda, Margarita, Unidad Daughtrey, Sylvia.- <i>Youth Co-Op, Inc.</i> Ingle, Anthony – <i>Youth Co-Op, Inc.</i> Marti, Sergio- <i>Miami-Dade County Public Schools</i> Martin, Marisol – <i>Youth Co-Op, Inc.</i> Milian, Delia – <i>City of Hialeah</i> Oller, Virama – <i>Transition, Inc.</i> Pichardo, Jorge – <i>Youth Co-Op, Inc.</i> Rabitto, Catherine – <i>Easter Seals</i> Rodriguez, Maria – <i>Youth Co-Op, Inc.</i> Someillan, Ana – <i>AMO</i> Vidal, Monica – <i>Community Coalition, Inc.</i>
<b>OTHER SFWIB MEMBERS IN ATTENDANCE</b>		

Note: Agenda items are listed in the order in which they were discussed.

**1. Call to Order and Introductions**

Ms. Regina Giles, Youth Council Chairperson, call the meeting to order with introductions of those present. Ms. Giles welcomed newly appointed Miami Dade College representative to the Council, Dr. Donna Jennings who is replacing Dr. Stephanie Etter.

**2. Approval of Youth Council Meeting Minutes of:**

**A. March 18, 2008**

**B. April 8, 2008**

**C. May 13, 2008**

**Fred Frost moved approval of the Youth Council Meeting Minutes of March, 18, 2008, April 8, 2008 and May 13, 2008 as presented. The motion was seconded by Clarence Brown and approved.**

**3. Summer Youth Employment Update: Work Opportunity Tax Credit (WOTC) Initiative (Information Item)**

Rick Beasley, Executive Director of the South Florida Workforce asked Myria Morgan, Youth Program Coordinator to present.

Ms. Morgan stated that as the result of the State recognizing the lack of summer youth employment and in an effort to increase the number of employed youth, The Agency for Workforce Innovation (AWI) in collaboration with Workforce Florida, Inc. (WFI), announced a Summer Youth Mentoring and Employment Initiative Program. South Florida Workforce and WorkSource in Jacksonville were chosen as participants to pilot this summer initiative. The program is designed to help youth obtain employment skills as well as meaningful work experience. The initiative encourages local businesses to both employ and mentor youth. While investing valuable time with youth, businesses may qualify for the Federal Work Opportunity Tax Credit (WOTC).

Ms. Morgan called the Council's attention to brochures that were prepared for mass mailing to employers and chambers of commerce to encourage the hiring of youth in our community.

The incentives to private sector employers are provided to encourage them to hire youth from age 16 but not who have not yet reached 18 years of age living in a designated Empowerment Zone within Miami-Dade County and they are: Allapattah/Civic Center area, Florida City, Homestead, Liberty City, Little Havana, Melrose, Overtown, Wynwood, Miami International Airport, areas of the Central Business District and the Seaport. Other areas in which the youth can reside are Opa-Locka, and the Northside/Poinciana Industrial Center areas.

Ms. Morgan informed the Council that after a recent review, the State has changed the maximum tax credit for each youth employed from \$2,400 to \$1,200.

Mr. Beasley praised SFW staff for the high quality design of the Brochure which was developed completely in house.

**4. Florida International University (FIU) Informal Resolution Conference Update**

Mr. Beasley reminded the Council that at its' May 13, 2008, meeting the Council came to a consensus that FIU be permitted additional 30 days to work with SFW staff to determine the necessary required documentation to fulfill the due diligence and to provide such documentation to SFW. As of June 9, 2008, staff has not received any of the required supporting documentation.

As a result, SFW staff recommends FIU be removed from funding consideration and to allocate those funds to existing youth providers under the Children's' Trust Funding. The dollars need to be allocated and used by September 2008.

**Clarence Brown moved approval not to fund FIU and to reallocate funds under the Youth Services/TCT funding. The motion was seconded by Pedro Rodriguez and approved.**

**5. Allocation of Temporary Assistance to Needy Families (TANF) Funds**

Mr. Beasley described for the Council the recommendation for the approval of an allocation not to exceed \$185,153.00 in unobligated Temporary Assistance to Needy Families (TANF) funds be allocated to purchase scholarships for Take Stock in Children and the 5,000 Role Models of Excellence Program as follows:

- Take Stock in Children \$92,576.50
- 5,000 Role Models of Excellence \$92,576.50

Mr. Beasley added that the funds would need to be allocated or they will need to be returned to the State.

Pedro Rodriguez asked how many youth would be served. Mr. Beasley responded that staff will have the correct number of youth that will be served at the next meeting.

**Clarence Brown moved approval to allocate unobligated TANF funding to Take Stock in Children and 5,000 Role models of Excellence as recommended by staff. The motion was seconded by Alex Rodriguez –Roig and approved.**

## 6. Youth Services RFP Actions

Mr. Beasley reported that on May 20, 2008, a Request for Proposals (RFP) for Youth Services for the period July 1, 2008 through June 30, 2009 was released to the community. A total of 12 agencies responded to the RFP.

