



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

THURSDAY FEBRUARY 19, 2026

9:30 A.M.

ARPEC School / UA Local 725 Pipefitters
13201 NW 45th Avenue (Large Conference Room)
Opa-locka, FL 33054

The public may choose to view the session online via Zoom. **Registration is required:**
https://us02web.zoom.us/webinar/register/WN_wjgmIoTtSEu4r3ERRDichg

AGENDA

1. Call to Order and Introductions
2. Public Comment
3. Chairman's Report
4. Executive Director's Report
 - A. Executive Director Update
 - B. Community Presentations
5. Consent Agenda Items
 - A. Recommendation as to Approval of December 18, 2025 SFWIB Minutes
 - B. Recommendation as to Approval to Accept Workforce Funds
6. Executive Committee Update
7. Finance and Efficiency Council Update
 - A. Information - Financial Report: October 2025

8. Global Talent and Competitiveness Council Update
9. Performance Council Update
10. Action Items
 - A. Recommendation as to Approval of the SFWIB Audit
 - B. Recommendation as to Approval to Release a Request for Quotes for External Auditing Services
 - C. Recommendation as to Approval of the SFWIB Disallowed Cost and Recovery Policy
 - D. Recommendation as to Approval of the Kendall Learning Academy Paid Work Experience Partnership
 - E. Recommendation as to Approval of a New Registered Apprenticeship Program – Construction Coordinator
 - F. Recommendation as to Approval of an Apprenticeship Wage Reimbursement for MCI Construction
 - G. Recommendation as to Approval of the South Dade Rural Workforce Initiative Allocation
 - H. Recommendation as to Approval of Apprenticeship Program On-The-Job Training Employer Reimbursement
 - I. Recommendation as to Approval of Florida Pre-Paid Scholarship Re-Allocation
 - J. Recommendation as to Approval of WIOA Title I Youth Fourteen Elements Waiver Request

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"Members of the public shall be given a reasonable opportunity to be heard on a specific agenda item, but must register with the agenda clerk prior to being heard."



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/19/2026

AGENDA ITEM NUMBER: 2

AGENDA ITEM SUBJECT: PUBLIC COMMENT

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **National leader in an ROI-focused enterprise**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/19/2026

AGENDA ITEM NUMBER: 3

AGENDA ITEM SUBJECT: SFWIB CHAIRMAN'S REPORT

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **National leader in an ROI-focused enterprise**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/19/2026

AGENDA ITEM NUMBER: 4A

AGENDA ITEM SUBJECT: SFWIB EXECUTIVE DIRECTOR'S REPORT

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **National leader in an ROI-focused enterprise**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/19/2026

AGENDA ITEM NUMBER: 4B

AGENDA ITEM SUBJECT: COMMUNITY PRESENTATIONS

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A`

STRATEGIC GOAL: **BUILD DEMAND-DRIVEN SYSTEM W/ EMPLOYER ENGAGEMENT**

STRATEGIC PROJECT: **Engage employers and seek continuous feedback**

BACKGROUND:

The South Florida Workforce Investment Board (SFWIB) has previously approved four reimbursement-based training projects in support of Bean Automotive Group's registered apprenticeship program. These projects were designed to strengthen the local automotive workforce by expanding access to industry-recognized training, advancing career pathways for participants, and meeting the region's employer demand for skilled technicians.

As part of this agenda item, Bean Automotive Group will be represented by Mrs. Silvia Rondon, who will provide an overview of the apprenticeship program and its outcomes. Program graduates will also be present to share first hand perspectives on the impact of the apprenticeship, including successful job placement, career advancement, and long-term employment opportunities.

This presentation will highlight the effectiveness of employer-driven apprenticeship models and underscore the continued need for workforce investment programs that align training with high-demand occupations and sustainable employment outcomes within the South Florida region.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/19/2026

AGENDA ITEM NUMBER: 5

AGENDA ITEM SUBJECT: CONSENT AGENDA ITEMS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Board to approve the following items by unanimous consensus, as set forth below.

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/19/2026

AGENDA ITEM NUMBER: 5A

AGENDA ITEM SUBJECT: SOUTH FLORIDA WORKFORCE INVESTMENT BOARD MEETING MINUTES

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Board to approve minutes from the December 18, 2025 SFWIB meeting, as set forth below.

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD MEETING

DATE: 2/19/2026

AGENDA ITEM: 5A

AGENDA TOPIC: MEETING MINUTES

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD MEETING MINUTES

DATE/TIME: December 18, 2025, 9:30am

LOCATION: The Landing at MIA
 5-Star Conference Center
 7415 Corporate Center Drive, Suite H
 Key Biscayne Room
 Miami, FL 33126

Zoom: https://us02web.zoom.us/webinar/register/WN_wjgmloTtSEu4r3ERRDichg

- CALL TO ORDER:** Chairman Gibson called the regular meeting of the South Florida Workforce Investment Board to order at 9:31 AM on December 18, 2025.

ROLL CALL: 22 members; 12 required; 17 present: Quorum

SFWIB Members Present	SFWIB Members Absent	SFWIB/CSSF Staff
1. Brecheisen, Bruce 2. Brown, Clarence (Zoom) 3. Canales, Dequasia 4. Clayton, Lovey 5. Datorre, Roberto (Zoom) 6. Ferradaz, Gilda 7. Garza, Eddie (Zoom) 8. Gibson, Charles, Chairman 9. Glean-Jones, Camela (Zoom) 10. Mantilla, Rene' 11. Palacios, Carol (Zoom) 12. Perez, Andy 13. Pintado, Kirenia 14. Rod, Denis	18. Bridges, Jeff SFWIB Members Excused 19. Grice, Sonia 20. Chi, Joe (Zoom) 21. del Valle, Juan Carlos, Vice Chairman 22. Loynaz, Oscar, MD	SFWIB Staff 1. Beasley, Rick 2. Bennett, Renee 3. Morgan, Ebony 4. Parson, Robert 5. Perrin, Yian 6. Petro, Basil 7. Smith, Robert 8. Washington, Jarvis SFWIB Administration 9. Gonzalez, Yoandy 10. McFarland, Casandra



15. Rolle, Andrei 16. Scott, Jr., Kenneth 17. Whitaker, David (Zoom)		Miami-Dade County Attorney's Office Gallo, Melissa (Zoom)
Guest Attendees		
<ol style="list-style-type: none"> 1. Aguiar, Connie, Youth Co-Op, Inc. 2. Cambronne, Robert, Youth Co-Op, Inc. 3. Fernandez, Rodrigo, Jetstream Federal 4. Gonzalez, Joel, Youth Co-Op, Inc. 5. Diaz, Lupe Dr., Miami-Dade County Public Schools 6. Laguna, Connie, Miami Dade College 7. Mitchell, Carlana, Miami-Dade County Public Schools 8. Mumford, Ronald, CareerSource South Florida 9. Pino, Pablo, T.D. Bank 10. Sanders, Lonnie, Florida Department of Commerce 11. Wilson, Erin, Equus Works 		

Agenda items are displayed in the order they are discussed.

2. Public Comments

Public comments should be two minutes or less.

Chairman Gibson opened the floor for comments from the public. None were presented.

Item closed.

4A. Executive Directors Report

Chairman Gibson introduced the item; Mr. Beasley advised that the U.S. Department of Labor, in collaboration with the Office of Career and Technical Education at the U.S. Department of Education, issued joint guidance outlining available WIOA waiver and flexibility options. This guidance includes recommendations for integrating Perkins Career and Technical Education (CTE) programs into the public workforce system.

In response to the guidance given to workforce boards, CSSF staff presented recommendations for policy changes and/or waiver requests to the state. These recommendations are designed to utilize TEGL 05-25 and the waiver authorities under



WIOA to modernize workforce programs, reduce barriers, and expand opportunities for underserved populations. Mr. Beasley is scheduled to speak about this with Mr. Henry Mack, the newly appointed U.S. Assistant Secretary of Labor.

No questions or comments were presented. Item closed.

Agenda Addition:

Miami Dade College – Future Bankers & Financial Professionals Camp, Ms. Connie Laguna, Executive Director

Ms. Connie Laguna, the Executive Director of the Center for Financial Training at Miami Dade College, shared information about the Future Bankers and Financial Professionals Program. She provided an overview of the program, which offers training and internships to low- to moderate-income students interested in pursuing careers in banking.

Over the years, the program has expanded to New Jersey, Connecticut, New York City, and Puerto Rico, with plans to further extend to Tampa in 2026. The program includes two weeks of training, an American Bankers Association certification, and internships at participating banks.

Mr. Pino from TD Bank shared his perspective as an employer in the program, while Mr. Fernandez, a graduate from 10 years ago now working at Jetstream Federal Credit Union, spoke about how the program has benefited his career and the connections he made.

There was additional discussion regarding the schools involved, student recruitment, and the requirements for program enrollment. Mr. Beasley summarized how CSSF started with the Future Bankers program, noting that it has successfully expanded opportunities for youth by creating a viable career path to the financial sector.

No further questions or comments were presented. Item closed.



5. Consent Agenda Items

Mr. Beasley announced two related party items for the consent agenda vote:

- ✓ Item 5D. Miami Dade College Future Bankers Program - \$125,000 (Dr. Oscar Loynaz; is not present)
- ✓ Item 5E. Miami-Dade County Public Schools: Summer Youth Internship Program - \$2,500,000 (Mr. Rene Mantilla was removed from the meeting for discussion and vote)

Chairman Gibson presented the consent agenda items for review and invited members to pull any items that required further discussion. None were selected; consequently, the following items were put up for a vote together:

- 5A: Approval - SFWIB Meeting Minutes – October 16, 2025
- 5B: Approval to Accept Additional Workforce Funds - \$916,278
- 5C: 2026 SFWIB Meeting Calendar
- 5D: Miami Dade County Future Bankers Program - \$125,000
- 5E: Miami-Dade County Public Schools: Summer Youth Internship Program - \$2,500,000

Motion: Mr. Scott to approve the consent agenda items as listed. Mr. Datorre seconded the motion; **item is passed without dissent.**

No further questions or comments were presented. Item closed.

[Mr. Mantilla returned to the meeting.]

6. SFWIB Executive Committee Update

Chairman Gibson introduced and presented the following updates from the November 13th and December 11th SFWIB Executive Committee Meeting:

- **Labor Market Conditions & Economic Changes**



National employment is weakening, with nearly one million jobs cut from prior estimates and slower hiring across most sectors. Despite this, demand for specialized talent in AI, data science, and advanced technology remains strong, with employers offering premium wages and relying more on contract-based hiring. Workforce strategies must adapt with targeted skill development, stronger employer partnerships, and enhanced support for dislocated workers.

- **Commissioners District Performance Report**

In the first quarter of PY 2025-26, SFWIB invested \$6.78 million, employing 2,251 job seekers at an avg wage of \$1662/hr. This generated 71M in wages, yielding a \$10.48 return on investment (ROI). While new registrations declined due to changes in work authorization, job placements, efficiency, and wages improved, reflecting a better alignment with employer demand.

- **Opportunity Zone Workgroup**

The reauthorized OZ-2 program extends tax incentives with new accountability measures, rural investment incentives, and long-term capital benefits. Mr. Beasley was appointed to Florida's OZ workgroup and is leading Miami-Dade's initiative, positioning SFWIB to align private investment with workforce strategies for inclusive growth.

- **Senate HELP Committee on Apprenticeships**

A Senate hearing highlighted registered apprenticeships as scalable solutions for workforce shortages in high-demand industries. Employer-driven models and wraparound services were emphasized. Workforce boards have an opportunity to elevate their role through federal engagement, supported by advocacy resources like outreach templates and Pell Grant toolkits.

- **Federal Update – Department of Education**

The Department of Education announced plans to transfer certain functions to DOL, HHS, Interior, and State to streamline operations. While oversight remains with ED, these changes may affect workforce boards through grant administration, coordination, and funding impacts.

- **WARN Act Update**

Region 23 saw increased WARN activity in 2025, with layoffs concentrated in Accommodation, Transportation, and Manufacturing. These trends highlight the need for proactive workforce planning and rapid response strategies to mitigate impacts on workers and communities.



- **JobsEQ Labor Market Report**

Miami-Dade's economy shows steady growth, low unemployment, and rising wages. Health care, transportation, construction, and finance lead job creation, with long-term demand projected for health care support, administrative, service, and higher-education roles.

Two items are scheduled for approval: The Internal Control Questionnaire (ICQ) and a supportive services allocation for the Women-in-Tech Program. Both will be discussed in more detail during the 'Action Items' section of the agenda.

No questions or comments were presented. Item closed.

7. SFWIB Finance and Efficiency Council Update

Chairman Gibson introduced the item; Mr. Scott provided an overview of the topics discussed during today's SFWIB Finance and Efficiency Council Meeting. Council members reviewed the October 2025 financial report, noting expenditures, followed by the October and November 2025 cash reconciliation report, which aligned and reaffirmed the board's strong financial position.

OCI Fiscal Monitoring Report for Miami-Dade County Public Schools Summer Youth Internship Program (SYIP) and the In-school Youth (ISY) and Out-of-School Youth (OSY) Programs for Cuban American National Council, Inc.

Observations were indicated; however, there were no disallowed costs for either organization.

Additional Workforce System Funding

The board discussed and recommended approval for additional workforce system funding of \$484,221, which was included in today's consent agenda items for board approval.

No questions or comments were presented. Item closed.



8. SFWIB Global Talent and Competitiveness Council Update

Chairman Gibson introduced the item; Ms. Ferradaz provided an overview of the items discussed and recommended for board approval during today's Global Talent & Competitiveness Meeting. Two agenda items have already been presented for board approval alongside the remaining consent agenda items. The other items will be brought forward for approval during the Action Items section of the agenda.

1. Approval to fund the Future Bankers Program for 2026 (**Consent Agenda**)
2. Approval of the Miami-Dade County Summer Youth Internship Program (**Consent Agenda**)
3. Approval of employer apprenticeship reimbursements to multiple employers
4. Approval of an employer apprenticeship reimbursement for a new cohort at Bean Automotive
5. Approval of a Youth Paid Worker Experience at the Cristo Rey School (**Tabled until requested information is available**)
6. New Registered Apprenticeship Programs.
 - a. Miami Dade County: Transit Bus Technician/Bus Maintenance Technician
 - b. Award Excellence Institute:
 - i. Heating & Air Conditioning Mechanic Installer
 - i. Project Manager
 - ii. Residential Carpenter
7. Paid Work Experience Policy Revision.

The updates included a maximum OJT compensation increase from \$11,700 to \$12,500, apprenticeship language regarding how the SFWIB provides support to apprenticeships and Opportunity zones.

Mr. Beasley informed the Board that the Opportunity Zone Waiver Request has been approved by the United States Department of Labor (USDOL). This approval allows us to provide a 100% wage reimbursement to any employer operating in an Opportunity Zone,



as well as to any resident living in an Opportunity Zone, even if their jobs are located outside of that zone. Additionally, the waiver offers up to 90% wage reimbursement to employers outside the identified Opportunity Zones. These benefits will be available to workforce boards nationwide.

No questions or comments were presented. Item closed.

9. SFWIB Performance Council Update

Chairman Gibson introduced the item; Ms. Canales provided an overview of the items discussed during today's SFWIB Performance Council meeting, including:

- WIOA Performance Update
- The SFWIB Balance Scorecard
- Youth Program Performance
- Consumer Report Card

No questions or comments were presented. Item closed.

10. Action Items

10A. Approval – Apprenticeship Employer Wage Reimbursements

Chairman Gibson introduced the item; Mr. Beasley presented a recommendation from the Global Talent and Competitiveness Council to approve \$409,120 in WIOA funds to for the second phase of the following employer-driven apprenticeship programs through Miami Dade College:

- The Palm's Hotel Culinary Specialist Apprenticeship (2 apprentices) - \$27,200
- The Palm's Hotel, Associate Apprenticeship - \$12,800
- Earl's Restaurant Culinary Specialist Apprenticeship (4 apprentices) - \$57,600
- Earl's Restaurant Manager Apprenticeship (5 apprentices) - \$82,000
- Margaritaville Bayside Culinary Specialist Apprenticeship - \$15,600
- Balan's Brickell, LLC, Culinary Specialist Apprenticeship (3 apprentices) - \$45,600
- Issabella's Miami Culinary Specialist - \$15,200



- Landshark Bayside, Restaurant Manager Apprenticeship - \$15,600
- Children of the New Sun, Techer Assistance Apprenticeship (2 apprentices) - \$24,680
- Haitian Youth and Community Center of Florida, Inc., Teacher Assistant Apprenticeship (5 apprentices) - \$63,000
- Empowering Youth Inc., Teacher Assistant Apprenticeship – \$12,340
- MLS Academy, Teacher Assistant Apprenticeship (3 apprentices) - \$37,500

Each apprenticeship: 1 participant unless otherwise noted.

