



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
THURSDAY AUGUST 20, 2026
9:30 A.M.

The Landing at MIA
5 Star Conference Center (South Beach Room)
7415 Corporate Center Drive, Suite H,
Miami, Florida 33126

The public may choose to view the session online via Zoom. **Registration is required:**
https://us02web.zoom.us/webinar/register/WN_wjgmIoTtSEu4r3ERRDichg

AGENDA

1. Call to Order and Introductions
2. Public Comment
3. Chairman's Report
4. Executive Director's Report
5. Consent Agenda Items
 - A. Recommendation as to Approval of April 16, 2026 Board Minutes
 - B. Recommendation as to Approval to Accept additional Workforce System Funding
6. Executive Committee Update
7. Finance and Efficiency Council Update
 - A. Information – Financial Report – June 2026
8. Global Talent and Competitiveness Council Update

9. Performance Council Update

10. Action Items

- A. Recommendation as to Approval of New Registered Apprenticeship Programs at Miami Dade College
- B. Recommendation as to Approval of Kendall Learning Center Paid Work Experience
- C. Recommendation as to Approval of Apprenticeship program Reimbursements
- D. Recommendation as to Approval of an Aviation Training Cohort

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"Members of the public shall be given a reasonable opportunity to be heard on a specific agenda item, but must register with the agenda clerk prior to being heard."



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 8/20/2026

AGENDA ITEM NUMBER: 2

AGENDA ITEM SUBJECT: PUBLIC COMMENT

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **National leader in an ROI-focused enterprise**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 8/20/2026

AGENDA ITEM NUMBER: 3

AGENDA ITEM SUBJECT: SFWIB CHAIRMAN'S REPORT

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **National leader in an ROI-focused enterprise**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 8/20/2026

AGENDA ITEM NUMBER: 4

AGENDA ITEM SUBJECT: SFWIB EXECUTIVE DIRECTOR'S REPORT

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **National leader in an ROI-focused enterprise**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 8/20/2026

AGENDA ITEM NUMBER: 5

AGENDA ITEM SUBJECT: CONSENT AGENDA ITEMS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB Staff recommends to the Board to approve the following items by unanimous consensus, as set forth below.

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 8/20/2026

AGENDA ITEM NUMBER: 5A

AGENDA ITEM SUBJECT: SOUTH FLORIDA WORKFORCE INVESTMENT BOARD MEETING MINUTES

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB Staff recommends to the Board to approve the minutes from the June 18, 2026 meeting, as set forth below.

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD MEETING

DATE: 8/20/2026

AGENDA ITEM: 5A

AGENDA TOPIC: MEETING MINUTES

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD MEETING MINUTES

DATE / TIME: June 18, 2026, 9:30 a.m.

LOCATION: The Landing at MIA
5 Star Conference Center (Key Biscayne Room)
7415 Corporate Center Drive, Suite H
Miami, Florida 33126

Zoom: https://us02web.zoom.us/webinar/register/WN_wjgmIoTtSEu4r3ERRDichg

1. CALL TO ORDER: Vice Chairman Del Valle called to order the regular meeting of the South Florida Workforce Investment Board at 9:39am on June 18, 2026, presiding in the absence of Chairman Gibson.

2. ROLL CALL: 23 members; 12 required; 19 present: Quorum Attained

SFWIB Members Present	SFWIB Members Absent	SFWIB / CSSF Staff
Brecheisen, Bruce Bridges, Jeff Brown, Clarence Canales, Dequasia (Zoom) Chi, Joe Clayton, Lovey Datorre, Roberto (Zoom) Del Valle, Juan-Carlos, Vice Chairman Ferradaz, Gilda	None SFWIB Members Excused Gibson, Charles, Chairman Grice, Sonia Pino, Pablo Whitaker, David	Beasley, Rick Bennett, Renee Morgan, Ebony Perrin, Yian Parson, Robert Petro, Basil Washington, Jarvis



SFWIB Members Present	SFWIB Members Absent	SFWIB / CSSF Staff
Garza, Edward Glean-Jones, Camela Mantilla, Renee' (Zoom) Palacios, Carol (Zoom) Perez, Andres "Andy" (Zoom) Pintado, Kirenia Rod, Denis Rolle, Andrei Scott, Kenneth Vasquez, Fermin		Miami-Dade County Attorney's Office Gallo, Melissa
Guest Attendees		
Borno, Jean, Anthony Brunson, P.A. Brunson, Anthony, Anthony Brunson, P.A. Emily Cabrec, Richard P. Hall Eagles Foundation, Inc. LaTessa Dotson Hall, Richard P. Hall Eagles Foundation, Inc.		

Agenda items are recorded in the order they were discussed.

2. Public Comment

Public comments should be two minutes or less.

Vice Chairman Del Valle opened the floor for public comment. None were presented. The item was closed.

4. Executive Director's Report

4A. Executive Director Update

Vice Chairman Del Valle introduced the item; Mr. Beasley presented the Executive Director's update to the Board.

No further questions or comments were presented. Item closed.

4B. Community Presentation

At the recommendation of SFWIB member Mr. Rene Mantilla and the Executive Committee, Ms. LaTessa Dotson Hall, Executive Director of the Richard P. Hall Eagles Foundation, Inc., joined by Ms. Emily Cabrec of the Foundation, presented information about the upcoming Homestead Eagles Soar Aviation and STEM Expo.



The two-day educational expo, scheduled for December 11-12, 2026, at the Homestead-Miami Speedway, is designed to emphasize career exploration and innovation and to unite students, families, and industry professionals in an interactive environment focused on the fields of aviation and technology. This was an informational item; no action was taken.

5. Consent Agenda Items

Vice Chairman Del Valle announced the consent agenda items and invited members to pull any item for separate discussion. The consent agenda comprised the following items, which were considered together:

- 5A: Approval of the April 16, 2026 SFWIB Meeting Minutes.
- 5B: Approval to accept an additional \$450,000 in Workforce System Funding (NFA #046129, TANF), bringing the total award to \$9,353,947.
- 5C: Approval to authorize staff to renew the existing PY 2026-2027 Workforce Services contractors (Arbor E&T, LLC and Youth Co-Op), as set forth in the agenda item.
- 5D: Approval to authorize staff to renew the existing PY 2026-2027 Youth Services contractors (Adults Mankind Organization, Community Coalition, and Youth Co-Op), as set forth in the agenda item.
- 5E: Approval of the PY 2026-2027 American Job Center Schedule of Operations.

