



**SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
GLOBAL TALENT AND COMPETITIVENESS (GTC)
COUNCIL MEETING
THURSDAY, JUNE 30, 2022**

VIRTUAL ONLY

Registration is required:

https://us02web.zoom.us/meeting/register/tZwudu2hrDgtH9PGlg1w_ruRmPHZ9aW0pino

AGENDA

1. Call to Order and Introductions
2. Approval of GTC Council Meeting Minutes
 - A. April 28, 2022
3. Information - CareerSource South Florida Business and Employment Center at the Key Club House
4. Information - Bean Automotive Group Apprenticeship Program Update
5. Recommendation as to Approval of Related Party Training Vendor
6. Recommendation as to Approval to Add Occupations to the WDA 23 Targeted Occupation List
7. Recommendation as to Approval of New Programs for an Existing Training Providers
8. Recommendation as to Approval to Allocate funds to Big Brothers Big Sisters of Miami, Inc. for Take Stock in Children Program Administration
9. Recommendation as to Approval of Workforce Innovation and Opportunity Act Policy

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"Members of the public shall be given a reasonable opportunity to be heard on a specific agenda item, but must register with the agenda clerk prior to being heard."



SFWIB GLOBAL TALENT & COMPETITIVENESS COUNCIL MEETING MINUTES

DATE/TIME: April 28, 2022, 8:30AM
LOCATION: Doubletree by Hilton Miami Airport Hotel
 Palm Conference Room
 711 NW 72nd Avenue
 Miami, FL 33126

Zoom:<https://us02web.zoom.us/join/mtgkxwz4oGtWBmMGILVbF68iV33SCib29>

- 1. CALL TO ORDER:** Chairwoman Ferradaz called to order the regular meeting of the SFWIB Global Talent and Competiveness Council at 8:45AM on April 28, 2022.
- 2. ROLL CALL:** 10 members; 5 required; 7 present: Quorum Achieved

SFWIB GTCC MEMBERS PRESENT	SFWIB GTCC MEMBERS ABSENT	SFWIB STAFF
Coldiron, Michelle Commissioner Brown, Clarence (Zoom) Del Valle, Juan-Carlos Ferradaz, Gilda, Chair Piedra, Obdulio	Brecheisen, Bruce Gazitua, Luis Loynaz, Oscar M.D., Vice-Chair West, Alvin SFWIB GTCC MEMBERS EXCUSED	Beasley, Rick Kelly, Travis Smith, Robert
OTHER ATTENDEES		
Dalto, Joseph, New Horizons Holmes, Randy, Miami-Dade County Public School Johnson, Reginald, Miami-Dade County Public School Mitchell, Carlana, Miami-Dade County Public School Torres, Charles, Miami-Dade County Public School		

Agenda items are displayed in the order they were discussed.

2A. Approval of GTCC Council Meeting Minutes – February 17, 2021



Deferred; lack of quorum.

3. Information – CareerSource Florida Workforce System Evaluation

Chairwoman Ferradaz introduced the item; Mr. Smith further presented an update on the evaluation of the CareerSource Florida Workforce System.

In alignment with the REACH Act, passed in 2021, CareerSource Florida has awarded a contract to Ernest and Young to evaluate approximately 100 American Job Centers, commonly referred to as “Career Centers”, operated by Florida’s 24 local workforce development boards.

The evaluation will evaluate the entire workforce system; taking note of existing issues within the workforce system; producing recommendations for change, which may include regional consolidation or re-alignment of how the State currently operates its LWDB.

[Mr. Piedra arrives to the meeting – Quorum established]

The Statement of Work (SOW) associated with this project was sent to all LWDBs for review and feedback. CareerSource South Florida’s assessment centered on the ability for LWDBs to review and provide feedback before publishing the reports and who will be provided access apart from the CareerSource Florida Board. Additionally, there are two other areas of concern: 1.) the Executive Directors interviews with Ernst & Young and 2. Labor Market assessment and recommendations for all 24 LWDBs.

Ernst and Young has tasked all LWDBs with holding a town hall with local businesses and key stakeholders to assess their needs and observations about the job market and CSSF’s programs. E&Y will be in attendance to assess the process and feedback.

Commissioner Coldiron inquired if a town hall will be held in Monroe County as well as Miami-Dade. Mr. Smith advised that CSSF is in control of the process and will request to have one hybrid town hall meeting in each region.

Chairwoman Ferradaz asked if CSSF’s concerns about transparency had been written and submitted to the State for review. Mr. Smith advised that he was uncertain if the concerns had been written and submitted; but they have been verbalized. Ms. Ferradaz voiced that CSSF staff should think about writing out the concerns as soon as possible.

