



**SOUTH FLORIDA WORKFORCE INVESTMENT BOARD MEETING
THURSDAY, FEBRUARY 20, 2025
9:30 A.M.**

Miami Lakes Educational Center and Technical College
Large Media Room
5780 NW 158th Street
Miami Lakes, FL 33014

The public may choose to view the session online via Zoom. **Registration is required:**
https://us02web.zoom.us/webinar/register/WN_wjgmIoTtSEu4r3ERRDichg

AGENDA

1. Call to Order and Introductions
2. Public Comment
3. Chairman's Report
4. Executive Director's Report
 - A. Executive Director Update
5. Annual Board Refresher Training
6. Consent Agenda Items
 - A. Recommendation as to Approval of December 19, 2024 Board Minutes
 - B. Recommendation as to Approval of Acceptance of Workforce Funds
7. Executive Committee Update
8. Finance and Efficiency Council Update
 - A. Information – Financial Report – December, 2024
9. Global Talent and Competitiveness Council Update
10. Performance Council Update

11. Action Items

- A. Recommendation as to Accept Fiscal Year 2023-2024 Audit Reports
- B. Recommendation as to Renew External Auditing Firm
- C. Recommendation as to Approval of the Budget Adjustment
- D. Recommendation as to Approval of a New Training Provider MY IT Future
- E. Recommendation as to Approval of a Women in Tech Training Program
- F. Recommendation as to Approval to Purchase and Allocate Florida College Plan Scholarships
- G. Recommendation as to Approval to Submit an OJT Waiver Request
- H. Recommendation as to Approval of the Mayor's Internship Program
- I. Recommendation as to Approval to Adopt a Board Resolution

South Florida Workforce Investment Board dba CareerSource South Florida is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. All voice telephone numbers on this document may be reached by persons using TTY/TDD equipment via the Florida Relay Service at 711.

"Members of the public shall be given a reasonable opportunity to be heard on a specific agenda item, but must register with the agenda clerk prior to being heard."



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/20/2025

AGENDA ITEM NUMBER: 2

AGENDA ITEM SUBJECT: PUBLIC COMMENT

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **National leader in an ROI-focused enterprise**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/20/2025

AGENDA ITEM NUMBER: 3

AGENDA ITEM SUBJECT: SFWIB CHAIRMAN'S REPORT

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **National leader in an ROI-focused enterprise**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/20/2025

AGENDA ITEM NUMBER: 4A

AGENDA ITEM SUBJECT: SFWIB EXECUTIVE DIRECTOR'S REPORT

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **National leader in an ROI-focused enterprise**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/20/2025

AGENDA ITEM NUMBER: 5

AGENDA ITEM SUBJECT: ANNUAL BOARD REFRESHER TRAINING

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A`

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/20/2025

AGENDA ITEM NUMBER: 6

AGENDA ITEM SUBJECT: CONSENT AGENDA ITEMS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD MEETING

DATE: 2/20/2025

AGENDA ITEM: 6A

AGENDA TOPIC: MEETING MINUTES

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD MEETING MINUTES

DATE/TIME: December 19, 2024, 9:30am

LOCATION: ARPEC School/UA Local 725 Pipefitters
 13201 N.W. 45th Avenue
 (Large Conference Room)
 Opa-Locka, FL 33054

Zoom: https://us02web.zoom.us/webinar/register/WN_wjgmIoTtSEu4r3ERRDichg

- CALL TO ORDER:** Chairman Gibson called to order the regular meeting of the South Florida Workforce Investment Board at 9:46AM on December 19, 2024.

ROLL CALL: 25 members; 13 required; 19 present: Quorum established

<p>SFWIB Members Present</p> <ol style="list-style-type: none"> Brecheisen, Bruce Bridges, Jeff Brown, Clarence Canales, Dequasia (Zoom) Chi, Joe (Zoom) Datorre, Roberto del Valle, Juan-Carlos, Vice Chair (Zoom) Ferradaz, Gilda Garza, Eddie Gibson, Charles, Chair Glean-Jones, Camela Mantilla, Rene' Palacios, Carol Perez, Andy Pintado, Kirenia Rolle, Andrei (Zoom) Rod, Denis Scott, Jr., Kenneth 	<p>SFWIB Members Absent</p> <ol style="list-style-type: none"> Androver, Bernado Clayton, Lovey Gazitua, Luis <p>SFWIB Members Excused</p> <ol style="list-style-type: none"> Grice, Sonia Loynaz, Oscar, MD Piedra, Obdulio 	<p>SFWIB Staff</p> <ol style="list-style-type: none"> Beasley, Rick Bennett, Renee Morgan, Ebony Parson, Robert Perrin, Yian Petro, Basil Smith, Robert Vice, Karlisha Washington, Jarvis <p>SFWIB Administration</p> <ol style="list-style-type: none"> Gonzalez, Yoandy McFarland, Casandra <p>Miami-Dade County Attorney's Office</p> <p>Gallo, Melissa</p>
---	--	--



19. Whitaker, David		
Guest Attendees		
<ol style="list-style-type: none"> 1. Caballo, Victor, Early Learning Coalition 2. Foxx, Bryan, My IT Future 3. Flabell, Tom, Local 725 4. Hobbert, Jason, Training Coordinator, Local 725 5. Mitchell, Carlena, Miami-Dade County Public Schools 6. Perez-Borroto Connie, Youth Co-Op, Inc. (Zoom) 7. Bob Remington, My IT Future 8. Saunders, Lonnie, Florida Department of Commerce (Zoom) 9. Torres, Evelio, Early Learning Coalition 		

Agenda items are displayed in the order they are discussed.

2. Public Comments

Public comments should be two minutes or less.

The Executive Office received a Request to Speak Form from Mr. Bryan Foxx, My IT Future. He joined the meeting to answer any concerns or questions the board may have regarding past legal case with New Horizons. Mr. Beasley advised that Global Talent & Competitive Council members had a number of questions for My IT Future representatives, however, no one attended today's session.

Ms. Ferradaz explained that there were questions about the overarching agency that My IT Future was initially associated with, specifically New Horizons Computer Learning Center, and the current dynamics of that relationship. Furthermore, the council wanted to have a more detailed discussion about the court case and the specifics of the settlement outcome.

Mr. Foxx, the CEO of My IT Future, explained that the company is no longer in a contractual agreement with New Horizons. Mr. Remington, the owner of New Horizons, stated that the lead franchisor, New Horizons Computer Learning Center, has since dissolved and sold its assets to another agency. As a result, My IT Future was released from any contractual obligations as a franchisee. Furthermore, Mr. Remington advised that they have since transitioned the franchise into an independent business, operating under a "Doing Business As" (DBA). There have been no changes to the corporation or its ownership.

In response to the Council's inquiry about the case and its outcome, Mr. Remington stated that the case was settled with the Department of Justice in July 2024. The Department accepted a fee equivalent to the retainer that My IT Future paid its attorneys to represent the case. Although Mr.



Remington was not deposed and was not under investigation initially, he was included in the settlement as the franchise's principal after the Department of Justice became aware of the franchisor/franchisee relationship.

Ms. Ferradaz indicated that, by consensus of the members present, the Global Talent and Competitiveness Council (GTCC) decided to defer the item. However, she is open to allowing the board to make the final decision since there was no quorum at the GTCC meeting. Mr. Brown requested that the board maintain the deferment until representatives from My IT Future are able to engage in discussions with the Council members.

Ms. Gallo, representing the Miami-Dade County Attorney's Office, confirmed that the item has not yet been presented to the Council for a vote. Therefore, it is not currently before the board for approval; rather, it is a public statement made to the board at the request of My IT Future. Mr. Beasley advised representatives from My IT Future to submit a second request to speak at the next council meeting and to be present to address any questions or concerns. This will enable the board to move forward with the item based on the Council's recommendation.

Chairman Gibson opened the floor for any additional comments from the public. None were presented. Item closed.

4A. Executive Directors Report

Chairman Gibson introduced the item; Mr. Beasley provided an overview of the following items in the Executive Director's Report:

- **Federal**
 - USCM/NLC/NACo Joint Statement on WIOA Reauthorization: Shared concerns regarding proposed changes.
 - Appropriations/Continuous Resolution
- **State**
 - WIOA 2024-25 First Quarter Performance Outcomes: Reviewed several significant improvements
 - WIOA Four-Year Plan
 - Florida Legislature 2025 Session: A Review of Bills filed as of December 16, 2024

No questions or comments were presented. Item closed.



4B. Approval – 2025 SFWIB Meeting Schedule

Chairman Gibson introduced the agenda item. Mr. Beasley presented the proposed 2025 SFWIB meeting calendar.

Motion: by Mr. Chi to approve the 2025 SFWIB Meeting Schedule. Ms. Canales seconded the motion; **item is passed without dissent.**

No further questions or comments were presented. Item closed.

5. Community Presentations

5A. Benefits Cliff Presentation

Chairman Gibson introduced the agenda item. Mr. Beasley introduced Mr. Evelio Torres, from the Early Learning Coalition of Miami-Dade/Monroe to present on the Fiscal Cliff and Its Impact on Children, Families, Employers, and Communities.

[Presentation available for review in the December 19, 2024 SFWIB Agenda Packet.]

The discussion focused on the challenges families encounter due to the fiscal cliff, which causes them to lose program benefits more quickly than their income increases. As a result, many families are compelled to decline pay raises or exit the workforce because of childcare costs. The presentation emphasized the fiscal cliff's negative effects on the economy, noting that childcare-related employee turnover and absenteeism cost employers an estimated \$3.47 billion annually.

Mr. Torres explained that the Early Learning Coalition and its partner organizations propose raising the income eligibility threshold for the childcare scholarship program to 65% of the state median income. The Florida Chamber of Commerce and state representatives are aware of this issue and have made some progress during the 2024 session. However, there is growing concern about the long-term consequences of failing to address the problem, particularly in rural areas where the cost of living is higher.

There was ongoing discussion regarding the costs associated with the proposed changes and the potential for implementing incremental adjustments to meet the program's needs. Mr. Torres concluded the presentation by reviewing the recommended actions, which include continued advocacy for policy changes at both the federal and state levels.



At the conclusion of the presentation, Mr. Beasley emphasized the importance of increased advocacy and support from the business community and other organizations to advance this issue. He highlighted the challenges early learning centers encounter as small businesses, particularly regarding compensation for childcare workers and the effects of minimum wage increases. A comprehensive approach will be necessary to tackle these issues effectively.

No further questions or comments were presented. Item closed.

6. Consent Agenda Items

[Mr. Mantilla, a related party for agenda item 6C, was removed from the room prior to the discussion and vote on the proposed item. A Disclosure and Certification of Conflict of Interest in a Contract Form has been completed and signed by Mr. Mantilla and SFWIB Chairman, Mr. Gibson.]

Chairman Gibson introduced the following consent agenda items for review:

- 6A: Approval - SFWIB Meeting Minutes – October 17, 2024
- 6B: Approval - Acceptance of Additional Workforce System Funding (\$694,527)
- 6C: Approval - Summer Youth Internship Program
- 6D: Approval – Future Bankers Program

Chairman Gibson inquired whether any member desired to pull an item for additional discussion prior to the vote. None of the consent agenda items were selected for deliberation.

Motion: by Mr. Bridges to approve all consent agenda items. Mr. Garza seconded the motion; **item is passed without dissent.**

No further questions or comments were presented. Item closed.

[Mr. Mantilla returned to the meeting.]

7. Executive Committee Update

Chairman Gibson gave an overview of the items discussed during the November 14, 2024 and December 12, 2024 Executive Committee meetings which included the following:



November 14, 2024 – SFWIB Executive Committee Meeting

- NTIA Digital Equity Competitive Grant Program Application
- 2024 & 2025 Local Performance Levels Negotiation Response from FloridaCommerce
- PY23-24 Earnings Gain Analysis
- Layoff Aversion Analysis

December 12, 2024 – SFWIB Executive Committee Meeting

- WIOA Reauthorization Update
- Nominations for U.S. Departments of Labor and Education
- Pell Grant Update

Items approved during the Executive Committee meeting needing board ratification will be presented during the action items segment of the agenda.