Motion: by Mr. Brecheisen to approve the consent agenda items (5A through 5E) as presented. Mr. Garza seconded the motion; **the items are passed without dissent.**

No further questions or comments were presented. Item closed.

6. Executive Committee Update

Vice Chairman Del Valle introduced the item; a summary of items discussed and approved at the May 14, 2026 and June 11, 2026 SFWIB Executive Committee meetings was presented, covering new training opportunities, federal and state policy developments, WIOA funding and enrollment trends, and items requiring the full Board's attention.

Training Opportunities

- The Fiber Optics Installer program with Miami Dade College, developed in response to hiring demand from MasTec and the broader fiber optics industry, launched its



first cohort of nine participants. Approximately \$47,300 of the original \$86,000 set aside for twenty slots remains, and staff are standing up a second cohort.

Work Opportunity Tax Credit (WOTC)

- Florida received \$706,429 to administer the program statewide this fiscal year. The federal credit ranges from \$2,400 to \$9,600 per qualifying hire from targeted groups such as veterans, SNAP recipients, the long-term unemployed, and people with disabilities. Congress has not yet reauthorized the program for hires on or after January 1, so certification requests can be prepared but not finalized until reauthorization occurs.

PY 2026 WIOA Allocations

- FloridaCommerce issued the PY 2026 WIOA allocations, totaling \$12.19 million for CareerSource South Florida, a net increase of approximately \$453,000 over the prior year. Adult and Youth funding increased, while Dislocated Worker funding decreased nearly 15% and Wagner-Peyser and TANF were reduced. Staff noted concern that the funding formula may not reflect the needs of a high-cost, high-need region such as Miami-Dade.

Federal and State Policy

- H.R. 8210, the A Stronger Workforce for America Act of 2026 (WIOA reauthorization), advanced from committee on a party-line vote. Staff concerns include a proposed 50% training-spending mandate, a reduction in locally controlled formula funding from 85% to 75% through a larger Governor's Reserve, potential disruption to adult education partnerships, no meaningful funding increase, and additional reporting requirements without added resources.
- The final rule for the new Workforce Pell Grant will, for the first time, extend Pell to shorter-term, high-quality training (8 to 15 weeks and 150 to 599 clock hours) from accredited institutions, with early implementation beginning July 1. Staff identified a local role in advising participants and employers, matching eligible training to regional needs, coordinating with the American Job Centers, and tracking outcomes.
- The state Special Legislative Session is shaping the 2026-2027 budget, with proposals ranging from \$117.4 billion (Governor) to \$115.0 billion (Senate) to \$113.6 billion (House). While WIOA is not funded directly through the state budget, related items include state-funded workforce programs, a proposed \$50 million Hometown Heroes housing allocation, potential Medicaid-reimbursement healthcare impacts, and future discretionary grant or set-aside dollars.

Allocation, Enrollment, and Placement Trends

- Staff reviewed five years of allocation, enrollment, and placement data with a projection for the coming year. Enrollment peaked at 21,466 participants in 2024-2025 and declined to 12,330 in the past year, attributed to lingering COVID disruption and the 2025 rollback of work authorization for certain immigrant populations. The region remained more cost-efficient than the statewide benchmark.
- For 2026-2027, staff recommended management responses including an enrollment recovery target above the allocation-driven baseline, rebuilding Wagner-Peyser through outreach and co-enrollment, expanded outreach to alternative eligible populations in high-unemployment areas, rebuilt youth referral pipelines, strengthened Rapid Response and UI claimant outreach for Dislocated Worker enrollment, and a monthly performance dashboard.

No further questions or comments were presented. Item closed.

7. Finance and Efficiency Council Update

Vice Chairman Del Valle introduced the item; FEC Chairman, Mr. Scott, provided a summary of the Finance and Efficiency Council's June 18, 2026 meeting.

Financial Review (July 2025 – April 2026)

- The unaudited financials reflect expenditures of approximately 63.5% of the ten-month projection, below the 83% planned, with the variance largely attributable to the timing of spending. All five major cost categories came in below projection, and the unrestricted fund balance stands at \$384,215.

Bank Reconciliations

- The April and May 2026 cash reconciliations for the General Operating Account both reconciled cleanly with no differences and were prepared and approved in line with FloridaCommerce internal control requirements.

Fiscal Monitoring

- The Office of Continuous Improvement reviewed one provider, Adults Mankind Organization, across three youth contracts totaling just over \$2.1 million. No costs were disallowed and there were no repeat findings. Three administrative items were identified to tighten: the timing of E-Verify checks, prompt removal of system access upon staff separation, and written notice of staffing changes as required by contract.

Recommendations to the Board (Action Items)

- Acceptance of an additional \$450,000 in workforce funding from FloridaCommerce, raising the region's TANF award from approximately \$8.9 million to \$9.35 million.
- Selection of Anthony Brunson, P.A. as the Board's new external independent audit firm, authorizing staff to begin contract negotiations. Staff issued the request for qualifications in February, held an offerors conference in April, and received one proposal by the May 5 deadline.
- Approval of the Fiscal Year 2026-2027 budget, totaling \$37.6 million (approximately \$5.6 million less than the current year), including a \$37.3 million program budget and a \$306,994 reserve for PY 2027-2028, and reflecting a \$1.9 million decrease in new state funding across major programs.

No further questions or comments were presented. Item closed.

8. Global Talent and Competitiveness Council Update

Vice Chairman Del Valle introduced the item; Ms. Ferradaz, Chairwoman of GTCC, provided an overview of the Global Talent and Competitiveness Council's June 18, 2026 meeting.

Program Delivery Updates

- Miami Dade College's Commercial Driver License training, originally approved in June 2025, has been enhanced from 120 to 160 total hours with added simulator-based instruction, at no increase in program cost.
- Hollywood Career Institute's Home Health Aide program, approved in April 2024 as an in-person offering, has expanded to online and hybrid delivery, with distance-learning approval from the Commission for Independent Education and updated FloridaCommerce records; curriculum, competencies, assessment methods, and support services remain unchanged.

Recommendations to the Board (Action Items)

- Addition of SOC Code 47-4099, Construction and Related Workers, All Other, to the regional Demand Occupations List for WDA 23, supporting the Construction Operations program offered by OIC of South Florida.



- A new Archive and Disposal of Closed Participant Files Policy (Policy 200-8) establishing a standardized, agency-wide framework for the retention, storage, and certified destruction of participant records.
- A new Indirect Cost Rate Policy (POL 500-2) introducing an interim 10% cap on subrecipient indirect cost rates, consistent with current state guidance, with documentation and monitoring requirements.
- An allocation of up to \$120,000 in WIOA funds for a new training cohort under the Barrington Irving Aviation Workforce Development Program.

