

RFP – RECRUITING AND PAYROLL SERVICES

UPDATE #2: 02-08-17

Exhibit A

PAY RATE TABLE

	Job Title	Hourly Pay Rate	Rate without Benefits		Rate with Benefits	
			Mark-up Rate	Billing Rate	Mark-up Rate	Billing Rate
1	Account Clerk	\$13.11				
2	Accountant 1	\$19.25				
3	Business Consultant	*\$15.82 – \$26.52				
4	Career Advisor	\$16.83				
5	Career Center Director	*\$26.52 – \$44.52				
6	Community Service Specialist	\$16.83				
7	Customer Service Representative	\$10.00				
8	Employer Specialist	*\$15.10 – \$25.34				
9	Job Placement Specialist	*\$12.80 – \$22.21				
10	(corrected) Military Family Employment Advocate	*\$18.03 - \$19.23				
11	Outreach Specialist	*\$11.96 – \$20.44				
12	Program Specialist I	\$13.11				
13	Program Specialist II	\$15.65				
14	RET Intake Worker	\$11.06				
15	TAA Coordinator	\$21.32				
16	Workforce Program Supervisor	*\$17.68 – \$33.69				
17	Workshop Trainer	\$16.83				
18	Youth Program Specialist	\$16.00				

*rate of pay commensurate with experience