



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

YOUTH COUNCIL MEETING

Tuesday, February 19, 2007

1:00 P.M.

South Florida Workforce Investment Board Headquarters
7300 Corporate Center Drive
5th Floor - Conference Room 3
Miami, Florida 33126

AGENDA

1. Call to Order and Introductions
2. Approval of Youth Council Meeting Minutes
 - December 11, 2007
 - January 8, 2008
3. Recommendation as to Youth Services Utilizing The Children's Trust Funds
4. Summer Program Discussion

South Florida Workforce Investment Board is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.



2.

SFWIB Youth Council

February 19, 2008

**MINUTES OF SFWIB YOUTH COUNCIL
MEETING DECEMBER 11, 2007**

South Florida Workforce Investment Board
 Youth Council Meeting
 December 11, 2007, at 1:30 P.M.
 South Florida Workforce Investment Board Headquarters
 7300 Corporate Center Drive, 5th Floor - Conference Room 3
 Miami, Florida 33126

YOUTH COUNCIL MEMBERS IN ATTENDANCE	YOUTH COUNCIL MEMBERS <u>NOT</u> IN ATTENDANCE	OTHER ATTENDEES
1. Regina Giles 2. James Morrison 3. Zahraa Younis OTHER SFWIB MEMBERS IN ATTENDANCE Edward Margolis	4. Jeffrey Blacher 5. Ray Castellanos 6. Luis Cerezo 7. Joycelyn Davis 8. Gilda Ferradaz 9. Fred Frost 10. Rolando Moreno 11. Pedro Rodriguez 12. Alex Rodriguez-Roig 13. William Talbert 14. Wansley Walters	Cepeda, Maria, <i>Unidad</i> Jones, Corey, <i>Miami-Dade CAA</i> Martinez, Ronald, <i>Youth Co-Op, Inc.</i> Marti, Sergio, <i>Miami-Dade County Public Schools</i> Perez, Annette, <i>Youth Co-Op, Inc.</i> Rodriguez, Brandee, <i>Transition, Inc.</i> Rodriguez, Maria, <i>Youth Co-Op, Inc.</i> Velez, Pauline, <i>Youth Co-Op, Inc.</i> SFW STAFF Beasley, Rick Glancy, Anne Kistner, Ken Morgan, Myria Pierre, Linda

Note: Agenda items are displayed in the order in which they were discussed.

1. Call to Order and Introductions

Mrs. Giles called the meeting to order at 1:42 P.M. and noted that a quorum had not been achieved.

2. Approval of Youth Council Meeting Minutes November 28, 2007

The minutes were not approved due to the lack of a quorum.

3. Request for Proposal (RFPs) Guidelines for The Children's Trust Grant Funds

Myria Morgan noted that attachment 2 contains the recommendation by staff. She added that mentoring and job shadowing had been mentioned.

There was a lot of discussion concerning:

- The need for more tutoring
- Funding for tutoring
- Ensuring exposure to career opportunities (Career awareness)
- Apprenticeships and not just the usual internships
- Career exploration such as mentoring and entrepreneurship
- How to be an effective business person
- Financial literacy

James Morrison commented that there needs to be more tutoring. Ms. Morgan responded that tutoring is in the regular plan and is provided by the school system, and that this RFP was not geared

toward tutoring and it would not be a paid activity. Mr. Morrison replied that there needs to be funding for tutoring.

Mr. Beasley responded that the funds have been distributed to the providers. He added that mentoring must be career related and at the worksite.

Zahraa Younis commented that she is interning in the court system and enjoys the interaction, and the discovery of skills she did not know she had. Mr. Beasley commented that the employment opportunity allows young people to explore careers that they might not have thought of. Mr. Morrison added that he is working in the court system at the Justice Center and he has chosen that field for his major.

Mr. Beasley asked if Mr. Morrison and Ms. Younis were aware of entrepreneurships and their benefits. He referenced two young men who were mechanics, learned to work on hybrid cars, and now have their own business.

Ms. Giles recapped that at the last meeting there was much discussion on career awareness, career exploration, how to proceed with the entrepreneur piece, and how to be an effective business person.

Mr. Beasley asked if Mr. Morrison and Ms. Younis knew how to reconcile their checking accounts, and whether they had been to workshops on that as well as how to read and interpret the stock market information.

[Mr. Margolis arrived.]

Mr. Margolis noted that the goal is to improve communication and to develop a well prepared workforce for local industry.