Chairwoman Ferradaz presented a follow-up question inquiring if other LWDB Executive Directors voiced similar concerns. Mr. Smith confirmed that others have voiced similar



concerns as well as what would be the result of the evaluation with regard to possible consolidations, staffing cuts, and labor market concerns.

Mr. del Valle inquired about the process to appeal, if necessary. Mr. Smith advised that we have not been made aware of the process to provide input. We are certain when/if that will be made available; however, the lack of guidance is the cause behind much of the cause.

Commissioner Coldiron asked if the project is still on time and if the first report has been completed. Mr. Smith advised that the status of the project has not been communicated to date.

No further questions or comments were presented.

2A. Approval of GTCC Council Meeting Minutes – February 17, 2021

Chairwoman Ferradaz noted that quorum had been achieved and returned the Committee's attention back to item 2A. Approval of the SFWIB Global Talent and Competiveness Council meeting minutes.

Motion by Commissioner Coldiron: Move to approve the SFWIB Global Talent and Competiveness Council meeting minutes from February 17, 2022

Seconded by: Mr. del Valle and **passed without dissent.**

4. Information – De-obligation and Re-allocation of WIOA Funds Policy

Chairwoman Ferradaz introduced the item; Mr. Smith further presented.

The Department of Economic Opportunity (DEO) requested the review of the policy framework of the De-Obligation and Re-Allocation of WIOA Funding Policy. Each of the 24 Local Workforce Development Boards were asked to review and comment on the old policy, dated 2013. Compiled feedback will be examined and considered for inclusion in the updated policy.

While reviewing documentation forwarded to the LWDBs, CSSF staff noted several references to the new policy. CSSF Executive Director asked for a copy of the draft version; however, he was informed that it is not ready for release. The state will construct the document based on input received from each of the LWDBs and forward a copy for review and feedback shortly after.



No further questions or comments were presented.

5. Approval – Add an Occupation to the WDA 23 Targeted Occupation List

Chairwoman Ferradaz introduced the item; Mr. Smith further presented.

CSSF staff received a request with supporting documentation from Miami Dade County Public Schools to add Standard Occupational Classification (SOC) code 53-3033 Light Truck or Delivery Service Drivers to the list for their Commercial Class “B” Driving program.

Mr. Carlos Manrique will complete a Conflict of Interest Form when the agenda item is presented to the SFWIB for approval.

No further questions or comments were presented.

Motion by Mr. Piedra: Move to recommend to the SFWIB the addition of an additional occupation to the WDA 23 TOL.

Seconded by: Mr. del Valle and **passed without dissent.**

6. Approval - New Programs for an Existing Training Provider

Chairwoman Ferradaz introduced the item; Mr. Smith further presented.

Miami Dade County Public Schools has submitted documentation for review and approval for the addition of two courses, namely the Commercial Class “B” Driving – Certificate of Completion and the M-DCPS Adult Pre-Apprenticeship Program for the Automotive Service Mechanic Pre-apprenticeship program.

Mr. Carlos Manrique will complete a Conflict of Interest Form when the agenda item is presented to the SFWIB for approval.

Motion by Mr. Piedra: Move to recommend to the SFWIB the addition of new programs for an existing training provider.

Seconded by: Commissioner Coldiron and **passed without dissent.**



7. **Approval to Allocate Funds to Miami-Dade County Public School District for the Summer Youth Internship Program**

Chairwoman Ferradaz introduced the item; Mr. Kelly further presented.

Mr. Kelly provided an update on the MDCPSD Summer Youth Internship program which currently has a 99% success rate.

Mr. del Valle inquired about the difference between those that applied for the program vs. those that enrolled. Mr. Travis explained that there are several youth internship/employment programs available in the Miami-Dade County area. Due to the competitive nature of the program, participants often register for several and select the offering that best aligns with what they value.

Mr. Carlos Manrique will complete a Conflict of Interest Form when the agenda item is presented to the SFWIB for approval.

Motion by Mr. Piedra: Move to recommend to the SFWIB to allocate funds to MDCPS District for the Summer Youth Internship Program.

Seconded by: Mr. Brown and **passed without dissent.**

8. **Approval - Accept and Allocate Funds for the Miami-Dade County Commission District 9 Safety Net Summer Youth Employment Program**

Chairwoman Ferradaz introduced the item; Mr. Kelly further presented.

