



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

YOUTH COUNCIL MEETING

Tuesday, April 8, 2008

1:30 P.M.

South Florida Workforce Investment Board Headquarters
7300 Corporate Center Drive
5th Floor - Conference Room 3
Miami, Florida 33126

AGENDA

1. Call to Order and Introductions
2. Approval of Youth Council Meeting Minutes
 - A. March 18, 2008
3. Approval of Informal Resolution Conference Result
4. Summer Youth Follow-up Discussion
5. PY 08/09 Youth Service Strategies/Center Explorations RFP Discussions

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2.A.

SFWIB - Youth Council

April 8, 2008

**Minutes of SFWIB Youth Council Meeting
March 18, 2008**

South Florida Workforce Investment Board
 Youth Council Meeting
 March 18, 2008, at 1:30 P.M.
 South Florida Workforce Investment Board Headquarters
 7300 Corporate Center Drive, 5th Floor - Conference Room 3
 Miami, Florida 33126

YOUTH COUNCIL MEMBERS IN ATTENDANCE	YOUTH COUNCIL MEMBERS NOT IN ATTENDANCE	OTHER ATTENDEES
1. Clarence Brown 2. Stephanie Etter 3. Gilda Ferradaz 4. Fred Frost 5. Rolando Moreno 6. Pedro Rodriguez 7. Alex Rodriguez-Roig 8. Zahraa Younis	9. Regina Giles, <i>Chairperson</i> 10. Ray Castellanos 11. Luis Cerezo 12. Joycelyn Davis 13. James Morrison 14. Wansley Walters SFW STAFF Beasley, Rick Glancy, Anne Kistner, Ken Pierre, Linda Quiñones, Dulce Salomon, Maribel	Diaz, Luis A.-Youth Co-Op, Inc. Heit, David-Youth Co-Op, Inc. Killings, Fred-Jobs for Miami Marti, Sergio-Miami-Dade County Public Schools Martin, Marisol-Youth Co-Op, Inc. Ramirez, Michelle-Youth Co- Op, Inc. Velez, Paulina-Youth Co-Op, Inc.
OTHER SFWIB MEMBERS IN ATTENDANCE		

Note: Agenda items are listed in the order in which they were discussed.

1. Call to Order and Introductions

Mr. Rick Beasley, SFW Executive Director, announced that Ms. Regina Giles, Committee Chairperson, called to say she was unexpectedly called away to another meeting. Mrs. Gilda Ferradaz, Department of Children and Families volunteered to chair the meeting in Ms. Giles' absence.

Mrs. Ferradaz noted that a quorum had been achieved and welcomed those present and introductions were made.

2. Approval of Youth Council Meeting Minutes: December 11, 2007, January 8, 2008, and February 19, 2008

Mr. Pedro Rodriguez moved approval of the Minutes of the December 11, 2007, January 8, 2008, and February 19, 2008 meetings. The motion was seconded by Mr. Clarence Brown and approved.

3. Recommendation for Youth Services Utilizing the Children's Trust Funds

There was discussion regarding the cost per for youth participants and the difference of costs between year-round and summer activities. Mrs. Ferradaz noted there were providers who were asked to perform additional activities.

Mr. Beasley noted that the intention was to keep the cost per at no more that \$1,520 for summer activities. He added that with the funds from the Children's Trust SFW expects to serve approximately 2,100 youth (1,700 summer and 500 year-round).

Mr. Pedro Rodriguez moved approval to negotiate for Youth Services utilizing The Children's Trust funds with Service Providers with scores of 80 points and higher as set forth in the agenda item, based on available funds. The motion was seconded by Dr. Stephanie Etter and approved.

4. Youth Services Informal Resolution Conference Recommendations

Mr. Beasley reported that the Informal Resolution Panel met the previous week (March 14, 2008) and their recommendations are listed below.