Motion: Ms. Canales recommends approval to allocate an amount not to exceed \$409,120 in WIOA funding for on-the-job (OJT) training reimbursements for apprentices enrolled in Miami Dade College Apprenticeship programs as discussed. Mr. Rolle seconded the motion; **item is passed without dissent.**

No further questions or comments were presented. Item closed.

10B. Approval - Apprenticeship Employer Wage Reimbursement for Bean Automotive

Chairwoman Gibson introduced the item; Mr. Beasley presented the recommendation to approve the fourth cohort of the Bean Automotive Group Apprenticeship Program through Miami Dade College.

An error was noted in the reimbursement rate (agenda item lists 30%; should be 40%). The necessary calculations to amend the recommendation have been made and added below.

Bean Automotive Group Apprenticeship Program – 4th Cohort				
Project Wage	OJT Hours	40% Wage Reimbursement	Training Cost Per Apprentice	Total Project Cost @ 15 Apprentices
\$16.50	1000	\$6.60	\$6,600	\$99,000
\$17.00	1000	\$6.80	\$6,800	\$102,000
Total Cost:				\$201,000

Motion: Mr. Datorre recommends to approve the amended allocation of an amount not to exceed \$202,000 in WIOA funding for on-the-job (OJT) training reimbursements to Bean



Automotive for the 4th cohort of the Automotive Technician Specialist Apprentice Program. Ms. Ferradaz seconded the motion; **item is passed without dissent.**

No further questions or comments were presented. Item closed.

10D. Approval – New Apprenticeship Program for Miami-Dade Transit

Chairman Gibson introduced the item; Mr. Beasley presented the new Transit Bus Technician/Bus Maintenance Technician Apprenticeship Program for Miami-Dade County Department of Transportation and Public Works.

There is no request for funding at this time; the recommendation seeks approval to move forward with the development of this program.

Motion: Mr. Rolle recommends approval for adding the new Miami-Dade Transit Apprenticeship Program (Apprenticeship Title: Miami-Dade County Transit Bus Technician/Bus Maintenance Technician). Ms. Pintado seconded the motion; **item is passed without dissent.**

No further questions or comments were presented. Item closed.

10E: Approval - New Apprenticeship Programs for Award Excellence Institute

Chairman Gibson introduced the item; Mr. Beasley presented the recommendation to approve the following new apprenticeship programs: Heating and Air Conditioning, Project Management, and Residential Carpenter for an existing training provider, Award Excellence Training Institute. The programs have been approved at the State level; they now require regional workforce board approval.

Motion: Mr. Mantilla recommends approval to the board for adding the following new apprenticeship programs for Award Excellence Training Institute:

- Heating & Air Conditioning Mechanic Installer
- Project Manager
- Residential Carpenter



Ms. Canales seconded the motion; **item is passed without dissent.**

No further questions or comments were presented. Item closed.

10F: Approval – Revision to the On-The-Job Training Policy

Chairman Gibson introduced the item; Mr. Beasley reviewed recent revisions to the SFWIB On-the-Job Training Policy which were outlined for ease of reference.

Motion: Mr. Brown recommends approval to the board recent revisions to the SFWIB On-the-Job Training Policy. Mr. Mantilla seconded the motion; **item is passed without dissent.**

No further questions or comments were presented. Item closed.

Next Meeting

The next SFWIB meeting is scheduled for February 19, 2025. The location is to be determined. Notifications will be forwarded to all members in advance of the session.

Being as there were no further questions or concerns, the SFWIB Meeting adjourned at 10:18am.



COMPLETED RELATED PARTY
FORMS FROM THE
DECEMBER 18, 2025
SOUTH FLORIDA
WORKFORCE INVESTMENT
BOARD (SFWIB) MEETING

EXHIBIT C
CONTRACT INFORMATION FORM

This form is to disclose a conflict or potential conflict and to seek approval of a contract involving a conflict or potential conflict of interest of board members or employees. All requested information is required. Failure to provide complete information may result in disapproval of the contract.

I, Charles A. Gibson, hereby certify the following information regarding a contract that was approved by a two-thirds (2/3) vote of a quorum of CareerSource South Florida and will be executed and implemented immediately after receiving the State's approval in compliance with section 445.007(11), Florida Statutes.

Identification of all parties to the contract: The SFWIB and the District Board of Trustees of Miami Dade College

Contractor Name & Address: Miami Dade College 300 N.E. 2nd Ave., Miami, FL 33132

Contractor Contact Phone Number: 305-237-6000

Contract Number or Other Identifying Information, if any: WS-CTVA-PY26-00-00

Contract Term: July 1, 2026 to August 1, 2026

Value of the Contract with no extensions or renewals exercised: \$125,000

Value of the Contract with all extensions and renewals exercised: \$125,000

Description of goods and/or services to be provided under the Contract: Future Bankers Program

Method of procurement for the contracted goods and/or services, if applicable:
Sole Source

Name of board member or employee whose conflict of interest required the board's approval of the contract by two-thirds (2/3) vote: Dr. Oscar Loynaz

The nature of the conflicting interest in the contract: High Level Management: Miami Dade College

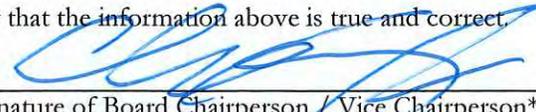
The board member or employee with the conflict of interest did did not (check one) attend the meeting(s), including subcommittee meetings, at which the board discussed or voted to approve the contract.

If the board member or employee with the conflict of interest attended the meeting(s), including subcommittee meetings, at which the board discussed or voted on the contract, the board member or employee abstained from voting.

I further attest that the following is being provided with this form:

- a. A certified board membership roster listing all members on the board at the time of the vote on the approval of the contract with a vote tally indicating attendance or absence at the meeting(s), including subcommittee meetings, and for those in attendance, the affirmative and negative votes and abstentions for each member.
- b. Consistent with the procedures outlined in section 112.3143, Florida Statutes, the dated and executed conflict of interest form that was submitted at or before the board meeting(s) in which a vote related to the contract took place, for board member/employee who has any relationship with the contracting vendor.
- c. A draft copy of the related party contract and amendments, as applicable.
- d. Documentation supporting the method of procurement of the related party contract, for contracts that require competitive selection / procurement process.
- e. A copy of the board meeting and committee meeting minutes that document the discussion and approval of the related party contract (including the name of the contractor and the value of the contract). The minutes must clearly reflect the verbal disclosure of the conflict during the meeting.

I certify that the information above is true and correct.



Signature of Board Chairperson / Vice Chairperson*

Charles A. Gibson

Print Name

12/18/2025

Date

* Must be certified and attested to by the board's Chair or Vice Chair.

**EXHIBIT D
DISCLOSURE AND CERTIFICATION
OF CONFLICT OF INTEREST IN A
CONTRACT**

I, Oscar Loynaz, a board member / an employee of the board (circle one) hereby disclose that I, myself / my employer / my business / my organization / OR "Other" (describe) _____

_____ (circle one or more) could benefit financially from the contract described below:

Local Workforce Development Board:

South Florida Workforce Board dba CareerSource South Florida

Contractor Name & Address:

Miami Dade College 300 N.E. 2nd Ave, , Miami, FL 33132

Contractor Contact Phone Number:

305-237-6000

Description or Nature of Contract:

Future Bankers Program

Description of Financial Benefit*:

None

For purposes of the above contract the following disclosures

are made: The contractor's principals**/owners***: (check one)

have no relative who is a member of the board or an employee of the board; OR

_____ have a relative who is a member of the board or an employee of the board, whose name is:

The contractor's principals**/owners*** _____ is is not (check one) a member of the board. If applicable, the principal's/owner's name is: _____

Signed by: _____
Oscar Loynaz
88915878C3524A0...
Signature of Board Member/Employee

Dr. Oscar Loynaz
Print Name

1/5/2026
Date

* "Benefit financially from a contract" means the special private financial gain to a member, a special private financial gain to any principal which retains the member, the special private financial gain of the parent organization or subsidiary of a corporate principal which retains the member or the special private financial gain to any member's relatives or business associate or to a board employee and such benefit is not remote or speculative.

** "Principal" means an owner or high-level management employee with decision-making authority.

*** "Owner" means a person having any ownership interest in the contractor.

NOTICE: CONFLICTS OF INTEREST REGARDING BOARD MEMBERS AND BOARD EMPLOYEES MUST BE DISCLOSED PRIOR TO THE BOARD'S DISCUSSION OR VOTING TO APPROVE THE CONTRACT. BOARD MEMBERS WHO BENEFIT FINANCIALLY OR BOARD MEMBERS OR EMPLOYEES OF THE BOARD WHO HAVE A RELATIONSHIP WITH THE CONTRACTING VENDOR MUST ABSTAIN FROM VOTING DURING THE PERIOD OF TIME THE VOTES ARE CAST, AND THE CONTRACT MUST BE APPROVED BY A TWO-THIRDS VOTE OF THE BOARD WHEN A QUORUM HAS BEEN ESTABLISHED. COMPLETION OF THIS FORM DOES NOT IN ANY WAY SUPERSEDE OR SUBSTITUTE FOR COMPLIANCE WITH CONFLICT OF INTEREST DISCLOSURE REQUIREMENTS OF SECTION 112.3143, FLORIDA STATUTES, OR SECTION 101(f), WIOA.

**EXHIBIT C
CONTRACT INFORMATION FORM**

This form is to disclose a conflict or potential conflict and to seek approval of a contract involving a conflict or potential conflict of interest of board members or employees. All requested information is required. Failure to provide complete information may result in disapproval of the contract.

I, Charles A. Gibson, hereby certify the following information regarding a contract that was approved by a two-thirds (2/3) vote of a quorum of CareerSource South Florida and will be executed and implemented immediately after receiving the State's approval in compliance with section 445.007(11), Florida Statutes.

Identification of all parties to the contract: The SFWIB and the District Board of Trustees of Miami Dade Public

Contractor Name & Address: Miami Dade Public Schools 1450 N.E. 2nd Ave, Miami, FL 33132

Contractor Contact Phone Number: 305-693-3030

Contract Number or Other Identifying Information, if any: WS-YS-SP-PY'26-00-00

Contract Term: April 1, 2026 - September 30, 2026

Value of the Contract with no extensions or renewals exercised: \$2,500,000

Value of the Contract with all extensions and renewals exercised: \$2,500,000

Description of goods and/or services to be provided under the Contract: Summer Youth Internship Program

Method of procurement for the contracted goods and/or services, if applicable:

Sole Source

Name of board member or employee whose conflict of interest required the board's approval of the contract by two-thirds (2/3) vote: Rene Mantilla

The nature of the conflicting interest in the contract: High Level Management: Miami Dade Public Schools

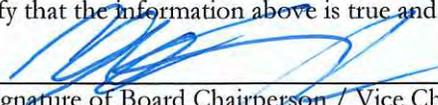
The board member or employee with the conflict of interest x did not (check one) attend the meeting(s), including subcommittee meetings, at which the board discussed or voted to approve the contract.

If the board member or employee with the conflict of interest attended the meeting(s), including subcommittee meetings, at which the board discussed or voted on the contract, the board member or employee abstained from voting.

I further attest that the following is being provided with this form:

- a. A certified board membership roster listing all members on the board at the time of the vote on the approval of the contract with a vote tally indicating attendance or absence at the meeting(s), including subcommittee meetings, and for those in attendance, the affirmative and negative votes and abstentions for each member.
- b. Consistent with the procedures outlined in section 112.3143, Florida Statutes, the dated and executed conflict of interest form that was submitted at or before the board meeting(s) in which a vote related to the contract took place, for board member/employee who has any relationship with the contracting vendor.
- c. A draft copy of the related party contract and amendments, as applicable.
- d. Documentation supporting the method of procurement of the related party contract, for contracts that require competitive selection / procurement process.
- e. A copy of the board meeting and committee meeting minutes that document the discussion and approval of the related party contract (including the name of the contractor and the value of the contract). The minutes must clearly reflect the verbal disclosure of the conflict during the meeting.

I certify that the information above is true and correct.



Signature of Board Chairperson / Vice Chairperson*

Charles A. Gibson

Print Name

12/18/2025

Date

* Must be certified and attested to by the board's Chair or Vice Chair.

**EXHIBIT D
DISCLOSURE AND CERTIFICATION
OF CONFLICT OF INTEREST IN A
CONTRACT**

I, Rene Mantilla a board member / an employee of the board (circle one) hereby disclose that I, myself / my employer / my business / my organization / OR "Other" (describe) _____

_____ (circle one or more) could benefit financially from the contract described below:

Local Workforce Development Board:

South Florida Workforce Board dba CareerSource South Florida

Contractor Name & Address:

Miami Dade Public Schools 1450 N.E. 2nd Ave, Miami, FL 33132

Contractor Contact Phone Number:

305-693-3030

Description or Nature of Contract:

Summer Youth Internship Program

Description of Financial Benefit*:

None

For purposes of the above contract the following disclosures are made: The contractor's principals**/owners***: (check one)

have no relative who is a member of the board or an employee of the board; OR

_____ have a relative who is a member of the board or an employee of the board, whose name is:

The contractor's principals**/owners*** is is not (check one) a member of the board. If applicable, the principal's/owner's name is: _____



Signature of Board Member/Employee

Rene Mantilla

Print Name

12/18/2025

Date

* "Benefit financially from a contract" means the special private financial gain to a member, a special private financial gain to any principal which retains the member, the special private financial gain of the parent organization or subsidiary of a corporate principal which retains the member or the special private financial gain to any member's relatives or business associate or to a board employee and such benefit is not remote or speculative.

** "Principal" means an owner or high-level management employee with decision-making authority.

*** "Owner" means a person having any ownership interest in the contractor.

NOTICE: CONFLICTS OF INTEREST REGARDING BOARD MEMBERS AND BOARD EMPLOYEES MUST BE DISCLOSED PRIOR TO THE BOARD'S DISCUSSION OR VOTING TO APPROVE THE CONTRACT. BOARD MEMBERS WHO BENEFIT FINANCIALLY OR BOARD MEMBERS OR EMPLOYEES OF THE BOARD WHO HAVE A RELATIONSHIP WITH THE CONTRACTING VENDOR MUST ABSTAIN FROM VOTING DURING THE PERIOD OF TIME THE VOTES ARE CAST, AND THE CONTRACT MUST BE APPROVED BY A TWO-THIRDS VOTE OF THE BOARD WIEN A QUORUM HAS BEEN ESTABLISHED. COMPLETION OF THIS FORM DOES NOT IN ANY WAY SUPERSEDE OR SUBSTITUTE FOR COMPLIANCE WITH CONFLICT OF INTEREST DISCLOSURE REQUIREMENTS OF SECTION 112.3143, FLORIDA STATUTES, OR SECTION 101(f), WIOA.



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/19/2026

AGENDA ITEM NUMBER: 5B

AGENDA ITEM SUBJECT: ACCEPTANCE OF ADDITIONAL WORKFORCE SYSTEM FUNDING

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Finance and Efficiency Council recommends to the Board the approval to accept an additional \$3,613.00 in Workforce System Funding, as set forth below.

STRATEGIC GOAL: **IMPROVE SERVICES FOR INDIVIDUALS W/ BARRIERS**

STRATEGIC PROJECT: **Improve employment outcomes**

BACKGROUND:

The South Florida Workforce Investment Board (SFWIB) has received multiple Notices of Fund Availability (NFA) from the Florida Department of Commerce (formerly the Department of Economic Opportunity).

