



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
THURSDAY JUNE 18, 2026
9:30 A.M.

The Landing at MIA
5 Star Conference Center (Key Biscayne Room)
7415 Corporate Center Drive, Suite H,
Miami, Florida 33126

The public may choose to view the session online via Zoom. **Registration is required:**
https://us02web.zoom.us/webinar/register/WN_wjgmIoTtSEu4r3ERRDichg

AGENDA

1. Call to Order and Introductions
2. Public Comment
3. Chairman's Report
4. Executive Director's Report
 - A. Executive Director Update
 - B. Community Presentation
5. Consent Agenda Items
 - A. Recommendation as to the Approval of April 16, 2026 SFWIB Minutes
 - B. Recommendation as to the Approval to Accept Additional Workforce System Funding
 - C. Recommendation as to the Approval of PY '26-'27 Workforce Services Contractor Renewals
 - D. Recommendation as to the Approval of PY '26-'27 Youth Services Contractor Renewals
 - E. Recommendation as to the Approval of the PY 26-27 American Job Center Schedule

6. Executive Committee Update
7. Finance and Efficiency Council Update
 - A. Information – Financial Report – April 2026
8. Global Talent and Competitiveness Council Update
9. Performance Council Update
10. Action Items
 - A. Recommendation as to the Approval of the FY 2026-2027 SFWIB Budget
 - B. Recommendation as to the Approval of a New External Auditor
 - C. Recommendation as to the Approval of Related Party Training Vendor Agreements
 - D. Recommendation as to the Approval of an Addition to the Targeted Occupation List
 - E. Recommendation as to the Approval of an Indirect Cost Rate Policy
 - F. Recommendation as to the Approval of an Archived Records Policy

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"Members of the public shall be given a reasonable opportunity to be heard on a specific agenda item, but must register with the agenda clerk prior to being heard."



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 6/18/2026

AGENDA ITEM NUMBER: 2

AGENDA ITEM SUBJECT: PUBLIC COMMENT

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **National leader in an ROI-focused enterprise**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 6/18/2026

AGENDA ITEM NUMBER: 3

AGENDA ITEM SUBJECT: SFWIB CHAIRMAN'S REPORT

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **National leader in an ROI-focused enterprise**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 6/18/2026

AGENDA ITEM NUMBER: 4A

AGENDA ITEM SUBJECT: SFWIB EXECUTIVE DIRECTOR'S REPORT

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **National leader in an ROI-focused enterprise**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 6/18/2026

AGENDA ITEM NUMBER: 4B

AGENDA ITEM SUBJECT: COMMUNITY PRESENTATIONS

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A`

STRATEGIC GOAL: **BUILD DEMAND-DRIVEN SYSTEM W/ EMPLOYER ENGAGEMENT**

STRATEGIC PROJECT: **Engage employers and seek continuous feedback**

BACKGROUND:

At the recommendation of SFWIB member Mr. Rene Mantilla, and the SFWIB Executive Committee, Ms. LeTéssa Dotson Hall, Executive Director of the Richard P. Hall Eagles Foundation Inc., will present information about the upcoming Homestead Eagles Soar Aviation & STEM Expo that will be hosted at the Homestead-Miami Speedway.

The two-day educational expo, scheduled for December 11 -12, 2026, is designed to emphasize career exploration and innovation, aiming to unite students, families, and industry professionals within an interactive environment to establish a new platform for engagement in the fields of aviation and technology.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



EAGLESSOAR

AVIATION & STEM EXPO 2026

 AT HOMESTEAD-MIAMI SPEEDWAY

December 11–12, 2026 · 9 AM – 2 PM · Powered by the City of Homestead

South Florida Workforce Investment Board · June 18, 2026

LaTéssa Dotson Hall, CMP, CT — Founder & Executive Director, Richard P. Hall Eagles Foundation, Inc.





THE INHERITANCE

One assembly. One hour of exposure. An entire career.

First Officer Richard P. Hall

Heard the Tuskegee Airmen speak as a freshman at the Air Force Academy. Only African American to graduate his pilot class at Columbus AFB. C-130 and C-141 pilot. 3,500+ flight hours. Chief Pilot, 76th Airlift Squadron. Commercial pilot, United Airlines.

That single hour shaped every flight that came after — and the unit of work EaglesSoar is built around.



WHY THIS ROOM. WHY NOW.

The workforce pressure is at the door.

Aviation gives us the sharpest numbers — but they are the leading edge of a much bigger story.

40,000

Aircraft mechanics short in North America by 2028

127,000

New pilots needed in North America by 2042 (Boeing)

24,000

Unfilled pilot seats today — 2026 shortage peak

27%

South Florida mechanics over age 64 — retiring out



THE BIGGER STORY

South Florida is competing to be a technology and innovation hub.

Financial Services
(Brickell)

AI Economy
(every desk job)

Healthcare
Modernization

Advanced
Manufacturing
(I-95 Corridor)

Air Cargo & Logistics
(MIA)

If South Florida is going to compete for that economic future, we need a **technologically sophisticated, STEM-fluent workforce** — and we need to start building it in **grade six**, not at job-application day.



WHAT EAGLESSOAR IS

A two-day, **FREE**, community-wide career activation.

December 11–12, 2026 · 9 AM – 2 PM · Homestead-Miami Speedway · Powered by the City of Homestead

5,000+

Projected attendees

3,000+

Students, grades 6–12

2,000+

Engaged families

Cross-sector reach: Public · Charter · Private · Homeschool

**Aviation &
Aerospace**

**STEM &
Engineering**

**Healthcare &
Skilled Trades**

**Employer-Led
Experiences**

The goal is not awareness. The goal is career intent — formed early, before decision lock-in.



MOMENTUM

Partners already at the table.

A coalition spanning government, aviation, education, and industry — assembled in months, not years.

COMMITTED (17)

Amazon	School Board Member Luisa Santos,
Aviation Zone Academy	MDCPS D9
City of Homestead	Miami-Dade County Public Schools
Executive Jet Center	Miami-Dade County Sheriff's Office
Florida Power & Light	Miami-Dade County Aviation
George T. Baker Aviation Technical	Department
College	Miami Homestead General Aviation
Homestead Executive Jet Center	Airport
Homestead-Miami Speedway	Orient Flight School
Vice Chair Kionne L. McGhee, MDC	SouthState Bank
Commission D9	United States Coast Guard

IN ACTIVE CONVERSATION (30)

American Airlines	Latino Professionals in Aerospace
AT&T	LEGO
Bank of America	Lockheed Martin
Baptist Health / Homestead Hospital	Miami Dade College
Best Buy Foundation	Miami-Dade County Fire Department
Boeing	Microsoft
Dade County Federal Credit Union	Minecraft
Embry-Riddle Aeronautical University	NASA
Florida International University	NASCAR
Florida Memorial University	Organization of Black Aerospace
General Motors	Professionals
Homestead Air Reserve Base	Pan Am Flight Academy
Homestead General Airport Jet Center	Signature Aviation
Homestead Police Department	Sisters of the Skies
JetBlue Foundation	Tiger Aircraft Trading, Inc.
	XBOX

CareerSource South Florida is the workforce partner this coalition is built for.



THE PIPELINE MODEL

Where CareerSource fits.

Intentionally simple — designed to plug directly into the workforce system you already run.

1

Exposure

Students experience real careers through immersive engagement.

EAGLESSOAR

2

Engagement

Direct interaction with employers, professionals, and industry environments.

EAGLESSOAR

3

Enrollment

Connection into CareerSource programs and pathways — on-site, in real time, before students leave the venue.

CAREERSOURCE

***EaglesSoar fills the top of your funnel.
CareerSource converts it.***



NEW IN 2026

A dedicated AI track.

Every CEO in this room is rebuilding their workforce around AI right now. We are building the front-end exposure to match.

Experiential

Hands-on time with industry-relevant tools — not lectures.

Employer-Mentored

Industry professionals on the floor with students.

Pipeline-Built

Designed to feed directly into the workforce pathways our partners care about.

We want CareerSource and the employers in this room to help shape it.

60-day design window. If your organization wants a seat at the table, tell me before you leave today.



THE PARTNERSHIP ASK

Three things.

CareerSource South Florida as EaglesSoar's lead workforce partner.

01

Pipeline Integration

On-site intake, eligibility screening, and direct enrollment of qualifying students into your ISY and OSY programs — in real time, before they leave the venue.

We bring them in. You keep them in the system.

02

Co-investment & Sponsorship

A workforce-budget line item or sponsorship commitment that names CareerSource as a founding workforce partner of the Expo.

Deck and tiered packages ready this week.

03

Board Endorsement

A formal letter or resolution of support from the South Florida Workforce Investment Board.

Signals the weight of this Board to MDAD, M-DCPS, Homestead, and HMS.

Pipeline integration. Co-investment. Endorsement.



CLOSING

Under Director Beasley's leadership, CareerSource has become a national model for workforce innovation — a \$75M operation anchoring Miami-Dade and Monroe.

EaglesSoar is an opportunity to extend that innovation upstream — earlier in the journey, broader across the education sectors you don't currently reach in volume, and at the moment of inspiration that determines whether a student ever enters your funnel at all.

We don't replace the system. We feed it.



EAGLES SOAR

AVIATION & STEM EXPO 2026

WHERE CURIOSITY TAKES FLIGHT

AT HOMESTEAD-MIAMI SPEEDWAY

Thank you.

Let's leave today with a follow-up meeting on the calendar.

LaTessa Dotson Hall, CMP, CT

Founder & Executive Director

Richard P. Hall Eagles Foundation, Inc.

Phone (954) 558-3996

Email latessa@eaglessoar.co

Web www.eaglessoar.co



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 6/18/2026

AGENDA ITEM NUMBER: 5

AGENDA ITEM SUBJECT: SOUTH FLORIDA WORKFORCE INVESTMENT BOARD MEETING MINUTES

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Board to approve minutes from the April 16, 2026 meeting, as set forth below.

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD MEETING

DATE: 6/18/2026

AGENDA ITEM: 5A

AGENDA TOPIC: MEETING MINUTES

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD MEETING MINUTES

DATE / TIME: April 16, 2026, 9:30 a.m.

LOCATION: The Landing at MIA
 5 Star Conference Center (South Beach Room)
 7415 Corporate Center Drive, Suite H
 Miami, Florida 33126

Zoom: https://us02web.zoom.us/webinar/register/WN_wjgmIoTtSEu4r3ERRDichg

1. CALL TO ORDER: Chairman Gibson called to order the regular meeting of the South Florida Workforce Investment Board at 9:38am on April 16, 2026.

2. ROLL CALL: 22 members; 12 required; 16 present: Quorum Attained

SFWIB Members Present	SFWIB Members Absent	SFWIB / CSSF Staff
Brecheisen, Bruce Brown, Clarence (Zoom) Canales, Dequasia Chi, Joe Ferradaz, Gilda Garza, Eddie (Zoom) Gibson, Charles, Chairman Glean-Jones, Camela Grice, Sonia Palacios, Carol Perez, Andy	Bridges, Jeff Clayton, Lovey Whitaker, David SFWIB Members Excused del Valle, Juan Carlos, Vice Chairman Datorre, Roberto Mantilla, Rene'	Beasley, Rick Bennett, Renee Morgan, Ebony Perrin, Yian Petro, Basil Smith, Robert Washington, Jarvis Miami-Dade County Attorney's Office Gallo, Melissa



SFWIB Members Present	SFWIB Members Absent	SFWIB / CSSF Staff
Pintado, Kirenia Rod, Denis Rolle, Andrei Scott, Jr., Kenneth		
Guest Attendees		
Alexis, Carl, Youth Co-Op, Inc.		

Agenda items are recorded in the order they were discussed.

2. Public Comment

Public comments should be two minutes or less.

Chairman Gibson opened the floor for public comment. None were presented. The public comment period was closed.

4. Executive Director’s Report

4A. Executive Director Update

Chairman Gibson introduced the item; Mr. Beasley reported that CareerSource South Florida (CSSF), in partnership with Miami Dade College, completed the first session of an internal artificial intelligence (Ai) training for staff, with a second session scheduled for the next Monday. He noted the training was well received and that CSSF intends to extend Ai training to service providers in the field to improve operational efficiency.

Mr. Beasley also reported on recent partnership activity, including a meeting with the Greater Miami Chamber of Commerce, a co-hosted Opportunity Zone meeting for Miami-Dade County focused on the creation and expansion of Opportunity Zones, and a meeting with the U.S. Secretary of Housing and Urban Development regarding Opportunity Zones.

No further questions or comments were presented. Item closed.

4B. Annual Board Refresher Training

In accordance with CareerSource Florida Policy G105, Mr. Beasley delivered the annual board refresher training. The training is required annually as part of the governance



certification process enforced by FloridaCommerce and the State Board and is typically held in connection with a regular board meeting.

The presentation reviewed board governance and member responsibilities, including the following topics:

- Board composition and WIOA membership categories, including the requirement that a majority of members represent business and the minimums for labor, education, government and economic development, and other representation.
- Board appointments and term limits, including that all appointments are made by the Chief Local Elected Official, Mayor Daniella Levin Cava, and that this authority cannot be delegated to the Executive Director.
- Attendance requirements, including the schedule of six meetings per year and the rule that in-person attendance is required after two consecutive virtual meetings.
- Financial disclosure requirements under federal and state law, with a filing deadline of July 1 and reminders issued in advance; automatic fines accrue at \$25 per day after a stated grace period, up to a maximum of \$1,500.
- Sunshine Law and public access requirements, and the conflict-of-interest policy, including the requirement that a member with a potential conflict recuse from the related discussion and vote and that related-party transactions require a two-thirds vote and are submitted to the state for review.
- Administrative oversight structure, the roles of the Executive Director, the Chief Local Elected Official, staff, and the Miami-Dade County Attorney's Office as legal counsel; the council and committee structure (Executive Committee, Global Talent and Competitiveness Council, Finance and Efficiency Council, and Performance Council); the WIOA framework; required funding partners; the customer service flow; the agency's automated monitoring tools; and the target industry sectors.

No further questions or comments were presented. Item closed.

5. Consent Agenda Items

Chairman Gibson announced the consent agenda items and invited members to pull any item warranting further discussion. The following items were presented for collective approval:

- 5A: Approval of the February 19, 2026 SFWIB Meeting Minutes



- 5B: Approval of the SFWIB Summer Youth Programs PY'26 (Cities of Homestead, Opa-Locka, and Miami Gardens)

During consideration of Item 5A, Ms. Gallo noted that she was present in person at the February 19, 2026 board meeting. A correction to the February 19, 2026 SFWIB meeting minutes was noted for staff to incorporate.

Motion: by Mr. Chi to approve the consent agenda items, with a correction to the February 19, 2026 SFWIB meeting minutes as mentioned. Mr. Rolle seconded the motion; **the items are passed without dissent.**

No further questions or comments were presented. Item closed.

6. Executive Committee Update

Chairman Gibson presented a summary of key discussions and actions from the SFWIB Executive Committee meetings held on March 19, 2026 and April 9, 2026.

Federal and State Legislative Updates

- The 2026 Labor, Health and Human Services Appropriations Act, highlighting approximately \$95 billion in federal funding, including investments in workforce development, apprenticeships, and career and technical education, and noted alignment with CSSF strategic goals and potential future funding and partnership opportunities.
- House Bill 221, which would allow a limited voluntary exemption from the state minimum wage for certain work-based learning participants, remains under review.
- Senate Bill 528, related to manufacturing workforce strategy, did not pass.
- Legislation expanding CDL training and reentry pathways for current and former inmates, with emphasis on transportation-sector careers, awaits the Governor's signature, with a July 1 effective date if signed.

Performance and Rapid Response

- The Committee received an update on second-quarter performance measures, to be detailed further by the Performance Council.
- In response to Amazon's planned temporary closure of its South Dade fulfillment facility, effective July 1, staff outlined ongoing rapid response efforts. The closure is associated with a facility modernization project affecting approximately 900 workers,



with a stated commitment to rehire at least 1,000 employees when operations resume in 2028.

Closed Session and Approvals

- A closed session was held to discuss the Executive Director’s performance review, consistent with Florida Statutes and public notice requirements.
- The Committee approved the creation of an Artificial Intelligence Sub-Committee and approved up to \$30,000 in WIOA Adult program funds to support ten participants in the 2026 Mayor’s Summer Internship Program.
- The Committee approved the submission of a formal inquiry to the U.S. Department of Labor regarding WIOA eligibility criteria flexibility, the submission of public comments on the RESEA combined plan two-year modification, the submission of required compliance documentation for board recertification, and the advancement of two new board members for mayoral approval.

No further questions or comments were presented. Item closed.

7. Finance and Efficiency Council Update

Chairman Gibson introduced the item; provided the following overview of the topics discussed during today’s SFWIB Finance and Efficiency Council Meeting:

Financial Review

- The unaudited financial report for July 1, 2025 through February 28, 2026 reflects total expenditures at 51.2% of the annual budget, below the projected 67% for this point in the year. Variances are attributed primarily to timing differences rather than structural issues.
- Expenditure rates by category: Headquarters 61.7%, Adult Services 52.7%, Youth Services 53.6%, and Facilities 52.2%. Other Programs and Projects is the only category above projection at 70.4%, driven by the early completion of summer youth employment activities.
- The unrestricted fund balance is \$384,215.

Bank Reconciliations

- The February and March 2026 bank reconciliations were reviewed and reconciled cleanly with no discrepancies, reflecting strong internal controls and compliance with FloridaCommerce financial oversight practices.



Fiscal Monitoring

- Staff presented the internal fiscal monitoring activity report covering the period February 19, 2025 through April 3, 2026. The OIC unit completed a monitoring review of the Community Coalition Corporation youth program contract, resulting in one finding and one observation, with no disallowed costs and no repeat findings, indicating sound fiscal management by the provider.

Federal FY 2027 Budget Proposal (Informational)

The Council received an informational update on the federal FY 2027 budget proposal released April 3, 2026. The proposal would increase national defense funding to \$1.5 trillion while reducing non-defense discretionary spending by roughly 10%. Items affecting workforce development include:

- A reduction of approximately \$3.5 billion (26%) to the U.S. Department of Labor discretionary budget.
- Proposed elimination of Job Corps, a reduction of approximately \$1.6 billion, citing high per-graduate costs.
- Proposed elimination of the Senior Community Service Employment Program (approximately \$395 million) citing duplication with other programs.
- Proposed elimination of adult education under the Office of Career, Technical, and Adult Education, and restructuring of career and technical education programs with a proposed move to the Department of Labor.
- Introduction of a new “Make America Skilled Again” block grant consolidating multiple workforce programs into a single state award, with no funding level specified. Staff noted that Congress rejected similar consolidation proposals in the FY 2026 cycle and that it is unlikely all proposed reductions will be adopted as written. Staff will continue to monitor developments.