CSSF staff requests the name of the funding source be changed from Miami-Dade County General Revenue Funds to Community Development Block Grant (CDBG) Coronavirus Aid, Relief and Economic Security Act (CARES Act)-CDBG-CV 3 funds.

Motion by Commissioner Coldiron: Move to recommend to the SFWIB to permit the changing of the funding source from MDC General Revenue Funds to Community Development Block Grant (CDBG) Coronavirus Aid, Relief and Economic Security Act (CARES Act)-CDBG-CV 3 funds.

Seconded by: Mr. Piedra and **passed without dissent.**



9. Approval - Allocate Funds for the In-School Youth Program Paid Work Experience

Chairwoman Ferradaz introduced the item; Mr. Kelly further presented.

Motion by Mr. del Valle: Move to recommend to the SFWIB to allocate additional funds for the In-School Youth Program for Paid Work Experience (PWE).

Seconded by: Mr. Piedra and **passed without dissent.**

10. Approval - Accept and Allocate Funds for the Summer Youth Employment Program for Miami-Dade Charter Schools

Chairwoman Ferradaz introduced the item; Mr. Kelly further presented.

A new initiative has been launched to provide a Summer Youth Employment Program specifically for Miami-Dade County Charter School students. As such, CSSF staff recommends that the Council approve to recommend to the SFWIB:

- (1) The approval to accept \$250,000 in general revenue funds from Miami-Dade County and \$500,000 in funds from The Children's Trust for a Summer Youth Employment Program;
- (2) Allocate a matching \$500,000 in Temporary Assistance for Needy Families funds, and;
- (3) Allocate funds to Adult Mankind Organization, Inc., as set forth below.

Commissioner Coldiron inquired if the eligibility requirements were the same for this offering. Mr. Kelly affirmed.

Motion by Mr. Brown: Move to recommend to the SFWIB to accept funding for the Summer Youth Employment Program for MD County Charter Schools.

Seconded by: Mr. Piedra and **passed without dissent.**

11. Approval - Allocate Funds to the Visitor Industry Human Resource Development Council, Inc. for Rapid Response Activities

Chairwoman Ferradaz introduced the item; Mr. Smith further presented.

Mr. Smith further explained that this item was previously presented to the Council; however, there was a request to table the item to until additional information became available.



Mr. Smith advised that job descriptions are available for member review if requested. Budget breakdown is as follows:

- \$90K for the Executive Director
- 65K Project Manager
- Remaining funds will be used for administrative cost and additional staffing as needed.

The Council voiced several concerns around the structure of the program, ongoing funding plans, and the goals and objectives of the offering.

Commissioner Coldiron noted that the program seems redundant as the hospitality industry is already doing something similar.

Piedra asked for clarification on the structure of the program prior to this offering. Mr. Smith advised that the previous program's structure remain; however, funding is no longer available for administrative costs. The objective is to restart the program with a focus on bringing in college graduates and allow for career advancement for those responsible for sourcing talent.

The council asked that the following be presented before further consideration:

- A response to the redundancy of services
- An updated mission statement, goals and objectives
- A sustainability plan for funding, financial goals and percentage match available.
- Statistics on the program's previous successes and funding sources

In addition, the Council asks that someone from the Greater Miami Convention and Visitors Bureau be present to answer questions.

Motion by Mr. Piedra to table the agenda item.

Seconded by: Mr. Brown and **passed without dissent.**

Being as there were no further questions or concerns, the meeting adjourned at 9:26am.



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 6/30/2022

AGENDA ITEM NUMBER: 3

AGENDA ITEM SUBJECT: CAREERSOURCE SOUTH FLORIDA BUSINESS AND EMPLOYMENT CENTER AT THE KEY CLUB HOUSE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A.

STRATEGIC GOAL: **IMPROVE SERVICES FOR INDIVIDUALS W/ BARRIERS**

STRATEGIC PROJECT: **Improve employment outcomes**

BACKGROUND:

On May 25, 2022, the South Florida Workforce Investment Board (SFWIB) joined various community partners to celebrate the grand opening of the CareerSource South Florida (CareerSource) Business and Employment center at the Key Clubhouse of South Florida, Inc. (Key Clubhouse). Located in the Northside Commons, 8301 NW 27th Ave, Suite 102, Miami, FL 33147, the center will allow Key Clubhouse residents the ability to update resumes, conduct job searches and access other employment services with the direct support of Key Club staff.