Organization	Recommendation
Miami-Dade County Public Schools	Recommended for an award of Youth Services/TCT funding contingent upon the satisfactory review by SFW of the submitted due diligence documents.
Florida International University	Recommended for an award of Youth Services/TCT funding contingent upon the satisfactory review by SFW of the submitted due diligence documents.
Trinity Church, Inc.	Not recommended for an award of Youth Services/TCT funding.
Career T.E.A.M., LLC with Spirit Ministry Inc.	Not recommended for an award of Youth Services/TCT funding.

Dr. Stephanie Etter moved approval for the results of the Informal Resolution Conferences as described in the agenda item. The motion was seconded by Mr. Pedro Rodriguez and approved.

Mr. Beasley thanked the members of the review panel, including Mrs. Cynthia Gaber, and Mrs. Regina Giles.

5. Summer Youth Follow-up Discussion

Mr. Beasley reported on the strategy sessions that had taken place with organizations such as Our Kids, Florida Department of Children and Families (DCF), Miami-Dade County Department of Human Services (DHS), and the Miami-Dade County Community Action Agency to in order to ensure that youth find employment during summer months. He added that the goal is to have 1,000 un-subsidized positions available.

Mr. Beasley added that by partnering with DHS the registration for summer jobs would be processed county-wide.

Mr. Clarence Brown commented that some organizations could not become involved because the funds from SFW are not provided up-front and they cannot wait for the funds to be received.

Mr. Beasley noted that SFW used the cost-reimbursement process, and not cash advances. From experience, SFW found that by permitting cash advance payments, it did not allow for recovery of misspent funds. He added if SFW needed, would work with an agency to process invoices more quickly so that the funds could be available sooner. Ms. Ferradaz noted that this policy is not unique.

There followed discussion as to the turn-around time of various entities as compared to SFW.

Mr. Edward Margolis, SFW Board Chair, noted that SFW must encourage business to invest in youth now by providing un-subsidized employment.

There also followed discussion regarding the methods being use by SFW to encourage participation. Mr. Beasley noted that an ad had been placed in the South Florida Business Journal, and that business and Chambers are being encouraged to make a commitment to one job per member.

Mr. Brown brought up the issue of the lack of preparation of young people applying for jobs now, and what could be done to correct this situation.

Mr. Margolis commented that the expectation is not that SFW is guaranteeing a job, and if hired the must perform. He offered that a booklet for job seekers prepared by a workforce region in Missouri might be something SFW could prepare as well.

6. PY 08/09 Youth Service Strategies/ Career Exploration

Mr. Beasley introduced the item by reporting that the Youth Council needs to engage in discussions leading to the enhancement of the current youth program structure. There followed discussion concerning the methods to be used by employers to select participants. Mr. Beasley commented that there are no eligibility requirements for use of The Children's Trust funds. He added that the employers would provide their own orientation sessions.

Ms. Zahraa Younis noted that she the opportunity to intern at the Miami-Dade County courthouse was presented and she took that opportunity and she is happy she did.

Mr. Alex Rodriguez-Roig offered his perspective as far as his experience with the Boys & Girls Clubs of Miami, including the need to have different strategies to be productive, and the job seekers might only be thinking one day at a time. He added that there needs to be a drop-out recovery piece in dealing with youth. SFW must provide job preparation, and offer GED and find ways to get youth through high school.

Mr. Beasley gave a brief overview of the SFW State of the Workforce Report, and the statistics of people without a high school education or more.

Mr. Rodriguez noted that the education system must return to the basics of reading, writing, math and science.

Dr. Etter informed the Committee that the model used by Ocean Bank could be considered which involves a future banker's camp and high school seniors are trained in banking and they get certification. In addition, the company offers each student an internship at \$10 per hour.

She also suggested that SFW work with the academies in the schools to make the summer jobs a career focus. Mr. Beasley noted that the academies are involved.

Mr. Fred Frost reported on the point of view of the unions, of which his union represents 30,000 Miami-Dade employees. He added that he would like to involve the most vulnerable in our community. He discussed the effort to hire a large number of persons in the construction trades, and is discussing adding a youth component.