No further questions or comments were presented. Item closed.

8. Global Talent and Competitiveness Council Update

Chairman Gibson introduced the item; Ms. Ferradaz provided an overview of the following items discussed and recommended for board approval during today’s Global Talent & Competitiveness Meeting:



The Council reviewed six items, including an informational update from the U.S. Department of Labor, training provider approvals, and a recommendation to support municipal summer youth employment programs.

U.S. Department of Labor – Make America AI Ready

- Staff provided an overview of the U.S. Department of Labor’s new “Make America AI Ready” initiative, a free national AI literacy course delivered entirely by text message over seven days at approximately 10 minutes per day, requiring no laptop or internet access. Workers can enroll by texting “READY” to 20202, requiring no laptop or internet access. Staff will continue monitoring opportunities to integrate this resource into our workforce programs.

The Council held an extended discussion on AI and its impact on CSSF operations and future job demand.

New Training Provider Applications (WIOA Section 122)

- South Florida Academy of Air Conditioning, LLC – recommended for approval to offer two HVAC programs (HVAC Maintenance Technician; HVAC Residential and Light Commercial Technician).
- OIC Workforce Academy – recommended for approval to offer CompTIA A+, Construction Operations, and Warehouse Logistics.
- Award Excellence Training Institute, Inc. – recommended for approval to offer Carpentry, Electrical, HVACR/Mechanical Technician, and Project Management.
- Soler & Soler CDL School Corp. – recommended for approval to offer two Class A commercial driver license programs (BTW Public Road and Range, Automatic and Manual).

Summer Youth Employment Program PY 2026

- The Council reviewed and recommended approval of Summer Youth Employment Programs for Program Year 2026 in partnership with the Cities of Homestead, Opa-Locka, and Miami Gardens. Homestead and Opa-Locka will each contribute \$50,000, matched with \$50,000 in TANF funds, for a total of \$100,000 per city, serving 38 youth in each city. Miami Gardens will contribute \$150,000, matched with \$150,000 in TANF funds, for a total of \$300,000, serving 110 youth. In total, these partnerships will support up to 186 youth across the three municipalities.



All items approved by the Council were forwarded to the full Board for final approval under the Action Items.

No further questions or comments were presented. Item closed.

9. Performance Council Update

Chairman Gibson introduced the item; Ms. Canales provided an overview of the following items discussed during today's SFWIB Performance Council meeting:

The Council reviewed six agenda items, including WIOA Common Measures, Adult Workforce Services, federal WIOA 2nd Quarter outcomes, REACH Act results, Youth Services performance, and the Consumer Report Card.

WIOA Common Measures

- As of March 31, 2026, CSSF is meeting most federal and state performance indicators, but there are still gaps:
 - Quarter 1: Shortfalls in Adult and Wagner-Peyser entered employment.
 - Quarter 2: Gaps in credential attainment for Dislocated Workers and youth at several AJCs.
 - Quarter 3: Challenges in entered employment for Dislocated Workers and Wagner-Peyser.
 - Quarter 4: Gaps in Wagner-Peyser entered employment.

Staff are conducting participant follow-ups and implementing strategies to close these gaps before year-end.

Adult Workforce Services Balanced Scorecard

- Two of seven AJCs are meeting the required 65% placement standard, with two additional centers within 5% of the standard. Corrective action plans are being developed for the lowest-performing centers. Overall job placements are trending upward, with 5,259 placements year-to-date, a 5.7% increase over the same period last year.

PY 2025-2026 Quarter 2 Indicators (FloridaCommerce)

- CSSF met or exceeded all 18 federally negotiated indicators across the Adult, Dislocated Worker, Youth, and Wagner-Peyser programs.



- Adult program highlights: 83% employed in the second quarter after exit (129% of goal); median earnings of \$8,408 (123% of goal); credential attainment of 80.5% (159% of goal); and measurable skill gains of 91% (365% of target).
- Dislocated Worker highlights: 87.2% employed in the second quarter after exit (112% of goal); median earnings of \$11,759 (115% of goal); and credential attainment of 89.1% (103% of goal).
- Youth highlights: median earnings of \$5,793 (152% of goal) and credential attainment of 70.5% (124% of goal). Wagner-Peyser met both employment and earnings indicators.

REACH Act Results

- CSSF achieved a Quarter 1 REACH Act score of 97.34, receiving an A-plus rating and becoming the only workforce board in Florida to do so this quarter, reflecting a strong performance trend.

Youth Services Performance

- In-school youth achieved an enrollment of 160 participants and exceeded the skill gains target at 92%, but are not yet meeting the second-quarter education and employment rate or credential attainment goals.
- Out-of-school youth met local enrollment expectations with 390 participants but fell short of the regional standard of 535. Measurable skill gains are at 78%, with credential attainment at 31%, though the fourth-quarter education and employment rate reached 89%. Performance letters were sent to youth providers, with corrective action plans due in 10 days, and progress will be monitored for the remainder of the program year.

Consumer Report Card (PY 2025-2026)

- Ninety-seven individuals enrolled in classroom training, with 90 completing their programs. Twenty-nine secured unsubsidized jobs at an average wage of \$19.37 per hour, with 24 placements related to their field of study. Each placement generated a net economic benefit of \$16,910, resulting in a return on investment of \$10.34 for every dollar spent, contributing approximately \$1.17 million in wages to the regional economy.

No further questions or comments were presented. Item closed.

10. Action Items

10A. Recommendation as to Approval of a New AI Sub-Committee

Chairman Gibson introduced the item; Mr. Beasley further presented the Executive Committee's recommendation to create the SFWIB Sub-Committee on Artificial Intelligence and to authorize staff to coordinate membership and convene the initial meeting.

The recommendation followed a request from SFWIB Board Member, Mr. Perez.

The scope of the sub-committee will encompass several key areas: 1. Evaluating the impact of artificial intelligence on the labor market in Miami-Dade County, along with identifying emerging occupational skills. 2. Analyzing employer requirements and industry trends in relation to the adoption of AI technologies. 3. Identifying opportunities for the integration of AI tools within CSSF operations and service delivery frameworks. 4. Providing guidance to the Executive Committee and the full Board concerning relevant policy and investment recommendations. 5. Ensuring that strategies concerning AI foster equitable access to training and employment opportunities.

During discussion, Mr. Perez advocated for the expansion of the sub-committee membership to include external stakeholders with expertise in the field of artificial intelligence. He highlighted the importance of focusing the sub-committee's efforts on facilitating the engagement of small and medium-sized enterprises with AI technology. Proposed initiatives include the organization of educational workshops and the development of a potential pilot program over the forthcoming 12 months. Mr. Perez requested that these recommendations be formally integrated into the sub-committee's Scope of Work.

There was further discussion regarding the role of CSSF in talent development and how training for small to medium local businesses would be handled.

Motion: by Ms. Canales to approve the creation of a SFWIB Sub-Committee on Artificial Intelligence, as amended to incorporate an amendment to add external AI-field stakeholders and expand the scope to support small and medium-sized businesses. Mr. Chi seconded the motion; **the item is passed without dissent.**

No further questions or comments were presented. Item closed.



10B. Recommendation as to Approval of New Board Members

Mr. Beasley introduced and presented the Executive Committee’s recommendation to approve two new SFWIB members for recommendation to the Chief Local Elected Official, Mayor Daniella Levin Cava, for appointment:

- Dr. Fermin Vazquez of Miami Dade College (Education category, succeeding Dr. Oscar Loynaz)
- Mr. Pablo J. Pino, Market President for TD Bank (Economic Development Category).

Motion: by Mr. Chi to approve the two new board members for recommendation to the Mayor. Ms. Ferradaz seconded the motion; The motion was seconded; **the item is passed without dissent.**

No further questions or comments were presented. Item closed.

10C – 10F. New Training Provider Approvals

Chairman Gibson introduced the item; Mr. Beasley proposed that the following items be reviewed and voted upon concurrently, as they represent training providers that have received recommendation for approval from the Global Talent and Competitiveness Council and have been approved by the State of Florida through the ETPL/REACH process.

- 10C: South Florida Academy of Air Conditioning, LLC
- 10D: OIC Workforce Academy
- 10E: Award Excellence Training Institute, Inc.
- 10F: Soler & Soler CDL School Corp.

Ms. Canales raised a point of clarification on Item 10F, noting an inconsistency between the agenda title (“Solar”) and the correct spelling listed in the body of the item (“Soler”). Staff confirmed for the record that the correct spelling is “Soler & Soler CDL School Corp.”



Motion: by Mr. Perez to approve Items 10C, 10D, 10E, and 10F together, with the spelling correction to “Soler” noted for the record. The motion was seconded by Mr. Chi; **all items are passed without dissent.**

There was further discussion around the distinction between true apprenticeship (earn-and-learn) programs and classroom programs that may possibly be mislabeled as apprenticeships, and the state’s performance monitoring timeline for newly approved providers.

No further questions or comments were presented. Item closed.

Closing Remarks and Adjournment

Mr. Beasley thanked the Board for its time and participation in the annual refresher training and reported on a recent meeting with the U.S. Secretary of Housing and Urban Development regarding Opportunity Zones, noting that CSSF intends to submit a proposal regarding the use of Opportunity Zones in the determination of program eligibility.

There being no further business, a motion to adjourn was made and seconded, and the meeting adjourned at 11:09am.

Next Meeting

The next SFWIB meeting is scheduled for Thursday, June 18, 2026. The location is to be determined. Notifications will be forwarded to all members in advance of the session.



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 6/18/2026

AGENDA ITEM NUMBER: 5B

AGENDA ITEM SUBJECT: ACCEPTANCE OF ADDITIONAL WORKFORCE SYSTEM FUNDING

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Finance and Efficiency Council recommends to the Board the approval to accept an additional \$450,000.00 in Workforce System Funding, as set forth below.

STRATEGIC GOAL: **IMPROVE SERVICES FOR INDIVIDUALS W/ BARRIERS**

STRATEGIC PROJECT: **Improve employment outcomes**

BACKGROUND:

The South Florida Workforce Investment Board (SFWIB) has received multiple Notices of Fund Availability (NFA) from the Florida Department of Commerce (formerly the Department of Economic Opportunity).

Attached is a detailed list of all the funding notices allocated to Workforce Development Area 23. These funds will support various employment and training service programs. This list is provided for the Council's review.

Date Received	NFA #	Funding / Program	Initial Award	Award Increase	Total Award Amount	Award Purpose
5/22/2026	046129	TANF	\$ 8,903,947	\$ 450,000	\$ 9,353,947	To serve more TANF participants.

TOTAL	\$ 8,903,947	\$ 450,000	\$ 9,353,947
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FUNDING: Workforce Funding

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 6/18/2026

AGENDA ITEM NUMBER: 5C

AGENDA ITEM SUBJECT: WORKFORCE SERVICES CONTRACTOR RENEWALS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Performance Council to recommend to the Board the approval to authorize staff to renew the existing Workforce Services contractors for program year 2026-2027, as set forth below.

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

The current Workforce Services contractors were competitively procured in 2024 to provide Workforce Services on behalf of the South Florida Workforce Investment Board (SFWIB) for program year (PY) 2025-2026. The first year of this contract will expire on June 30, 2026, and may be renewed for two additional years pursuant to the contract terms that allows renewals contingent upon the availability of funds.

Based on PY 2025-2026 performance standards, SFWIB staff recommends the renewal of the existing Workforce Service Contractors for PY 2026-2027:

<u>Workforce Services Contractors</u>	<u>Locations</u>
Arbor E&T, LLC	Hialeah Downtown center
Youth Co-Op	Little Havana center
Youth Co-Op	West Dade center

SFWIB staff proposes a conditional, short-term renewal of contracts for the four underperforming American Job Centers (AJCs) covering the first quarter of PY 26-27 (July 1 – November 30, 2026):

<u>Workforce Services Contractors</u>	<u>Locations</u>
Arbor E&T, LLC	Carol City center
Arbor E&T, LLC	North Miami Beach center
Arbor E&T, LLC	Northside center
Youth Co-Op	Perrine center

SFWIB would issue a conditional contract renewal for the four underperforming centers for the period of July 1, 2026 – November 30, 2026. A competitive rebid (RFP) process will be launched simultaneously and run in parallel. At the close of Q1, SFWIB staff will conduct a formal performance evaluation based exclusively on the Board's established No Fail Measures. The No Fail measures include: Job Placements, Increased Earnings, Common Measures, CAP co-enrollment, and SNAP co-enrollment.

<u>Measure</u>	<u>Recommended Q1 Standard</u>
Job Placements	≥ 90% of negotiated ERQ2 & ERQ4 targets
Increased Earnings	≥ 40.5% of exiters show earnings gains (90% of Florida's 45% state target)
Common Measures	≥ 90% of all negotiated targets; no single indicator below 50%
CAP co-enrollment	≥ 90% of locally negotiated target with documented follow-through
SNAP co-enrollment	≥ 90% of locally negotiated target with full OSST documentation

If a provider meets all No Fail thresholds by November 30, 2026, the conditional renewal converts to a full-year contract through June 30, 2027.

This approach ensures uninterrupted services to job seekers throughout the Miami-Dade community, gives incumbent providers a final, structured 90-day opportunity to demonstrate meaningful improvement, and guarantees SFWIB has a transition plan in place.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 6/18/2026

AGENDA ITEM NUMBER: 5D

AGENDA ITEM SUBJECT: YOUTH SERVICES CONTRACT RENEWALS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Performance Council to recommend to the Board the approval to authorize staff to renew the existing Youth Services contractors for program year 2026-2027, as set forth below.

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

The current Youth Services contractors were competitively procured in 2024 to provide Youth Services on behalf of the South Florida Workforce Investment Board (SFWIB) for program year (PY) 2025-2026. The first year of this contract will expire on June 30, 2026, and may be renewed for two additional years pursuant to the contract terms that allows renewals contingent upon the availability of funds.

Based on PY 2025-2026 performance standards, SFWIB staff recommends the renewal of the existing Youth Service Contractors for PY 2026-2027:

<u>Youth Services Contractors</u>	<u>In-School/Out of School</u>
Adults Mankind (AMO)	In-School & Out of School
Community Coalition (CC)	Out of School
Youth Co-Op (YCOOP)	In-School & Out of School

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 6/18/2026

AGENDA ITEM NUMBER: 5E

AGENDA ITEM SUBJECT: PROGRAM YEAR 2026-2027 AMERICAN JOB CENTER SCHEDULE OF OPERATIONS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Performance Council recommends to the Board the approval of the following American Job Centers (AJCs) and Affiliated Colleges CareerSource centers Schedule of Operations for program year 2026-2027, as set forth below.

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

Pursuant to the Department of Florida Commerce Grantee/Subgrantee Agreement, the South Florida Workforce Investment Board (SFWIB) is required to adopt an official schedule of operations for the upcoming state fiscal year. This schedule must include the daily hours of operation for all One-Stop Career Centers, as well as a holiday closure calendar that aligns with either the federal, state, or appropriate county holiday schedule. For CareerSource centers co-located with colleges or universities, the holiday schedule of the affiliated educational institution may be adopted.

SFWIB staff recommends that the Council approve the following standard schedule for all CareerSource South Florida centers operated by One-Stop Providers (including Carol City, Hialeah Downtown, Little Havana, Northside/Floral Heights, North Miami Beach, Perrine, Homestead, and West Dade):

- Daily Hours of Operation: 8:00 a.m. to 5:00 p.m., Monday through Friday
- Holiday Schedule: As outlined in the attached memorandum

The proposed schedule ensures consistency in service delivery across the region and aligns with state policy requirement.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

American Job Center Calendar 2026 – 2027

DATE HOLIDAYS/RECESS PERIOD

Friday, July 3, 2026	Observance of Independence Day
Monday, September 7, 2026	Observance of Labor Day
Monday, October 12, 2026	Observance of Columbus Day
Wednesday, November 11, 2026	Observance of Veterans Day
Thursday-Friday, November 26-27, 2026	Observance of Thanksgiving Holiday
Friday, December 25, 2026	Observance of Christmas Holiday
Friday, January 1, 2027	Observance of New Year's Day Holiday
Monday, January 18, 2027	Observance of Martin Luther King, Jr. Birthday
Monday, February 15, 2027	Observance of Presidents' Day
Friday, May 14, 2027	National Law Enforcement Appreciation Day
Monday, May 31, 2027	Observance of Memorial Day
Friday, June 18, 2027	Observance of Juneteenth Holiday
Monday, July 5, 2027	Observance of Independence Day



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 6/18/2026

AGENDA ITEM NUMBER: 6

AGENDA ITEM SUBJECT: SFWIB EXECUTIVE COMMITTEE BOARD UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

A summary of items discussed and/or approved at the May 14, 2026 and June 11, 2026 SFWIB Executive Committee meetings.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 6/18/2026

AGENDA ITEM NUMBER: 7

AGENDA ITEM SUBJECT: FINANCE AND EFFICIENCY COUNCIL UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 6/18/2026

AGENDA ITEM NUMBER: 7A

AGENDA ITEM SUBJECT: FINANCIAL REPORT

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

The Finance and Efficiency Council's primary goal is to work to ensure that the Board is in good financial health, its assets are protected, and its resources are used appropriately and accounted for sufficiently. Accordingly, the attached un-audited financial report for the month of April 2026 is being presented for review by the Board members.

Footnote: The Unrestricted Fund Balance is \$384,215

Budget Variance Explanations

- The expenditure rate for Headquarters costs is 79.4%. The actual expenditure rate is 3.6% lower than the projected expenditure rate, indicating continue monitoring of planned costs.
- The expenditure rate for Adult Services costs is 67.9%. The actual expenditure rate is 15.4% lower than the projected expenditure rate.
- The expenditure rate for Youth Services costs is 67.2%. The actual expenditure rate is 15.8% lower than the projected expenditure rate.
- The expenditure rate for Other Programs and Project costs is 78.7%. The actual expenditure rate is 4.3% lower than the projected expenditure rate.
- The expenditure rate for Facilities costs is 64.5%. The actual expenditure rate is 18.5% lower than the projected expenditure rate

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

FINANCIAL REPORT

FOR THE PERIOD OF:

**JULY 1, 2025, THRU April 30, 2026
(UNAUDITED)**

Accompanying Notes to the Financial Report (unaudited)

For the Period of July 1, 2025, through April 30, 2026

For the ten-month period of the fiscal year, the actual expenditure rate is 63.5 percent. The projected expenditure rate for the ten-month period was 83 percent.