No questions or comments were presented. Item closed.

8. SFWIB Finance and Efficiency Council Update

SFWIB Chairman Gibson provided an overview of the items discussed and the following consent agenda items that were recommended for approval during today's FEC meeting:

- Approval to accept an additional \$694,527 in Workforce System Funding

No questions or comments were presented. Item closed.

9. SFWIB Global Talent and Competitiveness Council Update

Ms. Ferradaz provided an overview of the items discussed and the following consent agenda items that were recommended for approval during today's GTCC meeting:

- **Summer Youth Internship Program**
- **Future Bankers Program**



Six additional items were discussed; five were moved by consensus of members present and will be presented during the “Action Items” segment of the agenda, namely:

- **New Apprenticeship Program – FIU Construction Apprenticeship**
 - Project Manager
- **New CSSF Policy:** SFWIB Temporary Cash Assistance Time Limits and Hardship Extension
- **Revised CSSF Policies:** SFWIB Rapid Response and Paid Work Experience
- **Regional WIOA Plan**

Note: The revised Rapid Response and Paid Work Experience policies were recommended to the board for approval, incorporating language that reflects that the Executive Director will grant exceptions in accordance with the law.

A sixth agenda item, “Approval of a New Training Provider – My IT Future”, is deferred until the February 2025 GTCC meeting.

No questions or comments were presented. Item closed.

10. Performance Council Update

Mr. Mantilla provided an overview of the items discussed and approved during today’s Performance Council meeting.

No questions or comments were presented. Item closed.

11. Action Items

Chairman Gibson introduced agenda items 11A–11E, allowing CSSF staff to review each item with the members and address any questions raised.

[Vice Chairman del Valle, a related party for agenda item 11A, was removed from the Zoom prior to the discussion and vote on the proposed item. A Disclosure and Certification of Conflict of Interest in a Contract Form will be completed at the conclusion of the meeting.]



11A. Approval – FIU Project Management Apprenticeship Program

Chairman Gibson introduced the item; Mr. Beasley presented a new construction Project Manager Apprenticeship program at Florida International University (FIU). The program includes OSHA 30 certification and Disaster Recovery training. The Global Talent and Competitiveness Council recommended the item for approval by consensus of members present.

Motion: by Mr. Chi to approve the FIU Project Management Apprenticeship Program. Ms. Canales seconded the motion; **item is passed without dissent.**

No further questions or comments were presented. Item closed.

[Vice Chairman del Valle returned to the meeting.]

11B. Approval – New Training Provider: MY IT Future {Pulled from the agenda}

11C. Approval – New Policy: Temporary Assistance for Needy Families Temporary Cash Assistance Time Limits and Hardship Policy

Chairman Gibson introduced the item; Mr. Beasley presented the new Temporary Cash Assistance Time Limits and Hardship Extensions Policy, which aims to guide providers in processing hardship requests in a manner that ensures compliance with federal and state statutes. The Global Talent and Competitiveness Council recommended the item for approval by consensus of members present.

Motion: by Mr. Brown to approve Temporary Assistance for Needy Families Temporary Cash Assistance Time Limits and Hardship Policy. Mr. Perez seconded the motion; **item is passed without dissent.**

No further questions or comments were presented. Item closed.

11D. Approval – Revision: Rapid Response Program Administration Policy

Chairman Gibson introduced the item; Mr. Beasley presented the revised Rapid Response Policy, which has been updated to ensure compliance with new legislation and state policies.



The Global Talent and Competitiveness Council recommended the item for approval, incorporating language that reflects the Executive Director will grant exceptions in accordance with the law, by consensus of members present.

Motion: Mr. Rolle to approve revised Rapid Response Program Administration Policy, with additional language that reflects the Executive Director will grant exceptions in accordance with the law. Vice Chairman del Valle seconded the motion; **item is passed without dissent.**

No further questions or comments were presented. Item closed.

11E. Approval – Revision: Paid Work Experience Policy

Chairman Gibson introduced the item; Mr. Beasley presented the revised CSSF Paid Work Experience Policy, which incorporates changes to statutory authorities and relevant federal and state laws regarding work experience. In addition, the maximum allocation for any paid work experience participants has been increased from \$7,800 to \$12,500, ensuring our policy is in line with all other training programs that have an associated work experience activity.

The Global Talent and Competitiveness Council recommended the item for approval, incorporating language that reflects the Executive Director will grant exceptions in accordance with the law, by consensus of members present.

Motion: Mr. Mantilla to approve revised Paid Work Experience Policy, with additional language that reflects the Executive Director will grant exceptions in accordance with the law. Mr. Rolle seconded the motion; **item is passed without dissent.**

No further questions or comments were presented. Item closed.

11E. Approval – WIOA Regional Plan

Chairman Gibson introduced the item; Mr. Beasley presented the WIOA Regional Plan, which aims to standardize business practices across workforce boards in the region, specifically in Broward and Miami-Dade counties.

The Regional Plan will be submitted to Mayor Cava Levine for review and approval.



Motion: Mr. Brown to approve the WIOA Regional Plan Mr. Perez seconded the motion; **item is passed without dissent.**

No further questions or comments were presented. Item closed.

Next Meeting

The next SFWIB meeting is scheduled to take place on February 20, 2025. The location is to be determined.

Notifications will be forwarded to all members in advance of the session.

Being as there were no further questions or concerns, the SFWIB Meeting adjourned at 11:28am.

DRAFT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/20/2025

AGENDA ITEM NUMBER: 6B

AGENDA ITEM SUBJECT: ACCEPTANCE OF ADDITIONAL WORKFORCE SYSTEM FUNDING

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Finance and Efficiency Council recommends to the Board the approval to accept an additional \$277,077.57 in Workforce System Funding, as set forth below.

STRATEGIC GOAL: **IMPROVE SERVICES FOR INDIVIDUALS W/ BARRIERS**

STRATEGIC PROJECT: **Improve employment outcomes**

BACKGROUND:

The South Florida Workforce Investment Board (SFWIB) has received multiple Notices of Fund Availability (NFA) from the Florida Department of Commerce (formerly the Department of Economic Opportunity).

Attached is a detailed list of all the funding notices allocated to Workforce Development Area 23. These funds will support various employment and training service programs. This list is provided for the Council's review.

Date Received	NFA #	Funding / Program	Initial Award	Award Increase	Total Award Amount	Award Purpose
8/16/2024	044155	Wagner Peyser Hope Florida Navigator	N/A	\$ 71,428.57	\$ 71,428.57	To address poverty and promote economic mobility in Florida.
1/14/2025	044864	Disabled Veterans	\$ 4,097	\$ 259	\$ 4,356	To hire FL DOC DVOP Staff to serve disabled veterans and veterans with significant barriers to employment.
1/14/2025	044837	Local Veterans	\$ 10,692	\$ 5,390	\$ 16,082	To hire FL DOC LVER staff to serve veterans and conduct outreach to employers to increase employment opportunities for veterans.

1/16/2025	044778	TANF	N/A	\$ 200,000	\$ 200,000	To purchase scholarships for the 5000 Role Model Program.
-----------	--------	------	-----	------------	------------	---

TOTAL			\$ 14,789	\$ 277,077.57	\$ 291,866.57
--------------	--	--	------------------	----------------------	----------------------

FUNDING: Workforce Funding

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/20/2025

AGENDA ITEM NUMBER: 7

AGENDA ITEM SUBJECT: SFWIB EXECUTIVE BOARD UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/20/2025

AGENDA ITEM NUMBER: 8

AGENDA ITEM SUBJECT: FINANCE AND EFFICIENCY COUNCIL UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB FINANCE EFFICIENCY COUNCIL

DATE: 2/20/2025

AGENDA ITEM NUMBER: 8A

AGENDA ITEM SUBJECT: FINANCIAL REPORT

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

The Finance and Efficiency Council's primary goal is to work to ensure that the Board is in good financial health, its assets are protected, and its resources are used appropriately and accounted for sufficiently. Accordingly, the attached un-audited financial report for the month of December 2024 is being presented for review by the Board members.

Footnote: The Unrestricted Fund Balance is \$375,959.00

Budget Variance Explanations

- The expenditure rate for Headquarters costs is 49.5 percent. The actual expenditure rate is 1 percent lower than the projected expenditure rate.
- The expenditure rate for Adult Services costs is 38.1 percent. The actual expenditure rate is 11.9 percent lower than the projected expenditure rate.
- The expenditure rate for Youth Services costs is 36.1 percent. The actual expenditure rate is 13.9 percent lower than the projected expenditure rate.
- The expenditure rate for Other Programs and Project costs is 41.7 percent. The actual expenditure rate is 8.3 percent lower than the projected expenditure rate.

- .The expenditure rate for Facilities costs is 38.3 percent. The actual expenditure rate is 11.7 percent lower than the projected expenditure rate. This is mainly due to a timing issue with new vendors.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

FINANCIAL REPORT

FOR THE PERIOD OF:

JULY 1, 2024 THRU DECEMBER 31, 2024
(UNAUDITED)

**Accompanying Notes to the Financial Report (unaudited)
For the Period of July 1, 2024 through December 31, 2024**

The 6 months of the new fiscal year appears to be outpacing the same period last year overall by approximately 13.5 percent.

The projected expenditure rate for six month period is 50 percent. The actual expenditure rate is 37.2 percent.

We attribute the program variances to the holidays resulting in a timing issue.

Budget Variance Explanations

- The expenditure rate for Headquarters costs is 49.5 percent. The actual expenditure rate is 1 percent lower than the projected expenditure rate.
- The expenditure rate for Adult Services costs is 38.1 percent. The actual expenditure rate is 11.9 percent lower than the projected expenditure rate.
- The expenditure rate for Youth Services costs is 36.1 percent. The actual expenditure rate is 13.9 percent lower than the projected expenditure rate.
- The expenditure rate for Other Programs and Project costs is 41.7 percent. The actual expenditure rate is 8.3 percent lower than the projected expenditure rate.
- The expenditure rate for Facilities costs is 38.3 percent. The actual expenditure rate is 11.7 percent lower than the projected expenditure rate. This is mainly due to a timing issue with new vendors.