Since its founding in 2008 by a grassroots group of family members and a young consumer, the Key Clubhouse has provided a place where people whose lives have been affected by mental illness reintegrate back into the community. In July 2021, through a partnership with Carrfour Supportive Housing, Inc., the Key Clubhouse moved into the new 5,000 sq. ft. on the bottom floor of Northside Commons. The 80-unit supportive housing complex, built primarily for low-income individuals living with serious mental illness, has approximately half of the apartment units are occupied with members of the Key Clubhouse; and is expanding to provide more services to individuals in need of their services.

In 2018, the SFWIB pledged to sponsor an on-site business and employment center for the residents of the Key Clubhouse. The sponsorship is in alignment with the SFWIB Strategic Plan's goal to provide job opportunities for individuals with barriers to employment. The partnership with the SFWIB will also allowed the Key Clubhouse to further its mission "to afford people whose lives have been disrupted by mental illness the opportunity to recover meaningful and productive lives through self-directed reintegration into the workplace and the community."

The SFWIB was also recognized by the Executive Director of Key Clubhouse, Debra Webb, for employing some of their clients. One such client, Alexander Lasa, who joined the CareerSource South Florida team in 2016, went on to gain employment at Segal Trials, a privately held network of five research sites specializing in the central nervous system, women's health and addiction medicine.

There are 326 Clubhouses in more than 32 countries around the world. Key Clubhouse is a member of Thriving Mind/South Florida Behavioral Health Network, the Managing Entity for state-funded behavioral health services in Miami-Dade and Monroe Counties.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 6/30/2022

AGENDA ITEM NUMBER: 4

AGENDA ITEM SUBJECT: BEAN AUTOMOTIVE GROUP, LP APPRENTICESHIP PROGRAM UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **BUILD DEMAND-DRIVEN SYSTEM W/ EMPLOYER ENGAGEMENT**

STRATEGIC PROJECT: **Maximizing collaborative partnerships**

BACKGROUND:

At the June 17, 2021 meeting, the South Florida Workforce Investment Board (SFWIB) approved the Miami Dade College (MDC) Automotive Technician Specialist Apprenticeship Program with employer partner Bean Automotive Group, L.P. (Bean Automotive Group). The program is the result of a collaboration between the MDC Apprenticeship Program, Bean Automotive Group, Miami-Dade Beacon Council Miami Community Ventures, and the SFWIB to address the shortage of qualified automotive technicians in Miami Dade County.

The Automotive Technician Specialist apprenticeship program will prepare qualified individuals with the necessary skills to become certified master technicians with the Toyota and Lexus brands. The apprenticeship cohort candidates will complete 220 hours of Related Technical Instruction (RTI) and 2,000 hours of On-the-Job Training (OJT).

The first apprenticeship cohort began on July 13, 2021, with an anticipated end date of September, 2022. There were a total 15 apprentices, of which 11 were WIOA candidates. Of the five apprentices that did not complete the program, four were WIOA funded.

The remaining 10 apprentices, seven of whom are WIOA funded, are currently slated to complete the program in September, 2022, and will be retained by the employer and receive hourly wage increase from \$14.00 per hour to \$14.50.

The SFWIB approved an amount not to exceed \$105,000.00 for the apprenticeship program with Bean Automotive Group; however, a total of only \$49,000 was expended.

FUNDING: N/A

PERFORMANCE:

Total Participant Performance

Total Number of Participants that started Training: 15

Total WIOA Set to Complete Training: 10

Projected Completion Rate: 67%

Projected Permanent Placement: 10

Projected Completion Placement Rate: 100%

Average Wage Rate: \$14.50

Cost Per Placement: \$4,900.00

Net Economic Benefit: \$25,260.00

Return on Investment: \$5.16

Economic Impact to the Community: \$252,600.00

WIOA Participant Performance

Number of WIOA Participants that started Training: 11

Total WIOA Set to Complete Training: 7

Projected Completion Rate: 64%

Projected WIOA Placement: 7

Projected WIOA Completion Placement Rate: 100%

Average Wage Rate: \$14.50

Cost Per Placement: \$7,000.00

Net Economic Benefit: \$23,160.00

Return on Investment: \$3.31

Economic Impact to the Community: \$162,120.00

NO ATTACHMENT



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 6/30/2022

AGENDA ITEM NUMBER: 5

AGENDA ITEM SUBJECT: RELATED PARTY VENDOR AGREEMENTS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Global Talent and Competitiveness Council recommends to the Board the approval of Related Party Vendor Agreements that are represented on the Board, as set forth below.

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Improve credential outcomes for job seekers**

BACKGROUND:

CareerSource Florida Contracting Policy prohibits the use of state or federal funds by a regional workforce board for any contract exceeding \$25,000 between a regional workforce board and a member of that board that has any relationship with the contracting vendor, unless the Department of Economic Opportunity (DEO) and CareerSource Florida has reviewed the contract.

