



## **SOUTH FLORIDA WORKFORCE INVESTMENT BOARD**

**THURSDAY, OCTOBER 20, 2022**

**9:30 A.M.**

### **The Landing at MIA**

5 Star Conference Center (Everglades Room)  
7415 Corporate Center Drive, Suite H  
Miami, FL 33126

The public may choose to view the session online via Zoom. Registration is required:  
[https://us02web.zoom.us/webinar/register/WN\\_wjgmIoTtSEu4r3ERRDichg](https://us02web.zoom.us/webinar/register/WN_wjgmIoTtSEu4r3ERRDichg)

## **AGENDA**

1. Call to Order and Introductions
2. Approval of Meeting Minutes
  - A. August 18, 2022
3. Chairman's Report
4. Executive Director's Report
  - A. Executive Director Update
5. Executive Committee
  - A. Information – Opa-Locka Summer Youth Employment Program Update
  - B. Recommendation as to Approval to Resend and Re-Issue Business Intermediaries Agreements
  - C. Recommendation as to Approval to Sole Source Youth Services in Monroe County
  - D. Recommendation as to Approval for 2021-22 Auditing Services
6. Finance and Efficiency Council
  - A. Information - Financial Report – August 2022
  - B. Recommendation as to Approval to Accept Workforce System Funding
  - C. Recommendation as to Approval of the DEO 2022-23 Internal Control Questionnaire and Assessment

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"Members of the public shall be given a reasonable opportunity to be heard on a specific agenda item, but must register with the agenda clerk prior to being heard."

7. Global Talent and Competitiveness Council
  - A. Information – City of Miami Gardens Summer Youth Employment Program Update
  - B. Information – Miami Dade Charter Schools Summer Youth Employment Program Update
  - C. Information – Summer Youth Internship Program Update
  - D. Recommendation as to Approval of the SFWIB 2022-2024 WIOA Plan
  - E. Recommendation as to Approval of the Miami-Dade Youth Pre-Apprenticeship Career and Technical Training Program
  - F. Recommendation as to Approval to allocate Workforce Services Funding for Apprenticeship Navigators
  - G. Recommendation as to Approval to Add an Occupation to the WDA 23 Targeted Occupation List
  - H. Recommendation as to Approval of New Programs for an Existing Training Provider
8. Performance Council
  - A. Information – Balance Score Card Report
  - B. Information – Consumer Report Card Update
  - C. Information – Youth Balanced Score Card Update
  - D. Information – WIOA Performance Strategies
  - E. Recommendation as to Approval of Equifax Data Pilot Project

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## **SOUTH FLORIDA WORKFORCE INVESTMENT BOARD**

**DATE:** 10/20/2022

**AGENDA ITEM:** 2A

**AGENDA TOPIC:** MEETING MINUTES

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### **SOUTH FLORIDA WORKFORCE INVESTMENT BOARD MEETING MINUTES**

**DATE/TIME:** August 18, 2022, 9:30am

**LOCATION:** Doubletree by Hilton Hotel Miami Airport & Convention Center  
MACC Conference Center – 2<sup>nd</sup> Floor  
**Conference Room MACC 1**  
711 N.W. 72nd Avenue  
Miami, FL 33126

**Zoom:** [https://us02web.zoom.us/webinar/register/WN\\_wjgmIoTtSEu4r3ERRDichg](https://us02web.zoom.us/webinar/register/WN_wjgmIoTtSEu4r3ERRDichg)

1. **CALL TO ORDER:** Chairman Gibson called to order the regular meeting of the South Florida Workforce Investment Board at 9:36AM on August 18, 2022.

**ROLL CALL:** 27 members; 14 required; 17 present: Quorum

<b>SFWIB Members Present</b>	<b>SFWIB Members Absent</b>	<b>SFWIB Staff</b>
<ol style="list-style-type: none"><li>1. Bridges, Jeff (Zoom)</li><li>2. Canales, Dequasia</li><li>3. Chi, Joe</li><li>4. Clayton, Lovey</li><li>5. Coldiron, Michelle (Zoom)</li><li>6. Datorre, Roberto</li><li>7. del Valle, Juan-Carlos, Vice Chair</li><li>8. Gazitua, Luis (Zoom)</li><li>9. Gibson, Charles, Chair</li><li>10. Glean-Jones, Camela (Zoom)</li><li>11. Lampon, Brenda</li><li>12. Perez, Andy (Zoom)</li><li>13. Reguerio, Maria (Zoom)</li><li>14. Rod, Denis</li><li>15. Roth, Tom</li></ol>	<ol style="list-style-type: none"><li>18. Androver, Bernado</li><li>19. Brecheisen, Bruce</li><li>20. Brown, Clarence</li><li>21. Diggs, Bill</li><li>22. Ferradaz, Gilda</li><li>23. Garza, Maria</li><li>24. Huston, Albert</li><li>25. Loynaz, Oscar, MD</li><li>26. Maxwell, Michelle</li><li>27. Piedra, Obdulio</li></ol> <b>SFWIB Members Excused</b>	<ol style="list-style-type: none"><li>1. Beasley, Rick</li><li>2. Bennett, Renee</li><li>3. Gilbert, David</li><li>4. Kelly, Travis</li><li>5. Morgan, Ebony</li><li>6. Perrin, Yian</li><li>7. Petro, Basil</li><li>8. Smith, Robert</li></ol> <b>SFWIB Administration</b>  9. Almonte, Ivan  <b>Miami-Dade County Attorney's Office</b>



16. Scott, Kenneth (Zoom)		Graves, Shanika, MDC
17. West, “Al” Alvin		Attorney’s Office
<b>Guest Attendees</b>		
<ol style="list-style-type: none"> <li>1. Blanco, Aleida, Community Coalition, Inc.</li> <li>2. Castillo, Alicia, Adult Mankind Organization</li> <li>3. Dalto, Joseph, NH Florida</li> <li>4. Farinas, Irene, Adult Mankind Organization</li> <li>5. Girnun, Arnie, FVI</li> <li>6. Llerena, Luis, CBT Technology Institute</li> <li>7. Lopez, Vanessa, Big Brothers Big Sisters of Miami</li> <li>8. Musiet, Gabriela, CNC</li> <li>9. Nelson, Gale, Big Brothers Big Sisters of Miami</li> <li>10. Perez, Chris, The Academy</li> <li>11. Perez-Borroto, Youth Co-Op, Inc.</li> <li>12. Someillan, Ana, Adult Mankind Organization</li> <li>13. Weiss, Marianne, Big Brothers Big Sisters of Miami</li> </ol>		

Agenda items are displayed in the order they are discussed.

#### **4A. Executive Director Update**

Chairman Gibson introduced the item; Mr. Beasley further presented.

##### **a. Take Stock in Children Monroe Scholarship Award Program**

Mr. Beasley opened the update by expressing appreciation for the SFWIB members that attended the Take Stock in Children (TSIC) scholarship award program for Monroe County on Friday, August 12, 2022. A total of twenty-six scholarships were awarded. Commissioner Coldiron was given an opportunity to share a few words with the SFWIB.

Commissioner Coldiron expressed her appreciation to CSSF staff and SFWIB members that were able to attend the event. TSIC Monroe is excited for the opportunity to have additional funds available for the youth of Monroe County. Take Stock in Children shared with those attending the event that only ten (10) percent of the children enrolled in Monroe County schools are eligible for TSIC – so every little bit helps.

##### **b. Miami-Dade County Job Fairs**

###### **Department of Corrections Job Fair**

CSSF, in partnership with the Department of Corrections, hosted a job fair on Wednesday, August 10, 2022. Three hundred eighty (380) participants attended the event. Of those





attending the session, one-hundred sixty-four (164) were recipients of immediate job offers; twenty (20) are in position for an offer and awaiting call back.

The next Miami-Dade County job fair is scheduled to take place on August 24, 2022 at Miami Dade College West Campus in Doral. On average 300-400 constituents have been in attendance. The Mayor has made arrangements to complete interviews, background checks, and offers immediately.

#### **c. OIC Middle Class Summit**

The SFWIB is a sponsor at the OIC Middle Class Summit, which is scheduled to take place August 17-18, 2022. The U.S. Department of Labor, Deputy Assistant Secretary, Lenita Jacobs-Simmons will be presenting. Mr. Beasley will be participating in the event as a panelist at 1pm today, discussing how organizations across South Florida can help move the middle class. In addition, he shared an overview of what was discussed throughout the first day of the event.

No questions or comments were presented.

#### **2A. Approval of SFWIB Meeting Minutes – June 30, 2022**

Chairman Gibson presented agenda item 2A SFWIB Meeting Minutes – June 30, 2022, for review and discussion.

No questions, comments, or changes were presented.

Motion by Vice-Chair del Valle: Approve South Florida Workforce Investment Board meeting minutes – June 30, 2022.

Seconded by: Mr. Roth and **passed without dissent.**

#### **4B. Take Stock in Children Presentation**

Mr. Beasley introduced Mr. Gale Nelson, President and CEO, Big Brothers Big Sisters of Miami who will exhibit a presentation for Take Stock in Children (TSIC).

Mr. Gale Nelson introduced himself and members of the Big Brothers Big Sisters team that accompanied him to the meeting. The presentation presented to the SFWIB is available for public review via the SFWIB August 18, 2022 agenda packet.



Dr. Rod inquired about the walk the youth conducted while in Spain. Ms. Weiss elaborated on the process and shared that the activity was not about religious activities but more about sharing life management skills.

No further questions or comments were presented from the members.

#### **4C. SFWIB Orientation Presentation**

Chairman Gibson introduced the item; Mr. Beasley further presented an overview of state and local governance, membership requirements, LWDB functions, and SFWIB purpose and values. He also discussed the re-alignment of the governance structure of the Board which took place in 2006.

The presentation presented to the SFWIB is available for public review via the SFWIB August 18, 2022 agenda packet.

No further questions or comments were presented from the members.

#### **5A. Youth Service Providers in Monroe County Request for Proposal**

Chairman Gibson introduced the item; Mr. Beasley further presented.

SFWIB staff has previously released two Youth Services Request for Proposals (RFP) to the public, soliciting proposals from organizations capable of providing In-School (ISY) and Out-of-School (OSY) services to youth in Monroe County.

A third RFP was recently released to solicit organizations to provide in-school and out of school services for Monroe County youth. If no responses are received, CSSF staff will work with the State of Florida to begin the Sole Source process. There have been discussions with the College of the Florida Keys to provide services for OSY. We are looking at changing our approach with ISY, perhaps focusing solely on TSIC program.

No further questions or comments were presented from the members.

#### **5B. One Stop Operator Request for Proposal Update**

Chairman Gibson introduced the item; Mr. Beasley further presented.



CSSF staff has released two Requests for Proposals (RFP) for the selection of a One-Stop Operator for Workforce Development Area 23. Neither release yielded respondents. A third RFP was released nationwide on August 1, 2022 and is slated to end in the coming weeks.

If no responses are received, CSSF staff will work with the State of Florida to begin the Sole Source process.

No further questions or comments were presented from the members.

### **5C. WIOA Primary Performance Indicators**

Chairman Gibson introduced the item; Mr. Beasley further presented.

On July 6, 2022, the South Florida Workforce Investment Board (SFWIB) received the PY 2022-2023 and 2023-2024 WIOA Performance Indicators for Workforce Development Area (WDA) 23 from the DEO. As required by the USDOL, the DEO used a Statistical Adjustment Model (SAM) to ensure the impact of participant and economic characteristics in the local areas are accounted for when determining the negotiated local levels of performance.

Mr. Beasley discussed the WDA 23 proposed negotiated performance tool for PY 2022-2023 and 2023-2024, which is a part of the agenda packet. The state has begun using a Regression Model to measure performance. This model takes into consideration environmental issues that may directly impact the performance of a LWDB. As a result of this modification, CSSF performance measures have been reduced by twenty percent (20%).

Mr. Beasley and Mr. Gilbert assisted the Committee in examining the recently received regression data for the Adult, Youth, and Dislocated Worker, which summarizes LWDBs performance across the state.

In the near future, DEO will outline the process for the SFWIB to either accept the proposed levels of performance or indicate whether the Board intends to negotiate.

Chairman Gibson inquired about LWDB scoring and if the performance measures are weighted. Mr. Beasley explained that the numbers under review are from PY 2018, 2019, and 2022. The state has since implemented a regression model which reviews past performance data to inform decisions for future performance measures.

Chairman Gibson followed up with seeking to understand how environmental difficulties are expressed in the general presentation. It is easy to misinterpret lower performance numbers



as under performance. Mr. Beasley advised that the letter grade will help dispel any confusion brought about by the recent change in performance evaluation methodology. A meeting with the State to further discuss letter grades is forthcoming.

Performance measures will be finalized by end of next week.

Mr. Roth asked what the SFWIB can do to help CSSF staff meet the goals that have been set. Mr. Beasley advised that increased outreach to employers; recommend CSSF services/programs with employers in your respective networks.

Mr. Roth followed up with a request for talking points or specifics around how discussions should be approached. Mr. Beasley advised that inquiring about what needs the employers may have. If the connection is made, CSSF can meet with the organization to provide further information and get them started. He also provided several examples of how other members have worked with employers to begin partnerships with CSSF.

Mr. Beasley further advised members should make CSSF introductions for any organization in your immediate network that may be contemplating bidding on a local/state/federal project as we may be able to help them assess how we may offset labor costs. This can result in reducing the cost of their bid, thereby increasing the organization's attractiveness for an offer.

Dr. Rod asked if referrals made from members should be directed to the field office or corporate. Mr. Beasley advised to forward them to the Executive Office.

Mr. Chi advised that CAMACOL/Latin Chamber of Commerce has a large constituency of employers in the service industry that are actively looking for employees.

No further questions or comments were presented from the members.

## **5D. USDOL Employment and Training Report**

Chairman Gibson introduced the item; Mr. Beasley further presented.

During the period of November 16, 2020 – September 1, 2021, the U.S. Department of Labor (DOL), Employment and Training Administration (ETA) conducted an Enhanced Desk Monitoring Review (EDMR) of the WIOA Formula grants administered through the Florida Department of Economic Opportunity (DEO), by CareerSource South Florida (CSSF), Local Workforce Area (LWA) #23.



SFWIB staff submitted a response to the review and a corrective action plan (CAP). Additional information was requested and sent; CSSF staff is in the process of closing out this item. The Corrective Action Plan Update is available for public review via the SFWIB August 18, 2022 agenda packet.

No further questions or comments were presented from the members.

### **5E. Rapid Response and Layoff Aversion Initiatives**

The SFWIB continued partnerships developed during PY 21-22 to support the launch of the Rapid Response & Layoff Aversion Pilot Project. Due to the program's success, the desire to further strengthen, develop, and enhance the Rapid Response Team, and to extend the SFWIB's reach in the community - SFWIB staff recommends the allocation of an amount not to exceed \$50,000 in WIOA Dislocated Worker funds to the South Florida Hispanic Chamber of Commerce, Inc. to act as a business intermediary.

Mr. Beasley reminded the members of the same agreement we currently have with the Miami Dade Chamber of Commerce, CAMCOL, and Minority Supplier whereby they identify small businesses that require additional financial assistance.

**Motion** by Mr. Joe Chi to approve the allocation of an amount not to exceed \$50,000 in WIOA Dislocated Worker funds to the South Florida Hispanic Chamber of Commerce, Inc. Mr. Roth seconded the motion; **item is passed without dissent.**

Chairman Gibson inquired if we have worked with the South Florida Hispanic Chamber of Commerce. Mr. Beasley advised that we have partnered with the Chamber in a number of events and attended a few meetings, but not in a formal capacity. Partnering with the South Florida Hispanic Chamber of Commerce will ensure that services are available for Hispanic/Latin organizations throughout Miami-Dade County.

No further questions or comments were presented from the members.

### **5F. Miami Dade College Helpdesk Technician Apprenticeship**

Chairman Gibson introduced the item; Mr. Beasley further presented.

**[Dr. Loynaz is recused due to his affliction with Miami Dade College.]**

The Executive Committee recommends to the Board the approval to allocate an amount not to exceed \$149,976 in WIOA funds for the Miami Dade College Helpdesk Technician Apprenticeship Program.



Miami Dade College (MDC) and the Thrive Company are currently in need of IT Support. MDC will sponsor a HD apprenticeship program for 15 candidates. Eleven (11) apprentices will be employed with Miami Dade College; Thrive will employ the remaining four (4).

Apprentices will earn the Help Desk Support Technician College Credit Certificate (16 College Credits), the CompTIA A+ and Network + certifications, and a Registered Apprenticeship Certificate of Completion issued by the Florida Department of Education and recognized by the United States Department of Labor.

Mr. Beasley advised that state approved apprenticeship programs are designed around a particular specialty or program; MDC, in partnership with other organizations, developed the educational component for all organizations. As such, the curriculum and format for Helpdesk Technician is set and fits both employers. Related technical instruction (RTI) would be conducted by MDC; however, the apprentices will not be working at the same location that facilitates the training.

Mr. Beasley reviewed local/State/Federal performance measures, up to and including WIOA eligibility, skills gained, and credentials for each of the programs.

**Motion** by Ms. Canales to approve to allocate an amount not to exceed \$149,976 in WIOA funds for the Miami Dade College Helpdesk Technician Apprenticeship Program.

Mr. Roth seconded the motion; **item is passed without dissent.**

*[Dr. Loynaz, Miami Dade College will submit a completed Related Parties/Conflict of Interest Form for this contract.]*

Chairman Gibson asked if the performance measures will also be presented to the Performance Council in advance of the full Board meeting. Mr. Beasley confirmed accordingly.

No further questions or comments were presented from the members.

## **6A. Financial Report – June 2022**

Chairman Gibson introduced the items; Ms. Bennett further presented the unaudited financials for July 1, 2021 – June 30, 2022.



### **Budget Variances**

- Expenditures are on target based on the preliminary soft closing for the month of June 2022
- Headquarter costs are running at 76.3%, which follows the historical trend.
- Youth Services are at 80.6%; vast improvement with enrollment over the last quarter.
- Other Programs & Projects expenditures are at 65.7%
- Facilities expenditures are at 67.1%
- Adult Programs are at 68.6% which is aligned with other workforce boards across the state.

Ms. Bennett reviewed the agency summary of expenses for all departments through June 30, 2022, reminding the Council that the information provided is preliminary data from the soft closing.

No further questions or comments were presented from the members.

### **6B. Acceptance of Additional Workforce System Funding**

Chairman Gibson introduced the item; Mr. Beasley further presented.

The SFWIB has received additional funding for local veterans and disabled programs. Mr. Beasley reminded the members that the funding is strictly for State staff that run the program.

**Motion** by Dr. Rod to approve the additional workforce system funding.  
Mr. West seconded the motion; **item is passed without dissent.**

No further questions or comments were presented from the members.

### **7A. New Training Provider and Program**

Chairman Gibson introduced the item; Mr. Beasley further presented.

The Global Talent and Competitiveness Council recommends to the Board for approval a new program for a new training provider, AAR Corporation. Mr. Beasley shared the company background and discussed the new training offering for consideration, which includes:



1. AAR Corp. National Apprenticeship Program (2021-ZA-81090)

Request to add a new USDOL National Registered Apprenticeship:

Airframe & Power Plant Mechanic (Airframe & Power Plant Maintenance Technician) – Registered Apprenticeship Certificate

**Motion** by Mr. Chi: Move to approve the addition of the new program for a new training provider.

Seconded by: Ms. Canales and **passed without dissent.**

No further questions or comments were presented from the members.

## **7B. TechHire Center for Youth and Young Adults**

Chairman Gibson introduced the item; Mr. Beasley further presented the item.

The Global Talent and Competitiveness Council recommends to the Board the approval of a partnership with the Overtown Youth Center (OYC) to sponsor a TechHire Center at the new Overtown Youth Center in Miami. An adult learning component has been included in the programming. This will be CSSF's fourth TechHire Center. The remaining three focus on the following: 1) Big Brothers Big Sisters: Youth; 2) Opa-Locka CDC: High unemployment/high crime (digital desert); 3) YWCA: Women in Tech. We are also working on completing two additional TechHire Centers – the first with Mexican American Council in Homestead and the second with Sant La Haitian Neighborhood Center serving the Haitian American Community.

The SFWIB will sponsor the cost for the establishment of a new TechHire Center, which will occupy the second floor in its entirety and will be focused on Overtown and the surrounding community.

The SFWIB will cover the cost of equipment, an interactive display, and the apparatus' to connect all devices. Miami Dade College and other institutions have committed to provide IT programming for Tech Hire participants.

Mr. Beasley encouraged members to tour the center.

**Motion** by Mr. Chi: Move to approve the addition of a new TechHire Center at the Overtown Youth Center.

Seconded by: Ms. Canales and **passed without dissent.**





No further questions or comments were presented from the members.

### **7C. Bean Automotive Group Apprenticeship Program**

Mr. Beasley introduced the item; Mr. Yian Perrin further presented.

The Global Talent and Competitiveness Council recommends to the Board the approval to allocate an amount not to exceed \$215,250 in WIOA funds for On-the-Job Training (OJT) reimbursement for the Bean Automotive for the Automotive Technician Specialist Apprenticeship Program.

Mr. Beasley conducted a brief outcomes overview of the Automotive Technician Specialist Apprenticeship Program that was funded by the SFWIB last program year. In addition, he advised that the first cohort of ten (10) will be graduating the program on September 16, 2022. All members will be invited to attend; information is forthcoming. The Governor has been invited; but has not confirmed to date.

The aforementioned funding request will allow twenty-five (25) additional apprentices to participate in the second cohort of the Automotive Technician Specialist Apprenticeship Program. Mr. Beasley advised the Council of the established completion goal and projected performance outcomes (local, state, and federal) for this cohort. Both performance charts are available for review in the August 18, 2022 SFWIB agenda packet.

**Motion** by Mr. Roth: Move to approve allocation of WIOA funds not to exceed \$215,250 for OJT reimbursement for the Bean Automotive Technician Specialist Apprenticeship Program. Seconded by: Mr. Datorre and **passed without dissent.**

No further questions or comments were presented from the members.

### **7D. AAR Eagle Sheet Metal Career Pathway Program**

Chairman Gibson introduced the item; Mr. Beasley and Mr. Gilbert further presented.

The Global Talent and Competitiveness Council recommends to the Board approval to allocate an amount not to exceed \$51,600 in WIOA Youth Program funds to support the AAR EAGLE Sheet Metal Career Pathway Program.

Mr. Beasley provided an overview of AAR Corporation and their locations, industry, and partnerships. The Ethics Airworthiness Greatness Leadership Engagement (EAGLE) Career Pathway Program began to address current and future Aviation Maintenance Technician



shortages and is designed to introduce young adults - between the ages of 18 to 24 - to the aircraft maintenance field.

AAR Corp contacted the SFWIB to develop, in partnership TrueCore Behavioral Solutions, LLC, the EAGLE Career Pathway Program for its Miami facility. Funding, if approved, will pave the way for five (5) participants; SFWIB provide work experience funding, AAR Corp. will provide training services and work experience onsite, and TrueCore Behavioral Solutions will refer older youth, previously involved in the juvenile justice system, for the Career Pathway Program.

The EAGLE Career Pathway Program will be approximately 16 weeks; participants will start at \$16.00 per hour. Upon completion, they will transition directly into an apprenticeship program with AAR, which will span approximately 2 ½ years, at a starting rate of \$18.00 per hour. At the end of the apprenticeship, successful candidates will have earned their Airframe certificate, which will position them to earn a salary boarding on at least \$40.00 per hour.

Mr. Beasley shared information about TrueCore Behavioral Solutions, which was selected by AAR Corp to identify youth whose DJJ cases have been adjudicated.

**Motion** by Ms. Canales: Move to approve allocation of WIOA funds not to exceed \$51,600 for the AAR EAGLE Sheet Metal Career Pathway Program.

Seconded by: Mr. Chi and **passed without dissent.**

No further questions or comments were presented from the members.

## **7E. Rapid Response Policy for EconoVue Platform**

Chairman Gibson introduced the item; Mr. Beasley further presented.

Mr. Beasley explained the EconoVue™ platform, created by Dun and Bradstreet, which uses Bureau of Labor Statistics to help establish an early warning system to identify businesses, regardless of size, that may be at risk of closing. The State of Florida has purchased and awarded licenses to its LWDB. CSSF will be assigning those licenses to its business intermediaries to help identify these organizations and assist them with identifying resources that will avert possible layoffs.

CSSF staff have developed a policy that will delineate how the platform will be used and the parameters implemented to guide its use. Mr. Beasley reviewed the strategic policy objectives that will govern layoff aversion strategies utilized under the EconoVue platform. Staff is finalizing procures for this as well.



**Motion** by Mr. Chi: Move to approve the Rapid Response Policy for the EconoVue Platform. Seconded by: Mr. West and **passed without dissent.**

No further questions or comments were presented from the members.

## **7F. Incumbent Worker Apprenticeship Training Policy**

Chairman Gibson introduced the item; Mr. Beasley further presented.

SFWIB staff have grown the number of registered apprenticeship programs in the region for new jobseekers, however, the Incumbent Worker Apprenticeship Training Policy will provide additional resources and options to employers who are attempting to retrain and retool their current staff.

The policy allows SFWIB to provide on-the-job training (OJT) for incumbent workers via a registered apprenticeship program which will position low-income incumbent workers to earn higher pay and progress their careers.

Additionally, the policy will support making businesses aware of the many benefits associated with registered apprenticeship programs; some of which include, averting potential layoffs, improving and/or developing employee skillsets, and/or improving local economic competitiveness. Through the Incumbent Worker Apprenticeship, companies may be reimbursed, up to forty (40) percent, for related technical training and/or receive wage reimbursement for on-the-job training.

Mr. Beasley shared that CSSF staff is currently working with two hospitals (Baptist and Larkin) to progress CNAs to LPNs via a registered apprenticeship program. MDC is finalizing curriculum before sending it to Tallahassee for review and approval.

**Motion** by Mr. Roth: Move to approve the Incumbent Worker Apprenticeship Training Policy.

Seconded by: Ms. Canales and **passed without dissent.**

Mr. Beasley advised that the remaining agenda items are programmatic and informational only. Chairman Gibson encouraged members to review the remaining items; if there are any questions, they can be presented at the next SFWIB meeting.

Being as there were no further questions or concerns, the meeting adjourned at 11:28am.



**SOUTH FLORIDA WORKFORCE INVESTMENT BOARD**

**DATE:** 10/20/2022

**AGENDA ITEM NUMBER:** 3

**AGENDA ITEM SUBJECT:** SFWIB CHAIRMAN'S REPORT

**AGENDA ITEM TYPE:** **INFORMATIONAL**

**RECOMMENDATION:** N/A

**STRATEGIC GOAL:** **PREMIER NATIONAL PROVIDER OF EMPLOYMENT**

**STRATEGIC PROJECT:** **Set Standards on Performance Measures Reporting**

**BACKGROUND:**

N/A

**FUNDING:** N/A

**PERFORMANCE:** N/A

*NO ATTACHMENT*



**SOUTH FLORIDA WORKFORCE INVESTMENT BOARD**

**DATE:** 10/20/2022

**AGENDA ITEM NUMBER:** 4A

**AGENDA ITEM SUBJECT:** SFWIB EXECUTIVE DIRECTOR'S REPORT

**AGENDA ITEM TYPE:** **INFORMATIONAL**

**RECOMMENDATION:** N/A

**STRATEGIC GOAL:** **PREMIER NATIONAL PROVIDER OF EMPLOYMENT**

**STRATEGIC PROJECT:** **Set Standards on Performance Measures Reporting**

**BACKGROUND:**

N/A

**FUNDING:** N/A

**PERFORMANCE:** N/A

*ATTACHMENT*



## **SOUTH FLORIDA WORKFORCE INVESTMENT BOARD**

**DATE:** 10/20/2022

**AGENDA ITEM NUMBER:** 5A

**AGENDA ITEM SUBJECT:** SUMMER YOUTH EMPLOYMENT PROGRAM UPDATE

**AGENDA ITEM TYPE:** **INFORMATIONAL**

**RECOMMENDATION:** N/A

**STRATEGIC GOAL:** **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

**STRATEGIC PROJECT:** **Emphasize work-based learning and training**

### **BACKGROUND:**

At the June 30, 2022 meeting, the South Florida Workforce Investment Board approved to accept \$50,000 in general revenue funds from the City of Opa-Locka for a Summer Youth Employment Program (SYEP) and allocate \$50,000 in matching Temporary Assistance for Needy Families (TANF) funds. The funds were approved to allocate to Youth Co-Op, Inc. for program administration. Administration of the program included payroll, recruitment, job placement, and work readiness training for the youth participants.

The program was initially scheduled to take place beginning June 13, 2022 through December 31, 2022. Unfortunately, the City of Opa-Locka was unable to secure the \$50,000 in general revenue funds. Additionally, the City of Opa-Locka did not assist in recruiting the SYEP participants. As a result, Youth Co-op, Inc. recruited and served four (4) SYEP participants from the City of Opa-Locka utilizing TANF funding for the period of August 1, 2022 through August 16, 2022.

The SYEP participants earned wage rate of \$13.88 per hour, and were provided a total of 20 hours in work readiness and included financial literacy training.

**FUNDING:** N/A

**PERFORMANCE:** N/A

*NO ATTACHMENT*



## **SOUTH FLORIDA WORKFORCE INVESTMENT BOARD**

**DATE:** 10/20/2022

**AGENDA ITEM NUMBER:** 5B

**AGENDA ITEM SUBJECT:** RAPID RESPONSE AND LAYOFF AVERSION UPDATE

**AGENDA ITEM TYPE:** **APPROVAL**

**RECOMMENDATION:** The Executive Committee recommends to the Board the approval to rescind the current sub-recipient agreements of the organizations serving as business intermediaries and replace the contracting instrument with Professional Service Agreements and Approval to the Revised Allocation Awards, as set forth below.

**STRATEGIC GOAL:** **BUILD DEMAND-DRIVEN SYSTEM W/ EMPLOYER ENGAGEMENT**

**STRATEGIC PROJECT:** **Develop integrated Business Service teams**

### **BACKGROUND:**

On June 16, 2022, the SFWIB Board approved an amount not to exceed \$500,000 in Workforce Innovation Opportunity Act (WIOA) Dislocated Worker funding to continue the Rapid Response and Layoff Aversion projects with The Miami-Dade Chamber of Commerce, Inc. (M-DCC), Cámara de Comercio Latina de los Estados Unidos (CAMACOL), Inc. (CAMACOL), Florida Minority Supplier Development Council, Inc. (FMSDC), the South Florida Progress Foundation Inc., South Florida Hispanic Chamber of Commerce, and The Beacon Council Economic Development Foundation, Inc.

Subsequently, SFWIB staff issued Letters of Intent to each of the aforementioned agencies and began the contract execution phase. After careful evaluation of the services to be provided under the agreement and other workforce functions that will not be provided, it was determined that each of the organizations' contracts should be Professional Service Agreements, not sub-recipient agreements. Therefore, a rescission of the current contracts and replacement with the appropriate contractual instrument is being put forth to the board for approval.

The aforementioned organizations serve as business intermediaries on behalf of the SFWIB, as well as, an extension of the regional Rapid Response team to provide assistance to businesses who are implementing layoffs or plant closings. The services provided are specific only to businesses and does not involve the customary workforce services.

The following chart provides recommendations to the revise approved allocations for the Business Intermediaries:

BUSINESS Intermediaries	APPROVED ALLOCATION	REVISED ALLOCATION
Miami-Dade Chamber of Commerce, Inc.	\$75,000	\$75,000
CAMACOL, Inc.	\$75,000	\$75,000
Florida Minority Supplier Development Council, Inc.	\$50,000	\$75,000
South Florida Hispanic Chamber of Commerce	\$50,000	\$75,000
South Florida Progress Foundation, Inc.	\$125,000	\$125,000
Beacon Council Economic Development Fondation, Inc.	\$125,000	\$125,000

In following the procurement process of Miami-Dade County, Administrative Order No. 3-38, it is recommended that the SFWIB waive the competitive procurement as it is recommended by the Executive Director that this is in the best interest of SFWIB. A two-thirds (2/3) vote of the quorum present is required to waive the competitive procurement process and award the M-DCC an allocation not to exceed \$75,000; CAMACOL an allocation not to exceed \$75,000; FMSDC an allocation not to exceed \$75,000, South Florida Hispanic Chamber of Commerce an allocation not to exceed \$75,000, the South Florida Progress Foundation Inc. an allocation not to exceed \$125,000; and The Beacon Council Economic Development Foundation, Inc. an allocation not to exceed \$125,000 in Workforce Innovation and Opportunity Act (WIOA) Dislocated Worker Funds to provide business intermediary services in Workforce Development Area 23.

**FUNDING:** Workforce Innovation and Opportunity Act Dislocated Worker

**PERFORMANCE:** N/A

*NO ATTACHMENT*





## **SOUTH FLORIDA WORKFORCE INVESTMENT BOARD**

**DATE:** 10/20/2022

**AGENDA ITEM NUMBER:** 5C

**AGENDA ITEM SUBJECT:** SOLE SOURCE REQUEST TO PROCURE YOUTH SERVICES FOR MONROE COUNTY

**AGENDA ITEM TYPE:** **APPROVAL**

**RECOMMENDATION:** The Executive Committee recommends to the Board the approval to seek approval from CareerSource Florida and the Department of Economic Opportunity to conduct a sole source procurement for the selection of Youth Service Providers in Monroe County, as set forth below.

**STRATEGIC GOAL:** **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

**STRATEGIC PROJECT:** **Strengthen workforce system accountability**

### **BACKGROUND:**

On February 16, 2022, SFWIB staff released a Request for Proposal (RFP) for the selection of a Youth Service Providers to provide In-School and Out-of-School services in Monroe County. The first release yielded no respondents. Subsequently, the RFP was re-released on June 6, 2022, however, staff only received one submission that was deemed non-responsive, thus eliminated from the competitive procurement process due to an incomplete proposal package submission.

As a result, the South Florida Workforce Investment Board (SFWIB) has the option of releasing a third Youth Services RFP or submitting a request to CareerSource Florida (CSF) and the Florida Department of Economic Opportunity (DEO) for authorization to utilize the sole source procurement method pursuant to 20 CFR 678.610 and 2 CFR 200.320(f). Local workforce development boards may request authorization to use this procurement method only when the following applies:

- After solicitation of a number of sources, the competition is determined to be inadequate, whether for reasons of number or quality of proposals/bids fail.
- The item or service is available only from a single source.
- The public exigency or emergency for the item or service will not permit a delay resulting from competitive solicitation.
- The Federal awarding agency or pass-through entity expressly authorizes noncompetitive proposals in response to a written request from the non-Federal entity.

If the approval to use the sole source procurement method is granted by CSF/DEO, the SFWIB must document, in writing, the process used to conduct the competitive procurement of the Youth Service Providers.

Therefore, SFWIB staff recommends forgoing a third release of the RFP based on the number of responses received from the first two releases and the lack of adequate competition for a provider in Monroe County.

SFWIB staff has requested the procedures from CSF/DEO regarding how to formally request authorization to conduct a sole source procurement. Therefore, SFWIB staff is seeking the authorization of the Board to move forward in submitting a request to CSF/DEO to procure Youth Service Providers by means of a sole source procurement.

Once approved, SFWIB staff will select and contract with a new Youth Service provider(s) and the provider(s) will be presented to the Board at the October 20, 2022 meeting.

**FUNDING:** N/A

**PERFORMANCE:** N/A

*NO ATTACHMENT*



## **SOUTH FLORIDA WORKFORCE INVESTMENT BOARD**

**DATE:** 10/20/2022

**AGENDA ITEM NUMBER:** 5D

**AGENDA ITEM SUBJECT:** RECOMMENDATION AS TO APPROVE THE AUTHORIZATION FOR SFWIB STAFF TO EXECUTE A ONE YEAR CONTRACT FOR AUDITING SERVICES

**AGENDA ITEM TYPE:** **APPROVAL**

**RECOMMENDATION:** The Executive Committee recommends to the Board the approval of a one (1) year contract with Brunson and Associates for external auditing services for fiscal year 2021-2022.

**STRATEGIC GOAL:** **STRONG WORKFORCE SYSTEM LEADERSHIP**

**STRATEGIC PROJECT:** **Strengthen workforce system accountability**

### **BACKGROUND:**

On August 20, 2020, the SFWIB approved an additional one year contract with Brunson and Associates for auditing services for fiscal year 2019-2020. SFWIB staff did not release a Request For Quote (RFQ) in fiscal year 2021-2022 for external auditing services as originally planned due to the external hacking of SFWIB's IT infrastructure.

Due to the immediate need to begin the auditing process staff recommends to the Executive Committee the approval to authorize staff to contract with Brunson and Associates to complete the 2021-2022 external audit.

In following the procurement process of Miami-Dade County, Administrative Order N. 3-38, it is recommended that SFWIB waive the competitive procurement as it is recommended by the Executive Director that this is in the best interest of SFWIB. A two-thirds (2/3) vote of the quorum present is required to waive the competitive procurement process and award Brunson and Associates an allocation not to exceed \$75,000 to conduct the fiscal year 2021-2022 external audit.

**FUNDING:** N/A

**PERFORMANCE:** N/A

*NO ATTACHMENT*



## **SOUTH FLORIDA WORKFORCE INVESTMENT BOARD**

**DATE:** 10/20/2022

**AGENDA ITEM NUMBER:** 6A

**AGENDA ITEM SUBJECT:** FINANCIAL REPORT

**AGENDA ITEM TYPE:** **INFORMATIONAL**

**RECOMMENDATION:** N/A

**STRATEGIC GOAL:** **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

**STRATEGIC PROJECT:** **Strengthen workforce system accountability**

### **BACKGROUND:**

The Finance and Efficiency Council's primary goal is to work to ensure that the Board is in good financial health, its assets are protected, and its resources are used appropriately and accounted for sufficiently. Accordingly, the attached un-audited financial report for the month of August 2022 is being presented for review by the Board members.

**FUNDING:** N/A

**PERFORMANCE:** N/A

*ATTACHMENT*

# FINANCIAL REPORT

FOR THE PERIOD OF:

JULY 1, 2022 THRU AUGUST 31, 2022  
(UNAUDITED)

**Accompanying Notes to the Financial Report (unaudited)**  
**For the Period of July 1, 2022 through August 31, 2022**

The initial 2 months of the new fiscal year appears to be following the historical trend for the period.