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
 REVENUE AND EXPENDITURES COMPARED TO BUDGET
AGENCY SUMMARY
 FISCAL YEAR 2024/2025
 YTD Operations (07/01/24-12/31/24)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/24 THRU 12/31/24)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 50.00%		
Revenues:							
WIOA	\$ 13,224,099	\$ -	\$ 1,341,201	\$ 14,565,300	\$ 175,277	\$ 14,486,023	1.2%
TANF	\$ 12,869,712	\$ -	\$ 200,000	\$ 13,069,712	\$ 7,272,691	\$ 5,797,021	55.6%
FLCommerce	\$ 1,901,716	\$ -	\$ 482,987	\$ 2,384,703	\$ 652,579	\$ 1,636,123	27.4%
Second Year Allocation from FY 23-24	\$ 15,010,803	\$ -	\$ 16,118	\$ 15,026,921	\$ 8,645,731	\$ 6,381,190	57.5%
Other	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Total Revenue	\$ 43,006,329	\$ -	\$ 2,040,306	\$ 45,046,635	\$ 16,746,278	\$ 28,300,357	37.2%
Expenditures:							
Headquarter Costs	\$ 8,277,261	\$ -	\$ 978,762	\$ 9,256,023	\$ 4,535,279	\$ 4,720,744	49.0%
Adult Services	\$ 12,665,959	\$ (120,000)	\$ (292,133)	\$ 12,253,826	\$ 4,666,030	\$ 7,587,797	38.1%
Youth Services	\$ 6,344,148	\$ (2,445,750)	\$ -	\$ 3,898,398	\$ 1,408,289	\$ 2,490,109	36.1%
<i>Set Aside</i>	\$ 500,000	\$ -	\$ -	\$ 500,000	\$ -	\$ 500,000	0.0%
<i>Transfer Between WIOA</i>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Facilities Costs	\$ 5,200,071	\$ -	\$ 181,003	\$ 5,381,073	\$ 2,059,396	\$ 3,321,677	38.3%
Training & Support Services	\$ 10,018,890	\$ 4,802,131	\$ (2,252,326)	\$ 12,568,695	\$ 3,581,109	\$ 8,987,586	
<i>Allocated Funds</i>	\$ 6,018,890	\$ 2,808,940	\$ 231,509	\$ 9,059,339	\$ 1,671,753	\$ 7,387,586	35.7%
<i>Set Asides</i>	\$ 4,000,000	\$ 1,993,190	\$ (2,483,835)	\$ 3,509,356	\$ 1,909,356	\$ 1,600,000	
Other Programs & Projects	\$ -	\$ (2,236,381)	\$ 3,425,000	\$ 1,188,619	\$ 496,176	\$ 692,443	41.7%
<i>Big Brothers Big Sisters</i>	\$ -	\$ -	\$ 300,000	\$ 300,000	\$ -	\$ 300,000	0.0%
<i>Summer Youth Employment (City of Homestead)</i>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Take Stock in Children (Scholarship Program)</i>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Summer Youth Employment (City of Opa-Locka)</i>	\$ -	\$ (79,491)	\$ 100,000	\$ 20,509	\$ 3,487	\$ 17,022	17.0%
<i>MDC WORKS Training</i>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Future Bankers COHORT-MDC</i>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Summer Youth Employment (City of Miami Gardens)</i>	\$ -	\$ (281,890)	\$ 325,000	\$ 43,110	\$ 39,893	\$ 3,217	92.5%
<i>MIDCPS Summer Youth Internship - 2023</i>	\$ -	\$ (1,875,000)	\$ 2,500,000	\$ 625,000	\$ 452,796	\$ 172,204	72.4%
<i>Miami-Dade Charter Schools Summer Youth Employment Program</i>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Apprenticeship Navigators (MDC)</i>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>5000 Role Model Scholarships</i>	\$ -	\$ -	\$ 200,000	\$ 200,000	\$ -	\$ 200,000	0.0%
Total Expenditures	\$ 43,006,329	\$ -	\$ 2,040,306	\$ 45,046,635	\$ 16,746,278	\$ 28,300,357	37.2%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
REVENUE AND EXPENDITURES COMPARED TO BUDGET
WIOA ADULT
FISCAL YEAR 2024/2025
YTD Operations (07/01/24-12/31/24)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/24 THRU 12/31/24)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 50.00%		
Revenues:							
WIOA	\$ 4,801,271		\$ 310,769	\$ 5,112,040		\$ 5,112,040	0.0%
TANF				\$ -		\$ -	
FLCommerce				\$ -		\$ -	
Second Year Allocation from FY 23-24	\$ 3,603,342			\$ 3,603,342	\$ 2,817,182	\$ 786,160	78.2%
Other				\$ -		\$ -	
Total Revenue	\$ 8,404,613	\$ -	\$ 310,769	\$ 8,715,382	\$ 2,817,182	\$ 5,898,200	32.3%
Expenditures:							
Headquarter Costs	\$ 1,617,888		\$ 55,684	\$ 1,673,573	\$ 784,482	\$ 889,091	46.9%
Adult Services	\$ 2,389,904	\$ (120,000)	\$ 231,509	\$ 2,501,413	\$ 911,731	\$ 1,589,682	36.4%
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Aside				\$ -		\$ -	
Transfer Between WIOA				\$ -		\$ -	
Facilities Costs	\$ 684,976		\$ 23,576	\$ 708,551	\$ 327,495	\$ 381,056	46.2%
Training & Support Services	\$ 3,711,845	\$ 120,000	\$ -	\$ 3,831,845	\$ 793,474	\$ 3,038,372	20.7%
Allocated Funds	\$ 2,928,756	\$ 120,000		\$ 3,048,756	\$ 793,474	\$ 2,255,283	26.0%
Set Asides	\$ 783,089			\$ 783,089		\$ 783,089	0.0%
Other Programs & Projects	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Big Brothers Big Sisters				\$ -		\$ -	
Summer Youth Employment (City of Homestead)				\$ -		\$ -	
Take Stock in Children (Scholarship Program)				\$ -		\$ -	
Summer Youth Employment (City of Opa-Locka)				\$ -		\$ -	
MDC WORKS Training				\$ -		\$ -	
Future Bankers COHORT-MDC				\$ -		\$ -	
Summer Youth Employment (City of Miami Gardens)				\$ -		\$ -	
MIDCPS Summer Youth Internship - 2023				\$ -		\$ -	
Miami-Dade Charter Schools Summer Youth Employment Program				\$ -		\$ -	
Apprenticeship Navigators (MDC)				\$ -		\$ -	
5000 Role Model Scholarships				\$ -		\$ -	
Total Expenditures	\$ 8,404,613	\$ -	\$ 310,769	\$ 8,715,382	\$ 2,817,182	\$ 5,898,200	32.3%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
REVENUE AND EXPENDITURES COMPARED TO BUDGET
WIOA DISLOCATED WORKER
FISCAL YEAR 2024/2025
YTD Operations (07/01/24-12/31/24)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/24 THRU 12/31/24)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 50.00%		
Revenues:							
WIOA	\$ 3,304,234		\$ 310,769	\$ 3,615,003		\$ 3,615,003	0.0%
TANF				\$ -		\$ -	
FLCommerce				\$ -		\$ -	
Second Year Allocation from FY 23-24	\$ 3,941,994			\$ 3,941,994	\$ 2,021,594	\$ 1,920,400	51.3%
Other				\$ -			
Total Revenue	\$ 7,246,228	\$ -	\$ 310,769	\$ 7,556,997	\$ 2,021,594	\$ 5,535,403	26.8%
Expenditures:							
Headquarter Costs	\$ 1,394,899		\$ 287,193	\$ 1,682,092	\$ 537,836	\$ 1,144,256	32.0%
Adult Services	\$ 2,062,270	\$ -	\$ -	\$ 2,062,270	\$ 771,252	\$ 1,291,018	37.4%
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Set Aside</i>				\$ -		\$ -	
<i>Transfer Between WIOA</i>				\$ -		\$ -	
Facilities Costs	\$ 590,568		\$ 23,576	\$ 614,143	\$ 465,832	\$ 148,311	75.9%
Training & Support Services	\$ 3,198,491	\$ -	\$ -	\$ 3,198,491	\$ 246,673	\$ 2,951,818	7.7%
<i>Allocated Funds</i>	\$ 2,523,333			\$ 2,523,333	\$ 246,673	\$ 2,276,660	9.8%
<i>Set Asides</i>	\$ 675,158			\$ 675,158		\$ 675,158	0.0%
Other Programs & Projects	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Big Brothers Big Sisters</i>				\$ -		\$ -	
<i>Summer Youth Employment (City of Homestead)</i>				\$ -		\$ -	
<i>Take Stock in Children (Scholarship Program)</i>				\$ -		\$ -	
<i>Summer Youth Employment (City of Opa-Locka)</i>				\$ -		\$ -	
<i>MDC WORKS Training</i>				\$ -		\$ -	
<i>Future Bankers COHORT-MDC</i>				\$ -		\$ -	
<i>Summer Youth Employment (City of Miami Gardens)</i>				\$ -		\$ -	
<i>MIDCPS Summer Youth Internship - 2023</i>				\$ -		\$ -	
<i>Miami-Dade Charter Schools Summer Youth Employment Program</i>				\$ -		\$ -	
<i>Apprenticeship Navigators (MDC)</i>				\$ -		\$ -	
<i>5000 Role Model Scholarships</i>				\$ -		\$ -	
Total Expenditures	\$ 7,246,228	\$ -	\$ 310,769	\$ 7,556,997	\$ 2,021,594	\$ 5,535,403	26.8%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
REVENUE AND EXPENDITURES COMPARED TO BUDGET
WIOA RAPID RESPONSE
FISCAL YEAR 2024/2025
YTD Operations (07/01/24-12/31/24)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/24 THRU 12/31/24)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 50.00%		
Revenues:							
WIOA	\$ 778,754			\$ 778,754		\$ 778,754	0.0%
TANF				\$ -		\$ -	
FLCommerce				\$ -		\$ -	
Second Year Allocation from FY 23-24	\$ 742,630			\$ 742,630	\$ 282,706	\$ 459,924	38.1%
Other				\$ -			
Total Revenue	\$ 1,521,384	\$ -	\$ -	\$ 1,521,384	\$ 282,706	\$ 1,238,678	18.6%
Expenditures:							
Headquarter Costs	\$ 292,866			\$ 292,866	\$ 89,806	\$ 203,060	30.7%
Adult Services	\$ 395,971	\$ -	\$ -	\$ 395,971	\$ 152,902	\$ 243,069	38.6%
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Set Aside</i>				\$ -		\$ -	
<i>Transfer Between WIOA</i>				\$ -		\$ -	
Facilities Costs	\$ 123,993			\$ 123,993	\$ 39,999	\$ 83,994	32.3%
Training & Support Services	\$ 708,554	\$ -	\$ -	\$ 708,554	\$ -	\$ 708,554	0.0%
<i>Allocated Funds</i>	\$ 566,801			\$ 566,801		\$ 566,801	0.0%
<i>Set Asides</i>	\$ 141,753			\$ 141,753		\$ 141,753	0.0%
Other Programs & Projects	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Big Brothers Big Sisters</i>				\$ -		\$ -	
<i>Summer Youth Employment (City of Homestead)</i>				\$ -		\$ -	
<i>Take Stock in Children (Scholarship Program)</i>				\$ -		\$ -	
<i>Summer Youth Employment (City of Opa-Locka)</i>				\$ -		\$ -	
<i>MDC WORKS Training</i>				\$ -		\$ -	
<i>Future Bankers COHORT-MDC</i>				\$ -		\$ -	
<i>Summer Youth Employment (City of Miami Gardens)</i>				\$ -		\$ -	
<i>MIDCPS Summer Youth Internship - 2023</i>				\$ -		\$ -	
<i>Miami-Dade Charter Schools Summer Youth Employment Program</i>				\$ -		\$ -	
<i>Apprenticeship Navigators (MDC)</i>				\$ -		\$ -	
<i>5000 Role Model Scholarships</i>				\$ -		\$ -	
Total Expenditures	\$ 1,521,384	\$ -	\$ -	\$ 1,521,384	\$ 282,706	\$ 1,238,678	18.6%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
REVENUE AND EXPENDITURES COMPARED TO BUDGET
WIOA YOUTH
FISCAL YEAR 2024/2025
YTD Operations (07/01/24-12/31/24)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/24 THRU 12/31/24)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 50.00%		
Revenues:							
WIOA	\$ 4,339,839		\$ 310,769	\$ 4,650,608		\$ 4,650,608	0.0%
TANF				\$ -		\$ -	
FLCommerce				\$ -		\$ -	
Second Year Allocation from FY 23-24	\$ 5,087,362			\$ 5,087,362	\$ 2,630,221	\$ 2,457,141	51.7%
Other				\$ -			
Total Revenue	\$ 9,427,201	\$ -	\$ 310,769	\$ 9,737,970	\$ 2,630,221	\$ 7,107,749	27.0%
Expenditures:							
Headquarter Costs	\$ 1,814,736		\$ 55,684	\$ 1,870,421	\$ 561,164	\$ 1,309,257	30.0%
Adult Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Youth Services	\$ 6,344,148	\$ (2,445,750)	\$ -	\$ 3,898,398	\$ 1,408,289	\$ 2,490,109	36.1%
<i>Set Aside</i>	\$ 500,000			\$ 500,000		\$ 500,000	0.0%
<i>Transfer Between WIOA</i>				\$ -		\$ -	
Facilities Costs	\$ 768,317		\$ 23,576	\$ 791,892	\$ 134,924	\$ 656,968	17.0%
Training & Support Services	\$ -	\$ 2,445,750	\$ 231,509	\$ 2,677,259	\$ 525,844	\$ 2,151,415	19.6%
<i>Allocated Funds</i>		\$ 2,445,750	\$ 231,509	\$ 2,677,259	\$ 525,844	\$ 2,151,415	19.6%
<i>Set Asides</i>				\$ -		\$ -	
Other Programs & Projects	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Big Brothers Big Sisters</i>				\$ -		\$ -	
<i>Summer Youth Employment (City of Homestead)</i>				\$ -		\$ -	
<i>Take Stock in Children (Scholarship Program)</i>				\$ -		\$ -	
<i>Summer Youth Employment (City of Opa-Locka)</i>				\$ -		\$ -	
<i>MDC WORKS Training</i>				\$ -		\$ -	
<i>Future Bankers COHORT-MDC</i>				\$ -		\$ -	
<i>Summer Youth Employment (City of Miami Gardens)</i>				\$ -		\$ -	
<i>MiDCPS Summer Youth Internship - 2023</i>				\$ -		\$ -	
<i>Miami-Dade Charter Schools Summer Youth Employment Program</i>				\$ -		\$ -	
<i>Apprenticeship Navigators (MDC)</i>				\$ -		\$ -	
<i>5000 Role Model Scholarships</i>				\$ -		\$ -	
Total Expenditures	\$ 9,427,201	\$ -	\$ 310,769	\$ 9,737,970	\$ 2,630,221	\$ 7,107,749	27.0%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
REVENUE AND EXPENDITURES COMPARED TO BUDGET
TANE
FISCAL YEAR 2024/2025
YTD Operations (07/01/24-12/31/24)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/24 THRU 12/31/24)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 50.00%		
Revenues:							
WIOA				\$ -			
TANF	\$ 12,869,712		\$ 200,000	\$ 13,069,712	\$ 7,272,691	\$ 5,797,021	55.6%
FLCommerce				\$ -		\$ -	
Second Year Allocation from FY 23-24	\$ 584,704			\$ 584,704	\$ 584,704	\$ -	100.0%
Other				\$ -		\$ -	
Total Revenue	\$ 13,454,416	\$ -	\$ 200,000	\$ 13,654,416	\$ 7,857,395	\$ 5,797,021	57.5%
Expenditures:							
Headquarter Costs	\$ 2,589,975			\$ 2,589,975	\$ 2,033,404	\$ 556,571	78.5%
Adult Services	\$ 7,367,906	\$ -	\$ (466,165)	\$ 6,901,741	\$ 2,643,520	\$ 4,258,221	38.3%
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Set Aside</i>				\$ -		\$ -	
<i>Transfer Between WIOA</i>				\$ -		\$ -	
Facilities Costs	\$ 1,096,535			\$ 1,096,535	\$ 796,629	\$ 299,906	72.6%
Training & Support Services	\$ 2,400,000	\$ 1,993,190	\$ (2,483,835)	\$ 1,909,356	\$ 1,909,356	\$ -	100.0%
<i>Allocated Funds</i>	\$ -			\$ -	\$ -	\$ -	
<i>Set Asides</i>	\$ 2,400,000	\$ 1,993,190	\$ (2,483,835)	\$ 1,909,356	\$ 1,909,356	\$ -	100.0%
Other Programs & Projects	\$ -	\$ (1,993,190)	\$ 3,150,000	\$ 1,156,810	\$ 474,486	\$ 682,324	41.0%
<i>Big Brothers Big Sisters</i>			\$ 300,000	\$ 300,000	\$ -	\$ 300,000	0.0%
<i>Summer Youth Employment (City of Homestead)</i>				\$ -	\$ -	\$ -	
<i>Take Stock in Children (Scholarship Program)</i>				\$ -	\$ -	\$ -	
<i>Summer Youth Employment (City of Opa-Locka)</i>		\$ (39,745)	\$ 50,000	\$ 10,255	\$ 1,743	\$ 8,511	17.0%
<i>MDC WORKS Training</i>				\$ -	\$ -	\$ -	
<i>Future Bankers COHORT-MDC</i>				\$ -	\$ -	\$ -	
<i>Summer Youth Employment (City of Miami Gardens)</i>		\$ (78,445)	\$ 100,000	\$ 21,555	\$ 19,946	\$ 1,609	92.5%
<i>MIDCPS Summer Youth Internship - 2023</i>		\$ (1,875,000)	\$ 2,500,000	\$ 625,000	\$ 452,796	\$ 172,204	72.4%
<i>Miami-Dade Charter Schools Summer Youth Employment Program</i>				\$ -	\$ -	\$ -	
<i>Apprenticeship Navigators (MDC)</i>				\$ -	\$ -	\$ -	
<i>5000 Role Model Scholarships</i>			\$ 200,000	\$ 200,000	\$ -	\$ 200,000	0.0%
Total Expenditures	\$ 13,454,416	\$ -	\$ 200,000	\$ 13,654,416	\$ 7,857,395	\$ 5,797,021	57.5%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
*see accompanying notes							