It is important to note that the variances observed during the reporting period are primarily attributed to timing differences in planned expenditures.

Budget Variance Explanations

- The expenditure rate for Headquarter costs is 79.4%. The actual expenditure rate is 3.6% lower than the projected expenditure rate.
- Adult Services expenditures were 67.9%, which was 15.1% below the projected expenditure rate.
- Youth Services expenditures were 67.2%, which was 15.8% below the projected expenditure rate.
- Other Programs and Projects expenditures were 78.7%, which was 4.3% below the projected expenditure rate.
- Facilities expenditures were 64.5%, which was 18.5% below the projected expenditure rate.

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
REVENUE AND EXPENDITURES COMPARED TO BUDGET

AGENCY SUMMARY

FISCAL YEAR 2025/2026

YTD Operations (07/01/25-04/30/26)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/25 THRU 04/30/26)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 83.00%		
Revenues:							
WIOA	\$ 11,972,761	\$ -	\$ -	\$ 11,972,761	\$ 2,525,868	\$ 9,446,893	21.1%
TANF	\$ 13,764,398	\$ -	\$ -	\$ 13,764,398	\$ 11,718,086	\$ 2,046,312	85.1%
FLCommerce	\$ 1,536,904	\$ -	\$ 810,458	\$ 2,347,362	\$ 1,495,537	\$ 851,826	63.7%
Second Year Allocation from FY 23-24	\$ 10,099,089	\$ -	\$ 4,615	\$ 10,103,704	\$ 8,392,300	\$ 1,711,404	83.1%
Other	\$ -	\$ -	\$ 400,000	\$ 400,000	\$ 364,061	\$ 35,939	91.0%
Total Revenue	\$ 37,373,152	\$ -	\$ 1,215,073	\$ 38,588,225	\$ 24,495,852	\$ 14,092,373	63.5%
Expenditures:							
Headquarter Costs	\$ 8,128,661	\$ -	\$ 535,201	\$ 8,663,861	\$ 6,878,918	\$ 1,784,943	79.4%
Adult Services	\$ 10,944,252	\$ -	\$ (71,142)	\$ 10,873,110	\$ 7,386,599	\$ 3,486,511	67.9%
<i>Set Aside</i>	\$ 2,345,000	\$ -	\$ (156,541)	\$ 2,188,459	\$ 713,856	\$ 1,474,603	32.6%
Youth Services	\$ 4,718,932	\$ (1,916,394)	\$ -	\$ 2,802,538	\$ 1,883,766	\$ 918,772	67.2%
<i>Set Aside</i>	\$ 500,000	\$ -	\$ -	\$ 500,000	\$ 25,625	\$ 474,375	5.1%
Facilities Costs	\$ 4,526,563	\$ -	\$ 51,014	\$ 4,577,577	\$ 2,950,581	\$ 1,626,996	64.5%
Training & Support Services	\$ 8,554,745	\$ 4,259,379	\$ (2,600,000)	\$ 10,214,125	\$ 4,617,497	\$ 5,596,627	54.0%
<i>Allocated Funds</i>	\$ 4,554,745	\$ 2,079,136	\$ 150,000	\$ 6,783,882	\$ 4,617,497	\$ 2,166,384	
<i>Set Asides</i>	\$ 4,000,000	\$ 2,180,243	\$ (2,750,000)	\$ 3,430,243	\$ -	\$ 3,430,243	
Other Programs & Projects	\$ -	\$ (2,342,986)	\$ 3,300,000	\$ 957,014	\$ 752,866	\$ 204,148	78.7%
<i>Big Brothers Big Sisters</i>	\$ -	\$ -	\$ 300,000	\$ 300,000	\$ 240,761	\$ 59,239	80.3%
<i>Summer Youth Employment (City of Homestead)</i>	\$ -	\$ (23,249)	\$ 100,000	\$ 76,751	\$ 13,862	\$ 62,889	18.1%
<i>Summer Youth Employment (City of Opa-Locka)</i>	\$ -	\$ (89,764)	\$ 100,000	\$ 10,236	\$ 13,733	\$ (3,497)	134.2%
<i>Summer Youth Employment (City of Miami Gardens)</i>	\$ -	\$ (212,473)	\$ 300,000	\$ 87,527	\$ 56,629	\$ 30,898	64.7%
<i>MIDCPS Summer Youth Internship - 2025</i>	\$ -	\$ (2,017,500)	\$ 2,500,000	\$ 482,500	\$ 427,881	\$ 54,619	88.7%
Total Expenditures	\$ 37,373,152	\$ (0)	\$ 1,215,073	\$ 38,588,225	\$ 24,495,852	\$ 14,092,372	63.5%
Balance of Funds Available	\$ (0)	\$ 0	\$ -	\$ 0	\$ -	\$ 0	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
REVENUE AND EXPENDITURES COMPARED TO BUDGET

WIOA ADULT
FISCAL YEAR 2025/2026
YTD Operations (07/01/25-04/30/26)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/25 THRU 04/30/26)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 83.00%		
Revenues:							
WIOA	\$ 4,693,418			\$ 4,693,418	\$ 2,201,564	\$ 2,491,854	46.9%
TANF				\$ -		\$ -	
FLCommerce				\$ -		\$ -	
Second Year Allocation from FY 24-25	\$ 1,381,744			\$ 1,381,744	\$ 1,381,744	\$ -	100.0%
Other				\$ -		\$ -	
Total Revenue	\$ 6,075,162	\$ -	\$ -	\$ 6,075,162	\$ 3,583,308	\$ 2,491,854	59.0%
Expenditures:							
Headquarter Costs	\$ 1,321,348			\$ 1,321,348	\$ 1,067,829	\$ 253,519	80.8%
Adult Services	\$ 1,478,624	\$ -	\$ -	\$ 1,478,624	\$ 1,083,432	\$ 395,191	73.3%
Set Aside	\$ 363,577			\$ 363,577	\$ 218,602	\$ 144,975	60.1%
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Aside				\$ -		\$ -	
Facilities Costs	\$ 495,126			\$ 495,126	\$ 308,907	\$ 186,219	62.4%
Training & Support Services	\$ 2,780,065	\$ -	\$ -	\$ 2,780,065	\$ 1,123,140	\$ 1,656,925	40.4%
Allocated Funds	\$ 2,047,117			\$ 2,047,117	\$ 1,123,140	\$ 923,976	54.9%
Set Asides	\$ 732,948			\$ 732,948		\$ 732,948	0.0%
Other Programs & Projects	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Big Brothers Big Sisters				\$ -		\$ -	
Summer Youth Employment (City of Homestead)				\$ -		\$ -	
Summer Youth Employment (City of Opa-Locka)				\$ -		\$ -	
Summer Youth Employment (City of Miami Gardens)				\$ -		\$ -	
MiDCPS Summer Youth Internship - 2025				\$ -		\$ -	
Total Expenditures	\$ 6,075,162	\$ -	\$ -	\$ 6,075,162	\$ 3,583,308	\$ 2,491,854	59.0%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
REVENUE AND EXPENDITURES COMPARED TO BUDGET
WIOA DISLOCATED WORKER
FISCAL YEAR 2025/2026
YTD Operations (07/01/25-04/30/26)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/25 THRU 04/30/26)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 83.00%		
Revenues:							
WIOA	\$ 2,714,251			\$ 2,714,251		\$ 2,714,251	0.0%
TANF				\$ -		\$ -	
FLCommerce				\$ -		\$ -	
Second Year Allocation from FY 24-25	\$ 3,277,564			\$ 3,277,564	\$ 3,119,337	\$ 158,227	95.2%
Other				\$ -			
Total Revenue	\$ 5,991,815	\$ -	\$ -	\$ 5,991,815	\$ 3,119,337	\$ 2,872,478	52.1%
Expenditures:							
Headquarter Costs	\$ 1,303,220			\$ 1,303,220	\$ 1,078,043	\$ 225,177	82.7%
Adult Services	\$ 1,503,536	\$ -	\$ -	\$ 1,503,536	\$ 1,301,192	\$ 202,344	86.5%
<i>Set Aside</i>	\$ 358,589			\$ 358,589	\$ 339,322	\$ 19,267	94.6%
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Set Aside</i>				\$ -		\$ -	
Facilities Costs	\$ 488,333			\$ 488,333	\$ 352,580	\$ 135,753	72.2%
Training & Support Services	\$ 2,696,726	\$ -	\$ -	\$ 2,696,726	\$ 387,522	\$ 2,309,204	14.4%
<i>Allocated Funds</i>	\$ 1,973,833			\$ 1,973,833	\$ 387,522	\$ 1,586,312	19.6%
<i>Set Asides</i>	\$ 722,893			\$ 722,893		\$ 722,893	0.0%
Other Programs & Projects	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Big Brothers Big Sisters</i>				\$ -		\$ -	
<i>Summer Youth Employment (City of Homestead)</i>				\$ -		\$ -	
<i>Summer Youth Employment (City of Opa-Locka)</i>				\$ -		\$ -	
<i>Summer Youth Employment (City of Miami Gardens)</i>				\$ -		\$ -	
<i>MIDCPS Summer Youth Internship - 2025</i>				\$ -		\$ -	
Total Expenditures	\$ 5,991,815	\$ -	\$ -	\$ 5,991,815	\$ 3,119,337	\$ 2,872,478	52.1%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
 REVENUE AND EXPENDITURES COMPARED TO BUDGET
WIOA RAPID RESPONSE
 FISCAL YEAR 2025/2026
 YTD Operations (07/01/25-04/30/26)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/25 THRU 04/30/26)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 83.00%		
Revenues:							
WIOA	\$ 494,154			\$ 494,154		\$ 494,154	0.0%
TANF				\$ -		\$ -	
FLCommerce				\$ -		\$ -	
Second Year Allocation from FY 24-25	\$ 700,732			\$ 700,732	\$ 288,994	\$ 411,738	41.2%
Other				\$ -			
Total Revenue	\$ 1,194,886	\$ -	\$ -	\$ 1,194,886	\$ 288,994	\$ 905,892	24.2%
Expenditures:							
Headquarter Costs	\$ 259,888			\$ 259,888	\$ 91,246	\$ 168,642	35.1%
Adult Services	\$ 259,661	\$ -	\$ -	\$ 259,661	\$ 146,060	\$ 113,601	56.3%
Set Aside	\$ 71,510			\$ 71,510		\$ 71,510	0.0%
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Aside				\$ -		\$ -	
Facilities Costs	\$ 97,383			\$ 97,383	\$ 51,689	\$ 45,694	53.1%
Training & Support Services	\$ 577,955	\$ -	\$ -	\$ 577,955	\$ -	\$ 577,955	0.0%
Allocated Funds	\$ 433,795			\$ 433,795		\$ 433,795	0.0%
Set Asides	\$ 144,159			\$ 144,159		\$ 144,159	0.0%
Other Programs & Projects	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Big Brothers Big Sisters				\$ -		\$ -	
Summer Youth Employment (City of Homestead)				\$ -		\$ -	
Summer Youth Employment (City of Opa-Locka)				\$ -		\$ -	
Summer Youth Employment (City of Miami Gardens)				\$ -		\$ -	
MiDCPS Summer Youth Internship - 2025				\$ -		\$ -	
Total Expenditures	\$ 1,194,886	\$ -	\$ -	\$ 1,194,886	\$ 288,994	\$ 905,892	24.2%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
REVENUE AND EXPENDITURES COMPARED TO BUDGET
WIOA YOUTH
FISCAL YEAR 2025/2026
YTD Operations (07/01/25-04/30/26)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/25 THRU 04/30/26)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 83.00%		
Revenues:							
WIOA	\$ 4,070,938			\$ 4,070,938	\$ 324,304	\$ 3,746,634	8.0%
TANF				\$ -		\$ -	
FLCommerce				\$ -		\$ -	
Second Year Allocation from FY 24-25	\$ 3,374,043			\$ 3,374,043	\$ 3,374,043	\$ -	100.0%
Other				\$ -		\$ -	
Total Revenue	\$ 7,444,981	\$ -	\$ -	\$ 7,444,981	\$ 3,698,347	\$ 3,746,634	49.7%
Expenditures:							
Headquarter Costs	\$ 1,619,283			\$ 1,619,283	\$ 915,010	\$ 704,273	56.5%
Adult Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Set Aside</i>				\$ -		\$ -	
Youth Services	\$ 4,718,932	\$ (1,916,394)	\$ -	\$ 2,802,538	\$ 1,883,766	\$ 918,772	67.2%
<i>Set Aside</i>	\$ 500,000		\$ -	\$ 500,000	\$ 25,625	\$ 474,375	5.1%
Facilities Costs	\$ 606,766			\$ 606,766	\$ 178,493	\$ 428,273	29.4%
Training & Support Services	\$ -	\$ 1,916,394	\$ -	\$ 1,916,394	\$ 695,453	\$ 1,220,941	36.3%
<i>Allocated Funds</i>		\$ 1,916,394		\$ 1,916,394	\$ 695,453	\$ 1,220,941	36.3%
<i>Set Asides</i>				\$ -		\$ -	
Other Programs & Projects	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Big Brothers Big Sisters</i>				\$ -		\$ -	
<i>Summer Youth Employment (City of Homestead)</i>				\$ -		\$ -	
<i>Summer Youth Employment (City of Opa-Locka)</i>				\$ -		\$ -	
<i>Summer Youth Employment (City of Miami Gardens)</i>				\$ -		\$ -	
<i>MIDCPS Summer Youth Internship - 2025</i>				\$ -		\$ -	
Total Expenditures	\$ 7,444,981	\$ -	\$ -	\$ 7,444,981	\$ 3,698,347	\$ 3,746,634	49.7%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
REVENUE AND EXPENDITURES COMPARED TO BUDGET
TANE
FISCAL YEAR 2025/2026
YTD Operations (07/01/25-04/30/26)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/25 THRU 04/30/26)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 83.00%		
Revenues:							
WIOA				\$ -			
TANF	\$ 13,764,398			\$ 13,764,398	\$ 11,718,086	\$ 2,046,312	85.1%
FLCommerce				\$ -		\$ -	
Second Year Allocation from FY 24-25	\$ -			\$ -		\$ -	
Other				\$ -		\$ -	
Total Revenue	\$ 13,764,398	\$ -	\$ -	\$ 13,764,398	\$ 11,718,086	\$ 2,046,312	85.1%
Expenditures:							
Headquarter Costs	\$ 2,993,757			\$ 2,993,757	\$ 2,892,215	\$ 101,542	96.6%
Adult Services	\$ 7,148,843	\$ -	\$ (300,000)	\$ 6,848,843	\$ 4,462,049	\$ 2,386,794	65.2%
<i>Set Aside</i>	\$ 1,441,256		\$ (300,000)	\$ 1,141,256	\$ 33,666	\$ 1,107,590	2.9%
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Set Aside</i>				\$ -		\$ -	
Facilities Costs	\$ 1,121,798			\$ 1,121,798	\$ 1,507,009	\$ (385,210)	134.3%
Training & Support Services	\$ 2,500,000	\$ 2,180,243	\$ (2,750,000)	\$ 1,930,243	\$ 2,146,060	\$ (215,817)	111.2%
<i>Allocated Funds</i>	\$ 100,000			\$ 100,000	\$ 2,146,060	\$ (2,046,060)	2146.1%
<i>Set Asides</i>	\$ 2,400,000	\$ 2,180,243	\$ (2,750,000)	\$ 1,830,243		\$ 1,830,243	0.0%
Other Programs & Projects	\$ -	\$ (2,180,243)	\$ 3,050,000	\$ 869,757	\$ 710,754	\$ 159,003	81.7%
<i>Big Brothers Big Sisters</i>			\$ 300,000	\$ 300,000	\$ 240,761	\$ 59,239	80.3%
<i>Summer Youth Employment (City of Homestead)</i>		\$ (11,625)	\$ 50,000	\$ 38,375	\$ 6,931	\$ 31,444	18.1%
<i>Summer Youth Employment (City of Opa-Locka)</i>		\$ (44,882)	\$ 50,000	\$ 5,118	\$ 6,867	\$ (1,748)	134.2%
<i>Summer Youth Employment (City of Miami Gardens)</i>		\$ (106,236)	\$ 150,000	\$ 43,764	\$ 28,315	\$ 15,449	64.7%
<i>MIDCPS Summer Youth Internship - 2025</i>		\$ (2,017,500)	\$ 2,500,000	\$ 482,500	\$ 427,881	\$ 54,619	88.7%
Total Expenditures	\$ 13,764,398	\$ -	\$ -	\$ 13,764,398	\$ 11,718,086	\$ 2,046,312	85.1%
Balance of Funds Available	\$ (0)	\$ -	\$ -	\$ (0)	\$ -	\$ (0)	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
 REVENUE AND EXPENDITURES COMPARED TO BUDGET
SUMMER YOUTH EMPLOYMENT PROGRAM
 FISCAL YEAR 2025/2026
 YTD Operations (07/01/25-04/30/26)
 (City of Miami Gardens / City of Opa-Locka / City of Homestead)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET		ACTUAL (07/01/25 THRU 04/30/26)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 83.00%			
Revenues:								
WIOA				\$ -				
TANF				\$ -				
FLCommerce				\$ -				
Second Year Allocation from FY 24-25				\$ -				
Other			\$ 250,000	\$ 250,000		\$ 243,553	\$ 6,447	97.4%
Total Revenue	\$ -	\$ -	\$ 250,000	\$ 250,000		\$ 243,553	\$ 6,447	97.4%
Expenditures:								
Headquarter Costs			\$ -	\$ -		\$ 40,638	\$ (40,638)	
Adult Services								
Set Aside	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	
Youth Services								
Set Aside	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	
Facilities Costs								
Facilities Costs				\$ -			\$ -	
Training & Support Services								
Allocated Funds	\$ -	\$ 162,742	\$ -	\$ 162,742		\$ 160,803	\$ 1,939	98.8%
Set Asides		\$ 162,742		\$ 162,742		\$ 160,803	\$ 1,939	98.8%
Unallocated Funds				\$ -			\$ -	
Other Programs & Projects								
Big Brothers Big Sisters	\$ -	\$ (162,743)	\$ 250,000	\$ 87,257		\$ 42,112	\$ 45,145	48.3%
Summer Youth Employment (City of Homestead)		\$ (11,625)	\$ 50,000	\$ 38,375		\$ 6,931	\$ 31,444	18.1%
Summer Youth Employment (City of Opa-Locka)		\$ (44,882)	\$ 50,000	\$ 5,118		\$ 6,867	\$ (1,749)	134.2%
Summer Youth Employment (City of Miami Gardens)		\$ (106,236)	\$ 150,000	\$ 43,764		\$ 28,315	\$ 15,449	64.7%
MIDCPS Summer Youth Internship - 2025				\$ -			\$ -	
Total Expenditures	\$ -	\$ (0)	\$ 250,000	\$ 250,000		\$ 243,553	\$ 6,447	97.4%
Balance of Funds Available	\$ -	\$ 0	\$ -	\$ 0		\$ -	\$ 0	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
 REVENUE AND EXPENDITURES COMPARED TO BUDGET
Women in Tech (Unrestricted Funds)
 FISCAL YEAR 2025/2026
 YTD Operations (07/01/25-04/30/26)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/25 THRU 04/30/26)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 83.00%		
Revenues:							
WIOA				\$ -			
TANF				\$ -			
FLCommerce				\$ -		\$ -	
Second Year Allocation from FY 24-25				\$ -		\$ -	
Other			\$ 150,000	\$ 150,000	\$ 120,509	\$ 29,491	
Total Revenue	\$ -	\$ -	\$ 150,000	\$ 150,000	\$ 120,509	\$ 29,491	80.3%
Expenditures:							
Headquarter Costs				\$ -	\$ 15,989	\$ (15,989)	
Adult Services	\$ -	\$ -	\$ -	\$ -		\$ -	
<i>Set Aside</i>	\$ -		\$ -	\$ -		\$ -	
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Set Aside</i>				\$ -		\$ -	
Facilities Costs				\$ -		\$ -	
Training & Support Services	\$ -	\$ -	\$ 150,000	\$ 150,000	\$ 104,520	\$ 45,480	
<i>Allocated Funds</i>			\$ 150,000	\$ 150,000	\$ 104,520	\$ 45,480	69.7%
<i>Set Asides</i>				\$ -		\$ -	
Other Programs & Projects	\$ -	\$ -	\$ -	\$ -		\$ -	
<i>Big Brothers Big Sisters</i>				\$ -		\$ -	
<i>Summer Youth Employment (City of Homestead)</i>				\$ -		\$ -	
<i>Summer Youth Employment (City of Opa-Locka)</i>				\$ -		\$ -	
<i>Summer Youth Employment (City of Miami Gardens)</i>				\$ -		\$ -	
<i>MIDCPS Summer Youth Internship - 2025</i>				\$ -		\$ -	
Total Expenditures	\$ -	\$ -	\$ 150,000	\$ 150,000	\$ 120,509	\$ 29,491	80.3%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
 REVENUE AND EXPENDITURES COMPARED TO BUDGET
 Supplemental WIOA - Business Intermediaries (WIS26)
 FISCAL YEAR 2025/2026
 YTD Operations (07/01/25-04/30/26)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/25 THRU 04/30/26)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 83.00%		
Revenues:							
WIOA				\$ -			
TANF				\$ -			
FLCommerce			\$ 150,000	\$ 150,000	\$ 161,916	\$ (11,916)	107.9%
Second Year Allocation from FY 24-25				\$ -	\$ -	\$ -	
Other				\$ -	\$ -	\$ -	
Total Revenue	\$ -	\$ -	\$ 150,000	\$ 150,000	\$ 161,916	\$ (11,916)	107.9%
Expenditures:							
Headquarter Costs			\$ 27,734	\$ 27,734	\$ 39,650	\$ (11,916)	143.0%
Adult Services	\$ -	\$ -	\$ 122,266	\$ 122,266	\$ 122,266	\$ 0	100.0%
<i>Set Aside</i>	\$ -		\$ 122,266	\$ 122,266	\$ 122,266	\$ 0	100.0%
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Set Aside</i>				\$ -	\$ -	\$ -	
Facilities Costs				\$ -		\$ -	
Training & Support Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Allocated Funds</i>				\$ -	\$ -	\$ -	
<i>Set Asides</i>				\$ -	\$ -	\$ -	
Other Programs & Projects	\$ -	\$ -	\$ -	\$ -		\$ -	
<i>Big Brothers Big Sisters</i>				\$ -		\$ -	
<i>Summer Youth Employment (City of Homestead)</i>				\$ -		\$ -	
<i>Summer Youth Employment (City of Opa-Locka)</i>				\$ -		\$ -	
<i>Summer Youth Employment (City of Miami Gardens)</i>				\$ -		\$ -	
<i>MIDCPS Summer Youth Internship - 2025</i>				\$ -		\$ -	
Total Expenditures	\$ -	\$ -	\$ 150,000	\$ 150,000	\$ 161,916	\$ (11,916)	107.9%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
 REVENUE AND EXPENDITURES COMPARED TO BUDGET
Layoff Aversion (WIR26)
 FISCAL YEAR 2025/2026
 YTD Operations (07/01/25-04/30/26)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/25 THRU 04/30/26)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 83.00%		
Revenues:							
WIOA	\$ -			\$ -			
TANF				\$ -			
FLCommerce			\$ 250,000	\$ 250,000	\$ 234,723	\$ 15,277	93.9%
Second Year Allocation from FY 24-25				\$ -			
Other				\$ -			
Total Revenue	\$ -	\$ -	\$ 250,000	\$ 250,000	\$ 234,723	\$ 15,277	93.9%
Expenditures:							
Headquarter Costs	\$ -		\$ 250,000	\$ 250,000	\$ 234,723	\$ 15,277	93.9%
Adult Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Aside			\$ -	\$ -		\$ -	
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Aside				\$ -		\$ -	
Facilities Costs				\$ -		\$ -	
Training & Support Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Allocated Funds				\$ -		\$ -	
Set Asides				\$ -		\$ -	
Other Programs & Projects	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Big Brothers Big Sisters				\$ -		\$ -	
Summer Youth Employment (City of Homestead)				\$ -		\$ -	
Summer Youth Employment (City of Opa-Locka)				\$ -		\$ -	
Summer Youth Employment (City of Miami Gardens)				\$ -		\$ -	
MIDCPS Summer Youth Internship - 2025				\$ -		\$ -	
Total Expenditures	\$ -	\$ -	\$ 250,000	\$ 250,000	\$ 234,723	\$ 15,277	93.9%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
 REVENUE AND EXPENDITURES COMPARED TO BUDGET
Network Navigators / Hope Navigators
 FISCAL YEAR 2025/2026
 YTD Operations (07/01/25-04/30/26)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/25 THRU 04/30/26)	BUDGET VS. ACTUAL AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 83.00%		
Revenues:							
WIOA				\$ -			
TANF				\$ -			
FLCommerce	\$ -		\$ 218,571	\$ 218,571	\$ 56,923	\$ 161,648	26.0%
Second Year Allocation from FY 24-25				\$ -	\$ -	\$ -	
Other				\$ -	\$ -	\$ -	
Total Revenue	\$ -	\$ -	\$ 218,571	\$ 218,571	\$ 56,923	\$ 161,648	26.0%
Expenditures:							
Headquarter Costs	\$ -		\$ 218,571	\$ 218,571	\$ 56,923	\$ 161,648	26.0%
Adult Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Set Aside</i>	\$ -		\$ -	\$ -			
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Set Aside</i>				\$ -			
Facilities Costs				\$ -		\$ -	
Training & Support Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Allocated Funds</i>				\$ -		\$ -	
<i>Set Asides</i>				\$ -		\$ -	
Other Programs & Projects	\$ -	\$ -	\$ -	\$ -		\$ -	
<i>Big Brothers Big Sisters</i>				\$ -		\$ -	
<i>Summer Youth Employment (City of Homestead)</i>				\$ -		\$ -	
<i>Summer Youth Employment (City of Opa-Locka)</i>				\$ -		\$ -	
<i>Summer Youth Employment (City of Miami Gardens)</i>				\$ -		\$ -	
<i>MIDCPS Summer Youth Internship - 2024</i>				\$ -		\$ -	
Total Expenditures	\$ -	\$ -	\$ 218,571	\$ 218,571	\$ 56,923	\$ 161,648	26.0%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

**SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
REVENUE AND EXPENDITURES COMPARED TO BUDGET**

RESEA
FISCAL YEAR 2025/2026
YTD Operations (07/01/25-04/30/26)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/25 THRU 04/30/26)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
Std Rate= 83.00%							
Revenues:							
WIOA				\$ -			
TANF				\$ -			
FLCommerce			\$ 152,057	\$ 152,057	\$ 168,787	\$ (16,730)	111.0%
Second Year Allocation from FY 24-25	\$ 225,642			\$ 225,642	\$ 72,057	\$ 153,585	31.9%
Other				\$ -			
Total Revenue	\$ 225,642	\$ -	\$ 152,057	\$ 377,699	\$ 240,844	\$ 136,856	63.8%
Expenditures:							
Headquarter Costs	\$ 49,077		\$ 33,072	\$ 82,150	\$ 107,319	\$ (25,169)	130.6%
Adult Services	\$ 158,175	\$ -	\$ 106,592	\$ 264,767	\$ 98,578	\$ 166,189	37.2%
Set Aside	\$ 31,449		\$ 21,193	\$ 52,643		\$ 52,643	0.0%
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Aside							
Facilities Costs	\$ 18,390		\$ 12,393	\$ 30,782	\$ 34,947	\$ (4,165)	113.5%
Training & Support Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Allocated Funds							
Set Asides							
Other Programs & Projects	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Big Brothers Big Sisters							
Summer Youth Employment (City of Homestead)							
Summer Youth Employment (City of Opa-Locka)							
Summer Youth Employment (City of Miami Gardens)							
MiDCPS Summer Youth Internship - 2025							
Total Expenditures	\$ 225,642	\$ -	\$ 152,057	\$ 377,699	\$ 240,844	\$ 136,856	63.8%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
REVENUE AND EXPENDITURES COMPARED TO BUDGET

LOCAL VETERANS
FISCAL YEAR 2025/2026
YTD Operations (07/01/25-04/30/26)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/25 THRU 04/30/26)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 83.00%		
Revenues:							
WIOA				\$ -		\$ -	
TANF				\$ -		\$ -	
FLCommerce			\$ 39,830	\$ 39,830	\$ 51,800	\$ (11,970)	130.1%
Second Year Allocation from FY 24-25	\$ -			\$ -	\$ -	\$ -	
Other				\$ -	\$ -	\$ -	
Total Revenue	\$ -	\$ -	\$ 39,830	\$ 39,830	\$ 51,800	\$ (11,970)	130.1%
Expenditures:							
Headquarter Costs	\$ -		\$ 4,819	\$ 4,819	\$ 6,716	\$ (1,896)	139.3%
Adult Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Aside			\$ -	\$ -		\$ -	
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Aside				\$ -		\$ -	
Facilities Costs	\$ -		\$ 35,011	\$ 35,011	\$ 45,085	\$ (10,074)	128.8%
Training & Support Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Allocated Funds				\$ -		\$ -	
Set Asides				\$ -		\$ -	
Other Programs & Projects	\$ -	\$ -	\$ -	\$ -		\$ -	
Big Brothers Big Sisters				\$ -		\$ -	
Summer Youth Employment (City of Homestead)				\$ -		\$ -	
Summer Youth Employment (City of Opa-Locka)				\$ -		\$ -	
Summer Youth Employment (City of Miami Gardens)				\$ -		\$ -	
MiDCPS Summer Youth Internship - 2025				\$ -		\$ -	
Total Expenditures	\$ -	\$ -	\$ 39,830	\$ 39,830	\$ 51,800	\$ (11,970)	130.1%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
REVENUE AND EXPENDITURES COMPARED TO BUDGET

DISABLED VETERANS
FISCAL YEAR 2025/2026
YTD Operations (07/01/25-04/30/26)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/25 THRU 04/30/26)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 83.00%		
Revenues:							
WIOA				\$ -			
TANF				\$ -			
FLCommerce				\$ -			
Second Year Allocation from FY 24-25	\$ 423			\$ 4,615	\$ -	\$ 5,038	0.0%
Other				\$ -			
Total Revenue	\$ 423	\$ -	\$ 4,615	\$ 5,038	\$ -	\$ 5,038	0.0%
Expenditures:							
Headquarter Costs	\$ 92		\$ 1,004	\$ 1,096		\$ 1,096	0.0%
Adult Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Aside			\$ -	\$ -		\$ -	
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Aside				\$ -		\$ -	
Facilities Costs	\$ 331		\$ 3,611	\$ 3,942		\$ 3,942	0.0%
Training & Support Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Allocated Funds				\$ -		\$ -	
Set Asides				\$ -		\$ -	
Other Programs & Projects	\$ -	\$ -	\$ -	\$ -		\$ -	
Big Brothers Big Sisters				\$ -		\$ -	
Summer Youth Employment (City of Homestead)				\$ -		\$ -	
Summer Youth Employment (City of Opa-Locka)				\$ -		\$ -	
Summer Youth Employment (City of Miami Gardens)				\$ -		\$ -	
MiDCPS Summer Youth Internship - 2025				\$ -		\$ -	
Total Expenditures	\$ 423	\$ -	\$ 4,615	\$ 5,038	\$ -	\$ 5,038	0.0%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

**SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
REVENUE AND EXPENDITURES COMPARED TO BUDGET**

WAGNER PEYSER
FISCAL YEAR 2025/2026
YTD Operations (07/01/25-04/30/26)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/25 THRU 04/30/26)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
Std Rate= 83.00%							
Revenues:							
WIOA				\$ -			
TANF				\$ -			
FLCommerce	\$ 972,834			\$ 972,834	\$ 390,013	\$ 582,821	40.1%
Second Year Allocation from FY 24-25	\$ 1,138,941			\$ 1,138,941	\$ 156,125	\$ 982,816	13.7%
Other				\$ -		\$ -	
Total Revenue	\$ 2,111,775	\$ -	\$ -	\$ 2,111,775	\$ 546,138	\$ 1,565,637	25.9%
Expenditures:							
Headquarter Costs	\$ 459,311			\$ 459,311	\$ 127,445	\$ 331,866	27.7%
Adult Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Aside				\$ -		\$ -	
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Aside				\$ -		\$ -	
Facilities Costs	\$ 1,652,464			\$ 1,652,464	\$ 418,693	\$ 1,233,771	25.3%
Training & Support Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Allocated Funds				\$ -		\$ -	
Set Asides				\$ -		\$ -	
Other Programs & Projects	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Big Brothers Big Sisters				\$ -		\$ -	
Summer Youth Employment (City of Homestead)				\$ -		\$ -	
Summer Youth Employment (City of Opa-Locka)				\$ -		\$ -	
Summer Youth Employment (City of Miami Gardens)				\$ -		\$ -	
MiDCPS Summer Youth Internship - 2025				\$ -		\$ -	
Total Expenditures	\$ 2,111,775	\$ -	\$ -	\$ 2,111,775	\$ 546,138	\$ 1,565,637	25.9%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
REVENUE AND EXPENDITURES COMPARED TO BUDGET

DEO**

FISCAL YEAR 2025/2026
YTD Operations (07/01/25-04/30/26)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/25 THRU 04/30/26)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 83.00%		
Revenues:							
WIOA	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
TANF	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
FLCommerce	\$ 972,834	\$ -	\$ 191,887	\$ 1,164,721	\$ 610,600	\$ 554,121	52.4%
Second Year Allocation from FY 23-24	\$ 1,365,006	\$ -	\$ 4,615	\$ 1,369,621	\$ 228,182	\$ 1,141,439	16.7%
Other	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Total Revenue	\$ 2,337,840	\$ -	\$ 196,502	\$ 2,534,342	\$ 838,782	\$ 1,695,560	33.1%
Expenditures:							
Headquarter Costs	\$ 508,480	\$ -	\$ 38,896	\$ 547,376	\$ 241,480	\$ 305,896	44.1%
Adult Services	\$ 158,175	\$ -	\$ 106,592	\$ 264,767	\$ 98,578	\$ 166,189	37.2%
Set Aside	\$ 31,449	\$ -	\$ 21,193	\$ 52,643	\$ -	\$ 52,643	0.0%
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Aside	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Facilities Costs	\$ 1,671,185	\$ -	\$ 51,014	\$ 1,722,199	\$ 498,725	\$ 1,223,474	29.0%
Training & Support Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Allocated Funds	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Asides	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Other Programs & Projects	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Big Brothers Big Sisters	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Summer Youth Employment (City of Homestead)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Summer Youth Employment (City of Opa-Locka)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Summer Youth Employment (City of Miami Gardens)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
MiDCPS Summer Youth Internship - 2025	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Total Expenditures	\$ 2,337,840	\$ -	\$ 196,502	\$ 2,534,342	\$ 838,782	\$ 1,695,560	33.1%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 6/18/2026

AGENDA ITEM NUMBER: 8

AGENDA ITEM SUBJECT: GLOBAL TALENT AND COMPETITIVENESS COUNCIL UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **BUILD DEMAND-DRIVEN SYSTEM W/ EMPLOYER ENGAGEMENT**

STRATEGIC PROJECT: **National leader in an ROI-focused enterprise**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 6/18/2026

AGENDA ITEM NUMBER: 9

AGENDA ITEM SUBJECT: PERFORMANCE COUNCIL UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 6/18/2026

AGENDA ITEM NUMBER: 10

AGENDA ITEM SUBJECT: ACTION ITEMS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **National leader in an ROI-focused enterprise**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 6/18/2026

AGENDA ITEM NUMBER: 10A

AGENDA ITEM SUBJECT: FISCAL YEAR 2026-2027 SFWIB BUDGET

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Finance and Efficiency Council recommends to the Board the approval of the 2026-2027 SFWIB Budget, as set forth below.

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

The attached "SFWIB Draft Budget - 2026-2027" chart provides an overview of the South Florida Workforce Investment Board's (SFWIB) annual budgeted revenues and expenditures. The chart is divided into three major sections:

1. 2026-27 State Funding:

- This section displays the anticipated new funding awards for the upcoming budget year.
- The total award amounts are split into funds to be utilized during the 2026-27 budget year and amounts reserved for the 2027-28 budget year.

2. 2026-27 Program Budget:

- This section outlines the revenue budget for 2026-27.
- "Prior Budget Year Reserves" shows amounts reserved from the last budget year, now available for the current year.
- "Prior Budget Year Carryover" lists remaining funds from previous year awards, rolled over to the current budget year.
- "New Budget Year Funding" includes new funds to be utilized in this budget year.