Attached is a detailed list of all the funding notices allocated to Workforce Development Area 23. These funds will support various employment and training service programs. This list is provided for the Council's review.

Date Received	NFA #	Funding / Program	Initial Award	Award Increase	Total Award Amount	Award Purpose
1/15/2026	046076	Local Veterans	\$ 3,585	\$ 3,613	\$ 7,198	To hire FL DOC LVER staff to serve veterans and conduct outreach to employers to increase employment opportunities for veterans.

TOTAL	\$ 3,585	\$ 3,613	\$ 7,198
--------------	-----------------	-----------------	-----------------

FUNDING: Workforce Funding

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/19/2026

AGENDA ITEM NUMBER: 6

AGENDA ITEM SUBJECT: SFWIB EXECUTIVE BOARD UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

A summary of items discussed and/or approved at the January 8, and February 12, 2026 SFWIB Executive Committee meetings.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/19/2026

AGENDA ITEM NUMBER: 7

AGENDA ITEM SUBJECT: FINANCE AND EFFICIENCY COUNCIL UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/19/2026

AGENDA ITEM NUMBER: 7A

AGENDA ITEM SUBJECT: FINANCIAL REPORT

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

The Finance and Efficiency Council's primary goal is to work to ensure that the Board is in good financial health, its assets are protected, and its resources are used appropriately and accounted for sufficiently. Accordingly, the attached un-audited financial report for the month of December 2025 is being presented for review by the Board members.

Footnote: The Unrestricted Fund Balance is \$425,631

Budget Variance Explanations

- The expenditure rate for Headquarters costs is 46.8%. The actual expenditure rate is 3.2% lower than the projected expenditure rate.
- The expenditure rate for Adult Services costs is 37.3%. The actual expenditure rate is 12.7% lower than the projected expenditure rate.
- The expenditure rate for Youth Services costs is 40.3%. The actual expenditure rate is 9.7% lower than the projected expenditure rate.
- The expenditure rate for Other Programs and Project costs is 53.5%. The actual expenditure rate is 3.5% higher than the projected expenditure rate. This is attributable to the summer youth employment programs

- The expenditure rate for Facilities costs is 42%. The actual expenditure rate is 8% lower than the projected expenditure rate.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

FINANCIAL REPORT

FOR THE PERIOD OF:

JULY 1, 2025 THRU DECEMBER 31, 2025
(UNAUDITED)

**Accompanying Notes to the Financial Report (unaudited)
For the Period of July 1, 2025 through December 31, 2025**

The six (6) months of the new fiscal year appears to be slightly outpacing the same period last year. The projected expenditure rate for the six month period is 50%. The actual expenditure rate is 39%.

It is important to note that the variances observed during the reporting period are primarily attributed to timing issues.

Budget Variance Explanations

- The expenditure rate for Headquarters costs is 46.8%. The actual expenditure rate is 3.2% lower than the projected expenditure rate.
- The expenditure rate for Adult Services costs is 37.3%. The actual expenditure rate is 12.7% lower than the projected expenditure rate.
- The expenditure rate for Youth Services costs is 40.3%. The actual expenditure rate is 9.7% lower than the projected expenditure rate.
- The expenditure rate for Other Programs and Project costs is 53.5%. The actual expenditure rate is 3.5% higher than the projected expenditure rate. This is attributable to the summer youth employment programs.
- The expenditure rate for Facilities costs is 42%. The actual expenditure rate is 8% lower than the projected expenditure rate.

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
 REVENUE AND EXPENDITURES COMPARED TO BUDGET
 AGENCY SUMMARY
 FISCAL YEAR 2025/2026
 YTD Operations (07/01/25-12/31/25)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/25 THRU 12/31/25)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 50.00%		
Revenues:							
WIOA	\$ 11,972,761	\$ -	\$ -	\$ 11,972,761	\$ 417,798	\$ 11,554,963	3.5%
TANF	\$ 13,764,398	\$ -	\$ -	\$ 13,764,398	\$ 8,097,387	\$ 5,667,011	58.8%
FLCommerce	\$ 1,536,904	\$ -	\$ 660,458	\$ 2,197,362	\$ 560,610	\$ 1,636,753	25.5%
Second Year Allocation from FY 23-24	\$ 10,099,089	\$ -	\$ 4,615	\$ 10,103,704	\$ 5,684,763	\$ 4,418,941	56.3%
Other	\$ -	\$ -	\$ 400,000	\$ 400,000	\$ 215,827	\$ 184,173	54.0%
Total Revenue	\$ 37,373,152	\$ -	\$ 1,065,073	\$ 38,438,225	\$ 14,976,385	\$ 23,461,840	39.0%
Expenditures:							
Headquarter Costs	\$ 8,128,661	\$ -	\$ 507,467	\$ 8,636,127	\$ 4,044,013	\$ 4,592,114	46.8%
Adult Services	\$ 10,944,252	\$ -	\$ (193,408)	\$ 10,750,844	\$ 4,014,833	\$ 6,736,011	37.3%
Youth Services	\$ 4,718,932	\$ (1,916,394)	\$ -	\$ 2,802,538	\$ 1,130,337	\$ 1,672,200	40.3%
Set Aside	\$ 500,000	\$ -	\$ (125,000)	\$ 375,000	\$ -	\$ 375,000	0.0%
Facilities Costs	\$ 4,526,563	\$ -	\$ 51,014	\$ 4,577,577	\$ 1,920,698	\$ 2,656,879	42.0%
Training & Support Services	\$ 8,554,745	\$ 4,784,379	\$ (3,000,000)	\$ 10,339,125	\$ 3,354,399	\$ 6,984,726	
<i>Allocated Funds</i>	\$ 4,554,745	\$ 2,191,394	\$ -	\$ 6,746,139	\$ 3,354,399	\$ 3,391,740	39.2%
<i>Set Asides</i>	\$ 4,000,000	\$ 2,592,985	\$ (3,000,000)	\$ 3,592,985	\$ -	\$ 3,592,985	
Other Programs & Projects	\$ -	\$ (2,867,986)	\$ 3,825,000	\$ 957,014	\$ 512,105	\$ 444,909	53.5%
<i>Big Brothers Big Sisters</i>	\$ -	\$ -	\$ 300,000	\$ 300,000	\$ -	\$ 300,000	0.0%
<i>Summer Youth Employment (City of Homestead)</i>	\$ -	\$ (23,249)	\$ 100,000	\$ 76,751	\$ 13,862	\$ 62,889	18.1%
<i>Summer Youth Employment (City of Opa-Locka)</i>	\$ -	\$ (89,764)	\$ 100,000	\$ 10,236	\$ 13,733	\$ (3,497)	134.2%
<i>Summer Youth Employment (City of Miami Gardens)</i>	\$ -	\$ (212,473)	\$ 300,000	\$ 87,527	\$ 56,629	\$ 30,898	64.7%
<i>MiDCPS Summer Youth Internship - 2025</i>	\$ -	\$ (2,017,500)	\$ 2,500,000	\$ 482,500	\$ 427,881	\$ 54,619	88.7%
<i>Future Bankers</i>	\$ -	\$ (125,000)	\$ 125,000	\$ -	\$ -	\$ -	
<i>Women in Tech (WIOA Funds)</i>	\$ -	\$ (250,000)	\$ 250,000	\$ -	\$ -	\$ -	
<i>Women in Tech (Unrestricted Funds)</i>	\$ -	\$ (150,000)	\$ 150,000	\$ -	\$ -	\$ -	
Total Expenditures	\$ 37,373,152	\$ (0)	\$ 1,065,073	\$ 38,438,225	\$ 14,976,385	\$ 23,461,840	39.0%
Balance of Funds Available	\$ (0)	\$ 0	\$ -	\$ 0	\$ -	\$ 0	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
 REVENUE AND EXPENDITURES COMPARED TO BUDGET
WIOA ADULT
 FISCAL YEAR 2025/2026
 YTD Operations (07/01/25-12/31/25)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/25 THRU 12/31/25)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 50.00%		
Revenues:							
WIOA	\$ 4,693,418			\$ 4,693,418	\$ 417,798	\$ 4,275,620	8.9%
TANF				\$ -		\$ -	
FLCommerce				\$ -		\$ -	
Second Year Allocation from FY 24-25	\$ 1,381,744			\$ 1,381,744	\$ 1,381,744	\$ -	100.0%
Other				\$ -		\$ -	
Total Revenue	\$ 6,075,162	\$ -	\$ -	\$ 6,075,162	\$ 1,799,542	\$ 4,275,620	29.6%
Expenditures:							
Headquarter Costs	\$ 1,321,348			\$ 1,321,348	\$ 538,472	\$ 782,876	40.8%
Adult Services	\$ 1,478,624	\$ -	\$ -	\$ 1,478,624	\$ 519,919	\$ 958,705	35.2%
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Set Aside</i>				\$ -		\$ -	
Facilities Costs	\$ 495,126			\$ 495,126	\$ 235,043	\$ 260,083	47.5%
Training & Support Services	\$ 2,780,065	\$ 250,000	\$ (250,000)	\$ 2,780,065	\$ 506,108	\$ 2,273,957	18.2%
<i>Allocated Funds</i>	\$ 2,047,117			\$ 2,047,117	\$ 506,108	\$ 1,541,009	24.7%
<i>Set Asides</i>	\$ 732,948	\$ 250,000	\$ (250,000)	\$ 732,948		\$ 732,948	0.0%
Other Programs & Projects	\$ -	\$ (250,000)	\$ 250,000	\$ -	\$ -	\$ -	
<i>Big Brothers Big Sisters</i>				\$ -		\$ -	
<i>Summer Youth Employment (City of Homestead)</i>				\$ -		\$ -	
<i>Summer Youth Employment (City of Opa-Locka)</i>				\$ -		\$ -	
<i>Summer Youth Employment (City of Miami Gardens)</i>				\$ -		\$ -	
<i>MidCPS Summer Youth Internship - 2025</i>				\$ -		\$ -	
<i>Future Bankers</i>				\$ -		\$ -	
<i>Women in Tech (WIOA Funds)</i>		\$ (250,000)	\$ 250,000	\$ -		\$ -	
<i>Women in Tech (Unrestricted Funds)</i>				\$ -		\$ -	
Total Expenditures	\$ 6,075,162	\$ -	\$ -	\$ 6,075,162	\$ 1,799,542	\$ 4,275,620	29.6%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
REVENUE AND EXPENDITURES COMPARED TO BUDGET
WIOA DISLOCATED WORKER
FISCAL YEAR 2025/2026
YTD Operations (07/01/25-12/31/25)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/25 THRU 12/31/25)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 50.00%		
Revenues:							
WIOA	\$ 2,714,251			\$ 2,714,251		\$ 2,714,251	0.0%
TANF				\$ -		\$ -	
FLCommerce				\$ -		\$ -	
Second Year Allocation from FY 24-25	\$ 3,277,564			\$ 3,277,564	\$ 1,888,237	\$ 1,389,327	57.6%
Other				\$ -			
Total Revenue	\$ 5,991,815	\$ -	\$ -	\$ 5,991,815	\$ 1,888,237	\$ 4,103,578	31.5%
Expenditures:							
Headquarter Costs	\$ 1,303,220			\$ 1,303,220	\$ 656,429	\$ 646,791	50.4%
Adult Services	\$ 1,503,536	\$ -	\$ -	\$ 1,503,536	\$ 607,776	\$ 895,760	40.4%
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Set Aside</i>				\$ -		\$ -	
Facilities Costs	\$ 488,333			\$ 488,333	\$ 400,754	\$ 87,579	82.1%
Training & Support Services	\$ 2,696,726	\$ -	\$ -	\$ 2,696,726	\$ 223,278	\$ 2,473,448	8.3%
<i>Allocated Funds</i>	\$ 1,973,833			\$ 1,973,833	\$ 223,278	\$ 1,750,556	11.3%
<i>Set Asides</i>	\$ 722,893			\$ 722,893		\$ 722,893	0.0%
Other Programs & Projects	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Big Brothers Big Sisters</i>				\$ -		\$ -	
<i>Summer Youth Employment (City of Homestead)</i>				\$ -		\$ -	
<i>Summer Youth Employment (City of Opa-Locka)</i>				\$ -		\$ -	
<i>Summer Youth Employment (City of Miami Gardens)</i>				\$ -		\$ -	
<i>MidDCPS Summer Youth Internship - 2025</i>				\$ -		\$ -	
<i>Future Bankers</i>				\$ -		\$ -	
<i>Women in Tech (WIOA Funds)</i>				\$ -		\$ -	
<i>Women in Tech (Unrestricted Funds)</i>				\$ -		\$ -	
Total Expenditures	\$ 5,991,815	\$ -	\$ -	\$ 5,991,815	\$ 1,888,237	\$ 4,103,578	31.5%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
REVENUE AND EXPENDITURES COMPARED TO BUDGET
WIOA RAPID RESPONSE
FISCAL YEAR 2025/2026
YTD Operations (07/01/25-12/31/25)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/25 THRU 12/31/25)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 50.00%		
Revenues:							
WIOA	\$ 494,154			\$ 494,154		\$ 494,154	0.0%
TANF				\$ -		\$ -	
FLCommerce				\$ -		\$ -	
Second Year Allocation from FY 24-25	\$ 700,732			\$ 700,732	\$ 170,927	\$ 529,805	24.4%
Other				\$ -			
Total Revenue	\$ 1,194,886	\$ -	\$ -	\$ 1,194,886	\$ 170,927	\$ 1,023,959	14.3%
Expenditures:							
Headquarter Costs	\$ 259,888			\$ 259,888	\$ 54,701	\$ 205,187	21.0%
Adult Services	\$ 259,661	\$ -	\$ -	\$ 259,661	\$ 87,741	\$ 171,920	33.8%
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Aside				\$ -		\$ -	
Facilities Costs	\$ 97,383			\$ 97,383	\$ 28,486	\$ 68,898	29.3%
Training & Support Services	\$ 577,955	\$ -	\$ -	\$ 577,955	\$ -	\$ 577,955	0.0%
Allocated Funds	\$ 433,795			\$ 433,795		\$ 433,795	0.0%
Set Asides	\$ 144,159			\$ 144,159		\$ 144,159	0.0%
Other Programs & Projects	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Big Brothers Big Sisters				\$ -		\$ -	
Summer Youth Employment (City of Homestead)				\$ -		\$ -	
Summer Youth Employment (City of Opa-Locka)				\$ -		\$ -	
Summer Youth Employment (City of Miami Gardens)				\$ -		\$ -	
MiDCPS Summer Youth Internship - 2025				\$ -		\$ -	
Future Bankers				\$ -		\$ -	
Women in Tech (WIOA Funds)				\$ -		\$ -	
Women in Tech (Unrestricted Funds)				\$ -		\$ -	
Total Expenditures	\$ 1,194,886	\$ -	\$ -	\$ 1,194,886	\$ 170,927	\$ 1,023,959	14.3%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
 REVENUE AND EXPENDITURES COMPARED TO BUDGET
WIOA YOUTH
 FISCAL YEAR 2025/2026
 YTD Operations (07/01/25-12/31/25)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/25 THRU 12/31/25)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 50.00%		
Revenues:							
WIOA	\$ 4,070,938			\$ 4,070,938		\$ 4,070,938	0.0%
TANF				\$ -		\$ -	
FLCommerce				\$ -		\$ -	
Second Year Allocation from FY 24-25	\$ 3,374,043			\$ 3,374,043	\$ 2,015,673	\$ 1,358,370	59.7%
Other				\$ -			
Total Revenue	\$ 7,444,981	\$ -	\$ -	\$ 7,444,981	\$ 2,015,673	\$ 5,429,308	27.1%
Expenditures:							
Headquarter Costs	\$ 1,619,283			\$ 1,619,283	\$ 455,836	\$ 1,163,448	28.2%
Adult Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Youth Services	\$ 4,718,932	\$ (1,916,394)	\$ -	\$ 2,802,538	\$ 1,130,337	\$ 1,672,200	40.3%
Set Aside	\$ 500,000		\$ (125,000)	\$ 375,000		\$ 375,000	0.0%
Facilities Costs	\$ 606,766			\$ 606,766	\$ 109,156	\$ 497,610	18.0%
Training & Support Services	\$ -	\$ 2,041,394	\$ -	\$ 2,041,394	\$ 320,344	\$ 1,721,050	15.7%
Allocated Funds		\$ 2,041,394		\$ 2,041,394	\$ 320,344	\$ 1,721,050	15.7%
Set Asides				\$ -		\$ -	
Other Programs & Projects	\$ -	\$ (125,000)	\$ 125,000	\$ -	\$ -	\$ -	
Big Brothers Big Sisters				\$ -		\$ -	
Summer Youth Employment (City of Homestead)				\$ -		\$ -	
Summer Youth Employment (City of Opa-Locka)				\$ -		\$ -	
Summer Youth Employment (City of Miami Gardens)				\$ -		\$ -	
MIDCPS Summer Youth Internship - 2025				\$ -		\$ -	
Future Bankers				\$ -		\$ -	
Women in Tech (WIOA Funds)		\$ (125,000)	\$ 125,000	\$ -		\$ -	
Women in Tech (Unrestricted Funds)				\$ -		\$ -	
Total Expenditures	\$ 7,444,981	\$ -	\$ -	\$ 7,444,981	\$ 2,015,673	\$ 5,429,308	27.1%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
REVENUE AND EXPENDITURES COMPARED TO BUDGET
TANE
FISCAL YEAR 2025/2026
YTD Operations (07/01/25-12/31/25)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/25 THRU 12/31/25)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 50.00%		
Revenues:							
WIOA				\$ -			
TANF	\$ 13,764,398			\$ 13,764,398	\$ 8,097,387	\$ 5,667,011	58.8%
FLCommerce				\$ -		\$ -	
Second Year Allocation from FY 24-25	\$ -			\$ -		\$ -	
Other				\$ -		\$ -	
Total Revenue	\$ 13,764,398	\$ -	\$ -	\$ 13,764,398	\$ 8,097,387	\$ 5,667,011	58.8%
Expenditures:							
Headquarter Costs	\$ 2,993,757			\$ 2,993,757	\$ 1,956,113	\$ 1,037,644	65.3%
Adult Services	\$ 7,148,843	\$ -	\$ (300,000)	\$ 6,848,843	\$ 2,665,996	\$ 4,182,848	38.9%
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Aside				\$ -		\$ -	
Facilities Costs	\$ 1,121,798			\$ 1,121,798	\$ 861,419	\$ 260,379	76.8%
Training & Support Services	\$ 2,500,000	\$ 2,180,243	\$ (2,750,000)	\$ 1,930,243	\$ 2,143,866	\$ (213,623)	111.1%
<i>Allocated Funds</i>	\$ 100,000			\$ 100,000	\$ 2,143,866	\$ (2,043,866)	2143.9%
<i>Set Asides</i>	\$ 2,400,000	\$ 2,180,243	\$ (2,750,000)	\$ 1,830,243	\$ 1,830,243	\$ 1,830,243	0.0%
Other Programs & Projects	\$ -	\$ (2,180,243)	\$ 3,050,000	\$ 869,757	\$ 469,993	\$ 399,764	54.0%
<i>Big Brothers Big Sisters</i>			\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	0.0%
<i>Summer Youth Employment (City of Homestead)</i>		\$ (11,625)	\$ 50,000	\$ 38,375	\$ 6,931	\$ 31,444	18.1%
<i>Summer Youth Employment (City of Opa-Locka)</i>		\$ (44,882)	\$ 50,000	\$ 5,118	\$ 6,867	\$ (1,748)	134.2%
<i>Summer Youth Employment (City of Miami Gardens)</i>		\$ (106,236)	\$ 150,000	\$ 43,764	\$ 28,315	\$ 15,449	64.7%
<i>MidCPS Summer Youth Internship - 2025</i>		\$ (2,017,500)	\$ 2,500,000	\$ 482,500	\$ 427,881	\$ 54,619	88.7%
<i>Future Bankers</i>				\$ -		\$ -	
<i>Women in Tech (WIOA Funds)</i>				\$ -		\$ -	
<i>Women in Tech (Unrestricted Funds)</i>				\$ -		\$ -	
Total Expenditures	\$ 13,764,398	\$ -	\$ -	\$ 13,764,398	\$ 8,097,387	\$ 5,667,011	58.8%
Balance of Funds Available	\$ (0)	\$ -	\$ -	\$ (0)	\$ -	\$ (0)	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
 REVENUE AND EXPENDITURES COMPARED TO BUDGET
 SUMMER YOUTH EMPLOYMENT PROGRAM
 FISCAL YEAR 2025/2026
 YTD Operations (07/01/25-12/31/25)
 (City of Miami Gardens / City of Opa-Locka / City of Homestead)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET		ACTUAL (07/01/25 THRU 12/31/25)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 50.00%			
Revenues:								
WIOA				\$ -				
TANF				\$ -				
FLCommerce				\$ -				
Second Year Allocation from FY 24-25				\$ -				
Other			\$ 250,000	\$ 250,000		\$ 215,827	\$ 34,173	86.3%
Total Revenue	\$ -	\$ -	\$ 250,000	\$ 250,000		\$ 215,827	\$ 34,173	86.3%
Expenditures:								
Headquarter Costs			\$ -	\$ -		\$ 12,912	\$ (12,912)	
Adult Services	\$ -	\$ -		\$ -		\$ -	\$ -	
Youth Services	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	
Set Aside				\$ -			\$ -	
Facilities Costs				\$ -			\$ -	
Training & Support Services	\$ -	\$ 162,742	\$ -	\$ 162,742		\$ 160,803	\$ 1,939	98.8%
Allocated Funds				\$ -		\$ 160,803	\$ (160,803)	
Set Asides		\$ 162,742		\$ 162,742			\$ 162,742	0.0%
Unallocated Funds								
Other Programs & Projects	\$ -	\$ (162,743)	\$ 250,000	\$ 87,257		\$ 42,112	\$ 45,145	48.3%
Big Brothers Big Sisters				\$ -			\$ -	
Summer Youth Employment (City of Homestead)		\$ (11,625)	\$ 50,000	\$ 38,375		\$ 6,931	\$ 31,444	18.1%
Summer Youth Employment (City of Opa-Locka)		\$ (44,882)	\$ 50,000	\$ 5,118		\$ 6,867	\$ (1,749)	134.2%
Summer Youth Employment (City of Miami Gardens)		\$ (106,236)	\$ 150,000	\$ 43,764		\$ 28,315	\$ 15,449	64.7%
MiDCPS Summer Youth Internship - 2025				\$ -			\$ -	
Future Bankers				\$ -			\$ -	
Women in Tech (WIOA Funds)				\$ -			\$ -	
Women in Tech (Unrestricted Funds)				\$ -			\$ -	
Total Expenditures	\$ -	\$ (0)	\$ 250,000	\$ 250,000		\$ 215,827	\$ 34,173	86.3%
Balance of Funds Available	\$ -	\$ 0	\$ -	\$ 0		\$ -	\$ 0	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
 REVENUE AND EXPENDITURES COMPARED TO BUDGET
 Women in Tech (Unrestricted Funds)
 FISCAL YEAR 2025/2026
 YTD Operations (07/01/25-12/31/25)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/25 THRU 12/31/25)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 50.00%		
Revenues:							
WIOA				\$ -			
TANF				\$ -			
FLCommerce				\$ -	\$ -	\$ -	
Second Year Allocation from FY 24-25				\$ -	\$ -	\$ -	
Other			\$ 150,000	\$ 150,000		\$ 150,000	
Total Revenue	\$ -	\$ -	\$ 150,000	\$ 150,000	\$ -	\$ 150,000	0.0%
Expenditures:							
Headquarter Costs				\$ -		\$ -	
Adult Services	\$ -	\$ -	\$ -	\$ -		\$ -	
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Aside				\$ -		\$ -	
Facilities Costs				\$ -		\$ -	
Training & Support Services	\$ -	\$ 150,000	\$ -	\$ 150,000	\$ -	\$ 150,000	
<i>Allocated Funds</i>		\$ 150,000		\$ 150,000		\$ 150,000	0.0%
<i>Set Asides</i>				\$ -		\$ -	
Other Programs & Projects	\$ -	\$ (150,000)	\$ 150,000	\$ -		\$ -	
<i>Big Brothers Big Sisters</i>				\$ -		\$ -	
<i>Summer Youth Employment (City of Homestead)</i>				\$ -		\$ -	
<i>Summer Youth Employment (City of Opa-Locka)</i>				\$ -		\$ -	
<i>Summer Youth Employment (City of Miami Gardens)</i>				\$ -		\$ -	
<i>MIDCPS Summer Youth Internship - 2025</i>				\$ -		\$ -	
<i>Future Bankers</i>				\$ -		\$ -	
<i>Women in Tech (WIOA Funds)</i>				\$ -		\$ -	
<i>Women in Tech (Unrestricted Funds)</i>		\$ (150,000)	\$ 150,000	\$ -		\$ -	
Total Expenditures	\$ -	\$ -	\$ 150,000	\$ 150,000	\$ -	\$ 150,000	0.0%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
*see accompanying notes							