Mr. Beasley distributed two reports: "Fastest Growing Occupations" and "Occupations Gaining the Most New Jobs" (both sources: Florida Agency for Workforce Innovation, Labor Market Statistics Center-September 2007).

Ms. Giles added that agricultural careers should be investigated. Mr. Beasley commented on land-grant institutions, and the types of occupations, and that the USDA has scholarships.

Mr. Margolis brought up the proposed tunnel to the seaport to assist trucks delivering goods to the seaport, and he suggested that the younger members might be able to come up with a solution, to get the truck traffic to the airport more efficiently. That would increase the income to Miami-Dade County.

Mr. Beasley commented that the Youth Council report to the Board would focus on the action item to accept the Children's Trust funds, as well as the RFP.

Ms. Giles thanked the Committee for their comments that would assist staff in preparing the Request for Proposals (RFP).

Ms. Younis offered a comment that there is some difficulty using the PCs at the Career Centers because the computers are slow, and some sites are blocked, although they may be educational.

Mr. Morrison noted that those "Out of School" youth receive only \$30 in a gas card, and the cost of gasoline is increasing, and asked if the amount could be increased.

Mr. Beasley commented that if the amount is increased, then SFW could then help fewer youth. There followed discussion concerning the benefits of using the bus pass.

Ms. Giles thanked the members and the meeting adjourned at 2:35 P.M.



2.

SFWIB - Youth Council

February 19, 2008

**Minutes of SFWIB Youth Council Meeting
January 8, 2008**

South Florida Workforce Investment Board
 Youth Council Meeting
 January 8, 2008, at 1:30 P.M.
 South Florida Workforce Investment Board Headquarters
 7300 Corporate Center Drive, 5th Floor - Conference Room 3
 Miami, Florida 33126

YOUTH COUNCIL MEMBERS IN ATTENDANCE	YOUTH COUNCIL MEMBERS <u>NOT</u> IN ATTENDANCE	OTHER ATTENDEES
1. Regina Giles, <i>Chairperson</i> 2. Clarence Brown 3. Gilda Ferradaz 4. Zahraa Younis	5. Ray Castellanos 6. Luis Cerezo 7. Joycelyn Davis 8. Stephanie Etter 9. Fred Frost 10. Rolando Moreno 11. James Morrison 12. Pedro Rodriguez 13. Alex Rodriguez-Roig 14. Wansley Walters	Alvarez, Alex, <i>Take Stock in Children</i> Conde, Waleska, <i>Miami Beach Career Center</i> Connor, Lissette, <i>Jobs for Miami</i> Jones, Pamela, <i>5,000 Role Models of Excellence, Inc.</i> Marti, Sergio, <i>Miami-Dade County Public Schools</i> Martin, Marisol, <i>Youth Co-Op, Inc.</i> Martinez, Ronald, <i>Youth Co-Op, Inc.</i> Menendez, Mirizza, <i>Miami Beach Unidad</i> Olez, Margarita, <i>CBT</i>
OTHER SFWIB MEMBERS IN ATTENDANCE	SFW STAFF Beasley, Rick Glancy, Anne Kistner, Ken Morgan, Myria Pierre, Linda	

Note: Agenda items are listed in the order in which they were discussed.

1. Call to Order and Introductions

Chairperson Regina Giles called the meeting to order at 1:45 P.M., and welcomed those present. Introductions were made, and Ms. Giles noted that a quorum had not been achieved.

2. Approval of Youth Council Meeting Minutes November 28, 2007, and December 11, 2007

The minutes were not approved as a quorum had not been achieved.

3. Presentations: Take Stock in Children (TSIC), and 5,000 Role Models

Alex Alvarez, Program Director for Take Stock in Children presented an overview of their program and answered questions. Me. Alvarez distributed informational packets and noted that TSIC has been a partner with SFW since 1997.

He reported that in Region 23 there are over 140 children of TANF parents who have successfully transitioned from welfare to work.

He explained the services offered such as drop-out prevention and college preparation, along with tuition scholarships. Miami-Dade Community College is their fiscal agent. Their services are offered six senior high schools: Miami Senior, Miami Jackson, Miami Northwestern, and Booker T. Washington.

He added that since June, 2000 700 TSIC participants graduated from high school.

TSIC may only work with students when scholarship funds are available. The Florida Pre-paid college fund matches the scholarship funds received.

There was discussion concerning the ways in which referrals to the program are made, types of scholarships available, and the number of applications reviewed in order to accept viable students. He also explained the mentorship program and the formal training required as well as a background clearance from Miami-Dade Schools.