SFWIB staff recommends to the Global Talent Competitiveness Council to recommend to the Board the approval of Related Party Vendor Agreements with the following Vendors that are represented on the Board:

- Florida National University, Inc. (FL National)
- The District Board of Trustees of Miami Dade College (MDC)
- Miami-Dade County Public Schools (M-DCPS)
- The Academy of South Florida, Inc. (The Academy)
- Academic Technologies, Inc. (The Code Academy)
- MARS CDC Apprenticeship Program for Men and Women, GNJ (MARS CDC)

The policy does not exclude agreements with training/educational institutions that regional workforce boards enter into with a training/educational institution included on the local eligible training provider list and for which eligible applicants choose from when selecting a training/educational provider. Accordingly, the Training Vendor Agreements between the SFWIB and FL National, MDC, M-DCPS, The Academy, The Code Academy, and MARS CDC are subject to the two-thirds vote requirement and will be submitted to DEO and CareerSource Florida for review.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 6/30/2022

AGENDA ITEM NUMBER: 6

AGENDA ITEM SUBJECT: 2021-2022 WDA 23 DEMAND OCCUPATIONS LIST (TOL) ADDITION

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Global Talent and Competitiveness Council recommends to the Board the approval to add new occupations to the 2021-2022 Targeted Occupation, as set forth below.

STRATEGIC GOAL: **BUILD DEMAND-DRIVEN SYSTEM W/ EMPLOYER ENGAGEMENT**

STRATEGIC PROJECT: **Improve credential outcomes for job seekers**

BACKGROUND:

On May 17, 2021, The Department of Economic Opportunity (DEO) released the 2021-2022 Demand Occupation List for the 24 Workforce Development Areas (WDA) in the State of Florida. In accordance with CareerSource Florida's Administrative Policy #82, local areas may revise the list, as needed, based on local demand in support the occupation's addition.

SFWIB staff received a request with supporting documentation from Miami Dade County Public Schools to add Standard Occupational Classification (SOC) codes 49-3051 - Motorboat Mechanics and Service Technicians and 49-2094 - Electrical and Electronics Repairers, Commercial and Industrial Equipment to the list for their programs.

SFWIB staff completed the review process and the request is being presented to the Global Talent and Competitiveness Council for a recommendation to the Board for approval.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 6/30/2022

AGENDA ITEM NUMBER: 7

AGENDA ITEM SUBJECT: EXISTING TRAINING PROVIDERS AND PROGRAMS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Global Talent and Competitiveness Council recommends to the Board the approval of New Programs for Existing Training Providers, as set forth below.

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Improve credential outcomes for job seekers**

BACKGROUND:

In accordance with Section 122 of the Workforce Innovation and Opportunity Act, regional workforce boards are permitted to independently develop criteria for the selection and subsequent eligibility of Training Providers and programs. The South Florida Workforce Investment Board (SFWIB) developed processes to evaluate an applicant's programmatic capabilities.

SFWIB staff completed the review process and documentation is being presented to the Global Talent and Competitiveness Council for a recommendation to the Board for approval.

Below are the requests to add new programs for existing training providers for the review and approval of the Council.

New Requests from Existing Training Providers to add New Programs:

1. Miami Dade County Public Schools Apprenticeship Program, GNJ - (2021-FL-8143)

Request to Add new registered apprenticeship programs to an existing locations:

- Diesel System Technician – Certificate of Apprenticeship (External)
- Diesel System Technician - Certificate of Apprenticeship (Internal)

2. Miami Dade County Public Schools

Request to Add new programs to existing locations:

- Aviation Powerplant Mechanics
- Aviation Airframe Mechanics
- Electronic Systems Technician
- Marine Service Technologies

3. District Board of Trustees of Miami Dade College dba Miami Dade College Apprenticeship Program, GNJ (2018-FL-71114)

Request to Add a new registered apprenticeship program(s) to an existing location(s):