3. 2026-27 Cost Distributions:

- This section details all proposed expenditures for the 2026-27 budget year, divided into four major cost categories:
 - HQ (Programs and Administrative):
 - Includes anticipated expenditures for operating the SFWIB headquarters.
 - Covers staffing and occupancy costs for the main office.

- Training:
 - Represents anticipated costs for skills training services offered by SFWIB.
 - Note: Only certain grants permit training expenditures, but all grants require employment services for participants.

- Career Center Facility Costs:
 - Includes occupancy costs for operating Career Centers.
 - SFWIB leases these facilities from third parties and directly pays for insurance, utilities, and other facility-related expenses.
 - SFWIB does not own any locations.

- Provider Contracts:
 - Lists amounts awarded to subcontractors performing employment services on behalf of SFWIB.
 - SFWIB currently contracts with approximately 11 community-based organizations across Miami-Dade County.

FUNDING: All Funding Streams

PERFORMANCE: N/A

ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
PY2026 – 27 Budget

PERFORMANCE INDICATORS

PERFORMANCE INDICATORS	PY22-23	PY23-24	PY24-25	PY25-26 ¹	PY26-27 ²
\$ DOLLARS INVESTED	\$27,839,806	\$34,562,043	\$36,640,558	\$34,083,404	\$38,483,780
# OF PLACEMENTS	5,576	9,132	6,579	7,073	7,575
AVG. WAGE	\$14.97	\$15.31	\$15.69	\$17.17	\$17.53
COST PER PLACEMENT	\$4,993	\$3,785	\$5,569	\$4,819	\$5,080
ECONOMIC BENEFIT	\$26,145	\$28,060	\$27,066	\$30,895	\$31,382
ROI	\$5.24	\$7.41	\$4.86	\$6.41	\$6.18
ECONOMIC IMPACT	\$145,783,452	\$256,244,671	\$178,066,423	\$218,518,889	\$237,718,900



2026-27 IN-STATE ALLOCATION

FUNDING STREAMS	PY25-26	PY26-27	Difference	% Difference
ADULT	\$4,813,762	\$5,211,320	\$397,558	7.63%
YOUTH	\$4,175,321	\$4,615,071	\$439,750	9.53%
DW	\$2,783,847	\$2,368,433	(\$415,414)	-17.54%
DW SUPPLEMENT	\$506,825	\$0	(\$506,825)	-100.00%
TANF	\$13,764,398	\$11,985,349	(\$1,779,049)	-14.84%
WP	\$3,242,780	\$3,176,091	(\$66,689)	-2.10%
TOTAL	\$29,286,933	\$27,356,264	(\$1,930,669)	-7.06%



SFWIB 2026-27 NEW STATE FUNDING

WORKFORCE PROGRAMS	TOTAL FUNDING	NEW YEAR FUNDING	NEW YEAR RESERVE
WORKFORCE INNOVATION ACT			
ADULT	\$ 5,211,320	\$ 5,081,037	\$ 130,283
DISLOCATED WORKERS	\$ 2,799,725	\$ 2,729,732	\$ 69,993
YOUTH	\$ 4,615,071	\$ 4,499,694	\$ 115,377
TEMPORARY ASSISTANCE FOR NEEDY FAMILIES (TANF)	\$ 11,985,349	\$ 11,985,349	\$ -
FOOD STAMP EMPLOYMENT	\$ 579,788	\$ 579,788	\$ -
RE-EMPLOYMENT ASSISTANCE	\$ 500,000	\$ 500,000	\$ -
WAGNER-PEYSER	\$ 952,827	\$ 952,827	\$ -
VETERANS	\$ -	\$ -	\$ -
REFUGEE EMPLOYMENT	\$ -	\$ -	\$ -
TRADE ADJUSTMENT ASSISTANCE	\$ -	\$ -	\$ -
OTHER	\$ -	\$ -	\$ -
TOTAL	\$ 26,644,080	\$ 26,328,427	\$ 315,653

SFWIB 2026-27 PROGRAM BUDGET

WORKFORCE PROGRAMS	HQ	TRAINING	FACILITIES	CONTRACTS	TOTALS
WORKFORCE INNOVATION ACT					
ADULT	\$ 1,418,980	\$ 2,217,156	\$ 517,336	\$ 1,758,944	\$ 5,912,417
DISLOCATED WORKERS	\$ 1,405,250	\$ 2,195,703	\$ 512,331	\$ 1,741,924	\$ 5,855,208
YOUTH	\$ 1,678,921	\$ 1,748,877	\$ 612,107	\$ 2,955,601	\$ 6,995,506
TEMPORARY ASSISTANCE FOR NEEDY FAMILIES (TANF)					
	\$ 2,981,951	\$ 2,400,000	\$ 1,087,170	\$ 5,955,675	\$ 12,424,796
FOOD STAMP EMPLOYMENT	\$ 148,867		\$ 54,274	\$ 417,137	\$ 620,278
RE-EMPLOYMENT ASSISTANCE	\$ 195,116		\$ 71,136	\$ 546,730	\$ 812,982
WAGNER-PEYSER	\$ 379,951		\$ 1,203,178	\$ -	\$ 1,583,129
VETERANS	\$ -		\$ -	\$ -	\$ -
REFUGEE EMPLOYMENT	\$ -		\$ -	\$ -	\$ -
TRADE ADJUSTMENT ASSISTANCE	\$ -	\$ -	\$ -	\$ -	\$ -
OTHER	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL	\$ 8,209,036	\$ 8,561,736	\$ 4,057,532	\$ 13,376,012	\$ 34,204,315



COST DISTRIBUTION

COST DISTRIBUTION	PY25-26	PY26-27	DIFFERENCE	% DIFFERENCE
HQ	\$8,128,661	\$8,209,036	\$80,375	0.98%
Training	\$9,565,990	\$8,561,736	(\$1,004,254)	-11.73%
Facility Cost	\$4,526,563	\$4,057,532	(\$469,031)	-11.56%
Contracts	\$15,151,939	\$13,376,012	(\$1,775,927)	-13.28%

2026-27 BUDGET RECOMMENDATIONS

SFWIB staff propose the approval of the following recommendations:

- The Performance Goals shown within the attached PY2026-27 Budget Narrative and the linking of these performance goals to the expenditure budgets.
- The approval of the CSSF ITA Waiver Request percentage at 40 percent.
- The proposed PY2026-2027 overall budget of \$37.6 million. The proposed program budget of \$34.2 million dollars with a reserve of \$306,944 dollars for PY2027-2028. The proposed provider allocations as set forth in the attached Budget Narrative.
 - Career Center Allocations
 - Youth Allocations
 - Training Allocations
 - Support Services Allocations
 - SFWIB Strategic Initiatives Allocations





SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

FY2026 – 2027 BUDGET



South Florida Workforce Investment Board

June 18, 2026

Approval of the Fiscal Year 2026-27 Budget

RECOMMENDATION

The SFWIB staff recommends to the Finance and Efficiency Council (FEC) and the Executive Committee the approval of the SFWIB Program Year (PY) 2026-2027 budget and allocations.

BACKGROUND

On May 14, 2026, the members of the Executive Committee met to discuss the 2026-27 In-State allocations. CSSF will utilize the previously 2025-2026 budget format, budget and cost distributions. As a part of the budget process, CSSF staff will link performance benchmarks to the PY2026-2027 budget.

PERFORMANCE GOALS

For Program Year (PY) 2026–2027, CareerSource South Florida (CSSF) projects a total investment of \$35,095,335 in workforce services across Miami-Dade County. The performance budget anticipates 7,575 job placements at an average wage of \$17.53 per hour. This investment is expected to yield a cost per placement of \$4,633, an economic benefit of \$31,829 per participant, and an overall economic impact of \$241,107,345.

In the current Program Year (PY) 2025–2026, CSSF has invested \$34,083,404, resulting in 7,073 job placements at an average wage of \$17.17 per hour. The cost per placement stands at \$4,819, while the return on investment (ROI) is \$6.41 for every dollar invested. These figures reflect actuals combined with projections through the remainder of the program year.

CSSF's PY2025–2026 activity has generated an economic impact of \$218,518,889, reflecting substantial contributions to the local economy through increased employment and wage earnings. The continued rise in the average wage—now above \$17.00 per hour—remains a strong indicator of CSSF's placement of job seekers into quality employment.

The performance table compares key indicators between Program Year (PY) 2025–2026 and the projected PY2026–2027 goals. Total dollars invested are projected to increase by \$1,011,931 (2.97%), rising from \$34,083,404 in PY25–26 to \$35,095,335 in PY26–27. The number of job placements is expected to grow from 7,073 to 7,575, an increase of 502 placements (approximately 7.10%), reflecting enhanced service capacity and workforce connection efforts. The average wage is projected to rise from \$17.17 to \$17.53 per hour, an increase of \$0.36 (2.10%), indicating continued placement in quality employment opportunities.

Cost efficiency is expected to improve, with the cost per placement decreasing from \$4,819 to \$4,633, a 3.86% reduction. The economic benefit per placement is projected to increase from \$30,895 to \$31,829, an uptick of \$934 (3.02%), reflecting added value per individual served. Return on investment (ROI) is anticipated to grow from \$6.41 to \$6.87, a 7.16% improvement, further demonstrating the efficient use of public resources. Total economic impact is projected to rise from \$218,518,889 to \$241,107,345, an increase of \$22,588,456 (10.34%), underscoring the broader economic value of CSSF’s workforce programs. The year-over-year comparison reflects overall positive trends in performance, efficiency, and community impact.

Performance Indicators	PY22-23	PY23-24	PY24-25	PY25-26 ¹	PY26-27 ²
\$ Dollars Invested	\$27,839,806	\$34,562,043	\$36,640,558	\$34,083,404	\$35,095,335
# of Placements	5,576	9,132	6,579	7,073	7,575
Avg. Wage	\$14.97	\$15.31	\$15.69	\$17.17	\$17.53
Cost Per Placement	\$4,993	\$3,785	\$5,569	\$4,819	\$4,633
Economic Benefit	\$26,145	\$28,060	\$27,066	\$30,895	\$31,829
ROI	\$5.24	\$7.41	\$4.86	\$6.41	\$6.87
Economic Impact	\$145,783,452	\$256,244,671	\$178,066,423	\$218,518,889	\$241,107,345

¹PY2025-26 Actual with Projections

²PY2026-27 Projected Goals

BUDGET

The SFWIB Executive Committee and Financial & Efficiency Council have reviewed the proposed SFWIB budget and allocations for PY 2026-2027. The proposed overall budget for PY 2026-2027 is set at \$37.6 million, which represents a decrease of \$5.6 million from the approved PY 2025-2026 budget. The SFWIB staff recommends a program budget of \$37.3 million and a funding reserve of \$306,994 for PY 2027-2028.

The Department of Economic Opportunity released the state allocations for the 2026-2027 period for the major programs: WIOA, Wagner-Peyser, and TANF. **The region will experience a decrease of \$1,930,669 in new funding.** The table below outlines the new funding amounts by program and the percentage change compared to the prior program year:

Funding Streams	PY25-26	PY26-27	Difference	% Difference
Adult	\$4,813,762	\$5,211,320	\$397,558	7.63%
Youth	\$4,175,321	\$4,615,071	\$439,750	9.53%
DW	\$2,783,847	\$2,368,433	(\$415,414)	-17.54%
DW Supplement	\$506,825	\$0	(\$506,825)	-100.00%
TANF	\$13,764,398	\$11,985,349	(\$1,779,049)	-14.84%
WP	\$3,242,780	\$3,176,091	(\$66,689)	-2.10%
TOTAL	\$29,286,933	\$27,356,264	(\$1,930,669)	-7.06%

In comparison to the FY12-13, CareerSource South Florida has experienced a 39.9 percent reduction in employment and training dollars. Due to the continuing reduction in workforce funding, CareerSource Florida has implemented a ITA Waiver request process for local boards to request an ITA waiver. The SFWIB staff recommend for the PY26-27 program budget include a 40 percent waiver of WIOA Adult and DW funding streams is allocated for training.

The attached "SFWIB Draft Budget - 2026-2027" chart provides an overview of the South Florida Workforce Investment Board's (SFWIB) annual budgeted revenues and expenditures. The chart is divided into three major sections:

1. **2026-27 State Funding:**

- This section displays the anticipated new funding awards for the upcoming budget year.
- The total award amounts are split into funds to be utilized during the 2026-27 budget year and amounts reserved for the 2027-28 budget year.

2. **2026-27 Program Budget:**

- This section outlines the revenue budget for 2026-27.
- "Prior Budget Year Reserves" shows amounts reserved from the last budget year, now available for the current year.
- "Prior Budget Year Carryover" lists remaining funds from previous year awards, rolled over to the current budget year.
- "New Budget Year Funding" includes new funds to be utilized in this budget year.

3. **2026-27 Cost Distributions:**

- This section details all proposed expenditures for the 2026-27 budget year, divided into four major cost categories:
 - HQ (Programs and Administrative):
 - Includes anticipated expenditures for operating the SFWIB headquarters.
 - Covers staffing and occupancy costs for the main office.
 - Training:
 - Represents anticipated costs for skills training services offered by SFWIB.
 - Note: Only certain grants permit training expenditures, but all grants require employment services for participants.
 - Career Center Facility Costs:
 - Includes occupancy costs for operating Career Centers.
 - SFWIB leases these facilities from third parties and directly pays for insurance, utilities, and other facility-related expenses.
 - SFWIB does not own any locations.
 - Provider Contracts:
 - Lists amounts awarded to subcontractors performing employment services on behalf of SFWIB.
 - SFWIB currently contracts with approximately 11 community-based organizations across Miami-Dade County.

The proposed budget for PY 2026-2027 is \$37.6 million. Of this, approximately 78.3 percent is allocated to support employers and jobseekers within the region. The remaining funds are designated for the HQ cost distribution category, with administrative costs capped at 10 percent by federal regulations and 11.7 percent allocated for program costs. The table below details the proposed cost distribution for the upcoming year:

Cost Distribution	PY25-26	PY26-27	Difference	% Difference
HQ	\$8,128,661	\$ 8,209,036	\$80,375	1.0%
Training	\$9,565,990	\$ 8,561,736	(\$1,004,254)	-11.7%
Facility Cost	\$4,526,563	\$ 4,057,532	(\$469,031)	-11.6%
Contracts	\$15,151,939	\$ 13,376,012	(\$1,775,927)	-13.3%

Talent Development – Current Talent Supply:

For the program year 2026-2027, CSSF staff recommends allocating \$10.4 million to enhance the region's current talent supply. This funding will provide employment services for various adult populations, including veterans, individuals with disabilities, welfare recipients, and ex-offenders.

Based on recommendations from the Executive Committee and the Finance & Efficiency Council, several program priorities have been identified for funding. A total of \$1.7 million is earmarked for special employment initiatives. The proposed projects are listed below:

STRATEGIC GOAL	STRATEGY	INITIATIVE	STRATEGIC INVESTMENT
Goal 1: Build a Demand-Driven System with Employer Engagement	Strategy A: Engage Employers and Seek Continuous Feedback	Business Service Outreach Strategies	\$250,000
Goal 1: Build a Demand-Driven System with Employer Engagement	Strategy C: Partner with Economic Development to Assist Targeted Industries	Rapid Response Activities / Business Intermediaries	\$500,000
GOAL 3: Improve Services for Individuals with Barriers	Strategy B: Improve Employment Outcomes	Hope Florida Initiative	\$125,000
Goal 2: Strengthen the One-Stop Delivery System and Increase Integrated Service Delivery	Strategy B: Maximize use of the Employ Florida Marketplace (EFM) Among Workforce System Partner	Career Services	\$500,000
Goal 2: Strengthen the One-Stop Delivery System and Increase Integrated Service Delivery	Strategy B: Maximize use of the Employ Florida Marketplace (EFM) Among Workforce System Partner	CSSF One-Stop Operator	\$150,000
Goal 2: Strengthen the One-Stop Delivery System and Increase Integrated Service Delivery	Strategy B: Maximize use of the Employ Florida Marketplace (EFM) Among Workforce System Partner	Virtual College Portal	\$50,000
GOAL 3: Improve Services for Individuals with Barriers	Strategy C: Strengthen the Partnership with WIOA Required Partner	Broadband Initiative	\$125,000

Training & Support Services:

For the program year 2026-2027, CSSF staff recommends allocating \$8.5 million to provide training for various adult populations, including veterans, individuals with disabilities, welfare recipients, ex-offenders, and refugees. Based on SFWIB recommendations, several program priorities are proposed for funding.

A total of \$3.3 million is earmarked for special training initiatives. The following is a list of the proposed training projects:

STRATEGIC GOAL	STRATEGY	INITIATIVE	STRATEGIC INVESTMENT
Goal 1: Build a Demand-Driven System with Employer Engagement	Strategy D: Close the skills gap through work-based learning	Customize Training (CT)	\$250,000
Goal 1: Build a Demand-Driven System with Employer Engagement	Strategy C: Partner with Economic Development to Assist Targeted Industries	Career Services Training	\$525,000
Goal 1: Build a Demand-Driven System with Employer Engagement	Strategy D: Close the skills gap through work-based learning	Miami-Dade County Apprenticeship Initiatives	\$500,000
Goal 1: Build a Demand-Driven System with Employer Engagement	Strategy D: Close the skills gap through work-based learning	Apprenticeship Initiatives	\$1,000,000
GOAL 3: Improve Services for Individuals with Barriers	Strategy A: Develop specific programs and initiatives	Fiber Tech Training	\$125,000
GOAL 3: Improve Services for Individuals with Barriers	Strategy B: Improve Employment Outcomes	MDC Corrections Work Release Initiative	\$200,000
GOAL 3: Improve Services for Individuals with Barriers	Strategy B: Improve Employment Outcomes	Women-In-Tech Initiative	\$250,000
GOAL 3: Improve Services for Individuals with Barriers	Strategy B: Improve Employment Outcomes	Agape Hospitality Training Initiative	\$150,000
GOAL 4: Dedicated Commitment to Youth Participation	Strategy A: Expand Career Exploration and Pathways Programs	Take Stock In Children	\$300,000

Youth Services:

For the program year 2026-2027, CSSF staff recommends allocating \$2.9 million in youth funding to provide employment and training services for various youth populations, including those with disabilities, welfare recipients, youth offenders, and refugees. Ninety percent of the youth funding will be directed toward the Out-of-School population, while 10 percent will be allocated to the In-School population.