Staff reviewed the submissions based on the criteria detailed in the RFP. A total of five agencies were disqualified from consideration for failing to meet the due diligence requirements.

Historically, 80 points was the minimum score for consideration for funding. The results of the proposal review session were that most providers' scores were below the required 80 points. Mr. Beasley blamed the outcome on the short turn around time that was allotted for proposals to be submitted and the short turn around time staff had to review the proposals. Staff wants to ensure that we fund agencies that provide high quality service to this community, and as such the minimum standards will not be lowered.

As a result of the review session findings, staff recommends that the Youth Services RFP be declared a failed procurement, that current provider contracts be extended 3 months and that a revised RFP with new time frames be re-issued to the community.

**Fred Frost moved approval of staff recommendations for the Youth Services RFP to be declared a failed procurement. The motion was seconded by Dr. Donna Jennings.**

**Clarence Brown amended the motion to also include that current provider contracts be extended 3 months so that a revised RFP with new time frames be re-issued to the community. Mr. Frost accepted the amendment which was seconded by Dr. Jennings and approved.**

Mr. Beasley reported that SFW has applied for two (2) Grants to the US Department of Labor:

- \$2 million in partnership with AWI
- \$1.1 in partnership with Miami Dade County/Department of Corrections

Mr. Beasley announced that in conjunction with the US Conference of Mayors upcoming 76<sup>th</sup> Annual meeting sponsorship pledges were being sought from SFW Board members. The conference was scheduled to take place at the Intercontinental Hotel, here in Miami from June 20 – 24th, 2008.

The meeting adjourned at 2:10pm.



3.

**SFWIB - Youth Council**

*August 12, 2008*

**Youth Performance Discussion**

**Discussion Item**

**BACKGROUND**

The Youth Performance Report provides the performance goals for the Region's Youth Service Providers. For PY 2007-2008 Youth Performance was measured in the following areas:

Performance Area	Goal
In-School Youth Outcome Rate	90%
Out-of-School Outcome Rate	90%
Younger Youth Skill Attainment Rate	80%
Younger Youth Positive Outcome Rate	90%

Attached for the Committee's review is the Region's Youth Performance for the period July 1, 2007 – June 30, 2008.

*Attachment*

# YOUTH PROGRAM 2007-2008 YEAR TO DATE PERFORMANCE

Report Date Range: 7/1/2007 - 06/30/2008

Report Date as of: 08/06/2008 @ 11:30 a.m.