No further questions or comments were presented. Item closed

9. Performance Council Update

Vice Chairman Del Valle introduced the item; Ms. Canales, PC Chairman, presented a summary of the Performance Council's June 18, 2026 meeting.

WIOA Common Measures (through May 31, 2026)

- CSSF met or exceeded most of its 18 federal indicators across all four quarters. The largest recurring gap is the Wagner-Peyser Entered Employment Rate, with smaller gaps in the Adult Entered Employment Rate and certain youth and dislocated worker measures. The tracking tool is following 1,336 cases, including 202 individuals employed but not yet exited, with staff closing gaps through tighter follow-up, monthly case updates, Work Number verification, and technical assistance.

Job Placements

- Year-to-date placements total 6,096, up 3.18% over the prior year. Three of seven centers met the 65% performance standard, and Hialeah Downtown was the only center to reach its placement goal. Staff are responding to staffing shortages at lower-performing centers with quarterly performance reports, provider corrective action plans, focus groups, and new policies.

Third-Quarter Performance

- CSSF met or exceeded all 18 federally negotiated measures across Adults, Dislocated Workers, Youth, and Wagner-Peyser, including Adult credential attainment at 162% of goal, measurable skill gains at 359%, Dislocated Worker fourth-quarter employment at 118%, and Youth median earnings at 157%.



Youth Services

- Enrollment is strong, with In-School at 52 (target 50) and Out-of-School at 495 (target 390); however, credential attainment is below the 90% standard at 27% (In-School) and 34% (Out-of-School), and skill gains are under standard. Providers are building corrective action plans in response to recent audit findings and meeting monthly on performance.

Consumer Report Card

- Of 158 participants placed in classroom training, 147 completed and 46 obtained unsubsidized jobs at an average wage of \$19.35 per hour, with 27 of the 46 employed in fields tied to their training. The training generated approximately \$1.85 million in regional wages, a return of \$10.85 for every dollar invested. Staff are monitoring the gap between completions and placements, driven by certification failures, geographic mismatches, and commuting and wage barriers.

Recommendations to the Board (Action Items)

- PY 2026-2027 Workforce Services Contractor Renewals: renewal of Arbor E&T, LLC (Hialeah Downtown) and Youth Co-Op (Little Havana and West Dade); conditional short-term renewals from July 1 through November 30, 2026 for the Carol City, North Miami Beach, Northside, and Perrine centers while a competitive RFP process runs in parallel, with first-quarter measurement against the Board's No Fail Measures determining conversion to full-year renewals through June 30, 2027.
- PY 2026-2027 Youth Services Contractor Renewals: renewal of Adults Mankind, Community Coalition, and Youth Co-Op, with In-School and Out-of-School services continuing as applicable, contingent on funding availability.
- PY 2026-2027 American Job Center Schedule of Operations: consistent hours of 8:00 a.m. to 5:00 p.m., Monday through Friday, across all CareerSource South Florida centers, with an aligned holiday schedule.

No further questions or comments were presented. Item closed.

10. Action Items

Vice Chairman Del Valle introduced the action items. Prior to discussion and vote, Mr. Andy Perez and Mr. Vasquez were removed from the discussion and vote on the action items due to a conflict of interest. The following action items were considered together:



- 10A: Approval of the FY 2026-2027 SFWIB Budget, as recommended by the Finance and Efficiency Council.
- 10B: Approval to authorize staff to negotiate a contract for external independent auditing services with Anthony Brunson, P.A., as recommended by the Finance and Efficiency Council and the Executive Committee.
- 10C: Approval of Related Party Training Vendor Agreements with training vendors represented on the Board (The District Board of Trustees of Miami Dade College, Miami-Dade County Public Schools, and The Academy of South Florida).
- 10D: Approval of an addition to the 2025-2026 Targeted Occupation List (SOC Code 47-4099, Construction and Related Workers, All Other, for OIC of South Florida).
- 10E: Approval of a new Indirect Cost Rate Policy (POL 500-2).
- 10F: Approval of a new Archived Records Policy (Archive and Disposal of Closed Participant Files Policy, Policy 200-8).

Motion: by Mr. Chi to approve Action Items 10A through 10F together, as presented. Mr. Bridges seconded the motion; **the items are passed without dissent.**

No further questions or comments were presented. Item closed.

Closing Remarks and Adjournment

There being no further business, a motion to adjourn was made and seconded, and the meeting adjourned at 10:47 a.m.

**COMPLETED RELATED
PARTY FORMS:
JUNE 18, 2026
SOUTH FLORIDA
WORKFORCE
INVESTMENT BOARD
(SFWIB) MEETING**

EXHIBIT D
DISCLOSURE AND CERTIFICATION OF
CONFLICT OF INTEREST IN A CONTRACT

I, Fermin Vasquez, a board member / an employee of the board (circle one) hereby disclose that I, myself / my employer / my business / my organization / OR "Other" (describe) _____ (circle one or more) could benefit financially from the contract described below:

Local Workforce Development Board: South Florida Workforce Investment Board d/b/a CareerSource South Florida

Contractor Name & Address: The District Board of Trustees of Miami Dade College, 300 NE Second Avenue, Suite 1474, Miami, FL 33132

Contractor Contact Phone Number: (305) 237-8500

Description or Nature of Contract: Training Programs

Description of Financial Benefit*: None

For purposes of the above contract the following disclosures are made: The contractor's principals**/owners***: (check one)

_____ have no relative who is a member of the board or an employee of the board; OR

X have a relative who is a member of the board or an employee of the board, whose name is:

Fermin Vasquez

The contractor's principals**/owners*** is X is not (check one) a member of the board. If applicable, the principal's/owner's name is: _____



Signature of Board Member/Employee

Fermin Vasquez

Print Name

Date

6/18/26

* "Benefit financially from a contract" means the special private financial gain to a member, a special private financial gain to any principal which retains the member, the special private financial gain of the parent organization or subsidiary of a corporate principal which retains the member or the special private financial gain to any member's relatives or business associate or to a board employee and such benefit is not remote or speculative.