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
 REVENUE AND EXPENDITURES COMPARED TO BUDGET
Layoff Aversion (WIR26)
 FISCAL YEAR 2025/2026
 YTD Operations (07/01/25-12/31/25)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/25 THRU 12/31/25)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 50.00%		
Revenues:							
WIOA	\$ -			\$ -		\$ -	
TANF				\$ -		\$ -	
FLCommerce			\$ 250,000	\$ 250,000	\$ 148,285	\$ 101,715	59.3%
Second Year Allocation from FY 24-25				\$ -			
Other				\$ -			
Total Revenue	\$ -	\$ -	\$ 250,000	\$ 250,000	\$ 148,285	\$ 101,715	59.3%
Expenditures:							
Headquarter Costs	\$ -		\$ 250,000	\$ 250,000	\$ 148,285	\$ 101,715	59.3%
Adult Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Aside				\$ -		\$ -	
Facilities Costs				\$ -		\$ -	
Training & Support Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Allocated Funds</i>				\$ -		\$ -	
<i>Set Asides</i>				\$ -		\$ -	
Other Programs & Projects	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Big Brothers Big Sisters</i>				\$ -		\$ -	
<i>Summer Youth Employment (City of Homestead)</i>				\$ -		\$ -	
<i>Summer Youth Employment (City of Opa-Locka)</i>				\$ -		\$ -	
<i>Summer Youth Employment (City of Miami Gardens)</i>				\$ -		\$ -	
<i>MIDCPS Summer Youth Internship - 2025</i>				\$ -		\$ -	
<i>Future Bankers</i>				\$ -		\$ -	
<i>Women in Tech (WIOA Funds)</i>				\$ -		\$ -	
<i>Women in Tech (Unrestricted Funds)</i>				\$ -		\$ -	
Total Expenditures	\$ -	\$ -	\$ 250,000	\$ 250,000	\$ 148,285	\$ 101,715	59.3%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
*see accompanying notes							

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
 REVENUE AND EXPENDITURES COMPARED TO BUDGET
 Network Navigators / Hope Navigators
 FISCAL YEAR 2025/2026
 YTD Operations (07/01/25-12/31/25)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/25 THRU 07/31/25)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 50.00%		
Revenues:							
WIOA				\$ -			
TANF				\$ -			
FLCommerce	\$ -		\$ 218,571	\$ 218,571	\$ 17,389	\$ 201,182	8.0%
Second Year Allocation from FY 24-25				\$ -	\$ -	\$ -	
Other				\$ -	\$ -	\$ -	
Total Revenue	\$ -	\$ -	\$ 218,571	\$ 218,571	\$ 17,389	\$ 201,182	8.0%
Expenditures:							
Headquarter Costs	\$ -		\$ 218,571	\$ 218,571	\$ 17,389	\$ 201,182	8.0%
Adult Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Set Aside</i>				\$ -		\$ -	
Facilities Costs				\$ -		\$ -	
Training & Support Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Allocated Funds</i>				\$ -		\$ -	
<i>Set Asides</i>				\$ -		\$ -	
Other Programs & Projects	\$ -	\$ -	\$ -	\$ -		\$ -	
<i>Big Brothers Big Sisters</i>				\$ -		\$ -	
<i>Summer Youth Employment (City of Homestead)</i>				\$ -		\$ -	
<i>Summer Youth Employment (City of Opa-Locka)</i>				\$ -		\$ -	
<i>Summer Youth Employment (City of Miami Gardens)</i>				\$ -		\$ -	
<i>MIDCPS Summer Youth Internship - 2024</i>				\$ -		\$ -	
<i>5000 Role Model Scholarships</i>				\$ -		\$ -	
Total Expenditures	\$ -	\$ -	\$ 218,571	\$ 218,571	\$ 17,389	\$ 201,182	8.0%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
*see accompanying notes							

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
REVENUE AND EXPENDITURES COMPARED TO BUDGET

FSET
FISCAL YEAR 2025/2026
YTD Operations (07/01/25-12/31/25)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/25 THRU 12/31/25)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
Std Rate= 50.00%							
Revenues:							
WIOA				\$ -			
TANF				\$ -			
FLCommerce	\$ 564,070			\$ 564,070	\$ 159,869	\$ 404,201	28.3%
Second Year Allocation from FY 24-25	\$ (0)			\$ (0)		\$ (0)	
Other				\$ -			
Total Revenue	\$ 564,070	\$ -	\$ -	\$ 564,070	\$ 159,869	\$ 404,201	28.3%
Expenditures:							
Headquarter Costs	\$ 122,685			\$ 122,685	\$ 70,602	\$ 52,083	57.5%
Adult Services	\$ 395,413	\$ -	\$ -	\$ 395,413	\$ 74,321	\$ 321,092	18.8%
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Aside				\$ -		\$ -	
Facilities Costs	\$ 45,972			\$ 45,972	\$ 14,946	\$ 31,026	32.5%
Training & Support Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Allocated Funds				\$ -		\$ -	
Set Asides				\$ -		\$ -	
Other Programs & Projects	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Big Brothers Big Sisters				\$ -		\$ -	
Summer Youth Employment (City of Homestead)				\$ -		\$ -	
Summer Youth Employment (City of Opa-Locka)				\$ -		\$ -	
Summer Youth Employment (City of Miami Gardens)				\$ -		\$ -	
MiDCPS Summer Youth Internship - 2025				\$ -		\$ -	
Future Bankers				\$ -		\$ -	
Women in Tech (WIOA Funds)				\$ -		\$ -	
Women in Tech (Unrestricted Funds)				\$ -		\$ -	
Total Expenditures	\$ 564,070	\$ -	\$ -	\$ 564,070	\$ 159,869	\$ 404,201	28.3%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
REVENUE AND EXPENDITURES COMPARED TO BUDGET

RESEA
FISCAL YEAR 2025/2026
YTD Operations (07/01/25-12/31/25)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/25 THRU 12/31/25)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 50.00%		
Revenues:							
WIOA				\$ -			
TANF				\$ -			
FLCommerce			\$ 152,057	\$ 152,057	\$ 64,437	\$ 87,620	42.4%
Second Year Allocation from FY 24-25	\$ 225,642			\$ 225,642	\$ 72,057	\$ 153,585	31.9%
Other				\$ -			
Total Revenue	\$ 225,642	\$ -	\$ 152,057	\$ 377,699	\$ 136,494	\$ 241,206	36.1%
Expenditures:							
Headquarter Costs	\$ 49,077		\$ 33,072	\$ 82,150	\$ 58,157	\$ 23,992	70.8%
Adult Services	\$ 158,175	\$ -	\$ 106,592	\$ 264,767	\$ 59,080	\$ 205,687	22.3%
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Aside				\$ -		\$ -	
Facilities Costs	\$ 18,390		\$ 12,393	\$ 30,782	\$ 19,257	\$ 11,526	62.6%
Training & Support Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Allocated Funds				\$ -		\$ -	
Set Asides				\$ -		\$ -	
Other Programs & Projects	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Big Brothers Big Sisters				\$ -		\$ -	
Summer Youth Employment (City of Homestead)				\$ -		\$ -	
Summer Youth Employment (City of Opa-Locka)				\$ -		\$ -	
Summer Youth Employment (City of Miami Gardens)				\$ -		\$ -	
MIDCPS Summer Youth Internship - 2025				\$ -		\$ -	
Future Bankers				\$ -		\$ -	
Women in Tech (WIOA Funds)				\$ -		\$ -	
Women in Tech (Unrestricted Funds)				\$ -		\$ -	
Total Expenditures	\$ 225,642	\$ -	\$ 152,057	\$ 377,699	\$ 136,494	\$ 241,206	36.1%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
REVENUE AND EXPENDITURES COMPARED TO BUDGET