**Budget Variance Explanations**

- Headquarter costs are running at 9.6%
- Youth Services are at 7.3%
- Other Programs & Projects expenditures are at 8.3%
- Facilities expenditures are at 10%

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD REVENUE AND EXPENDITURES COMPARED TO BUDGET AGENCY SUMMARY FISCAL YEAR 2022/2023 YTD Operations (07/01/22-08/31/22)							
	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/22 THRU 08/31/22)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
							Std Rates 17.00%
<b>Revenues:</b>							
WIOA	\$ 19,306,307	\$ -	\$ -	\$ 19,306,307	\$ -	\$ 18,801,473	0.0%
TANF	\$ 6,998,494	\$ -	\$ -	\$ 6,998,494	\$ -	\$ 6,998,494	0.0%
DEO	\$ 1,987,360	\$ -	\$ -	\$ 1,987,360	\$ 179,288	\$ 1,808,072	9.0%
Second Year Allocation from FY 21-22	\$ 16,490,225	\$ -	\$ -	\$ 16,490,225	\$ 3,362,915	\$ 13,616,143	20.5%
Other	\$ 2,305,047	\$ -	\$ 869,024	\$ 3,174,071	\$ 146,176	\$ 3,027,895	4.6%
Total Revenue	\$ 47,087,432	\$ -	\$ 869,024	\$ 47,956,456	\$ 3,708,379	\$ 44,248,077	7.7%
<b>Expenditures:</b>							
Headquarter Costs	\$ 8,889,701	\$ -	\$ -	\$ 8,889,701	\$ 849,809	\$ 8,039,893	9.6%
Adult Services	\$ 13,747,991	\$ -	\$ (825,000)	\$ 12,922,991	\$ 1,314,266	\$ 11,608,726	10.2%
Carol City-Opa Locka Community Development Corp.-O05	\$ 913,054	\$ -	\$ -	\$ 913,054	\$ 152,176	\$ 760,878	16.7%
Hialeah-O17	\$ 1,048,173	\$ -	\$ -	\$ 1,048,173	\$ 174,695	\$ 873,477	16.7%
Homestead-O25	\$ 1,058,504	\$ -	\$ -	\$ 1,058,504	\$ 113,857	\$ 944,647	10.8%
Monroe County-O29	\$ 603,165	\$ -	\$ -	\$ 603,165	\$ 39,112	\$ 564,053	6.5%
Little Havana-O49	\$ 987,425	\$ -	\$ -	\$ 987,425	\$ 106,596	\$ 880,828	10.8%
Opa Locka-O60-Opa-Locka Community Development Corp	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
NMB-O65	\$ 1,144,249	\$ -	\$ -	\$ 1,144,249	\$ 193,961	\$ 950,289	17.0%
Northside-O73	\$ 1,163,763	\$ -	\$ -	\$ 1,163,763	\$ 190,708	\$ 973,055	16.4%
Perrine-O81	\$ 1,211,185	\$ -	\$ -	\$ 1,211,185	\$ 131,803	\$ 1,079,382	10.9%
West Dade-O85	\$ 1,414,579	\$ -	\$ -	\$ 1,414,579	\$ 148,958	\$ 1,265,620	10.5%
District Board of Trustees of Miami Dade College-MDC	\$ -	\$ -	\$ 750,000	\$ 750,000	\$ 62,399	\$ 687,601	8.3%
Unallocated Funds	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Set Aside	\$ 4,203,894	\$ -	\$ (1,575,000)	\$ 2,628,894	\$ -	\$ 2,628,894	0.0%
Youth Services	\$ 6,445,283	\$ (46,650)	\$ -	\$ 6,398,633	\$ 464,782	\$ 5,933,852	7.3%
Out of School	\$ -	\$ -	\$ -	\$ -	\$ 371,795	\$ -	-
AMO	\$ 2,079,930	\$ (40,000)	\$ -	\$ 2,039,930	\$ 65,722	\$ 1,974,207	3.2%
Youth Co-Op Little Havana	\$ 1,559,947	\$ -	\$ -	\$ 1,559,947	\$ 168,461	\$ 1,391,486	10.8%
Cuban American National Council	\$ 779,974	\$ -	\$ -	\$ 779,974	\$ 44,488	\$ 735,485	5.7%
Community Coalition	\$ 779,974	\$ (3,650)	\$ -	\$ 776,324	\$ 67,874	\$ 708,450	8.7%
Youth Co-Op Monroe County	\$ 278,666	\$ -	\$ -	\$ 278,666	\$ 25,249	\$ 253,417	9.1%
In School	\$ -	\$ -	\$ -	\$ -	\$ 92,987	\$ -	-
Adult Mankind Organization	\$ 260,724	\$ (3,000)	\$ -	\$ 257,724	\$ 12,890	\$ 244,834	5.0%
Cuban American National Council	\$ 219,427	\$ -	\$ -	\$ 219,427	\$ 13,271	\$ 206,156	6.0%
Youth Co-Op	\$ 437,465	\$ -	\$ -	\$ 437,465	\$ 60,868	\$ 376,598	13.9%
Youth Co-Op Monroe County	\$ 49,176	\$ -	\$ -	\$ 49,176	\$ 5,958	\$ 43,219	12.1%
Unallocated Funds	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Set Aside	\$ 1,082,000	\$ (139,100)	\$ (1,624,038)	\$ (681,138)	\$ -	\$ (681,138)	-
Transfer Between WIOA	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Facilities Costs	\$ 5,769,915	\$ -	\$ -	\$ 5,769,915	\$ 576,499	\$ 5,193,415	10.0%
Training & Support Services	\$ 11,152,541	\$ 2,292,622	\$ (1,165,565)	\$ 12,279,598	\$ 306,088	\$ 11,973,510	2.7%
Allocated Funds	\$ 6,582,541	\$ 3,471,343	\$ -	\$ 10,053,884	\$ 306,088	\$ 9,747,796	4.6%
Set Asides	\$ 4,570,000	\$ (1,178,721)	\$ (1,165,565)	\$ 2,225,714	\$ -	\$ 2,225,714	-
Other Programs & Projects	\$ -	\$ (2,106,872)	\$ 4,483,627	\$ 2,376,755	\$ 196,935	\$ 2,179,819	8.3%
Big Brothers Big Sisters	\$ -	\$ -	\$ 250,000	\$ 250,000	\$ -	\$ 250,000	0.0%
The Beacon Council Economic Devlp. Found., Inc.(Miami Ventures)	\$ -	\$ 125,000	\$ 125,000	\$ 125,000	\$ -	\$ 125,000	0.0%
The Miami-Dade Chamber of Commerce, Inc.	\$ -	\$ 75,000	\$ 75,000	\$ 75,000	\$ -	\$ 75,000	0.0%
Youth Co-Op Summer (City of Opa-Locka)	\$ -	\$ (50,000)	\$ 50,000	\$ -	\$ -	\$ -	-
Latin Chamber of Commerce USA-CAMACOL	\$ -	\$ -	\$ 75,000	\$ 75,000	\$ 9,783	\$ 65,217	13.0%
MDC WORKS	\$ -	\$ -	\$ 750,000	\$ 750,000	\$ -	\$ 750,000	0.0%
South FL Progress Foundation	\$ -	\$ 125,000	\$ 125,000	\$ -	\$ -	\$ 125,000	0.0%
YWCA, FMU, St. Thomas	\$ -	\$ 75,000	\$ 75,000	\$ -	\$ 2,667	\$ 72,333	3.6%
Adult Mankind Summer Youth Employment (City of Miami Gardens)	\$ -	\$ (234,803)	\$ 248,076	\$ 13,273	\$ 426	\$ 12,847	3.2%
MIDCPS Summer Youth Internship - 2022	\$ -	\$ (1,230,000)	\$ 1,500,000	\$ 270,000	\$ 138,523	\$ 131,477	51.3%
FL State Minority Supplier Development Council (FSMSDC)	\$ -	\$ -	\$ 50,000	\$ 50,000	\$ -	\$ 50,000	0.0%
Miami-Dade Charter Schools Summer Youth Employment Program	\$ -	\$ (592,069)	\$ 944,986	\$ 352,917	\$ 45,537	\$ 307,380	12.9%
TechHire Overtown	\$ -	\$ -	\$ 215,565	\$ 215,565	\$ -	\$ 215,565	0.0%
Total Expenditures	\$ 47,087,432	\$ -	\$ 869,024	\$ 47,956,456	\$ 3,708,379	\$ 44,248,077	7.7%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
*see accompanying notes							

**WIOA ADULT**  
**FISCAL YEAR 2022/2023**  
**YTD Operations (07/01/22-08/31/22)**

\*see accompanying notes



\*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD REVENUE AND EXPENDITURES COMPARED TO BUDGET WIOA RAPID RESPONSE FISCAL YEAR 2022/2023 YTD Operations (07/01/22-08/31/22)									
					ACTUAL (07/01/22 THRU 08/31/22)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE		
								Std Rate=	17.00%
Revenues:									
WIOA					\$ 1,361,746		\$ 1,361,746		
TANF							\$ -		
DEO							\$ -		
Second Year Allocation from FY 21-22					\$ 601,753		\$ 601,753	\$ 106,137	495,616 17.6%
Other							\$ -		
Total Revenue					\$ 1,963,499	\$ -	\$ -	\$ 1,963,499	\$ 106,137 \$ 1,857,362 5.4%
Expenditures:									
Headquarter Costs					\$ 353,430		\$ 353,430	\$ 29,273	\$ 324,157 8.3%
Adult Services					\$ 558,685	\$ -	\$ (24,402)	\$ 534,283	\$ 60,706 \$ 473,577 11.4%
Carol City-Opa Locka Community Development Corp.-O05					\$ 44,458		\$ 44,458	\$ 7,410 \$ 37,048 16.7%	
Hialeah-O17					\$ 54,417		\$ 54,417	\$ 9,070 \$ 45,347 16.7%	
Homestead-O25					\$ 42,465		\$ 42,465	\$ 5,568 \$ 36,898 13.1%	
Monroe County-O29					\$ 29,917		\$ 29,917	\$ 1,940 \$ 27,977 6.5%	
Little Havana-O49					\$ 50,859		\$ 50,859	\$ 5,196 \$ 45,662 10.2%	
Opa Locka-O60-Opa-Locka Community Development Corporation-O60							\$ -	\$ -	
NMB-O65					\$ 50,005		\$ 50,005	\$ 8,360 \$ 41,646 16.7%	
Northside-O73					\$ 50,157		\$ 50,157	\$ 8,334 \$ 41,823 16.6%	
Perrine-O81					\$ 54,320		\$ 54,320	\$ 5,443 \$ 48,876 10.0%	
West Dade-O85					\$ 67,536		\$ 67,536	\$ 6,390 \$ 61,145 9.5%	
District Board of Trustees of Miami Dade College-MDC						\$ 37,273	\$ 37,273	\$ 2,995 \$ 34,278 8.0%	
Unallocated Funds							\$ -	\$ -	
Set Aside					\$ 114,552		\$ (61,675)	\$ 52,877	\$ 52,877 0.0%
Youth Services					\$ -	\$ -	\$ -	\$ -	\$ - \$ -
Out of School									
AMO							\$ -	\$ -	
Youth Co-Op Little Havana							\$ -	\$ -	
Cuban American National Council							\$ -	\$ -	
Community Coalition							\$ -	\$ -	
Youth Co-Op Monroe County							\$ -	\$ -	
In School									
Adult Mankind Organization							\$ -	\$ -	
Cuban American National Council							\$ -	\$ -	
Youth Co-Op							\$ -	\$ -	
Youth Co-Op Monroe County							\$ -	\$ -	
Unallocated Funds						\$ -	\$ -	\$ -	
Set Aside							\$ -	\$ -	
Transfer Between WIOA							\$ -	\$ -	
Facilities Costs					\$ 215,985		\$ 215,985	\$ 15,998	\$ 199,987 7.4%
Training & Support Services					\$ 835,400	\$ -	\$ (13,767)	\$ 821,633	\$ - \$ 821,633 0.0%
Allocated Funds					\$ 542,318	\$ 33,529	\$ 575,847	\$ 575,847	0.0%
Set Asides					\$ 293,082	\$ (33,529)	\$ (13,767)	\$ 245,786	0.0%
Other Programs & Projects					\$ -	\$ -	\$ 38,169	\$ 38,169	\$ 161 \$ 38,008 0.4%
Big Brothers Big Sisters							\$ -	\$ -	
The Beacon Council Economic Develp. Found., Inc.(Miami Ventures)							\$ -	\$ -	
The Miami-Dade Chamber of Commerce, Inc.							\$ -	\$ -	
Youth Co-Op Summer (City of Opa-Locka)							\$ -	\$ -	
Lath Chamber of Commerce USA-CAMACOL							\$ -	\$ -	
MDC WORKS						\$ 20,479	\$ 20,479	\$ 20,479	
South FL. Progress Foundation							\$ -	\$ -	
YWCA, FMU, St. Thomas						\$ 3,923	\$ 3,923	\$ 161 \$ 3,762 4.1%	
Adult Mankind Summer Youth Employment (City of Miami Gardens)							\$ -	\$ -	
MDCPS Summer Youth Internship - 2022							\$ -	\$ -	
FL State Minority Supplier Development Council (FSMSDC)							\$ -	\$ -	
Miami-Dade Chater Schools Summer Youth Employment Pogram							\$ -	\$ -	
TechHire Overtown						\$ 13,767	\$ 13,767	\$ 13,767	0.0%
Total Expenditures					\$ 1,963,499	\$ -	\$ -	\$ 1,963,499	\$ 106,137 \$ 1,857,362 5.4%
Balance of Funds Available					\$ -	\$ -	\$ -	\$ -	\$ -

\*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD REVENUE AND EXPENDITURES COMPARED TO BUDGET WIOA YOUTH FISCAL YEAR 2022/2023 YTD Operations (07/01/22-08/31/22)							
	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/22 THRU 08/31/22)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
							Std Rate= 17.00%
Revenues:							
WIOA	\$ 6,199,325			\$ 6,199,325		\$ 6,199,325	0.0%
TANF				\$ -		\$ -	
DEO				\$ -		\$ -	
Second Year Allocation from FY 21-22	\$ 4,402,483			\$ 4,402,483	\$ 640,449	\$ 3,762,034	14.5%
Other				\$ -		\$ -	
Total Revenue	\$ 10,601,808	\$ -	\$ -	\$ 10,601,808	\$ 640,449	\$ 9,961,359	6.0%
Expenditures:							
Headquarter Costs	\$ 1,908,325			\$ 1,908,325	\$ 122,532	\$ 1,785,793	6.4%
Adult Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Carol City-Opal Locka Community Development Corp.-O05				\$ -		\$ -	
Hialeah-O17				\$ -		\$ -	
Homestead-O25				\$ -		\$ -	
Monroe County-O29				\$ -		\$ -	
Little Havana-O49				\$ -		\$ -	
Opal Locka-O60-Opal Locka Community Development Corporation-O60				\$ -		\$ -	
NMB-O65				\$ -		\$ -	
Northside-O73				\$ -		\$ -	
Perrine-O81				\$ -		\$ -	
West Dade-O85				\$ -		\$ -	
District Board of Trustees of Miami Dade College-MDC				\$ -		\$ -	
Unallocated Funds				\$ -		\$ -	
Set Aside				\$ -		\$ -	
Youth Services	\$ 6,445,283	\$ (46,650)	\$ -	\$ 6,398,633	\$ 464,360	\$ 5,934,273	7.3%
Out of School					\$ 371,795		
AMO	\$ 2,079,930	\$ (40,000)		\$ 2,039,930	\$ 65,722	\$ 1,974,207	3.2%
Youth Co-Op Little Havana	\$ 1,559,947			\$ 1,559,947	\$ 168,461	\$ 1,391,486	10.8%
Cuban American National Council	\$ 779,974			\$ 779,974	\$ 44,488	\$ 735,485	5.7%
Community Coalition	\$ 779,974	\$ (3,650)		\$ 776,324	\$ 67,874	\$ 708,450	8.7%
Youth Co-Op Monroe County	\$ 278,666			\$ 278,666	\$ 25,249	\$ 253,417	9.1%
In School					\$ 92,565		
Adult Mankind Organization	\$ 260,724	\$ (3,000)		\$ 257,724	\$ 12,469	\$ 245,255	4.8%
Cuban American National Council	\$ 219,427			\$ 219,427	\$ 13,271	\$ 206,156	6.0%
Youth Co-Op	\$ 437,465			\$ 437,465	\$ 60,868	\$ 376,598	13.9%
Youth Co-Op Monroe County	\$ 49,176			\$ 49,176	\$ 5,958	\$ 43,219	12.1%
Unallocated Funds				\$ -			
Set Aside	\$ 1,082,000	\$ (139,100)	\$ -	\$ 942,900		\$ 942,900	0.0%
Transfer Between WIOA				\$ -		\$ -	
Facilities Costs	\$ 1,166,199			\$ 1,166,199	\$ 46,064	\$ 1,120,135	3.9%
Training & Support Services	\$ -	\$ 185,750	\$ -	\$ 185,750	\$ 7,493	\$ 178,257	4.0%
Allocated Funds		\$ 185,750		\$ 185,750	\$ 7,493	\$ 178,257	4.0%
Set Asides				\$ -		\$ -	
Other Programs & Projects	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Big Brothers Big Sisters				\$ -		\$ -	
The Beacon Council Economic Devlp. Found., Inc.(Miami Ventures)				\$ -		\$ -	
The Miami-Dade Chamber of Commerce, Inc.				\$ -		\$ -	
Youth Co-Op Summer (City of Opal Locka)				\$ -		\$ -	
Latin Chamber of Commerce USA-CAMACOL				\$ -		\$ -	
MDC WORKS				\$ -		\$ -	
South FL Progress Foundation				\$ -		\$ -	
YWCA, FMU, St. Thomas				\$ -		\$ -	
Adult Mankind Summer Youth Employment (City of Miami Gardens)				\$ -		\$ -	
MIDCPS Summer Youth Internship - 2022				\$ -		\$ -	
FL State Minority Supplier Development Council (FSMSDC)				\$ -		\$ -	
Miami-Dade Charter Schools Summer Youth Employment Program				\$ -		\$ -	
TechHire Overtown				\$ -		\$ -	
Total Expenditures	\$ 10,601,808	\$ -	\$ -	\$ 10,601,808	\$ 640,449	\$ 9,961,359	6.0%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD REVENUE AND EXPENDITURES COMPARED TO BUDGET TANF FISCAL YEAR 2022/2023 YTD Operations (07/01/22-08/31/22)									
	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/22 THRU 08/31/22)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE		
<b>Revenues:</b>								Std Rate= 17.00%	
WIOA				\$ -					
TANF	\$ 6,998,494			\$ 6,998,494		\$ 6,998,494	0.0%		
DEO				\$ -		\$ -			
Second Year Allocation from FY 21-22	\$ 1,335,916			\$ 1,335,916	\$ 1,121,812	\$ 214,104	84.0%		
Other				\$ -		\$ -			
<b>Total Revenue</b>	<b>\$ 8,334,410</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 8,334,410</b>	<b>\$ 1,121,812</b>	<b>\$ 7,212,598</b>	<b>13.5%</b>		
<b>Expenditures:</b>									
<b>Headquarter Costs</b>	<b>\$ 1,500,194</b>			<b>\$ 1,500,194</b>	<b>\$ 247,858</b>	<b>\$ 1,252,336</b>	<b>16.5%</b>		
<b>Adult Services</b>	<b>\$ 4,217,431</b>	<b>\$ -</b>	<b>\$ (168,436)</b>	<b>\$ 4,048,995</b>	<b>\$ 465,841</b>	<b>\$ 3,583,154</b>	<b>11.5%</b>		
Carol City-Opa Locka Community Development Corp.-O05	\$ 340,050			\$ 340,050	\$ 56,675	\$ 283,375	16.7%		
Hialeah-O17	\$ 339,569			\$ 339,569	\$ 56,595	\$ 282,975	16.7%		
Homestead-O25	\$ 438,137			\$ 438,137	\$ 29,626	\$ 408,511	6.8%		
Monroe County-O29	\$ 222,529			\$ 222,529	\$ 14,430	\$ 208,099	6.5%		
Little Havana-O49	\$ 325,271			\$ 325,271	\$ 36,704	\$ 288,567	11.3%		
Opa Locka-O60-Opa-Locka Community Development Corporation-O60				\$ -		\$ -			
NMB-O65	\$ 407,435			\$ 407,435	\$ 75,866	\$ 331,569	18.6%		
Northside-O73	\$ 455,197			\$ 455,197	\$ 67,906	\$ 387,292	14.9%		
Perrine-O81	\$ 457,305			\$ 457,305	\$ 53,552	\$ 403,753	11.7%		
West Dade-O85	\$ 441,254			\$ 441,254	\$ 53,148	\$ 388,106	12.0%		
District Board of Trustees of Miami Dade College-MDC			\$ 257,272	\$ 257,272	\$ 21,340	\$ 235,932	8.3%		
Unallocated Funds				\$ -		\$ -			
Set Aside	\$ 790,684		\$ (425,708)	\$ 364,976		\$ 364,976	0.0%		
<b>Youth Services</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 421</b>	<b>\$ (421)</b>			
<b>Out of School</b>									
AMO				\$ -		\$ -			
Youth Co-Op Little Havana				\$ -		\$ -			
Cuban American National Council				\$ -		\$ -			
Community Coalition				\$ -		\$ -			
Youth Co-Op Monroe County				\$ -		\$ -			
<b>In School</b>					<b>\$ 421</b>	<b>\$ (421)</b>			
Adult Mankind Organization				\$ -	\$ 421	\$ (421)			
Cuban American National Council				\$ -		\$ -			
Youth Co-Op				\$ -		\$ -			
Youth Co-Op Monroe County				\$ -		\$ -			
<b>Unallocated Funds</b>				\$ -		\$ -			
<b>Set Aside</b>			\$ (1,624,038)	\$ (1,624,038)		\$ (1,624,038)			
<b>Transfer Between WIOA</b>				\$ -		\$ -			
<b>Facilities Costs</b>	<b>\$ 916,785</b>			<b>\$ 916,785</b>	<b>\$ 153,795</b>	<b>\$ 762,990</b>	<b>16.8%</b>		
<b>Training &amp; Support Services</b>	<b>\$ 1,700,000</b>	<b>\$ 1,397,659</b>	<b>\$ (556,852)</b>	<b>\$ 2,540,807</b>	<b>\$ 101,171</b>	<b>\$ 2,439,636</b>	<b>4.0%</b>		
Allocated Funds	\$ 500,000	\$ 1,536,121		\$ 2,036,121	\$ 101,171	\$ 1,934,950	5.0%		
Set Asides	\$ 1,200,000	\$ (138,462)	\$ (556,852)	\$ 504,686		\$ 504,686	0.0%		
<b>Other Programs &amp; Projects</b>	<b>\$ -</b>	<b>\$ (1,397,659)</b>	<b>\$ 2,349,326</b>	<b>\$ 951,667</b>	<b>\$ 152,726</b>	<b>\$ 798,941</b>	<b>16.0%</b>		
Big Brothers Big Sisters			\$ 250,000	\$ 250,000		\$ 250,000	0.0%		
The Beacon Council Economic Develp. Found., Inc.(Miami Ventures)				\$ -		\$ -			
The Miami-Dade Chamber of Commerce, Inc.				\$ -		\$ -			
Youth Co-Op Summer (City of Opa-Locka)		\$ (50,000)	\$ 50,000	\$ -		\$ -			
Latin Chamber of Commerce USA-CAMACOL				\$ -		\$ -			
MDC WORKS			\$ 141,358	\$ 141,358		\$ 141,358	0.0%		
South FL Progress Foundation				\$ -		\$ -			
YWCA, FMU, St. Thomas			\$ 27,078	\$ 27,078	\$ 1,004	\$ 26,074	3.7%		
Adult Mankind Summer Youth Employment (City of Miami Gardens)		\$ (117,659)	\$ 124,038	\$ 6,379		\$ 6,379	0.0%		
MIDCPS Summer Youth Internship - 2022		\$ (1,230,000)	\$ 1,500,000	\$ 270,000	\$ 138,523	\$ 131,477	51.3%		
FL State Minority Supplier Development Council (FSMSDC)				\$ -		\$ -			
Miami-Dade Chater Schools Summer Youth Employment Pogram			\$ 200,000	\$ 200,000	\$ 13,198	\$ 186,802	6.6%		
TechHire Overtown			\$ 56,852	\$ 56,852		\$ 56,852	0.0%		
<b>Total Expenditures</b>	<b>\$ 8,334,410</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 8,334,410</b>	<b>\$ 1,121,812</b>	<b>\$ 7,212,598</b>	<b>13.5%</b>		
<b>Balance of Funds Available</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>			

\*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD REVENUE AND EXPENDITURES COMPARED TO BUDGET											
Layoff Aversion											
FISCAL YEAR 2022/2023											
YTD Operations (07/01/22-08/31/22)											
					ACTUAL (07/01/22 THRU 08/31/22)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE				
							Std Rate= 17.00%				
Revenues:											
WIOA					\$ 504,834			\$ 504,834			
TANF								\$ -			
DEO								\$ -			
Second Year Allocation from FY 21-22								\$ -			
Other								\$ -			
Total Revenue					\$ 504,834	\$ -	\$ -	\$ 504,834	\$ 23,589	\$ 481,244	0.0%
Expenditures:											
Headquarter Costs					\$ 504,834			\$ 504,834	\$ 23,589	\$ 481,244	4.7%
Adult Services					\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Carol City-Opa Locka Community Development Corp.-O05								\$ -			
Hialeah-O17								\$ -		\$ -	
Homestead-O25								\$ -		\$ -	
Monroe County-O29								\$ -		\$ -	
Little Havana-O49								\$ -		\$ -	
Opa Locka-O60-Opa-Locka Community Development Corporation-O60								\$ -		\$ -	
NMB-O65								\$ -			
Northside-O73								\$ -		\$ -	
Perrine-O81								\$ -			
West Dade-O85								\$ -		\$ -	
District Board of Trustees of Miami Dade College-MDC								\$ -			
Unallocated Funds								\$ -		\$ -	
Set Aside								\$ -		\$ -	
Youth Services					\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Out of School											
AMO								\$ -		\$ -	
Youth Co-Op Little Havana								\$ -		\$ -	
Cuban American National Council								\$ -		\$ -	
Community Coalition								\$ -		\$ -	
Youth Co-Op Monroe County								\$ -		\$ -	
In School											
Adult Mankind Organization								\$ -		\$ -	
Cuban American National Council								\$ -		\$ -	
Youth Co-Op								\$ -		\$ -	
Youth Co-Op Monroe County								\$ -		\$ -	
Unallocated Funds								\$ -		\$ -	
Set Aside							\$ -	\$ -		\$ -	
Transfer Between WIOA								\$ -		\$ -	
Facilities Costs								\$ -		\$ -	
Training & Support Services					\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Allocated Funds								\$ -		\$ -	
Set Asides								\$ -		\$ -	
Other Programs & Projects					\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Big Brothers Big Sisters								\$ -		\$ -	
The Beacon Council Economic Devlp. Found., Inc.(Miami Ventures)								\$ -		\$ -	
The Miami-Dade Chamber of Commerce, Inc.								\$ -		\$ -	
Youth Co-Op Summer (City of Opa-Locka)								\$ -		\$ -	
Latin Chamber of Commerce USA-CAMACOL								\$ -		\$ -	
MDC WORKS								\$ -		\$ -	
South FL Progress Foundation								\$ -		\$ -	
YWCA, FMU, St. Thomas								\$ -		\$ -	
Adult Mankind Summer Youth Employment (City of Miami Gardens)								\$ -		\$ -	
MDCPS Summer Youth Internship - 2022								\$ -		\$ -	
FL State Minority Supplier Development Council (FSMSDC)								\$ -			
Miami-Dade Chater Schools Summer Youth Employment Pogram								\$ -			
TechHire Overtown								\$ -			
Total Expenditures					\$ 504,834	\$ -	\$ -	\$ 504,834	\$ 23,589	\$ 481,244	4.7%
Balance of Funds Available					\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
*see accompanying notes											

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD REVENUE AND EXPENDITURES COMPARED TO BUDGET SUMMER YOUTH EMPLOYMENT PROGRAM FISCAL YEAR 2022/2023 YTD Operations (07/01/22-08/31/22) (City of Miami Gardens/City of Opa-Locka)							
	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/22 THRU 08/31/22)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
					Std Rate= 17.00%		
Revenues:							
WIOA				\$ -			
TANF				\$ -			
DEO				\$ -			
Second Year Allocation from FY 21-22				\$ -			
Other			\$ 124,038	\$ 124,038	\$ 76,761	\$ 47,277	61.9%
Total Revenue	\$ -	\$ -	\$ 124,038	\$ 124,038	\$ 76,761	\$ 47,277	61.9%
Expenditures:							
Headquarter Costs				\$ -	\$ 9,508	\$ (9,508)	
Adult Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Carol City-Opa Locka Community Development Corp.-O05				\$ -			
Hialeah-O17				\$ -		\$ -	
Homestead-O25				\$ -		\$ -	
Monroe County-O29				\$ -		\$ -	
Little Havana-O49				\$ -		\$ -	
Opa Locka-O60-Opa-Locka Community Development Corporation-O60				\$ -		\$ -	
NMB-O65				\$ -		\$ -	
Northside-O73				\$ -		\$ -	
Perrine-O81				\$ -		\$ -	
West Dade-O85				\$ -		\$ -	
District Board of Trustees of Miami Dade College-MDC				\$ -		\$ -	
Unallocated Funds				\$ -		\$ -	
Set Aside				\$ -		\$ -	
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Out of School							
AMO				\$ -		\$ -	
Youth Co-Op Little Havana				\$ -		\$ -	
Cuban American National Council				\$ -		\$ -	
Community Coalition				\$ -		\$ -	
Youth Co-Op Monroe County				\$ -		\$ -	
In School							
Adult Mankind Organization				\$ -		\$ -	
Cuban American National Council				\$ -		\$ -	
Youth Co-Op				\$ -		\$ -	
Youth Co-Op Monroe County				\$ -		\$ -	
Unallocated Funds				\$ -		\$ -	
Set Aside				\$ -		\$ -	
Transfer Between WIOA				\$ -		\$ -	
Facilities Costs				\$ -		\$ -	
Training & Support Services	\$ -	\$ 117,144	\$ -	\$ 117,144	\$ 66,827	\$ 50,317	57.0%
Allocated Funds		\$ 117,144		\$ 117,144	\$ 66,827	\$ 50,317	57.0%
Set Asides				\$ -		\$ -	
Other Programs & Projects	\$ -	\$ (117,144)	\$ 124,038	\$ 6,894	\$ 426	\$ 6,468	6.2%
Big Brothers Big Sisters				\$ -		\$ -	
The Beacon Council Economic Devlp. Found., Inc.(Miami Ventures)				\$ -		\$ -	
The Miami-Dade Chamber of Commerce, Inc.				\$ -		\$ -	
Youth Co-Op Summer (City of Opa-Locka)				\$ -		\$ -	
Lath Chamber of Commerce USA-CAMACOL				\$ -		\$ -	
MDC WORKS				\$ -		\$ -	
South FL Progress Foundation				\$ -		\$ -	
YWCA, FMU, St. Thomas				\$ -		\$ -	
Adult Mankind Summer Youth Employment (City of Miami Gardens)		\$ (117,144)	\$ 124,038	\$ 6,894	\$ 426	\$ 6,468	6.2%
MDCPS Summer Youth Internship - 2022				\$ -		\$ -	
FL State Minority Supplier Development Council (FSMSDC)				\$ -		\$ -	
Miami-Dade Chater Schools Summer Youth Employment Pogram				\$ -		\$ -	
Tech/Hire Overtown				\$ -		\$ -	
Total Expenditures	\$ -	\$ -	\$ 124,038	\$ 124,038	\$ 76,761	\$ 47,277	61.9%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

\*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD REVENUE AND EXPENDITURES COMPARED TO BUDGET CHARTER SCHOOLS SUMMER YOUTH EMPLOYMENT PROGRAM FISCAL YEAR 2022/2023 YTD Operations (07/01/22-08/31/22) (Miami Dade County General Revenue Fund)							
	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/22 THRU 08/31/22)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
							Std Rate= 17.00%
Revenues:							
WIOA				\$ -			
TANF				\$ -			
DEO				\$ -			
Second Year Allocation from FY 21-22				\$ -			
Other			\$ 248,329	\$ 248,329	\$ 37,524	\$ 210,805	15.1%
Total Revenue	\$ -	\$ -	\$ 248,329	\$ 248,329	\$ 37,524	\$ 210,805	15.1%
Expenditures:							
Headquarter Costs				\$ -		\$ -	
Adult Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Carol City-Opa Locka Community Development Corp.-O05				\$ -		\$ -	
Hialeah-O17				\$ -		\$ -	
Homestead-O25				\$ -		\$ -	
Monroe County-O29				\$ -		\$ -	
Little Havana-O49				\$ -		\$ -	
Opa Locka-O60-Opa-Locka Community Development Corporation-O60				\$ -		\$ -	
NMB-O65				\$ -		\$ -	
Northside-O73				\$ -		\$ -	
Perrine-O81				\$ -		\$ -	
West Dade-O85				\$ -		\$ -	
District Board of Trustees of Miami Dade College-MDC				\$ -		\$ -	
Unallocated Funds				\$ -		\$ -	
Set Aside				\$ -		\$ -	
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Out of School							
AMO				\$ -		\$ -	
Youth Co-Op Little Havana				\$ -		\$ -	
Cuban American National Council				\$ -		\$ -	
Community Coalition				\$ -		\$ -	
Youth Co-Op Monroe County				\$ -		\$ -	
In School							
Adult Mankind Organization				\$ -		\$ -	
Cuban American National Council				\$ -		\$ -	
Youth Co-Op				\$ -		\$ -	
Youth Co-Op Monroe County				\$ -		\$ -	
Unallocated Funds				\$ -		\$ -	
Set Aside				\$ -		\$ -	
Transfer Between WIOA				\$ -		\$ -	
Facilities Costs				\$ -		\$ -	
Training & Support Services	\$ -	\$ 199,921	\$ -	\$ 199,921	\$ 30,829	\$ 169,093	15.4%
Allocated Funds		\$ 199,921		\$ 199,921	\$ 30,829	\$ 169,093	15.4%
Set Asides				\$ -		\$ -	
Other Programs & Projects	\$ -	\$ (199,921)	\$ 248,329	\$ 48,408	\$ 6,696	\$ 41,712	13.8%
Big Brothers Big Sisters				\$ -		\$ -	
The Beacon Council Economic Devlp. Found., Inc.(Miami Ventures)				\$ -		\$ -	
The Miami-Dade Chamber of Commerce, Inc.				\$ -		\$ -	
Youth Co-Op Summer (City of Opa-Locka)				\$ -		\$ -	
Lath Chamber of Commerce USA-CAMACOL				\$ -		\$ -	
MDC WORKS				\$ -		\$ -	
South FL Progress Foundation				\$ -		\$ -	
YWCA, FMU, St. Thomas				\$ -		\$ -	
Adult Mankind Summer Youth Employment (City of Miami Gardens)				\$ -		\$ -	
MDCPS Summer Youth Internship - 2022				\$ -		\$ -	
FL State Minority Supplier Development Council (FSMSDC)				\$ -		\$ -	
Miami-Dade Charter Schools Summer Youth Employment Program		\$ (199,921)	\$ 248,329	\$ 48,408	\$ 6,696	\$ 41,712	13.8%
Tech/Hire Overtown				\$ -		\$ -	
Total Expenditures	\$ -	\$ -	\$ 248,329	\$ 248,329	\$ 37,524	\$ 210,805	15.1%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

\*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD REVENUE AND EXPENDITURES COMPARED TO BUDGET CHARTER SCHOOLS SUMMER YOUTH EMPLOYMENT PROGRAM FISCAL YEAR 2022/2023 YTD Operations (07/01/22-08/31/22) (The Children's Trust)							
	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/22 THRU 08/31/22)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
							Std Rate= 17.00%
Revenues:							
WIOA				\$ -			
TANF				\$ -			
DEO				\$ -			
Second Year Allocation from FY 21-22				\$ -			
Other				\$ -			
Total Revenue	\$ -	\$ -	\$ 496,657	\$ 496,657	\$ 31,891	\$ 464,766	6.4%
			\$ 496,657	\$ 496,657	\$ 31,891	\$ 464,766	6.4%
Expenditures:							
Headquarter Costs				\$ -		\$ -	
Adult Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Carol City-Opa Locka Community Development Corp.-O05				\$ -		\$ -	
Hialeah-O17				\$ -		\$ -	
Homestead-O25				\$ -		\$ -	
Monroe County-O29				\$ -		\$ -	
Little Havana-O49				\$ -		\$ -	
Opa Locka-O60-Opa-Locka Community Development Corporation-O60				\$ -		\$ -	
NMB-O65				\$ -		\$ -	
Northside-O73				\$ -		\$ -	
Perrine-O81				\$ -		\$ -	
West Dade-O85				\$ -		\$ -	
District Board of Trustees of Miami Dade College-MDC				\$ -		\$ -	
Unallocated Funds				\$ -		\$ -	
Set Aside				\$ -		\$ -	
Youth Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Out of School							
AMO				\$ -		\$ -	
Youth Co-Op Little Havana				\$ -		\$ -	
Cuban American National Council				\$ -		\$ -	
Community Coalition				\$ -		\$ -	
Youth Co-Op Monroe County				\$ -		\$ -	
In School							
Adult Mankind Organization				\$ -		\$ -	
Cuban American National Council				\$ -		\$ -	
Youth Co-Op				\$ -		\$ -	
Youth Co-Op Monroe County				\$ -		\$ -	
Unallocated Funds				\$ -		\$ -	
Set Aside				\$ -		\$ -	
Transfer Between WIOA				\$ -		\$ -	
Facilities Costs				\$ -		\$ -	
Training & Support Services	\$ -	\$ 392,148	\$ -	\$ 392,148	\$ 18,748	\$ 373,400	4.8%
Allocated Funds		\$ 392,148		\$ 392,148	\$ 18,748	\$ 373,400	4.8%
Set Asides				\$ -		\$ -	
Other Programs & Projects	\$ -	\$ (392,148)	\$ 496,657	\$ 104,509	\$ 13,143	\$ 91,366	12.6%
Big Brothers Big Sisters				\$ -		\$ -	
The Beacon Council Economic Devlp. Found., Inc.(Miami Ventures)				\$ -		\$ -	
The Miami-Dade Chamber of Commerce, Inc.				\$ -		\$ -	
Youth Co-Op Summer (City of Opa-Locka)				\$ -		\$ -	
Lath Chamber of Commerce USA-CAMACOL				\$ -		\$ -	
MDC WORKS				\$ -		\$ -	
South FL Progress Foundation				\$ -		\$ -	
YWCA, FMU, St. Thomas				\$ -		\$ -	
Adult Mankind Summer Youth Employment (City of Miami Gardens)				\$ -		\$ -	
MDCPS Summer Youth Internship - 2022				\$ -		\$ -	
FL State Minority Supplier Development Council (FSMSDC)				\$ -		\$ -	
Miami-Dade Charter Schools Summer Youth Employment Pogram		\$ (392,148)	\$ 496,657	\$ 104,509	\$ 13,143	\$ 91,366	12.6%
Tech/Hire Overtown				\$ -		\$ -	
Total Expenditures	\$ -	\$ -	\$ 496,657	\$ 496,657	\$ 31,891	\$ 464,766	6.4%
Balance of Funds Available	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

\*see accompanying notes



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD REVENUE AND EXPENDITURES COMPARED TO BUDGET <u>Miami Dade Public Housing</u> FISCAL YEAR 2022/2023 YTD Operations (07/01/22-08/31/22)								
	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/22 THRU 08/31/22)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE	
								Std Rate= 17.00%
<b>Revenues:</b>								
WIOA				\$ -				
TANF				\$ -				
DEO				\$ -				
Second Year Allocation from FY 21-22				\$ -		\$ -		
Other	\$ 1,282,597			\$ 1,282,597	\$ -	\$ 1,282,597		
<b>Total Revenue</b>	<b>\$ 1,282,597</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,282,597</b>	<b>\$ -</b>	<b>\$ 1,282,597</b>	<b>0.0%</b>	
<b>Expenditures:</b>								
<b>Headquarter Costs</b>	<b>\$ 230,867</b>			<b>\$ 230,867</b>		<b>\$ 230,867</b>	<b>0.0%</b>	
<b>Adult Services</b>	<b>\$ 1,051,730</b>	<b>\$ -</b>	<b>\$ (337,916)</b>	<b>\$ 713,814</b>	<b>\$ -</b>	<b>\$ 713,814</b>	<b>0.0%</b>	
Carol City-Opa Locka Community Development Corp.-O05				\$ -		\$ -		
Hialeah-O17				\$ -		\$ -		
Homestead-O25				\$ -		\$ -		
Monroe County-O29				\$ -		\$ -		
Little Havana-O49				\$ -		\$ -		
Opa Locka-O60-Opa-Locka Community Development Corporation-O60				\$ -		\$ -		
NMB-O65				\$ -		\$ -		
Northside-O73				\$ -		\$ -		
Perrine-O81				\$ -		\$ -		
West Dade-O85				\$ -		\$ -		
District Board of Trustees of Miami Dade College-MDC				\$ -		\$ -		
Unallocated Funds				\$ -		\$ -		
Set Aside	\$ 1,051,730		\$ (337,916)	\$ 713,814		\$ 713,814	0.0%	
<b>Youth Services</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>		
<b>Out of School</b>								
AMO				\$ -		\$ -		
Youth Co-Op Little Havana				\$ -		\$ -		
Cuban American National Council				\$ -		\$ -		
Community Coalition				\$ -		\$ -		
Youth Co-Op Monroe County				\$ -		\$ -		
<b>In School</b>								
Adult Mankind Organization				\$ -		\$ -		
Cuban American National Council				\$ -		\$ -		
Youth Co-Op				\$ -		\$ -		
Youth Co-Op Monroe County				\$ -		\$ -		
<b>Unallocated Funds</b>								
<b>Set Aside</b>			\$ -	\$ -		\$ -		
<b>Transfer Between WIOA</b>				\$ -		\$ -		
<b>Facilities Costs</b>				<b>\$ -</b>		<b>\$ -</b>		
<b>Training &amp; Support Services</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>		
Allocated Funds				\$ -		\$ -		
Set Asides				\$ -		\$ -		
<b>Other Programs &amp; Projects</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 337,916</b>	<b>\$ 337,916</b>	<b>\$ -</b>	<b>\$ 337,916</b>	<b>0.0%</b>	
Big Brothers Big Sisters				\$ -		\$ -		
The Beacon Council Economic Devlp. Found., Inc.(Miami Ventures)				\$ -		\$ -		
The Miami-Dade Chamber of Commerce, Inc.				\$ -		\$ -		
Youth Co-Op Summer (City of Opa-Locka)				\$ -		\$ -		
Latin Chamber of Commerce USA-CAMACOL				\$ -		\$ -		
MDC WORKS			\$ 337,916	\$ 337,916		\$ 337,916		
South FL Progress Foundation				\$ -		\$ -		
YWCA, FMU, St. Thomas				\$ -		\$ -		
Adult Mankind Summer Youth Employment (City of Miami Gardens)				\$ -		\$ -		
MIDCPS Summer Youth Internship - 2022				\$ -		\$ -		
FL State Minority Supplier Development Council (FSMSDC)				\$ -		\$ -		
Miami-Dade Chater Schools Summer Youth Employment Pogram				\$ -		\$ -		
TechHire Overtown				\$ -		\$ -		
<b>Total Expenditures</b>	<b>\$ 1,282,597</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,282,597</b>	<b>\$ -</b>	<b>\$ 1,282,597</b>	<b>0.0%</b>	
<b>Balance of Funds Available</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>		