** "Principal" means an owner or high-level management employee with decision-making authority.

*** "Owner" means a person having any ownership interest in the contractor.

NOTICE: CONFLICTS OF INTEREST REGARDING BOARD MEMBERS AND BOARD EMPLOYEES MUST BE DISCLOSED PRIOR TO THE BOARD'S DISCUSSION OR VOTING TO APPROVE THE CONTRACT. BOARD MEMBERS WHO BENEFIT FINANCIALLY OR BOARD MEMBERS OR EMPLOYEES OF THE BOARD WHO HAVE A RELATIONSHIP WITH THE CONTRACTING VENDOR MUST ABSTAIN FROM VOTING DURING THE PERIOD OF TIME THE VOTES ARE CAST, AND THE CONTRACT MUST BE APPROVED BY A TWO-THIRDS VOTE OF THE BOARD WHEN A QUORUM HAS BEEN ESTABLISHED. COMPLETION OF THIS FORM DOES NOT IN ANY WAY SUPERSEDE OR SUBSTITUTE FOR COMPLIANCE WITH CONFLICT OF INTEREST DISCLOSURE REQUIREMENTS OF SECTION 112.3143, FLORIDA STATUTES, OR SECTION 101(f), WIOA.

EXHIBIT C
CONTRACT INFORMATION FORM

This form is to disclose a conflict or potential conflict and to seek approval of a contract involving a conflict or potential conflict of interest of board members or employees. All requested information is required. Failure to provide complete information may result in disapproval of the contract.

I, Juan-Carlos del Valle, hereby certify the following information regarding a contract that was approved by a two-thirds (2/3) vote of a quorum of CareerSource South Florida and will be executed and implemented immediately after receiving the State's approval in compliance with section 445.007(11), Florida Statutes.

Identification of all parties to the contract: The SFWIB and The District Board of Trustees of Miami Dade College

Contractor Name & Address: The District Board of Trustees of Miami Dade College, 300 N.E. Second Ave., Suite 1474, Miami, FL 33132

Contractor Contact Phone Number: (305) 237-8500

Contract Number or Other Identifying Information, if any: WS-TVA-PY25-36-00

Contract Term: July 1, 2025 - June 30, 2028

Value of the Contract with no extensions or renewals exercised: \$15,625

Value of the Contract with all extensions and renewals exercised: \$62,500

Description of goods and/or services to be procured: Training Programs

Method of procurement for the goods and/or services to be procured: Florida Commerce Training Provider List

Name of board member or employee whose conflict of interest required the board's approval of the contract by two-thirds (2/3) vote: Mr. Fermin Vasquez

The nature of the conflicting interest in the contract: High-level employee of Miami Dade College

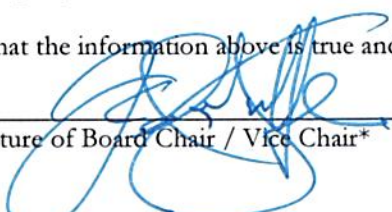
The board member or employee with the conflict of interest X did not (check one) attend the meeting(s), including subcommittee meetings, at which the board discussed or voted to approve the contract.

If the board member or employee with the conflict of interest attended the meeting(s), including subcommittee meetings, at which the board discussed or voted on the contract, the board member or employee abstained from voting.

I further attest that the following is being provided with this form:

- A certified board membership roster listing all members on the board at the time of the vote on the approval of the contract with a vote tally indicating attendance or absence at the meeting(s), including subcommittee meetings, and for those in attendance, the affirmative and negative votes and abstentions for each member.
- Consistent with the procedures outlined in section 112.3143, Florida Statutes, the dated and executed conflict of interest form that was submitted at or before the board meeting(s) in which a vote related to the contract took place, for board member/employee who has any relationship with the contracting vendor.
- A draft copy of the related party contract and amendments, as applicable.
- Documentation supporting the method of procurement of the related party contract.
- A copy of the board meeting and committee meeting minutes that document the discussion and approval of the related party contract.

I certify that the information above is true and correct.


Signature of Board Chair / Vice Chair*

Juan-Carlos del Valle
Print Name

6-18-26
Date

* Must be certified and attested to by the board's Chair or Vice Chair.

EXHIBIT C CONTRACT INFORMATION FORM

This form is to disclose a conflict or potential conflict and to seek approval of a contract involving a conflict or potential conflict of interest of board members or employees. All requested information is required. Failure to provide complete information may result in disapproval of the contract.

I, Juan-Carlos del Valle, hereby certify the following information regarding a contract that was approved by a two-thirds (2/3) vote of a quorum of CareerSource South Florida and will be executed and implemented immediately after receiving the State's approval in compliance with section 445.007(11), Florida Statutes.

Identification of all parties to the contract: The SFWIB and the School Board of Miami-Dade County, Florida

Contractor Name & Address: The School Board of Miami-Dade County, FL, 1450 N.E. Second Ave., Suite 912, Miami, FL 33132

Contractor Contact Phone Number: (305) 995-1000

Contract Number or Other Identifying Information, if any: WS-TVA-PY'25-35-00

Contract Term: July 1, 2025 - June 30, 2028

Value of the Contract with no extensions or renewals exercised: \$93,750

Value of the Contract with all extensions and renewals exercised: \$375,000

Description of goods and/or services to be procured: Training Programs

Method of procurement for the goods and/or services to be procured: Sole Source - MDCPS

Name of board member or employee whose conflict of interest required the board's approval of the contract by two-thirds (2/3) vote: Mr. Rene Mantilla

The nature of the conflicting interest in the contract: High-level employee of M-DCPS

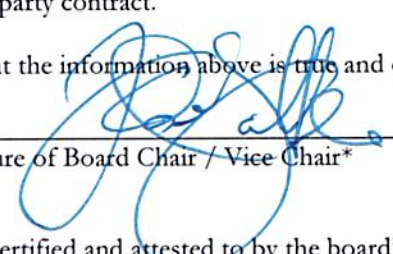
The board member or employee with the conflict of interest X did not (check one) attend the meeting(s), including subcommittee meetings, at which the board discussed or voted to approve the contract.

If the board member or employee with the conflict of interest attended the meeting(s), including subcommittee meetings, at which the board discussed or voted on the contract, the board member or employee abstained from voting.

I further attest that the following is being provided with this form:

- A certified board membership roster listing all members on the board at the time of the vote on the approval of the contract with a vote tally indicating attendance or absence at the meeting(s), including subcommittee meetings, and for those in attendance, the affirmative and negative votes and abstentions for each member.
- Consistent with the procedures outlined in section 112.3143, Florida Statutes, the dated and executed conflict of interest form that was submitted at or before the board meeting(s) in which a vote related to the contract took place, for board member/employee who has any relationship with the contracting vendor.
- A draft copy of the related party contract and amendments, as applicable.
- Documentation supporting the method of procurement of the related party contract.
- A copy of the board meeting and committee meeting minutes that document the discussion and approval of the related party contract.