TSIC has written a grant proposal for a College Retention Specialist to work with college students beginning with their senior year in high school, and to help them find other TSIC students for support.

Pam Jones of 5,000 Role Models of Excellence presented an overview of the program founded by Florida Senator Frederica Wilson to assist at-risk minority boys. Senator Wilson had been the Principal at a local elementary school and became aware of the number of fatherless and angry young men. She worked with them to dress better and to take pride in themselves, and at the end of the year awards were given. Students are referred to the program by parents, and teachers. The students attend field trips to correction facilities, and courts, where local judges show the participants the consequences of being arrested. College field trips are also made.

The program has site directors at schools as mentors who intervene on behalf of the 5,000 Role Model students, and help reduce the number of disciplinary actions. Those students who participate for four years receive a scholarship.

Mr. Beasley noted that the program is geared towards minority males, not only African-American students, but also Hispanic students.

The consensus of those present was to recommend that staff look at available un-obligated TANF funds not to exceed \$150,000 to purchase scholarships.

Mr. Margolis asked what the process is to become a mentor. Ms. Jones responded that the application is on their website through the Miami-Dade Schools system.

Ms. Jones added that mentors are asked to meet at least once a month with the student. Some are able to go to the school once or twice a month, although there are some who meet with groups of students. Some mentors attend college tours with the student.

Mr. Beasley asked how many of the participant students are public housing residents. Ms. Jones replied that probably more than 70%.

Ms. Giles thanked the presenters.

There followed discussion of funding previously provided to these organizations, and steps that SFW could now take.

The consensus was to recommend to the full Board that staff look at all available un-obligated TANF funds in the amount not to exceed \$150,000 for the purchase of scholarships.

4. The Children's Trust Request for Proposals -Update

Mr. Beasley noted that as there is a request for proposal in process for The Children's Trust there would be no discussion on this item at this time.

5. Youth Performance Report

Mr. Beasley provided an update to the Youth performance. Meetings have been set up with the Partners with low performance.

Myria Morgan presented the draft *Youth 07-08 Monthly Management Report (MMR) Breakdown – Quarterly Report* for the period 7/1/07-12/31/07. She reported that it is both a performance and a reporting problem.

Youth skill attainment rate is basically for younger youth. For younger youth who are in school SFW deals with their basic skills, which is functioning below the 8.9 grade level. Within a year the Partner must re-test the youth to see if the student is able to achieve a higher score.

Ms. Giles suggested that staff would get with the Partners to determine where the problem is.

Mr. Gibson asked about the positive outcomes. Ms. Morgan reported that SFW controls all the outcomes for each of the Partners if a negative exit, must explain, and submit documentation.

Positive exits include: employment (including entering the military), higher learning apprenticeship program, post secondary college, and attainment of the high school diploma.

For younger youth SFW works on basic skills deficiency.

Mr. Margolis asked when the youth becomes a positive outcome. Ms. Morgan explained that with in school youth, they may continue for 4 years, and hopefully graduate. In the beginning, their skill attainment level is tested. If the student scores below 8.9 grade level, the Partners have one year to increase that grade level, and that Partner must enter the information into the system immediately.

Mr. Beasley

Mr. Margolis asked how students are enrolled in the Program. Ms. Morgan noted that the Partners do outreach and recruitment, walk-ins, word of mouth, School Board refers in-school youth, and now with the Department of Children and Families, and local agencies.

Mr. Beasley commented on the youth aging out of foster care report based on surveys completed by the youth. He asked Ms. Giles if this could be brought to the next Youth Council meeting.

Ms. Giles thanked the members and reminded them the next meeting is February 12, 2008 at 1:30 P.M.

The meeting adjourned at 3:20 P.M.



3.

SFWIB – Youth Council

February 19, 2008

**Recommendation as to Youth Services Utilizing
The Children’s Trust Funds**

RECOMMENDATION

SFWIB staff recommends authorizing staff to negotiate for Youth Services utilizing The Children’s Trust funds with Service Provider with scores of 80 points and higher as set forth in Table 1, based on available funds.

BACKGROUND

On January 16, 2008, a Request for Proposals (RFP) was released to the community, soliciting proposals from organizations whose principle activities are providing services to at risk youth and who have the expertise and capacity to manage and deliver work related and educational programs to eligible youth within Miami-Dade County for the period February 2008, through September 30, 2008. A total of eleven (11) agencies responded to the solicitation. Staff reviewed the submissions based on the criteria detailed in the RFP. A publicly noticed Proposal Review Session was conducted on February 13, 2008. The reviewers provided their scoring per respondent. Table 1 displays the results of the public review session.