\*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD REVENUE AND EXPENDITURES COMPARED TO BUDGET <u>WIOA - Get There Faster At-Risk Floridians</u> FISCAL YEAR 2022/2023 YTD Operations (07/01/22-08/31/22)								
	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/22 THRU 08/31/22)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE	
								Std Rate= 17.00%
<b>Revenues:</b>								
WIOA				\$ -				
TANF				\$ -				
DEO				\$ -				
Second Year Allocation from FY 21-22				\$ -				
Other	\$ 1,022,450			\$ 1,022,450	\$ -	\$ 1,022,450		
<b>Total Revenue</b>	<b>\$ 1,022,450</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,022,450</b>	<b>\$ -</b>	<b>\$ 1,022,450</b>	<b>0.0%</b>	
<b>Expenditures:</b>								
<b>Headquarter Costs</b>	<b>\$ 184,041</b>			<b>\$ 184,041</b>		<b>\$ 184,041</b>	<b>0.0%</b>	
<b>Adult Services</b>	<b>\$ 838,409</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 838,409</b>	<b>\$ -</b>	<b>\$ 838,409</b>	<b>0.0%</b>	
Carol City-Opa Locka Community Development Corp.-O05				\$ -				
Hialeah-O17				\$ -		\$ -		
Homestead-O25				\$ -		\$ -		
Monroe County-O29				\$ -		\$ -		
Little Havana-O49				\$ -		\$ -		
Opa Locka-O60-Opa-Locka Community Development Corporation-O60				\$ -		\$ -		
NMB-O65				\$ -		\$ -		
Northside-O73				\$ -		\$ -		
Perrine-O81				\$ -		\$ -		
West Dade-O85				\$ -		\$ -		
District Board of Trustees of Miami Dade College-MDC				\$ -		\$ -		
Unallocated Funds				\$ -		\$ -		
Set Aside	\$ 838,409			\$ 838,409		\$ 838,409	0.0%	
<b>Youth Services</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>		
<b>Out of School</b>								
AMO				\$ -		\$ -		
Youth Co-Op Little Havana				\$ -		\$ -		
Cuban American National Council				\$ -		\$ -		
Community Coalition				\$ -		\$ -		
Youth Co-Op Monroe County				\$ -		\$ -		
<b>In School</b>								
Adult Mankind Organization				\$ -		\$ -		
Cuban American National Council				\$ -		\$ -		
Youth Co-Op				\$ -		\$ -		
Youth Co-Op Monroe County				\$ -		\$ -		
<b>Unallocated Funds</b>								
<b>Set Aside</b>			\$ -	\$ -		\$ -		
<b>Transfer Between WIOA</b>				\$ -		\$ -		
<b>Facilities Costs</b>				\$ -		\$ -		
<b>Training &amp; Support Services</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>		
Allocated Funds				\$ -		\$ -		
Set Asides				\$ -		\$ -		
<b>Other Programs &amp; Projects</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>		
Big Brothers Big Sisters				\$ -		\$ -		
The Beacon Council Economic Devlp. Found., Inc.(Miami Ventures)				\$ -		\$ -		
The Miami-Dade Chamber of Commerce, Inc.				\$ -		\$ -		
Youth Co-Op Summer (City of Opa-Locka)				\$ -		\$ -		
Latin Chamber of Commerce USA-CAMACOL				\$ -		\$ -		
MDC WORKS				\$ -		\$ -		
South FL Progress Foundation				\$ -		\$ -		
YWCA, FMU, St. Thomas				\$ -		\$ -		
Adult Mankind Summer Youth Employment (City of Miami Gardens)				\$ -		\$ -		
MIDCPS Summer Youth Internship - 2022				\$ -		\$ -		
FL State Minority Supplier Development Council (FSMSDC)				\$ -		\$ -		
Miami-Dade Chater Schools Summer Youth Employment Pogram				\$ -		\$ -		
TechHire Overtown				\$ -		\$ -		
<b>Total Expenditures</b>	<b>\$ 1,022,450</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,022,450</b>	<b>\$ -</b>	<b>\$ 1,022,450</b>	<b>0.0%</b>	
<b>Balance of Funds Available</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>		

\*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD REVENUE AND EXPENDITURES COMPARED TO BUDGET VETS CONSOLIDATED LVR FISCAL YEAR 2022/2023 YTD Operations (07/01/22-08/31/22)								
	BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/22 THRU 08/31/22)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE	
								Std Rate= 17.00%
<b>Revenues:</b>								
WIOA				\$ -				
TANF				\$ -				
DEO				\$ -				
Second Year Allocation from FY 21-22				\$ -	\$ -	\$ -		
Other				\$ -				
<b>Total Revenue</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
<b>Expenditures:</b>								
<b>Headquarter Costs</b>				\$ -		\$ -		
<b>Adult Services</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Carol City-Opa Locka Community Development Corp.-O05				\$ -		\$ -		
Hialeah-O17				\$ -		\$ -		
Homestead-O25				\$ -		\$ -		
Monroe County-O29				\$ -		\$ -		
Little Havana-O49				\$ -		\$ -		
Opa Locka-O60-Opa-Locka Community Development Corporation-O60				\$ -		\$ -		
NMB-O65				\$ -		\$ -		
Northside-O73				\$ -		\$ -		
Perrine-O81				\$ -		\$ -		
West Dade-O85				\$ -		\$ -		
District Board of Trustees of Miami Dade College-MDC				\$ -		\$ -		
Unallocated Funds				\$ -		\$ -		
Set Aside				\$ -		\$ -		
<b>Youth Services</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
<b>Out of School</b>								
AMO				\$ -		\$ -		
Youth Co-Op Little Havana				\$ -		\$ -		
Cuban American National Council				\$ -		\$ -		
Community Coalition				\$ -		\$ -		
Youth Co-Op Monroe County				\$ -		\$ -		
<b>In School</b>								
Adult Mankind Organization				\$ -		\$ -		
Cuban American National Council				\$ -		\$ -		
Youth Co-Op				\$ -		\$ -		
Youth Co-Op Monroe County				\$ -		\$ -		
<b>Unallocated Funds</b>				\$ -		\$ -		
<b>Set Aside</b>				\$ -		\$ -		
<b>Transfer Between WIOA</b>				\$ -		\$ -		
<b>Facilities Costs</b>				\$ -		\$ -		
<b>Training &amp; Support Services</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Allocated Funds				\$ -		\$ -		
Set Asides				\$ -		\$ -		
<b>Other Programs &amp; Projects</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Big Brothers Big Sisters				\$ -		\$ -		
The Beacon Council Economic Devlp. Found., Inc.(Miami Ventures)				\$ -		\$ -		
The Miami-Dade Chamber of Commerce, Inc.				\$ -		\$ -		
Youth Co-Op Summer (City of Opa-Locka)				\$ -		\$ -		
Latin Chamber of Commerce USA-CAMACOL				\$ -		\$ -		
MDC WORKS				\$ -		\$ -		
South FL. Progress Foundation				\$ -		\$ -		
YWCA, FMU, St. Thomas				\$ -		\$ -		
Adult Mankind Summer Youth Employment (City of Miami Gardens)				\$ -		\$ -		
MIDCPS Summer Youth Internship - 2022				\$ -		\$ -		
FL State Minority Supplier Development Council (FSMSDC)				\$ -		\$ -		
Miami-Dade Charter Schools Summer Youth Employment Program				\$ -		\$ -		
TechHire Overtown				\$ -		\$ -		
<b>Total Expenditures</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
<b>Balance of Funds Available</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		

\*see accompanying notes

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD REVENUE AND EXPENDITURES COMPARED TO BUDGET									
RESEA FISCAL YEAR 2022/2023 YTD Operations (07/01/22-08/31/22)									
					ACTUAL (07/01/22 THRU 08/31/22)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE		
								Std Rate=	17.00%
Revenues:									
WIOA					\$	-			
TANF					\$	-			
DEO					\$	-			
Second Year Allocation from FY 21-22					\$	580,911	\$	59,272	\$ 521,639 10.2%
Other					\$	-			
Total Revenue					\$	580,911	\$	-	\$ - 580,911 \$ 59,272 \$ 521,639 10.2%
Expenditures:									
Headquarter Costs					\$	104,564	\$	21,408	\$ 83,156 20.5%
Adult Services					\$	412,447	\$ -	\$ (16,735)	\$ 395,712 \$ 33,795 \$ 361,916 8.5%
Carol City-Opa Locka Community Development Corp.-O05					\$	34,002	\$	5,667	\$ 28,335 16.7%
Hialeah-O17					\$	40,745	\$	6,791	\$ 33,954 16.7%
Homestead-Q25					\$	32,638	\$	1,150	\$ 31,489 3.5%
Monroe County-Q29					\$	15,510	\$	1,006	\$ 14,505 6.5%
Little Havana-O49					\$	36,027	\$	989	\$ 35,038 2.7%
Opa Locka-O60-Opa-Locka Community Development Corporation-O60					\$	-	\$	-	
NMB-O65					\$	47,776	\$	6,025	\$ 41,751 12.6%
Northside-O73					\$	36,150	\$	7,963	\$ 28,188 22.0%
Perrine-O81					\$	43,750	\$	1,186	\$ 42,564 2.7%
West Dade-O85					\$	47,285	\$	1,192	\$ 46,094 2.5%
District Board of Trustees of Miami Dade College-MDC					\$	25,563	\$	1,827	\$ 23,736 7.1%
Unallocated Funds					\$	-	\$	-	
Set Aside					\$	78,563	\$	(42,298)	\$ 36,265 0.0%
Youth Services					\$	-	\$ -	\$ -	\$ - \$ -
Out of School									
AMO					\$	-	\$	-	
Youth Co-Op Little Havana					\$	-	\$	-	
Cuban American National Council					\$	-	\$	-	
Community Coalition					\$	-	\$	-	
Youth Co-Op Monroe County					\$	-	\$	-	
In School					\$	-	\$	-	
Adult Mankind Organization					\$	-	\$	-	
Cuban American National Council					\$	-	\$	-	
Youth Co-Op					\$	-	\$	-	
Youth Co-Op Monroe County					\$	-	\$	-	
Unallocated Funds					\$	-	\$	-	
Set Aside					\$	-	\$	-	
Transfer Between WIOA					\$	-	\$	-	
Facilities Costs					\$	63,900	\$	3,961	\$ 59,939 6.2%
Training & Support Services					\$	-	\$ -	\$ -	\$ - \$ -
Allocated Funds					\$	-	\$	-	
Set Asides					\$	-	\$	-	
Other Programs & Projects					\$	-	\$ -	\$ 16,735	\$ 16,735 107 \$ 16,628 0.6%
Big Brothers Big Sisters					\$	-	\$	-	
The Beacon Council Economic Devp. Found., Inc.(Miami Ventures)					\$	-	\$	-	
The Miami-Dade Chamber of Commerce, Inc.					\$	-	\$	-	
Youth Co-Op Summer (City of Opa-Locka)					\$	-	\$	-	
Latin Chamber of Commerce USA-CAMACOL					\$	-	\$	-	
MDC WORKS					\$	14,045	\$	14,045	0.0%
South FL Progress Foundation					\$	-	\$	-	
YWCA, FMU, St. Thomas					\$	2,690	\$	107	\$ 2,583 4.0%
Adult Mankind Summer Youth Employment (City of Miami Gardens)					\$	-	\$	-	
MDCPS Summer Youth Internship - 2022					\$	-	\$	-	
FL State Minority Supplier Development Council (FSMSDC)					\$	-	\$	-	
Miami-Dade Chater Schools Summer Youth Employment Pogram					\$	-	\$	-	
TechHire Overtown					\$	-	\$	-	
Total Expenditures					\$	580,911	\$	-	\$ - 580,911 \$ 59,272 \$ 521,639 10.2%
Balance of Funds Available					\$	-	\$ -	\$ -	\$ - \$ -
*see accompanying notes									



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD REVENUE AND EXPENDITURES COMPARED TO BUDGET										
LOCAL VETERANS										
FISCAL YEAR 2022/2023										
YTD Operations (07/01/22-08/31/22)										
				BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/22 THRU 08/31/22)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
										Std Rate= 17.00%
Revenues:										
WIOA							\$ -		\$ -	
TANF							\$ -		\$ -	
DEO							\$ -	\$ -	\$ -	
Second Year Allocation from FY 21-22							\$ -	\$ -	\$ -	
Other							\$ -	\$ -	\$ -	
Total Revenue				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Expenditures:										
Headquarter Costs							\$ -		\$ -	
Adult Services				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Carol City-Opa Locka Community Development Corp.-O05							\$ -		\$ -	
Hialeah-O17							\$ -		\$ -	
Homestead-O25							\$ -		\$ -	
Monroe County-O29							\$ -		\$ -	
Little Havana-O49							\$ -		\$ -	
Opa Locka-O60-Opa-Locka Community Development Corporation-O60							\$ -		\$ -	
NMB-O65							\$ -		\$ -	
Northside-O73							\$ -	\$ -	\$ -	
Perrine-O81							\$ -		\$ -	
West Dade-O85							\$ -	\$ -	\$ -	
District Board of Trustees of Miami Dade College-MDC							\$ -		\$ -	
Unallocated Funds							\$ -		\$ -	
Set Aside							\$ -		\$ -	
Youth Services				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Out of School										
AMO							\$ -		\$ -	
Youth Co-Op Little Havana							\$ -		\$ -	
Cuban American National Council							\$ -		\$ -	
Community Coalition							\$ -		\$ -	
Youth Co-Op Monroe County							\$ -		\$ -	
In School							\$ -		\$ -	
Adult Mankind Organization							\$ -		\$ -	
Cuban American National Council							\$ -		\$ -	
Youth Co-Op							\$ -		\$ -	
Youth Co-Op Monroe County							\$ -		\$ -	
Unallocated Funds							\$ -		\$ -	
Set Aside							\$ -		\$ -	
Transfer Between WIOA							\$ -		\$ -	
Facilities Costs							\$ -		\$ -	
Training & Support Services				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Allocated Funds							\$ -		\$ -	
Set Asides							\$ -		\$ -	
Other Programs & Projects				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Big Brothers Big Sisters							\$ -		\$ -	
The Beacon Council Economic Devp. Found., Inc.(Miami Ventures)							\$ -		\$ -	
The Miami-Dade Chamber of Commerce, Inc.							\$ -		\$ -	
Youth Co-Op Summer (City of Opa-Locka)							\$ -		\$ -	
Latin Chamber of Commerce USA-CAMACOL							\$ -		\$ -	
MDC WORKS							\$ -		\$ -	
South FL. Progress Foundation							\$ -		\$ -	
YWCA, FMU, St. Thomas							\$ -		\$ -	
Adult Mankind Summer Youth Employment (City of Miami Gardens)							\$ -		\$ -	
MDCPS Summer Youth Internship - 2022							\$ -		\$ -	
FL State Minority Supplier Development Council (FSMSDC)							\$ -		\$ -	
Miami-Dade Chater Schools Summer Youth Employment Pogram							\$ -		\$ -	
TechHire Overtown							\$ -		\$ -	
Total Expenditures				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Balance of Funds Available				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
*see accompanying notes										

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD REVENUE AND EXPENDITURES COMPARED TO BUDGET										
DISABLED VETERANS FISCAL YEAR 2022/2023 YTD Operations (07/01/22-08/31/22)										
				BOARD APPROVED BUDGET	SAMS Adjustments	Contract Adjustments	AMENDED BUDGET	ACTUAL (07/01/22 THRU 08/31/22)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE
										Std Rate= 17.00%
Revenues:										
WIOA							\$ -			
TANF							\$ -			
DEO							\$ -			
Second Year Allocation from FY 21-22							\$ -	\$ 18,378	\$ (18,378)	
Other							\$ -	\$ -	\$ -	
Total Revenue				\$ -	\$ -	\$ -	\$ -	\$ 18,378	\$ (18,378)	
Expenditures:										
Headquarter Costs							\$ -	\$ 1,945	\$ (1,945)	
Adult Services				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Carol City-Opa Locka Community Development Corp.-O05							\$ -		\$ -	
Hialeah-O17							\$ -		\$ -	
Homestead-Q25							\$ -		\$ -	
Monroe County-Q29							\$ -		\$ -	
Little Havana-O49							\$ -		\$ -	
Opa Locka-O60-Opa-Locka Community Development Corporation-O60							\$ -		\$ -	
NMB-O65							\$ -		\$ -	
Northside-O73							\$ -	\$ -	\$ -	
Perrine-O81							\$ -		\$ -	
West Dade-O85							\$ -		\$ -	
District Board of Trustees of Miami Dade College-MDC							\$ -		\$ -	
Unallocated Funds							\$ -		\$ -	
Set Aside							\$ -		\$ -	
Youth Services				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Out of School										
AMO							\$ -		\$ -	
Youth Co-Op Little Havana							\$ -		\$ -	
Cuban American National Council							\$ -		\$ -	
Community Coalition							\$ -		\$ -	
Youth Co-Op Monroe County							\$ -		\$ -	
In School							\$ -		\$ -	
Adult Mankind Organization							\$ -		\$ -	
Cuban American National Council							\$ -		\$ -	
Youth Co-Op							\$ -		\$ -	
Youth Co-Op Monroe County							\$ -		\$ -	
Unallocated Funds							\$ -		\$ -	
Set Aside							\$ -		\$ -	
Transfer Between WIOA							\$ -		\$ -	
Facilities Costs							\$ -	\$ 16,433	\$ (16,433)	
Training & Support Services				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Allocated Funds							\$ -		\$ -	
Set Asides							\$ -		\$ -	
Other Programs & Projects				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Big Brothers Big Sisters							\$ -		\$ -	
The Beacon Council Economic Devp. Found., Inc.(Miami Ventures)							\$ -		\$ -	
The Miami-Dade Chamber of Commerce, Inc.							\$ -		\$ -	
Youth Co-Op Summer (City of Opa-Locka)							\$ -		\$ -	
Latin Chamber of Commerce USA-CAMACOL							\$ -		\$ -	
MDC WORKS							\$ -		\$ -	
South FL Progress Foundation							\$ -		\$ -	
YWCA, FMU, St. Thomas							\$ -		\$ -	
Adult Mankind Summer Youth Employment (City of Miami Gardens)							\$ -		\$ -	
MIDCPS Summer Youth Internship - 2022							\$ -		\$ -	
FL State Minority Supplier Development Council (FSMSDC)							\$ -		\$ -	
Miami-Dade Chater Schools Summer Youth Employment Program							\$ -		\$ -	
TechHire Overtown							\$ -		\$ -	
Total Expenditures				\$ -	\$ -	\$ -	\$ -	\$ 18,378	\$ (18,378)	
Balance of Funds Available				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
*see accompanying notes										





SOUTH FLORIDA WORKFORCE INVESTMENT BOARD REVENUE AND EXPENDITURES COMPARED TO BUDGET									
MILITARY FAMILY EMPOWERMENT									
FISCAL YEAR 2022/2023									
YTD Operations (07/01/22-08/31/22)									
					ACTUAL (07/01/22 THRU 08/31/22)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE		
								Std Rate=	17.00%
Revenues:									
WIOA							\$ -		
TANF							\$ -		
DEO							\$ -		
Second Year Allocation from FY 21-22							\$ -		
Other							\$ -		
Total Revenue					\$ -	\$ -	\$ -	\$ -	
Expenditures:									
Headquarter Costs							\$ -		\$ -
Adult Services					\$ -	\$ -	\$ -	\$ -	\$ -
Carol City-Opa Locka Community Development Corp.-O05							\$ -		\$ -
Hialeah-O17							\$ -		\$ -
Homestead-Q25							\$ -		\$ -
Monroe County-Q29							\$ -		\$ -
Little Havana-O49							\$ -		\$ -
Opa Locka-O60-Opa-Locka Community Development Corporation-O60							\$ -		\$ -
NMB-O65							\$ -		\$ -
Northside-O73							\$ -		\$ -
Perrine-O81							\$ -		\$ -
West Dade-O85							\$ -		\$ -
District Board of Trustees of Miami Dade College-MDC							\$ -		\$ -
Unallocated Funds							\$ -		\$ -
Set Aside							\$ -		\$ -
Youth Services					\$ -	\$ -	\$ -	\$ -	\$ -
Out of School									
AMO							\$ -		\$ -
Youth Co-Op Little Havana							\$ -		\$ -
Cuban American National Council							\$ -		\$ -
Community Coalition							\$ -		\$ -
Youth Co-Op Monroe County							\$ -		\$ -
In School							\$ -		\$ -
Adult Mankind Organization							\$ -		\$ -
Cuban American National Council							\$ -		\$ -
Youth Co-Op							\$ -		\$ -
Youth Co-Op Monroe County							\$ -		\$ -
Unallocated Funds							\$ -		\$ -
Set Aside							\$ -		\$ -
Transfer Between WIOA							\$ -		\$ -
Facilities Costs							\$ -		\$ -
Training & Support Services					\$ -	\$ -	\$ -	\$ -	\$ -
Allocated Funds							\$ -		\$ -
Set Asides							\$ -		\$ -
Other Programs & Projects					\$ -	\$ -	\$ -	\$ -	\$ -
Big Brothers Big Sisters							\$ -		\$ -
The Beacon Council Economic Devp. Found., Inc.(Miami Ventures)							\$ -		\$ -
The Miami-Dade Chamber of Commerce, Inc.							\$ -		\$ -
Youth Co-Op Summer (City of Opa-Locka)							\$ -		\$ -
Latin Chamber of Commerce USA-CAMACOL							\$ -		\$ -
MDC WORKS							\$ -		\$ -
South FL. Progress Foundation							\$ -		\$ -
YWCA, FMU, St. Thomas							\$ -		\$ -
Adult Mankind Summer Youth Employment (City of Miami Gardens)							\$ -		\$ -
MDCPS Summer Youth Internship - 2022							\$ -		\$ -
FL State Minority Supplier Development Council (FSMSDC)							\$ -		\$ -
Miami-Dade Chater Schools Summer Youth Employment Pogram							\$ -		\$ -
TechHire Overtown							\$ -		\$ -
Total Expenditures					\$ -	\$ -	\$ -	\$ -	\$ -
Balance of Funds Available					\$ -	\$ -	\$ -	\$ -	\$ -
*see accompanying notes									

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD									
REVENUE AND EXPENDITURES COMPARED TO BUDGET									
IAC									
FISCAL YEAR 2022/2023									
YTD Operations (07/01/22-08/31/22)									
						ACTUAL (07/01/22 THRU 08/31/22)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE	
									Std 17.00%
Revenues:									
WIOA									
TANF									
DEO									
Second Year Allocation from FY 21-22						\$ 12,332		\$ 12,332	\$ 2,849 9,483 23.1%
Other								\$ -	\$ -
Total Revenue						\$ 12,332	\$ -	\$ -	\$ 12,332 \$ 2,849 \$ 9,483 23.1%
Expenditures:									
Headquarter Costs						\$ 2,220		\$ 2,220	\$ 2,220 0.0%
Adult Services						\$ 8,756	\$ -	\$ -	\$ 8,756 \$ - 8,756 0.0%
Carol City-Opa Locka Community Development Corp.-005									
Hialeah-O17									
Homestead-O25									
Monroe County-O29									
Little Havana-O49									
Opa Locka-O60-Opa-Locka Community Development Corporation-O60									
NMB-O65									
Northside-O73									
Perrine-O81									
West Dade-O85									
District Board of Trustees of Miami Dade College-MDC									
Unallocated Funds									
Set Aside						\$ 8,756		\$ 8,756	\$ 8,756 0.0%
Youth Services						\$ -	\$ -	\$ -	\$ - \$ -
Out of School									
AMO									
Youth Co-Op Little Havana									
Cuban American National Council									
Community Coalition									
Youth Co-Op Monroe County									
In School									
Adult Mankind Organization									
Cuban American National Council									
Youth Co-Op									
Youth Co-Op Monroe County									
Unallocated Funds									
Set Aside									
Transfer Between WIOA									
Facilities Costs						\$ 1,357		\$ 1,357	\$ 2,849 (1,493) 210.0%
Training & Support Services						\$ -	\$ -	\$ -	\$ - \$ -
Allocated Funds									
Set Asides									
Other Programs & Projects						\$ -	\$ -	\$ -	\$ - \$ -
Big Brothers Big Sisters									
The Beacon Council Economic Devlp. Found., Inc.(Miami Ventures)									
The Miami-Dade Chamber of Commerce, Inc.									
Youth Co-Op Summer (City of Opa-Locka)									
Latin Chamber of Commerce USA-CAMACOL									
MDC WORKS									
South FL Progress Foundation									
YWCA, FMU, St. Thomas									
Adult Mankind Summer Youth Employment (City of Miami Gardens)									
MidCPS Summer Youth Internship - 2022									
FL State Minority Supplier Development Council (FSMSDC)									
Miami-Dade Chater Schools Summer Youth Employment Pogram									
TechHire Overtown									
Total Expenditures						\$ 12,332	\$ -	\$ -	\$ 12,332 \$ 2,849 \$ 9,483 23.1%
Balance of Funds Available						\$ -	\$ -	\$ -	\$ - \$ -
*See accompanying notes									

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD									
REVENUE AND EXPENDITURES COMPARED TO BUDGET									
DEO:--									
FISCAL YEAR 2022/2023									
YTD Operations (07/01/22-08/31/22)									
					ACTUAL (07/01/22 THRU 08/31/22)	BUDGET VS. ACTUAL - AMOUNT	BUDGET VS. ACTUAL - RATE		
								Std Rates	17%
<b>Revenues:</b>									
WIOA	\$	-	\$	-	\$	-	\$	-	\$
TANF	\$	-	\$	-	\$	-	\$	-	\$
DEO	\$	1,987,360	\$	-	\$	-	\$	1,987,360	\$
Second Year Allocation from FY 21-22	\$	722,621	\$	-	\$	-	\$	722,621	\$
Other	\$	-	\$	-	\$	-	\$	-	\$
<b>Total Revenue</b>	\$	<b>2,709,981</b>	\$	<b>-</b>	\$	<b>-</b>	\$	<b>2,709,981</b>	\$
					\$	<b>344,008</b>	\$	<b>2,365,973</b>	<b>12.7%</b>
<b>Expenditures:</b>									
<b>Headquarter Costs</b>	\$	<b>487,797</b>	\$	<b>-</b>	\$	<b>-</b>	\$	<b>487,797</b>	\$
	\$	<b>100,056</b>	\$	<b>387,740</b>					<b>20.5%</b>
<b>Adult Services</b>	\$	<b>1,024,702</b>	\$	<b>-</b>	\$	<b>(37,286)</b>	\$	<b>987,416</b>	\$
Carol City-Opa Locka Community Development Corp.-O05	\$	<b>86,568</b>	\$	<b>-</b>	\$	<b>-</b>	\$	<b>86,568</b>	\$
Hialeah-O17	\$	<b>85,811</b>	\$	<b>-</b>	\$	<b>-</b>	\$	<b>85,811</b>	\$
Hornestead-O25	\$	<b>80,829</b>	\$	<b>-</b>	\$	<b>-</b>	\$	<b>80,829</b>	\$
Monroe County-O29	\$	<b>38,205</b>	\$	<b>-</b>	\$	<b>-</b>	\$	<b>38,205</b>	\$
Little Havana-O49	\$	<b>80,580</b>	\$	<b>-</b>	\$	<b>-</b>	\$	<b>80,580</b>	\$
Opa Locka-O60-Opa-Locka Community Development Corp	\$	<b>-</b>	\$	<b>-</b>	\$	<b>-</b>	\$	<b>-</b>	\$
NMB-O65	\$	<b>120,460</b>	\$	<b>-</b>	\$	<b>-</b>	\$	<b>120,460</b>	\$
Northside-O73	\$	<b>106,270</b>	\$	<b>-</b>	\$	<b>-</b>	\$	<b>106,270</b>	\$
Perrine-O81	\$	<b>106,596</b>	\$	<b>-</b>	\$	<b>-</b>	\$	<b>106,596</b>	\$
West Dade-O85	\$	<b>117,110</b>	\$	<b>-</b>	\$	<b>-</b>	\$	<b>117,110</b>	\$
District Board of Trustees of Miami Dade College-MDC	\$	<b>-</b>	\$	<b>-</b>	\$	<b>62,967</b>	\$	<b>62,967</b>	\$
Unallocated Funds	\$	<b>-</b>	\$	<b>-</b>	\$	<b>-</b>	\$	<b>-</b>	\$
Set Aside	\$	<b>202,273</b>	\$	<b>-</b>	\$	<b>(100,253)</b>	\$	<b>102,020</b>	\$
	\$	<b>-</b>	\$	<b>-</b>	\$	<b>-</b>	\$	<b>-</b>	\$
<b>Youth Services</b>	\$	<b>-</b>	\$	<b>-</b>	\$	<b>-</b>	\$	<b>-</b>	\$
<b>Out of School</b>	\$	<b>-</b>	\$	<b>-</b>	\$	<b>-</b>	\$	<b>-</b>	\$
AMO	\$	<b>-</b>	\$	<b>-</b>	\$	<b>-</b>	\$	<b>-</b>	\$
Youth Co-Op Little Havana	\$	<b>-</b>	\$	<b>-</b>	\$	<b>-</b>	\$	<b>-</b>	\$
Cuban American National Council	\$	<b>-</b>	\$	<b>-</b>	\$	<b>-</b>	\$	<b>-</b>	\$
Community Coalition	\$	<b>-</b>	\$	<b>-</b>	\$	<b>-</b>	\$	<b>-</b>	\$
Youth Co-Op Monroe	\$	<b>-</b>	\$	<b>-</b>	\$	<b>-</b>	\$	<b>-</b>	\$
<b>In School</b>	\$	<b>-</b>	\$	<b>-</b>	\$	<b>-</b>	\$	<b>-</b>	\$
Adult Mankind Organization	\$	<b>-</b>	\$	<b>-</b>	\$	<b>-</b>	\$	<b>-</b>	\$
Cuban American National Council	\$	<b>-</b>	\$	<b>-</b>	\$	<b>-</b>	\$	<b>-</b>	\$
Youth Co-Op Monroe County	\$	<b>-</b>	\$	<b>-</b>	\$	<b>-</b>	\$	<b>-</b>	\$
Youth Co-Op Monroe	\$	<b>-</b>	\$	<b>-</b>	\$	<b>-</b>	\$	<b>-</b>	\$
<b>Unallocated Funds</b>	\$	<b>-</b>	\$	<b>-</b>	\$	<b>-</b>	\$	<b>-</b>	\$
<b>Set Aside</b>	\$	<b>-</b>	\$	<b>-</b>	\$	<b>-</b>	\$	<b>-</b>	\$
<b>Transfer Between WIOA</b>	\$	<b>-</b>	\$	<b>-</b>	\$	<b>-</b>	\$	<b>-</b>	\$
<b>Facilities Costs</b>	\$	<b>1,197,482</b>	\$	<b>-</b>	\$	<b>-</b>	\$	<b>1,197,482</b>	\$



## **SOUTH FLORIDA WORKFORCE INVESTMENT BOARD**

**DATE:** 10/20/2022

**AGENDA ITEM NUMBER:** 6B

**AGENDA ITEM SUBJECT:** ACCEPTANCE OF ADDITIONAL WORKFORCE SYSTEM FUNDING

**AGENDA ITEM TYPE:** **APPROVAL**

**RECOMMENDATION:** The Finance and Efficiency Council recommends to the Board the approval to accept an additional \$73,741.00 in Workforce System Funding, as set forth below.

**STRATEGIC GOAL:** **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

**STRATEGIC PROJECT:** **Improve employment outcomes**

### **BACKGROUND:**

The South Florida Workforce Investment Board (SFWIB) received several Notice of Fund Availability (NFA) from the Department of Economic Opportunity (DEO) of the State of Florida. The following is a list of NFA for various workforce programs for Workforce Development Area 23 to operate the employment and training services:

Date Received	NFA #	Funding / Program	Initial Award	Award Increase	Total Award Amount
September 14, 2022	041062	Disabled Veterans	\$ 83,649.00	\$ 11,241.00	\$ 94,890.00
September 14, 2022	041688	Wagner Peyser Apprenticeship Navigator	\$ -	\$ 62,500.00	\$ 62,500.00
<b>TOTAL</b>			<b>\$ 83,649.00</b>	<b>\$ 73,741.00</b>	<b>\$ 157,390.00</b>

**FUNDING:** N/A

**PERFORMANCE:** N/A

*NO ATTACHMENT*



## **SOUTH FLORIDA WORKFORCE INVESTMENT BOARD**

**DATE:** 10/20/2022

**AGENDA ITEM NUMBER:** 6C

**AGENDA ITEM SUBJECT:** 2022-23 INTERNAL CONTROL QUESTIONNAIRE AND ASSESSMENT

**AGENDA ITEM TYPE:** **APPROVAL**

**RECOMMENDATION:** The Finance and Efficiency Council recommends to the Board of the completed DEO 2022-23 Internal Control Questionnaire and Assessment, as set forth below.

**STRATEGIC GOAL:** **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

**STRATEGIC PROJECT:** **Strengthen workforce system accountability**

### **BACKGROUND:**

The Internal Control Questionnaire and Assessment (ICQ) was developed by the Department of Economic Opportunity (DEO), Bureau of Financial Monitoring and Accountability, as a self-assessment tool to help evaluate whether a system of sound internal control exists within the Local Workforce Development Board (LWDB). An effective system of internal control provides reasonable assurance that management's goals are being properly pursued. Each LWDB's management team sets the tone and has ultimate responsibility for a strong system of internal controls.

Internal control is a process, effected by an entity's board of directors, management and other personnel, designed to provide "reasonable assurance" regarding the achievement of objectives in the following categories:

- Effectiveness and efficiency of operations
- Reliability of financial reporting
- Compliance with applicable laws and regulations

The concept of reasonable assurance implies the internal control system for any entity, will offer a reasonable level of assurance that operating objectives can be achieved.

**FUNDING:** N/A

**PERFORMANCE:** N/A

*ATTACHMENT*

# **2022-2023 Internal Control Questionnaire and Assessment**

**Bureau of Financial Monitoring and Accountability  
Florida Department of Economic Opportunity**

*September 19, 2022*

107 East Madison Street  
Caldwell Building  
Tallahassee, Florida 32399  
[www.floridajobs.org](http://www.floridajobs.org)



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## OVERVIEW

### Introduction and Purpose

The Internal Control Questionnaire and Assessment (ICQ) was developed by the Florida Department of Economic Opportunity (DEO), Bureau of Financial Monitoring and Accountability, as a self-assessment tool to help evaluate whether a system of sound internal control exists within the Local Workforce Development Board (LWDB). An effective system of internal control provides reasonable assurance that management's goals are being properly pursued. Each LWDB's management team sets the tone and has ultimate responsibility for a strong system of internal control.

The self-assessment ratings and responses should reflect the controls in place or identify areas where additional or compensating controls could be enhanced. When the questionnaire and the certification are complete, LWDB's submit them to DEO by uploading to SharePoint.

### Definition and Objectives of Internal Control

Internal control is a process, effected by an entity's board of directors, management, and other personnel, designed to provide "reasonable assurance" regarding the achievement of objectives in the following categories:

- Effectiveness and efficiency of operations
- Reliability of financial reporting
- Compliance with applicable laws and regulations

The concept of reasonable assurance implies the internal control system for any entity will offer a reasonable level of assurance that operating objectives can be achieved.

#### ***Need for Internal Control***

Internal control helps to ensure the direction, policies, procedures, and practices designed and approved by management and the governing board are put in place and are functioning as designed/desired. Internal control should be designed to achieve the objectives and adequately safeguard assets from loss or unauthorized use or disposition, and to provide assurance that assets are used solely for authorized purposes in compliance with federal and state laws, regulations, and program compliance requirements. Additionally, Title 2, Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, § 200.303 Internal controls, states:



The non-federal entity must:

- (a) Establish and maintain effective internal control over the federal award that provides reasonable assurance that the non-federal entity is managing the federal award in compliance with Federal statutes, regulations, and the terms and conditions of the federal award. These internal controls should be in compliance with guidance in “Standards for Internal Control in the Federal Government” issued by the Comptroller General of the United States and the “Internal Control Integrated Framework”, issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).
- (b) Comply with federal statutes, regulations, and the terms and conditions of the federal awards.
- (c) Evaluate and monitor the non-federal entity's compliance with statutes, regulations, and the terms and conditions of federal awards.
- (d) Take prompt action when instances of noncompliance are identified, including noncompliance identified in audit findings.
- (e) Take reasonable measures to safeguard protected personally identifiable information and other information the federal awarding agency or pass-through entity designates as sensitive, or the non-federal entity considers sensitive consistent with applicable federal, state, and local laws regarding privacy and obligations of confidentiality.

### ***What Internal Control Cannot Do***

As important as an internal control system is to an organization, an effective system will not guarantee an organization's success. Effective internal control can keep the right people, such as management and the governing board members, informed about the organization's operations and progress toward goals and objectives. However, this control cannot protect against economic downturns or make an understaffed entity operate at full capacity. Internal control can only provide reasonable, but not absolute, assurance the entity's objectives can be met. Due to limitations inherent to all internal control systems, breakdowns in the internal control system may be caused by a simple error or mistake, or by faulty judgments made at any level of management. In addition, control may be circumvented by collusion or by management override. The design of the internal control system is dependent upon the resources available, which means there must be a cost-benefit analysis performed as part of designing the internal control system.

### ***Five Components of Internal Control***

- **Control Environment** – is the set of standards, processes, and structures that provide the basis for carrying out internal control across the organization. The board of directors and senior

management establish the tone at the top regarding the importance of internal control and expected standards of conduct.

- **Risk Assessment** – involves a dynamic and iterative process for identifying and analyzing risks to achieving the entity’s objectives, forming a basis for determining how risks should be managed. Management considers possible changes in the external environment and within its own business model that may impede its ability to achieve objectives.
- **Control Activities** – are the actions established by policies and procedures to help ensure that management directives mitigate risks so the achievement of objectives are carried out. Control activities are performed at all levels of the entity and at various stages within business processes, and over the technology environment.
- **Information and Communication** – are necessary for the entity to carry out internal control responsibilities in support of achieving its objectives. Communication occurs both internally and externally and provides the organization with the information needed to carry out day-to-day internal control activities. Communication enables personnel to understand internal control responsibilities and their importance to the achievement of objectives.
- **Monitoring** – are ongoing evaluations, separate evaluations, or some combination of the two used to ascertain whether the components of internal controls, including controls to affect the principles within each component, are present and functioning. Findings are evaluated and deficiencies are communicated in a timely manner, with serious matters reported to senior management and to the board of directors.

## Makeup of the ICQ

Subsequent sections of this document emphasize the “17 Principles” of internal control developed by the COSO and presented in the Internal Controls – Integrated Framework. The five components of internal control listed above are fundamentally the same as the five standards of internal control and reflect the same concepts as the “Standards for Internal Control in the Federal Government.”

The principles are reflected in groupings of questions related to major areas of control focus within the organization. Each question represents an element or characteristic of control that is or can be used to promote the assurance that operations are executed as management intended.

It should be noted that entities may have adequate internal control even though some or all of the listed characteristics are not present. Entities could have other appropriate internal control operating effectively that are not included here. The entity will need to exercise judgment in determining the most appropriate

and cost effective internal control in any given environment or circumstance to provide reasonable assurance for compliance with federal program requirements.

## Completing the Questionnaire

On a scale of 1 to 5, with “1” indicating the area of greatest need for improvements in internal control and “5” indicating that a very strong internal control exists, select the number that best describes your current operating environment. Please provide details in the comments/explanations column for each statement with a score of 1 or 2. **For questions requiring a narrative, please provide in the comments/explanations column.**

## Certification of Self-Assessment of Internal Controls

Attachment A, includes a certification which should be completed and signed by the LWDB Executive Director, reviewed and signed by the LWDB Chair or their designee, and uploaded to SharePoint.