LOCAL VETERANS
FISCAL YEAR 2025/2026
YTD Operations (07/01/25-12/31/25)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/25 THRU 12/31/25)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 50.00%		
Revenues:							
WIOA				\$ -		\$ -	
TANF				\$ -		\$ -	
FLCommerce			\$ 39,830	\$ 39,830	\$ 27,124	\$ 12,706	68.1%
Second Year Allocation from FY 24-25	\$ -			\$ -	\$ -	\$ -	
Other				\$ -	\$ -	\$ -	
Total Revenue	\$ -	\$ -	\$ 39,830	\$ 39,830	\$ 27,124	\$ 12,706	68.1%
Expenditures:							
Headquarter Costs	\$ -		\$ 4,819	\$ 4,819	\$ 3,567	\$ 1,252	74.0%
Adult Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Aside				\$ -		\$ -	
Facilities Costs	\$ -		\$ 35,011	\$ 35,011	\$ 23,557	\$ 11,454	67.3%
Training & Support Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Allocated Funds				\$ -		\$ -	
Set Asides				\$ -		\$ -	
Other Programs & Projects	\$ -	\$ -	\$ -	\$ -		\$ -	
Big Brothers Big Sisters				\$ -		\$ -	
Summer Youth Employment (City of Homestead)				\$ -		\$ -	
Summer Youth Employment (City of Opa-Locka)				\$ -		\$ -	
Summer Youth Employment (City of Miami Gardens)				\$ -		\$ -	
MIDCPS Summer Youth Internship - 2025				\$ -		\$ -	
Future Bankers				\$ -		\$ -	
Women in Tech (WIOA Funds)				\$ -		\$ -	
Women in Tech (Unrestricted Funds)				\$ -		\$ -	
Total Expenditures	\$ -	\$ -	\$ 39,830	\$ 39,830	\$ 27,124	\$ 12,706	68.1%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
REVENUE AND EXPENDITURES COMPARED TO BUDGET
DISABLED VETERANS
FISCAL YEAR 2025/2026
YTD Operations (07/01/25-12/31/25)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/25 THRU 12/31/25)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 50.00%		
Revenues:							
WIOA				\$ -			
TANF				\$ -			
FLCommerce				\$ -			
Second Year Allocation from FY 24-25	\$ 423			\$ 4,615	\$ -	\$ 5,038	0.0%
Other				\$ -			
Total Revenue	\$ 423	\$ -	\$ 4,615	\$ 5,038	\$ -	\$ 5,038	0.0%
Expenditures:							
Headquarter Costs	\$ 92		\$ 1,004	\$ 1,096		\$ 1,096	0.0%
Adult Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Aside				\$ -		\$ -	
Facilities Costs	\$ 331		\$ 3,611	\$ 3,942		\$ 3,942	0.0%
Training & Support Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Allocated Funds				\$ -		\$ -	
Set Asides				\$ -		\$ -	
Other Programs & Projects	\$ -	\$ -	\$ -	\$ -		\$ -	
Big Brothers Big Sisters				\$ -		\$ -	
Summer Youth Employment (City of Homestead)				\$ -		\$ -	
Summer Youth Employment (City of Opa-Locka)				\$ -		\$ -	
Summer Youth Employment (City of Miami Gardens)				\$ -		\$ -	
MIDCPS Summer Youth Internship - 2025				\$ -		\$ -	
Future Bankers				\$ -		\$ -	
Women in Tech (WIOA Funds)				\$ -		\$ -	
Women in Tech (Unrestricted Funds)				\$ -		\$ -	
Total Expenditures	\$ 423	\$ -	\$ 4,615	\$ 5,038	\$ -	\$ 5,038	0.0%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

**SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
REVENUE AND EXPENDITURES COMPARED TO BUDGET**

WAGNER PEYSER
FISCAL YEAR 2025/2026
YTD Operations (07/01/25-12/31/25)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/25 THRU 12/31/25)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 50.00%		
Revenues:							
WIOA				\$ -			
TANF				\$ -			
FLCommerce	\$ 972,834			\$ 972,834	\$ 143,506	\$ 829,328	14.8%
Second Year Allocation from FY 24-25	\$ 1,138,941			\$ 1,138,941	\$ 156,125	\$ 982,816	13.7%
Other				\$ -		\$ -	
Total Revenue	\$ 2,111,775	\$ -	\$ -	\$ 2,111,775	\$ 299,631	\$ 1,812,144	14.2%
Expenditures:							
Headquarter Costs	\$ 459,311			\$ 459,311	\$ 71,551	\$ 387,760	15.6%
Adult Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Aside				\$ -		\$ -	
Facilities Costs	\$ 1,652,464			\$ 1,652,464	\$ 228,080	\$ 1,424,384	13.8%
Training & Support Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Allocated Funds				\$ -		\$ -	
Set Asides				\$ -		\$ -	
Other Programs & Projects	\$ -	\$ -	\$ -	\$ -		\$ -	
Big Brothers Big Sisters				\$ -		\$ -	
Summer Youth Employment (City of Homestead)				\$ -		\$ -	
Summer Youth Employment (City of Opa-Locka)				\$ -		\$ -	
Summer Youth Employment (City of Miami Gardens)				\$ -		\$ -	
MIDDCPS Summer Youth Internship - 2025				\$ -		\$ -	
Future Bankers				\$ -		\$ -	
Women in Tech (WIOA Funds)				\$ -		\$ -	
Women in Tech (Unrestricted Funds)				\$ -		\$ -	
Total Expenditures	\$ 2,111,775	\$ -	\$ -	\$ 2,111,775	\$ 299,631	\$ 1,812,144	14.2%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
REVENUE AND EXPENDITURES COMPARED TO BUDGET

DEO**

FISCAL YEAR 2025/2026
YTD Operations (07/01/25-12/31/25)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/25 THRU 12/31/25)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 50.00%		
Revenues:							
WIOA	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
TANF	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
FLCommerce	\$ 972,834	\$ -	\$ 191,887	\$ 1,164,721	\$ 235,067	\$ 929,654	20.2%
Second Year Allocation from FY 23-24	\$ 1,365,006	\$ -	\$ 4,615	\$ 1,369,621	\$ 228,182	\$ 1,141,439	16.7%
Other	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Total Revenue	\$ 2,337,840	\$ -	\$ 196,502	\$ 2,534,342	\$ 463,249	\$ 2,071,093	18.3%
Expenditures:							
Headquarter Costs	\$ 508,480	\$ -	\$ 38,896	\$ 547,376	\$ 133,275	\$ 414,100	24.3%
Adult Services	\$ 158,175	\$ -	\$ 106,592	\$ 264,767	\$ 59,080	\$ 205,687	22.3%
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Aside	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Facilities Costs	\$ 1,671,185	\$ -	\$ 51,014	\$ 1,722,199	\$ 270,893	\$ 1,451,306	15.7%
Training & Support Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Allocated Funds</i>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Set Asides</i>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Other Programs & Projects	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Big Brothers Big Sisters</i>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Summer Youth Employment (City of Homestead)</i>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Summer Youth Employment (City of Opa-Locka)</i>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Summer Youth Employment (City of Miami Gardens)</i>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>MIDCPS Summer Youth Internship - 2025</i>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Future Bankers</i>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Women in Tech (WIOA Funds)</i>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Women in Tech (Unrestricted Funds)</i>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Total Expenditures	\$ 2,337,840	\$ -	\$ 196,502	\$ 2,534,342	\$ 463,249	\$ 2,071,093	18.3%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/19/2026

AGENDA ITEM NUMBER: 8

AGENDA ITEM SUBJECT: GLOBAL TALENT AND COMPETITIVENESS COUNCIL UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **BUILD DEMAND-DRIVEN SYSTEM W/ EMPLOYER ENGAGEMENT**

STRATEGIC PROJECT: **National leader in an ROI-focused enterprise**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/19/2026

AGENDA ITEM NUMBER: 9

AGENDA ITEM SUBJECT: PERFORMANCE COUNCIL UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/19/2026

AGENDA ITEM NUMBER: 10

AGENDA ITEM SUBJECT: ACTION ITEMS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **National leader in an ROI-focused enterprise**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/19/2026

AGENDA ITEM NUMBER: 10A

AGENDA ITEM SUBJECT: FISCAL AUDIT APPROVAL

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Finance and Efficiency Council recommends to the Board the approval of the Fiscal Year 2024-2025 agency-wide audit reports, as set forth below.

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

On June 22, 2023, the South Florida Workforce Investment Board (SFWIB) approved the negotiation of a contract with BCA Watson Rice, LLP for the performance of an external independent audit of the agency's financial records and reports for Fiscal Year 2022-2023.

The SFWIB Fiscal Year 2024-2025 audit was recently completed by BCA Watson Rice, LLP. The audit was performed pursuant to generally accepted auditing standards (GAAS), generally accepted government auditing standards (GAGAS), and the Rules of Florida's Auditor General. It included a review of internal controls as well as compliance with applicable laws and regulations. Ms. Carshena T. Allison, a partner at BCA Watson Rice, LLP will present the audit results to the members of the committee.

In accordance with the Final Guidance (AWI FG 05-019) issued by the Florida Department of Economic Opportunity on Audit and Audit Resolution, dated August 12, 2005, auditors must appear before the Board, or an appropriate committee of the Board, to explain the opinions expressed by the auditor and to discuss the significance of any audit findings, including findings contained in the Management Letter. Copies of the audit, management letter, and any corrective action plan must be submitted to the FloridaCommerce Inspector General, the State Auditor General's Office, Department of Financial Services, the Federal Audit Clearinghouse, as well as, to the Chief Elected Official for Workforce Development Area 23.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT



Audit Presentation to the South Florida Workforce Investment Board

For the Fiscal Year Ended June 30, 2025

February 19, 2026

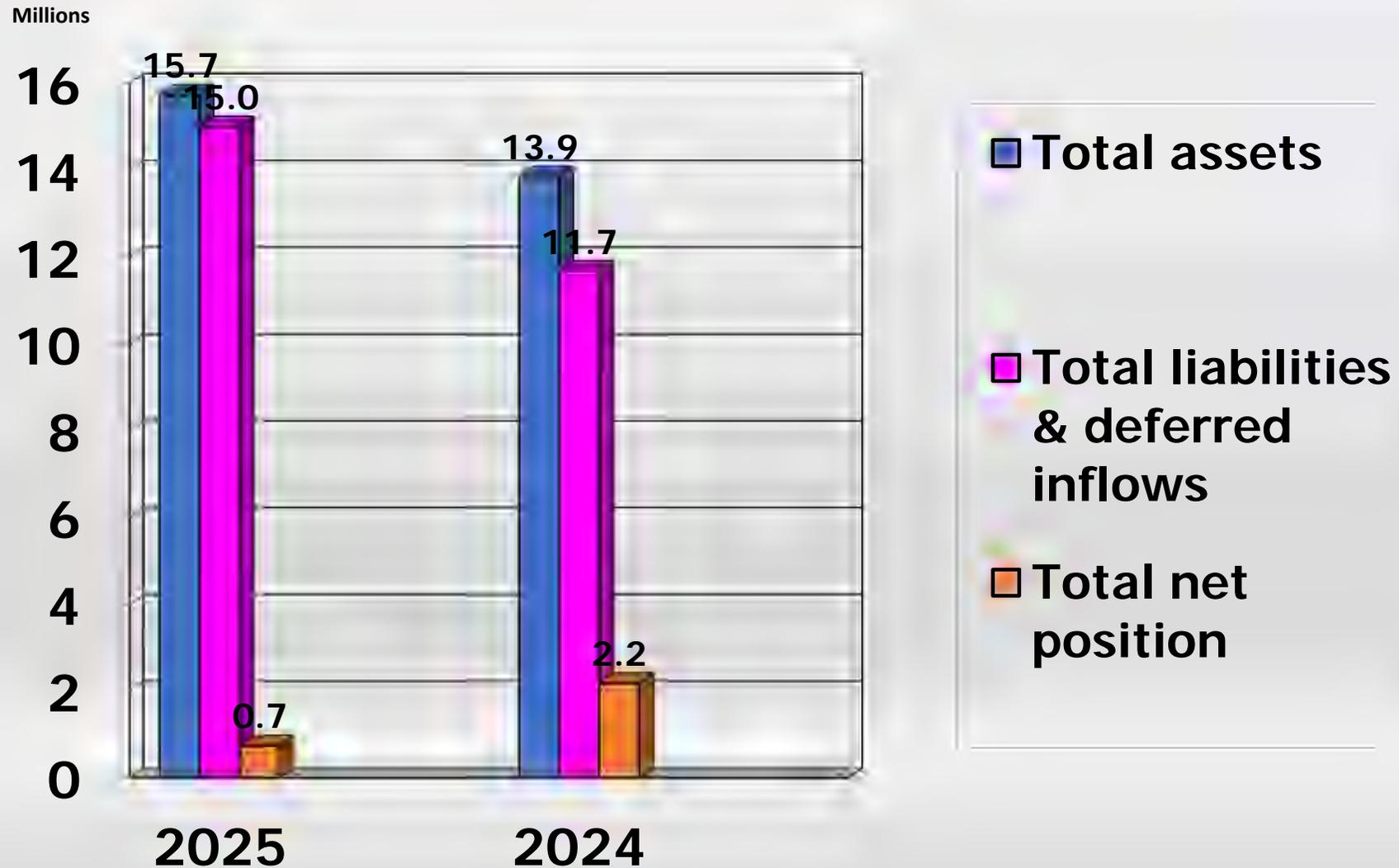


Annual Audited Financial Statements

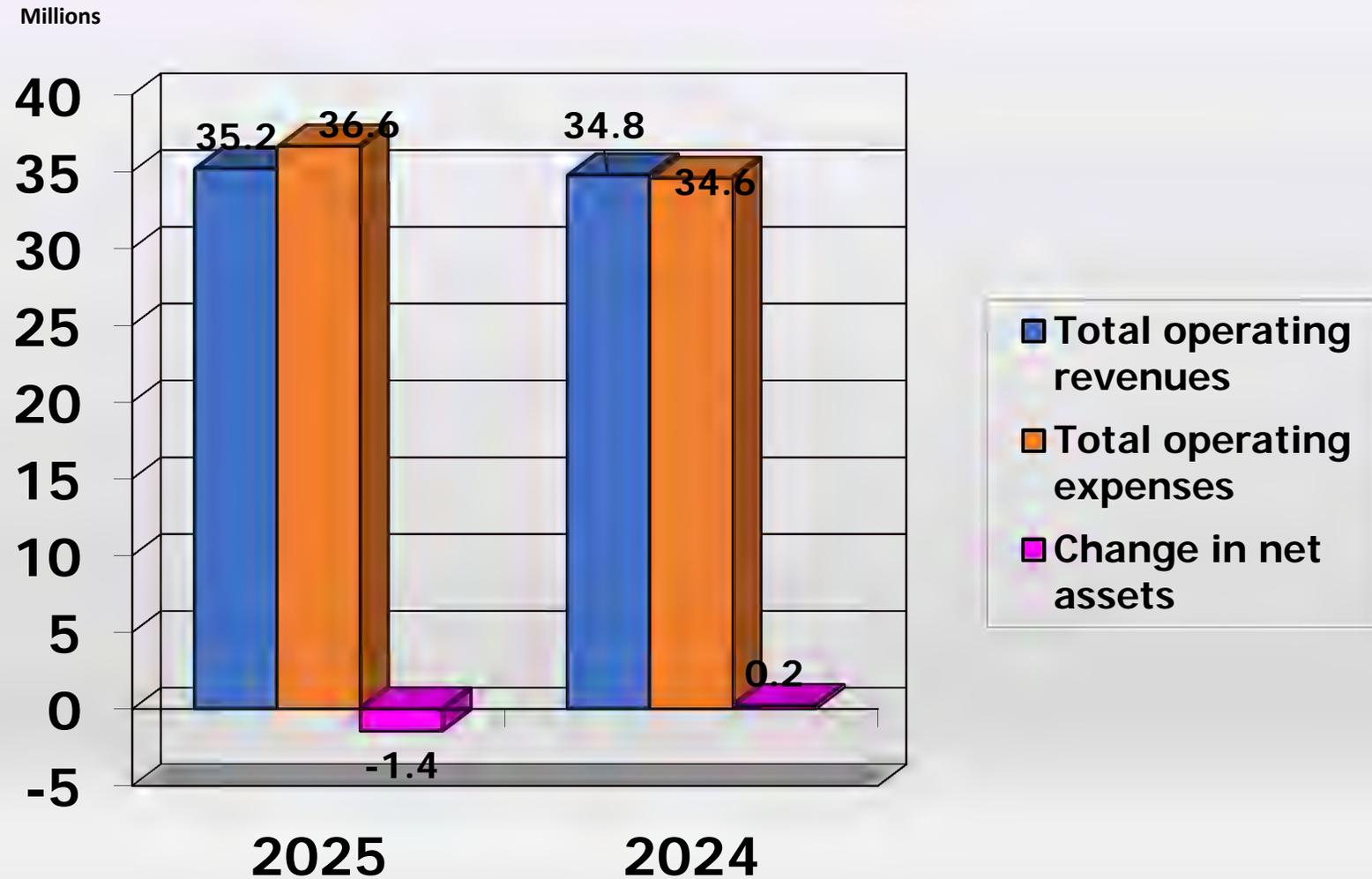
- Independent Auditor's Report
 - Unmodified Opinion
- Management's Discussion & Analysis
- Basic Financials
 - Prepared in Accordance with GAAP
- Notes to Financials
 - Provides explanation and basis for significant items within the financial statements
- Auditors' Report on Internal control over financial reporting and compliance
- Auditors' Management Letter as Required by the Auditor General of the State of Florida