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
REVENUE AND EXPENDITURES COMPARED TO BUDGET
Layoff Aversion / Apprenticeship Navigator
FISCAL YEAR 2024/2025
YTD Operations (07/01/24-12/31/24)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/24 THRU 12/31/24)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 50.00%		
Revenues:							
WIOA	\$ -		\$ 408,894	\$ 408,894	\$ 175,277	\$ 329,617	42.9%
TANF				\$ -			
FLCommerce			\$ 96,000	\$ 96,000			0.0%
Second Year Allocation from FY 23-24				\$ -			
Other				\$ -			
Total Revenue	\$ -	\$ -	\$ 504,894	\$ 504,894	\$ 175,277	\$ 329,617	34.7%
Expenditures:							
Headquarter Costs	\$ -		\$ 504,894	\$ 504,894	\$ 173,123	\$ 331,771	34.3%
Adult Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Aside				\$ -		\$ -	
Transfer Between WIOA				\$ -		\$ -	
Facilities Costs				\$ -	\$ 2,154	\$ (2,154)	
Training & Support Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Allocated Funds				\$ -		\$ -	
Set Asides				\$ -		\$ -	
Other Programs & Projects	\$ -	\$ -	\$ -	\$ -		\$ -	
Big Brothers Big Sisters				\$ -		\$ -	
Summer Youth Employment (City of Homestead)				\$ -		\$ -	
Take Stock in Children (Scholarship Program)				\$ -		\$ -	
Summer Youth Employment (City of Opa-Locka)				\$ -		\$ -	
MDC WORKS Training				\$ -		\$ -	
Future Bankers COHORT-MDC				\$ -		\$ -	
Summer Youth Employment (City of Miami Gardens)				\$ -		\$ -	
MIDCPS Summer Youth Internship - 2023				\$ -		\$ -	
Miami-Dade Charter Schools Summer Youth Employment Program				\$ -		\$ -	
Apprenticeship Navigators (MDC)				\$ -		\$ -	
5000 Role Model Scholarships				\$ -		\$ -	
Total Expenditures	\$ -	\$ -	\$ 504,894	\$ 504,894	\$ 175,277	\$ 329,617	34.7%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
 REVENUE AND EXPENDITURES COMPARED TO BUDGET
SUMMER YOUTH EMPLOYMENT PROGRAM
 FISCAL YEAR 2024/2025
 YTD Operations (07/01/24-12/31/24)
 (City of Miami Gardens/City of Opa-Locka/City of Homestead)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/24 THRU 12/31/24)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 50.00%		
Revenues:							
WIOA				\$ -			
TANF				\$ -			
FLCommerce				\$ -	\$ 143,620	\$ (143,620)	
Second Year Allocation from FY 23-24				\$ -			
Other				\$ -			
Total Revenue	\$ -	\$ -	\$ -	\$ -	\$ 143,620	\$ (143,620)	
Expenditures:							
Headquarter Costs				\$ -	\$ 16,167	\$ (16,167)	
Adult Services	\$ -	\$ -	\$ (275,000)	\$ (275,000)	\$ -	\$ (275,000)	
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Aside				\$ -			
Transfer Between WIOA				\$ -			
Facilities Costs				\$ -			
Training & Support Services	\$ -	\$ 243,190	\$ -	\$ 243,190	\$ 105,763	\$ 137,428	43.5%
Allocated Funds		\$ 243,190		\$ 243,190	\$ 105,763	\$ 137,428	43.5%
Set Asides				\$ -			
Other Programs & Projects	\$ -	\$ (243,190)	\$ 275,000	\$ 31,810	\$ 21,690	\$ 10,120	68.2%
Big Brothers Big Sisters				\$ -			
Summer Youth Employment (City of Homestead)				\$ -			
Take Stock in Children (Scholarship Program)				\$ -			
Summer Youth Employment (City of Opa-Locka)		\$ (39,745)	\$ 50,000	\$ 10,255	\$ 1,743	\$ 8,511	17.0%
MDC WORKS Training				\$ -			
Summer Youth Employment (City of Miami Gardens)		\$ (203,445)	\$ 225,000	\$ 21,555	\$ 19,946	\$ 1,609	92.5%
MiDCPS Summer Youth Internship - 2023				\$ -			
Miami-Dade Charter Schools Summer Youth Employment Program				\$ -			
Apprenticeship Navigators (MDC)				\$ -			
5000 Role Model Scholarships				\$ -			
Total Expenditures	\$ -	\$ -	\$ -	\$ -	\$ 143,620	\$ (143,620)	
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
REVENUE AND EXPENDITURES COMPARED TO BUDGET
WIOA/WP - Hope Florida
FISCAL YEAR 2024/2025
YTD Operations (07/01/24-12/31/24)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/24 THRU 12/31/24)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 50.00%		
Revenues:							
WIOA				\$ -			
TANF				\$ -			
FLCommerce	\$ 213,329		\$ 71,428	\$ 284,757	\$ 8,439	\$ 276,318	3.0%
Second Year Allocation from FY 23-24				\$ -		\$ -	
Other				\$ -		\$ -	
Total Revenue	\$ 213,329	\$ -	\$ 71,428	\$ 284,757	\$ 8,439	\$ 276,318	3.0%
Expenditures:							
Headquarter Costs	\$ 41,066		\$ 13,750	\$ 54,816	\$ 8,439	\$ 46,377	15.4%
Adult Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Aside				\$ -		\$ -	
Transfer Between WIOA				\$ -		\$ -	
Facilities Costs	\$ 172,263		\$ 57,678	\$ 229,941		\$ 229,941	0.0%
Training & Support Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Allocated Funds				\$ -		\$ -	
Set Asides				\$ -		\$ -	
Other Programs & Projects	\$ -	\$ -	\$ -	\$ -		\$ -	
Big Brothers Big Sisters				\$ -		\$ -	
Summer Youth Employment (City of Homestead)				\$ -		\$ -	
Take Stock in Children (Scholarship Program)				\$ -		\$ -	
Summer Youth Employment (City of Opa-Locka)				\$ -		\$ -	
MDC WORKS Training				\$ -		\$ -	
Summer Youth Employment (City of Miami Gardens)				\$ -		\$ -	
MIDCPS Summer Youth Internship - 2023				\$ -		\$ -	
Miami-Dade Charter Schools Summer Youth Employment Program				\$ -		\$ -	
Apprenticeship Navigators (MDC)				\$ -		\$ -	
5000 Role Model Scholarships				\$ -		\$ -	
Total Expenditures	\$ 213,329	\$ -	\$ 71,428	\$ 284,757	\$ 8,439	\$ 276,318	3.0%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
REVENUE AND EXPENDITURES COMPARED TO BUDGET