SFWIB staff recommends authorizing staff to negotiate for Youth Services utilizing The Children’s Trust funds with Service Provider with scores of 80 points and higher as set forth in Table 1, based on available funds.

Attachment

Youth Services /TCT Funding
 Rank Order
 Scores

Requesting Organization	Youth Services/TCT Funding						Comments
	Requested Budget	Number of Youth Participant	Cost Per Participant	Average Rating Score across Raters (all)	Budget and Cost Effectiveness Score (10 points)	Final Rating Score (Average Score of Raters and Budget)	
Youth Co-Op, Inc.	\$ 561,181.00	150	\$ 3,741.20	86.20	5.00	91.20	
UNIDAD of Miami Beach, Inc. ¹	\$ 179,621.00	80	\$ 2,245.26	82.10 81.70	8.50	90.60 90.20	
Miami-Dade County Public Schools ²	\$ 1,868,248.00	1,000	\$ 1,868.00	81.30 81.10	8.50	89.80 89.60	Proposal disqualified - did not meet Due Diligence requirement.
Adult Mankind Organization, Inc. (AMO)	\$ 179,000.00	80	\$ 2,237.50	79.70	8.50	88.20	
Transition, Inc.	\$ 257,481.00	120	\$ 2,145.00	76.60	8.50	85.10	
Community Coalition, Inc.	\$ 234,520.00	100	\$ 2,345.00	76.30	8.50	84.80	
SER-Jobs for Progress, Inc.	\$ 300,000.00	150	\$ 2,000.00	72.60	9.50	82.10	Proposal disqualified - did not meet Due Diligence requirement.
Florida International University	\$ 280,346.00	170	\$ 1,649.00	74.30	5.00	79.30	Proposal disqualified - did not meet Due Diligence requirement.
Career TEAM, LLC and Spirit Ministry, Inc. ³	\$ 1,247,103.00	300	\$ 4,157.00	64.1 64.50	4.50	68.60 69.00	
Miami Dade College	\$ 440,174.00	154	\$ 2,858.00	55.20	4.00	59.20	Proposal disqualified - did not meet Due Diligence requirement.
Trinity Church, Inc. ⁴	\$ 793,347.00	200	\$ 3,966.74	54.50 55.10	4.00	58.50 59.10	Proposal disqualified - did not meet Due Diligence requirement.
<small>1 UNIDAD of Miami Beach, Inc. score adjusted due to an addition error in two of the reviewers scores which was noted at the time of the score verification process. UNIDAD's score was adjusted from 90.60 to 90.20</small>							
<small>2 Main-Dade County Public Schools (MDCPS) score adjusted due to an addition error in one of the reviewers scores which was noted at the time of the score verification process. MDCPS score was adjusted from 89.80 to 89.60</small>							
<small>3 Career TEAM, LLC with Spirit Ministry, Inc score adjusted due to an addition error in one of the reviewers scores which was noted at the time of the score verification process. Career TEAM, LLC with Spirit Ministry, Inc score was adjusted from 68.60 to 69.00</small>							
<small>4 Trinity Church score adjusted due to an addition error in one of the reviewers scores which was noted at the time of the score verification process. Trinity Church score was adjusted from 58.50 to 59.10</small>							



4.

SFWIB – Youth Council

February 19, 2008

Summer Program Discussion

Informational/Discussion Item

BACKGROUND

Congress and the President pledged to pass an economic stimulus package to boost the economy. Congress aimed to send the bill to the President no later than February 15, 2008. A one billion dollar investment has been identified with the underlining goal to have one million youth across the nation employed for the summer. If the bill passes, the funds will be formula allocated under the Workforce Investment Act (WIA). In addition, there are a number of training initiatives that maybe tied into the bill. The investment will create up to one million jobs for disadvantaged youth and will offer them income and employment opportunities, supplement the incomes of families, stimulate and contribute immediately to local economies.