I certify that the information above is true and correct.


Signature of Board Chair / Vice Chair*

Juan-Carlos del Valle
Print Name

6-18-2026
Date

* Must be certified and attested to by the board's Chair or Vice Chair.

**EXHIBIT D
DISCLOSURE AND CERTIFICATION OF
CONFLICT OF INTEREST IN A CONTRACT**

I, Rene Mantilla, a board member / an employee of the board (circle one) hereby disclose that I, myself / my employer / my business / my organization / OR "Other" (describe) _____ (circle one or more) could benefit financially from the contract described below:

Local Workforce Development Board: South Florida Workforce Investment Board d/b/a CareerSource South Florida

Contractor Name & Address: The School Board of Miami Dade County, 1450 NE 2 Ave., Miami, FL 33132

Contractor Contact Phone Number: (305) 995-1000

Description or Nature of Contract: Training Programs - WS-TVA-25-60-00

Description of Financial Benefit*: None

For purposes of the above contract the following disclosures are made: The contractor's principals**/owners***: (check one)

_____ have no relative who is a member of the board or an employee of the board; OR

X have a relative who is a member of the board or an employee of the board, whose name is:

Mr. Renee Mantilla

The contractor's principals**/owners*** is X is not (check one) a member of the board. If applicable, the principal's/owner's name is: _____

Renee Mantilla

Signature of Board Member/Employee

Rene Mantilla
Print Name

6/22/2026

Date

* "Benefit financially from a contract" means the special private financial gain to a member, a special private financial gain to any principal which retains the member, the special private financial gain of the parent organization or subsidiary of a corporate principal which retains the member or the special private financial gain to any member's relatives or business associate or to a board employee and such benefit is not remote or speculative.

** "Principal" means an owner or high-level management employee with decision-making authority.

*** "Owner" means a person having any ownership interest in the contractor.

NOTICE: CONFLICTS OF INTEREST REGARDING BOARD MEMBERS AND BOARD EMPLOYEES MUST BE DISCLOSED PRIOR TO THE BOARD'S DISCUSSION OR VOTING TO APPROVE THE CONTRACT. BOARD MEMBERS WHO BENEFIT FINANCIALLY OR BOARD MEMBERS OR EMPLOYEES OF THE BOARD WHO HAVE A RELATIONSHIP WITH THE CONTRACTING VENDOR MUST ABSTAIN FROM VOTING DURING THE PERIOD OF TIME THE VOTES ARE CAST, AND THE CONTRACT MUST BE APPROVED BY A TWO-THIRDS VOTE OF THE BOARD WHEN A QUORUM HAS BEEN ESTABLISHED. COMPLETION OF THIS FORM DOES NOT IN ANY WAY SUPERSEDE OR SUBSTITUTE FOR COMPLIANCE WITH CONFLICT OF INTEREST DISCLOSURE REQUIREMENTS OF SECTION 112.3143, FLORIDA STATUTES, OR SECTION 101(f), WIOA.

EXHIBIT C CONTRACT INFORMATION FORM

This form is to disclose a conflict or potential conflict and to seek approval of a contract involving a conflict or potential conflict of interest of board members or employees. All requested information is required. Failure to provide complete information may result in disapproval of the contract.

I, Juan-Carlos del Valle, hereby certify the following information regarding a contract that was approved by a two-thirds (2/3) vote of a quorum of CareerSource South Florida and will be executed and implemented immediately after receiving the State's approval in compliance with section 445.007(11), Florida Statutes.

Identification of all parties to the contract: The SFWIB and The Academy of South Florida, Inc.

Contractor Name & Address: The Academy of South Florida, Inc., 3721 NW 7th Street, Suite 3721-1, Miami, FL 33126

Contractor Contact Phone Number: (305) 985-0835

Contract Number or Other Identifying Information, if any: WS-TVA-25-62-00

Contract Term: July 1, 2025 - June 30, 2028

Value of the Contract with no extensions or renewals exercised: \$875,000

Value of the Contract with all extensions and renewals exercised: \$3,500,000

Description of goods and/or services to be procured: Workforce Services: WIOA Training Vendor

Method of procurement for the goods and/or services to be procured: Florida Commerce TPL

Name of board member or employee whose conflict of interest required the board's approval of the contract by two-thirds (2/3) vote: Mr. Andre "Andy" Perez

The nature of the conflicting interest in the contract: Brother of the President

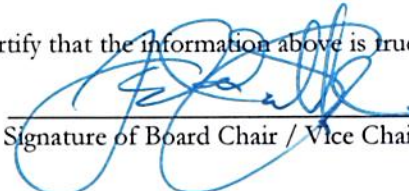
The board member or employee with the conflict of interest X did not (check one) attend the meeting(s), including subcommittee meetings, at which the board discussed or voted to approve the contract.

If the board member or employee with the conflict of interest attended the meeting(s), including subcommittee meetings, at which the board discussed or voted on the contract, the board member or employee abstained from voting.

I further attest that the following is being provided with this form:

- A certified board membership roster listing all members on the board at the time of the vote on the approval of the contract with a vote tally indicating attendance or absence at the meeting(s), including subcommittee meetings, and for those in attendance, the affirmative and negative votes and abstentions for each member.
- Consistent with the procedures outlined in section 112.3143, Florida Statutes, the dated and executed conflict of interest form that was submitted at or before the board meeting(s) in which a vote related to the contract took place, for board member/employee who has any relationship with the contracting vendor.
- A draft copy of the related party contract and amendments, as applicable.
- Documentation supporting the method of procurement of the related party contract.
- A copy of the board meeting and committee meeting minutes that document the discussion and approval of the related party contract.

I certify that the information above is true and correct.


Signature of Board Chair / Vice Chair*

Juan-Carlos del Valle
Print Name

6-18-26
Date

* Must be certified and attested to by the board's Chair or Vice Chair.



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 8/20/2026

AGENDA ITEM NUMBER: 5B

AGENDA ITEM SUBJECT: ACCEPTANCE OF ADDITIONAL WORKFORCE SYSTEM FUNDING

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Finance and Efficiency Council recommends to the Board the approval to accept an additional **\$4,915,787.65** in Workforce System Funding, as set forth below.

STRATEGIC GOAL: **IMPROVE SERVICES FOR INDIVIDUALS W/ BARRIERS**

STRATEGIC PROJECT: **Improve employment outcomes**

BACKGROUND:

The South Florida Workforce Investment Board (SFWIB) has received multiple Notices of Fund Availability (NFA) from the Florida Department of Commerce (formerly the Department of Economic Opportunity).