FSET
FISCAL YEAR 2024/2025
YTD Operations (07/01/24-12/31/24)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/24 THRU 12/31/24)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 50.00%		
Revenues:							
WIOA				\$ -			
TANF				\$ -			
FLCommerce	\$ 619,539			\$ 619,539	\$ 463,704	\$ 155,835	74.8%
Second Year Allocation from FY 23-24	\$ -			\$ -	\$ -	\$ -	
Other				\$ -			
Total Revenue	\$ 619,539	\$ -	\$ -	\$ 619,539	\$ 463,704	\$ 155,835	74.8%
Expenditures:							
Headquarter Costs	\$ 119,261			\$ 119,261	\$ 229,985	\$ (110,724)	192.8%
Adult Services	\$ 449,785	\$ -	\$ -	\$ 449,785	\$ 186,592	\$ 263,194	41.5%
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Aside				\$ -		\$ -	
Transfer Between WIOA				\$ -		\$ -	
Facilities Costs	\$ 50,492			\$ 50,492	\$ 47,127	\$ 3,365	93.3%
Training & Support Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Allocated Funds				\$ -		\$ -	
Set Asides				\$ -		\$ -	
Other Programs & Projects	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Big Brothers Big Sisters				\$ -		\$ -	
Summer Youth Employment (City of Homestead)				\$ -		\$ -	
Take Stock in Children (Scholarship Program)				\$ -		\$ -	
Summer Youth Employment (City of Opa-Locka)				\$ -		\$ -	
MDC WORKS Training				\$ -		\$ -	
Summer Youth Employment (City of Miami Gardens)				\$ -		\$ -	
MIDCPS Summer Youth Internship - 2023				\$ -		\$ -	
Miami-Dade Charter Schools Summer Youth Employment Program				\$ -		\$ -	
Apprenticeship Navigators (MDC)				\$ -		\$ -	
5000 Role Model Scholarships				\$ -		\$ -	
Total Expenditures	\$ 619,539	\$ -	\$ -	\$ 619,539	\$ 463,704	\$ 155,835	74.8%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
*see accompanying notes							

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
REVENUE AND EXPENDITURES COMPARED TO BUDGET

RESEA

FISCAL YEAR 2024/2025
YTD Operations (07/01/24-12/31/24)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/24 THRU 12/31/24)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 50.00%		
Revenues:							
WIOA				\$ -			
TANF				\$ -			
FLCommerce			\$ 299,619	\$ 299,619	\$ 24,851	\$ 274,768	8.3%
Second Year Allocation from FY 23-24	\$ 168			\$ 168	\$ 168	\$ -	100.0%
Other				\$ -			
Total Revenue	\$ 168	\$ -	\$ 299,619	\$ 299,787	\$ 25,019	\$ 274,768	8.3%
Expenditures:							
Headquarter Costs	\$ 32		\$ 57,677	\$ 57,709	\$ 23,558	\$ 34,151	40.8%
Adult Services	\$ 122	\$ -	\$ 217,523	\$ 217,645	\$ 32	\$ 217,613	0.0%
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Aside				\$ -		\$ -	
Transfer Between WIOA				\$ -		\$ -	
Facilities Costs	\$ 14		\$ 24,419	\$ 24,433	\$ 1,428	\$ 23,005	5.8%
Training & Support Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Allocated Funds				\$ -		\$ -	
Set Asides				\$ -		\$ -	
Other Programs & Projects	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Big Brothers Big Sisters				\$ -		\$ -	
Summer Youth Employment (City of Homestead)				\$ -		\$ -	
Take Stock in Children (Scholarship Program)				\$ -		\$ -	
Summer Youth Employment (City of Opa-Locka)				\$ -		\$ -	
MDC WORKS Training				\$ -		\$ -	
Summer Youth Employment (City of Miami Gardens)				\$ -		\$ -	
MIDCPS Summer Youth Internship - 2023				\$ -		\$ -	
Miami-Dade Charter Schools Summer Youth Employment Program				\$ -		\$ -	
Apprenticeship Navigators (MDC)				\$ -		\$ -	
5000 Role Model Scholarships				\$ -		\$ -	
Total Expenditures	\$ 168	\$ -	\$ 299,619	\$ 299,787	\$ 25,019	\$ 274,768	8.3%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
REVENUE AND EXPENDITURES COMPARED TO BUDGET

LOCAL VETERANS
FISCAL YEAR 2024/2025
YTD Operations (07/01/24-12/31/24)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/24 THRU 12/31/24)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 50.00%		
Revenues:							
WIOA				\$ -		\$ -	
TANF				\$ -		\$ -	
FLCommerce			\$ 15,940	\$ 15,940	\$ 11,965	\$ 3,975	75.1%
Second Year Allocation from FY 23-24	\$ 3,739		\$ 11,762	\$ 15,501	\$ 15,501	\$ -	100.0%
Other				\$ -	\$ -	\$ -	
Total Revenue	\$ 3,739	\$ -	\$ 27,702	\$ 31,441	\$ 27,467	\$ 3,975	87.4%
Expenditures:							
Headquarter Costs	\$ 452		\$ 3,352	\$ 3,804	\$ 5,502	\$ (1,697)	144.6%
Adult Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Aside				\$ -		\$ -	
Transfer Between WIOA				\$ -		\$ -	
Facilities Costs	\$ 3,287		\$ 24,350	\$ 27,637	\$ 21,965	\$ 5,672	79.5%
Training & Support Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Allocated Funds				\$ -		\$ -	
Set Asides				\$ -		\$ -	
Other Programs & Projects	\$ -	\$ -	\$ -	\$ -		\$ -	
Big Brothers Big Sisters				\$ -		\$ -	
Summer Youth Employment (City of Homestead)				\$ -		\$ -	
Take Stock in Children (Scholarship Program)				\$ -		\$ -	
Summer Youth Employment (City of Opa-Locka)				\$ -		\$ -	
MDC WORKS Training				\$ -		\$ -	
Summer Youth Employment (City of Miami Gardens)				\$ -		\$ -	
MIDCPS Summer Youth Internship - 2023				\$ -		\$ -	
Miami-Dade Charter Schools Summer Youth Employment Program				\$ -		\$ -	
Apprenticeship Navigators (MDC)				\$ -		\$ -	
5000 Role Model Scholarships				\$ -		\$ -	
Total Expenditures	\$ 3,739	\$ -	\$ 27,702	\$ 31,441	\$ 27,467	\$ 3,975	87.4%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
REVENUE AND EXPENDITURES COMPARED TO BUDGET
DISABLED VETERANS
FISCAL YEAR 2024/2025
YTD Operations (07/01/24-12/31/24)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/24 THRU 12/31/24)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 50.00%		
Revenues:							
WIOA				\$ -			
TANF				\$ -			
FLCommerce				\$ -			
Second Year Allocation from FY 23-24	\$ 16,638		\$ 4,356	\$ 20,994	\$ -	\$ -	
Other				\$ -	\$ 5,379	\$ 15,616	25.6%
Total Revenue	\$ 16,638	\$ -	\$ 4,356	\$ 20,994	\$ 5,379	\$ 15,616	25.6%
Expenditures:							
Headquarter Costs	\$ 2,013		\$ 527	\$ 2,540	\$ 900	\$ 1,640	35.4%
Adult Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Aside				\$ -		\$ -	
Transfer Between WIOA				\$ -		\$ -	
Facilities Costs	\$ 14,625		\$ 3,829	\$ 18,454	\$ 4,479	\$ 13,975	24.3%
Training & Support Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Allocated Funds				\$ -		\$ -	
Set Asides				\$ -		\$ -	
Other Programs & Projects	\$ -	\$ -	\$ -	\$ -		\$ -	
Big Brothers Big Sisters				\$ -		\$ -	
Summer Youth Employment (City of Homestead)				\$ -		\$ -	
Take Stock in Children (Scholarship Program)				\$ -		\$ -	
Summer Youth Employment (City of Opa-Locka)				\$ -		\$ -	
MDC WORKS Training				\$ -		\$ -	
Summer Youth Employment (City of Miami Gardens)				\$ -		\$ -	
MIDCPS Summer Youth Internship - 2023				\$ -		\$ -	
Miami-Dade Charter Schools Summer Youth Employment Program				\$ -		\$ -	
Apprenticeship Navigators (MDC)				\$ -		\$ -	
5000 Role Model Scholarships				\$ -		\$ -	
Total Expenditures	\$ 16,638	\$ -	\$ 4,356	\$ 20,994	\$ 5,379	\$ 15,616	25.6%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
REVENUE AND EXPENDITURES COMPARED TO BUDGET

WAGNER PEYSER
FISCAL YEAR 2024/2025
YTD Operations (07/01/24-12/31/24)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/24 THRU 12/31/24)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 50.00%		
Revenues:							
WIOA				\$ -			
TANF				\$ -			
FLCommerce	\$ 1,068,848			\$ 1,068,848		\$ 1,068,848	0.0%
Second Year Allocation from FY 23-24	\$ 1,030,225			\$ 1,030,225	\$ 288,276	\$ 741,949	28.0%
Other				\$ -		\$ -	
Total Revenue	\$ 2,099,073	\$ -	\$ -	\$ 2,099,073	\$ 288,276	\$ 1,810,797	13.7%
Expenditures:							
Headquarter Costs	\$ 404,071			\$ 404,071	\$ 70,912	\$ 333,160	17.5%
Adult Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Set Aside				\$ -		\$ -	
Transfer Between WIOA				\$ -		\$ -	
Facilities Costs	\$ 1,695,001			\$ 1,695,001	\$ 217,364	\$ 1,477,637	12.8%
Training & Support Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Allocated Funds				\$ -		\$ -	
Set Asides				\$ -		\$ -	
Other Programs & Projects	\$ -	\$ -	\$ -	\$ -		\$ -	
Big Brothers Big Sisters				\$ -		\$ -	
Summer Youth Employment (City of Homestead)				\$ -		\$ -	
Take Stock in Children (Scholarship Program)				\$ -		\$ -	
Summer Youth Employment (City of Opa-Locka)				\$ -		\$ -	
MDC WORKS Training				\$ -		\$ -	
Summer Youth Employment (City of Miami Gardens)				\$ -		\$ -	
MIDCPS Summer Youth Internship - 2023				\$ -		\$ -	
Miami-Dade Charter Schools Summer Youth Employment Program				\$ -		\$ -	
Apprenticeship Navigators (MDC)				\$ -		\$ -	
5000 Role Model Scholarships				\$ -		\$ -	
Total Expenditures	\$ 2,099,073	\$ -	\$ -	\$ 2,099,073	\$ 288,276	\$ 1,810,797	13.7%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
REVENUE AND EXPENDITURES COMPARED TO BUDGET
DEQ**
FISCAL YEAR 2024/2025
YTD Operations (07/01/24-12/31/24)

	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/24 THRU 12/31/24)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 50%		
Revenues:							
WIOA	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
TANF	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
FLCommerce	\$ 1,068,848	\$ -	\$ 315,559	\$ 1,384,407	\$ 36,816	\$ 1,347,590	2.7%
Second Year Allocation from FY 23-24	\$ 1,050,771	\$ -	\$ 16,118	\$ 1,066,889	\$ 309,324	\$ 757,565	29.0%
Other	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Total Revenue	\$ 2,119,619	\$ -	\$ 331,677	\$ 2,451,296	\$ 346,140	\$ 2,105,155	14.1%
Expenditures:							
Headquarter Costs	\$ 406,570	\$ -	\$ 61,556	\$ 468,125	\$ 100,872	\$ 367,253	21.5%
Adult Services	\$ 122	\$ -	\$ 217,523	\$ 217,645	\$ 32	\$ 217,613	0.0%
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Set Aside</i>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Transfer Between WIOA</i>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Facilities Costs	\$ 1,712,927	\$ -	\$ 52,598	\$ 1,765,525	\$ 245,236	\$ 1,520,289	13.9%
Training & Support Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Allocated Funds</i>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Set Asides</i>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Other Programs & Projects	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Big Brothers Big Sisters</i>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Summer Youth Employment (City of Homestead)</i>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Take Stock in Children (Scholarship Program)</i>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Summer Youth Employment (City of Opa-Locka)</i>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>MDC WORKS Training</i>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Summer Youth Employment (City of Miami Gardens)</i>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>MIDCPS Summer Youth Internship - 2023</i>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Miami-Dade Charter Schools Summer Youth Employment Program</i>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>Apprenticeship Navigators (MDC)</i>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<i>5000 Role Model Scholarships</i>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Total Expenditures	\$ 2,119,619	\$ -	\$ 331,677	\$ 2,451,296	\$ 346,140	\$ 2,105,155	14.1%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

*see accompanying notes



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/20/2025

AGENDA ITEM NUMBER: 9

AGENDA ITEM SUBJECT: GLOBAL TALENT AND COMPETITIVENESS COUNCIL UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **BUILD DEMAND-DRIVEN SYSTEM W/ EMPLOYER ENGAGEMENT**

STRATEGIC PROJECT: **National leader in an ROI-focused enterprise**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/20/2025

AGENDA ITEM NUMBER: 10

AGENDA ITEM SUBJECT: PERFORMANCE COUNCIL UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/20/2025

AGENDA ITEM NUMBER: 11

AGENDA ITEM SUBJECT: ACTION ITEMS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **National leader in an ROI-focused enterprise**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/20/2025

AGENDA ITEM NUMBER: 11A

AGENDA ITEM SUBJECT: FISCAL AUDIT APPROVAL

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Finance and Efficiency Council recommends to the Board the Approval of the Fiscal Year 2023-2024 Agency-wide Audit Reports.