## CONTROL ENVIRONMENT

		<i>Self-Assessment of Policies, Procedures, and Processes</i>					Comments/Explanations
		<i>Weak</i>		<i>Strong</i>			
		1	2	3	4	5	
<b>Principle 1. The organization demonstrates a commitment to integrity and ethical values.</b>							
1.	The LWDB's management and board of directors' commitment to integrity and ethical behavior is consistently and effectively communicated throughout the LWDB, both in words and deeds.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
2.	The LWDB has a code of conduct and/or ethics policy that is periodically updated and has been communicated to all staff, board members, and contracted service providers.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
3.	When the LWDB hires employees from outside of the organization the person is trained or made aware of the importance of high ethical standards and sound internal control.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
4.	The LWDB management has processes in place to evaluate the performance of staff and contracted service providers against the expected standards of conduct.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<b>Principle 2. The board of directors demonstrates independence from management and exercises oversight of the development and performance of internal controls.</b>							
5.	The board of directors define, maintain, and periodically evaluate the skills and expertise needed among its members to enable them to question and scrutinize management's activities and present alternate views, and act when faced with obvious or suspected wrongdoing.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
6.	The board of directors oversees the LWDB's design, implementation, and operation of the organizational structure so the board of directors can fulfil its responsibilities.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
7.	The board of directors and/or audit committee maintains a direct line of communication with the LDWB's external auditors and internal monitors.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
8.	The board of directors establishes the expectations and evaluates the performance of the chief executive officer or equivalent role.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

<b>Principle 3. Management establishes, with LDWB oversight, organizational structure, reporting lines, and appropriate authorities and responsibilities in the pursuit of objectives.</b>							
9.	Management periodically reviews and modifies the organizational structure of the LWDB in light of anticipated changing conditions or revised priorities. <b>Please provide the date of last review.</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
10.	Specific lines of authority and responsibility are established to ensure compliance with federal and state laws and regulations and a proper segregation of duties.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
11.	The LWDB management maintains documentation of controls, including changes to controls, to meet operational needs and retain organizational knowledge.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<b>Principle 4. The organization demonstrates a commitment to attract, develop, and retain competent individuals in alignment with objectives.</b>							
12.	The LWDB's recruitment processes are centered on competencies necessary for success in the proposed role.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
13.	The LWDB provides training opportunities or continuing education to develop and retain sufficient and competent personnel. Training includes a focus on managing awards in compliance with federal and state statutes, regulations, and the terms and conditions of the award.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
14.	The LWDB has succession plans for senior management positions and contingency plans for assignments of responsibilities important for internal control.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<b>Principle 5. The organization evaluates performance and holds individuals accountable for their internal control responsibilities in the pursuit of objectives.</b>							
15.	Job descriptions include appropriate knowledge and skill requirements for all employees. Components of performance expectations are consistent with federal and state requirements applicable to each position. For all employees, the LWDB regularly evaluates performance and shares the results with the employee.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

16.	The LWDB has mechanisms in place to ensure that all required information is timely published to the LWDB's website in a manner easily accessed by the public in compliance with laws, regulations, and provisions of grant agreements.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
17.	The LWDB's management structure and tone at the top helps establish and enforce individual accountability for performance of internal control responsibilities.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
18.	The LWDB has policies, processes and controls in place to evaluate performance and promote accountability of contracted service providers (and other business partners) and their internal control responsibilities.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

## RISK ASSESSMENT

RISK ASSESSMENT		Self-Assessment of Policies, Procedures, and Processes					Comments/Explanations
		Weak		Strong			
		1	2	3	4	5	
Principle 6. The organization defines objectives clearly to enable the identification of risks and define risks tolerances.							
19.	Management establishes a materiality threshold for each of its major objectives and identifies risk at each location where the LWDB conducts activities.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
20.	Management uses operational objectives as a basis for allocating the resources needed to achieve desired operational and financial performance.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
21.	The LWDB sets entity-wide financial reporting controls and assesses the risks that those controls will not prevent material misstatements, errors, or omissions in the financial statements. Financial reporting controls are consistent with the requirements of federal awards.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

## RISK ASSESSMENT

		Self-Assessment of Policies, Procedures, and Processes					Comments/Explanations
		Weak		Strong			
		1	2	3	4	5	
<b>Principle 7. The organization identifies risks to the achievement of its objectives across the organization and analyzes risks as a basis for determining how the risks should be managed.</b>							
22.	Management ensures that risk identification and analysis consider internal and external factors and their potential impact on the achievement of objectives.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
23.	The LWDB adequately and effectively manages risks to the organization and has designed internal controls in order to mitigate the known risks. <b>What new controls, if any, have been implemented since the prior year and which organizational risks do they mitigate?</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
24.	The LWDB's risk identification/assessment is broad and includes both internal and external business partners and contracted service providers.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<b>Principle 8. The organization considers the potential for fraud in assessing risks to the achievement of objectives.</b>							
25.	The LWDB periodically performs an assessment of each of its operating locations' exposure to fraudulent activity and how the operations could be impacted.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
26.	<p>The LWDB's assessment of fraud risks considers opportunities for:</p> <ul style="list-style-type: none"> <li>• unauthorized acquisition, use and disposal of assets;</li> <li>• altering accounting and reporting records;</li> <li>• corruption such as bribery or other illegal acts; and</li> <li>• other forms of misconduct, such as waste and abuse.</li> </ul> <p><b>Provide a narrative of the system/process for safeguarding cash on hand, such as prepaid program items (i.e. gas cards, Visa cards) against unauthorized use/distribution.</b></p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

Principle 9. The organization identifies, assesses, and responds to changes that could significantly impact the system of internal control.							
27.	The LWDB has mechanisms in place to identify and react to significant changes presented by internal conditions including the LWDB’s programs or activities, oversight structure, organizational structure, personnel, and technology that could affect the achievement of objectives.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
28.	The LWDB has mechanisms in place to identify and react to significant changes presented by external conditions including governmental, economic, technological, legal, regulatory, and physical environments that could affect the achievement of objectives.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
29.	Considering significant changes affecting the LWDB, existing controls have been identified and revised to mitigate risks.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

## CONTROL ACTIVITIES

						Self-Assessment of Policies, Procedures, and Processes	Comments/Explanations
						Weak Strong	
						1 2 3 4 5	
Principle 10. The organization selects and develops control activities that contribute to the mitigation of risks to the achievement of objectives to acceptable levels.							
30.	The LWDB has a written business continuity plan which includes contingencies for business processes, assets, human resources, and business partners, and is periodically evaluated and updated to ensure continuity of operations to achieve program objectives.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
31.	Controls employed by the LWDB include authorizations, approvals, comparisons, physical counts, reconciliations, supervisory controls, and ensure allowable use of funds. <b>What type of training is provided to program and administration staff to ensure the allowable use of grant funds?</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	



Principle 11. The organization selects and develops general control activities over technology to support the achievement of objectives.						
32.	The LWDB periodically (e.g., quarterly, semiannually) reviews system privileges and access controls to the different applications and databases within the IT infrastructure to determine whether system privileges and access controls are appropriate.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
33.	Management selects and develops control activities that are designed and implemented to restrict technology access rights to authorized users commensurate with their job responsibilities and to protect the organization's assets from external threats.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
34.	Management has identified the appropriate technology controls that address the risks of using applications hosted by third parties.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
35.	The LWDB has considered the protection of personally identifiable information (PII), as defined in section 501.171(1)(g)1, F.S., of its employees, participants/clients and vendors, and have designed and implemented policies that mitigate the associated risks.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
36.	The LWDB has established organizational processes and procedures to address cybersecurity risks to its critical information infrastructure. (Reference: National Institute of Standards and Technology (NIST) Cybersecurity Framework) <b>What measures are being taken to address the risk of cybersecurity in the organization?</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Principle 12. The organization deploys control activities through policies that establish what is expected and procedures that put policies into action.							
37.	The LWDB has policies and procedures addressing proper segregation of duties between the authorization, custody, and recordkeeping for the following tasks, if applicable: Prepaid Program Items (Participant Support Costs), Cash/Receivables, Equipment, Payables/Disbursements, Procurement/Contracting, and Payroll/Human Resources.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
38.	The LWDB has written procedures that minimize the time elapsing between the receipt of advanced funds and disbursement of funds as required by 2 CFR 200.305(b)(1).	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
39.	The LWDB has processes to ensure the timely submission of required reporting (i.e., financial reports, performance reports, audit reports, internal monitoring reviews, or timely resolution of audit findings).	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
40.	The LWDB has a records retention policy and has implemented internal controls to ensure all records are retained, safeguarded, and accessible, demonstrating compliance with laws, regulations, and provisions of contracts and grant agreements.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
41.	LWDB periodically reviews policies, procedures, and related control activities for continued relevance and effectiveness. Changes may occur in personnel, operational processes, information technology, or governmental regulations.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

## INFORMATION AND COMMUNICATION

		Self-Assessment of Policies, Procedures, and Processes					Comments/Explanations
		Weak		Strong			
		1	2	3	4	5	
<b>Principle 13. The organization obtains or generates and uses relevant, quality information to support the functioning of internal control.</b>							
42.	Federal, state, or grant program rules or regulations are reviewed by one or more of the following: governing board, audit, finance or other type committee. <b>How often are these reviewed?</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
43.	The LWDB considers both internal and external sources of data when identifying relevant information to use in the operation of internal control.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
44.	The LWDB has controls in place to ensure costs are accurately recorded and allocated to the benefiting federal/state fund or grant.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<b>Principle 14. The organization internally communicates quality information, including objectives and responsibilities for internal control, necessary to support the functioning of internal control.</b>							
45.	Communication exists between personnel, management, and the board of directors so that quality information is obtained to help management achieve the LWDB's objectives.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
46.	There is a process to quickly disseminate critical information throughout the LWDB when necessary. <b>Provide a description of the dissemination process.</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
47.	Management has a process for the development, approval and implementation of policy updates and communicates those updates to staff.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

Principle 15. The organization communicates with external parties regarding matters affecting the functioning of internal controls.							
48.	The LWDB has a means for anyone to report suspected improprieties regarding fraud; errors in financial reporting, procurement, and contracting; improper use or disposition of equipment; and misrepresentation or false statements. <b>Describe the process of how someone could report improprieties. Who receives/processes/investigates, etc.?</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
49.	The LWDB has processes in place to communicate relevant and timely information to external parties.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
50.	The LWDB has processes in place to communicate the results of reports provided by the following external parties: Independent Auditor, DEO Bureau of Financial Monitoring and Accountability, DEO Bureau of One-Stop and Program Support, DEO Office of Inspector General, Florida Auditor General, and federal awarding agencies (U.S. Department of Labor, U.S. Department of Health and Human Services, and U.S. Department of Agriculture to the Board of Directors).	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

## MONITORING ACTIVITIES

MONITORING ACTIVITIES		Self-Assessment of Policies, Procedures, and Processes					
		Weak		Strong			Comments/Explanations
		1	2	3	4	5	
Principle 16. The organization selects, develops, and performs ongoing and/or separate evaluations to ascertain whether the components of internal controls are present and functioning.							
51.	The LWDB periodically evaluates its business processes such as cash management, comparison of budget to actual results, repayment or reprogramming of interest earnings, draw down of funds, procurement, and contracting activities.  Describe the process of how funding decisions are determined. What is the criteria, who initiates/approves, etc.?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

## MONITORING ACTIVITIES

		Self-Assessment of Policies, Procedures, and Processes					Comments/Explanations
		Weak		Strong			
		1	2	3	4	5	
52.	The LWDB considers the level of staffing, training and skills of people performing the monitoring given the environment and monitoring activities which include observations, inquiries and inspection of source documents.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
53.	LWDB management periodically visits all career center locations in its local area (including subrecipients) to ensure the policies and procedures are being followed and functioning as intended. <b>When was the most recent visit performed, by whom, and who were the results communicated to?</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<b>Principle 17. The organization evaluates and communicates internal control deficiencies in a timely manner to those parties responsible for taking corrective action, including senior management and the board of directors, as appropriate.</b>							
54.	The LWDB management takes adequate and timely actions to correct deficiencies identified by the external auditors, financial and programmatic monitoring, or internal reviews.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
55.	The LWDB monitors all subrecipients to ensure that federal funds provided are expended only for allowable activities, goods, and services and communicates the monitoring results to the board of directors. <b>Are subrecipient monitoring activities outsourced to a third party? If so, provide the name of the party that performs the subrecipient monitoring activities.</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

## ATTACHMENT A

### Florida Department of Economic Opportunity Certification of Self-Assessment of Internal Controls

---

Local Workforce Development Board Number: \_\_\_\_\_

**To be completed by the Executive Director:**

A self-assessment of internal control has been conducted for the 2022-2023 fiscal monitoring period. As part of this self-assessment, the Internal Control Questionnaire developed by the Florida Department of Economic Opportunity has been completed and is available for review.

Signature: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

**To be completed by the Board Chairperson or their designee:**

I have reviewed the self-assessment of internal control that was conducted for the 2022-2023 fiscal monitoring period.

Signature: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

Please scan and upload to SharePoint an executed copy of this certification on or before **October 19, 2022**.



## **SOUTH FLORIDA WORKFORCE INVESTMENT BOARD**

**DATE:** 10/20/2022

**AGENDA ITEM NUMBER:** 7A

**AGENDA ITEM SUBJECT:** CITY OF MIAMI GARDENS SUMMER YOUTH EMPLOYMENT PROGRAM

**AGENDA ITEM TYPE:** **INFORMATIONAL**

**RECOMMENDATION:** N/A

**STRATEGIC GOAL:** **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

**STRATEGIC PROJECT:** **Emphasize work-based learning and training**

### **BACKGROUND:**

The City of Miami Gardens City Council, under the leadership of Mayor Rodney Harris, agreed to enter into a partnership with the South Florida Workforce Investment Board (SFWIB) to provide employment opportunities for up to 112 youth residents of the City of Miami Gardens. The SFWIB provided summer job placement for youth between the ages of 15 to 18. Youth enrolled in the program also received employability skills training.

As part of the partnership, the City of Miami Gardens provided \$150,000 in general revenue to the SFWIB toward the program. At the June 30, 2022 meeting, the SFWIB approved an allocation of \$150,000 in Temporary Assistance for Needy Families (TANF) matching funds. The total amount allocated for the Summer Youth Employment Program (SYEP) is \$300,000. The SYEP provided 105 youth participants with employment in entry-level positions with local businesses, public sector, and community-based organizations in the City of Miami Garden's as part of their future workforce.

The 105 SYEP participants earned \$13.88 per hour for a total of 140 hours, 20 of which were for work readiness training. In addition, Adult Mankind Organization, Inc. provided SYEP participants with financial literacy training as well as information related to budgeting and investing.

Adult Mankind Organization, Inc. was responsible for administering the program, which included payroll, recruitment, job placement, and work readiness training for the SYEP participants. The program began on June 13, 2022 and ended September 30, 2022.

**FUNDING:** N/A

**PERFORMANCE:** N/A

*NO ATTACHMENT*



## **SOUTH FLORIDA WORKFORCE INVESTMENT BOARD**

**DATE:** 10/20/2022

**AGENDA ITEM NUMBER:** 7B

**AGENDA ITEM SUBJECT:** SUMMER YOUTH EMPLOYMENT PROGRAM FOR MIAMI-DADE CHARTER SCHOOLS

**AGENDA ITEM TYPE:** **INFORMATIONAL**

**RECOMMENDATION:** N/A

**STRATEGIC GOAL:** **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

**STRATEGIC PROJECT:** **Emphasize work-based learning and training**

### **BACKGROUND:**

In April 2022, Miami-Dade County agreed to enter into a partnership with the South Florida Workforce Investment Board (SFWIB) and The Children's Trust to provide employment opportunities to up to 400 youth residents of the Miami-Dade County. The SFWIB provided summer job placement for youth between the ages of 15 to 18. Youth enrolled in the program also received employability skills training.

As part of the partnership, Miami-Dade County provided \$250,000 in general revenue funds to the SFWIB, and The Children's Trust provided \$500,000 toward the program. At the April 28, 2022 meeting, the SFWIB approved an allocation of \$500,000 in Temporary Assistance for Needy Families (TANF) matching funds. The total amount allocated for the Summer Youth Employment Program (SYEP) was \$1,250,000. The SYEP provided entry-level positions with local businesses, public sector and community-based organizations to Miami-Dade County's future workforce.

The 68 SYEP participants earned \$13.88 per hour for a total of 150 hours, 20 of which were for work readiness training. In addition, the SYEP participants received financial literacy training as well as information related to budgeting and investing.

Adult Mankind Organization, Inc. was responsible for administering the program, which included payroll, recruitment, job placement, and work readiness training for the SYEP participants. The program began June 1, 2022 and ended September 25, 2022.

**FUNDING:** N/A

**PERFORMANCE:** N/A

*NO ATTACHMENT*





## **SOUTH FLORIDA WORKFORCE INVESTMENT BOARD**

**DATE:** 10/20/2022

**AGENDA ITEM NUMBER:** 7C

**AGENDA ITEM SUBJECT:** SUMMER YOUTH INTERNSHIP PROGRAM UPDATE

**AGENDA ITEM TYPE:** **INFORMATIONAL**

**RECOMMENDATION:** N/A

**STRATEGIC GOAL:** **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

**STRATEGIC PROJECT:** **Emphasize work-based learning and training**

### **BACKGROUND:**

In its sixth year, the Summer Youth Internship Program (SYIP) has provided employment opportunities for youth throughout Miami Dade County. The partnership that makes the SYIP possible includes Miami-Dade County, The Children's Trust, The School Board of Miami-Dade County, Foundation for New Education Initiatives, Inc., and the South Florida Workforce Investment Board d/b/a CareerSource South Florida (SFWIB). To date, this countywide initiative has provided employment activities and services to 2,738 of South Florida's future workforce. The SYIP program is designed to provide entry-level positions with local businesses, the private sector and community-based organizations.

As part of the initiative, the SFWIB invested \$1.5 million in Temporary Assistance for Needy Families funds to cover up to 900 of the youth that were served. The funds covered employment opportunities for youth with barriers to employment, particularly those whose families' receive cash assistance and free or reduced lunch.

The SYIP participants, ages 15-18, were provided with 30 hours of work per week with a wage subsidy of \$1,500.00 over a period of five weeks. In addition, participants earned high school course credits and were given an opportunity to earn college credits. The wage subsidy consisted of the two payments of \$750.00 each during the specified period.

The SFWIB served approximately 819 participating youth. Of the 819 youth served, 819 received free or reduced lunch and 249 were classified as exceptional student education (ESE).

**FUNDING:** N/A

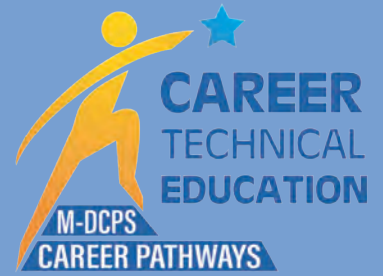
**PERFORMANCE:** N/A

*ATTACHMENT*



# SUMMER YOUTH INTERNSHIP PROGRAM

## 2022 FINAL REPORT



# **SUMMER YOUTH INTERNSHIP PROGRAM**



CareerSource  
SOUTH FLORIDA



EdFed™

FOUNDATION  
for NEW  
EDUCATION  
INITIATIVES



## **Summer Youth Internship Program 2022**

### **Final Report**

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## Summer Youth Internship Program 2022

### Final Report

In its seventh year of operation, the Summer Youth Internship Program continues to serve our community. The Children's Trust, Miami Dade County, Miami-Dade County Public Schools (M-DCPS), CareerSource South Florida, EdFed - The Educational Federal Credit Union and the Foundation for New Education Initiatives, collaborated with a single intent in mind: to provide a meaningful paid summer internship opportunity for youth across Miami Dade County.

The unique structure of this high-quality summer internship program included parent, student and employer orientations conducted virtually, online pre-internship training for interns, student interns assigned to certified M-DCPS teachers, a curriculum that includes weekly assignments, and an online interface, and MiamiInterns.org for registration, matching of interns and employers and electronic student time sheets. Newly introduced this year was the introduction of e-portfolios and a total rebranding of the program.

#### Final results:

- Of the 3,484 youth that were eligible and applied to the internship program, only 2,738 were enrolled due to insufficient available grant funds.
- Of the 2,738 students enrolled in SYIP, 99% (2,729) successfully completed the program and of these, 341 youth received Miami Dade College or FIU credit through dual enrollment, the highest number since the SYIP programs inception.
- Of the 2,329 students that completed the SYIP program, 70% (1,910) participated in standard on-site internships, 19% (519) had a hybrid internship of both remote and on-site hours, and 11% (300) participated in remote internships.
- The program intentionally recruited participants from high-risk populations. Of those that enrolled in the program: 77% (2,116) qualified for free/reduced price lunch and 29% (808) were youth with exceptionalities.

**Submitted by**  
**Miami-Dade County Public Schools**  
**Division of Academics**  
**Department of Career & Technical Education**  
**September 30, 2022**





## TESTIMONIALS



### BY EMPLOYER

"This experience has far exceeded my expectations as an employer. Unfortunately, we lost a vast number of clients because of the pandemic. Grace offered a fresh, young perspective on establishing new clientele by utilizing her computer networking skills and promoting our business via different social media outlets such as Facebook and Instagram. As a result of her efforts, we have experienced a significant increase in new clientele. Overall...a true success for both employer and intern."

**--Mayra Perdomo, Eduardo's Unisex Salon**

"My company was happy to host interns. Due to their feedback, we were able to refine our product and our next iteration will be for us to start selling our products. We have grown as much or even more than the interns. We are so honored to have hosted them."

**-- Stephanie Sylvestre, Avatar Buddy**

"I would like to thank you and the program for accepting our students to participate. Without this program, some of them would find it very difficult to contribute to their families during the summer while learning some very valuable skills while working. The program continues to improve as the years go on and we hope to have interns work with us for many summers to come."

**--Maria De Castro, First Star University of Miami**

"It is always a pleasure to host the interns each year - it has been a rewarding experience for myself and the staff to interact with young eager to learn minds and they are always a welcome addition to our operation throughout each summer!"

**--Cary Sochin, Club X Fitness**



## **BY PARENT**

"We would like to express our deepest gratitude and appreciation for having our daughter partake in this wonderful program. There is nothing greater than a parent's desire for their child to grow up to become a well-rounded, whole-hearted individual. This program has allowed her to gain confidence in her art, communicate through her art, and build social skills. She constantly came home with enjoyable stories not like coming back from a job but more like a summer camp. All this was taking place while she learned and worked. It has taught her the value of making an honest living from something she loves. From the bottom of our hearts, THANK YOU!"

***-- Lazaro and Mayflor Remond***

"As a parent, I was extremely happy to see how my son, through this internship experience, learned how to create a professional resume, learned how to dress professionally and had a chance to interact with people that have inspired and motivated him to stay focused in his studies and on pursuing a career in the financial services side. This has been an area that he has always been attracted to but the experience of the internship right inside a bank gave him a much bigger picture. These are lessons that cannot be learned through books alone. Being part of this helped him to grow in confidence over the summer.

Thank you so much for making it possible for programs like these to exist. I am hopeful that many more students can go through similar experiences. These programs are truly transformational and should continue to grow."

***--Nilsa Roberts***

"I wanted to take this opportunity to express my gratitude to the SYIP-2022 Program staff. My daughter who has special needs participated in this amazing program for the first time this year. I cannot thank you enough for the support and encouragement that she received while in the program.

As you know, it is essential for our special needs young adults to feel that they can contribute and make a difference in the real world. As a parent, I am extremely grateful for the opportunity afforded to all students in Miami Dade County Public Schools. I hope that she will be able to participate in the program again next year."

***--Susy Hoyos***



## BY INTERNS

“Altogether, I thoroughly enjoyed the internship experience which allowed me to experience working in a nurturing yet professional environment. I believe this internship has contributed to my gradual but promising entrance into the work force and has provided me with a better understanding of what career I would like to pursue in the future.”

**--Amanda Rodriguez, G. Holmes Braddock SHS**

“The internship program allowed me to network with other people in the workplace. This experience has allowed me to develop skills that will be necessary in my career. I have been able to gain valuable work experience as an intern while allowing me to explore my interests and personal career goals.”

**--Valerie Angilo, Coral Reef SHS**

“I feel this program teaches students skills that they will need in the future to succeed. The skills are taught not only through verbal exchanges but with hands-on activities and experience that can't really be taught only experienced.”

**--Marquies Hayes, iTech @ Thomas Edison Ed. Center**

“I am glad I was a part of this summer internship experience. This internship has not only increased my experience of working in the technology field but also broadened my knowledge of the field itself.”

**--Alianis Lopez, School for Advanced Studies-North**

“I've learned new skills that will help me in other fields of work and I am very excited that I joined this program.”

**--Carl Auguste, Miami Central SHS**

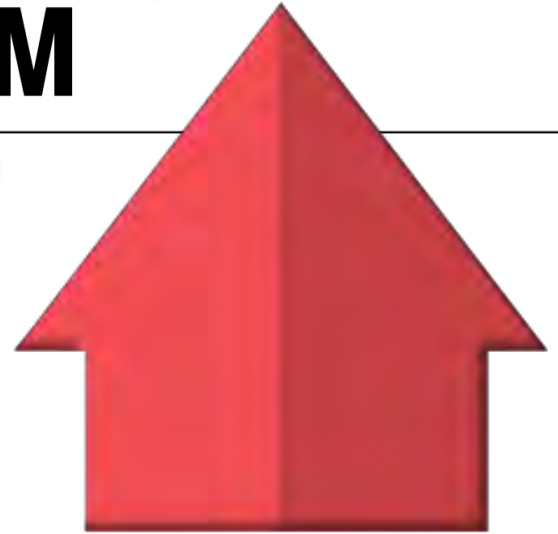
“The program helped provide me with work experience and it gave me a chance to meet new people and make connections that I can use later on in life.”

**--Shermaelle Jonas, North Miami Beach SHS**



# SUMMER YOUTH INTERNSHIP PROGRAM

## IMPACT REPORT



695  
Participating  
Companies  
418,843  
Hours  
Worked

2729 Students  
Completed  
99%  
Completion  
Rate

341  
Students Earned  
Dual  
Enrollment  
Credit

65  
Participating  
Schools  
3484  
Students  
Applied

# 2022





## PERFORMANCE MEASURES

### QUANTITY– “How much will we do?”

#### 1. Outreach efforts made at each school

There were 65 schools that participated in the 2022 Summer Youth Internship Program. All schools were provided posters and flyers for their school as well as influencer videos to use during morning announcements daily to inform students about the SYIP, specifically:

- Basic information on qualification
- Deadline dates for application
- Dates for Parent Information Sessions
- Who to contact for additional information at the school (Teacher Champion)

Outreach efforts that took place Pre- and Post-Internship as well as during the Internship are presented below:

***Training: Training gives everyone a great understanding of their responsibilities and the knowledge and skills they need to do a job.***

### **PRE-INTERNSHIP:**

#### **Training for Assigned Teacher Champion Training at Each School**

All day in-person training took place on the following dates: March 9, 11 & 31, 2022. After school virtual training on March 8, 2022, and with various individual virtual help sessions when needed.

#### **Teacher Champions Trained Per School**

School	Number Attended	School	Number Attended
Alonzo & Tracy Mourning SHS	2	Miami Beach SHS	2
American SHS	4	Miami Carol City SHS	1
Arthur & Polly Mays	1	Miami Central SHS	2
Barbara Goleman SHS	3	Miami Coral Park SHS	1
BioTech @ Richmond Heights	1	Miami Edison SHS	1
Booker T Washington SHS	3	Miami Killian SHS	1
Center for International Studies	1	Miami Jackson SHS	1
COPE Center North	1	Miami Lakes Educational Center	1
Coral Gables SHS	2	Miami MacArthur Ed. Center	1
Coral Reef SHS	4	Miami Norland SHS	3
Cutler Bay SHS	1	Miami Northwestern SHS	2
DASH	1	Miami Palmetto SHS	1
Dorothy M. Wallace Cope Center	1	Miami Southridge SHS	1

School	Number Attended	School	Number Attended
Dr. Marvin Dunn Academy	1	Miami Springs SHS	1
Dr. Michael M. Krop SHS	2	Miami Senior	1
Ed. Alternate Outreach	1	Miami Sunset SHS	4
Felix Varela SHS	3	New World of the Arts	1
G. Holmes Braddock SHS	1	North Miami SHS	3
Hialeah SHS	1	North Miami Beach SHS	3
Hialeah Gardens SHS	9	Robert Morgan Educational Center	1
Hialeah Miami Lakes SHS	1	Ronald Reagan /Doral SHS	1
Homestead SHS	3	School of Advanced Studies – Homestead, Wolfson, North, South and West	1
International Studies Prep Academy	1	South Dade SHS	1
iPreparatory Academy	1	South Miami SHS	1
iTech @Edison	1	Southwest Miami SHS	3
Jann Mann Educational Center	1	SPED -Districtwide Instruction	1
John A. Ferguson SHS	2	TERRA Environmental	1
Jose Marti MAST 6-12	1	Westland Hialeah SHS	1
Law Enforcement Officers' Memorial HS	1	William Turner Technical High	2
MAST @ FIU	1	Young Men's Prep Academy	1
MAST @ Homestead	1	Young Women's Prep Academy	1
MAST @ Key Biscayne	1		
Miami Art Studio @ Zelda Glazer	1	<b>Total</b>	<b>105</b>


\*NOTE: Teacher Champions serve on a volunteer basis.

***Financial Literacy & Savings: When you're financially literate, you understand how to manage your money and allocate your income accordingly, often in the form of savings, to avoid financial debt.***

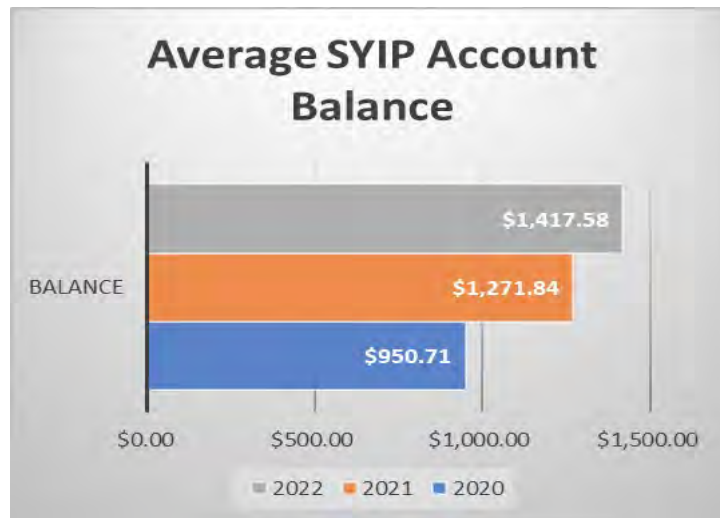
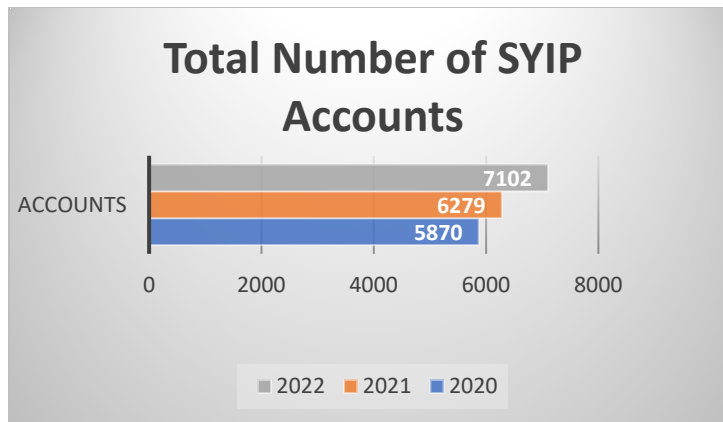
### **EdFed – The Educational Federal Credit Union Account Openings and Average Balances**

Below is a comparison of new accounts opened for the past two summers. We also show a comparison of the account average balance for the past two years, which shows that the account balances have increased noticeably from last summer to this summer. The account balances are representative of students, both past and present, that have opened accounts as part of the SYIP program.

Accounts opened and added between January 1, 2020, and August 31, 2020: **1,025** 

Accounts opened and added between January 1, 2021, and August 31, 2021: **1,666** 

Accounts opened and added between January 1, 2022, and August 31, 2022: **2,262** 



**Orientations:** *SYIP believes strongly that an educated parent and employer is what creates success.*

#### Parent Information Sessions

Date	Location	Number Attended
Tuesday, May 10, 2022 6 PM	Virtual – ZOOM/Facebook Live	450
Wednesday, May 11, 2022 1 PM	Virtual – ZOOM/Facebook Live	126
Wednesday, May 11, 2022 6 PM ( <i>Spanish</i> )	Virtual – ZOOM/Facebook Live	128
Wednesday, May 11, 2022 6 PM ( <i>Creole</i> )	Virtual – ZOOM/Facebook Live	19
Thursday, May 12, 2022 6 PM	Virtual – ZOOM/Facebook Live	321
Thursday, May 12, 2022 1 PM ( <i>English &amp; Spanish</i> )	Virtual – ZOOM (ESE)	25
Monday, May 16, 2022 6 PM ( <i>English &amp; Spanish</i> )	Virtual – ZOOM (ESE)	35

\*Additionally, there were over 165 views between Facebook and YouTube as of July 19, 2022

### Employer Orientation Sessions

Date	Location	Number Attended
Tuesday, May 24, 2022 9:00 AM	Virtual – ZOOM/Facebook Live	237
Tuesday, June 7, 2022 9:00 AM	Virtual – ZOOM/Facebook Live	167

\*Additionally, there were over 100 views between Facebook and YouTube as of July 19, 2022

**Promotion:** *SYIP went through an entire re-branding including logos and collateral materials.*

### Outreach Efforts to Promote SYIP

Date	Media
March 2, 2022	Invitations for SYIP Employer Kickoff sent out to all previous employers.
April 8, 2022	SYIP Employer Kickoff for all former employers. Held at Miami Dade College-Wolfson Campus
April 22, 2022	Parent and employer orientation fliers were created. Parent flier was emailed to students, parents and posted on the Get My Interns website.
May 9, 2022	Employer orientation flier was emailed to registered employers and posted on Get My Interns.
June 7 & 18, 2022	All registered employers received updates and reminders via email.
May – June, 2022	Social media posts promoting internship to students, parents, and employers.
June 30, 2022	Conducted a Virtual Workshop for all interns on Facebook Live.
June 6, 13, 17, 22 and 27, 2022	Updates were sent to students with confirmation of their placement in the internship.

## Promotional Materials

LOCATION	MATERIALS
School Sites	<a href="#">Influencer Videos</a> <a href="#">Postcard</a> <a href="#">SYIP FAQ's</a> <a href="#">Pull-up Banners for alternative and under enrolled schools</a>

## Created and Distributed

- [Postcard](#) and [Poster](#) used for promoting the Summer Youth Internship Program to potential internship host providers.
- [Frequently Asked Questions \(FAQ\)](#) handout for internship providers, parents, and students.
- [Videos](#) to advertise the SYIP program to potential providers and to students.
- Posted Tweets on Twitter promoting SYIP to community (ongoing)
- Updated [YouTube channel](#) that includes production of several videos promoting SYIP.
- Updated [Internship Provider Handbook](#) and [Student Handbook](#) to reflect best practices while in a COVID-19 environment.
- Distributed handouts for [Best Practices for Remote Work](#), [Best Practices for Online Interviews](#), and a [Remote Internship Project Template](#).
- [Mobile Billboard](#) - as a thank you to the Miami – Dade County Community.
- Created and distributed an additional survey, “[Post-Internship Survey](#)”. Although there were only 436 responses, results clearly show that students are being employed by their internship providers.

2. Number of youth who applied to the Program including the names of schools that youth who applied to the program attend (#3)

**(CHART 1) - Students who have Applied, Enrolled, and Completed the SYIP by School**

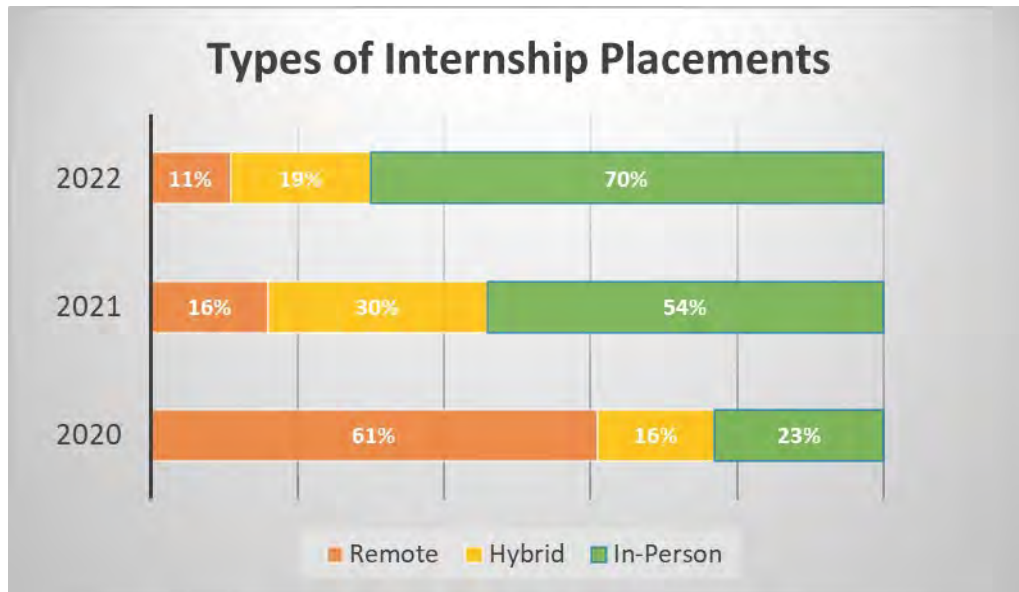
School	Student Intern Applicants	Interns Enrolled & Hired	Placement Rate	Interns Completed	Completion Rate
Academy for Community Education	11	0	0%	0	0%
Alonzo & Tracy Mourning SHS	72	62	86%	61	98%
American SHS	103	85	83%	85	100%
Arthur & Polly Mays	14	5	36%	5	100%
Barbara Goleman SHS	115	98	85%	98	100%
BioTech @Richmond Heights	11	6	55%	6	100%

School	Student Intern Applicants	Interns Enrolled & Hired	Placement Rate	Interns Completed	Completion Rate
Booker T Washington SHS	46	12	26%	11	92%
Center for International Studies	22	14	64%	14	100%
COPE North	5	4	80%	4	10%
Coral Gables SHS	123	108	88%	108	100%
Coral Reef SHS	451	377	84%	376	99%
Cutler Bay SHS	24	17	71%	17	100%
Design & Architecture Senior High	23	9	39%	9	100%
Dr. Michael M. Krop SHS	105	88	84%	88	100%
Felix Varela SHS	60	52	87%	52	100%
G. Holmes Braddock SHS	67	51	76%	51	100%
Hialeah SHS	48	31	65%	31	100%
Hialeah Gardens SHS	238	217	91%	215	99%
Hialeah Miami Lakes SHS	9	5	56%	5	100%
Homestead SHS	48	29	60%	29	100%
International Studies Prep Academy	1	0	0%	0	0%
iPreparatory Academy	28	16	57%	16	100%
iPreparatory Academy North	8	6	75%	6	100%
iTech @Thomas Edison Ed. Center	31	16	52%	16	100%
J.C. Bermudez Doral SHS	14	8	57%	8	100%
Jann Mann Educational Center	3	0	0%	0	0%
John A. Ferguson SHS	98	86	88%	86	100%
Jose Marti MAST 6-12	13	6	46%	6	100%
Law Enforcement Officers' Memorial HS	36	22	61%	22	100%
MAST @ FIU	22	22	100%	22	100%
MAST @ Homestead	19	13	68%	12	92%
MAST @ Key Biscayne	49	39	80%	39	100%
Miami Arts Studio 6-12 at Zelda Glazer	55	48	87%	48	100%
Miami Beach SHS	45	30	67%	30	100%
Miami Carol City SHS	28	12	43%	11	92%
Miami Central SHS	85	56	66%	55	98%
Miami Coral Park SHS	102	91	89%	91	100%
Miami Edison SHS	34	24	71%	23	96%
Miami Jackson SHS	21	12	57%	12	100%
Miami Killian SHS	30	20	67%	20	100%
Miami Lakes Educational Center	123	107	87%	107	100%

School	Student Intern Applicants	Interns Enrolled & Hired	Placement Rate	Interns Completed	Completion Rate
Miami MacArthur Educational Center	2	2	100%	2	100%
Miami Norland SHS	49	31	63%	31	100%
Miami Northwestern SHS	57	39	68%	39	100%
Miami Palmetto SHS	30	16	53%	16	100%
Miami Senior High	27	23	85%	23	100%
Miami Southridge SHS	20	12	60%	12	100%
Miami Springs SHS	35	32	91%	32	100%
Miami Sunset SHS	46	41	89%	41	100%
New World School of the Arts	5	2	40%	2	100%
North Miami SHS	107	98	92%	98	100%
North Miami Beach SHS	41	30	73%	30	100%
Robert Morgan Educational Center	68	57	84%	57	100%
Robert Renick Educational Center	3	2	67%	2	100%
Ronald Reagan/Doral SHS	4	3	75%	3	100%
Ruth Owens Kruse Educational Center	1	1	100%	1	100%
School of Advanced Studies - Wolfson	13	7	54%	7	100%
School of Advanced Studies - North	8	4	50%	4	100%
School for Advanced Studies - South	10	5	50%	5	100%
South Dade SHS	93	86	92%	86	100%
South Miami SHS	67	58	87%	58	100%
Southwest Miami SHS	91	88	97%	88	100%
SPED -Districtwide Instruction	9	7	78%	7	100%
TERRA Environmental	58	33	57%	33	100%
Westland Hialeah SHS	56	32	57%	32	100%
William Turner Technical Arts High	113	109	96%	109	100%
Young Men's Preparatory Academy	15	8	53%	8	100%
Young Women's Preparatory Academy	16	8	50%	8	100%
<b>TOTAL</b>	<b>3484</b>	<b>2738</b>	<b>79%</b>	<b>2729</b>	<b>99%</b>

4. The number of youth interviewed by the SYIP providers totaled 3,484. This count includes 2,729 students who completed the program and 746 not hired because of insufficient available grant funds. The breakdown of the internship placement type (Chart 2)

**(CHART 2) – Types of Placements**



**Fit2Lead:** The SYIP Collaborative was approached by Miami-Dade County to include the students in their Fit2Lead Program in SYIP so they could receive high school credit for their internship, of which 38 completed assignments and received academic credit.