Financial Highlights – Statement of Net Position



Financial Highlights – Statement of Activities



Compliance Report

- Independent auditor's report on internal control over financial reporting and on compliance and other matters based on an audit of financial statements performed in accordance with *Government Auditing Standards*
- Independent auditor's report on compliance for each major federal program and on internal control over compliance required by the Uniform Guidance
- Management letter in accordance with the rules of the Auditor General of the State of Florida

No reportable items noted



New Accounting Pronouncements

Implemented in FY 2025:

- *GASB 100* – Accounting Changes and Error Correction
- *GASB 101* – Compensated Absences
- *GASB 102* – Certain Risk Disclosures
- *GASB 103* – Financial Reporting Model Improvements
- *GASB 104* – Disclosure of Certain Capital Assets

Communication to Governing Board (As overseers of Audit)

- Our Responsibilities in Relation to the Financial Statements Audit
- Planned Scope and Timing of the Audit
- Compliance with All Ethics Requirements Regarding Independence
- Qualitative Aspects of the Entity's Significant Accounting Practices
- Identified or Suspected Fraud
- Significant Difficulties Encountered during the Audit
- Unrecorded and Corrected Misstatements
- Disagreements with Management
- Representations Requested from Management
- Management Consultation with Other Accountants
- Other Significant Findings or Issues
- Noncompliance with Laws and Regulations, Violations of Contracts Provision or Grant Agreements
- Other Information in Documents Containing Audited Financial Statements

No adverse matters to report to the Finance Committee



Questions

Contact Information

Partner: Carshena T. Allison

Email: callison@watsonrice.com

Phone: (305) 947-1638





SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/19/2026

AGENDA ITEM NUMBER: 10B

AGENDA ITEM SUBJECT: FISCAL AUDITOR RFQ

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Finance and Efficiency Council recommends to the board the approval to release a Request for Quote (RFQ) to select an External Auditing Agency, as set forth below.

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

On June 15, 2023, the South Florida Workforce Investment Board (SFWIB) approved the execution of a three-year contract with B.C.A. Watson Rice to provide independent external audit services for the agency's financial records and reports covering Fiscal Years 2023 through 2026. The firm is currently in the final year of its contract with SFWIB.

In anticipation of the upcoming procurement, SFWIB staff will prepare and release a Request for Quotes (RFQ) in February 2026 to solicit qualified firms to provide external auditing services. Staff will conduct an Offerors' Conference prior to the submission deadline to address questions and clarify requirements.

The Finance and Efficiency Council will conduct the Technical Proposal Response Review at its April 16, 2026 meeting. Shortlisted respondents will then deliver formal presentations to the Finance and Efficiency Council at its June 18, 2026 meeting. Following the presentations, the Council will formulate a recommendation for consideration and final approval by the Full Board regarding the selection of a new external auditing firm.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/19/2026

AGENDA ITEM NUMBER: 10C

AGENDA ITEM SUBJECT: SFWIB DISALLOWED COST AND RECOVERY POLICY

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Finance and Efficiency Council recommends to the board the approval of a new Disallowed Cost and Recovery Policy, as set forth below.

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

As the Local Workforce Development Board, the South Florida Workforce Investment Board (SFWIB), dba CareerSource South Florida (CSSF), is responsible for ensuring that all expenditures of Workforce Innovation and Opportunity Act (WIOA) and related federal and state funds are allowable, allocable, reasonable, and properly documented in accordance with 2 CFR Part 200 (Uniform Guidance), WIOA Section 184, and applicable federal and state regulations.

Recent federal and state oversight guidance has reinforced the requirement that local boards maintain a formal, consistently applied methodology for identifying, calculating, and recovering disallowed costs resulting from fraud, falsification, noncompliance, or other unallowable expenditures. The attached policy establishes a uniform framework to protect public funds and preserve program integrity across all SFWIB-administered funding streams.

Summary of Policy

- Applies to all SFWIB funding streams, including WIOA Adult, Dislocated Worker, Youth, Wagner-Peyser, TANF, SNAP E&T, RESEA/UI, state and local funds, and special grants.
- Defines key terms such as disallowed cost, falsification/fraud, affected staff, period of disallowance, and final determination.
- Establishes a standardized methodology for calculating disallowed costs, including:
 - Salary and benefit costs of affected staff;
 - Fringe and indirect cost recovery;

- Participant costs paid to or on behalf of impacted participants;
- Allocation of disallowed costs across funding streams;
- Use of statistically valid sampling and estimation when full reconstruction is impracticable.
- Outlines formal disallowance and recovery procedures, including:
 - Issuance of a Preliminary Determination Letter;
 - A defined provider response period;
 - Issuance of a Final Determination Letter;
 - Recovery mechanisms such as direct repayment, offset, withholding, and referral to legal counsel or law enforcement when warranted.
- Establishes appeal rights and timelines to ensure due process.

The policy also provides for notification to other funding agencies when disallowed costs involve funds originating outside of SFWIB.

There is no direct fiscal impact associated with policy adoption. Implementation strengthens internal controls, enhances compliance with federal and state requirements, and provides a defensible mechanism for recovery of improperly expended public funds

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT



BOARD POLICY

**POLICY
NUMBER
500-1**

Title:	SFWIB Disallowance and Recovery of Costs Policy		
Effective:	February 19, 2026	Revised:	N/A
Supersedes:	N/A	Version:	1

I. OF INTEREST TO

This policy is applicable to the South Florida Workforce Investment Board (SFWIB) dba CareerSource South Florida (CSSF) Staff: all subrecipients, Service Providers, Youth Service Providers, fiscal agents, auditors and all contracted partners.

II. PURPOSE AND SCOPE

Establish a uniform, legally compliant process to identify, determine, and recover disallowed costs arising from fraud, falsification, noncompliance, or unallowable expenditures; protect public funds; and preserve program integrity across all SFWIB-administered funding streams. The policy also establishes a formal methodology for the recovery of identified costs.

III. BACKGROUND

The Board is responsible for ensuring that all expenditures of Workforce Innovation and Opportunity Act (WIOA) and related funds are allowable, allocable, and properly documented in accordance with **2 CFR Part 200 (Uniform Guidance)**. Instances of falsified participant records, misrepresentation of services, or data manipulation constitute a **material breach of contract** and render associated costs **disallowable**.

IV. STATUTORY AUTHORITIES

This policy is issued under the authority of:

1. Workforce Innovation and Opportunity Act (WIOA) Section 184(a)(3) (Subrecipient liability, debt collection, and recovery).
2. Public Law 113 - 128 - WIOA
3. 20 Code of Federal Regulations (CFR) Parts **683** (Administrative Provisions), and performance/accountability parts as applicable (e.g., 677 and 225).
4. 2 CFR Part 200 – Uniform Administrative Requirements, Subparts D (200.300-.346, remedies and collections) E (Cost Principles), and F (Audit Requirements for Federal Awards).
5. 20 CFR Part 683 – Administrative Provisions Under Title I of WIOA
6. Florida Statutes Sections 445.004 and 445.007
7. CareerSource Florida Administrative Policy 104, Sanctions for Local Workforce Development Board’s Failure to Meet Federal and State Standards
8. SFWIB Contractual Terms and Conditions

V. SCOPE

This policy applies to all SFWIB funding streams (WIOA Adult/DW/Youth, TANF, SNAP E&T, RESEA/UI, Wagner-Peyser, state/local funds, and any special grants) and to all subrecipients, service providers, vendors, and partners operating under contract with SFWIB.

- All costs determined to be unallowable due to fraud, falsification, or noncompliance

VI. DEFINITIONS

- **Disallowed Cost:** Any expenditure determined unallowable under federal cost principles, WIOA, CareerSource Florida policy, or SFWIB contract terms.
- **Falsification/Fraud.** Intentional alteration or creation of case notes, data entries, eligibility records, time/attendance, invoices, or outcomes to misrepresent services, eligibility, or performance.
- **Falsified Record:** Any participant file, case note, or data entry intentionally altered to misrepresent services, eligibility, or outcomes.

- **Affected Staff:** Employees of contracted providers who knowingly or negligently participated in falsification or noncompliance.
- **Period of Disallowance:** The time window during which the noncompliant activity occurred (from first verifiable instance through the date of discovery or the proven end date, whichever is the latter of the two). If it is determined that the activity continued beyond the date of discovery.
- **Final Determination Letter:** Official notice issued by SFWIB identifying disallowed costs, corrective actions, and recovery requirements.

VII. POLICY

When SFWIB determines that a provider has engaged in fraud, falsification, or other noncompliance:

1. All associated costs shall be **disallowed** for the identified period.
2. SFWIB shall recover funds through repayment, offset, or legal remedies.
3. Findings shall be reported to FloridaCommerce, CareerSource Florida, and federal oversight agencies as required.
4. If the source of the funding was an agency other than the SFWIB, then the SFWIB shall notify the agency responsible for the funding.
5. Providers remain subject to sanctions under CareerSource Florida Administrative Policy 104 for failure to meet standards.

VIII. METHODOLOGY FOR CALCULATING DISALLOWED COSTS

A. Period of Disallowance

The disallowance shall apply from date identified as the first day of the fraudulent activity, through the date of discovery, or as otherwise substantiated by investigation.

B. Identification of Affected Staff

Each staff member that is identified as a part of the fraudulent activity shall be included in this calculation. Each staff member's cost will be computed using their actual or average annual salary.

Description	Amount
Annual Salary	\$00,000.00
Hourly Rate	\$ 0,000.00
Disallowance Period	X months
Disallowance Salary per Employee	\$00,000.00
Total Salary (XX Employees)	\$00,000.00

C. Fringe Benefits and Indirect Costs

Add the provider's approved fringe and indirect rates to determine the total unallowable cost:

Cost Element	Rate	Amount
Salaries	-	\$00,000.00
Fringe Benefits	?	\$00,000.00
Indirect/Admin Cost	?	\$00,000.00
Total Disallowed Cost		\$00,000.00

D. Disallowed Participant Cost

This includes all participant costs paid to or on behalf of the participants identified in or affected by the alleged unauthorized activity. Specific examples of Participant Cost are provided in the Disallowed Calculation Worksheet.

E. Allocation by Funding Stream

Disallowed costs may be proportionally assigned to affected funding sources based on the allocation of those funding streams:

Funding Stream	% Allocation	Amount
Wagner-Peyser	00%	\$00,000.00
WIOA Adult	00%	\$00,000.00
WIOA Youth	00%	\$00,000.00
WIOA DW	00%	\$00,000.00
TANF	00%	\$00,000.00
SNAP	00%	\$00,000.00
TOTAL	100%	\$00,000.00

- **Funding streams used above are for demonstration purposes only. The Disallowance Calculation Worksheet should be used to provide precise calculations.**

Estimation & Sampling: When full reconstruction is impracticable, SFWIB may employ statistically valid sampling/estimation consistent with Uniform Guidance and federal audit principles; document method and assumptions.

IX. DISALLOWANCE AND RECOVERY PROCEDURES

1. Preliminary Determination:

The SFWIB shall issue a **Preliminary Determination Letter** summarizing facts, legal basis, draft calculations, corrective-action expectations, and required records.

2. Provider Response Period:

The provider shall have **ten (10) business days** to submit additional documentation or evidence to dispute the findings.

3. Final Determination:

Upon review, the Executive Director shall issue a **Final Determination Letter** identifying:

- The disallowed amount
- The basis for disallowance
- The recovery amount and repayment options
- Appeal rights and timelines

4. Recovery Actions:

Recovery may include one or more of the following:

- Direct repayment within **30 calendar days**
- Offset against future invoices or reimbursements
- Withholding of future allocations
- Referral to legal counsel or law enforcement when fraud is substantiated

X. APPEALS

The contracted provider may appeal a Final Determination within fifteen (15) calendar days of receipt. Appeals must be submitted in writing and must specify factual or legal errors in the determination. The Executive Director or designee will render a written decision within thirty (30) days. The decision shall be final unless further appeal rights are provided under federal or state law. Exceptions to this policy, or any part thereof, must be approved in writing by the SFWIB Executive Director.

REVISION HISTORY

There are no revisions to this policy.

XI. RESCISSIONS/CANCELATIONS

There are no rescissions or cancelations for this policy.

XII. RESOURCES

1. Disallowed Calculation Worksheet
2. Notification Letter to outside agencies
3. Disallowed Cost and Recovery Procedures. (TBD)

Exhibit A – Disallowance Cost Calculation Worksheet

Purpose:

This worksheet provides a standardized method for calculating the total amount of disallowed costs associated with fraudulent or falsified activities by a contracted provider and/or Workforce Board.

A. Staff Cost Identification

Staff Name	Position/Title	Annual Salary	Hourly Rate	Period of Disallowance Calculated in work hours	Total Salary During Period	% of Time Charged to Affected Program	Disallowed Salary Cost
John Smith	Career Advisor	\$60,000.00	\$28.85	720	\$20,769.23	40.00%	\$8,307.69
			\$0.00		\$0.00		\$0.00
			\$0.00		\$0.00		\$0.00
			\$0.00		\$0.00		\$0.00
			\$0.00		\$0.00		\$0.00
			\$0.00		\$0.00		\$0.00
			\$0.00		\$0.00		\$0.00
			\$0.00		\$0.00		\$0.00
			\$0.00		\$0.00		\$0.00
			\$0.00		\$0.00		\$0.00
Total		\$60,000.00			\$20,769.23		\$8,307.69

B. Fringe Benefits and Indirect Cost Computation

Cost Component	Basis	Rate Calculation	Total
Salaries	Hourly/Salary		\$8,307.69
Fringe Benefits	Salary Total	30%	\$2,492.31
Indirect/Admin Cost	Salary + Fringe	10%	\$830.77
Total			\$11,630.77

*The Indirect Rate should be the approved contracted rate

C. Disallowed Participant Cost (List all supportive services received by participants identified in this finding)

	Total Amount Received
Transportation	\$200.00
Ancillary Expenses	\$160.00
Education	
Housing	
Child Care	
Other Support Services	
	\$360.00

*For this section only include services paid for by the provider and/or Workforce Board

D. Allocation by Funding Source

Funding Source	% of Disallowance per Source % of Time Charged to Program	Total Disallowed Cost	Disallowance Amount
WIOA Adult	30.00%	\$11,990.77	\$3,597.23
WIOA Dislocated Worker		\$11,990.77	\$0.00
WIOA Rapid Response		\$11,990.77	\$0.00
TANF	20.00%	\$11,990.77	\$2,398.15
SNAP	50.00%	\$11,990.77	\$5,995.38
REA		\$11,990.77	\$0.00
Wagnery-Peyser		\$11,990.77	\$0.00

Total Disallowed Cost \$11,990.77

Use the instruction below to fill out the Calculation Worksheet to determine the Disallowed Cost

Section A. Staff Cost Identification

1. List the full names of every staff member involved
2. Enter their title/position and their annual salary. You **do not** have to enter the hourly wage the sheet will do that for you.
3. The period of disallowance is calculated by determining the first day in which it is believed that the unauthorized actions began up until the day it is believed that the actions stopped.
 - 3A. Multiply the number of days times an 8 hour day and add any additional hours to get a total sum of hours.
4. Total Salary During Period - The worksheet will automatically calculate this number for you.
5. Based on your evaluation of the individual, determine the percentage of time during the Period of Disallowance that the individual spent performing unauthorized actions
6. Disallowed Salary Cost - The worksheet will automatically calculate this number for you.