Based on SFWIB recommendations, several special youth employment and training initiatives are proposed for funding. A total of \$500,000 has been set aside for these special initiatives. The following is a list of the proposed projects:

STRATEGIC GOAL	STRATEGY	INITIATIVE	STRATEGIC INVESTMENT
GOAL 4: Dedicated Commitment to Youth Participation	Strategy B: Joint Contribution for Youth Career Pathway Models	Future Bankers Program	\$200,000
GOAL 4: Dedicated Commitment to Youth Participation	Strategy B: Joint Contribution for Youth Career Pathway Models	Second Chance Employment Initiative	\$300,000

2027-28 Reserve:

The 2026-2027 Budget includes \$306,994 dollars in reserve for the 2027-28 budget. The 2027-28 Reserve includes funding from the WIA Adult, WIA Dislocated Worker and WIA Youth programs.

In accordance with the Department of Economic Development Individual Training Account (ITA) guidance requirements, 40 percent of the WIA Adult and Dislocated Worker funds to Regional Workforce Boards are allocated and expended for ITAs.

Attachments

FUNDING AND ALLOCATION SUMMARY
2026-27 BUDGET

	PROGRAM BUDGET					COST DISTRIBUTION			
	CARRYOVER FUNDING	PRIOR YEAR RESERVES	NEW YEAR FUNDING	NEXT YEAR RESERVES	TOTAL	HQ	Training	Facility	Contracts
FUNDING STREAM									
WORKFORCE INVESTMENT ACT (WIOA)									
ADULT	\$ 711,035	\$ 120,344	\$ 5,081,037	\$ 130,283	\$ 6,042,700	\$ 1,418,980	\$ 2,217,156	\$ 517,336	\$ 1,758,944
DISLOCATED WORKERS	\$ 3,043,209	\$ 82,267	\$ 2,729,732	\$ 69,993	\$ 5,925,201	\$ 1,405,250	\$ 2,195,703	\$ 512,331	\$ 1,741,924
YOUTH	\$ 2,391,429	\$ 104,383	\$ 4,499,694	\$ 115,377	\$ 7,110,883	\$ 1,678,921	\$ 1,748,877	\$ 612,107	\$ 2,955,601
TEMP. ASSIST. FOR NEEDY FAMILIES (TANF)	\$ 439,447		\$ 11,985,349	\$ -	\$ 12,424,796	\$ 2,981,951	\$ 2,400,000	\$ 1,087,170	\$ 5,955,675
FOOD STAMP EMPLOYMENT	\$ 40,490	\$ -	\$ 579,788	\$ -	\$ 620,278	\$ 148,867		\$ 54,274	\$ 417,137
RE-EMPLOYMENT ASSISTANCE (RA) (REA)	\$ 312,982		\$ 500,000	\$ -	\$ 812,982	\$ 195,116		\$ 71,136	\$ 546,730
WAGNER PEYSER (WP)	\$ 630,302		\$ 952,827	\$ -	\$ 1,583,129	\$ 379,951		\$ 1,203,178	
VETERANS	\$ -		\$ -	\$ -	\$ -	\$ -		\$ -	
REFUGEE EMPLOYMENT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -
TRADE ADJUSTMENT ASSISTANCE (TAA)	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
OTHER (Hope Florida)	\$ -		\$ -	\$ -	\$ -	\$ -		\$ -	\$ -
TOTALS	\$ 7,568,894	\$ 306,994	\$ 26,328,427	\$ 315,653	\$ 34,519,968	\$ 8,209,036	\$ 8,561,736	\$ 4,057,532	\$ 13,376,012
	-	-	-	-	500,000	-	-	-	-
Current Year Budget	\$ 7,568,894	\$ 306,994	\$ 26,328,427	\$ 315,653	\$ 34,019,968	\$ 8,209,036	\$ 8,561,736	\$ 4,057,532	\$ 13,376,012
Prior Year Budget	\$ 9,760,010	\$ 339,079	\$ 27,274,064	\$ 306,994	\$ 37,680,146	\$ 8,128,661	\$ 9,565,990	\$ 4,526,563	\$ 15,151,939
Yr-Yr Change -- \$\$	\$ (2,191,116)	\$ (32,086)	\$ (945,636)	\$ 8,659	\$ (3,660,178)	\$ 80,375	\$ (1,004,255)	\$ (469,031)	\$ (1,775,927)
Yr-Yr Change-- %%	-22.4%	-9.5%	-3.5%	2.8%	-9.7%	1.0%	-10.5%	-10.4%	-11.7%

SFWIB BUDGET SUMMARY 2026-27 BUDGET

WORKFORCE PROGRAMS	2026-2027 STATE FUNDING			2026-2027 BUDGET				2026-2027 COSTS DISTRIBUTION					
	Total Funding	New Year Funding	New Year Reserves	Prior Year Reserves	Prior Year Carryover	New Year Funding	Total	HQ	Training	Facilities	Contracts	Total	
WORKFORCE INOVATION ACT (WIOA)													
ADULT	\$ 5,211,320	\$ 5,081,037	\$ 130,283	\$ 120,344	\$ 711,035	\$ 5,081,037	\$ 5,912,417	\$ 1,418,980	\$ 2,217,156	\$ 517,336	\$ 1,758,944	\$ 5,912,417	
DISLOCATED WORKERS	\$ 2,799,725	\$ 2,729,732	\$ 69,993	\$ 82,267	\$ 3,043,209	\$ 2,729,732	\$ 5,855,208	\$ 1,405,250	\$ 2,195,703	\$ 512,331	\$ 1,741,924	\$ 5,855,208	
YOUTH	\$ 4,615,071	\$ 4,499,694	\$ 115,377	\$ 104,383	\$ 2,391,429	\$ 4,499,694	\$ 6,995,506	\$ 1,678,921	\$ 1,748,877	\$ 612,107	\$ 2,955,601	\$ 6,995,506	
TEMP. ASSIST. FOR NEEDY FAMILIES	\$ 11,985,349	\$ 11,985,349	\$ -	\$ -	\$ 439,447	\$ 11,985,349	\$ 12,424,796	\$ 2,981,951	\$ 2,400,000	\$ 1,087,170	\$ 5,955,675	\$ 12,424,796	
FOOD STAMP EMPLOYMENT	\$ 579,788	\$ 579,788	\$ -	\$ -	\$ 40,490	\$ 579,788	\$ 620,278	\$ 148,867		\$ 54,274	\$ 417,137	\$ 620,278	
RE-EMPLOYMENT ASSISTANCE (RA)	\$ 500,000	\$ 500,000	\$ -	\$ -	\$ 312,982	\$ 500,000	\$ 812,982	\$ 195,116		\$ 71,136	\$ 546,730	\$ 812,982	
WAGNER PEYSER (WP) b/	\$ 952,827	\$ 952,827	\$ -	\$ -	\$ 630,302	\$ 952,827	\$ 1,583,129	\$ 379,951		\$ 1,203,178	\$ -	\$ 1,583,129	
VETERANS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	
REFUGEE EMPLOYMENT c/	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	
TRADE ADJUSTMENT ASSISTANCE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
OTHER	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
TOTALS	\$ 26,644,080	\$ 26,328,427	\$ 315,653	\$ 306,994	\$ 7,568,894	\$ 26,328,427	\$ 34,204,315	\$ 8,209,036	\$ 8,561,736	\$ 4,057,532	\$ 13,376,012	\$ 34,204,315	

a/ The WIOA Program grants are for two years.

b/ Unexpended Wagner-Peyser Program funds roll-over to the current year

YEAR TO YEAR FUNDING CHANGES
2026-27 BUDGET

WORKFORCE PROGRAMS	2026-27					2025-26					2026-27 +/- 2025-26				
	CARRYOVER FUNDING	PRIOR YEAR RESERVES	NEW YEAR FUNDING	NEXT YEAR RESERVES	TOTAL	CARRYOVER FUNDING	PRIOR YEAR RESERVES	NEW YEAR FUNDING	NEXT YEAR RESERVES	TOTAL	CARRYOVER FUNDING	PRIOR YEAR RESERVES	NEW YEAR FUNDING	NEXT YEAR RESERVES	TOTAL
WORKFORCE INVESTMENT ACT (WIA)															
ADULT	\$ 711,035	\$ 120,344	\$ 5,081,037	\$ 130,283	\$ 6,042,700	\$ 1,258,634	\$ 123,110	\$ 4,693,418	\$ 120,344	\$ 6,195,506	\$ (547,599)	\$ (2,765)	\$ 387,619	\$ 9,939	\$ (152,806)
DISLOCATED WORKERS	\$ 3,043,209	\$ 82,267	\$ 2,729,732	\$ 69,993	\$ 5,925,201	\$ 3,873,604	\$ 104,692	\$ 3,208,405	\$ 82,267	\$ 7,268,968	\$ (830,395)	\$ (22,425)	\$ (478,674)	\$ (12,274)	\$ (1,343,767)
YOUTH	\$ 2,391,429	\$ 104,383	\$ 4,499,694	\$ 115,377	\$ 7,110,883	\$ 3,262,765	\$ 111,278	\$ 4,070,938	\$ 104,383	\$ 7,549,364	\$ (871,336)	\$ (6,895)	\$ 428,756	\$ 10,994	\$ (438,481)
TEMP. ASSIST. FOR NEEDY FAMILIES (TANF)	\$ 439,447	\$ -	\$ 11,985,349	\$ -	\$ 12,424,796	\$ 0	\$ -	\$ 13,764,398	\$ -	\$ 13,764,398	\$ 439,447	\$ -	\$ (1,779,049)	\$ -	\$ (1,339,602)
FOOD STAMP EMPLOYMENT	\$ 40,490	\$ -	\$ 579,788	\$ -	\$ 620,278	\$ (0)	\$ -	\$ 564,070	\$ -	\$ 564,070	\$ 40,490	\$ -	\$ 15,718	\$ -	\$ 56,208
RE-EMPLOYMENT ASSISTANCE (RA)	\$ 312,982	\$ -	\$ 500,000	\$ -	\$ 812,982	\$ 225,642	\$ -	\$ -	\$ -	\$ 225,642	\$ 87,340	\$ -	\$ 500,000	\$ -	\$ 587,340
WAGNER PEYSER (WP)	\$ 630,302	\$ -	\$ 952,827	\$ -	\$ 1,583,129	\$ 1,138,941	\$ -	\$ 972,834	\$ -	\$ 2,111,775	\$ (508,639)	\$ -	\$ (20,007)	\$ -	\$ (528,646)
VETERANS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 423	\$ -	\$ -	\$ -	\$ 423	\$ (423)	\$ -	\$ -	\$ -	\$ (423)
REFUGEE EMPLOYMENT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TRADE ADJUSTMENT ASSISTANCE (TAA)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
OTHER	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTALS	\$ 7,568,894	\$ 306,994	\$ 26,328,427	\$ 315,653	\$ 34,519,968	\$ 9,760,010	\$ 339,079	\$ 27,274,064	\$ 306,994	\$ 37,680,146	\$ (2,191,116)	\$ (32,086)	\$ (945,636)	\$ 8,659	\$ (3,160,178)

1/ Includes:

- Prior year unspent funds that will roll-over to the current year

a The WIA Program Funds are not expended can roll to the current year

b Wagner-Peyser Program funds not expended can roll-over to the current year

**YEAR TO YEAR ALLOCATION CHANGES
2026-27 BUDGET**

WORKFORCE PROGRAMS	2026-27				2025-26				2026-27 +/- 2025-26			
	HQ	Training	Facility Costs	Contracts	HQ	Training	Facility Costs	Contracts	HQ	Training	Facility Costs	Contracts
WORKFORCE INVESTMENT ACT (WIA)												
ADULT	\$ 1,418,980	\$ 2,217,156	\$ 517,336	\$ 1,758,944	\$ 1,321,348	\$ 2,430,065	\$ 495,126	\$ 1,828,624	\$ 97,632	\$ (212,909)	\$ 22,211	\$ (69,680)
DISLOCATED WORKERS	\$ 1,405,250	\$ 2,195,703	\$ 512,331	\$ 1,741,924	\$ 1,563,108	\$ 2,874,680	\$ 585,716	\$ 2,163,197	\$ (157,858)	\$ (678,978)	\$ (73,385)	\$ (421,273)
YOUTH	\$ 1,678,921	\$ 1,748,877	\$ 612,107	\$ 2,955,601	\$ 1,619,283	\$ 1,861,245	\$ 606,766	\$ 3,357,686	\$ 59,638	\$ (112,369)	\$ 5,341	\$ (402,085)
TEMP. ASSIST. FOR NEEDED FAMILIES (TANF)	\$ 2,981,951	\$ 2,400,000	\$ 1,087,170	\$ 5,955,675	\$ 2,993,757	\$ 2,400,000	\$ 1,121,798	\$ 7,248,843	\$ (11,806)	\$ -	\$ (34,629)	\$ (1,293,168)
FOOD STAMP EMPLOYMENT	\$ 148,867	\$ -	\$ 54,274	\$ 417,137	\$ 122,685	\$ -	\$ 45,972	\$ 395,413	\$ 26,182	\$ -	\$ 8,303	\$ 21,724
RE-EMPLOYMENT ASSISTANCE (RA)	\$ 195,116	\$ -	\$ 71,136	\$ 546,730	\$ 49,077	\$ -	\$ 18,390	\$ 158,175	\$ 146,038	\$ -	\$ 52,746	\$ 388,555
WAGNER PEYSER (WP)	\$ 379,951	\$ -	\$ 1,203,178	\$ -	\$ 459,311	\$ -	\$ 1,652,464	\$ -	\$ (79,360)	\$ -	\$ (449,286)	\$ -
VETERANS	\$ -	\$ -	\$ -	\$ -	\$ 92	\$ -	\$ 331	\$ -	\$ (92)	\$ -	\$ (331)	\$ -
REFUGEE EMPLOYMENT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TRADE ADJUSTMENT ASSISTANCE (TAA)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
OTHER	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL	\$ 8,209,036	\$ 8,561,736	\$ 4,057,532	\$ 13,376,012	\$ 8,128,661	\$ 9,565,990	\$ 4,526,563	\$ 15,151,939	\$ 80,375	\$ (1,004,255)	\$ (469,031)	\$ (1,775,927)

1/ Includes:

- Prior year unspent funds that will roll-over to the current year, and
- Contractually obligated TANF funds that will roll over to the current year.

a/ The WIA Program Funds are not expended can roll to the current year

b/ Obligated TANF Program Funds can roll-over to the current year

c/ Wagner-Peyser Program funds not expended can roll-over to the current year

Adult Allocations

ALLOCATIONS									
	WIA Adult	WIA DW	WIA RR	TANF	FSET/SNAP (Jul to Sept)	FSET/SNAP (Oct to Jun)	REA	OTHER	Total
Available Funding	\$ 1,758,944	\$ 1,462,192	\$ 279,732	\$ 5,955,675		\$ 417,137	\$ 546,730	\$ -	\$ 10,420,411
Monroe Cnty 3.0%	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -
Miami Dade County 100.0%	\$ 1,758,944	\$ 1,462,192	\$ 279,732	\$ 5,955,675		\$ 417,137	\$ 546,730	\$ -	\$ 10,420,411
Set Asides	\$ 286,957	\$ 238,544	\$ 45,636	\$ 971,617		\$ 68,052	\$ 89,194	\$ -	\$ 1,700,000
									\$ -
									\$ -
ITA Support Services	\$ 350,000	\$ 300,000	\$ 100,000	\$ 100,000	\$ -	\$ -	\$ -		\$ 850,000
Career Centers	\$ 1,121,987	\$ 923,648	\$ 134,096	\$ 4,884,058	\$ -	\$ 349,085	\$ 457,536	\$ -	\$ 7,870,411

BUDGET ALLOCATIONS

Career Centers									
Carol City	\$ 101,485	\$ 99,136	\$ 14,393	\$ 518,324	\$ -	\$ 39,390	\$ 48,864		\$ 821,592
Career Center - Hialeah	\$ 135,717	\$ 121,342	\$ 17,617	\$ 517,592	\$ -	\$ 33,771	\$ 58,555	\$ -	\$ 884,593
Homestead									\$ -
Little Havana	\$ 126,634	\$ 113,408	\$ 16,465	\$ 495,797	\$ -	\$ 33,386	\$ 51,774	\$ -	\$ 837,465
Miami Beach	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -
North Miami Beach	\$ 143,206	\$ 111,505	\$ 16,188	\$ 621,036	\$ -	\$ 54,466	\$ 68,659	\$ -	\$ 1,015,059
Northside	\$ 162,628	\$ 130,783	\$ 18,987	\$ 827,406	\$ -	\$ 59,766	\$ 61,333	\$ -	\$ 1,260,903
Perrine	\$ 210,411	\$ 168,472	\$ 24,459	\$ 1,030,968	\$ -	\$ 65,149	\$ 86,326	\$ -	\$ 1,585,785
West Dade	\$ 241,906	\$ 179,003	\$ 25,988	\$ 872,936	\$ -	\$ 63,156	\$ 82,025	\$ -	\$ 1,465,014
FMU / YWCA / St. Thomas	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Camillus House	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Opa Locka									\$ -
Total Miami Dade County	\$ 1,121,987	\$ 923,648	\$ 134,096	\$ 4,884,058	\$ -	\$ 349,085	\$ 457,536		\$ 7,870,411
Total	\$ 1,121,987	\$ 923,648	\$ 134,096	\$ 4,884,058	\$ -	\$ 349,085	\$ 457,536		\$ 7,870,411

YOUTH ALLOCATIONS

		2026/2027 Budget				Youth Training 26/27	
		Allocation	Holdback 10%	Program 90%	Admin 10%	Training	Total Allocations
Available Funds		2,955,601	295,560	2,394,037	266,004	1,748,877	4,704,478
	Less Set Asides	500,000	50,000	405,000	45,000		500,000
Balance to Allocate to MDC		2,455,601	245,560	1,989,037	221,004	1,748,877	4,204,478
BUDGET							
Out of School							
	AMO	881,288	88,129	713,843	79,316	627,652	1,508,940
	Youth Co-Op Little Havana	933,129	93,313	755,834	83,982	664,573	1,597,702
	Community Coalition	518,405	51,840	419,908	46,656	369,207	887,612
	Special Project - Opportunity Youth Int	-	-	-	-	-	-
	TOTAL	2,332,821	233,282	1,889,585	209,954	1,661,433	3,994,254
-							
In School							
	AMO	45,850	4,584.96	37,138	4,126	32,654	78,504
	Youth Co-Op	76,930	7,693	62,314	6,924	54,790	131,720
	TOTAL	122,780	12,278	99,452	11,050	87,444	210,224
-							
Total - Miami Dade County		2,455,601	245,560	1,989,037	221,004	1,748,877	4,204,478
Totals Allocation		2,455,601	245,560	1,989,037	221,004	1,748,877	4,204,478