- Teacher Assistant – Certificate of Apprenticeship

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

Training Vendor Program Information for: Miami Dade County Public Schools

Note: An Individual Training Account (ITA) is issued in accordance with the South Florida Workforce Investment Board (SFWIB) ITA Policy. The initial ITA voucher may cover up to and including 50 percent of the program's maximum ITA amount. The subsequent ITA is issued upon the participant's arrival at the midpoint of the specified training program's length and may cover up to and including the remaining 50 percent of the program's maximum ITA amount. The maximum cap for an ITA is **\$10,000**. The amount of an ITA is based upon the program's applicable quadrant category. **Pell Grants:** All participants are required to apply for the Pell Grant if the participant and program are Pell eligible. Once PELL eligibility has been established, the Pell Grant must be deducted from the total ITA amount. An ITA will only cover up to one year of training. Associate of Arts and Bachelor degree programs are not covered by an ITA. Participants are responsible for all training costs beyond the one year covered by the ITA. **Refunds:** Refunds are issued in accordance with the SFWIB Standardized Refund Policy. **Notice:** If the ITA amount and/or Pell Grant does not cover the full cost of the training program, participants may be required to obtain grant assistance from other financial sources to cover the cost of the program in which they wish to enroll. **The SFWIB will not be responsible for any debts incurred by a participant.**

																				2021-2022 TOL Wage Rate		
Training Program Title <small>(program name must be written as approved by the Department of Education, CIE and/or SACS/AdvancED)</small>	Credential Type <small>(e.g., Diploma, College Credit Certificate, Associate of Science, etc.)</small>	Location/ Campus/ Online <small>(street address, city, state & zip)</small>	Credit Hours	Clock Hours	Course Length <small>(in months)</small>	Tuition Cost	Application Registration Fees Cost	Books Cost	Materials Cost	Uniforms Cost	Tools Cost	Testing Fees Cost	Certification Fees Cost	Licensing Fees Cost	Other Fees/ Costs	Total Program Costs	Pell Eligible (Yes/No)	CIP Code	2021-2022 TOL Related Occupations (SOC & Name)	Mean	Entry	Quadrant Category
Diploma/Certificate Programs																						
Aviation Powerplant Mechanics	Licensure	George T. Baker Aviation Technical College - 3275 NW 42nd Ave., Miami, FL33142	N/A	1350	18	\$ 3,972.00	\$ 90.00	\$ 300.00	\$ 247.00	\$ -	\$ 500.00	\$ -	\$ 350.00	\$ -	\$ 30.00	\$ 5,489.00	Yes	0647060801	49-3011: Aircraft Mechanics and Service Technicians	\$ 31.62	\$ 16.74	HGHW
Aviation Airframe Mechanics	Licensure	George T. Baker Aviation Technical College - 3275 NW 42nd Ave., Miami, FL33142	N/A	1350	18	\$ 3,972.00	\$ 90.00	\$ 300.00	\$ 247.00	\$ -	\$ 500.00	\$ -	\$ 350.00	\$ -	\$ 30.00	\$ 5,489.00	Yes	0647060703	49-3011: Aircraft Mechanics and Service Technicians	\$ 31.62	\$ 16.74	HGHW
Electronic Systems Technician	Certificate	Miami Lakes Technical College - 5780 NW 158 St., Miami, FL33014	N/A	900	12	\$ 2,304.00	\$ 45.00	\$ 35.00	\$ 105.00	\$ 25.00	\$ -	\$ -	\$ 65.00	\$ -	\$ 15.00	\$ 2,594.00	Yes	0615030332	49-2094: Electrical and Electronics Repairers, Commercial and Industrial Equipment	\$ 23.19	\$ 17.74	LGHW
Marine Service Technologies	Certificate	Lindsey Hopkins Technical College - 750 NW 20th St., Miami, FL33127	N/A	1350	13.5	\$ 3,456.00	\$ 60.00	\$ -	\$ 100.00	\$ 40.00	\$ -	\$ -	\$ -	\$ -	\$ 20.00	\$ 3,676.00	Yes	0647061611	49-3051: Motorboat Mechanics and Service Technicians	\$ 22.50	\$ 14.36	HGHW



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 6/30/2022

AGENDA ITEM NUMBER: 8

AGENDA ITEM SUBJECT: TAKE STOCK IN CHILDREN SCHOLARSHIP PROGRAM

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Global Talent and Competitiveness Council recommends to the Board the approval to allocate an amount not to exceed \$250,000 in Temporary Assistance for Needy Families funds to Big Brothers Big Sisters of Miami, Inc. for Take Stock in Children administration, as set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Joint contribution for youth career pathway models**

BACKGROUND:

On June 16, 2022, the South Florida Workforce Investment Board (SFWIB) Executive Committee approved an allocation of \$1,430,000 in Temporary Assistance for Needy Families (TANF) funds to purchase 275 Florida Prepaid College Plan scholarships for the Take Stock in Children (TSIC) program. However, the aforementioned allocations did not include administrative costs for the program.