**(Chart 3) Fit2Lead/SYIP**

Miami – Dade County Fit2Lead Program	
	Number
On Program List	79
Registered in SYIP	41
Withdrew from Program	3
Finished SYIP & Fit2Lead (received high school credit)	38



7. **Chart 4** indicates the number of youth in a magnet program, academy or other career and technical education program.

<b>Chart 4. Academy, Educational or Vocational Program</b>	<b>Total</b>
<b>Magnet*</b>	917
<b>Career Academy</b>	1,747
<b>Other Program</b>	74
<b>Total</b>	2,738

\* If students are enrolled in a career academy at a total magnet school, they are only counted once and included in the magnet count.

8-11. **Chart 5** indicates the number of youth who completed the program and earned high school and college dual enrollment credit.

<b>CHART 5 - Youth Who Completed, Earned High School and College Credit</b>	
Enrolled in Program	2,738
Completed Program	2,729
Successful Completed (received High school credit)	2,725
College Dual Enrollment Credit	341

## DEMOGRAPHIC INFORMATION

**Chart 6** includes students who completed the program by gender, age, race, ethnicity, current school grade and other risk factors

<b>Chart 7. SYIP Student Demographics</b>					
<b>Gender</b>	<b>Totals</b>	<b>Age</b>	<b>Totals</b>	<b>Grade</b>	<b>Totals</b>
<b>Female</b>	1638	<b>15</b>	871	<b>9</b>	379
<b>Male</b>	1100	<b>16</b>	1180	<b>10</b>	844
<b>Total</b>	<b>2738</b>	<b>17</b>	571	<b>11</b>	1502
		<b>18</b>	50	<b>12</b>	13
		<b>19</b>	24	<b>Total</b>	<b>2738</b>
<b>Ethnicity</b>	<b>Totals</b>	<b>20</b>	26		
<b>Hispanic</b>	1646	<b>21</b>	13		
<b>Other</b>	1092	<b>22</b>	3		
<b>Total</b>	<b>2738</b>	<b>Total</b>	<b>2738</b>		

SYIP Student Demographics (continued)				
Race	Totals		Report	Totals
White	1391		Homeless	44
Black	900		Foster Care	20
American Indian	9		ELL	135
Asian	59		Truancy*	0
Other	379		ESE	808
Total	2738		Free/Reduced Lunch	2116

**Chart 7: ESE Students by Exceptionality: Ten percent of the interns participating in the SYIP program will be Exceptional Education Students (ESE) as defined in the Exceptional Student Education Policies and Procedures and ESE students on extended diploma option. This year there were 808 ESE students that participated in SYIP which is 29.5% of participants and listed below is the breakdown by exceptionality.**

Chart 7. ESE Breakdown by Exceptionalities			
Exceptionalities	Totals	Exceptionalities	Totals
Orthopedic Impairment	2	Specific Learning Disability	88
Speech Impairment	4	Autism Spectrum Disorder	89
Language Impairment	8	Other Health Impairment	60
Deaf-or-Hard-of-Hearing	6	Intellectual Disorder	64
Visual Impairment	2	504	13
Emotional or Behavioral Disability	10	Gifted	462
		Total	808

## COMMISSION DISTRICT MAPS

Please see **Appendix A** for three County Commission District Maps.

Map 1: SYIP Provider Address

Map 2: SYIP Student Address

Map 3: SYIP Count per School

### OUTCOMES – “Is Anyone Better Off”

Of the students who applied for the SYIP, 65% of the students met the outcome on improvement of employability skills by having completed the online internship program competency tool.

Of the 2,729 students who completed the program, 99.9% of these students passed the course with a rate of 70% or higher.

### QUALITY--“How well will we do it?”

The three satisfaction surveys that measured student, internship provider and teacher supervisor satisfaction can be found in **Appendix B**.

Overall satisfaction results indicate:

Youth satisfied with program	98.39%
Employers satisfied with interns	97.98%
Instructors satisfied with program	95.06%

To view the full reports that include comments, please click on the following links:

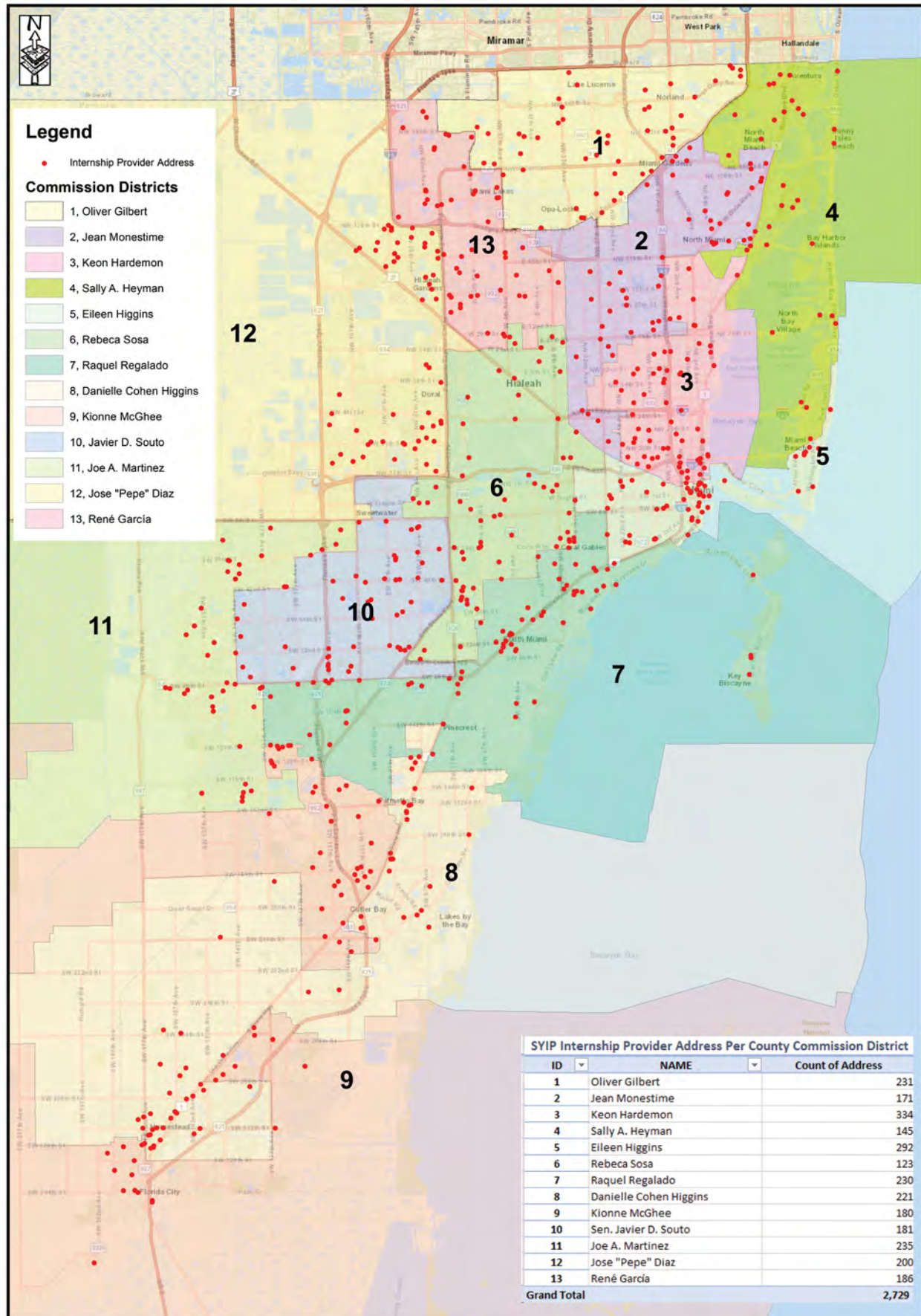
<a href="#">SYIP Internship Provider Survey with Responses</a>	100% Response Rate
<a href="#">SYIP Student Survey with Responses</a>	100% Response Rate
<a href="#">SYIP Teacher Survey with Responses</a>	100% Response Rate



# SYIP Per County Commission District

SYIP Internship Provider Address Per County Commission District

Governmental  
Affairs  
& Land Use



Date: 9/8/2022

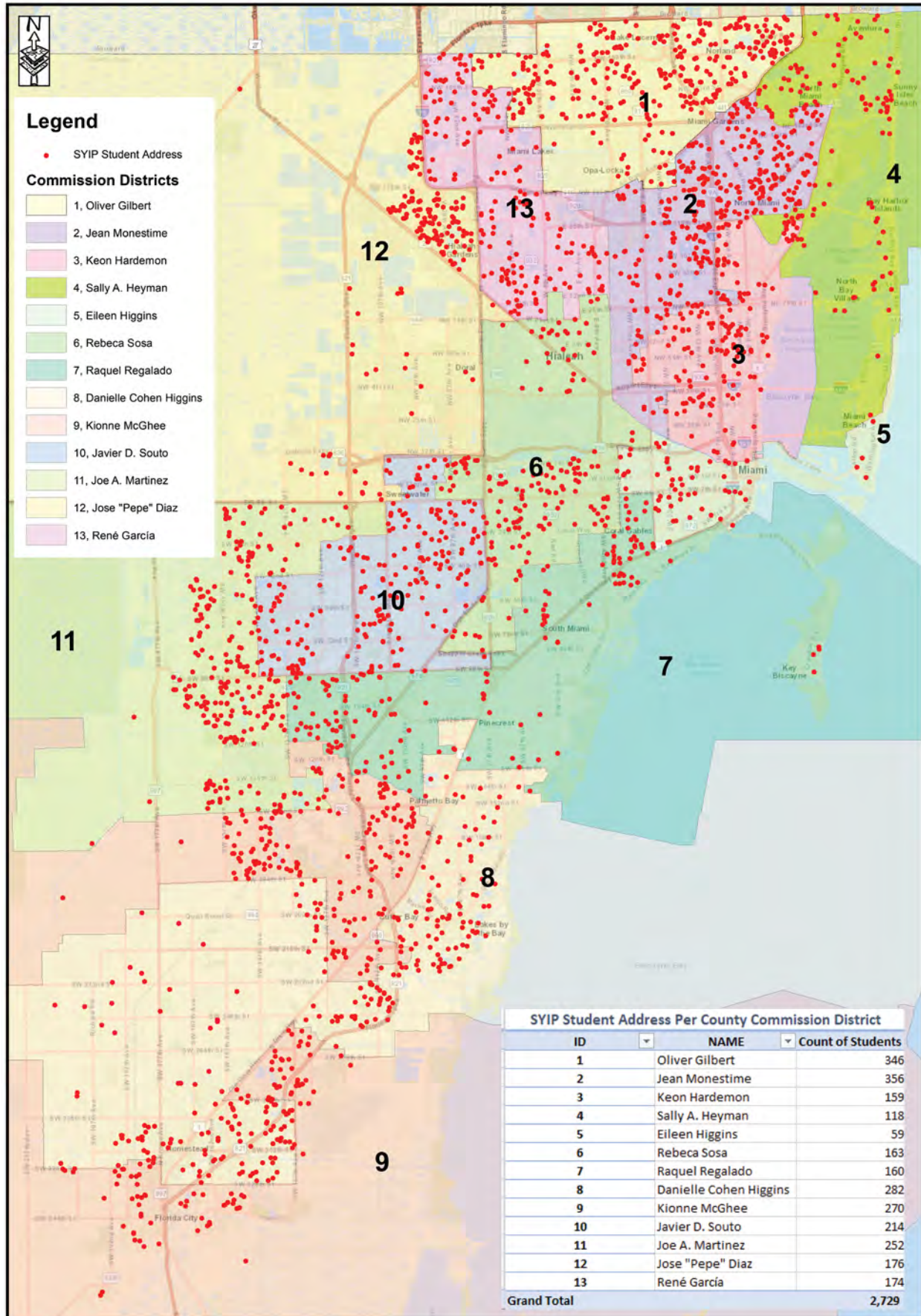




# SYIP Per County Commission District

SYIP Student Address Per County Commission District

Governmental  
Affairs  
& Land Use



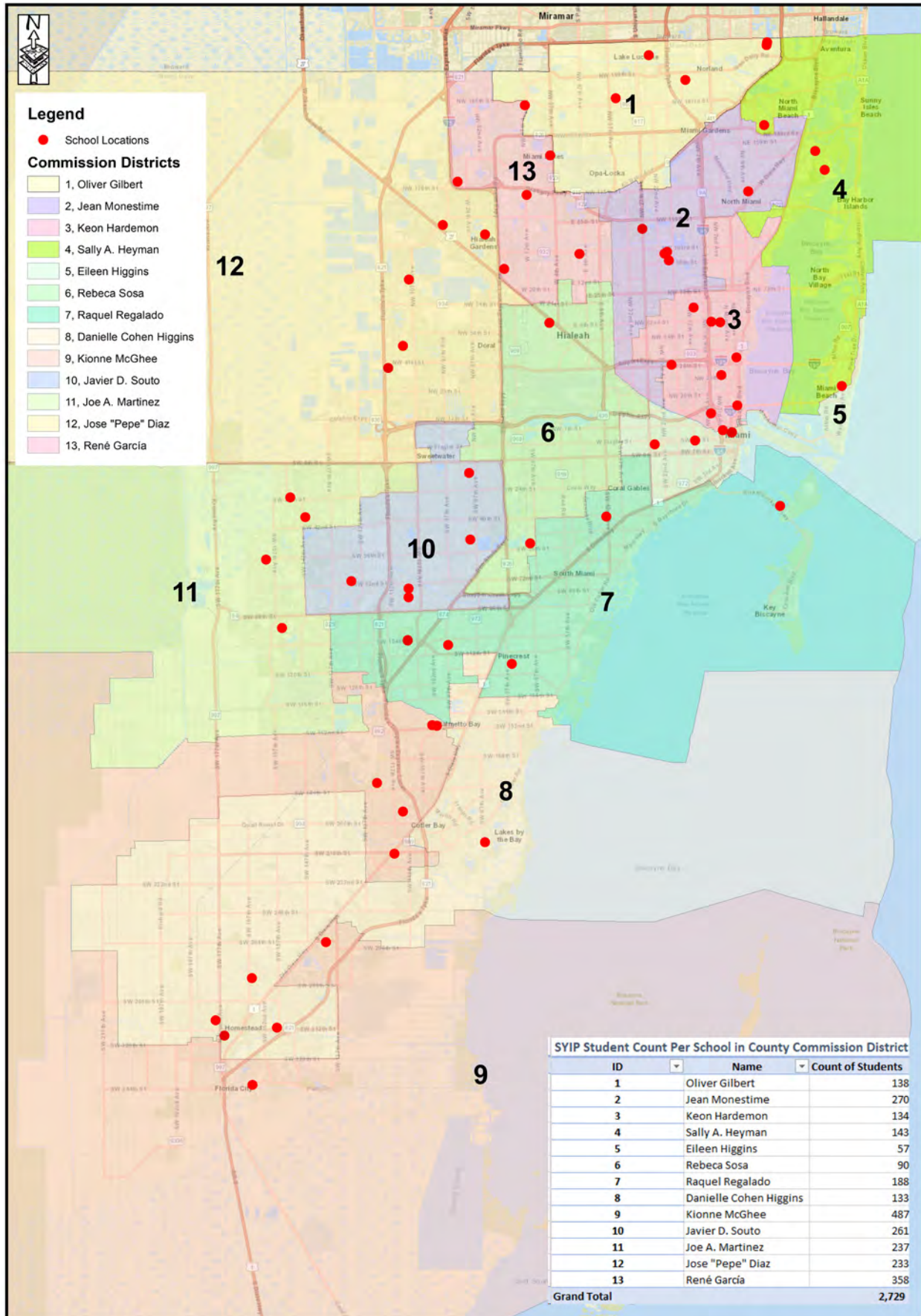




# SYIP Per County Commission District

SYIP Student Count Per School in County Commission District

Governmental  
Affairs  
& Land Use



# **2022 Internship Provider Assessment Results**

***Published: 8/18/2022***

## Appendix B

<b>SURVEY OVERVIEW</b>	<b>3</b>
INSTRUCTIONS PROVIDED TO RESPONDENTS	4
RESPONDENT METRICS	4
<b>SURVEY RESULTS</b>	<b>4</b>
SECTION - STUDENT EVALUATION	4
INSTRUCTIONS PROVIDED TO RESPONDENTS	4
1. Behaves ethically	4
2. Listens attentively	5
3. Comprehends information	5
4. Communicates verbally	6
5. Communicates in writing	6
6. Practices workplace safety procedures	7
7. Maintains a positive attitude	7
8. Responds appropriately to directions by supervisor	8
9. Is productive	8
10. Manages time wisely	9
11. Strives to do an excellent job	9
12. Collaborates with co-workers	10
13. Maintains a professionally groomed appearance	10
14. Adapts to diverse situations	11
15. Uses necessary technology	11
16. Is punctual	12
17. Takes initiative in appropriate ways	12
18. Asks appropriate questions	13
19. Seeks to learn	13
20. Prioritizes tasks appropriately	14
21. Shows appropriate persistence	14
22. Completes assigned tasks	15
23. Exhibits professional behavior as defined by the industry or field	15
24. Understands career requirements in the industry or field	16
25. Understands the culture, etiquette, and practices of the workplace/organization	16
26. Please contribute additional observations or explanations of your ratings; particularly if the ratings are "Excellent" or "Needs improvement."	
27. What grade would you give this student for their internship experience?	17
SECTION - POSITION-SPECIFIC TECHNICAL SKILLS	
INSTRUCTIONS PROVIDED TO RESPONDENTS	
28. Please state one position-specific technical skill of particular significance in your industry, occupation, workplace, or project that the student was clearly expected to demonstrate during the internship i.e., computer networking, accounting skills, event planning, and second language fluency.	
29. Please rate the technical skill listed above according to the rating scale below:	17
SECTION - PROGRAM EVALUATION	



## Appendix B

### INSTRUCTIONS PROVIDED TO RESPONDENTS

30. Which Industry represents your company?	18
31. What type of internship experience did your company offer?	18
32. Employer Orientation session held May 24 or June 7	19
33. Employer resource Miamiinterns.org web site	19
34. Information provided about the internship (e-mail communications, web site, promotional materials)	20
35. District support provided by SYIP Staff	20
36. The SYIP Program provided a meaningful way for our company to support success and develop workplace and leadership skills.	21
37. The remote or hybrid (remote/on-site) internship was an effective use of my company's time and resources	21
38. What are the strengths and/or weaknesses of the program?	
39. How can the program be improved?	
40. If given a choice in the future, would you prefer providing a remote or hybrid (remote/on-site) internship instead of an on-site internship?	22
41. After participating in the internship program, would your company be interested in hiring your intern during the school year or after graduation?	22
42. Would you be interested in participating in next year's program?	23

## Appendix B

### Instructions Provided To Respondents

Rate the student on each of the following skills and behaviors by selecting the appropriate response. Choose "not applicable" if the skill or behavior listed is not relevant to the student's responsibilities or if you have not had an opportunity to observe it.

### Respondent Metrics

Respondents: 2729

First Response: 7/19/2022 12:00 AM

Last Response: 8/10/2022 02:11 PM

## Survey Results

The following is a graphical depiction of the responses to each survey question. Additional comments provided by respondents, if any, are included after each graph.

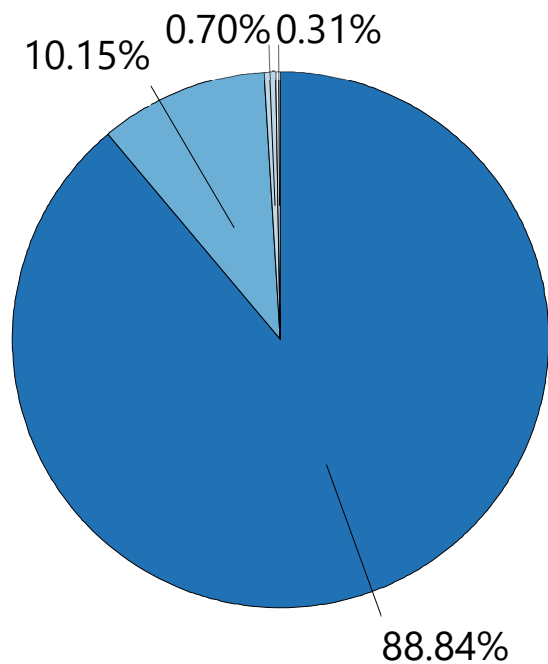
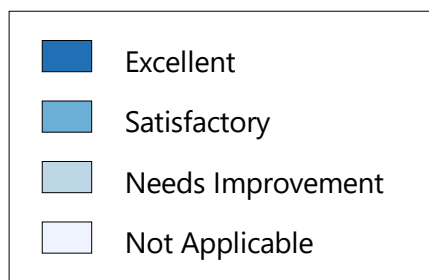
### Section - Student Evaluation

#### Instructions Provided To Respondents

Please rate your intern on each of the following:

#### 1. Behaves ethically

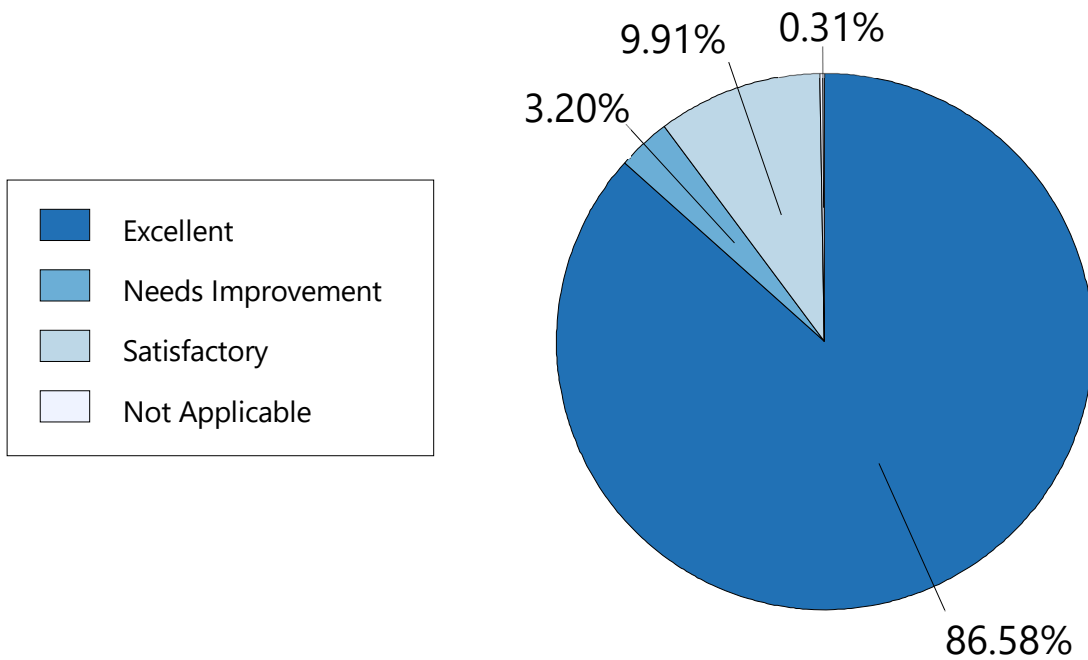
Min: 1.00 Max: 4.00 Mean: 1.12 Mode: 1.00 Median: 1.00 Std Dev: 0.38



## Appendix B

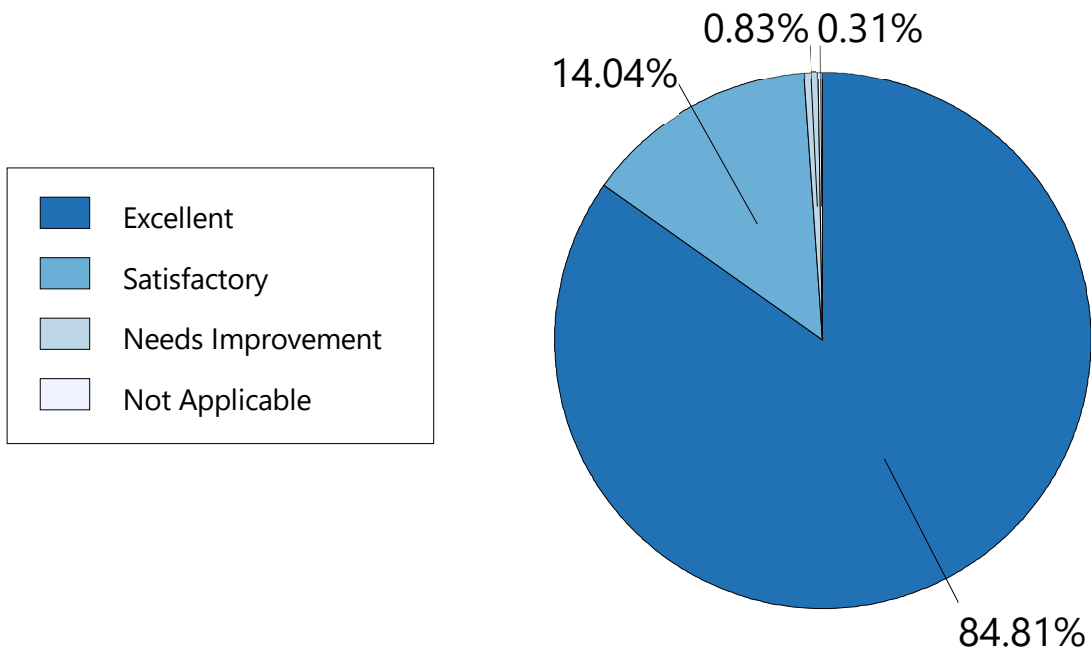
### 2. Listens attentively

Min: 1.00 Max: 4.00 Mean: 1.24 Mode: 1.00 Median: 1.00 Std Dev: 0.63



### 3. Comprehends information

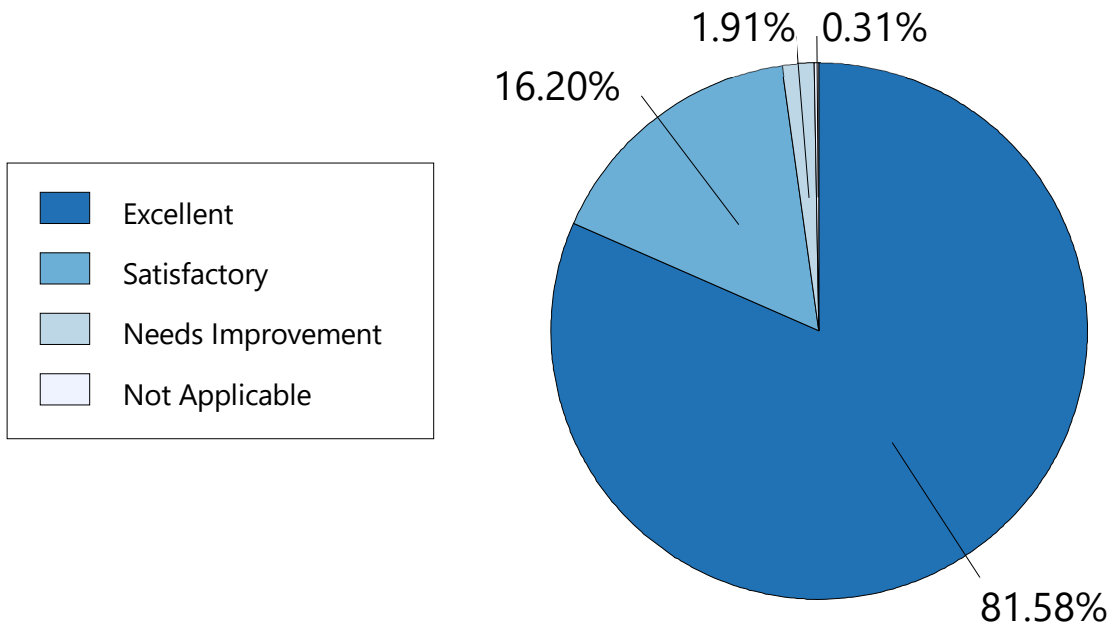
Min: 1.00 Max: 4.00 Mean: 1.17 Mode: 1.00 Median: 1.00 Std Dev: 0.42



## Appendix B

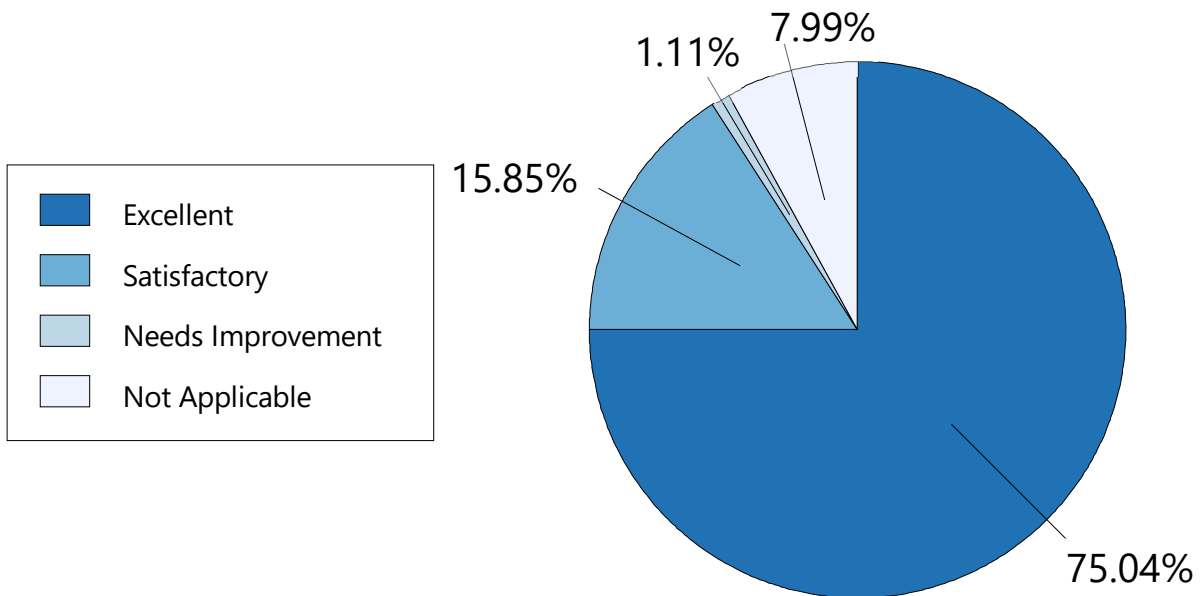
### 4. *Communicates verbally*

Min: 1.00 Max: 4.00 Mean: 1.21 Mode: 1.00 Median: 1.00 Std Dev: 0.47



### 5. *Communicates in writing*

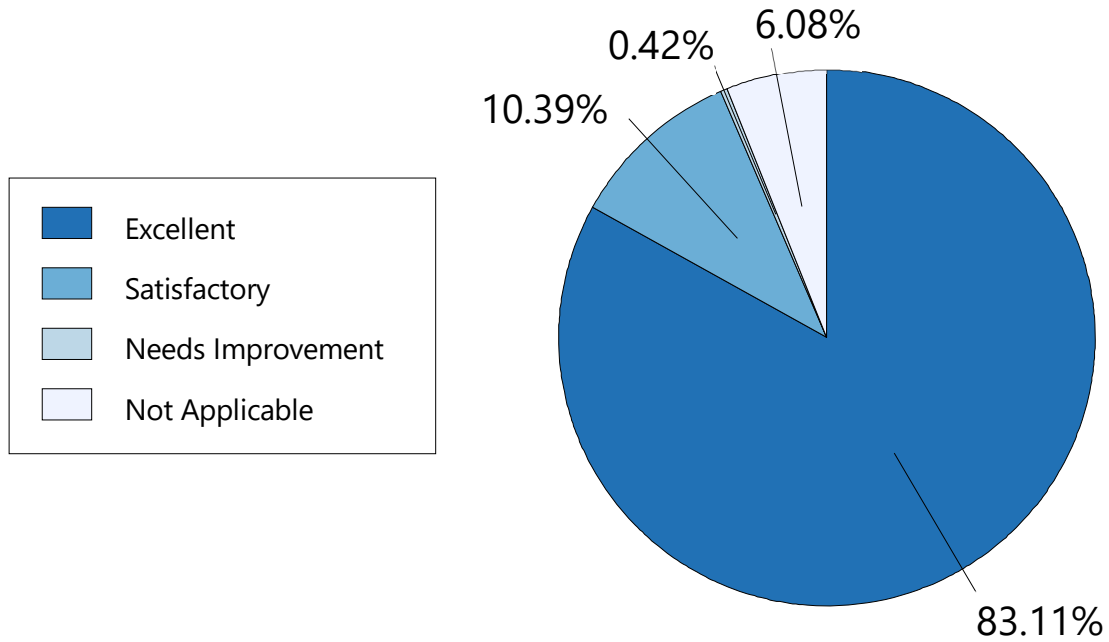
Min: 1.00 Max: 4.00 Mean: 1.42 Mode: 1.00 Median: 1.00 Std Dev: 0.86



## Appendix B

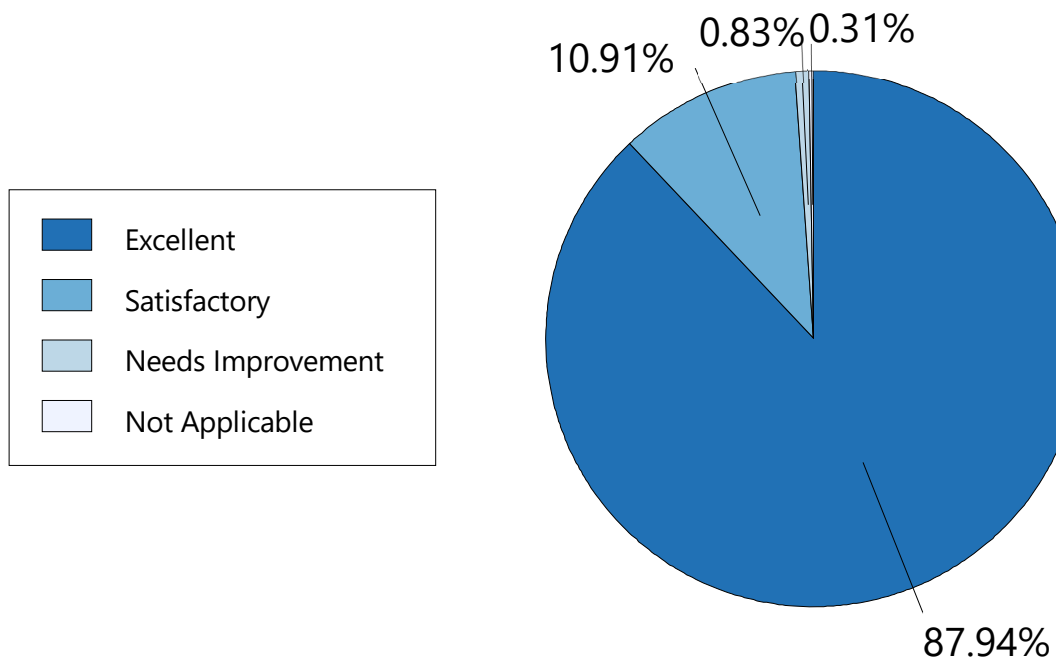
### 6. Practices workplace safety procedures

Min: 1.00 Max: 4.00 Mean: 1.29 Mode: 1.00 Median: 1.00 Std Dev: 0.76



### 7. Maintains a positive attitude

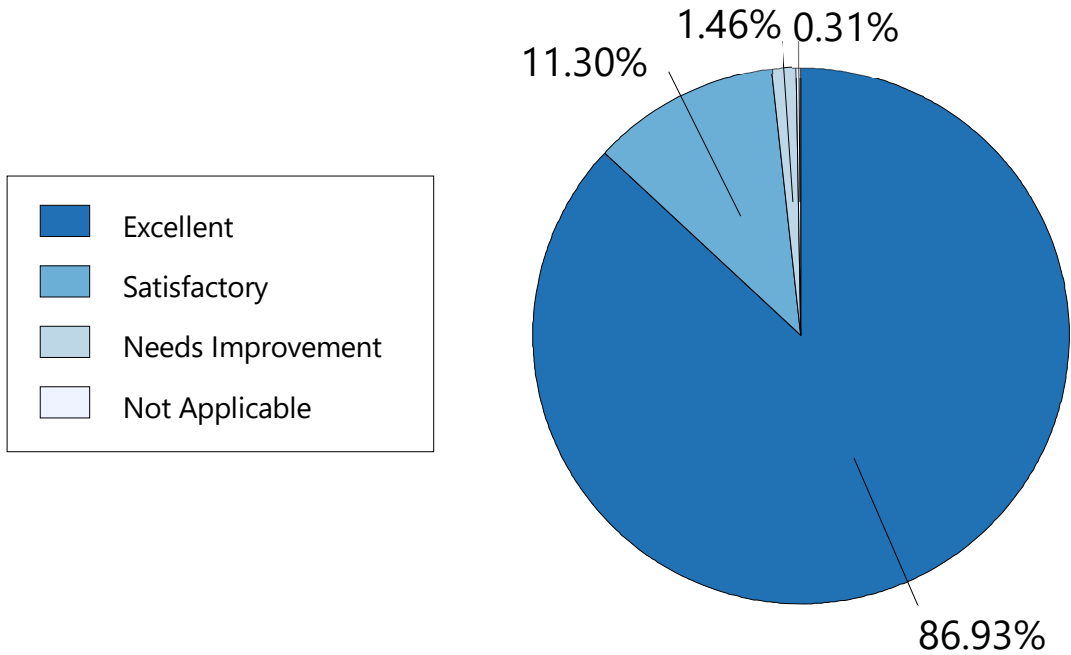
Min: 1.00 Max: 4.00 Mean: 1.14 Mode: 1.00 Median: 1.00 Std Dev: 0.39



## Appendix B

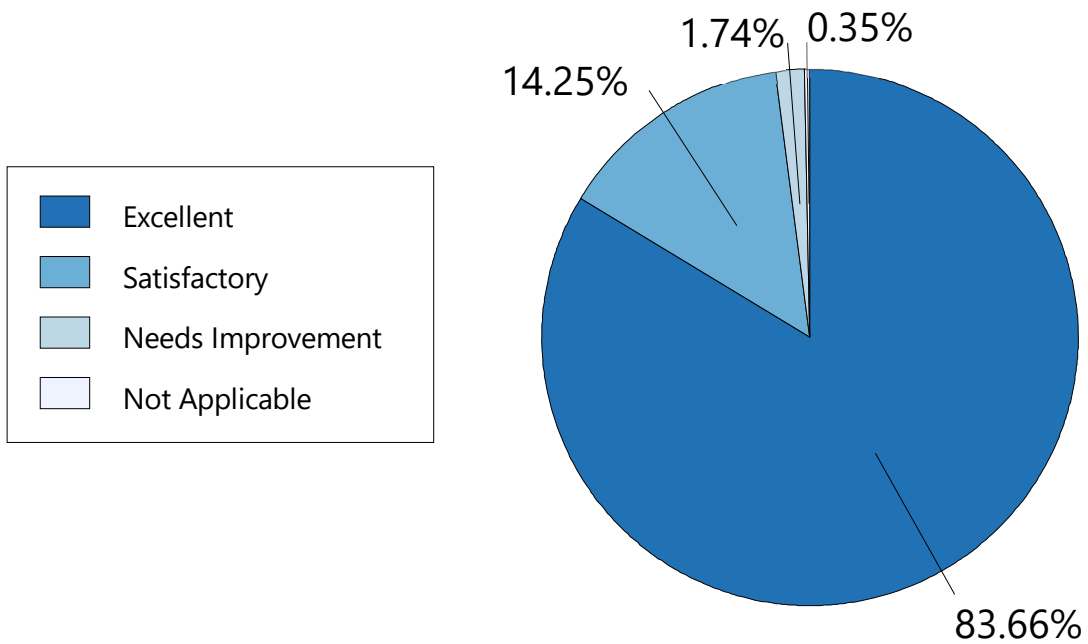
### 8. Responds appropriately to directions by supervisor