TRAINING ALLOCATIONS

Available Funding
Miami Dade County
Set Asides
Providers

ALLOCATIONS					
WIA Adult	WIA DW	WIA RR	TANF	INCENTIVES	Total
2,217,156	1,843,099	352,604	2,400,000	-	6,812,859
2,217,156	1,843,099	352,604	2,400,000	-	6,812,859
452,188	375,899	71,913	2,400,000		3,300,000
					-
					-
1,764,969	1,467,200	280,690	-	-	3,512,859

BUDGET ALLOCATIONS

Carol City
Career Center - Hialeah
Homestead
Little Havana
Miami Beach
North Miami Beach
Northside
Perrine
West Dade
FMU / YWCA / St. Thomas
Camillus House
Opa Locka
Total Miami Dade County

\$	159,644	\$	157,475	\$	30,127	\$	-	\$	-	\$	347,246
\$	213,492	\$	192,750	\$	36,875	\$	-	\$	-	\$	443,118
\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
\$	199,205	\$	180,147	\$	34,464	\$	-	\$	-	\$	413,816
\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
\$	225,273	\$	177,123	\$	33,886	\$	-	\$	-	\$	436,282
\$	255,826	\$	207,746	\$	39,744	\$	-	\$	-	\$	503,317
\$	330,992	\$	267,615	\$	51,197	\$	-	\$	-	\$	649,804
\$	380,536	\$	284,344	\$	54,398	\$	-	\$	-	\$	719,277
\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
\$	1,764,969	\$	1,467,200	\$	280,690	\$	-	\$	-	\$	3,512,859

- (0) - - - (0)

SUPPORT SERVICES ALLOCATIONS

BUDGET FUNDING

Available Funding
Miami Dade County
Set Asides
Providers

BUDGET ALLOCATIONS

Carol City
Career Center - Hialeah
Homestead
Little Havana
Miami Beach
North Miami Beach
Northside
Perrine
West Dade
FMU / YWCA / St. Thomas
Camillus House
Opa Locka
Total Miami Dade County

ALLOCATIONS

WIA Adult	WIA DW	WIA RR	TANF	Total
350,000	300,000	100,000	100,000	850,000
350,000	300,000	100,000	100,000	850,000
			-	-
-	-	-	-	-
			-	-
350,000	300,000	100,000	100,000	850,000

\$ 31,658	\$ 32,199	\$ 10,733	\$ 10,613	\$ 85,203
\$ 42,336	\$ 39,412	\$ 13,137	\$ 10,598	\$ 105,483
\$ -	\$ -	\$ -	\$ -	\$ -
\$ 39,503	\$ 36,835	\$ 12,278	\$ 10,151	\$ 98,768
\$ -	\$ -	\$ -	\$ -	\$ -
\$ 44,673	\$ 36,217	\$ 12,072	\$ 12,716	\$ 105,677
\$ 50,731	\$ 42,478	\$ 14,159	\$ 16,941	\$ 124,310
\$ 65,637	\$ 54,720	\$ 18,240	\$ 21,109	\$ 159,705
\$ 75,462	\$ 58,140	\$ 19,380	\$ 17,873	\$ 170,855
\$ -	\$ -	\$ -	\$ -	\$ -
\$ -	\$ -	\$ -	\$ -	\$ -
\$ -	\$ -	\$ -	\$ -	\$ -
\$ 350,000	\$ 300,000	\$ 100,000	\$ 100,000	\$ 850,000

- - - - -



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 6/18/2026

AGENDA ITEM NUMBER: 10B

AGENDA ITEM SUBJECT: PUBLIC INTERVIEW FORUM EXTERNAL INDEPENDENT AUDIT FIRM

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The SFWIB Finance and Efficiency Council recommends to the Executive Committee the approval to authorize SFWIB staff to negotiate a contract for external independent auditing services with Anthony Brunson, P.A., as set forth below.

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

On June 15, 2023, the South Florida Workforce Investment Board (SFWIB) approved a three-year contract with BCA Watson Rice, LLP to provide independent external audit services for the agency's financial records and reports for Fiscal Years 2023 through 2026. The firm is currently in the final year of its existing contract with SFWIB.

In anticipation of the forthcoming procurement process, SFWIB staff prepared and distributed a Request for Quotes (RFQ) in February 2026 to solicit proposals from qualified firms for external auditing services. To facilitate understanding and clarify requirements, staff is scheduled to conduct an Offerors' Conference prior to the submission deadline.

On June 4, 2026, the Finance and Efficiency Council convened a Technical Proposal Response Review via Zoom where ratings were read for the record. During today's FEC meeting, Anthony Brunson, P.A., delivered a formal presentation to the Council. Subsequently, the SFWIB Finance and Efficiency Council (FEC) voted unanimously to recommend that the South Florida Workforce Investment Board authorize staff to negotiate a service contract with Anthony Brunson, P.A.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 6/18/2026

AGENDA ITEM NUMBER: 10C

AGENDA ITEM SUBJECT: RELATED PARTY TRAINING VENDOR AGREEMENTS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The SFWIB Executive Committee recommends to the Board the approval of Training Vendor Agreements with training vendors represented on the Board, as set forth below.

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Improve credential outcomes for job seekers**

BACKGROUND:

CareerSource Florida Contracting Policy prohibits the use of state or federal funds by a regional workforce board for any contract exceeding \$25,000 between a regional workforce board and a member of that board that has any relationship with the contracting vendor, unless the Department of Economic Opportunity (DEO) and CareerSource Florida has reviewed the contract.

The Global Talent and Competitiveness Council recommends to the Board the approval of Training Vendor Agreements with the following training vendors represented on the Board:

- The District Board of Trustees of Miami Dade College (MDC)
- Miami-Dade County Public Schools (M-DCPS)
- The Academy of South Florida

The policy does not exclude agreements with training/educational institutions that regional workforce boards enter into with a training/educational institution included on the local eligible training provider list and for which eligible applicants choose from when selecting a training/educational provider. Accordingly, the Training Vendor Agreements between the SFWIB and MDC, M-DCPS, Atlantis University, and The Academy of South Florida are subject to the two-thirds vote requirement and will be submitted to FloridaCommerce and CareerSource Florida for review.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 6/18/2026

AGENDA ITEM NUMBER: 10D

AGENDA ITEM SUBJECT: 2025-2026 WDA 23 DEMAND OCCUPATIONS LIST (TOL) ADDITION

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Global Talent and Competitiveness Council recommends to the Board the approval to add new occupations to the 2025-2026 Target Occupation, as set forth below.

STRATEGIC GOAL: **BUILD DEMAND-DRIVEN SYSTEM W/ EMPLOYER ENGAGEMENT**

STRATEGIC PROJECT: **Improve credential outcomes for job seekers**

BACKGROUND:

The Department of Commerce released the 2025-2026 Demand Occupation List for the 24 Workforce Development Areas (WDA) in the State of Florida. In accordance with CareerSource Florida's Administrative Policy#82, local areas may revise the list, as needed, based on local demand in support the occupation's addition.

Below is the request, with supporting documentation, to add Standard Occupational Classification (SOC) to the list for OIC of South Florida:

1. OIC of South Florida:
 - SOC Code 47-4099, Construction and Related Workers, All Other

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

**2025-2026
Regional Demand Occupations List
Demand Survey Form**

Training Provider Name: OIC of South Florida
 Occupation Program Title: Construction Operations
 Classification of Instructional Program (CIP) Code: 460415
 Standard Occupational Classification (SOC) Code: 474099

.....
 Please help us provide an accurate representation of the Local Workforce Development Area's demand for **Workforce Development Area 23 – Target Occupational List - Miami-Dade** by completing the survey below and returning it to **Career Source South Florida** via email.

Company Name:	Lotspeich Co. of Florida, Inc.
Company Address:	6351 NW 28th Way, Ste A, Fort Lauderdale, FL 33309
Company Website:	lcfinc.com
Phone:	(954) 978-2388
Authorized Company Representative:	
Human Resource Contact:	Elsie Parise

1. What job title does your company give the occupation? Drywall Mechanic
2. What is the entry level hourly wage for the occupation? \$20.00
3. What is the median hourly wage for the occupation? \$20.00
4. How many do you currently employ in this occupation? 100
5. How many jobs for the occupation do you expect to lose due to retirements, layoffs, resignations, or other causes over the next 12 months? 6 - 12
6. How many of openings for the occupation do you expect to fill over the next 12 months? 6 - 12

Elsie Parise Human Resources
 Authorized Company Representative Title
Elsie Parise 3/19/2026
 Signature of Authorized Company Representative Date

Miami-Dade County employment rose 1.5% in 2025 Q1 outpacing the 0.4% national increase

Miami-Dade County had the highest employment growth in 2025 Q1 among the nation's 10 largest counties, according to the latest US Bureau of Labor Statistics Quarterly Census of Employment and Wages. Employment rose 1.5% in Miami-Dade County, outpacing the 0.4% year-over-year increase nationally. Expanding the coverage to the nation's 372 largest counties, Loudon County, Virginia had the largest increase (3.4%).

Among the 10 largest counties, employment rose in six of the ten largest counties: Miami-Dade County, FL (1.5%), New York County, NY (0.9%), Dallas County, TX (0.6%), Harris County, TX (0.5%), King County, WA (0.3%), and Cook County, IL (0.2%). Employment was unchanged in Maricopa County, AZ. Employment fell Orange County, CA (-0.3%), San Diego, CA (-0.5%), and Los Angeles, CA (-0.5%).

All Southeast Florida counties had faster employment growth compared to nationally (0.4%) led by St. Lucie County (2.1%), followed by Martin County (1.6%), Miami-Dade County (1.5%), Palm Beach County (1.1%), and Broward County (0.5%). Southeast Florida's sustained employment growth underpins a healthy demand for housing and commercial real estate especially as mortgage rates start to decline, with a high likelihood of a rate cut in September 2025 as the Federal Reserve Board navigates towards avoiding a recession while seeking to keep inflation at 2%.

Construction, education & health services, professional & business services underpin employment growth in Miami-Dade County

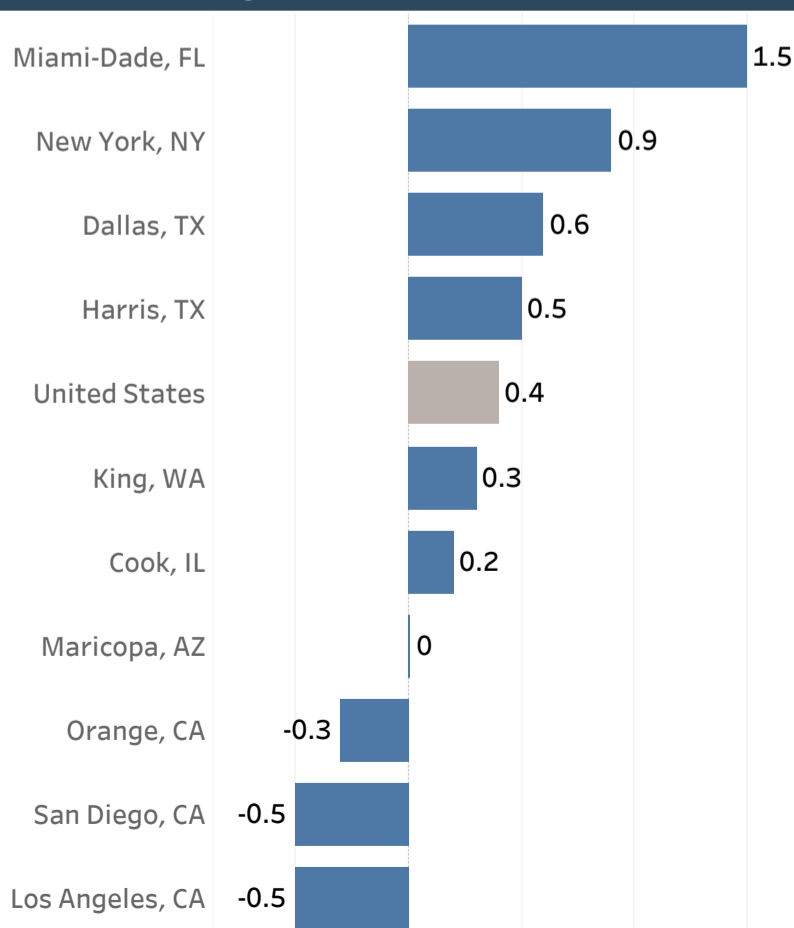
Driving the employment growth in Miami-Dade County was the construction industry (+4.3%) which outpaced the national increase (1.0%). Miami-Dade market area is undergoing the most intense construction activity among 90 major markets, with 23,340 units under construction, adding 18% to existing stock ([Miami-Dade: Most Multifamily Units Under Construction in the U.S. - MIAMI REALTORS®](#)).

Education and health services had the second fastest employment growth (+2.4%). Underpinning the demand for education and health services is the county's strong population growth (2.3%) in 2024, outpacing the national population growth (0.98%). Miami-Dade County leads the nation in net international migration and is enjoying a natural increase with more births than deaths, according to the US Census Bureau's 2024 Population Estimates.

Professional and business services had the third largest employment growth (2.3%), in contrast to the national decline (0.7%). Miami-Dade County has the most robust office commercial real estate market, posting the lowest office vacancy rate of 15.5% among the 25 major office markets ([Miami-is-Hottest-Office-Market-in-April-2025.pdf](#)).

Employment rose in Miami-Dade County except in information services (-4.3%), mirroring the national decline (-3.6%) and in natural resources and mining. The decline in information services jobs (includes media and "tech" jobs) has been attributed to a combination of factors such as the shift in hiring strategy after COVID, reduction in federal funding, and even the rise of AI. ([Why tech jobs are still disappearing in 2025 - Technical.ly](#))

Year-over-Year Percent Change in Employment in 2025 Q1 in the US 10 Largest Counties



Year-over-Year Percent Change in Employment by Industry

Industry	County	Year-over-Year Percent Change
Construction	Miami-Dade	4.3
	US	1.0
Education and health services	Miami-Dade	2.4
	US	3.0
Professional and business services	Miami-Dade	2.3
	US	-0.7
Other services	Miami-Dade	1.8
	US	0.4
Trade, transportation, and utilities	Miami-Dade	1.3
	US	-0.2
Financial activities	Miami-Dade	1.2
	US	0.1
Government	Miami-Dade	0.9
	US	1.2
Leisure and hospitality	Miami-Dade	0.5
	US	-0.2
Manufacturing	Miami-Dade	0.0
	US	-1.6
Natural resources and mining	Miami-Dade	-2.4
	US	-2.7
Information	Miami-Dade	-4.3
	US	-3.6



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 6/18/2026

AGENDA ITEM NUMBER: 10E

AGENDA ITEM SUBJECT: SFWIB INDIRECT COST RATE POLICY

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Global Talent and Competitiveness Council recommends to the board the approval of a new Indirect Cost Rate Policy (POL 500-2), as set forth below.

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

As the Local Workforce Development Board, the South Florida Workforce Investment Board (SFWIB), d/b/a CareerSource South Florida (CSSF), serves as a pass-through entity responsible for ensuring that all subrecipient costs charged to federal workforce development awards are allowable, allocable, and reasonable in accordance with 2 CFR Part 200 (Uniform Guidance), the Workforce Innovation and Opportunity Act (WIOA), and applicable state regulations.

Effective October 1, 2024, the federal Uniform Guidance at 2 CFR § 200.414(f) was revised to raise the de minimis indirect cost rate ceiling from 10% to 15% of Modified Total Direct Costs (MTDC). However, CareerSource Florida Policy 086, which governs state-level administrative cost limitations, has not been updated since July 1, 2021, and does not yet reflect this federal revision. In the absence of updated state guidance, approving subrecipient rates above 10% creates a policy inconsistency that could result in findings during state monitoring. The attached policy (POL 500-2) establishes an interim framework to protect CSSF from audit exposure while providing clear, consistent guidance to subrecipients.

Summary of Policy

- Applies to all subrecipients receiving federal pass-through funding from CSSF, including service providers, training vendors, and community-based organizations operating under contracts or sub-awards.
- Establishes an interim de minimis indirect cost rate cap of 10% of MTDC, pending updated guidance from CareerSource Florida addressing the October 2024 federal revision to 2 CFR § 200.414(f).
- Requires all subrecipients electing a de minimis rate to submit documentation prior to approval, including:

- A written cost allocation methodology or indirect cost analysis demonstrating that the elected rate reasonably reflects actual indirect costs;
- A signed certification attesting that the organization does not hold a NICRA and that the elected rate is consistent with actual indirect cost experience;
- Any supporting financial documentation requested by CSSF’s fiscal monitoring staff.
- Establishes a four-step approval procedure: subrecipient submission, CSSF fiscal review, written determination, and contract modification.
- Reserves the right for CSSF to require a subrecipient to obtain a Negotiated Indirect Cost Rate Agreement (NICRA) when the organization’s indirect cost structure warrants independent negotiation.
- Incorporates indirect cost rate verification into standard subrecipient monitoring activities, including:
 - Desk reviews of financial reports to verify charges are consistent with the approved rate and methodology;
 - On-site monitoring visits with review of indirect cost documentation and cost allocation records;
 - Corrective action procedures for subrecipients charging costs inconsistent with their approved rate.
- Defines key terms including de minimis rate, MTDC, NICRA, cost allocation plan, and pass-through entity to ensure consistent interpretation across all subrecipients.
- Provides for case-by-case exceptions approved in writing by the Executive Director with documented legal or programmatic basis.

The policy is designed as an interim measure and will be reviewed and updated upon the issuance of revised guidance from CareerSource Florida regarding the federal de minimis rate increase.

There is no direct fiscal impact associated with policy adoption. Implementation strengthens internal controls over indirect cost charges, reduces audit exposure for CSSF as a pass-through entity, and ensures that subrecipient indirect cost rates are supported by documentation and consistent with both federal and state requirements.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT



BOARD POLICY

**POLICY
NUMBER**

POL 500-2

Title:	Indirect Cost Rate Policy		
Effective:	June 18, 2026	Revised:	N/A
Supersedes:	N/A	Version:	01

I. OF INTEREST TO

This policy applies to all subrecipients receiving federal pass-through funding from CSSF, including but not limited to service providers, training vendors, and community-based organizations operating under contracts or sub-awards administered by CSSF.

II. PURPOSE AND SCOPE

This policy establishes CareerSource South Florida's (CSSF) official position regarding the approval and documentation of indirect cost rates elected by subrecipients under federal workforce development grants. It is intended to ensure compliance with applicable federal regulations, protect CSSF from audit risk, and provide clear, consistent guidance to subrecipients pending updated state-level policy from CareerSource Florida.