Take Stock in Children, Inc. works with economically disadvantaged youth and their families. The program's main mission is to keep youth in school and offer scholarships to those who successfully complete high school.

In the past, the scholarship program was managed by TSIC; however, TSIC entered into a collaborative partnership with Big Brothers Big Sisters of Miami, Inc. (BBBS-Miami) through a lead agency agreement in July 2018. BBBS-Miami will serve as the administrator and fiscal agent for all of the agencies that have been allocated scholarships. BBBS-Miami will provide management and administrative services on behalf of TSIC for the Florida Prepaid College plans purchased by the SFWIB.

There are a total of six participating agencies. Each agency is responsible for program implementation and case management and will work together to keep youth in school and offer scholarships to those who successfully complete high school. The agencies will also provide educational, social and mentoring services to youth who are classified as at-risk and are not likely to enroll in a post-secondary institution. In order to ensure youth receive multiple services offered by each agency and BBBS-Miami, youth will participate in dual activities with the respective agencies.

In following the procurement process of Miami-Dade County, Administrative Order No.:3-38, it is recommended that the SFWIB waive the competitive procurement as it is recommended by the Executive Director that this is in the best interests of the SFWIB. A two-thirds (2/3) vote of the quorum present is required to waive the competitive procurement process and award an allocation not to exceed \$250,000 in Temporary Assistance to Needy Families funding to Big Brothers Big Sisters of Miami, Inc. for the programmatic and administrative cost of the Take Stock in Children Scholarship Program.

FUNDING: Temporary Assistance for Needy Families

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 6/30/2022

AGENDA ITEM NUMBER: 9

AGENDA ITEM SUBJECT: WORKFORCE INNOVATION AND OPPORTUNITY ACT POLICY

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend to the Board the approval of Workforce Innovation and Opportunity Act Policy, as set forth below.

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

On January 14, 2021, South Florida Workforce Investment Board (SFWIB) staff received a copy of the compliance report for a review conducted by the U.S. Department of Labor (USDOL) on November 16-20, 2020. The USDOL recommended that the Florida Department of Economic Opportunity (DEO) and the SFWIB establish and/or updated programmatic policies in several areas to ensure compliance with the Workforce Innovation and Opportunity Act (WIOA).

SFWIB staff completed the WIOA review process and is presenting the following policy to the Global Talent and Competitiveness Council for a recommendation to the Board for approval.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT



POLICY TRANSMITTAL

SUBJECT:	Measurable Skill Gains Requirement	Policy/Guidance No.: 1-2022
APPLIES TO:	Workforce Services WIOA Adult, Dislocated Worker, and Youth Service Providers	Effective Date:
		Revised Date:
		Expiration Date: Indefinite
REFERENCE:	<ul style="list-style-type: none"> • WIOA (Public Law 113-128) • Training and Employment Guidance Letter (TEGL) 10-16, Change 1 “Performance Accountability Guidance for WIOA Title I, Title II, Title III and Title IV Core Programs” (August 23, 2017) • TEGL 10-16, Performance Accountability Guidance for WIOA Title I, Title II, Title III and Title IV Core Programs” (December 19, 2016) • USDOL Employment and Training Administration: WIOA Performance Indicators and Measures • USDOL Employment and Training Administration - WorkforceGPS: Calculating the Measurable Skill Gains Indicator 	

I. PURPOSE

To provide guidance on the requirements set forth in the Workforce Innovation and Opportunity Act (WIOA), related to the implementation for reporting and documenting Measurable Skill Gains (MSG) for participants enrolled in WIOA activities. The MSG indicator is to track and measure important progressions and achievements accomplished by a WIOA participant.

II. BACKGROUND

Section 116 of WIOA establishes performance accountability indicators and performance reporting requirements to assess the effectiveness of States and local areas in achieving positive outcomes for individuals served by the workforce development system’s six core

programs. The programs are Adult, Dislocated Worker, and Youth programs, Adult Education and Family Literacy Act (AFELA) program, Employment Service program and Vocational Rehabilitation (VR) program authorized under WIOA Title I and administered by DOL.

III. POLICY

The MSG is used to measure the interim progress of WIOA participants who are enrolled in education or training activities. All In School Youth (ISY) are included in the MSG indicator since they are attending secondary or post-secondary school. Only Out-of-School Youth (OSY) who during a program year are enrolled in training, secondary or post-secondary leading to a diploma, or high school equivalency or certificate are included in the indicator. Adults and Dislocated Workers (DW) who are enrolled in training are included in the indicator.