Min: 1.00 Max: 4.00 Mean: 1.15 Mode: 1.00 Median: 1.00 Std Dev: 0.42



### 9. Is productive

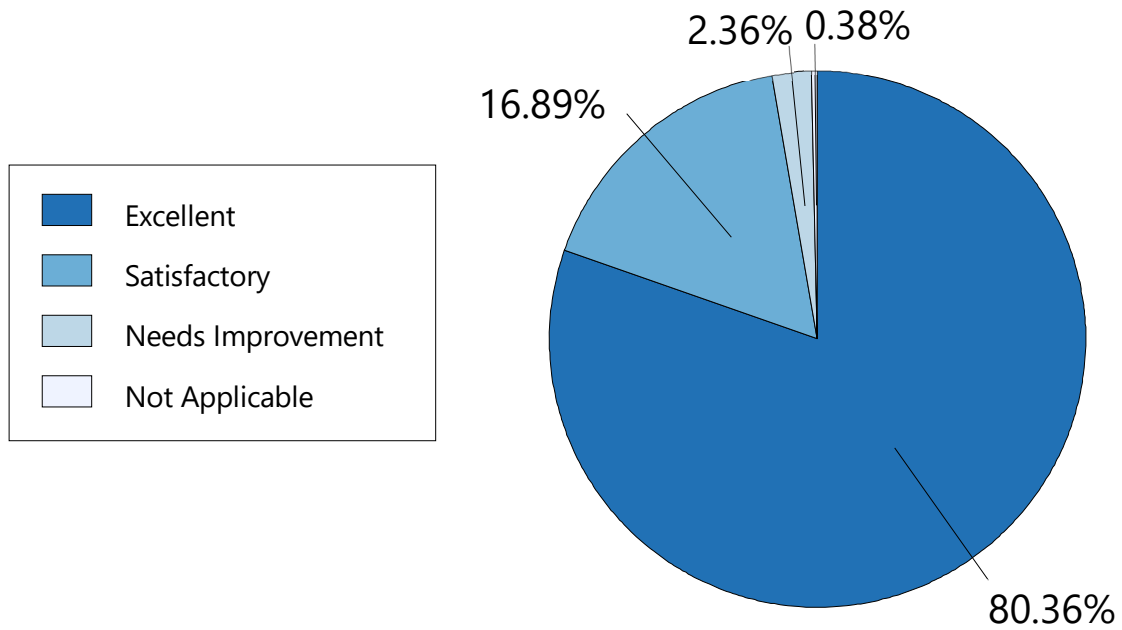
Min: 1.00 Max: 4.00 Mean: 1.19 Mode: 1.00 Median: 1.00 Std Dev: 0.46



## Appendix B

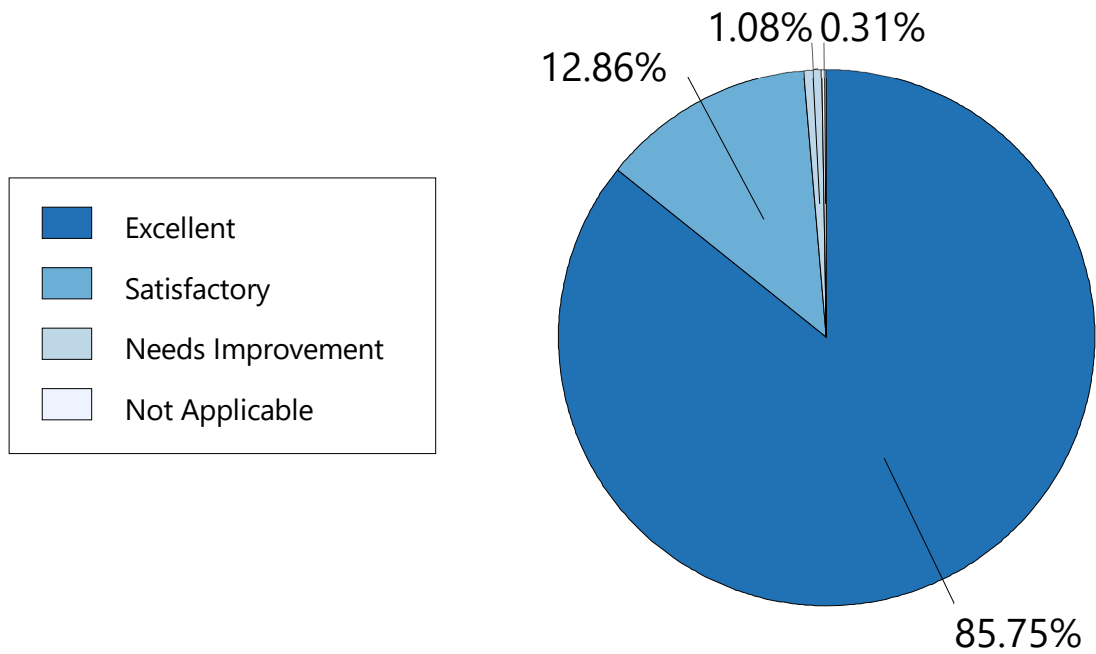
### 10. *Manages time wisely*

Min: 1.00 Max: 4.00 Mean: 1.23 Mode: 1.00 Median: 1.00 Std Dev: 0.50



### 11. *Strives to do an excellent job*

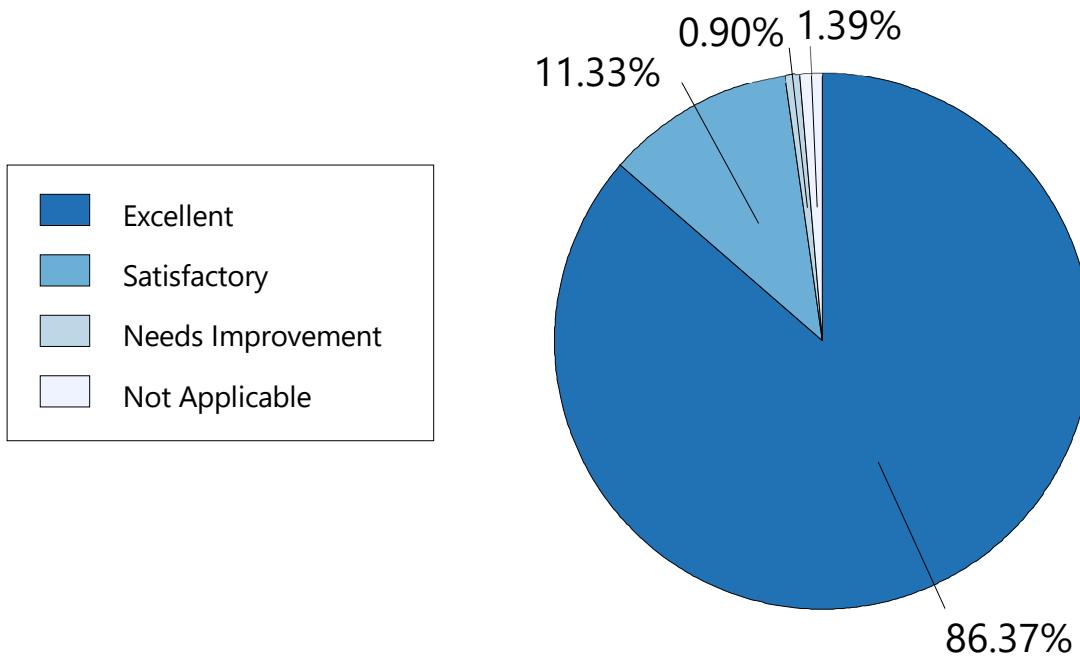
Min: 1.00 Max: 4.00 Mean: 1.16 Mode: 1.00 Median: 1.00 Std Dev: 0.42



## Appendix B

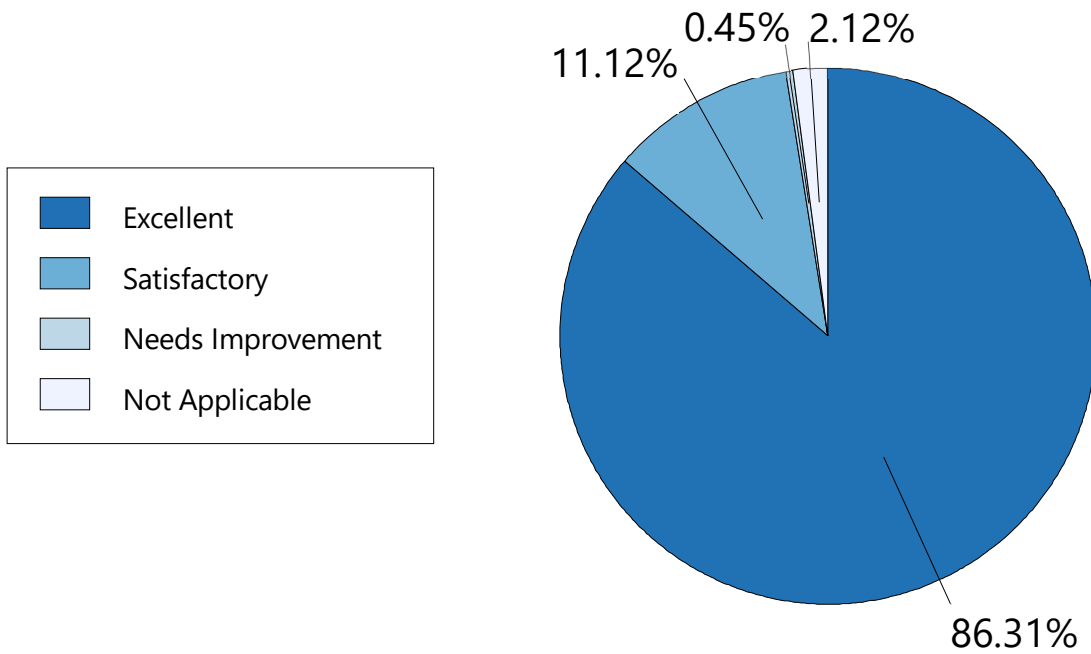
### 12. Collaborates with co-workers

Min: 1.00 Max: 4.00 Mean: 1.17 Mode: 1.00 Median: 1.00 Std Dev: 0.49



### 13. Maintains a professionally groomed appearance

Min: 1.00 Max: 4.00 Mean: 1.18 Mode: 1.00 Median: 1.00 Std Dev: 0.54

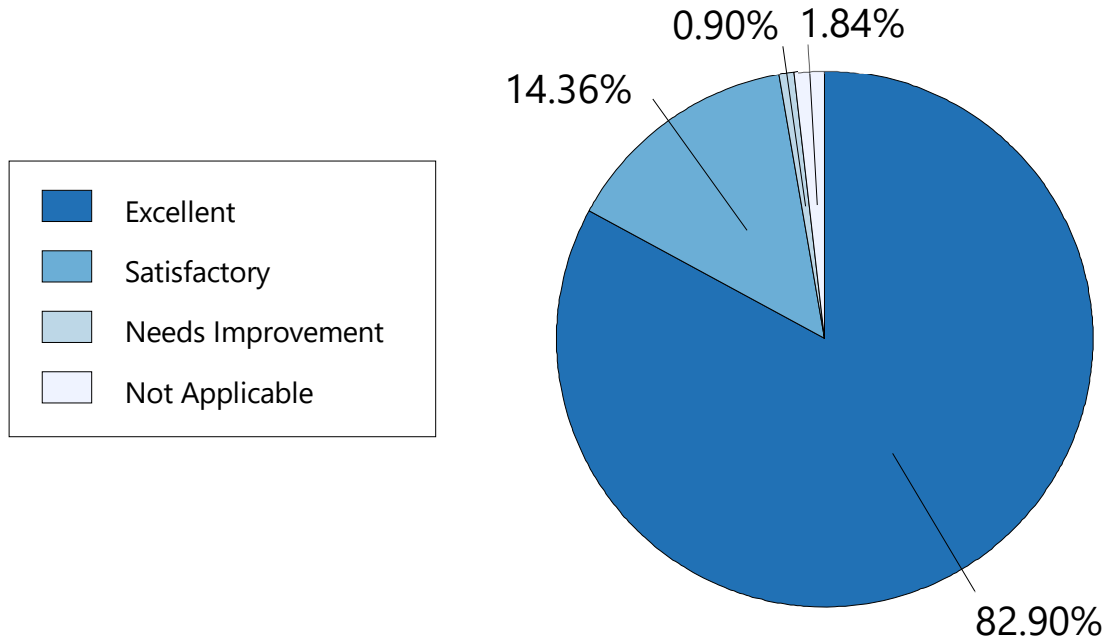




## Appendix B

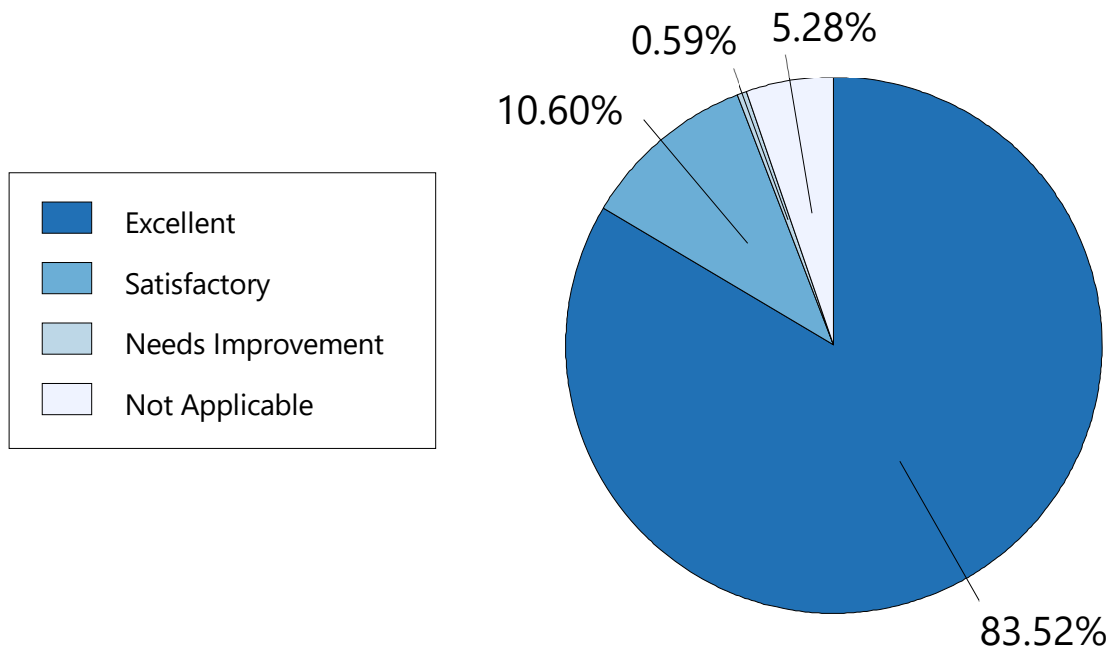
### 14. Adapts to diverse situations

Min: 1.00 Max: 4.00 Mean: 1.22 Mode: 1.00 Median: 1.00 Std Dev: 0.55



### 15. Uses necessary technology

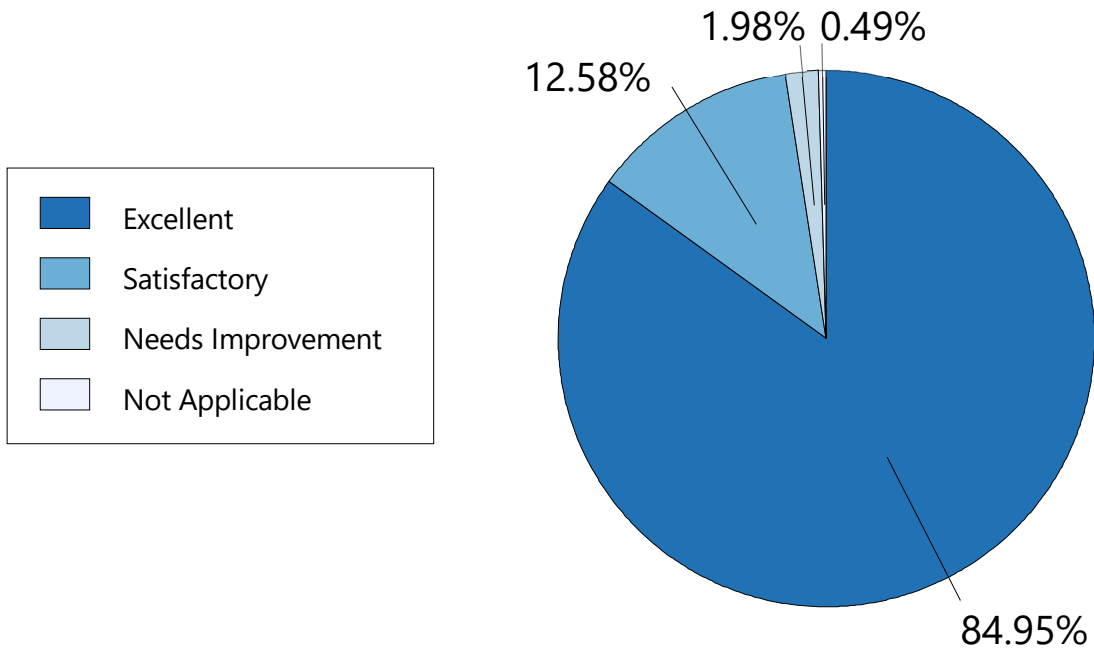
Min: 1.00 Max: 4.00 Mean: 1.28 Mode: 1.00 Median: 1.00 Std Dev: 0.73



## Appendix B

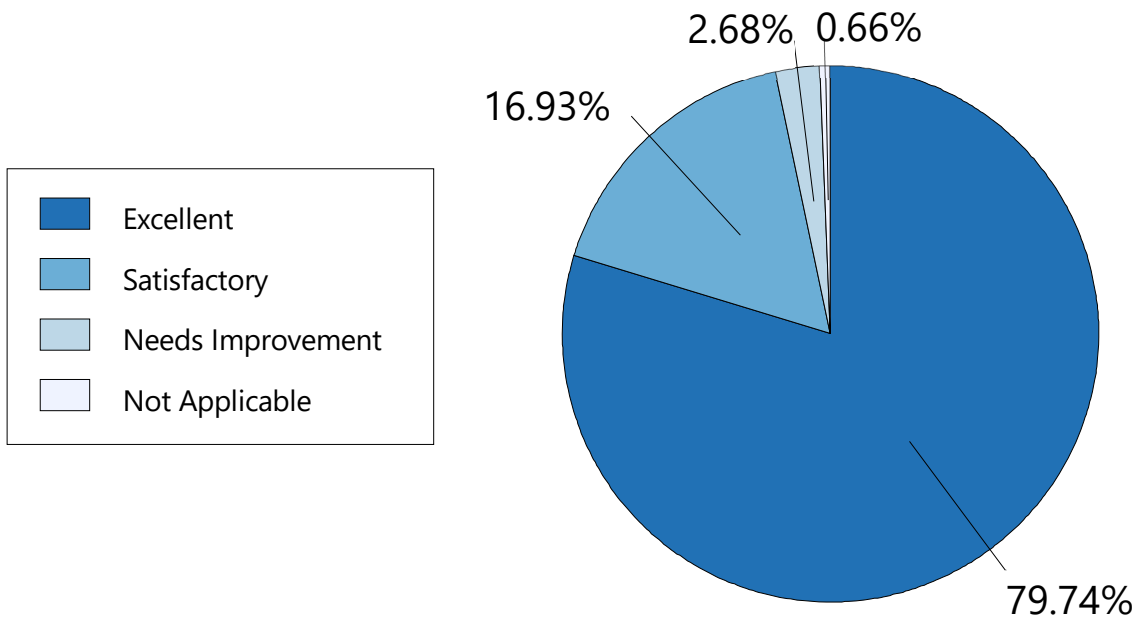
### 16. Is punctual

Min: 1.00 Max: 4.00 Mean: 1.18 Mode: 1.00 Median: 1.00 Std Dev: 0.47



### 17. Takes initiative in appropriate ways

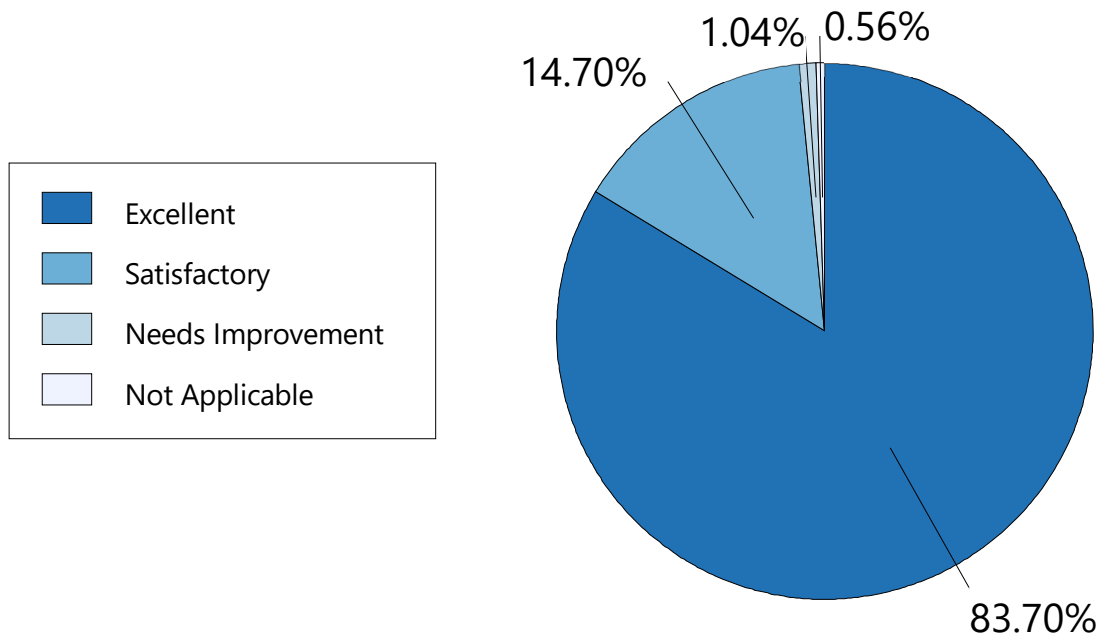
Min: 1.00 Max: 4.00 Mean: 1.24 Mode: 1.00 Median: 1.00 Std Dev: 0.53



## Appendix B

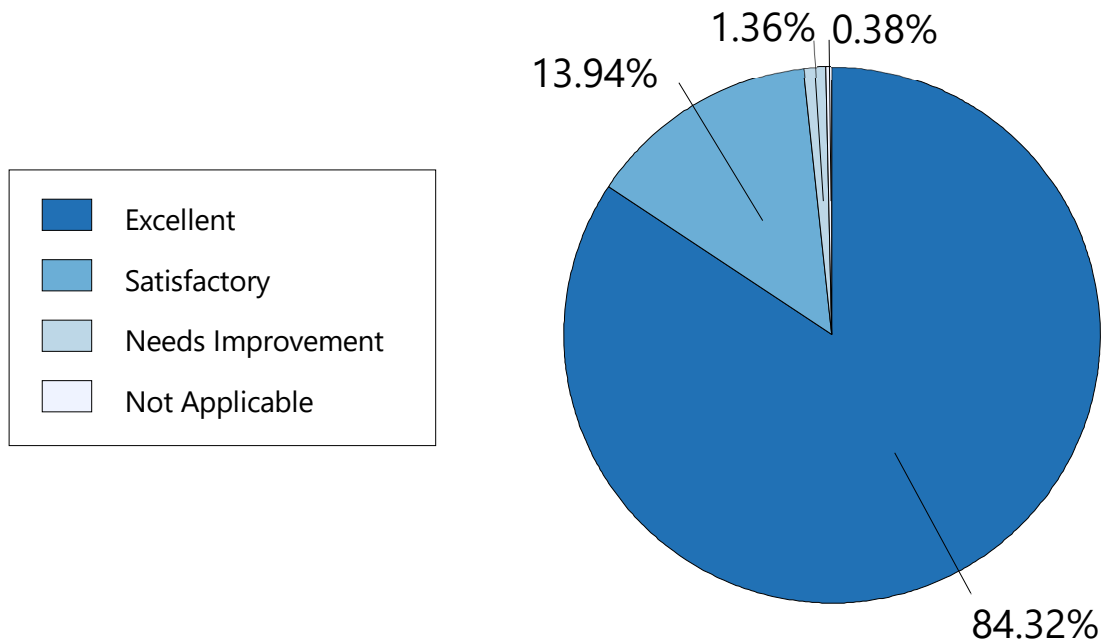
### 18. Asks appropriate questions

Min: 1.00 Max: 4.00 Mean: 1.18 Mode: 1.00 Median: 1.00 Std Dev: 0.45



### 19. Seeks to learn

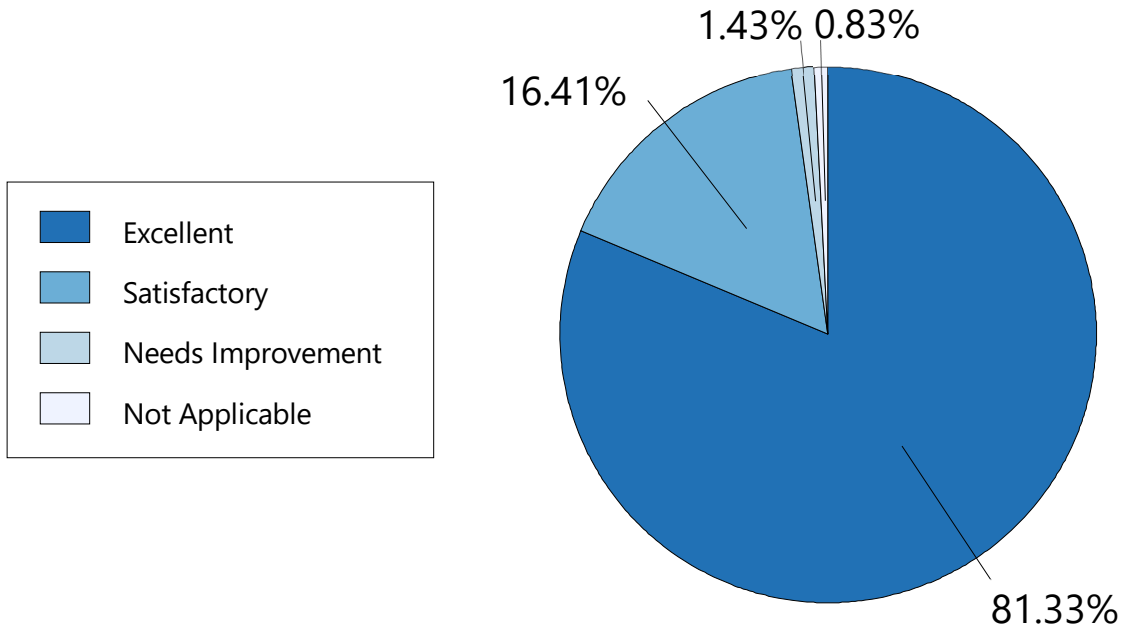
Min: 1.00 Max: 4.00 Mean: 1.18 Mode: 1.00 Median: 1.00 Std Dev: 0.44



## Appendix B

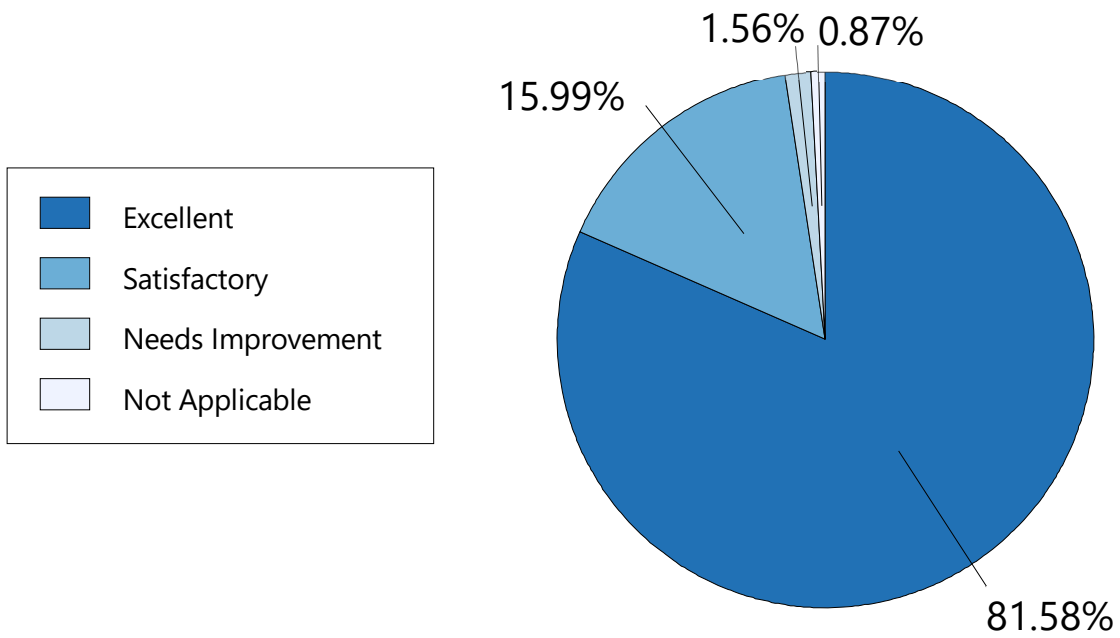
### 20. *Prioritizes tasks appropriately*

Min: 1.00 Max: 4.00 Mean: 1.22 Mode: 1.00 Median: 1.00 Std Dev: 0.50



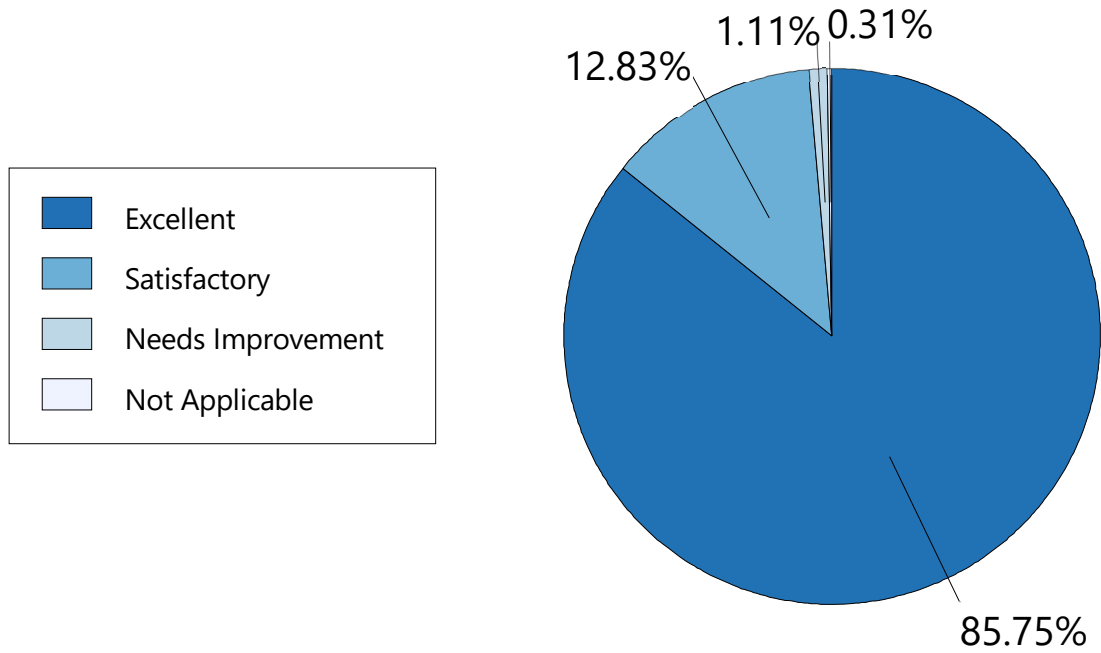
### 21. *Shows appropriate persistence*

Min: 1.00 Max: 4.00 Mean: 1.22 Mode: 1.00 Median: 1.00 Std Dev: 0.50



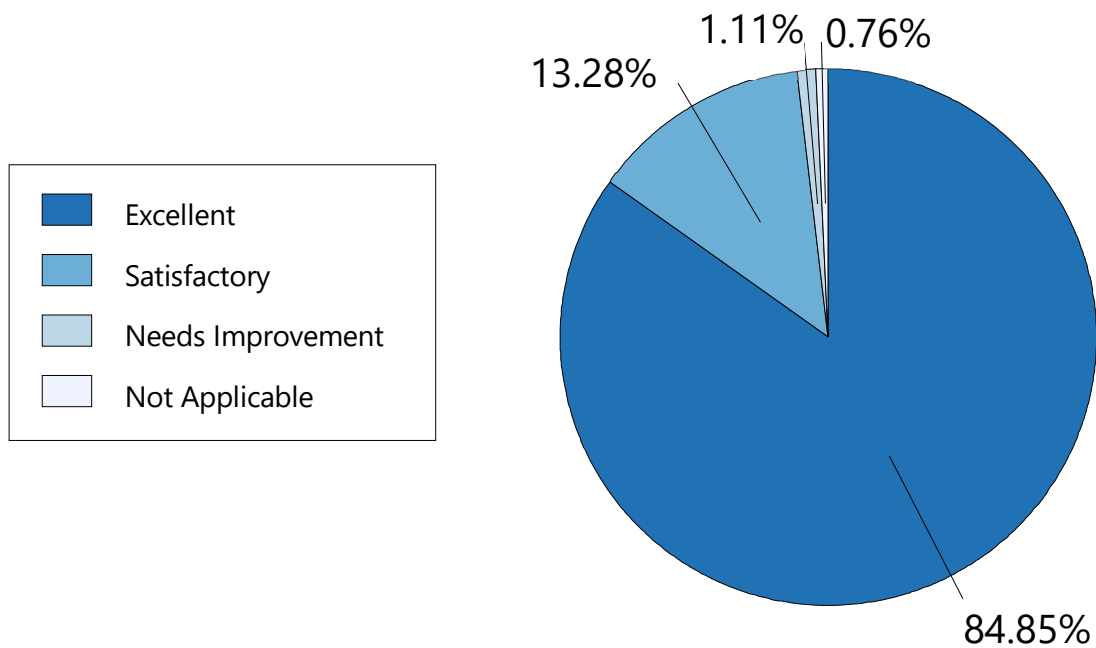
## 22. Completes assigned tasks

Min: 1.00 Max: 4.00 Mean: 1.16 Mode: 1.00 Median: 1.00 Std Dev: 0.42



## 23. Exhibits professional behavior as defined by the industry or field

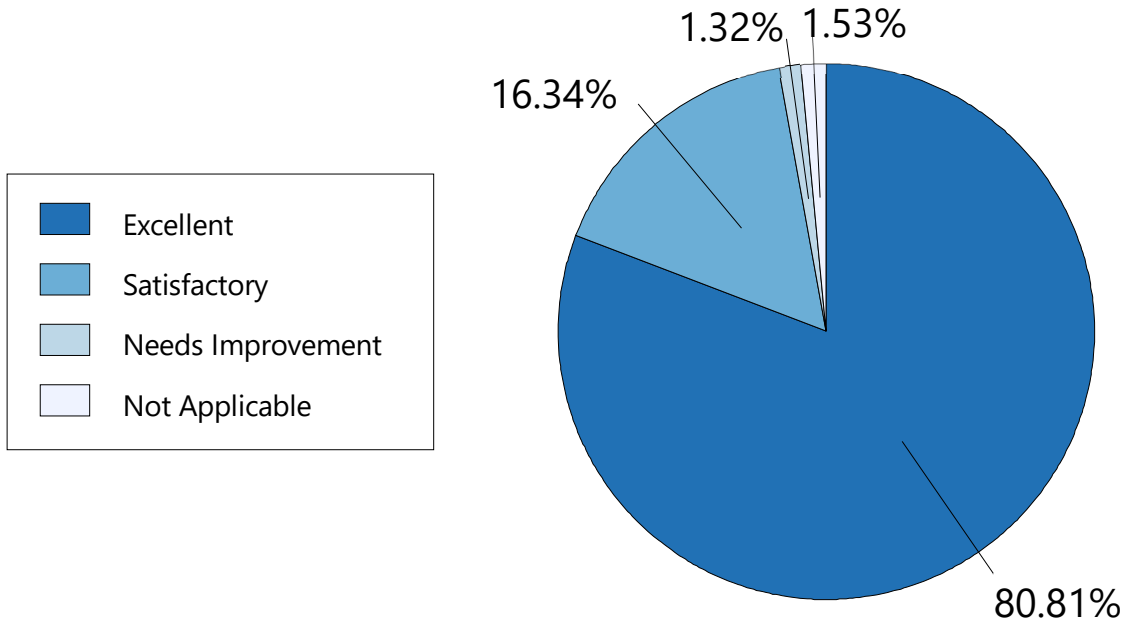
Min: 1.00 Max: 4.00 Mean: 1.18 Mode: 1.00 Median: 1.00 Std Dev: 0.46



## Appendix B

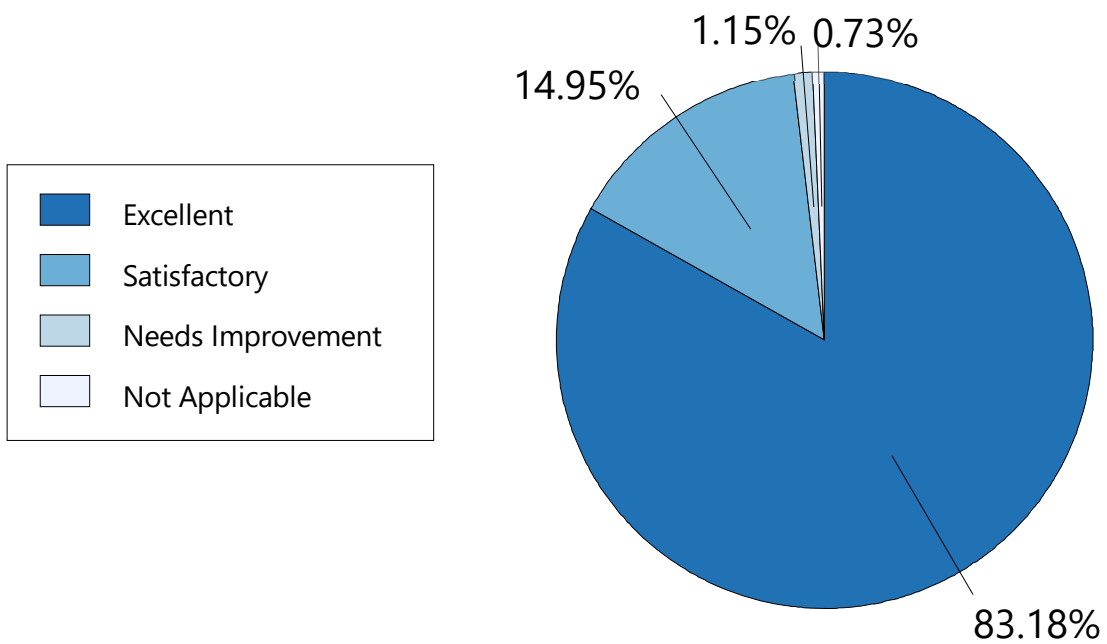
### 24. Understands career requirements in the industry or field

Min: 1.00 Max: 4.00 Mean: 1.24 Mode: 1.00 Median: 1.00 Std Dev: 0.55



### 25. Understands the culture, etiquette, and practices of the workplace/organization

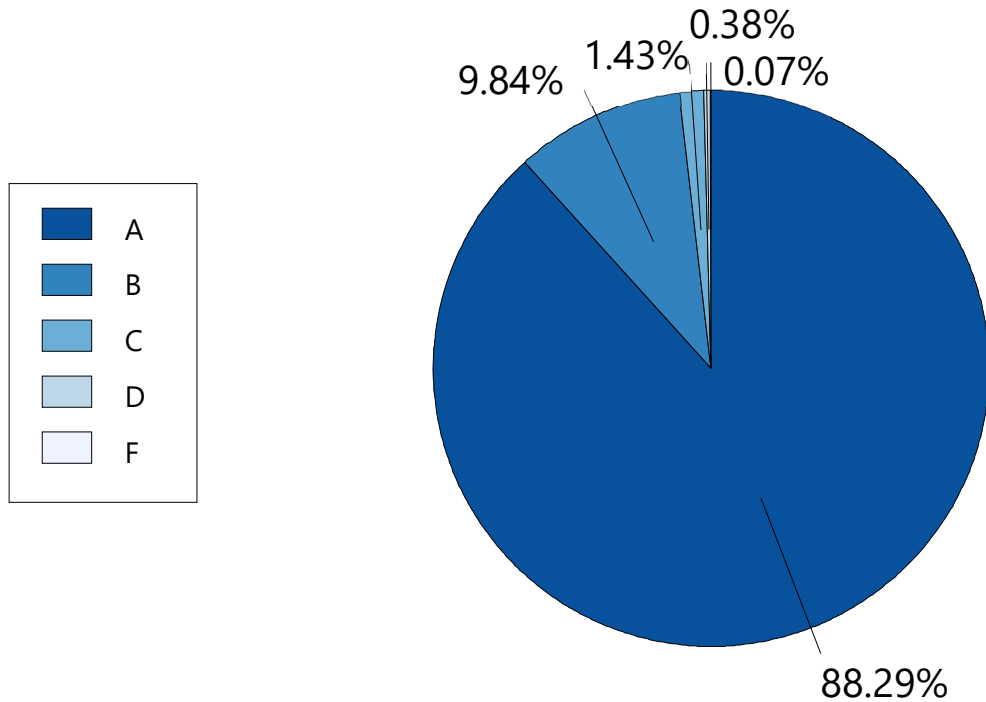
Min: 1.00 Max: 4.00 Mean: 1.19 Mode: 1.00 Median: 1.00 Std Dev: 0.47



## Appendix B

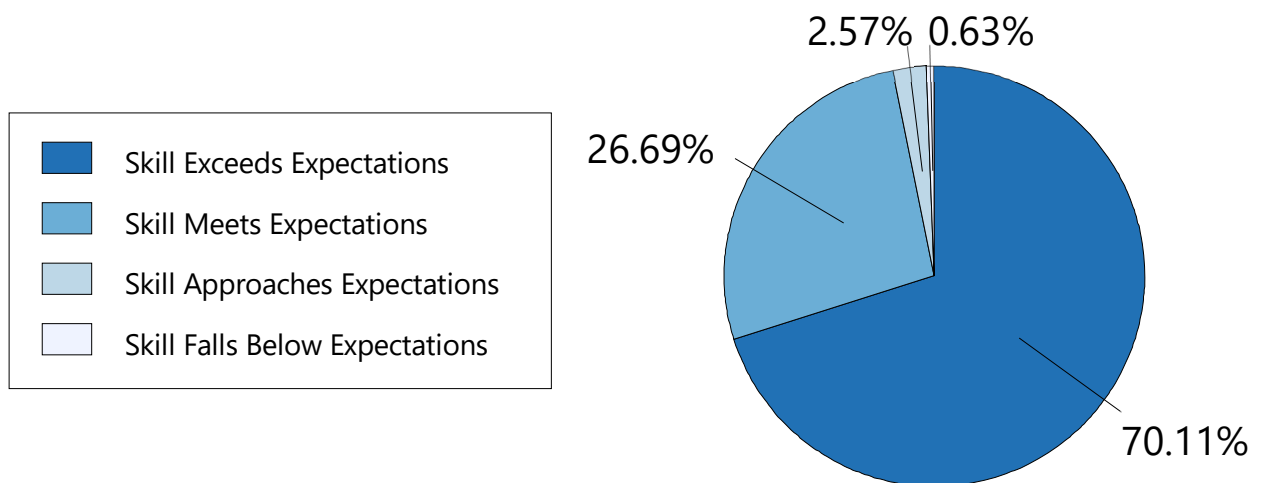
### 27. What grade would you give this student for their internship experience?