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

On June 22, 2023, the South Florida Workforce Investment Board (SFWIB) approved the negotiation of a contract with BCA Wason Rice, LLP for the performance of an external independent audit of the agency's financial records and reports for Fiscal Year 2022-2023.

The SFWIB Fiscal Year 2023-2024 audit was recently completed by BCA Wason Rice, LLP. The audit was performed pursuant to generally accepted auditing standards (GAAS), generally accepted government auditing standards (GAGAS), and the Rules of Florida's Auditor General. It included a review of internal controls as well as compliance with applicable laws and regulations. Ms. Carshena T. Allison, a partner at BCA Wason Rice, LLP will present the audit results to the members of the committee.

In accordance with the Final Guidance (AWI FG 05-019) issued by the Florida Department of Economic Opportunity on Audit and Audit Resolution, dated August 12, 2005, auditors must appear before the Board, or an appropriate committee of the Board, to explain the opinions expressed by the auditor and to discuss the significance of any audit findings, including findings contained in the Management Letter. Copies of the audit, management letter, and any corrective action plan must be submitted to the FloridaCommerce Inspector General, the State Auditor General's Office, Department of Financial Services, the Federal Audit Clearinghouse, as well as, to the Chief Elected Official for Workforce Development Area 23.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/20/2025

AGENDA ITEM NUMBER: 11B

AGENDA ITEM SUBJECT: EXTERNAL INDEPENDENT AUDITOR

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Finance and Efficiency Council recommends to the Board the approval to renew the contract for external independent auditing services with BCA Watson Rice LLP., as set forth below.

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

On August 17, 2023, the Board approved the recommendation to contract with BCA Watson Rice LLP after they were chosen as the successful respondent to a SFWIB Request for Qualifications. This RFQ sought responses from experienced and capable Certified Public Accounting firms to provide a single audit of the SFWIB in accordance with the Federal Single Audit Act, Office of Management and Budget Circular A-133, Florida Single Audit Act, and Department of Economic Opportunity Final Guidance 05-019.

In October 2023, SFWIB executed a contract with BCA Watson Rice LLP for program year 2022-2023, with an option to extend the agreement at its current terms for an additional two one-year periods. BCA Watson Rice has provided excellent service to our staff, and therefore, we recommend that the council advise the Board to renew the auditing services contract for program year 2024-2025.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/20/2025

AGENDA ITEM NUMBER: 11C

AGENDA ITEM SUBJECT: APPROVAL OF BUDGET ADJUSTMENT

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Finance and Efficiency Council recommends to the Board the approval to authorize staff to modify the Fiscal Year Budget as set forth below.

STRATEGIC GOAL: **IMPROVE SERVICES FOR INDIVIDUALS W/ BARRIERS**

STRATEGIC PROJECT: **Improve employment outcomes**

BACKGROUND:

On June 20, 2024, the SFWIB approved the Fiscal Year 2024-2025 budget which included various assumptions with respect to the expected level of funding to the fiscal year. Subsequent to the Board approval of the budget, SFWIB received notification of additional funding award in the amount of \$694,527. Staff recommends Finance Committee approval to modify Fiscal Year 2024-2025 budget as allocated below.

Cost Distribution	Approved Budget PY24-25	Additional Award	Modified Budget PY24-25
HQ	\$8,278,718	\$231,509	\$8,510,227
Training	\$11,625,690	\$231,509	\$11,857,199
Contracts	\$17,903,307	\$231,509	\$18,134,816

FUNDING: Workforce Funding

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/20/2024

AGENDA ITEM NUMBER: 11D

AGENDA ITEM SUBJECT: NEW TRAINING PROVIDER AND PROGRAM

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Global Talent and Competitiveness Council recommends to the Board the approval of new program for a New Training Provider, as set forth below.

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Improve credential outcomes for job seekers**

BACKGROUND:

In accordance with Section 122 of the Workforce Innovation and Opportunity Act, regional workforce boards are permitted to independently develop criteria for selecting and determining the eligibility of Training Providers and their programs. The South Florida Workforce Investment Board (SFWIB) has established a thorough process for evaluating an applicant's programmatic capabilities.

My IT Future Institute has re-submitted an application to become a training provider for our Local Workforce Development Area (LWDA). Previously, on June 20, 2024, My IT Future Institute's application was denied due to an ongoing legal case with the U.S. Attorney's Office for the Middle District of Florida.

In February 2024, the U.S. Attorney's Office filed a civil lawsuit against the New Horizons franchise and its owner, alleging that New Horizons submitted false claims to the Department of Veterans Affairs (VA) for Post-9/11 GI Bill tuition payments. The allegations included overcharging the VA by not reporting tuition waivers and scholarships provided to GI Bill students and falsely certifying compliance with Title 38's ban on incentive compensation tied to student enrollment.

Case Resolution: On May 30, 2024, the case was closed with the following stipulation: "ENDORSED ORDER: Pursuant to Federal Rules of Civil Procedure (Fed. R. Civ. P. 41(a)) and the 'Stipulation of Dismissal,' this action is dismissed with prejudice, with all parties to bear their own attorney's fees and costs. The Clerk is directed to terminate any pending motions and deadlines, and thereafter close this case. Signed by Judge Thomas P. Barber on 7/12/2024."

Further research revealed a press release issued on July 10, 2024, by the U.S. Attorney's Office, Middle District of Florida, indicating that the case was settled for \$1,350,000 to resolve the allegations. The dismissal was contingent upon the parties reaching an out-of-court settlement, resulting in a dismissal with prejudice to prevent future court proceedings on this matter.

CareerSource Florida policy mandates that Local Workforce Development Boards (LWDBs) can only select training providers approved by Florida Commerce. My IT Future Institute has received approval from Florida Commerce and is listed as an approved training provider in the Eligible Training Program List.

My IT Future Institute has submitted all required documentation for reconsideration by the SFWIB to become a training provider for LWDA 23.

SFWIB staff has completed the review process and is presenting My IT Future Institute for consideration by the Council as a new training provider. The following apprenticeship programs are proposed:

- My IT Future Institute (#2411) dba Innovak of Florida, Inc.
 - Preparatory Program for Cisco Certified Network Associate (CCNA)
 - Cyber Security IT Professional
 - Master Certificate in Cyber & Information Assurance

The Council is requested to review and consider the approval of My IT Future Institute as a training provider for LWDA 23.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/20/2024

AGENDA ITEM NUMBER: 11E

AGENDA ITEM SUBJECT: WOMEN IN TECH

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Global Talent and Competitiveness Council recommends to the Board the approval to allocate an amount of \$250,000 in Workforce Innovation and Opportunity Act funds to Youth Coop - Little Havana American Job Center, as set forth below.

STRATEGIC GOAL: **IMPROVE SERVICES FOR INDIVIDUALS W/ BARRIERS**

STRATEGIC PROJECT: **Close the digital skills gap**

BACKGROUND:

On February 18, 2021, the Board approved the Renew 305 Workforce Training Program, designed to develop and upskill local talent to meet the workforce needs of businesses in Miami-Dade County. As a designated TechHire community, Miami-Dade has prioritized increasing opportunities for women to enter the IT field through initiatives such as the Renew 305 Workforce Training Program, facilitated at the YMCA of Miami's TechHire Center.

Through the Renew 305 program, 20 women successfully obtained IT certifications in Cloud and Security Administration, addressing the underrepresentation of women in tech while providing local employers with skilled talent.

Building on this success, the Women In Tech Full Stack Web Developer Training initiative aims to provide 25 women with comprehensive web development training and hands-on work experience. In partnership with the City of Miami, this initiative continues to expand workforce opportunities for women in IT while addressing the growing demand for skilled professionals in the region. The City of Miami Commission has approved a \$250,000 allocation for On-the-Job Training (OJT) for program participants.

To support this initiative, SFWIB staff is requesting Board approval for an additional \$250,000 in Workforce Innovation and Opportunity Act (WIOA) funding to enhance training opportunities.

FUNDING: Workforce Innovation and Opportunity Act (WIOA) Adult and Dislocated Worker

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/20/2024

AGENDA ITEM NUMBER: 11F

AGENDA ITEM SUBJECT: FLORIDA COLLEGE PLAN SCHOLARSHIPS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Global Talent and Competitive Council recommends to the Board the approval to purchase Florida Prepaid Scholarships from the Stanley G. Tate Florida Prepaid College Foundation, Inc. in the amount of \$200,000 in Temporary Assistance for Needy Families funds and to allocate the scholarships to the 5000 Role Models of Excellence Program, as set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Joint contribution for youth career pathway models**

BACKGROUND:

The Stanley G. Tate Florida Prepaid College Foundation, Inc., authorized by the Florida legislature in 1989, is a partnership between state government and the private sector. The Foundation, a 501(c)(3) non-profit direct support organization for the Florida Prepaid College Board, administers the Stanley Tate Project STARS Scholarship Program.

The program is designed to provide prepaid postsecondary tuition scholarships to low-income students who are at risk of dropping out of school and may not otherwise be able to afford a college education. Once selected, the students must abide by their school's code of conduct, meet with a mentor on a regular basis, remain drug and crime free, and maintain passing grades.

Take Stock In Children / Big Brothers Big Sisters Miami (TSIC / BBBS Miami) will continue to manage the scholarship program and serve as the administrator and fiscal agent for participating organizations. TSIC / BBBS Miami is responsible for program implementation, youth eligibility, program selection, case management, and tracking. All participating organizations will provide educational, social and mentoring services to youth who are likely to enroll in a post-secondary institution. The scholarship purchased will be allocated to the 5000 Role Models of Excellence program.

CSSF staff recommends to the Global Talent and Competitive Council to approve an allocation not to exceed \$200,000.00 in Temporary Assistance for Needy Families funds for the Stanley G. Tate Florida Prepaid College Foundation, Inc. to purchase scholarships that will be awarded to the 5000 Role models of Excellence Program.

FUNDING: Temporary Assistance for Needy Families

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/20/2025

AGENDA ITEM NUMBER: 11G

AGENDA ITEM SUBJECT: WIOA OPPORTUNITY ZONE OJT WAIVER REQUEST

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Global Talent and Competitiveness Council recommends to the Board the approval to submit a On-The-Job Training Waiver Request to allow up to 100% reimbursement to employers in an Opportunity Zone, as set forth below.

STRATEGIC GOAL: **BUILD DEMAND-DRIVEN SYSTEM W/ EMPLOYER ENGAGEMENT**

STRATEGIC PROJECT: **Engage employers and seek continuous feedback**

BACKGROUND:

In response to policy changes requested by the new federal administration, staff has researched and developed the attached WIOA On-the-Job Training (OJT) waiver to enhance work-based learning opportunities in opportunity zones. This waiver is designed to provide the South Florida Workforce Investment Board (SFWIB) with greater flexibility in addressing the workforce and business needs within Workforce Development Area (WDA) 23 by allowing 100% reimbursement of the extraordinary costs associated with training and additional supervision under OJT.

If approved, this increased reimbursement rate will enable businesses within opportunity zones to build and strengthen their workforce while providing job seekers facing employment barriers with the skills needed for long-term self-sufficiency.

A similar waiver allowing 90% OJT reimbursement has already been approved for workforce boards in nine other states, including California, Colorado, Illinois, Maryland, Missouri, Nevada, Puerto Rico, Rhode Island, and Wisconsin.

Attached is the WIOA Opportunity Zone OJT waiver recommendation for the Committee's review and consideration.