Section B. Fringe Benefits and Indirect Cost Computation

1. Enter the total fringe benefits percentage in box C29
2. Enter the Indirect Rate/ Administrative rate in box C30. This should be the rate as listed in the contract and/or approved budget.
3. The worksheet will automatically calculate the other cells in this section.

Section C. Disallowed Participant Cost

1. List all supportive services received by participants identified in this finding
 - 1A. Transportation should include any gas cards, bus passes, Uber, Lyft, Cabs, etc.
 - 2A. Ancillary should include but not limited to: Tools, Clothing, Uniforms, background checks, Drug Test/physical exams, Expunge or sealing of criminal records
 - 3A. Education should include but not limited to: Books and supplies, educational testing, education/training related fees, occupational license/certifications, prior learning assessments, credential validation and translation
 - 4A. Housing should include any rental or mortgage assistance, utilities, etc.
 - 5A. Child Care - if the child care payment was made another agency **do not** include it here. However, you must notify the agency that provided the payment.
 - 6A. Other Supportive Services should include but not limited to any other payments made to or on behalf of the participants to include youth participants.

Section D. Allocation by Funding Source

1. Estimate the percentage of time that was charge to each funding stream that paid for the alledged unauthorized activity, enter that number in colum B.
2. The worksheet will automatically calculate the other cells in this section.



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/19/2026

AGENDA ITEM NUMBER: 10D

AGENDA ITEM SUBJECT: MIAMI DADE COLLEGE - KENDALL LEARNING ACADEMY PAID WORK EXPERIENCE (PWE) PARTNERSHIP

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Global Talent and Competitiveness Council recommends to the Board the approval to allocate an amount not to exceed \$102,400 in Workforce Innovation and Opportunity Act funding for Paid Work Experience (PWE) to Youth Co-Op, West Dade Career Center, as set forth below.

STRATEGIC GOAL: **IMPROVE SERVICES FOR INDIVIDUALS W/ BARRIERS**

STRATEGIC PROJECT: **Expand career exploration pathway programs**

BACKGROUND:

The Kendall Learning Academy (KLA) is a comprehensive college transition program for neurodivergent individuals. Students in their program have the opportunity to develop their academic, vocational, and social skills at the post-secondary level by completing a College Credit Certificate (CCC) and participating in activities offered to students at Miami Dade College.

SFWIB is advancing a strategic partnership with the Kendall Learning Academy and Miami Dade College (MDC) to expand access to Paid Work Experience (PWE) opportunities for neurodivergent participants that are in alignment with high-growth career pathways. This partnership will support the placement of 16 eligible participants into PWE positions with Miami-Dade County, focused on Business Data Analytics.

The initiative is designed to connect classroom-based instruction with real-world, hands-on experience in a public-sector environment. Participants enrolled through MDC Kendall Learning Academy will apply academic training in data analytics, reporting, and business intelligence to practical projects supporting Miami-Dade County operations. These experiences may include data collection, data cleaning, performance tracking, visualization, and analytical support functions across various County departments.

Paid Work Experience is a core work-based learning strategy authorized under the Workforce Innovation and Opportunity Act (WIOA), providing participants with subsidized wages, exposure to professional work environments, and the opportunity to develop transferable skills that enhance employability. This initiative supports individuals who face barriers to employment by offering structured, paid opportunities to gain relevant experience in an in-demand occupational field.

The 16 participants will work 20 hours per week at a rate of \$20 per hour for a total of 16 weeks at designated Miami Dade County sites. Youth Co-Op's West Dade Career Center will manage the program and provide the Paid Work Experience payments.

Business Data Analytics PWE			
Project Wage	PWE Hours	Training Cost Per Participant	Total Project Cost @ 16 Participants
\$20.00	320	\$6,400.00	\$102,400.00
Total Project Cost			\$102,400.00

FUNDING: Workforce Innovation and Opportunity Act

PERFORMANCE:

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/19/2026

AGENDA ITEM NUMBER: 10E

AGENDA ITEM SUBJECT: NEW REGISTERED APPRENTICESHIP PROGRAM

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Global Talent and Competitive Council recommends to the Board the approval of a new Registered Apprenticeship Program, as set forth below..

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

In accordance with Section 122 of the Workforce Innovation and Opportunity Act, regional workforce boards are permitted to independently develop criteria for the selection and subsequent eligibility of training providers and programs. The South Florida Workforce Investment Board (SFWIB) developed processes to evaluate an applicant's programmatic capabilities.

SFWIB staff completed the review process and recommends to the Council to approve the following new apprenticeship program.

1. MCI Construction Apprenticeship Program - (2026-FL-137727)
 - Office Manager/Administration Services (Construction Coordinator) (RAPIDS Code 1033CB)

The MCI Construction Apprenticeship Program for Office Manager/Administrative Services (Construction Coordinator) is a competency-based program that includes 2,000 hours of on-the-job training and 144 hours of annual technical instruction. Apprentices develop skills in office operations, construction document management, schedule coordination, vendor communication, safety compliance, and construction management software. The program includes courses on construction office management, process improvement, budgeting, and technology systems, along with an OSHA 30-hour construction safety certification. Participating employers include Atlantic Pacific Companies and LCN Group.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/19/2026

AGENDA ITEM NUMBER: 10F

AGENDA ITEM SUBJECT: APPRENTICESHIP WAGE REIMBURSEMENTS FOR MCI CONSTRUCTION

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Global Talent and Competitiveness Council recommends to the Board the approval to allocate an amount not to exceed \$185,100 in Workforce Innovation and Opportunity Act funds for On-the-Job Training reimbursements for MCI Construction apprentices, as set forth below.

STRATEGIC GOAL: **BUILD DEMAND-DRIVEN SYSTEM W/ EMPLOYER ENGAGEMENT**

STRATEGIC PROJECT: **Improve credential outcomes for job seekers**

BACKGROUND:

The MCI Construction Apprenticeship Program for Office Manager/Administrative Services (Construction Coordinator) is a competency-based program that includes 2,000 hours of on-the-job training and 144 hours of annual technical instruction. Apprentices develop skills in office operations, construction document management, schedule coordination, vendor communication, safety compliance, and construction management software. The program includes courses on construction office management, process improvement, budgeting, and technology systems, along with an OSHA 30-hour construction safety certification.

The MCI Construction Apprenticeship Program will have ten (10) apprentices and five (5) participating employers to include Atlantic Pacific Companies, Best Air, Ocean Coast Electrical, Jasper Enterprises, LCN Group Inc. Below is a wage schedule breakdown for the on-the-job training hours. The Perrine AJC will handle the recruitment of the apprentices.

Office Manager/Administrative Services (Construction Coordinator) Apprenticeship				
Project Wage	OJT Hours	40 percent Wage Reimbursement	Training Cost Per Apprentice	Total Project Cost @ 10 Apprentices
\$19.83	500	\$7.93	\$3,966.00	\$39,660.00
\$22.04	500	\$8.82	\$4,408.00	\$44,080.00
\$24.24	500	\$9.70	\$4,848.00	\$48,480.00
\$26.44	500	\$10.58	\$5,288.00	\$52,880.00
Total Project Cost				\$185,100.00

FUNDING: Workforce Innovation and Opportunity Act

PERFORMANCE:

Office Manager/Administrative Services (Construction Coordinator) Apprenticeship Program Performance		
Local Workforce Development Area (LWDA) Performance	SFWIB Funded Apprentice	Total Apprentice
Number of Participants Served	10	10
Number of Participants to Complete Training	10	10
Training Completion Rate	100.00%	100.00%
Number of Participants to be Placed into Jobs	10	10
Employment Rate	100.00%	100.00%
Average Wage	\$23.14	\$23.14
Avg Net Economic Benefit	\$27,770.00	\$27,770.00
Return-On-Investment	\$1.50	\$1.50
Economic Impact	\$277,700.00	\$277,700.00

State and Federal Performance (Achieved and Projected)		
Indicators of Performance WIOA Adult (AD) & Wagner-Peyser (WP)	Performance Goal	Projected Performance
Employment Rate 2nd Quarter After Exit-AD	64.50%	155.04%
Employment Rate 4th Quarter After Exit-AD	66.10%	151.29%
Median Earnings 2nd Quarter After Exit-AD	\$6,813.00	\$12,032.80
Credential Attainment-AD	50.60%	197.63%
Measurable Skill Gains-AD	24.90%	401.61%
Employment Rate 2nd Quarter After Exit-WP	61.70%	162.07%
Employment Rate 4th Quarter After Exit-WP	59.40%	168.35%
Median Earnings 2nd Quarter After Exit -WP	\$6,063.00	\$12,032.80
Not Met (less than 90% of negotiated)		
Met (90-100% of negotiated)		
Exceeded (greater than 100% of negotiated)		



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/19/2026

AGENDA ITEM NUMBER: 10G

AGENDA ITEM SUBJECT: SOUTH DADE RURAL WORKFORCE INITIATIVE ALLOCATION

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Global Talent and Competitiveness Council recommends to the Board the approval to allocate an amount not to exceed \$280,000 in state-awarded funds to Youth Co-Op, Inc. to serve South Dade rural participants and employers, as set forth below.

STRATEGIC GOAL: **STRENGTHEN THE ONE-STOP DELIVERY SYSTEM**

STRATEGIC PROJECT: **Develop specific programs and initiatives**

BACKGROUND:

The South Florida Workforce Investment Board (SFWIB) has been awarded \$280,000 through the State Rural Initiative Grant to launch the South Dade Rural Workforce Initiative. The South Dade Rural Workforce Initiative will expand access to training, employment, and supportive services for residents and employers in economically distressed rural communities of South Miami-Dade County. The initiative will strengthen local talent pipelines, reduce barriers to employment, and accelerate workforce outcomes through flexible, employer-driven training models.

The initiative will also allow for SFWIB to provide up to 100 percent On-The-Job Training reimbursements within designated opportunity zones. Youth Co-Op, Inc. American Job Center (AJC) locations shall work with employers and participants in the South Dade area.

The initiative aligns with SFWIB's strategic priorities to:

- Increase economic mobility in underserved communities
- Strengthen employer-driven talent pipelines
- Expand access to training, employment, and supportive services
- Reduce barriers such as transportation, childcare, and digital access

The initiative is designed as a flexible, non-WIOA funded model with WIOA-aligned reporting and performance expectations. Services will target rural residents and employers in South Dade, with a focus on Opportunity Zones and economically distressed communities.

Key Program Priorities

- Expand training and employment services
- Increase work-based learning (OJT, apprenticeships, customized training)
- Strengthen employer partnerships
- Provide supportive services to at least 50% of participants

FUNDING: State awarded Rural Initiatives funding

PERFORMANCE:

Service and Enrollment Targets

- Serve 100–125 rural residents
- Engage 20–30 rural employers
- Enroll participants in training, OJT, apprenticeships, or work-based learning
- Provide supportive services to at least 50% of participants

Outcome Targets

- 70% training completion rate
- 65% job placement rate
- 60% credential attainment rate
- Demonstrated employer engagement and talent pipeline development

ATTACHMENT

SOUTH DADE RURAL WORKFORCE ADVANCEMENT INITIATIVE

I. Executive Summary

CareerSource South Florida (CSSF) respectfully submits this proposal for state general funding to support the implementation of the South Dade Rural Workforce Advancement Initiative, a targeted employment and training program designed to serve 125 residents in rural South Miami-Dade County, specifically within designated Opportunity Zones. This initiative will address workforce gaps and economic disparities by connecting underserved residents to high-quality training, apprenticeships, and employment opportunities through strategic partnerships and employer incentives.

II. Program Purpose and Objectives

The primary purpose of this initiative is to promote economic mobility and workforce integration for residents of rural South Miami-Dade by:

- Delivering short-term occupational training, apprenticeships, and On-the-Job Training (OJT)
- Incentivizing employers to hire program participants
- Strengthening local workforce pipelines in high-demand industries
- Enhancing community revitalization efforts in Opportunity Zones

This program is designed to operate independently of WIOA and TANF eligibility requirements, ensuring broad access for rural residents who may not qualify under traditional federal programs.

III. Target Population and Geographic Scope

The program will serve **125 residents** residing in rural areas of South Miami-Dade County, with a focus on census tracts designated as **Opportunity Zones**. Target populations include:

- Veterans and military families
- Low-income individuals
- Residents impacted by economic hardship or displacement

IV. Strategic Partnerships

Participant Recruitment

CSSF will collaborate with:

- Miami-Dade County Community and Human Services Department
- South Dade Veteran Alliance

These partners will assist in identifying and enrolling eligible residents, conducting outreach, and providing wraparound support services.

Employer Engagement

CSSF will engage employers through:

- Miami-Dade County Beacon Council
- Economic Development Council of South Miami-Dade

These organizations will facilitate employer participation, focusing on industries such as construction, logistics, healthcare, agriculture, and advanced manufacturing.

V. Program Components

Component	Description
Short-Term Training	Industry-recognized certifications delivered in 6–12 weeks
Apprenticeship Programs	Structured earn-and-learn models with employer sponsorship
On-the-Job Training (OJT)	Wage reimbursement to employers for training new hires on-site
Supportive Services	Transportation, career counseling, and job readiness support
Job Placement	Direct connection to employers committed to hiring program graduates

VI. Program Outcomes

The South Dade Rural Workforce Advancement Initiative will achieve the following measurable outcomes:

- 125 residents enrolled and served
- 80% completion rate for training/apprenticeship programs
- 70% job placement rate within 90 days of program completion
- Sustained employer partnerships supporting long-term workforce development
- Improved economic conditions in targeted Opportunity Zones

VII. Compliance and Accountability

CSSF will ensure full compliance with Florida state general funding requirements, including:

- Documentation of participant enrollment and service delivery
- Execution of employer agreements and training plans
- Fiscal reporting and performance tracking
- Coordination with state and local oversight entities

CSSF will also implement internal monitoring protocols to ensure program integrity, transparency, and continuous improvement.

VIII. Conclusion

The South Dade Rural Workforce Advancement Initiative represents a strategic investment in the economic future of rural South Miami-Dade County. By leveraging local partnerships and employer incentives, CSSF will deliver impactful workforce solutions that promote equity, opportunity, and long-term prosperity.

We respectfully request funding consideration to implement this initiative and welcome the opportunity to discuss its alignment with Florida's workforce development priorities.



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/19/2026

AGENDA ITEM NUMBER: 10H

AGENDA ITEM SUBJECT: APPRENTICESHIP PROGRAM ON-THE-JOB TRAINING EMPLOYER REIMBURSEMENTS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Global Talent and Competitiveness Council recommends to the Board the approval to allocate an amount not to exceed \$12,300 in Workforce Innovation and Opportunity Act funding for On-the-Job Training reimbursements for the Early Childhood Education (Teacher Assistant) Apprenticeship Program, as set forth below.