Attached is a detailed list of all the funding notices allocated to Workforce Development Area 23. These funds will support various employment and training service programs. This list is provided for the Council's review.

Date Received	NFA #	Funding / Program	Initial Award	Award Increase	Total Award Amount	Award Purpose
7/10/2026	046481	WIOA - Sectors of Strategic Focus Apprenticeship Expansion	N/A	\$ 200,000.00	\$ 200,00.00	To create clear career pathways leading to apprenticeships, pre-apprenticeships, and other work-based learning opportunities
7/17/2026	046528	Disabled Veterans	N/A	\$ 4,528.65	\$ 4,528.65	To hire FL DOC DVOP Staff to serve disabled veterans and veterans with significant barriers to employment.
7/20/2026	046556	WIOA Dislocated Worker	\$2,368,433.00	\$ 309,865.00	\$ 2,678,298.00	Provide employment, training, and support services to WIOA dislocated workers.

7/22/2026	046591	Rapid Response	N/A	\$ 470,000.00	\$ 470,000.00	To provide support for staff engaged in rapid response activities.
7/24/2026	046605	Wagner-Peyser - Network Navigators	N/A	\$ 206,000.00	\$ 206,000.00	To provide salary support for dedicated staff engaged as an Apprenticeship Navigator
8/4/2026	046653	Dislocated Worker Grant	N/A	\$ 1,356,961.00	\$ 1,356,961.00	

TOTAL	\$ 2,368,433.00	\$ 2,547,354.65	\$ 4,915,787.65
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FUNDING: Workforce Funding

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 8/20/2026

AGENDA ITEM NUMBER: 6

AGENDA ITEM SUBJECT: SFWIB EXECUTIVE BOARD UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

A summary of items discussed and/or approved at the July 9, and August 12, 2026 SFWIB Executive Committee meetings.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 8/20/2026

AGENDA ITEM NUMBER: 7

AGENDA ITEM SUBJECT: FINANCE AND EFFICIENCY COUNCIL UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 8/20/2026

AGENDA ITEM NUMBER: 8

AGENDA ITEM SUBJECT: GLOBAL TALENT AND COMPETITIVENESS COUNCIL UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **BUILD DEMAND-DRIVEN SYSTEM W/ EMPLOYER ENGAGEMENT**

STRATEGIC PROJECT: **National leader in an ROI-focused enterprise**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 8/20/2026

AGENDA ITEM NUMBER: 9

AGENDA ITEM SUBJECT: PERFORMANCE COUNCIL UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 8/20/2026

AGENDA ITEM NUMBER: 10

AGENDA ITEM SUBJECT: ACTION ITEMS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **National leader in an ROI-focused enterprise**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 8/20/2026

AGENDA ITEM NUMBER: 10A

AGENDA ITEM SUBJECT: NEW REGISTERED APPRENTICESHIP PROGRAMS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Global Talent and Competitive Council recommends to the Board the approval of a new Registered Apprenticeship Program, as set forth below.

STRATEGIC GOAL: **BUILD DEMAND-DRIVEN SYSTEM W/ EMPLOYER ENGAGEMENT**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

In accordance with Section 122 of the Workforce Innovation and Opportunity Act, regional workforce boards are permitted to independently develop criteria for the selection and subsequent eligibility of Training Providers and programs. The SFWIB developed processes to evaluate an applicant's programmatic capabilities.

SFWIB staff completed the review process and recommends to the Council to approve the following new apprenticeship program.

1. Miami Dade College Apprenticeship Program - GNJ – (2025-FL-136986)
 - 911 Dispatcher (RAPIDS Code 0870CB)
 - Airframe Mechanic (RAPIDS Code 1045CB)

The Miami Dade College Apprenticeship Program includes competency-based training for 911 Dispatchers and Airframe Mechanics. The 911 Dispatcher program requires 2,000 hours of on-the-job training and at least 236 hours of related instruction, preparing apprentices in emergency call handling, dispatch operations, communications systems, records management, legal concepts, and public safety communications.

The Airframe Mechanics program requires a minimum of 2,000 hours of on-the-job training and at least 144 hours of related instruction, preparing apprentices in aircraft component inspection, maintenance, assembly, testing, troubleshooting, safety, and quality standards. Upon completion, apprentices are equipped with the technical skills and industry knowledge needed for employment in their respective fields.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 8/20/2026

AGENDA ITEM NUMBER: 10B

AGENDA ITEM SUBJECT: MIAMI-DADE COLLEGE KENDALL LEARNING ACADEMY PAID WORK EXPERIENCE (PWE) COHORT 2

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Global Talent and Competitiveness Council recommends to the Board the approval to allocate an amount not to exceed \$124,012.80 in Workforce Innovation and Opportunity Act (WIOA) for Paid Work Experience (PWE) to Youth Co-Op, West Dade Career Center, as set forth below.

STRATEGIC GOAL: **IMPROVE SERVICES FOR INDIVIDUALS W/ BARRIERS**

STRATEGIC PROJECT: **Expand career exploration pathway programs**

BACKGROUND:

The Kendall Learning Academy (KLA) is a comprehensive college transition program for neurodivergent individuals. Students in their program have the opportunity to develop their academic, vocational, and social skills at the post-secondary level by completing a College Credit Certificate (CCC) and participating in activities offered to students at Miami Dade College.

SFWIB has a strategic partnership with the Kendall Learning Academy and Miami Dade College (MDC) to expand access to Paid Work Experience (PWE) opportunities for neurodivergent participants that are in alignment with high-growth career pathways. This partnership supports the placement of eligible participants into PWE positions with Miami-Dade County with an emphasis on Business Data Analytics.

The initial KLA cohort, approved by the SFWIB on February 19, 2026, produced 12 successful completions out of the 16 approved students. Due to eligibility issues, there were 4 students who were unable to participate in the initial cohort.

For the second KLA cohort, KLA will provide 18 students for placement into PWE opportunities beginning in September 2026. The 18 participants will work 20 hours per week at a rate of \$20 per hour for a total of 16 weeks at designated Miami Dade County sites. Youth Co-Op's West Dade Career Center will manage the program and provide the Paid Work Experience payments.