FUNDING: Workforce Innovation and Opportunity Act

PERFORMANCE: N/A

ATTACHMENT

CareerSource South Florida Waiver Request

Opportunity Zone On-the-Job (OJT) Employer Reimbursement

Federal Statutory/Regulatory Requirements to be waived:

In accordance with the waiver requirements and request process of Title I of the Workforce Innovation and Opportunity Act (WIOA) section 189(i)(3); 20 Code of Federal Regulations (CFR) § 679.600, 680.720(b); and Training, and Employment Guidance Letter (TEGL) 8-18, the South Florida Workforce Investment Board d/b/a CareerSource South Florida (CSSF), designated workforce development board 23 in the State of Florida, is requesting a waiver of the requirements of WIOA §134(c)(3)(H)(i) and 20 CFR §680.720(b) in order to increase On-the-Job Training (OJT) employer reimbursements to 100 percent for small and mid-size businesses located in opportunity zones.

Pursuant to 20 CFR §680.720, employers may be reimbursed up to 50 percent of the wage rate of an OJT participant, and up to 75 percent using the criteria in 20 CFR §680.730(b), for the extraordinary costs of providing the training and additional supervision related to the OJT. This waiver request would allow for OJT employer reimbursements of 100 percent to address critical business and workforce needs in opportunity zones. CareerSource South Florida is requesting this waiver for the WIOA Title I 2024-2025 program year (July 1, 2024 - June 30, 2025).

Background

The term “Qualified Opportunity Zones” (OZ) is defined as a population census tract located in a low-income community.¹ The OZ were included as part of an overhaul of the Internal Revenue Code, passed in December 2017 as the Tax Cuts and Jobs Act (TCJA). The OZ were created as part of a new tax incentive program intended to spur economic development and job creation in economically distressed communities. The program’s designation encourages businesses, developers and financial institutions to invest long-term capital in low-income census tract areas.²

The areas were designated as OZ by the U.S. Department of Treasury in June 2018 and sunsets on December 31, 2028. This means new investments cannot be made after this date and only early adopters investing on or before December 31, 2019 will qualify for all of the program’s tax benefits.³

According to a Miami Dade County 2022 Opportunity Zones Update, in 2017 a federal mandate designated OZ along 8,761 census tracts across the United States, of which 427 are located throughout Florida. Governors could nominate up to 25 percent of their state’s eligible tracts to receive the designation. The nomination process in Florida included reviewing over 1,200 recommendations submitted by local governments, regional planning councils, nonprofits, developers, investors and others. Final nominations were based on a comprehensive review and detailed statistical analysis of relevant population, poverty and unemployment rates, and other economic indicators.³

¹ IRC Section 1400Z-1: Designation, Internal Revenue Code: Income Taxes

<http://uscode.house.gov/view.xhtml?req=granuleid:USC-prelim-title26-section1400Z-1&num=0&edition=prelim>.

² Office of Commission Auditor Miami-Dade Board of County Commissioners, 2019 Benefits and Challenges of Opportunity Zones Report

³ *The Opportunity Zone Program*, Department of Economic Opportunity, <https://www.floridajobs.org/business-growth-and-partnerships/for-businesses-and-entrepreneurs/business-resource/opportunity-zones> (last visited August 4, 2021).

⁴ South Florida Regional Planning Council: Opportunity Zones, <https://sfregionalcouncil.org/opportunity-zones/>; <https://opportunitydb.com/counties/monroe-county-florida/>; <https://opportunitydb.com/zones/12087971100/>

⁵ Miami-Dade Beacon Council Opportunity Zones Prospectus

There are 67 OZ in Miami-Dade County designated by the State of Florida as needing economic assistance.² Of the 67 OZ located throughout Workforce Development Area (WDA) 23, the largest numbers are close to downtown Miami. The area has an entrepreneurial spirit with an international focus that helps make WDA 23 a successful global business hub and earned it the moniker “Gateway to Latin America and the Caribbean”.

The Miami Dade Beacon Council opportunity zone prospectus shows the opportunity zones are divided into three areas: North, Central and South. The business details for each area is as follows:

- North – this zone has a diverse economy with about 35,900 companies employing 237,866 individuals. In addition, 89.52 percent of the companies have less than nine employees.
- Central – this zone has the Miami International Airport is located in the middle of the area and the Port of Miami is east of Downtown Miami. It has a diverse economy; however, the industries are in distinct clusters. There are approximately 116,170 companies employing 840,543 individuals. In addition, 89.36 percent of the companies have less than nine employees.
- South – this zone has two airports in its vicinity. It has a diverse economy with the industries clustered in distinct areas (i.e., life science, agriculture, agro-tourism & eco-tourism). There are approximately 24,947 companies employing 188,525 individuals. In addition, 88.57 percent of the companies have less than 9 employees.

Miami-Dade County has a multi-lingual, multi-cultural population of about 2.7 million and is expected to grow to close to 2.75 million by 2028. The three areas the 67 OZ located in Miami-Dade County are further detailed below.⁵

North Miami-Dade County

In 2019, the area had a population of 727,807, which is expected to grow to 752,538 in 2024. The average household income in 2019 was \$68,164 and will increase to \$78,275 in five years. The census tracts that make up the Opportunity Zones in the North Miami Dade Opportunity Zone Area show that it is a diverse area in population and economy.

However, industries have clustered in distinct area such as the Life Science cluster in the Town of Miami Lakes, Warehousing and Distribution (Trade & Logistics) in the Cities of Miami Gardens and Opa-locka, financial services (Banking & Finance) in the City of Aventura, and Film and Recording sector (Creative Industries) in the City of North Miami.⁵

¹ IRC Section 1400Z-1: Designation, Internal Revenue Code: Income Taxes
<http://uscode.house.gov/view.xhtml?req=granuleid:USC-prelim-title26-section1400Z-1&num=0&edition=prelim>.

² Office of Commission Auditor Miami-Dade Board of County Commissioners, 2019 Benefits and Challenges of Opportunity Zones Report

³ *The Opportunity Zone Program*, Department of Economic Opportunity,
<https://www.floridajobs.org/business-growth-and-partnerships/for-businesses-and-entrepreneurs/business-resource/opportunity-zones> (last visited August 4, 2021).

⁴ South Florida Regional Planning Council: Opportunity Zones, <https://sfregionalcouncil.org/opportunity-zones/>; <https://opportunitydb.com/counties/monroe-county-florida/>;
<https://opportunitydb.com/zones/12087971100/>

⁵ Miami-Dade Beacon Council Opportunity Zones Prospectus

North Miami-Dade County Opportunity Zone Area Demographics		
	2019	2024
Population	727,807	752,538
Households	242,473	252,567
Families	176,034	182,211
Average Household Income	\$68,164	\$78,275
Owner-occupied Housing	146,688	155,903
Renter-occupied Housing	96,805	96,664
Educational Attainment- Associate Degree and higher	34.12%	34.10%

North Miami-Dade Opportunity Zone Area Major Sector Breakdown	
Industry	Percent of Total Businesses
Agriculture, Mining, Utility Services	0.27
Construction	6.36
Manufacturing	3.53
Wholesalers	4.82
Retail	16.7
Transportation & Warehousing	3.9
Information	2.19
Banking, Finance & Insurance	6.1
Real Estate 7.57	7.57
Professional, Scientific & Technical Svcs. 11.89	11.89
Holding Companies & Managing Offices 0.73	0.73
Administrative, Support, Waste Mgmt. 4.79	4.79
Education 2.38	2.38
Healthcare & Social Services 7.90	7.90
Arts, Sports, Entertainment & Recreation 2.31	2.31
Accommodation & Food Services 5.69	5.69
Other Services & Unclassified 12.04	12.04
Public Administration 0.82	0.82

Source: MiamiDadesites.com, 2019

¹ IRC Section 1400Z-1: Designation, Internal Revenue Code: Income Taxes
<http://uscode.house.gov/view.xhtml?req=granuleid:USC-prelim-title26-section1400Z-1&num=0&edition=prelim>.

² Office of Commission Auditor Miami-Dade Board of County Commissioners, 2019 Benefits and Challenges of Opportunity Zones Report

³ *The Opportunity Zone Program*, Department of Economic Opportunity,
<https://www.floridajobs.org/business-growth-and-partnerships/for-businesses-and-entrepreneurs/business-resource/opportunity-zones> (last visited August 4, 2021).

⁴ South Florida Regional Planning Council: Opportunity Zones, <https://sfregionalcouncil.org/opportunity-zones/>; <https://opportunitydb.com/counties/monroe-county-florida/>;
<https://opportunitydb.com/zones/12087971100/>

⁵ Miami-Dade Beacon Council Opportunity Zones Prospectus

Central Miami-Dade County

In 2019, the area's population is 1,454,025 and expected to grow to 1,502,964 in 2024. The average household income in 2019 was \$74,209 and will increase to \$85,703 in five years. The census tracts that make up the Opportunity Zones in the Central Miami Dade Opportunity Zone Area show that it has a diverse economy.

However, industries have clustered in distinct area such as a technology cluster in the City of Miami, warehousing and distribution (Trade & Logistics) in the Cities of Doral and Hialeah, financial services (Banking & Finance) in the Cities of Miami and Coral Gables, Creative Industries in the City of Miami.⁵

Central Miami-Dade County Opportunity Zone Area Demographics		
	2019	2024
Population	1,454,025	1,502,964
Households	531,318	550,165
Families	342,676	354,044
Average Household Income	\$74,209	\$85,703
Owner-occupied Housing	247,260	264,588
Renter-occupied Housing	284,058	285,577
Educational Attainment- Associate Degree and higher	39.78%	39.70%

¹ IRC Section 1400Z-1: Designation, Internal Revenue Code: Income Taxes
<http://uscode.house.gov/view.xhtml?req=granuleid:USC-prelim-title26-section1400Z-1&num=0&edition=prelim>.

² Office of Commission Auditor Miami-Dade Board of County Commissioners, 2019 Benefits and Challenges of Opportunity Zones Report

³ *The Opportunity Zone Program*, Department of Economic Opportunity,
<https://www.floridajobs.org/business-growth-and-partnerships/for-businesses-and-entrepreneurs/business-resource/opportunity-zones> (last visited August 4, 2021).

⁴ South Florida Regional Planning Council: Opportunity Zones, <https://sfregionalcouncil.org/opportunity-zones/>; <https://opportunitydb.com/counties/monroe-county-florida/>; <https://opportunitydb.com/zones/12087971100/>

⁵ Miami-Dade Beacon Council Opportunity Zones Prospectus

Central Miami-Dade Opportunity Zone Area Major Sector Breakdown	
Industry	Percent of Total Businesses
Agriculture, Mining, Utility Services	0.32
Construction	5.46
Manufacturing	3.26
Wholesalers	5.38
Retail	16.33
Transportation & Warehousing	4.03
Information	2.45
Banking, Finance & Insurance	6.61
Real Estate	7.01
Professional, Scientific & Technical Svcs.	14.06
Holding Companies & Managing Offices	1.03
Administrative, Support, Waste Mgmt.	4.88
Education	1.99
Healthcare & Social Services	7.29
Arts, Sports, Entertainment & Recreation	2.17
Accommodation & Food Services	6.86
Other Services & Unclassified	9.75
Public Administration	1.09

Source: MiamiDadesites.com

South Miami-Dade County

In 2019, the area had a population of 727,807, which is expected to grow to 752,538 in 2024. The average household income in 2019 was \$68,164 and will increase to \$78,275 in five years. The census tracts that make up the Opportunity Zones in the South Miami Dade Opportunity Zone Area show that it has a diverse economy.

However, certain industries have clustered in distinct areas such as the life science cluster in the Kendall area and the agriculture, agro-tourism & ecotourism in the Cities of Homestead and Florida City.⁵

¹ IRC Section 1400Z-1: Designation, Internal Revenue Code: Income Taxes
<http://uscode.house.gov/view.xhtml?req=granuleid:USC-prelim-title26-section1400Z-1&num=0&edition=prelim>.

² Office of Commission Auditor Miami-Dade Board of County Commissioners, 2019 Benefits and Challenges of Opportunity Zones Report

³ *The Opportunity Zone Program*, Department of Economic Opportunity,
<https://www.floridajobs.org/business-growth-and-partnerships/for-businesses-and-entrepreneurs/business-resource/opportunity-zones> (last visited August 4, 2021).