STRATEGIC GOAL: **BUILD DEMAND-DRIVEN SYSTEM W/ EMPLOYER ENGAGEMENT**

STRATEGIC PROJECT: **Improve credential outcomes for job seekers**

BACKGROUND:

The South Florida Workforce Investment Board (SFWIB) in collaboration with Miami Dade College offers employer-driven apprenticeship programs. The partnership developed an apprenticeship program for the Teacher Assistant Program in Early Childhood Education. The Teacher Assistant apprenticeship is designed for persons who enjoy working with children and are devoted to building a nurturing and safe learning environment. This program is a career pathway that combines college coursework, mentoring, and on-the-job training to learn the key responsibilities and skills required to support teachers and help children with their educational and social development, both in and out of the classroom.. Upon program completion, apprentices will receive a Florida Department of Education Registered Apprenticeship Certificate of Completion, recognized by the United States Department of Labor.

The program is designed to provide 3,000 hours of On-The-Job training (OJT) and 15 credit hours of Related Technical Instruction (RTI). The RTI will be provided by Miami Dade College (MDC) and the OJT portion of the apprenticeship will be provided by Brighter Days Academy. Upon successful completion of the program, participants will earn the nationally recognized Child Development Associate (CDA) certification.

Teacher Assistant Apprenticeship				
Project Wage	OJT Hours	40 percent Wage Reimbursement	Training Cost Per Apprentice	Total Project Cost @ 1 Apprentice
\$15.25	1000	\$6.10	\$6,100.00	\$6,100.00
\$15.50	1000	\$6.20	\$6,200.00	\$6,200.00
Total Project Cost				\$12,300.00

Miami Dade College will serve as the Apprenticeship Sponsor, deliver the related technical instruction, and will provide support for other relevant training tools and services to program participants.

FUNDING: Workforce Innovation and Opportunity Act

PERFORMANCE:

Teacher Assistant Apprenticeship Program Performance		
Local Workforce Development Area (LWDA) Performance	SFWIB Funded Apprentice	Total Apprentice
Number of Participants Served	1	1
Number of Participants to Complete Training	1	1
Training Completion Rate	100.00%	100.00%
Number of Participants to be Placed into Jobs	1	1
Employment Rate	100.00%	100.00%
Average Wage	\$15.38	\$15.38
Avg Net Economic Benefit	\$18,460.00	\$18,460.00
Return-On-Investment	\$1.50	\$1.50
Economic Impact	\$18,460.00	\$18,460.00

State and Federal Performance (Achieved and Projected)		
Indicators of Performance WIOA Adult (AD) & Wagner-Peyser (WP)	Performance Goal	Projected Performance
Employment Rate 2nd Quarter After Exit-AD	64.50%	155.04%
Employment Rate 4th Quarter After Exit-AD	66.10%	151.29%
Median Earnings 2nd Quarter After Exit-AD	\$6,813.00	\$7,997.60
Credential Attainment-AD	50.60%	197.63%
Measurable Skill Gains-AD	24.90%	401.61%
Employment Rate 2nd Quarter After Exit-WP	61.70%	162.07%
Employment Rate 4th Quarter After Exit-WP	59.40%	168.35%
Median Earnings 2nd Quarter After Exit -WP	\$6,063.00	\$7,997.60
Not Met (less than 90% of negotiated)		
Met (90-100% of negotiated)		
Exceeded (greater than 100% of negotiated)		



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/19/2026

AGENDA ITEM NUMBER: 10I

AGENDA ITEM SUBJECT: FLORIDA COLLEGE PLAN SCHOLARSHIPS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Global Talent and Competitive Council recommends to the Board the approval to re-allocate \$445,802.69 in unused Florida Prepaid Scholarship funds to the 5000 Role Models of Excellence Project and Big Brothers Big Sisters, as set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Joint contribution for youth career pathway models**

BACKGROUND:

The Stanley G. Tate Florida Prepaid College Foundation, Inc., authorized by the Florida legislature in 1989, is a partnership between state government and the private sector. The Foundation, a 501(c)(3) non-profit direct support organization for the Florida Prepaid College Board, administers the Stanley Tate Project STARS Scholarship Program.

The program is designed to provide prepaid postsecondary tuition scholarships to low-income students who are at risk of dropping out of school and may not otherwise be able to afford a college education. Once selected, the students must abide by their school's code of conduct, meet with a mentor on a regular basis, remain drug and crime free, and maintain passing grades.

Take Stock In Children / Big Brothers Big Sisters Miami (TSIC / BBBS Miami) is the local manager of the scholarship program and serve as the administrator and fiscal agent for participating organizations. TSIC / BBBS Miami recently conducted a sweep of all current scholarships and identified some unused scholarships that are in jeopardy of expiring. The remaining scholarships have a cash value of \$445,802.69.

Staff recommends to approval of re-allocating \$241,102.80 in cash value to the 5000 Role Models of Excellence Project and \$204,699.89 to Big Brothers Big Sisters. The allocations will be used to purchase 12, 2+2 plans for 5000 Role Models and 28 two-year scholarships for Big Brothers Big Sisters to be awarded to new students.

SFWIB staff would like to make the board aware that the unused scholarships were not the result of our partner agencies not using them, but the result of those students who were awarded scholarship not utilizing the full amount for a variety of reasons.

FUNDING: Temporary Assistance for Needy Families

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 2/19/2026

AGENDA ITEM NUMBER: 10J

AGENDA ITEM SUBJECT: WIOA TITLE I YOUTH FOURTEEN ELEMENTS WAIVER REQUEST

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Global Talent and Competitive Council recommends to the Board the approval of staff to submit a waiver to the Florida Department of Commerce and CareerSource Florida that would waive the current requirement of the Youth Fourteen Elements, as set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Joint contribution for youth career pathway models**

BACKGROUND:

Section 129(c)(2) of the Workforce Innovation and Opportunity Act (WIOA) requires local workforce development boards to make available and document fourteen (14) specific youth program elements. While originally designed to promote comprehensive service delivery, the statutory framework has evolved into a compliance-driven structure that fragments service design and limits flexibility in deploying youth funds in alignment with employer demand.

The current fourteen WIOA Youth Program Elements are :

- Tutoring, study skills training, instruction, and dropout prevention
- Alternative secondary school services or dropout recovery services
- Paid and unpaid work experiences (e.g., summer employment, internships, job shadowing, pre-apprenticeship)
- Occupational skills training
- Education offered concurrently with and in the same context as workforce preparation
- Leadership development opportunities (e.g., community service, peer-centered activities)
- Supportive services (e.g., transportation, child care, uniforms)
- Adult mentoring (for at least 12 months)
- Follow-up services (for at least 12 months after program completion)
- Comprehensive guidance and counseling (including drug/alcohol abuse counseling)
- Financial literacy education
- Entrepreneurial skills training
- Services that provide labor market and employment information
- Postsecondary preparation and transition activities

The attached waiver request, submitted pursuant to WIOA §189(i)(4)(B) and 20 CFR §679.600, seeks authorization to fully waive the requirement to deliver, track, and document the fourteen youth program elements. Upon approval, CareerSource South Florida (CSSF) would operate its WIOA Title I Youth program exclusively through an Integrated Pre-Apprenticeship and Registered Apprenticeship pathway model.

STRATEGIC RATIONALE:

Approval of this waiver would allow CSSF to:

- Transition from a prescriptive element-based compliance model to an apprenticeship-centered workforce strategy.
- Deploy youth funds directly into paid work-based learning, occupational skills training, and industry-recognized credential attainment.
- Accelerate youth entry into high-demand sectors including construction, advanced manufacturing, healthcare, information technology, aviation/aerospace, and logistics.
- Increase employer engagement by aligning youth programming with proven Registered Apprenticeship structures.
- Maintain full accountability through WIOA performance indicators (employment, earnings, measurable skill gains, and credential attainment), while eliminating duplicative element-level documentation requirements.
- The waiver explicitly maintains fiscal integrity, performance accountability, equity protections, and compliance with all other federal and state requirements. Approval would supersede any conflicting state or local youth policies predicated on compliance with WIOA §129(c)(2).

This waiver should have no additional fiscal impact. The waiver enhances flexibility in the use of existing WIOA Title I Youth funds and is expected to improve return on investment through stronger employment and credential outcomes.

Staff will continue to ensure compliance with federal and state performance, fiscal, and reporting requirements and will provide updates to the Committee as the waiver request advances through state review.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

CareerSource South Florida Waiver Request

WIOA Title I Youth Program – Fourteen (14) Elements Integrated Apprenticeship Pathway Waiver

Federal Statutory/Regulatory Requirements to be Waived:

In accordance with the waiver requirements and request process under Title I of the Workforce Innovation and Opportunity Act (WIOA) Section 189(i)(4)(B); 20 Code of Federal Regulations (CFR) §679.600; and applicable U.S. Department of Labor (USDOL) Training and Employment Guidance Letters (TEGLs, the South Florida Workforce Investment Board d/b/a CareerSource South Florida (CSSF), designated Workforce Development Board 23 in the State of Florida, respectfully requests a waiver of the statutory obligation under WIOA Section 129(c)(2) to make available, deliver, and document the fourteen (14) required youth program elements.

Approval of this waiver would fully relieve CSSF of the requirement to ensure availability, delivery, or documentation of the fourteen youth elements, and would instead authorize CSSF to operate a WIOA Title I Youth program exclusively through the integrated pre-apprenticeship and Registered Apprenticeship (RA) pathway model described herein. Approval of this waiver shall supersede any conflicting state or local youth policies, procedures, or guidance predicated on compliance with WIOA Section 129(c)(2) fourteen-element requirements.

CSSF is requesting approval of this waiver for the current and subsequent WIOA Title I Youth program years, subject to FloridaCommerce approval and any additional conditions deemed appropriate.

Background

The WIOA Title I Youth program currently requires local workforce development boards to ensure the availability and documentation of fourteen discrete program elements under Section 129(c)(2). While originally intended to promote comprehensive service delivery, this structure has evolved into a prescriptive compliance framework that fragments service design, diffuses limited youth resources, and constrains local boards' ability to align youth investments with employer-driven workforce strategies.

Simultaneously, USDOL and CareerSource Florida have clearly identified Registered Apprenticeship (RA) and quality pre-apprenticeship as preferred workforce solutions that integrate paid work experience, education, mentoring, occupational skills training, and credential attainment into a single, cohesive model. These pathways inherently incorporate many of the supports contemplated by the fourteen elements, but do so in a manner that is employer-aligned, performance-driven, and outcomes-focused rather than compliance-oriented.

In South Florida, employers in high-growth sectors—including construction, advanced manufacturing, information technology, healthcare, aviation/aerospace, and logistics—continue to face persistent talent shortages. Youth participants similarly require faster, more direct access to paid work-based learning and credentialed career pathways. Maintaining a mandatory fourteen-element framework is incompatible with the rapid deployment and scale required for apprenticeship-based workforce solutions.

Local Strategic Goals

CareerSource South Florida seeks this waiver to fully transition WIOA Title I Youth service delivery from a statutory element-based framework to an apprenticeship-centered workforce model that is explicitly authorized to operate without delivering or documenting the fourteen youth program elements.

Through this waiver, CSSF will:

- Eliminate the requirement to deliver, track, or document the fourteen youth program elements under WIOA Section 129(c)(2).
- Deploy WIOA youth funds exclusively through a structured pre-apprenticeship and Registered Apprenticeship pathway aligned to regional labor market demand.
- Concentrate resources on paid work-based learning, occupational skills training, employer mentoring, and credential attainment that lead directly to unsubsidized employment.
- Increase employer participation by offering a streamlined, business-driven youth training model that mirrors the structure and effectiveness of previously approved waivers, including work-based learning and OJT flexibilities.

This waiver advances WIOA's statutory purpose by prioritizing employment, earnings, and credential outcomes over prescriptive service delivery requirements.

Proposed Service Delivery Model

Under the requested waiver, CSSF will implement an Integrated Apprenticeship Pathway Model consisting of the following phases:

1. Recruitment, Eligibility, and Career Exploration Targeted outreach to priority youth populations; eligibility determination; assessment; career exploration; and orientation to apprenticeship and in-demand occupations.
2. Quality Pre-Apprenticeship Preparation Delivery of work readiness training, foundational and contextualized instruction, supportive services, and sector-based training aligned to the entry requirements of at least one Registered Apprenticeship program, consistent with USDOL quality pre-apprenticeship guidance.

3. Paid Work Experience and Apprenticeship Entry Provision of paid work experience that mirrors apprenticeship expectations, direct placement into Registered Apprenticeship where appropriate, employer mentoring, and coordinated supportive services.
4. Apprenticeship Persistence, Completion, and Advancement Ongoing counseling, follow-up services, supportive services, and career advancement planning to support retention, credential attainment, and sustained employment.

The fourteen youth program elements under WIOA Section 129(c)(2) will not be delivered, tracked, or documented. All youth services will instead be provided exclusively through the pre-apprenticeship and Registered Apprenticeship pathway model authorized by this waiver.

Action to Remove State or Local Statutory or Regulatory Barriers

There are no state or local statutory or regulatory barriers that would prohibit implementation of this waiver. CareerSource South Florida's existing policies and procedures already meet current federal and state WIOA requirements and can readily accommodate the integrated documentation and reporting approach proposed under this waiver.

Accountability, Performance Measurement, and Reporting

CareerSource South Florida commits to maintaining rigorous accountability and fiscal integrity throughout implementation of this waiver. In lieu of element-level compliance, CSSF will demonstrate program effectiveness through outcomes and performance accountability.

Under the waiver, CSSF will:

- Track and report all required WIOA youth performance indicators, including employment, earnings, credential attainment, and measurable skill gains.
- Maintain fiscal controls, procurement standards, and monitoring practices consistent with federal and state requirements. • Ensure transparency through performance reporting, employer participation data, and apprenticeship enrollment and completion outcomes.
- Participate in all state and federal monitoring, evaluation, and technical assistance activities related to waiver implementation.

Equity and Participant Protections

This waiver will not reduce access to services or diminish protections for priority populations. To the contrary, the integrated pathway model is expected to improve equity by reducing service fragmentation, strengthening supportive services, and increasing access to paid work-based learning and apprenticeship opportunities for youth with barriers to employment.

Conclusion

CareerSource South Florida respectfully submits this waiver request to align WIOA Title I Youth program implementation with federal and state priorities for apprenticeship expansion, employer engagement, and outcome-driven workforce strategies. Approval of this waiver will allow CSSF to operate an apprenticeship-centered youth model free from prescriptive statutory constraints that impede rapid labor market alignment, while maintaining full fiscal and performance accountability.

CSSF appreciates FloridaCommerce's leadership and partnership and stands ready to provide any additional information necessary to support approval of this request.

References and Legal Authority

Workforce Innovation and Opportunity Act (WIOA):

- WIOA §129(c)(2) — Establishes the statutory requirement that local workforce development boards ensure the availability of fourteen (14) youth program elements.
- WIOA §189(i)(4)(B) — Authorizes the U.S. Secretary of Labor to waive statutory and regulatory requirements under Title I of WIOA to promote innovation, improved outcomes, and workforce system effectiveness.
- WIOA §101(52) — Defines Registered Apprenticeship as a recognized workforce training model.
- WIOA §134(c)(3)(E) — Recognizes Registered Apprenticeship as an allowable and preferred career pathway strategy under WIOA.

Federal Regulations:

- 20 CFR §679.600 — Establishes the waiver request and approval process under WIOA Title I.
- 20 CFR §679.610(c) — Provides that approved waivers apply to affected state and local workforce areas for the duration of the waiver period, subject to conditions of approval.
- 20 CFR §681.460 — Implements the statutory requirement for availability of the fourteen youth program elements under WIOA §129(c)(2).

U.S. Department of Labor Guidance:

- Training and Employment Guidance Letter (TEGL) No. 08-18 — WIOA Title I Waiver Requirements and Approval Process.
- USDOL Employment and Training Administration guidance on Registered Apprenticeship and quality pre-apprenticeship programs, which encourages use of apprenticeship as an integrated, employer-driven workforce development strategy.

These authorities collectively support approval of this waiver and confirm that, upon approval, the waiver supersedes any conflicting state or local youth policies, procedures, or guidance derived from WIOA Section 129(c)(2) fourteen-element requirements.