Min: 1.00 Max: 5.00 Mean: 1.14 Mode: 1.00 Median: 1.00 Std Dev: 0.43



### 29. Please rate the technical skill listed above according to the rating scale below:

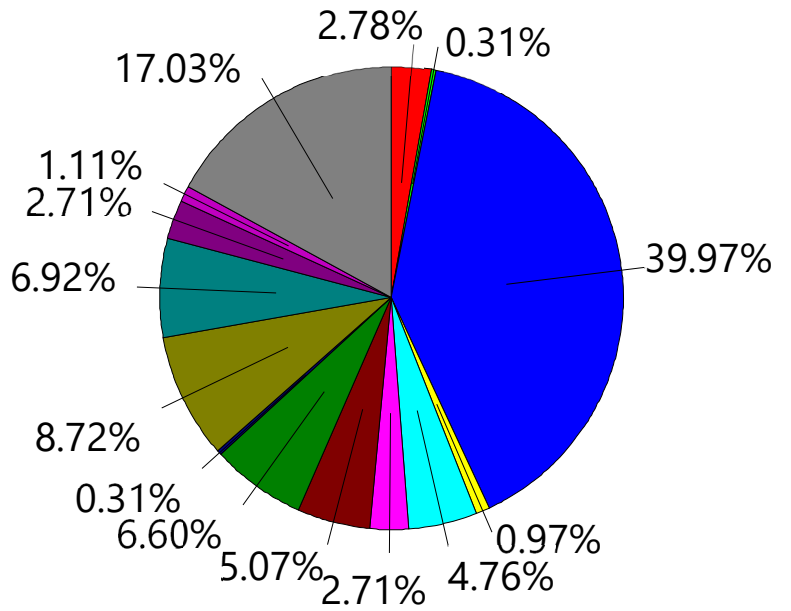
Min: 1.00 Max: 4.00 Mean: 1.34 Mode: 1.00 Median: 1.00 Std Dev: 0.56



## Appendix B

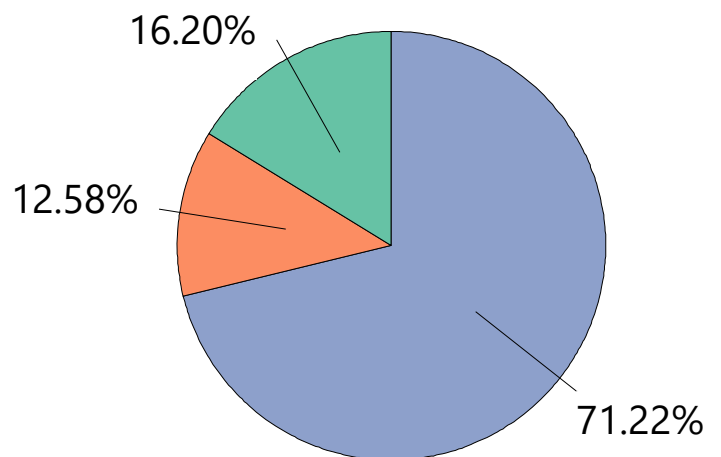
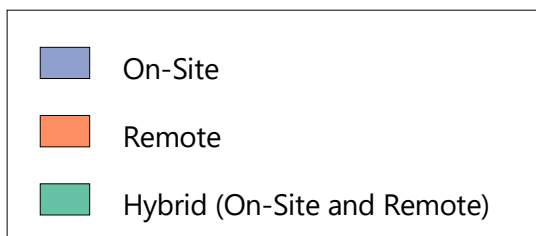
### 30. Which Industry represents your company?

Min: 1.00 Max: 14.00 Mean: 7.07 Mode: 3.00 Median: 6.00 Std Dev: 4.38



### 31. What type of internship experience did your company offer?

Min: 1.00 Max: 3.00 Mean: 1.45 Mode: 1.00 Median: 1.00 Std Dev: 0.76

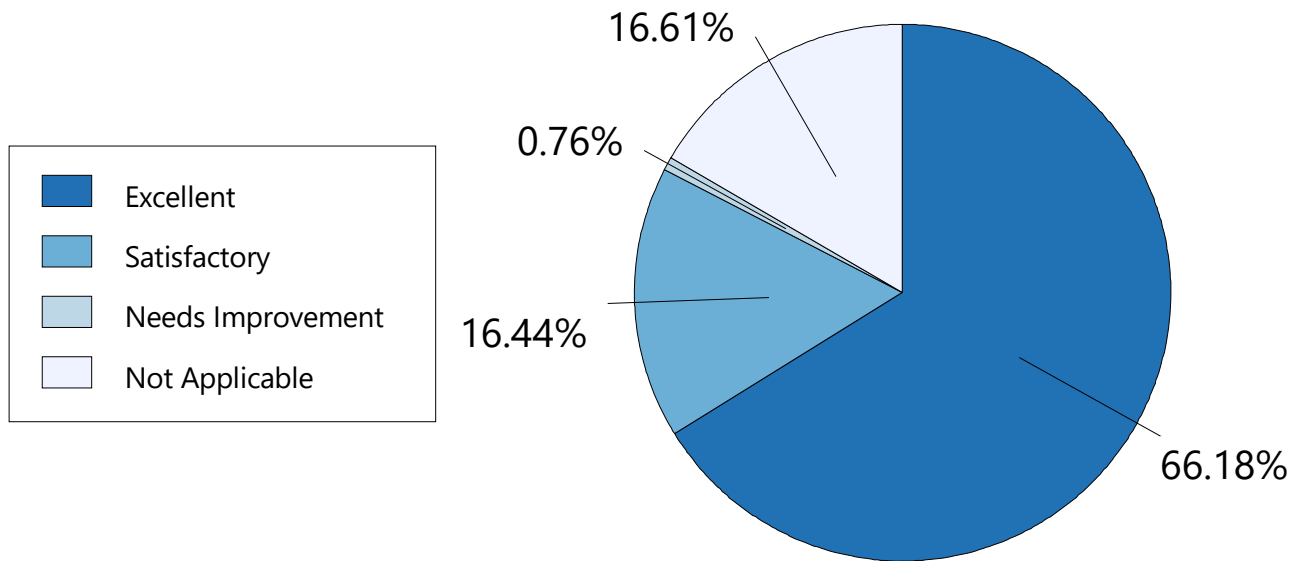




## Appendix B

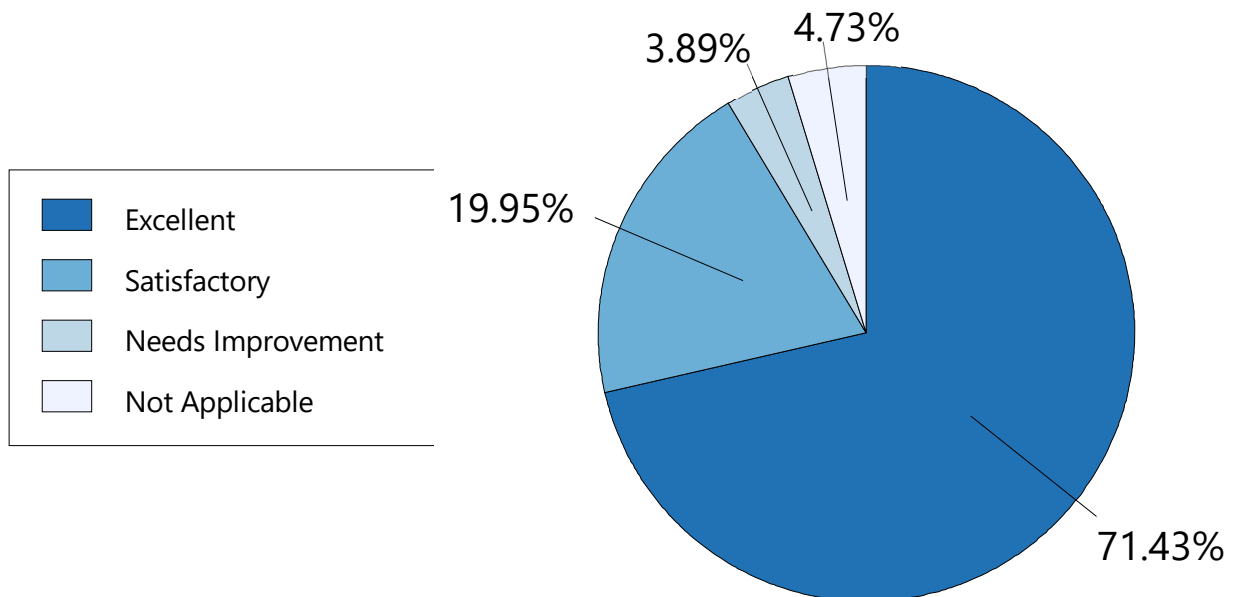
### 32. Employer Orientation session held May 24 or June 7

Min: 1.00 Max: 4.00 Mean: 1.68 Mode: 1.00 Median: 1.00 Std Dev: 1.11



### 33. Employer resource Miamiinterns.org web site

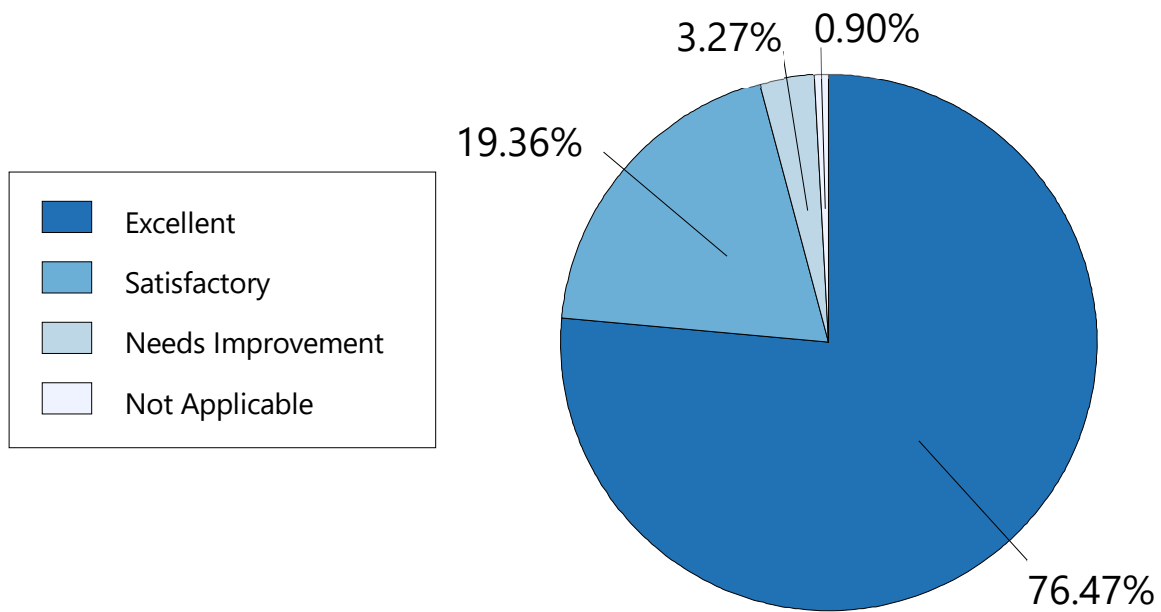
Min: 1.00 Max: 4.00 Mean: 1.42 Mode: 1.00 Median: 1.00 Std Dev: 0.78



## Appendix B

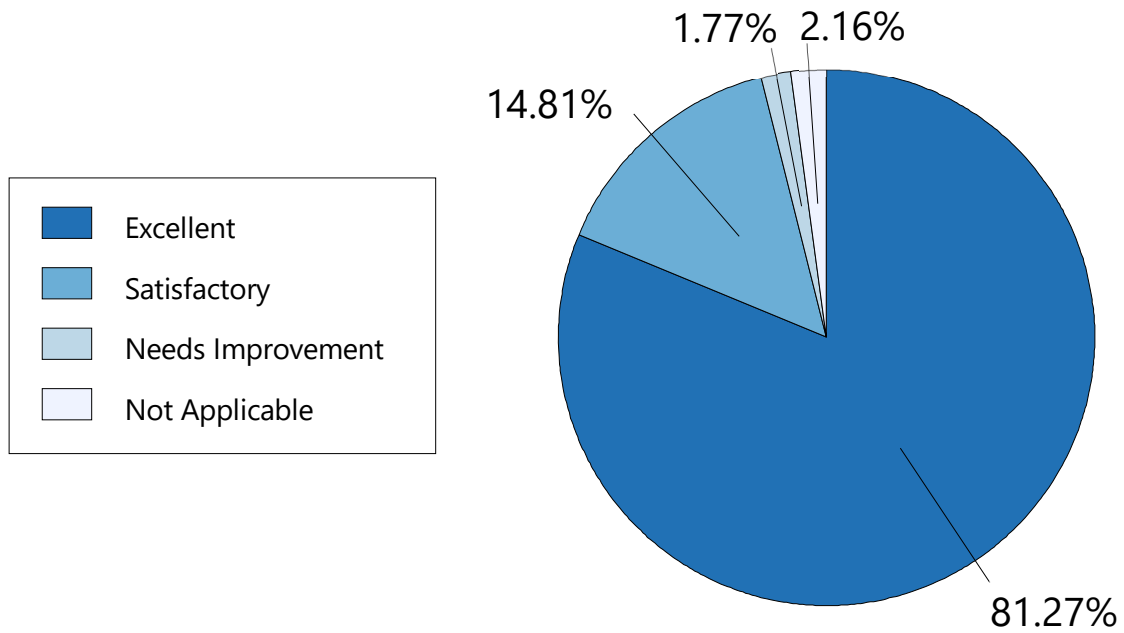
### 34. Information provided about the internship (e-mail communications, web site, promotional materials)

Min: 1.00 Max: 4.00 Mean: 1.29 Mode: 1.00 Median: 1.00 Std Dev: 0.57



### 35. District support provided by SYIP Staff

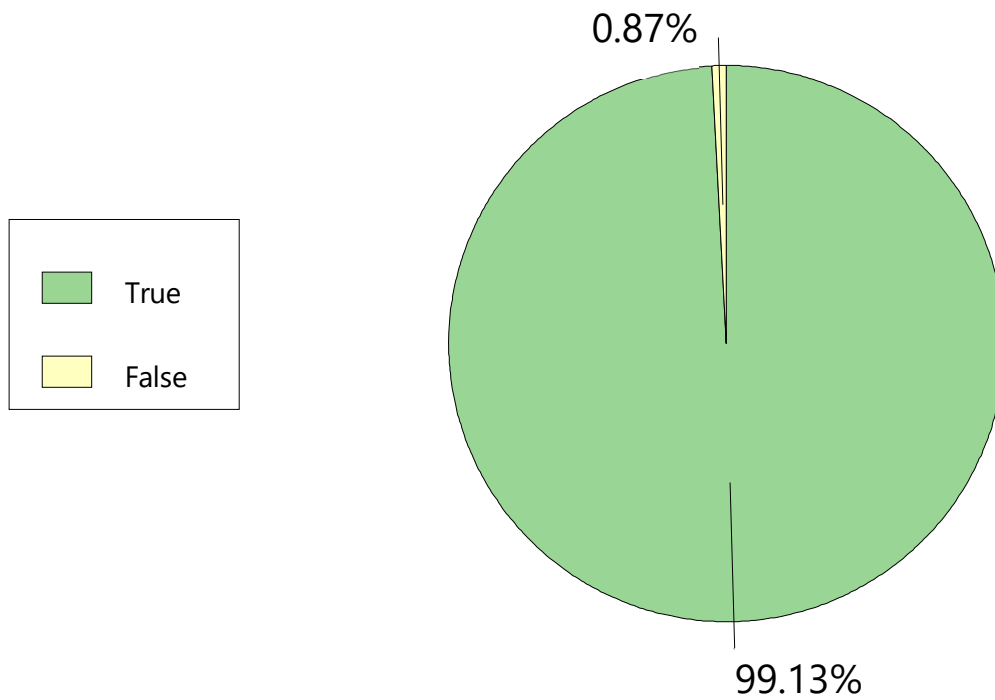
Min: 1.00 Max: 4.00 Mean: 1.25 Mode: 1.00 Median: 1.00 Std Dev: 0.59



## Appendix B

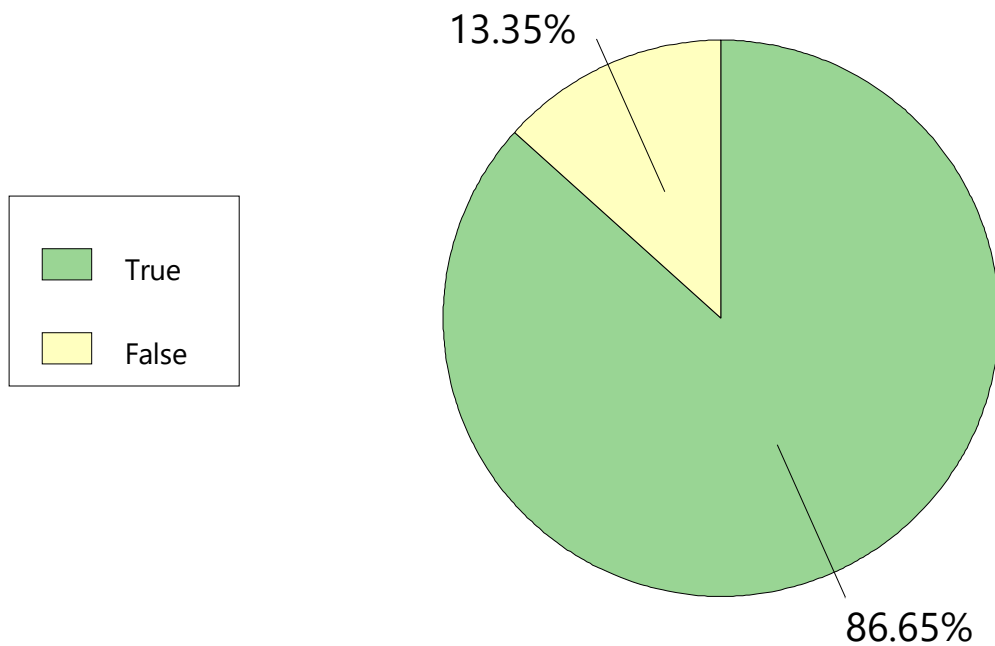
*36. The SYIP Program provided a meaningful way for our company to support success and develop workplace and leadership skills.*

Min: 1.00 Max: 2.00 Mean: 1.01 Mode: 1.00 Median: 1.00 Std Dev: 0.09



*37. The remote or hybrid (remote/on-site) internship was an effective use of my company's time and resources*

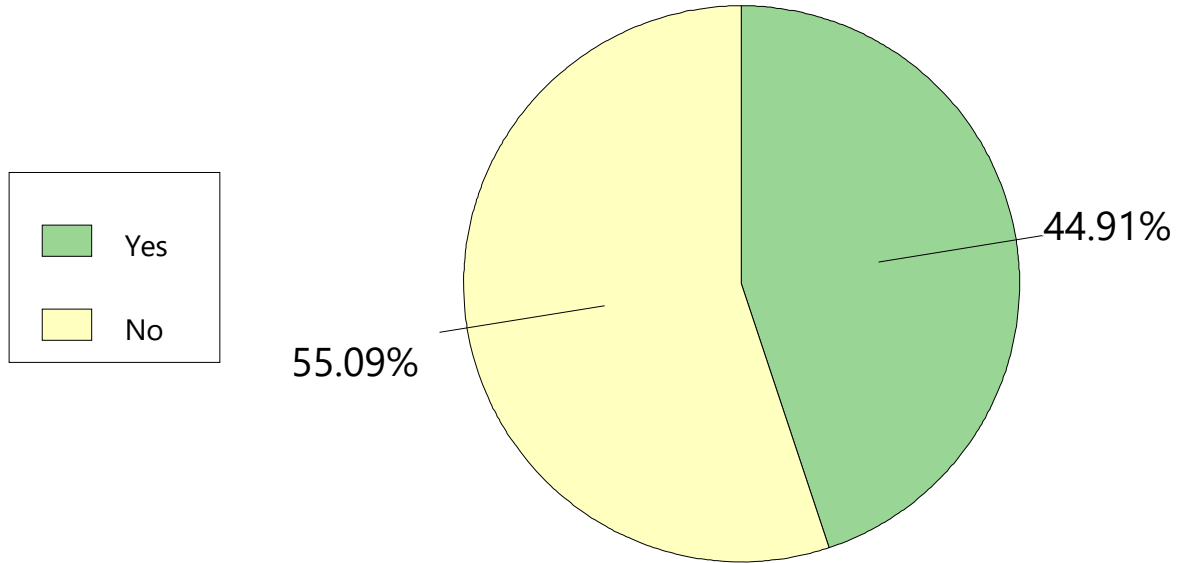
Min: 1.00 Max: 2.00 Mean: 1.13 Mode: 1.00 Median: 1.00 Std Dev: 0.34



## Appendix B

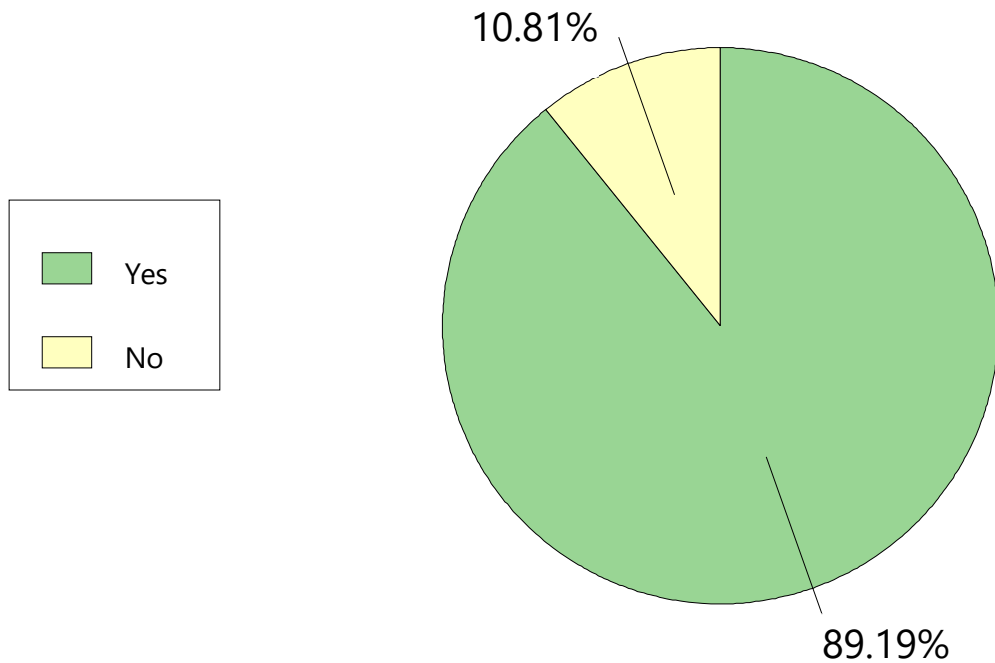
40. If given a choice in the future, would you prefer providing a remote or hybrid (remote/on-site) internship instead of an on-site internship?

Min: 1.00 Max: 2.00 Mean: 1.55 Mode: 2.00 Median: 2.00 Std Dev: 0.50



41. After participating in the internship program, would your company be interested in hiring your intern during the school year or after graduation?

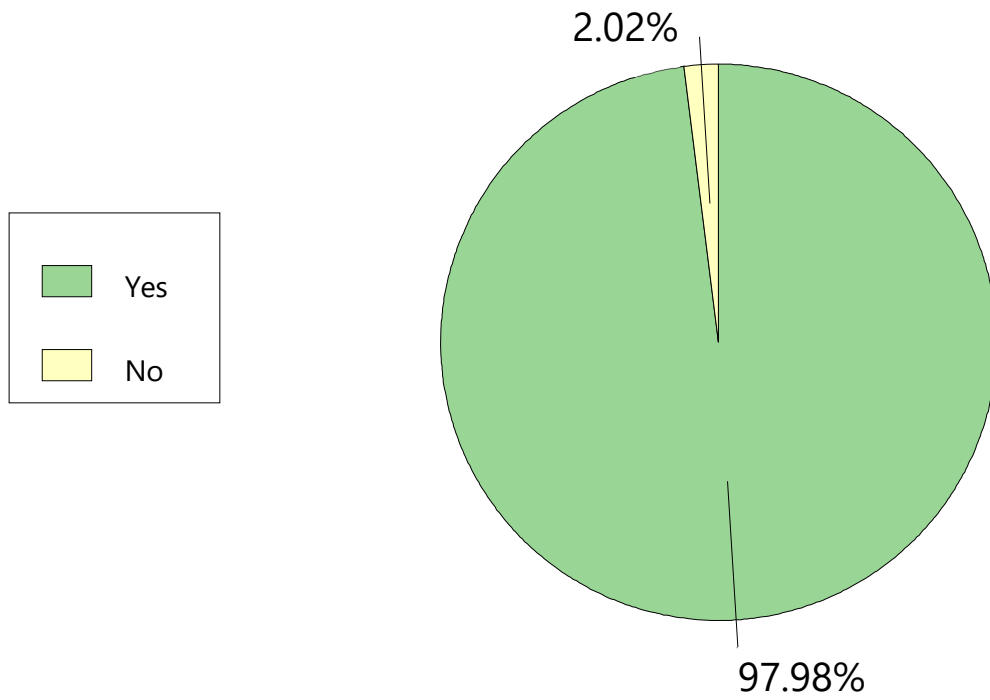
Min: 1.00 Max: 2.00 Mean: 1.11 Mode: 1.00 Median: 1.00 Std Dev: 0.31



## Appendix B

42. *Would you be interested in participating in next year's program?*

Min: 1.00 Max: 2.00 Mean: 1.02 Mode: 1.00 Median: 1.00 Std Dev: 0.14



# **2022 SYIP Student Survey Results**

***Published: 8/18/2022***

## Appendix B

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<b>SURVEY RESULTS</b>	<b>4</b>
SECTION - WORK ENVIRONMENT	4
INSTRUCTIONS PROVIDED TO RESPONDENTS	4
1. In what career field did you intern?	4
2. Which of the following describes the position you held as an intern?	5
3. Understood Job Requirements	5
4. I knew the requirements of my internship assignment after completing the Odysseyware Pre-Internship online course.	6
5. Employees in my department cooperated with each other in order to get the job done.	6
6. Care was taken to ensure the work area was pleasant for all employees.	7
7. My internship assignment gave me a feeling of personal accomplishment.	7
8. I was able to use my talents and abilities in accomplishing my duties.	8
9. Comments or concerns about the Work Environment	
SECTION - INTERNSHIP WORKPLACE SUPERVISOR	
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10. My workplace supervisor motivates employees	8
11. My workplace supervisor successfully delegates authority	9
12. My workplace supervisor solves work-related problems	9
13. My workplace supervisor has a sense of fairness	10
14. My workplace supervisor communicates effectively with employees	10
15. My workplace supervisor is diplomatic and provides performance feedback	11
16. Comments or concerns about the Internship Workplace Supervisor	
SECTION - INTERNSHIP EXPERIENCE	
INSTRUCTIONS PROVIDED TO RESPONDENTS	
17. I was extremely pleased with the pre-placement process at my school.	11
18. My internship experience broadened my work-related knowledge.	12
19. I was satisfied with the opportunity to learn varied tasks within my department.	12
20. The information/guidance I received from my school contact (school Champion/Lead Teacher) was helpful.	13
21. The information/guidance I received from my Workplace Supervisor was helpful.	13
22. The information/guidance I received from my Teacher Supervisor was helpful.	14
23. Comments or concerns about the Internship Experience.	
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24. Internship assignment	14
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## Appendix B

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28. The internship program	16



## Survey Overview

### Description

Student Evaluation - Assignment for Week 3

### Instructions Provided To Respondents

The questions that follow ask you to evaluate your internship experience over the last five weeks. Your input in completing this questionnaire will assist us in improving the existing program. Please turn this evaluation in to your Instructional Supervisor with the assignment for week three. Answer questions as they relate to you. For most answers, check the boxes most applicable to you or fill in the blanks.

### Respondent Metrics

Respondents: 2729

First Response: 7/15/2022 09:47 AM

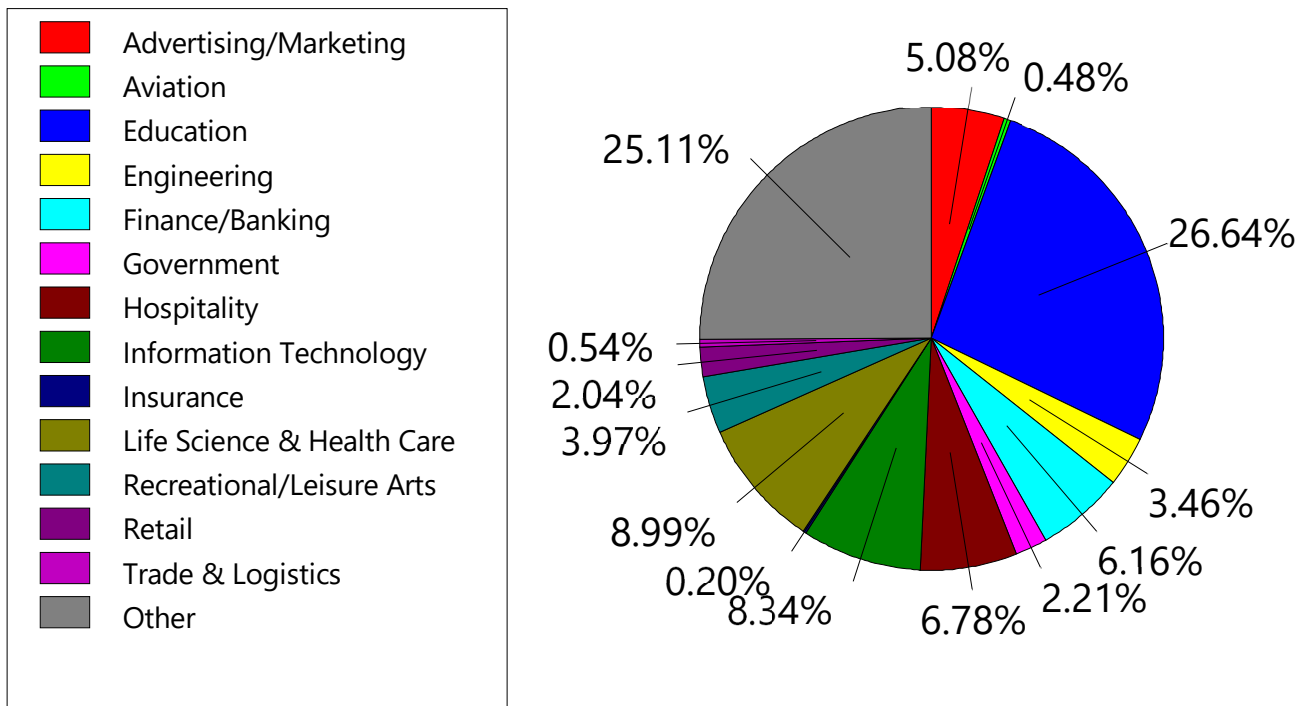
Last Response: 8/10/2022 02:11 PM

## Survey Results

The following is a graphical depiction of the responses to each survey question. Additional comments provided by respondents, if any, are included after each graph.

### 1. In what career field did you intern?

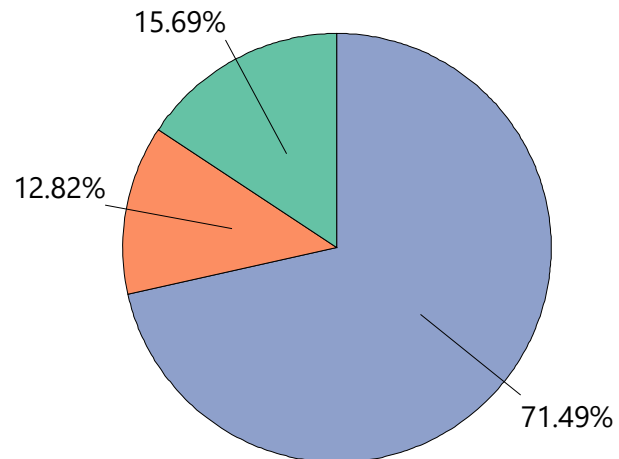
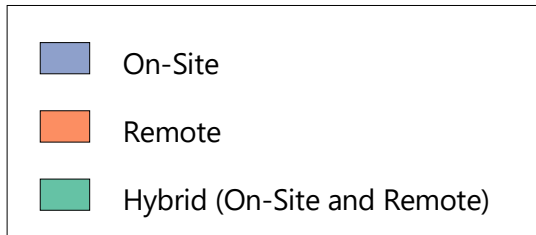
Min: 1.00 Max: 14.00 Mean: 7.76 Mode: 3.00 Median: 7.00 Std Dev: 4.56



## Appendix B

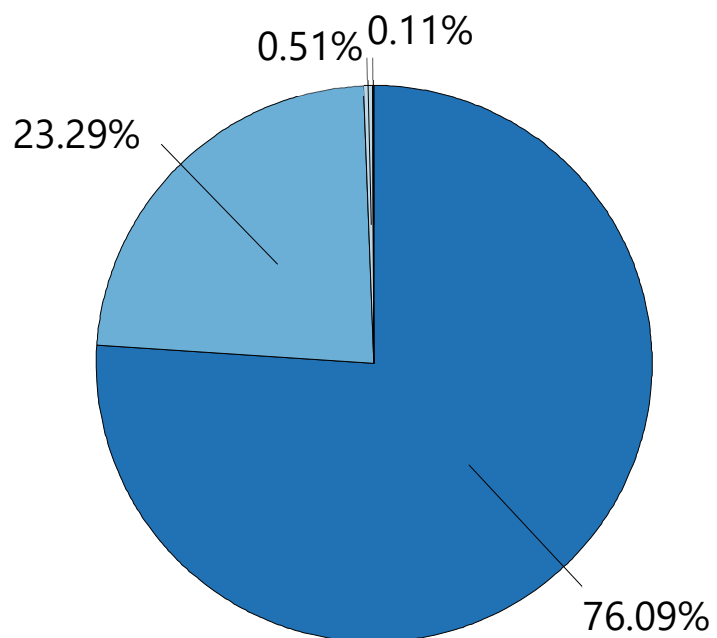
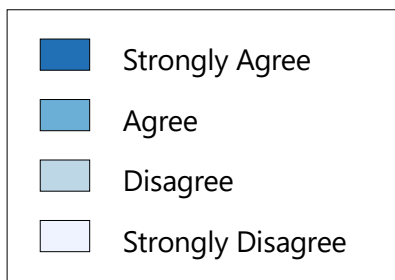
### 2. Which of the following describes the position you held as an intern?