On January 30th, 2008 South Florida Workforce organized a meeting with representatives from Miami-Dade Department of Human Services, Our Kids, Department of Children and Families, the County Executive Office, Community Action Agency and Youth Co-Op, to discuss:

1. strategies to enhance summer youth employment in Miami-Dade and Monroe County
2. the one billion dollar initiative to employ youth in summer jobs
3. boost the local economy by employing youth
4. how local community partners can assist with youth summer employment
5. what agencies can do to help with the youth employment situation

Due to funding cuts across all agencies that participated in the meeting, the agencies do not have financial resources to support the summer youth program, but are able to provide support in other ways. Listed below is a summary of what each agency can assist SFW in promoting summer youth employment:

1. Miami-Dade DHS - can provide county wide advertisement to recruit youth and supply neighborhood center locations for recruitment and intake.
2. Our Kids – can provide case manage to youth who are in the foster care system, recruitment of foster care youth, advertisement and maybe able to provide some form of support services.
3. Community Action Agency - can assist in recruiting youth, provide work sites for youth employment and maybe able to provide case management.

South Florida Workforce will continue to partner with agencies in order to provide Region 23 youth with the best possible resources, training and employment services.

Attachment

DEPARTMENT OF HUMAN SERVICES NEIGHBORHOOD CENTERS

ALLAPATTAH NEIGHBORHOOD CENTER

1897 N.W. 20TH STREET

MIAMI, FLORIDA 33142

PHONE (305)547-4960/FAX: (305)547-3160

SERVICE AREAS: 33142, 33122, 33126, 33172, 33178, 33182, 33192

BLANCHE MORTON/HIALEAH NEIGHBORHOOD CENTER

300 EAST 1ST AVENUE

HIALEAH, FLORIDA 33010

PHONE (305)884-4801/FAX: (305)888-1616

SERVICE AREAS: 33010, 33012, 33013, 33016, 33018, 33166

CULMER/OVERTOWN NEIGHBORHOOD CENTER

1600 N.W. 3RD AVENUE

MIAMI, FLORIDA 33136

PHONE (305)579-2820/FAX: (305)576-8640

SERVICE AREAS: 33125, 33128, 33131, 33132, and 33136, 33140, 33139

EDISON/LITTLE RIVER NEIGHBORHOOD CENTER

150 N.W. 79TH STREET

MIAMI, FLORIDA 33150

PHONE (305)758-9662/FAX: (305)795-1502

SERVICE AREAS: 33138, 33141, 33150, 33154, 33161, 33167, 33168, 33181

FLORIDA CITY/HOMESTEAD NEIGHBORHOOD CENTER

1600 N.W. 6TH COURT

FLORIDA CITY, FLORIDA 33034

PHONE (305)247-2068/FAX: (305)242-7909

SERVICE AREAS: 33030, 33033, 33034, 33035

FRANKIE SHANNON ROLLE NEIGHBORHOOD CENTER

3750 SOUTH DIXIE HIGHWAY

MIAMI, FLORIDA 33133

PHONE (305)446-3311/FAX: (305)529-2725

SERVICE AREAS: 33129, 33130, 33133, 33134, 33135, 33143, 33144, 33145, 33146, 33149, 33155, 33174, 33184, 33194

RICHMOND HEIGHTS SATELLITE RESOURCE CENTER

11277 S.W. 152ND STREET

MIAMI, FLORIDA 33157

PHONE (305)234-4927/FAX: (305)254-6300

SERVICE AREAS: 33156, 33157, 33158, 33176, 33177, 33186, 33189

JOSEPH CALEB COMMUNITY CENTER

5400 N.W. 22ND AVENUE, ROOM 702

MIAMI, FLORIDA 33142

PHONE (305)636-2200/FAX: (305)636-2206

SERVICE AREAS: 33142 (boundaries North 62nd Street, South 112 Expressway, East 12th Avenue, West 38th Avenue), 33147

NARANJA NEIGHBORHOOD CENTER

13955 S.W. 264TH STREET

NARANJA, FLORIDA 33032

PHONE (305)258-5471/FAX: (305)258-0822

SERVICE AREAS: 33031, 33032, 33165, 33170, 33173, 33175, 33183, 33185, 33187, 33189, 33190, 33193, 33196

MIAMI GARDENS NEIGHBORHOOD CENTER

16405 N.W. 25TH AVENUE

MIAMI, FLORIDA 33054

PHONE (305)623-6500/FAX: (305)623-6505

SERVICE AREAS: 33014, 33015, 33054, 33055, 33056, 33160, 33162, 33169, 33179, 33180

WYNWOOD NEIGHBORHOOD CENTER

2902 N.W. 2ND AVENUE

MIAMI, FLORIDA 33127

PHONE (305)547-7661/FAX: (305)571-7706

SERVICE AREAS: 33127, 33137