<u>KLA Cohort #2 PWE Breakdown</u>		
Project Wage	\$20.00	
OJT Hours	\$320.00	
Reimbursement per Participant	\$6,400.00	\$115,200.00
FICA/MICA per Participant	\$489.60	\$8,812.80
Total Cost per Participant	\$6,889.60	
Total Project Cost @ 18 students		\$124,012.80

FUNDING: Workforce Innovation and Opportunity Act

PERFORMANCE: Not Graded

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 8/20/2026

AGENDA ITEM NUMBER: 6

AGENDA ITEM SUBJECT: APPRENTICESHIP PROGRAM WAGE REIMBURSEMENTS FOR NEW APPRENTICES

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Global Talent and Competitive Council recommends to the Board the approval to allocate an amount not to exceed \$197,800.00 in Workforce Innovation and Opportunity Act funding for On-the-Job Training reimbursements for employers participating in the Teacher Assistant and , as set forth below.

STRATEGIC GOAL: **BUILD DEMAND-DRIVEN SYSTEM W/ EMPLOYER ENGAGEMENT**

STRATEGIC PROJECT: **Improve credential outcomes for job seekers**

BACKGROUND:

The South Florida Workforce Investment Board (SFWIB) in collaboration with Miami Dade College offers employer-driven apprenticeship programs. The partnership has developed multiple apprenticeship programs with several participating employers. These apprenticeship programs will lead to a career pathway that combines coursework, mentoring, on-the-job training (OJT), and paid wages that increase as the apprentices learn new skills. Upon program completion, apprentices will receive a Florida Department of Education Registered Apprenticeship Certificate of Completion, recognized by the United States Department of Labor. These new apprentices will be enrolled and participate in the following programs:

Teacher Assistant (Early Childhood Education)

The program is designed to provide 3,000 hours of On-The-Job training (OJT) and 15 credit hours of Related Technical Instruction (RTI). The RTI will be provided by Miami Dade College (MDC) and the OJT portion of the apprenticeship will be provided by The Carter Academy and St Albans Enrichment Center. Upon successful completion of the program, participants will earn the nationally recognized Child Development Associate (CDA) certification.

St Albans Enrichment Center Teacher Assistant Apprenticeship			
Project Wage	OJT Hours	40 percent Wage Reimbursement	Total Project Cost @ 1 Apprentice
\$15.50	2000	\$6.20	\$12,400.00
		Total Project Cost	\$12,400.00

Note: There is no midpoint wage for St. Albans

The Carter Academy Teacher Assistant Apprenticeship			
Project Wage	OJT Hours	40 percent Wage Reimbursement	Total Project Cost @ 1 Apprentice
\$15.50	1000	\$6.20	\$6,200.00
\$16.00	1000	\$6.40	\$6,400.00
		Total Project Cost	\$12,600.00

Culinary Specialist (Cook)

This program is designed to prepare participants with a passion for food, people, and a theoretical and practical foundation for a successful career in the culinary industry. Culinary specialists are trained to prepare and serve meals, maintain food service spaces, ensure food safety, and manage inventory and food orders. This program is a career pathway that combines college coursework, mentoring, and on-the-job training. Earl's Kitchen will be the employer partner.

Earl's Kitchen Dadeland Culinary Specialist Apprenticeship				
Project Wage	OJT Hours	40 percent Wage Reimbursement	Total Project Cost @ 1 Apprentice	Total Project Cost @ 12 Apprentices
\$17.00	1000	\$6.80	\$6,800.00	\$81,600.00
\$19.00	1000	\$7.60	\$7,600.00	\$91,200.00
		Total Project Cost	\$172,800.00	

Miami Dade College will serve as the Apprenticeship Sponsor, deliver the related technical instruction, and will provide support for other relevant training tools and services to program participants.

FUNDING: Workforce Innovation and Opportunity Act

PERFORMANCE:

St Albans Enrichment Center Teacher Assistant Apprenticeship Program Performance		
Local Workforce Development Area (LWDA) Performance	SFWIB Funded Apprentice	Total Apprentice
Number of Participants Served	1	1
Number of Participants to Complete Training	1	1
Training Completion Rate	100.00%	100.00%
Number of Participants to be Placed into Jobs	1	1
Employment Rate	100.00%	100.00%
Average Wage	\$15.50	\$15.50
Avg Net Economic Benefit	\$31,000.00	\$31,000.00
Return-On-Investment	\$1.50	\$1.50
Economic Impact	\$18,600.00	\$18,600.00

State and Federal Performance (Achieved and Projected)		
Indicators of Performance WIOA Adult (AD) & Wagner-Peyser (WP)	Performance Goal	Projected Performance
Employment Rate 2nd Quarter After Exit-AD	64.50%	155.04%
Employment Rate 4th Quarter After Exit-AD	66.10%	151.29%
Median Earnings 2nd Quarter After Exit-AD	\$6,813.00	\$8,060.00
Credential Attainment-AD	50.60%	197.63%
Measurable Skill Gains-AD	24.90%	401.61%
Employment Rate 2nd Quarter After Exit-WP	61.70%	162.07%
Employment Rate 4th Quarter After Exit-WP	59.40%	168.35%
Median Earnings 2nd Quarter After Exit -WP	\$6,063.00	\$8,060.00
Not Met (less than 90% of negotiated)		
Met (90-100% of negotiated)		
Exceeded (greater than 100% of negotiated)		

The Carter Academy Teacher Assistant Apprenticeship Program Performance		
Local Workforce Development Area (LWDA) Performance	SFWIB Funded Apprentice	Total Apprentice
Number of Participants Served	1	1
Number of Participants to Complete Training	1	1
Training Completion Rate	100.00%	100.00%
Number of Participants to be Placed into Jobs	1	1
Employment Rate	100.00%	100.00%
Average Wage	\$15.50	\$15.50
Avg Net Economic Benefit	\$31,500.00	\$31,500.00
Return-On-Investment	\$1.50	\$1.50
Economic Impact	\$18,900.00	\$18,600.00

State and Federal Performance (Achieved and Projected)		
Indicators of Performance WIOA Adult (AD) & Wagner-Peyser (WP)	Performance Goal	Projected Performance
Employment Rate 2nd Quarter After Exit-AD	64.50%	155.04%
Employment Rate 4th Quarter After Exit-AD	66.10%	151.29%
Median Earnings 2nd Quarter After Exit-AD	\$6,813.00	\$8,060.00
Credential Attainment-AD	50.60%	197.63%
Measurable Skill Gains-AD	24.90%	401.61%
Employment Rate 2nd Quarter After Exit-WP	61.70%	162.07%
Employment Rate 4th Quarter After Exit-WP	59.40%	168.35%
Median Earnings 2nd Quarter After Exit -WP	\$6,063.00	\$8,060.00
Not Met (less than 90% of negotiated)		
Met (90-100% of negotiated)		
Exceeded (greater than 100% of negotiated)		