**REVISED REPORT**

PARTNERS	WIA In-School Youth Outcome Rate				WIA Out-of-School Youth Outcome Rate				WIA Younger Youth Skill Attainment Rate				Younger Youth Positive Outcome Rate			
	Numerator	Denominator	SFWIB	Standard 90%	Numerator	Denominator	SFWIB	Standard 90%	Numerator	Denominator	SFWIB	Standard 80%	Numerator	Denominator	SFWIB	Standard 90%
<b>IN-SCHOOL</b>																
City of Hialeah	2	2	100%	90%	0	0	0%	90%	77	78	99%	80%	2	2	100%	90%
Easter Seals	4	5	80%	90%	0	0	0%	90%	135	151	89%	80%	4	5	80%	90%
Unidad Miami Beach	1	2	50%	90%	0	0	0%	90%	92	93	99%	80%	1	2	50%	90%
Youth Co-Op	62	65	95%	90%	0	0	0%	90%	401	405	99%	80%	62	65	95%	90%
Youth Co-Op Monroe	0	0	0%	90%	0	0	0%	90%	0	0	0%	80%	0	0	0%	90%
Cuban American National Council	1	5	20%	90%	0	0	0%	90%	95	123	77%	80%	5	9	56%	90%
Jobs For Miami	29	29	100%	90%	1	1	100%	90%	576	657	88%	80%	30	30	100%	90%
Florida Keys	0	0	0%	90%	0	0	0%	90%	2	2	100%	80%	0	0	0%	90%
<b>SPECIAL POPULATIONS</b>																
Transition Youth Offender	3	4	75%	90%	1	1	100%	90%	74	74	100%	80%	1	3	33%	90%
Easters Seals Disabled Youth	0	0	0%	90%	5	5	100%	90%	21	22	95%	80%	4	4	100%	90%
<b>OUT-OF-SCHOOL</b>																
City of Hialeah	11	11	100%	90%	9	9	100%	90%	88	89	99%	80%	13	13	100%	90%
Youth Co-Op Homestead	11	11	100%	90%	88	88	100%	90%	333	351	95%	80%	55	55	100%	90%
Youth Co-Op Little Havana	3	3	100%	90%	69	71	97%	90%	225	233	97%	80%	37	39	95%	90%
Jobs For Miami Downtown	0	0	0%	90%	0	0	0%	90%	0	0	0%	80%	0	0	0%	90%
Jobs For Miami Northside	2	2	100%	90%	2	3	67%	90%	210	227	93%	80%	2	2	100%	90%
Cuban American National Council	1	1	100%	90%	4	4	100%	90%	26	27	96%	80%	1	1	100%	90%
Youth Co-Op Monroe	0	0	0%	90%	0	0	0%	90%	0	0	0%	80%	0	0	0%	90%
Greater Miami Service Corps	0	0	0%	90%	0	0	0%	90%	9	9	100%	80%	0	0	0%	90%
Florida Keys	1	1	100%	90%	0	0	0%	90%	0	0	0%	80%	0	0	0%	90%
<b>CRIME PREVENTION</b>																
Trinity Peacemakers	0	0	0%	90%	0	0	0%	90%	135	135	100%	80%	0	0	0%	90%
Youth Co-Op	13	13	100%	90%	1	1	100%	90%	41	41	100%	80%	13	13	100%	90%
MDCPS	0	0	0%	90%	0	0	0%	90%	0	0	0%	80%	0	0	0%	90%
Transition	0	0	0%	90%	0	0	0%	90%	0	0	0%	80%	0	0	0%	90%
<b>CAREER CENTERS</b>																
Hialeah Gardens	0	0	0%	90%	10	10	100%	90%	0	0	0%	80%	0	0	0%	90%
Northside	0	0	0%	90%	9	9	100%	90%	0	0	0%	80%	0	0	0%	90%
Perrine	0	0	0%	90%	7	7	100%	90%	0	0	0%	80%	0	0	0%	90%
North Miami Beach	0	0	0%	90%	6	6	100%	90%	0	0	0%	80%	0	0	0%	90%
Miami Beach	0	0	0%	90%	11	13	85%	90%	0	0	0%	80%	0	0	0%	90%
Homestead	0	0	0%	90%	2	2	100%	90%	0	0	0%	80%	0	0	0%	90%
Little Havana	0	0	0%	90%	9	9	100%	90%	0	0	0%	80%	0	0	0%	90%
Miami Downtown	0	0	0%	90%	0	0	0%	90%	1	1	100%	80%	0	0	0%	90%
Carol City	0	0	0%	90%	1	1	100%	90%	0	0	0%	80%	0	0	0%	90%
West Dade	0	0	0%	90%	3	3	100%	90%	0	0	0%	80%	0	0	0%	90%
<b>TOTAL PERCENTAGES</b>	<b>144</b>	<b>154</b>	<b>94%</b>	<b>90%</b>	<b>238</b>	<b>243</b>	<b>98%</b>	<b>90%</b>	<b>2541</b>	<b>2718</b>	<b>93%</b>	<b>80%</b>	<b>230</b>	<b>243</b>	<b>95%</b>	<b>90%</b>



4.

**SFWIB - Youth Council**

*August 12, 2008*

**Career Exploration Events**

**Discussion Item**

**BACKGROUND**

To increase the awareness of careers available within Miami-Dade County, SFWIB staff during the month of October would like to host 4 or 5 Career Exploration Events in communities throughout Miami-Dade County. These events would provide career awareness and apprenticeship opportunities to both in and out-of-school youth and Dislocated Workers.

The Council members may wish to discuss identifying specific career opportunities to be targeted during these events.

SFWIB staff is developing a tentative Career Exploration Event schedule for the Council's review.



5.

**SFWIB - Youth Council**

***August 12, 2008***

**ABC Institute – Presentation**

**Discussion Item**

**BACKGROUND**

Registered apprenticeship programs enable employers to develop and apply industry standards to training programs for registered apprentices that can increase productivity and improve the quality of the workforce. Apprentices who complete registered apprenticeship programs are accepted by the industry as journeymen. By providing on-the-job training, related classroom instruction, and guaranteed wage structures, employers who sponsor apprentices provide incentives to attract and retain more highly qualified employees and improve productivity. Certifications earned through registered apprenticeship programs are recognized nationwide.

ABC Institute is a Florida registered apprenticeship program. A representative of ABC Institute will provide a presentation on the training that is available through ABC Institute.





6.

**SFWIB - Youth Council**

*August 12, 2008*

**Jobs for Florida Graduates**

**Discussion Item**

**BACKGROUND**

Jobs for America's Graduates (JAG), is a school-to-career program implemented in 700 high schools, alternative schools, community colleges, and middle schools across the country and United Kingdom. JAG's mission is to keep young people in school through graduation and provide work-based learning experiences that will lead to career advancement opportunities or to enroll in a postsecondary institution that leads to a rewarding career.

In 1998, JAG began operation in Florida as Jobs for Florida's Graduates (JFG) and began serving students statewide. By 2003 over 3,000 JFG students in 30 schools graduated on time, with their class. Currently, JFG is operating programs in Duval, Nassau, St. Johns and Washington Counties.

JFG strives to help academically uninvolved students understand the link between educational success and vocational fulfillment, thereby becoming the CEO of their own lives. In addition, JFG is being used as an FCAT remediation tool in addition to the traditional workplace and leadership skills training.