III. BACKGROUND

Effective October 1, 2024, the federal Uniform Guidance at 2 CFR § 200.414(f) was revised to raise the de minimis indirect cost rate ceiling from 10% to 15% of Modified Total Direct Costs (MTDC). This rate is available to any non-federal entity that has never received a Negotiated Indirect Cost Rate Agreement (NICRA) or chooses not to negotiate one.

As a pass-through entity, CSSF is responsible under 2 CFR § 200.332 for ensuring that all subrecipient costs charged to federal awards are allowable, allocable, and reasonable. Because the de minimis rate is available to organizations whose indirect costs have never been independently reviewed or negotiated, CSSF faces potential audit exposure if a subrecipient elects the maximum rate without documentation supporting that the rate reflects actual indirect costs.

Furthermore, CareerSource Florida Policy 086, which governs state-level administrative cost limitations, has not been updated since July 1, 2021, and does not yet reflect the October 2024 federal revision. Approving rates above 10% prior to state guidance creates a policy inconsistency that could result in findings during state monitoring.

Approved By:
Rick Beasley, Executive Director

IV. STATUTORY AUTHORITIES

This policy is issued pursuant to the following regulatory and policy authorities:

1. CFR § 200.414(f) — De Minimis Indirect Cost Rate (as revised, effective October 1, 2024)
2. 2 CFR § 200.332 — Requirements for Pass-Through Entities
3. 2 CFR § 200.405 — Allocable Costs
4. 2 CFR § 200.405 — Reasonable Costs
5. Workforce Innovation and Opportunity Act (WIOA), as applicable
6. CareerSource Florida Policy 086 (effective July 1, 2021 — pending update)

V. DEFINITIONS

1. De Minimis: A fixed indirect cost rate available to non-federal entities that have not established a NICRA. Under 2 CFR § 200.414(f) as revised October 1, 2024, the ceiling is 15% of MTDC.
2. Indirect Cost Rate: is a percentage used to allocate overhead and administrative expenses (indirect costs) fairly across multiple projects, grants, or products.
3. Pass through funding: Funding received from a primary source (federal grant) and then is distributed by an intermediary or pass-through entity to a secondary entity to carry out a specific project or program.
4. Pass-Through Entity: A non-federal entity that provides a federal award to a subrecipient to carry out part of a federal program.
5. Cost Allocation Plan: A written document that identifies, accumulates, and distributes allowable costs to cost objectives based on relative benefits received.
6. Cost Allocation Methodology: the framework used to identify, group, and fairly distribute indirect costs (like overhead or shared administrative expenses) across different departments, products, or services.
7. Modified Total Direct Costs (MTDC): All direct salaries and wages, applicable fringe benefits, materials and supplies, services, travel, and up to the first \$50,000 of each subaward. Excludes equipment, capital expenditures, rental costs, patient care charges, and certain other costs.
8. NICRA: Negotiated Indirect Cost Rate Agreement — a formal agreement between an organization and its cognizant federal agency establishing an organization's approved indirect cost rate based on an independent review.
9. Subrecipient: A non-federal entity that receives a subaward from a pass-through entity to carry out part of a federal program.

VI. POLICY

A. Interim De Minimis Rate Cap

Effective immediately, CSSF will not authorize a de minimis indirect cost rate exceeding 10% of MTDC for any subrecipient, pending the issuance of updated policy

guidance from CareerSource Florida addressing the October 1, 2024 revision to 2 CFR § 200.414(f).

This interim cap is established on the following grounds:

1. CareerSource Florida Policy 086 has not been revised to reflect the federal regulatory change, creating a compliance inconsistency if CSSF deviates above 10% before state guidance is issued.
2. The de minimis rate is intended for organizations that have not had their indirect costs independently reviewed. CSSF cannot verify that a rate above 10% reflects actual indirect cost experience without supporting documentation.
3. CSSF, as a pass-through entity, bears responsibility for questioned costs identified in federal or state audits. Approving unverified rates above 10% exposes CSSF to potential audit findings.

B. Documentation Requirement for Any De Minimis Rate Election

Any subrecipient electing a de minimis indirect cost rate — at any percentage — must submit the following documentation to CSSF prior to approval and incorporation into a contract or budget:

1. A written cost allocation methodology or indirect cost analysis demonstrating that the elected rate reasonably reflects the organization's actual indirect costs.
2. A certification signed by an authorized organizational representative attesting that the organization does not currently hold a NICRA and that the rate elected is consistent with actual indirect cost experience.
3. Any supporting financial documentation requested by CSSF's fiscal monitoring staff to verify the reasonableness of the elected rate.

Note: CSSF reserves the right to require a subrecipient to obtain a NICRA if CSSF determines that the organization's indirect cost structure warrants independent negotiation.

VII. PROCEDURE

Step 1 — Subrecipient Submission

A subrecipient wishing to elect a de minimis indirect cost rate or propose an alternative cost allocation methodology must submit a written request to CSSF's Contracts and Policy Manager, including all documentation required under Section VI.B of this policy.

Step 2 — CSSF Fiscal Review

CSSF's fiscal monitoring staff will review the submission for completeness, reasonableness, and compliance with applicable federal and state requirements. Staff may request additional documentation or schedule a meeting with the subrecipient as part of the review process.

Step 3 — Written Determination

CSSF will issue a written determination approving, conditionally approving, or denying the request. Conditional approvals will specify any additional documentation, monitoring requirements, or contract conditions that must be satisfied.

Step 4 — Contract Modification (if applicable)

If approved, any change to an existing subrecipient's indirect cost rate or cost allocation methodology must be formalized through a written contract modification executed by both parties prior to implementation. New contracts will incorporate the approved rate and methodology in the initial award documents.

VIII. FISCAL MONITORING AND COMPLIANCE

CSSF will incorporate indirect cost rate verification into its standard subrecipient monitoring activities, including:

- Desk reviews of financial reports to verify that indirect costs charged are consistent with the approved rate and methodology.
- On-site monitoring visits that include review of indirect cost documentation and cost allocation records.
- Corrective action procedures for subrecipients found to be charging indirect costs inconsistent with their approved rate or methodology.

IX. EXCEPTIONS

Requests for exception to this policy must be submitted in writing to the Executive Director and will be reviewed on a case-by-case basis. Any approved exception must be documented in writing, include the specific legal or programmatic basis for the exception, and be retained in CSSF's policy files.

X. RESCISSIONS/CANCELATIONS

There are no rescissions or cancelations for this policy.



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 6/18/2026

AGENDA ITEM NUMBER: 10F

AGENDA ITEM SUBJECT: SFWIB ARCHIVE AND DISPOSAL OF CLOSED PARTICIPANT FILES POLICY

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Global Talent and Competitiveness Council recommends to the board the approval of a new Archive and Disposal of Closed Participant Files Policy (Policy 200-8), as set forth below.

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

As the Local Workforce Development Board, the South Florida Workforce Investment Board (SFWIB), d/b/a CareerSource South Florida (CSSF), is responsible for ensuring that all records generated through federally and state-funded workforce programs are properly maintained, retained, and disposed of in accordance with 2 CFR §200.334, 20 CFR §683.220, WIOA Section 185, and applicable federal and state records management requirements.

CSSF currently lacks a formal, agency-wide policy governing the archiving, storage, retention, and certified destruction of closed participant case files held by contracted service providers. In the absence of a standardized framework, providers have followed inconsistent practices, resulting in files being retained well beyond required periods and increasing the risk of unauthorized access to Personally Identifiable Information (PII). The attached policy (Policy 200-8) establishes uniform procedures to address these gaps, superseding Policy Transmittal #1 PY 2004–2005 and aligning CSSF's records management practices with current federal requirements.

Summary of Policy

- Applies to all CSSF contracted providers administering adult and youth workforce services funded under WIOA Title I and any other programs for which CSSF is the administrative entity, including CareerSource center operators, co-located partners, and subcontracted service providers.
- Establishes standardized retention periods aligned with 2 CFR §200.334 and 20 CFR §683.220, calculated from the end of the program year in which the participant exited the program.
- Defines end-of-program-year archiving procedures, including:

- Preparation of a complete participant file inventory for each storage box;
- Organization and labeling of storage boxes by program type and program year;
- Submission of inventory spreadsheets to CSSF Contracts and Policy staff;
- Coordination of file transfer to the designated secure storage facility through CSSF's contracted storage vendor;
- Application of barcode labels and Transmittal Forms for tracking.
- Requires immediate action for out-of-compliance files, including:
- Submission of File Count Reports and File Inventories for all files exceeding retention periods;
- CSSF-coordinated certified destruction at no cost to the service provider;
- Issuance of Certificates of Destruction to be retained by CSSF and each provider.
- Mandates secure storage requirements for all closed participant files, including physical security, PII protection, and prohibition of commingling with other program files.
- Applies electronic and scanned records retention and destruction requirements consistent with NIST SP 800-88 guidelines.

The policy also establishes an annual monitoring and compliance framework, including required file count reports, on-site monitoring visits, and desk reviews of submitted inventories.

There is no direct fiscal impact associated with policy adoption. Implementation will reduce the risk of unauthorized access to PII, ensure compliance with federal records retention requirements, and establish a consistent, auditable records management process across all contracted service providers.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT



BOARD POLICY

**POLICY
NUMBER 200-8**

Title:	Archive and Disposal of Closed Participant Files		
Effective:	June 18, 2026	Revised:	N/A
Supersedes:	N/A	Version:	01

I. OF INTEREST TO

This policy applies to all CSSF contracted providers administering adult and youth workforce services funded under WIOA Title I (Adult, Dislocated Worker, and Youth programs) and any other programs for which CSSF is the administrative entity. This includes, but is not limited to, CareerSource center operators, co-located partners, and subcontracted service providers holding physical or electronic participant case files.

II. PURPOSE AND SCOPE

The purpose of this Policy Transmittal is to establish standardized procedures for the archiving, storage, retention, and certified destruction of closed participant files held by all CareerSource South Florida (CSSF) contracted adult and youth workforce service providers. This policy supersedes Policy Transmittal #1 PY 2004-2005 and aligns CSSF's records management practices with current federal requirements under the Workforce Innovation and Opportunity Act (WIOA), 2 CFR §200.334, 20 CFR §683.220, and DOL data validation guidance.

III. STATUTORY AUTHORITIES

1. WIOA Section 185; 2 CFR §200.334 – Record Retention requirements
2. 20 CFR §683.220 Records Retention and Access, WIOA Title I
3. TEGL 03-03 – Data Validation Policy for Employment and Training Programs
4. TEGL 23-19, Change 2 – Guidance for Validating Required Performance Data Submitted by Grant Recipients of DOL Workforce Programs
5. Chapter 119 Florida Statute
6. Chapter 257 Florida Statute
7. Chapter 1B-24 Florida Administrative Code

IV. POLICY

It is the policy of CareerSource South Florida that all contracted service providers shall maintain closed participant files in a secure manner, retain such files for the federally and locally required retention period, and ensure timely certified destruction of files that have met or exceeded their required retention period. Participant files containing Personally Identifiable Information (PII) must be safeguarded at all times and destroyed in a manner that permanently renders the information unreadable and unrecoverable.

No contracted service provider may retain closed participant files beyond the required retention period without written authorization from CSSF. Failure to comply with this policy may constitute a contract violation and may result in corrective action.

RECORD RETENTION REQUIREMENTS

Participant case files must be retained in accordance with the following schedule. The retention period is calculated from the end of the program year in which the participant exited the program, not from the individual participant's closure date.

Program	Retention Period	Retention Begins	Earliest Eligible Destruction (PY 2019 files)
WIOA Adult / Dislocated Worker	5 years from program year end	July 1 following program year close	July 1, 2025 (PY 2019 = July 1, 2019–June 30, 2020)
WIOA Youth	5 years from program year end	July 1 following program year close	July 1, 2025 (PY 2019 = July 1, 2019–June 30, 2020)
Wagner-Peyser / Employment Services	3 years from final financial report submission	Date of final federal expenditure report	Confirm with CSSF Contracts & Policy
<p><i>NOTE: If any litigation, audit, or federal review is pending or reasonably anticipated, records must be retained until all findings are fully resolved regardless of the above dates.</i></p>			

Example: A participant who exited WIOA Adult services in March 2020 (within Program Year 2019, which runs July 1, 2019–June 30, 2020) has a 5-year retention period beginning July 1, 2020. That file is eligible for destruction no earlier than July 1, 2025.

Important: If any litigation, audit, monitoring finding, or federal review is pending or has been initiated — or if there is reasonable cause to anticipate such action — all related records must be retained until all proceedings are fully resolved and final action taken,

regardless of the retention schedule above. CSSF will notify affected providers in writing of any such hold

PROCEDURES

I. Annual File Count and Reporting Requirement

At the close of each program year (no later than July 15), and upon request by CSSF at any other time, all contracted service providers must submit a completed Participant File Count Report (Attachment A) to CSSF Contracts and Policy staff. The report must include:

- Provider/organization name and CareerSource center location(s)
- Total number of closed participant files held, organized by program type (Adult, Dislocated Worker, Youth) and program year
- Storage location for each group of files (on-site, off-site, or third-party commercial storage)
- Number of files that have met or exceeded the required retention period and are eligible for destruction

File count reports must be submitted electronically to the CSSF Contracts and Policy Department at the contact listed at the end of this policy. Providers must retain a copy of all submitted count reports for their own records.

II. End-of-Program Year Archiving Procedure

At the end of each program year, each contracted provider must review all active and recently closed case files and prepare all files closed during that program year for archiving. The following steps must be completed:

1. Create a File Inventory. Using the CSSF Participant File Inventory Template (Attachment B), prepare a complete inventory for each storage box. The inventory must include the following data elements for each file:
 - Participant Social Security Number (last four digits only for external transmission; full SSN on the internal master list retained by the provider)
 - Last Name
 - First Name
 - Program Name (e.g., WIOA Adult, WIOA Youth, Dislocated Worker)
 - Program Year
 - Provider Name and CareerSource Center/Location
 - Date of Participant Closure

- Calculated Destruction Eligible Date
2. Organize and Box Files. Files must be organized in ascending numerical order by Social Security Number within each box. Boxes must be organized by program type. Do not mix programs within a single box.
 3. Label Each Box. Each storage box must be labeled on the side with the handle (not the top or bottom) using a permanent black marker. Labels must include:
 - CareerSource center/location name
 - Service provider name
 - Program type and program year (e.g., WIOA Adult PY 2024)
 - Box number (e.g., Box 1 of 3)
 - Leave the lower-left corner blank for barcode label placement.
 4. Submit Inventory to CSSF. The completed inventory spreadsheet must be submitted to CSSF Records Management Liaison Officer and/or facilities staff no later than 72 hours after boxing is complete. Inventory sheets containing sensitive information should **not** be transmitted via electronic or unsecure means. CSSF will use this inventory to prepare Transmittal Forms and barcode labels for each box.
 5. Apply Barcode Labels. Upon notification from CSSF, the service provider will receive Transmittal Forms and barcode labels. The provider must affix the barcode label to the lower-left corner of each labeled box.
 6. Notify CSSF of Readiness for Pickup or Storage Transfer. Once all boxes are labeled, the provider must notify CSSF Records Management Liaison Officer and/or facilities staff. CSSF will coordinate the transfer of files to the designated secure storage facility. CSSF's contracted storage vendor will pick up boxes from the service provider's location with Transmittal Forms.
 7. Retain the Packing Slip. The storage vendor will leave a packing slip at pickup. The provider must forward a copy of the packing slip to CSSF Records Management Liaison Officer by mail or electronic scan within five (5) business days of pickup.

III. Current Out-of-Compliance Files (Files Exceeding Retention Period)

Any provider currently holding closed participant files that have exceeded their required retention period must take immediate action. CSSF will coordinate a mass certified destruction for all such files in accordance with the following process:

1. File Count Submission. Providers must submit a completed File Count Report (Attachment A) to CSSF identifying all files pre-dating Program Year 2019 (i.e., closed prior to July 1, 2019). This submission must be made no later than the

deadline communicated in the CSSF cover memorandum accompanying this policy transmittal.

2. Inventory Completion. Providers must complete and submit a File Inventory (Attachment B) for all out-of-compliance files within the same deadline.
3. CSSF Scheduling. CSSF will schedule and coordinate certified destruction with its contracted destruction vendor at no cost to the service provider.
4. Destruction Completion and Documentation. Upon completion of destruction, the vendor will issue a Certificate of Destruction. CSSF will retain the master Certificate of Destruction.

Providers may not independently arrange for the disposal or destruction of CSSF-funded participant files. Unauthorized disposal may constitute a contract violation.

IV. Ongoing Secure Storage Requirements

While in the provider's custody and prior to transfer or destruction, all closed participant files must be stored in accordance with the following requirements:

- Physical security: Files must be stored in a locked room or cabinet with access limited to authorized staff only.
- PII protection: Files containing Social Security Numbers, dates of birth, financial information, or other protected PII must not be accessible to unauthorized personnel at any time.
- No commingling: CSSF participant files must be stored separately from files of other programs or funders.
- Condition: Files must be maintained in a sufficient condition to support data validation, monitoring, or audit activities for the duration of the retention period.

V. Electronic and Scanned Records

If participant files or supporting documentation are maintained in whole or in part in electronic format, the same retention, security, and destruction requirements apply. Electronic records must be stored in a secure, access-controlled system. At the time of required destruction, electronic records must be permanently deleted or rendered unrecoverable in accordance with NIST Guidelines for Media Sanitation (SP 800-88) or an equivalent standard, and a certificate or documentation of electronic destruction must be provided to CSSF.

V. MONITORING AND COMPLIANCE

CSSF staff will monitor compliance with this policy through the following mechanisms:

- Annual file count reports (required each July 15)
- On-site monitoring visits, which will include review of file storage practices and inventory records
- Desk reviews of submitted file inventories
- Review of certificates of destruction following each destruction event

Any provider found to be out of compliance with this policy will be subject to a corrective action plan. Repeated non-compliance may result in contract remedies as provided under the provider's contract with CSSF.

Providers requiring archival storage boxes may request them from CSSF Records Management Liaison Officer. Please allow sufficient lead time for order processing. Contact information is provided below.

VI. EXCEPTIONS

Exceptions to this policy, or any part thereof, must be approved in writing by the SFWIB Executive Director. (This is currently the official statement for all policies and procedures).

VII. RESOURCES

Attachments we want the providers to use.