Earl's Kitchen Dadeland Culinary Specialist Apprenticeship Program Performance		
Local Workforce Development Area (LWDA) Performance	SFWIB Funded Apprentice	Total Apprentice
Number of Participants Served	12	12
Number of Participants to Complete Training	12	12
Training Completion Rate	100.00%	100.00%
Number of Participants to be Placed into Jobs	12	12
Employment Rate	100.00%	100.00%
Average Wage	\$18.00	\$18.00
Avg Net Economic Benefit	\$36,000.00	\$36,000.00
Return-On-Investment	\$1.50	\$1.50
Economic Impact	\$259,200.00	\$259,200.00

State and Federal Performance (Achieved and Projected)		
Indicators of Performance WIOA Adult (AD) & Wagner-Peyser (WP)	Performance Goal	Projected Performance
Employment Rate 2nd Quarter After Exit-AD	64.50%	155.04%
Employment Rate 4th Quarter After Exit-AD	66.10%	151.29%
Median Earnings 2nd Quarter After Exit-AD	\$6,813.00	\$9,360.00
Credential Attainment-AD	50.60%	197.63%
Measurable Skill Gains-AD	24.90%	401.61%
Employment Rate 2nd Quarter After Exit-WP	61.70%	162.07%
Employment Rate 4th Quarter After Exit-WP	59.40%	168.35%
Median Earnings 2nd Quarter After Exit -WP	\$6,063.00	\$9,360.00
Not Met (less than 90% of negotiated)		
Met (90-100% of negotiated)		
Exceeded (greater than 100% of negotiated)		

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 8/20/2026

AGENDA ITEM NUMBER: 10D

AGENDA ITEM SUBJECT: BARRINGTON IRVING AVIATION WORKFORCE TRAINING (BITTS) PROGRAM COHORT 3

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Global Talent and Competitiveness Council recommends to the Board the approval to allocate an amount not to exceed \$120,000 in Workforce Innovation and Opportunity Act funds for a third BITTS training cohort, as set forth below.

STRATEGIC GOAL: **BUILD DEMAND-DRIVEN SYSTEM W/ EMPLOYER ENGAGEMENT**

STRATEGIC PROJECT: **Improve credential outcomes for job seekers**

BACKGROUND:

In 2025, the Board approved the SFWIB to contract with Barrington Irving as a provider of Aviation Workforce Services. Barrington Irving is a specialized workforce provider focused exclusively on the aviation industry. Their Program Director and Project Manager bring a combined 50 years of experience in workforce development, aviation career pathways, and industry aligned training models. Their program integrates wraparound support services to help participants overcome barriers and successfully complete training.

Developing a pipeline of skilled workers to meet the unique demands of the aviation sector offering training programs aligned with industry standards and industry recognized certifications strengthening partnerships with employers, educational institutions, and aviation stakeholders to enhance job placement and career advancement outcomes supporting workforce equity by targeting underserved populations and providing pathways to high demand, high-wage aviation careers.

Cohort 1 began with twelve participants. All twelve successfully completed the training program, and eleven have already been hired with various aviation companies. Cohort 2 started with twenty participants and graduated all twenty. The training has just concluded, and two participants have already secured employment. The remaining graduates are actively interviewing with aviation employers.

This item seeks approval to implement a cohort of the BITTS Aviation Workforce Development Program. This cohort will expand training access, continue strengthening the aviation talent pipeline in Miami-Dade County, and deepen employer engagement for job placement.

FUNDING: WIOA

PERFORMANCE:

BITTS Cohort #1 Program Performance		
Local Workforce Development Area (LWDA) Performance	SFWIB Funded Participant	Total Participants
Number of Participants Served	12	12
Number of Participants to Complete Training	12	12
Training Completion Rate	100.00%	100.00%
Number of Participants to be Placed into Jobs	11	11
Employment Rate	91.67%	91.67%
Average Wage	\$19.15	\$19.15
Avg Net Economic Benefit	\$28922.91	\$28,922.91
Return-On-Investment	\$2.65	\$2.65
Economic Impact	\$318,152.00	\$318,152.00

State and Federal Performance (Achieved and Projected)		
Indicators of Performance WIOA Adult (AD) & Wagner-Peyser (WP)	Performance Goal	Projected Performance
Employment Rate 2nd Quarter After Exit-AD	64.50%	95.41%
Employment Rate 4th Quarter After Exit-AD	66.10%	93.10%
Median Earnings 2nd Quarter After Exit-AD	\$6,813.00	\$9,958.00
Credential Attainment-AD	50.60%	121.62%
Measurable Skill Gains-AD	24.90%	247.14%
Employment Rate 2nd Quarter After Exit-WP	61.70%	99.74%
Employment Rate 4th Quarter After Exit-WP	59.40%	103.60%
Median Earnings 2nd Quarter After Exit -WP	\$6,063.00	\$9,958.00
Not Met (less than 90% of negotiated)		
Met (90-100% of negotiated)		
Exceeded (greater than 100% of negotiated)		

BITTS Cohort #3 Projected Program Performance		
Local Workforce Development Area (LWDA) Performance	SFWIB Funded Participant	Total Participants
Number of Participants Served	15	15
Number of Participants to Complete Training	15	15
Training Completion Rate	100.00%	100.00%
Number of Participants to be Placed into Jobs	15	15
Employment Rate	100.00%	100.00%
Average Wage	\$19.15	\$19.15
Avg Net Economic Benefit	\$210,000.00	\$210,000.00
Return-On-Investment	\$5.64	\$5.64
Economic Impact	\$676,640.00	\$676,640.00

State and Federal Performance (Achieved and Projected)		
Indicators of Performance WIOA Adult (AD) & Wagner-Peyser (WP)	Performance Goal	Projected Performance
Employment Rate 2nd Quarter After Exit-AD	64.50%	155.04%
Employment Rate 4th Quarter After Exit-AD	66.10%	151.29%
Median Earnings 2nd Quarter After Exit-AD	\$6,813.00	\$9,958.00
Credential Attainment-AD	50.60%	197.63%
Measurable Skill Gains-AD	24.90%	401.61%
Employment Rate 2nd Quarter After Exit-WP	61.70%	162.07%
Employment Rate 4th Quarter After Exit-WP	59.40%	168.35%
Median Earnings 2nd Quarter After Exit -WP	\$6,063.00	\$9,958.00
Not Met (less than 90% of negotiated)		
Met (90-100% of negotiated)		
Exceeded (greater than 100% of negotiated)		

NO ATTACHMENT