The MSG is based on the program year (July 1-June 30) and NOT on the Exit date. This means that the skill gain is a live, in-program measure. Adults, DW and Youth participants are in the measure each program year they participate in WIOA and are enrolled in training or education. If the training/education service dates span multiple program years, then the participant is in the measure each year. Programs should not delay enrollment or services to participants until a new program year even if programs believe there is insufficient time for the participant to make any type of measurable skill gains by the end of that program year.

The WIOA establishes primary indicators of performance and performance reporting requirements to assess the effectiveness of the local workforce development boards in achieving positive outcomes for individuals served by the workforce development system's programs authorized under WIOA Title I. Measurable Skill Gains (MSG) is one of these primary indicators of performance. The MSG for all adult and youth programs established by the SFWIB for Workforce Development Area 23 is 75 percent.

Attainment of skill gains is in particular to the type of education or training in which the participant is enrolled. The activity code the participant is enrolled in will govern the sort of MSG that relates to the education or training activity.

A. Below are the five (5) types of MSG and the supporting documentation that may be used as proof of the skill gains.

1. Educational Functioning Level (EFL) – documented achievement of at least one educational functional level of a participant who is receiving instruction below the post-secondary education level. EFL may be measured by the following:
 - A basic skill pre- and post-test which demonstrates an advancement of an educational level.

Documentation:

- Results from an approved basic skill pre- and post-test (i.e. TABE) showing at least one educational functioning level within the program year. The pre- and post-test must be completed using the same assessment tool.
- Participants attending an adult high school program and are awarded credits or units towards a secondary school diploma or its recognized equivalent. An adult diploma, also

known as an adult high school diploma, is awarded to students who complete the classes they did not take while in high school. For students who only had a few credits to go before they were supposed to graduate high school, the adult diploma may be a good option. For students who had a lot of credits left to complete, the GED might be the better choice.

Documentation:

- Copy of an official transcript or a report card from the educational provider.
- A letter from the educational provider.
- Participants who exit the program below the post-secondary level and enroll in postsecondary education or training during the program year.

Documentation:

- Copy of school enrollment or registration form.
- Copy of class schedule.

2. Secondary School Diploma – documented attainment of a secondary school diploma or its recognized equivalent.

Documentation:

- Copy of High School Diploma or GED.
- Copy of an official transcript.
- Certification of attaining passing scores on all parts of a State-recognized high school equivalency test.

3. Secondary or Post-Secondary Transcript or Report Card - documentation of a transcript or report card for secondary or postsecondary education for one semester showing that the participant is meeting the State unit's academic standards.

Secondary Education Documentation:

- Copy of an official semester transcript or report card for one semester showing that the participant is achieving passing grades of C or above and is in good academic standing.

Post-secondary Education Documentation:

- Copy of an official transcript or report card demonstrating the credit levels were achieved and the participant was in good academic standing based on enrollment status.
- Full-time student - completion of a minimum of 12 hours per semester.
Part-time student - completion of a minimum of 12 credit hours over the course of two completed semesters (or equivalent) during a 12 month period. For example, if a postsecondary student completed 6 hours in the spring semester and 6 more hours in the fall semester and those semesters crossed two program years, they would not count as a skill gains in the first program year but they would count as a skill gains in the second program year.

4. Training Milestone – a satisfactory or better progress report towards established training milestones from an employer or training provider. This applies to participants enrolled in On-the-Job Training (OJT), registered apprenticeships and employer led training such as Employed Worker Training (EWT) / Incumbent Worker Training (IWT).

Documentation:

- Documented progress report from an employer demonstrating the participant is achieving satisfactory progress in meeting the training objectives outlined by the employer; or that the individual has acquired new skill, or steps to completing an OJT.
 - Documentation of successful completion of an OJT.
 - A progress report from the Apprenticeship documenting satisfactory progress on established milestones.
 - Exam results demonstrating satisfactory progress on key competency areas required by the Apprenticeship.
 - Increases in pay resulting from newly acquired skill or increased performance also can be used to document progress.
5. Skill Progression – Successful passage of an exam that is required for a particular occupation, or progress in attaining technical or occupational skill as demonstrated through a trade-related benchmark.

Documentation:

- Documentation of passage of a component exam in a Registered Apprenticeship program, employer-required knowledge-based exam, satisfactory attainment of an element on an industry or occupational competency-based assessment.
- Copy of exam results demonstrating a passing score for a knowledge based or completion test necessary to obtain a credential for a particular occupation.

Examples include: Class A Commercial Driver's License, LPN License, or CompTIA A+ Certification.