Mr. Frost added that union members are an aging population, and there are fewer and fewer each year. There must be involvement of the trades and SFW must think outside the box.

Mr. Beasley noted that public works projects could be considered, as an example, during the Great Depression.

Mr. Beasley noted that the Committee needs to decide the industries on which SFW should focus.

Mr. Rodriguez added that unconventional learning must be provided to reach frustrated students.

Mr. Beasley recapped that the issues for staff to research are: goals for graduation, work with the colleges, investigate energy grant partnering, and the hook to engage youth.

Mrs. Ferradaz added that staff must investigate what is already being done on issues such as school truancy, and The Children's Trust work in that area, and to identify the gaps in service.

Mr. Brown noted that there must be dynamic case management, and a thorough assessment of the family. He added that all students should have a career path.

Mr. Frost recommended that the Committee meet at an apprentice class.

Mr. Beasley added that soft skills must be included, and Mr. Rodriguez added that they could be included within the programs such as the Adult and English for Speakers of Other language (ESOL).

Dr. Etter noted that students may earn college credits while in high school, but there is not wide-spread use of this opportunity.

Mr. Beasley commented that there must be a strategy of what SFW should look like. He added that SFW must serve the hard to serve job seekers.

Mr. Margolis reiterated that an interview skills booklet be developed so that job seekers arrive for interviews prepared and groomed.

Mr. Beasley recapped the issues from the meeting: review services; look at the level of case management; coordinate with the academies; investigate apprenticeships, and continue to work with Miami-Dade County Public Schools.

Mrs. Ferradaz thanked the members, and the meeting adjourned at 3:25 P.M.



3.

SFWIB - Youth Council

April 8, 2008

**Approval of Informal Resolution
Conference Result**

RECOMMENDATION

Approval is recommended for the results of the Informal Resolution Conference described below.

BACKGROUND

At the March 18, 2008, Youth Council Committee meeting, the council approved the results of the SFWIB Informal Resolution Conference. As indicated in the chart below, Miami- Dade County Public School Board met due diligence at the time of the Informal Resolution Conference. The Youth Council recommends approval from the full Board to award Miami- Dade County Public School Board, Children’s Trust (TCT) funding for summer youth services.

The following Informal Resolution Conference was held on April 1, 2008 and requires action by the Youth Council.

Organization	Results	Recommendation
School Board of Miami Dade County	<p>The School Board of Miami-Dade County provided the required due diligence items at the time of the Informal Resolution Conference and the panel decided that contingent upon a satisfactory review by SFW of the submitted due diligence documents, the SFWIB Informal Resolution Panel recommends the of Miami-Dade County Public School Board be awarded youth services for the summer component funded by The Children’s Trust.</p> <p>SFW has reviewed the submitted due diligence documentation and the documents submitted met the due diligence requirements.</p>	Recommended for an award

Attachment



4.

SFWIB – Youth Council

April 8, 2008

Summer Youth Follow-up Discussion

INFORMATIONAL/DISCUSSION ITEM

BACKGROUND

At the March 18, 2008, Youth Council meeting, the members continued the discussion on ways of increasing summer youth employment opportunities. The discussion focused on seeking ways of leveraging resources with local agencies; collaborating with local school counselors for mass recruitments; partnering with local faith based and community-based organizations.

In order to assist youth in obtaining summer employment opportunities, the Youth Council needs to continue discussions that will facilitate possible solutions.



5.

SFWIB – Youth Council

April 8, 2008

**PY 08/09 Youth Service Strategies/Center
Explorations RFP Discussion**

INFORMATIONAL/DISCUSSION ITEM

BACKGROUND

In order for contract awards to be in place for the program year beginning July 1, 2008, the Youth Council needs to engage in possible discussions regarding youth service competitive procurement, enhancement of service delivery, funding availability, consolidation and the integration of programmatic operation for youth programs.