⁴ South Florida Regional Planning Council: Opportunity Zones, <https://sfregionalcouncil.org/opportunity-zones/>; <https://opportunitydb.com/counties/monroe-county-florida/>;
<https://opportunitydb.com/zones/12087971100/>

⁵ Miami-Dade Beacon Council Opportunity Zones Prospectus

South Miami-Dade County Opportunity Zone Area Demographics		
	2019	2024
Population	638,272	659,777
Households	199,793	252,567
Families	157,116	162,752
Average Household Income	\$83,036	\$95,823
Owner-occupied Housing	130,930	138,435
Renter-occupied Housing	68,863	68,419
Educational Attainment- Associate Degree and higher	40.70%	40.58%

South Miami-Dade Opportunity Zone Area Major Sector Breakdown	
Industry	Percent of Total Businesses
Agriculture, Mining, Utility Services	0.77
Construction	8.2
Manufacturing	2.88
Wholesalers	4.24
Retail	16.30
Transportation & Warehousing	2.82
Information	2.00
Banking, Finance & Insurance	6.09
Real Estate	5.95
Professional, Scientific & Technical Svcs.	12.12
Holding Companies & Managing Offices	0.56
Administrative, Support, Waste Mgmt.	5.6
Education	2.58
Healthcare & Social Services	8.79
Arts, Sports, Entertainment & Recreation	2.28
Accommodation & Food Services	5.87
Other Services & Unclassified	12.09
Public Administration	0.87

Source: MiamiDadesites.com

¹ IRC Section 1400Z-1: Designation, Internal Revenue Code: Income Taxes
<http://uscode.house.gov/view.xhtml?req=granuleid:USC-prelim-title26-section1400Z-1&num=0&edition=prelim>.

² Office of Commission Auditor Miami-Dade Board of County Commissioners, 2019 Benefits and Challenges of Opportunity Zones Report

³ *The Opportunity Zone Program*, Department of Economic Opportunity,
<https://www.floridajobs.org/business-growth-and-partnerships/for-businesses-and-entrepreneurs/business-resource/opportunity-zones> (last visited August 4, 2021).

⁴ South Florida Regional Planning Council: Opportunity Zones, <https://sfregionalcouncil.org/opportunity-zones/>; <https://opportunitydb.com/counties/monroe-county-florida/>;
<https://opportunitydb.com/zones/12087971100/>

⁵ Miami-Dade Beacon Council Opportunity Zones Prospectus

Local Strategic Goals

CareerSource South Florida will utilize the waiver to incentivize businesses with work-based learning opportunities in opportunity zones to establish and/or re-establish their workforce and provide job seekers with barriers to employment, including those that lost jobs due to the COVID-19 pandemic, with the opportunity to learn skills to establish self-sufficiency. The waiver will also enhance CSSF's existing efforts to create a talent pipeline that will address the labor market needs of businesses in Miami Dade County.

On-the-job training is a proven, reliable method to implement work-based training in an effective and efficient manner that meets the immediate state and local workforce needs. Providing employers with a quick and effective approach to training that leads to a skilled workforce is critical to their viability. The waiver allows employers to hire job seekers and utilize limited resources for other critical aspects of their business.

Action to remove state or local statutory or regulatory barriers:

At present, there are no local statutory or regulatory barriers that would prohibit implementation of the waiver. CareerSource South Florida's policies meet current state and federal program requirements.

¹ IRC Section 1400Z-1: Designation, Internal Revenue Code: Income Taxes
<http://uscode.house.gov/view.xhtml?req=granuleid:USC-prelim-title26-section1400Z-1&num=0&edition=prelim>.

² Office of Commission Auditor Miami-Dade Board of County Commissioners, 2019 Benefits and Challenges of Opportunity Zones Report

³ *The Opportunity Zone Program*, Department of Economic Opportunity,
<https://www.floridajobs.org/business-growth-and-partnerships/for-businesses-and-entrepreneurs/business-resource/opportunity-zones> (last visited August 4, 2021).

⁴ South Florida Regional Planning Council: Opportunity Zones, <https://sfregionalcouncil.org/opportunity-zones/>; <https://opportunitydb.com/counties/monroe-county-florida/>; <https://opportunitydb.com/zones/12087971100/>

⁵ Miami-Dade Beacon Council Opportunity Zones Prospectus

February 14, 2025

Adrienne Johnston
President & CEO
CareerSource Florida
2308 Killearn Center Blvd
Tallahassee, FL 32309

Dear Ms. Johnston,

The South Florida Workforce Investment Board (SFWIB), d/b/a CareerSource South Florida (CSSF), respectfully requests approval of the enclosed statutory waiver to increase On-the-Job Training (OJT) employer reimbursements to 100 percent. This request is submitted pursuant to the Secretary of Labor's waiver authority under Section 189(i)(3) of the Workforce Innovation and Opportunity Act (WIOA) and 20 CFR 679.620, which permits the Secretary to waive specific provisions of WIOA Title I, Subtitle A, B, and E, as well as sections 8-10 of the Wagner-Peyser Act.

Purpose of the Waiver Request

CSSF seeks this waiver to enhance employer reimbursement to 100 percent for OJT in designated Opportunity Zones (OZ) to address critical workforce and business needs. Opportunity Zones are low-income census tracts that face significant economic challenges. According to the Miami-Dade Board of County Commissioners' 2019 Benefits and Challenges of Opportunity Zones Report, 67 of Florida's 427 Opportunity Zones are located within Workforce Development Area (WDA) 23 (Miami-Dade County), with the highest concentration near downtown Miami.

Rationale and Economic Impact

The Miami-Dade Beacon Council's Opportunity Zones Prospectus highlights that approximately 90 percent of businesses within WDA 23's Opportunity Zones employ fewer than nine workers. By increasing employer reimbursement to 100 percent, CSSF aims to:

- Encourage businesses in Opportunity Zones to hire and train job seekers with barriers to employment, including individuals who lost jobs due to the COVID-19 pandemic.
- Support small businesses in establishing or re-establishing their workforce through work-based learning opportunities.
- Strengthen the local talent pipeline to meet the evolving labor market needs of businesses within WDA 23.

Scope of the Waiver

The 100 percent employer reimbursement will apply to all OJT contracts supported by WIOA formula funds, including Adult, Dislocated Worker, and Youth programs, where applicable. CSSF is requesting this waiver for the WIOA Title I 2024-2025 program year (July 1, 2024 – June 30, 2025).

Your consideration and approval of this waiver request are greatly appreciated. Please feel free to contact me at (305) 929-1501 if you have any questions or require additional information.

Sincerely,

DRAFT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 02/20/2024

AGENDA ITEM NUMBER: 11H

AGENDA ITEM SUBJECT: MAYORS OFFICE 2025 INTERNSHIP PROGRAM

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Global Talent and Competitive Council recommends to the Board the approval to allocate an amount not to exceed \$18,000 in WIOA Adult funds to support the Mayor's Office 2025 Summer Internship Program, as set forth below.

STRATEGIC GOAL: **IMPROVE SERVICES FOR INDIVIDUALS W/ BARRIERS**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

As Miami-Dade County continues its mission to attract and retain top-tier talent, the Mayor's Office 2025 Summer Internship Program has been designed to provide college and graduate students with meaningful exposure to public service and career opportunities within the County. Through the We Connect, We Thrive initiative, this program fosters a talent pipeline for future public sector professionals by offering paid internships across various County departments.

CareerSource South Florida (CSSF) will play a vital role in supporting this initiative by contributing funds through Workforce Innovation and Opportunity Act (WIOA) Adult Funds, covering stipend payments for four (4) participating interns.

The development of this internship program was guided by a needs assessment conducted by Miami-Dade County, which identified key operational areas where interns could provide valuable support while gaining professional experience. These areas include:

- Cultural Affairs
- Resilience
- Juvenile Services
- Equity & Engagement
- Animal Services
- Innovation & Economic Development
- Information Technology
- Operations

Interns will be assigned to these critical County departments, where they will engage in impactful projects, assist with community outreach efforts, and contribute to policy development and operational improvements.

Upon successful completion of the 15-week program, interns will:

- Present a final report on their work and contributions to the Mayor
- Receive a certificate of appreciation
- Be provided with a signed letter of recommendation to support their future career opportunities

This initiative underscores Miami-Dade County's commitment to developing the next generation of leaders while strengthening the public workforce to meet the evolving needs of the community.

FUNDING: Workforce Innovation Opportunity Act Adult

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/20/2024

AGENDA ITEM NUMBER: 11I

AGENDA ITEM SUBJECT: SOUTH FLORIDA WORKFORCE INVESTMENT BOARD RESOLUTION

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Global Talent and Competitiveness Counsel recommends to the Board the approval to adopt a resolution granting the Executive Director of the South Florida Workforce Board to execute agreements, contracts, and other operational directives on behalf of the board, as set forth below.

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

The South Florida Workforce Investment Board (SFWIB), doing business as CareerSource South Florida, was established under Miami-Dade County Ordinance #24-61, in accordance with the Workforce Innovation and Opportunity Act (WIOA), Pub. L. No. 113-128, 128 Stat. 1425 (2014), and Chapter 445, Florida Statutes. This ordinance facilitated the creation of Article LXVII of the Miami-Dade County Code, which formally re-established SFWIB as a single-county workforce board following the consolidation of workforce boards.

Under Sec. 2-923(d)(1)(A) of the ordinance, the Executive Director is designated as the Chief Executive and Operating Officer of the Board, responsible for providing all necessary support, implementing policies, decisions, and directives, and carrying out the duties outlined in the SFWIB bylaws. However, the ordinance does not explicitly grant the Executive Director the authority to negotiate and execute contracts on behalf of the Board.

To ensure clarity and operational efficiency, staff, in conjunction with legal counsel, recommends that the Board formally adopt a resolution granting the Executive Director the authority to execute agreements, contracts, and other operational directives necessary to fulfill the Board's mission. This authorization will reinforce the Executive Director's ability to efficiently manage workforce development initiatives while maintaining compliance with Miami-Dade County's governance structure.

FUNDING: ALL

PERFORMANCE: N/A

ATTACHMENT



South Florida Workforce Investment Board Resolution

I. Introduction

This resolution formally grants the Executive Director of the South Florida Workforce Investment Board (SFWIB) dba CareerSource South Florida the authority to negotiate, execute agreements, contracts, and other operational directives on behalf of the Board to ensure efficient operations and compliance with governing statutes and policies.

II. Title of Resolution

Resolution Granting Contract Execution Authority to the Executive Director

III. Date of Resolution

Date of Adoption: February 20, 2025

IV. Background and Context

The South Florida Workforce Investment Board dba CareerSource South Florida was established under Miami-Dade County Ordinance #24-61 in accordance with the Workforce Innovation and Opportunity Act (WIOA), Pub. L. No. 113-128, 128 Stat. 1425 (2014), and Chapter 445, Florida Statutes.

As an agency and instrumentality of Miami-Dade County, the County Mayor or designee provides staff and support services to enable the SFWIB to fulfill its duties. Per Sec. 2-923(d)(1)(A) of the Miami-Dade County Code, the Executive Director serves as the Chief Executive and Operating Officer of the Board, responsible for implementing policies, decisions, actions, and directives while performing all duties outlined in the SFWIB bylaws.

However, the ordinance does not explicitly grant the Executive Director the authority to negotiate, execute agreements, contracts, and other operational directives. To address this, the SFWIB formally adopts this resolution to provide the necessary delegation of authority.

V. Resolution

Be it resolved that the South Florida Workforce Investment Board hereby grants the Executive Director the authority to negotiate, execute agreements, contracts, and other operational directives on behalf of the Board, in alignment with Miami-Dade County Ordinance #24-61 and the responsibilities outlined in the SFWIB bylaws.

Be it further resolved that this authority is **retroactive to June 18, 2024**, ensuring continuity of operations and compliance with Board governance.

VI. Conclusion

This resolution shall be filed with the official records of the South Florida Workforce Investment Board and made available to Board members, regulators, and other relevant stakeholders as required by law.