Min: 1.00 Max: 3.00 Mean: 1.44 Mode: 1.00 Median: 1.00 Std Dev: 0.75



### 3. Understood Job Requirements

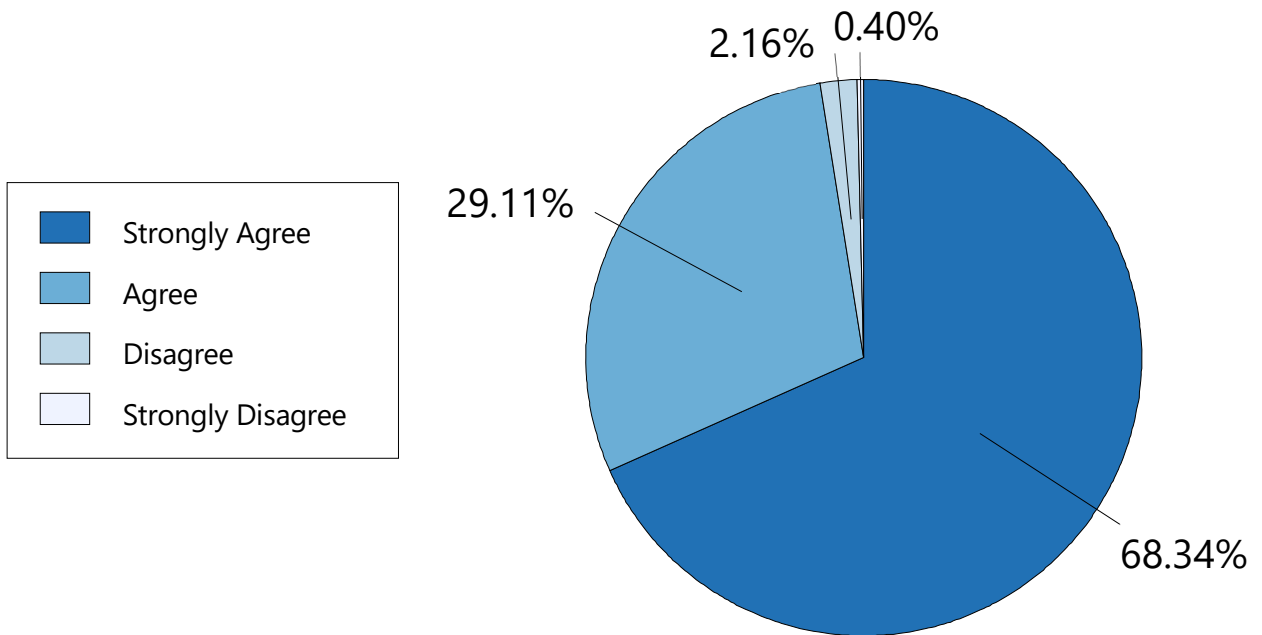
Min: 1.00 Max: 4.00 Mean: 1.25 Mode: 1.00 Median: 1.00 Std Dev: 0.45



## Appendix B

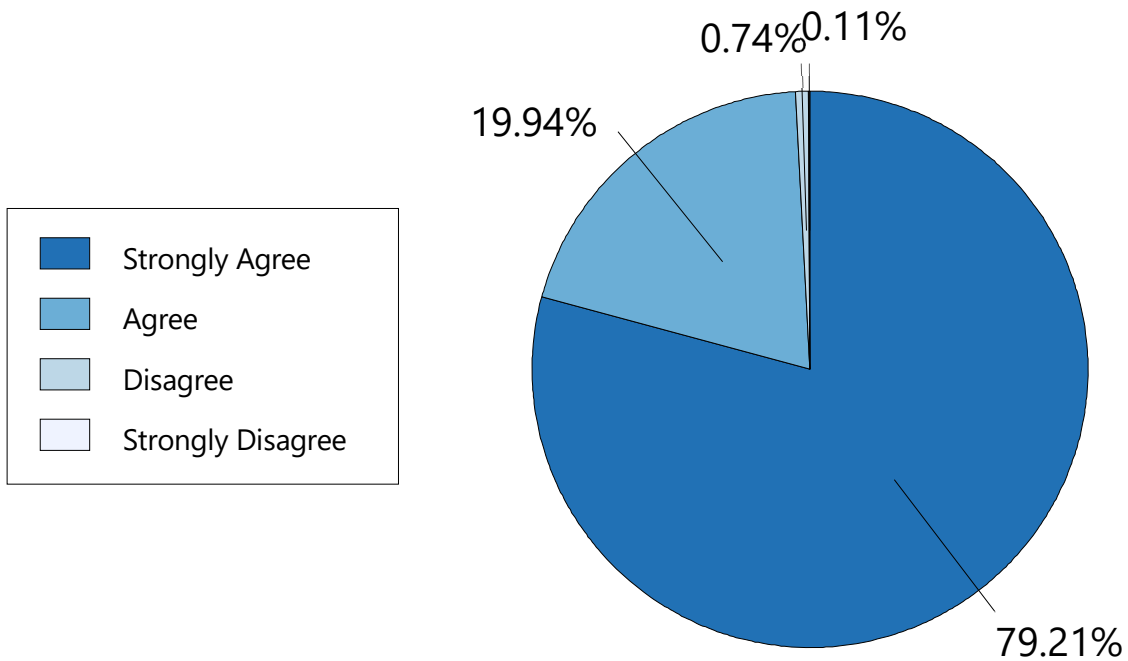
*4. I knew the requirements of my internship assignment after completing the Odysseyware Pre-Internship online course.*

Min: 1.00 Max: 4.00 Mean: 1.35 Mode: 1.00 Median: 1.00 Std Dev: 0.54



*5. Employees in my department cooperated with each other in order to get the job done.*

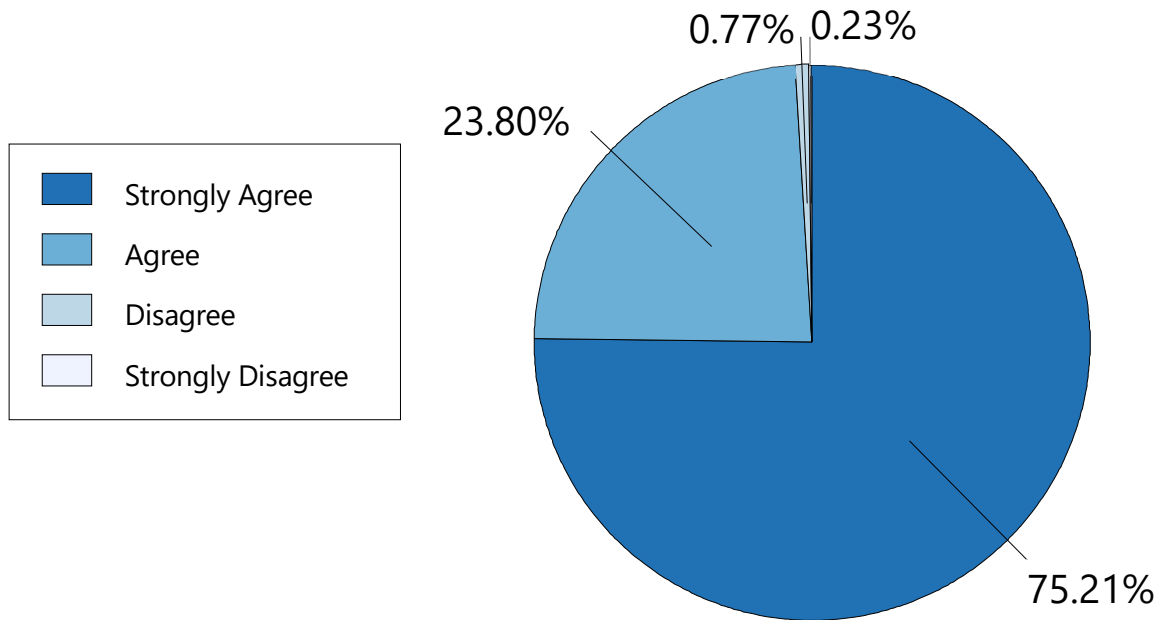
Min: 1.00 Max: 4.00 Mean: 1.22 Mode: 1.00 Median: 1.00 Std Dev: 0.44



## Appendix B

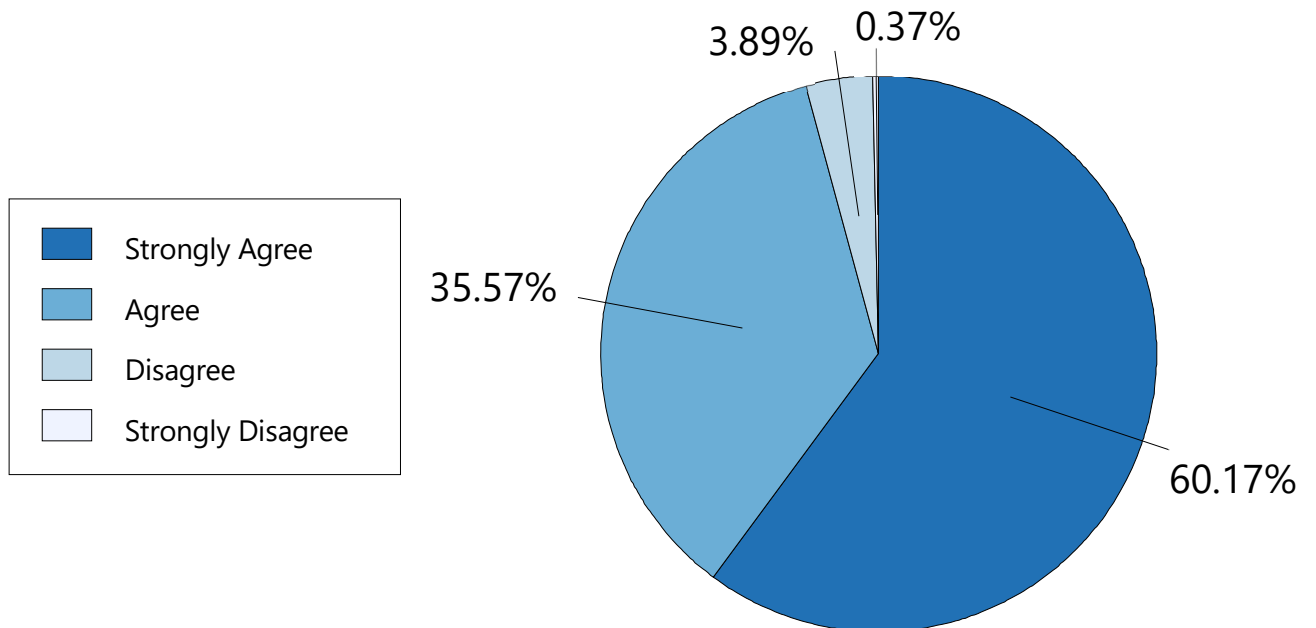
### 6. Care was taken to ensure the work area was pleasant for all employees.

Min: 1.00 Max: 4.00 Mean: 1.26 Mode: 1.00 Median: 1.00 Std Dev: 0.47



### 7. My internship assignment gave me a feeling of personal accomplishment.

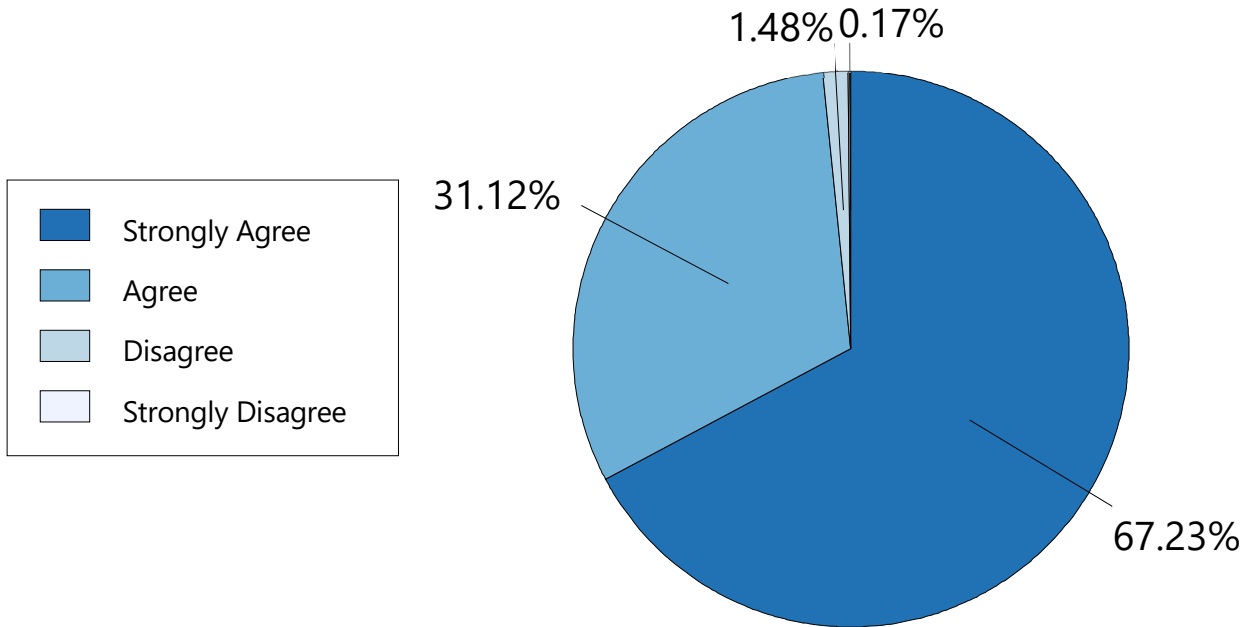
Min: 1.00 Max: 4.00 Mean: 1.44 Mode: 1.00 Median: 1.00 Std Dev: 0.59



## Appendix B

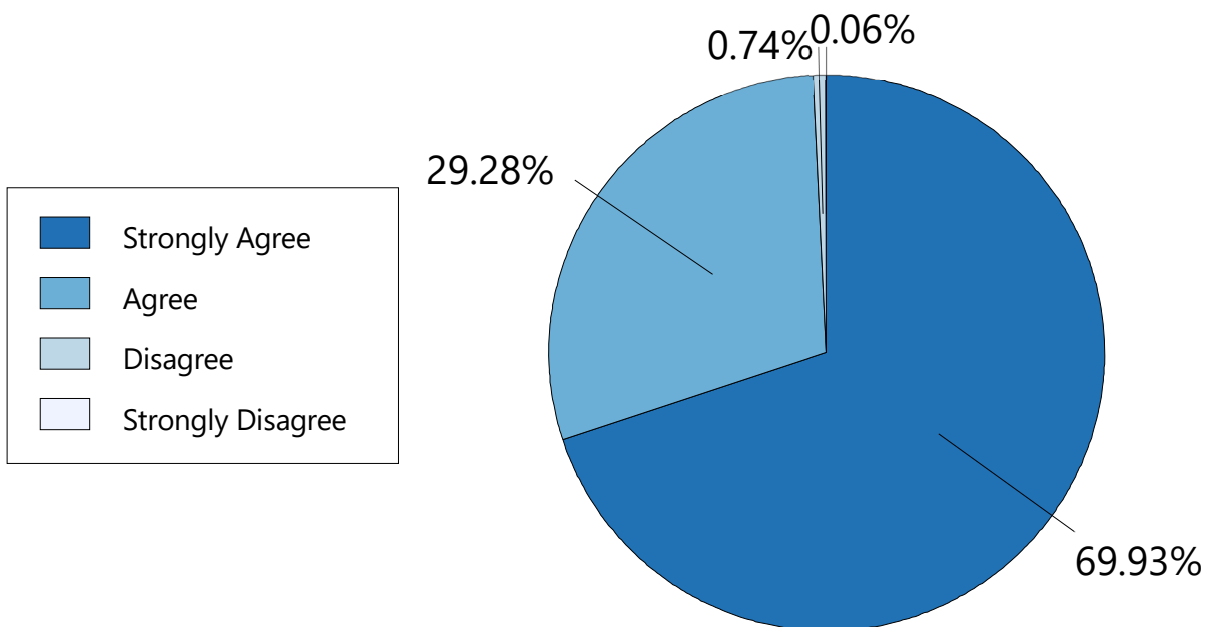
8. *I was able to use my talents and abilities in accomplishing my duties.*

Min: 1.00 Max: 4.00 Mean: 1.35 Mode: 1.00 Median: 1.00 Std Dev: 0.52



10. *My workplace supervisor motivates employees*

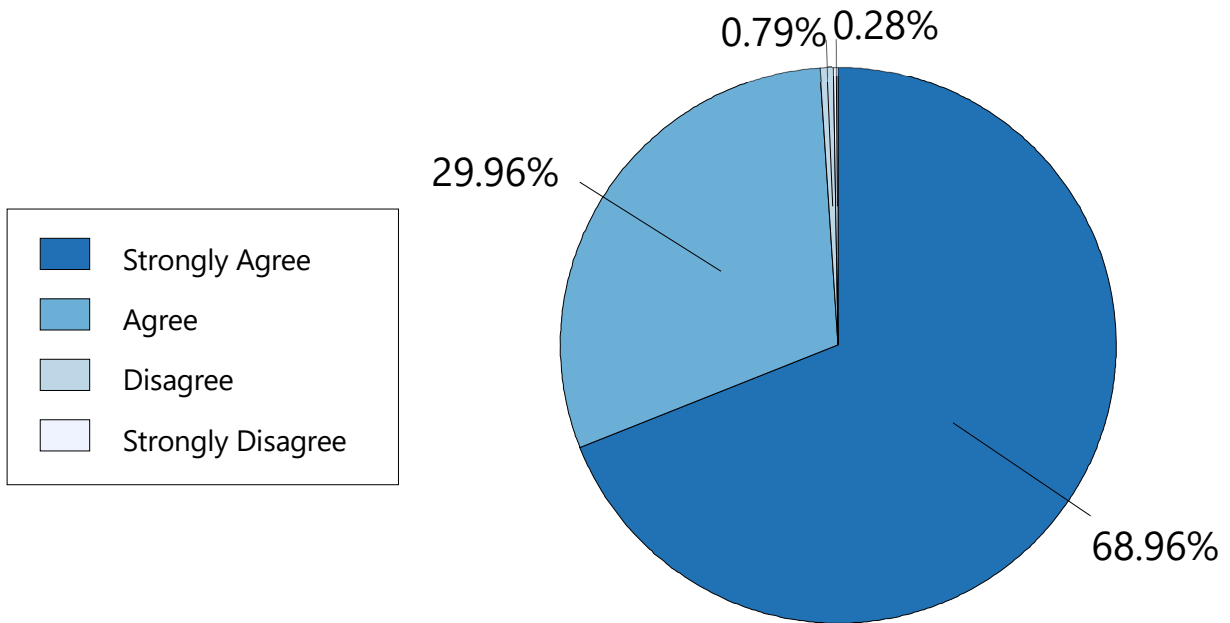
Min: 1.00 Max: 4.00 Mean: 1.31 Mode: 1.00 Median: 1.00 Std Dev: 0.48



## Appendix B

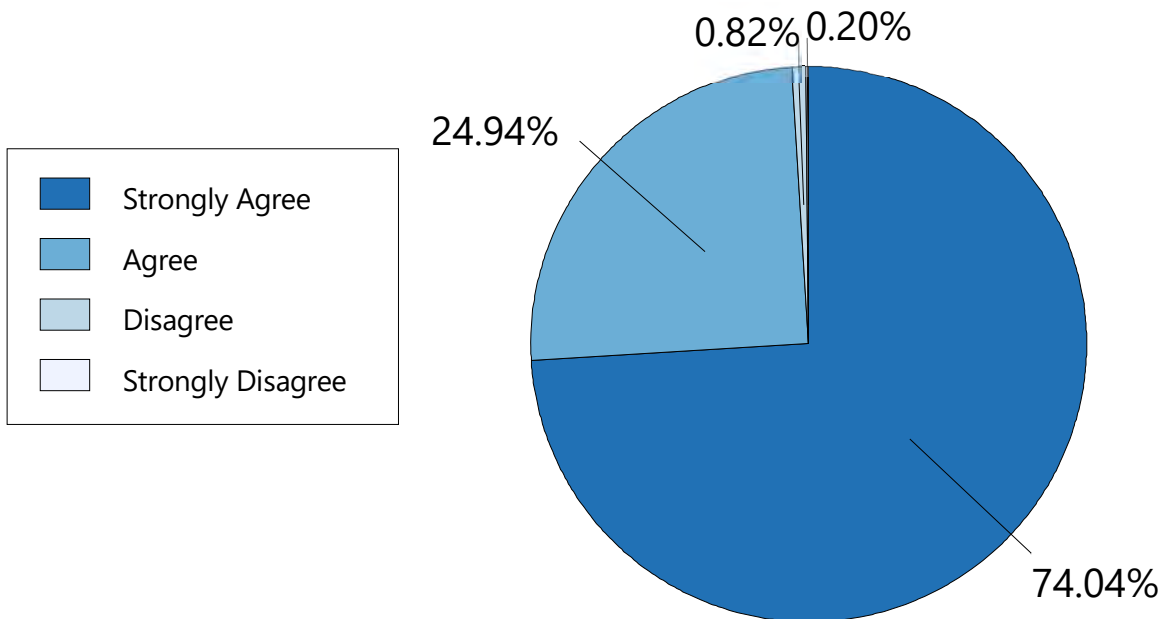
### 11. My workplace supervisor successfully delegates authority

Min: 1.00 Max: 4.00 Mean: 1.32 Mode: 1.00 Median: 1.00 Std Dev: 0.50



### 12. My workplace supervisor solves work-related problems

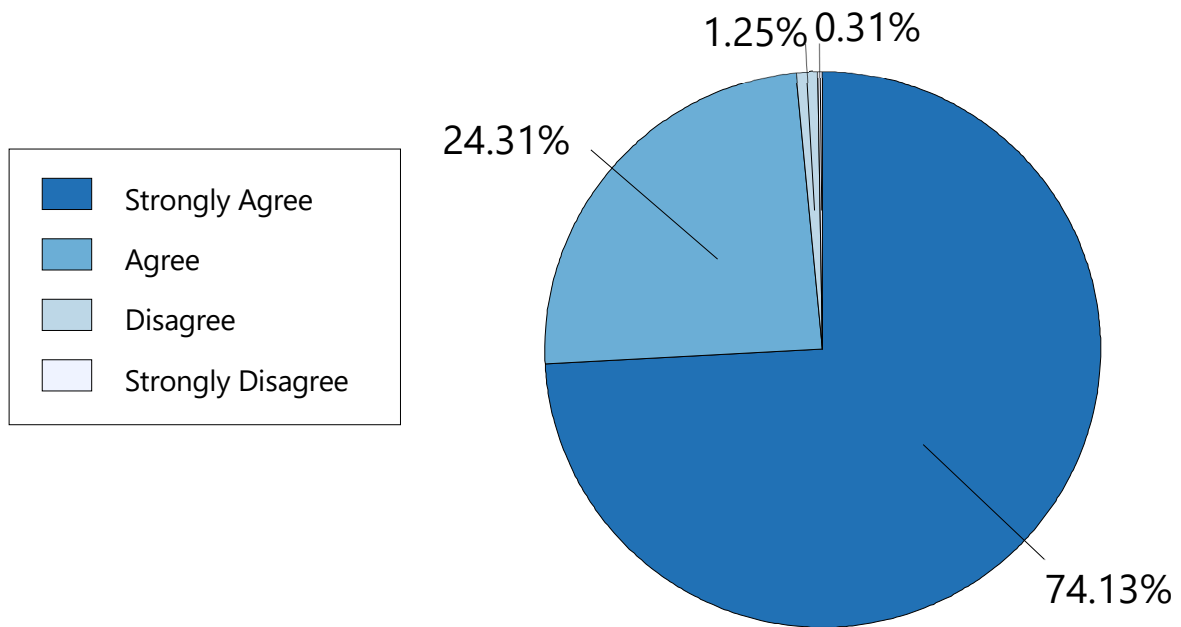
Min: 1.00 Max: 4.00 Mean: 1.27 Mode: 1.00 Median: 1.00 Std Dev: 0.48



## Appendix B

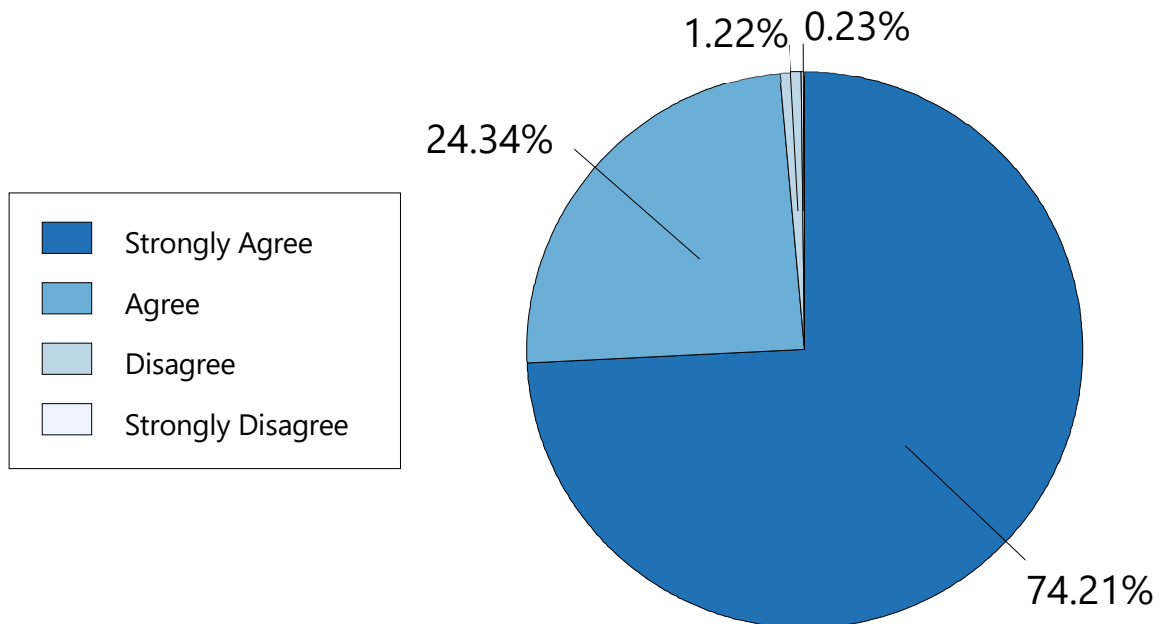
### 13. My workplace supervisor has a sense of fairness

Min: 1.00 Max: 4.00 Mean: 1.28 Mode: 1.00 Median: 1.00 Std Dev: 0.49



### 14. My workplace supervisor communicates effectively with employees

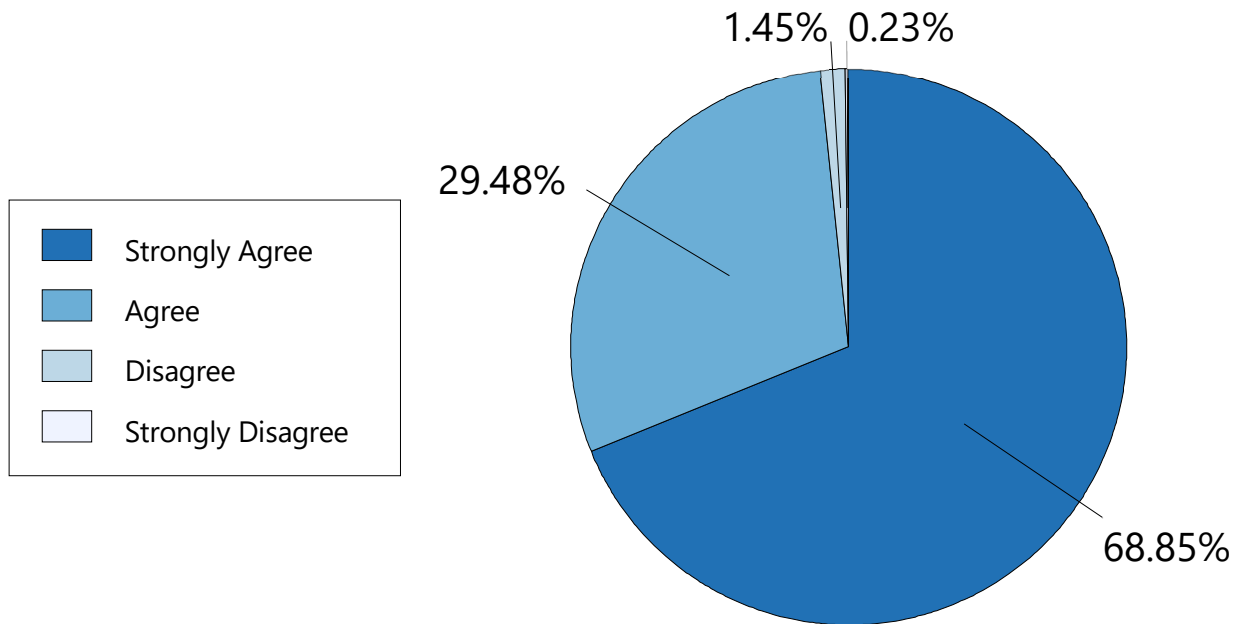
Min: 1.00 Max: 4.00 Mean: 1.27 Mode: 1.00 Median: 1.00 Std Dev: 0.49



## Appendix B

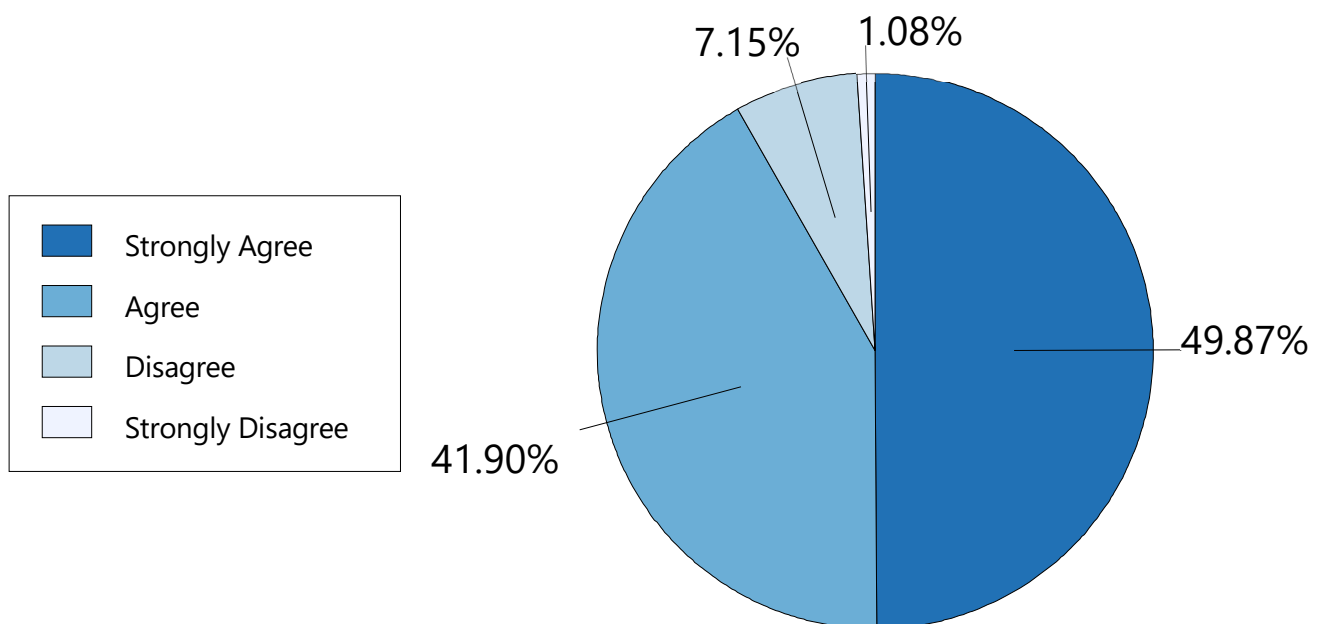
### 15. *My workplace supervisor is diplomatic and provides performance feedback*

Min: 1.00 Max: 4.00 Mean: 1.33 Mode: 1.00 Median: 1.00 Std Dev: 0.51



### 17. *I was extremely pleased with the pre-placement process at my school.*

Min: 1.00 Max: 4.00 Mean: 1.59 Mode: 1.00 Median: 2.00 Std Dev: 0.67

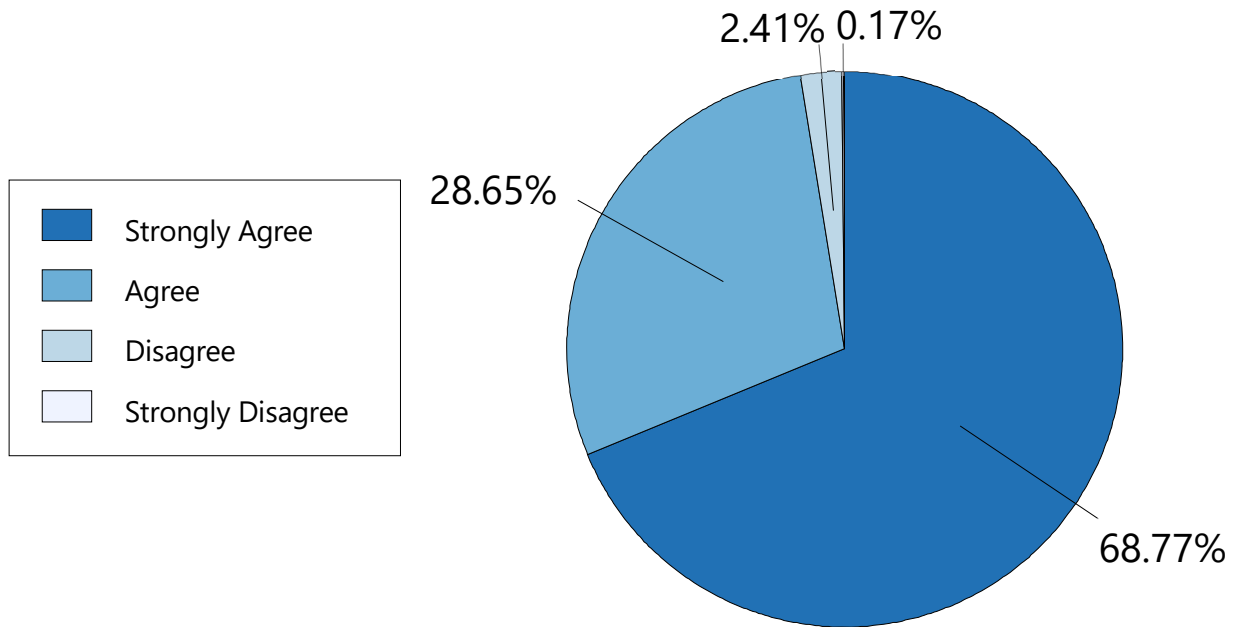




## Appendix B

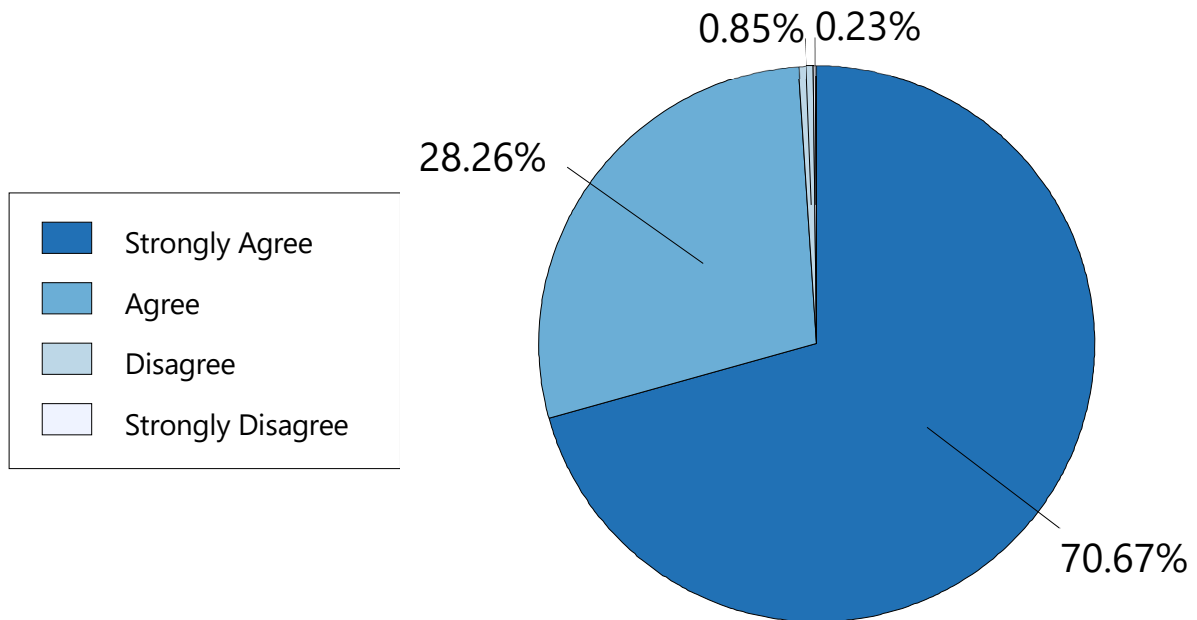
### 18. My internship experience broadened my work-related knowledge.

Min: 1.00 Max: 4.00 Mean: 1.34 Mode: 1.00 Median: 1.00 Std Dev: 0.53



### 19. I was satisfied with the opportunity to learn varied tasks within my department.

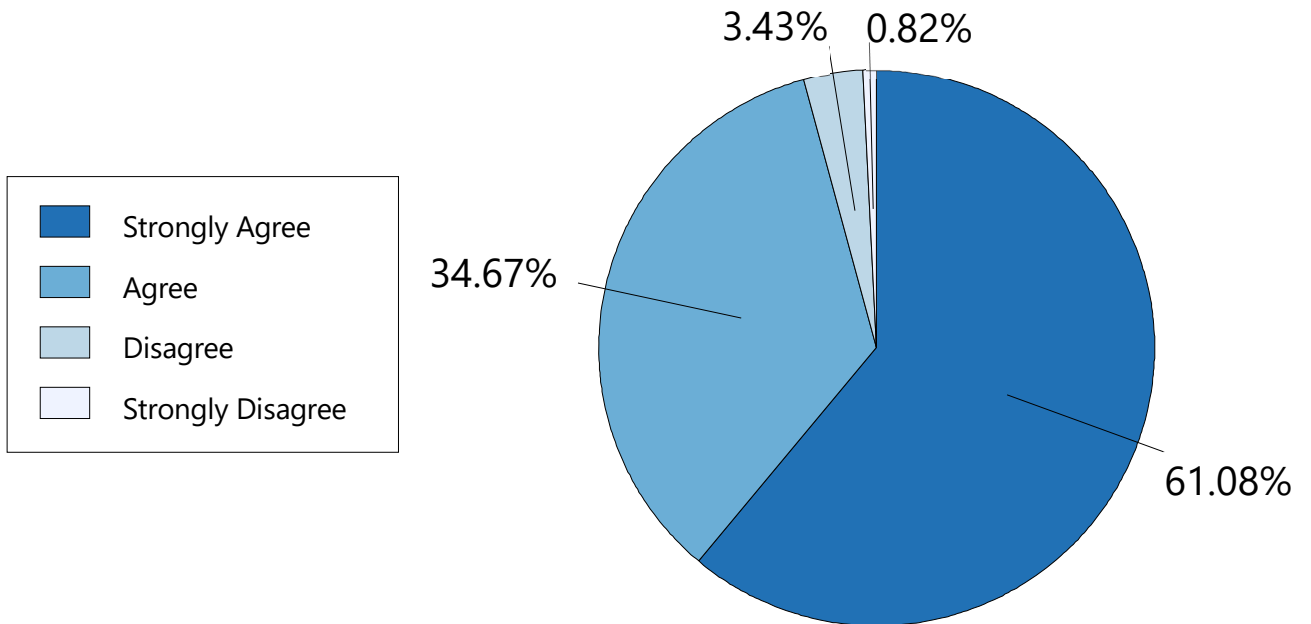
Min: 1.00 Max: 4.00 Mean: 1.31 Mode: 1.00 Median: 1.00 Std Dev: 0.49



## Appendix B

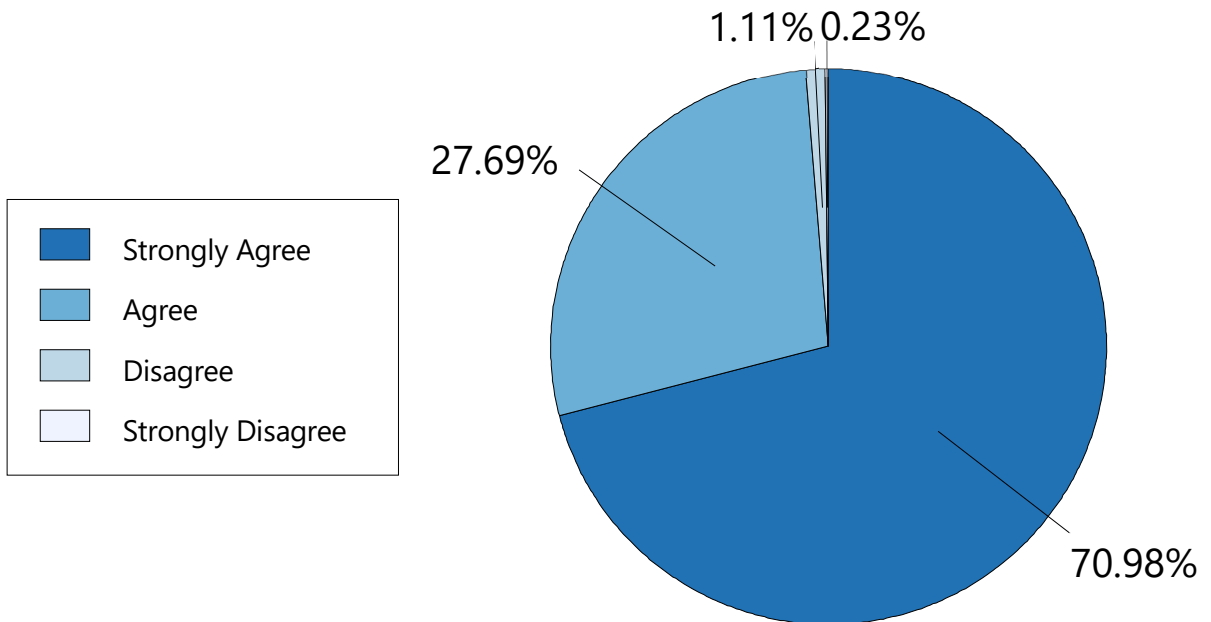
20. *The information/guidance I received from my school contact (school Champion/Lead Teacher) was helpful.*

Min: 1.00 Max: 4.00 Mean: 1.44 Mode: 1.00 Median: 1.00 Std Dev: 0.60



21. *The information/guidance I received from my Workplace Supervisor was helpful.*

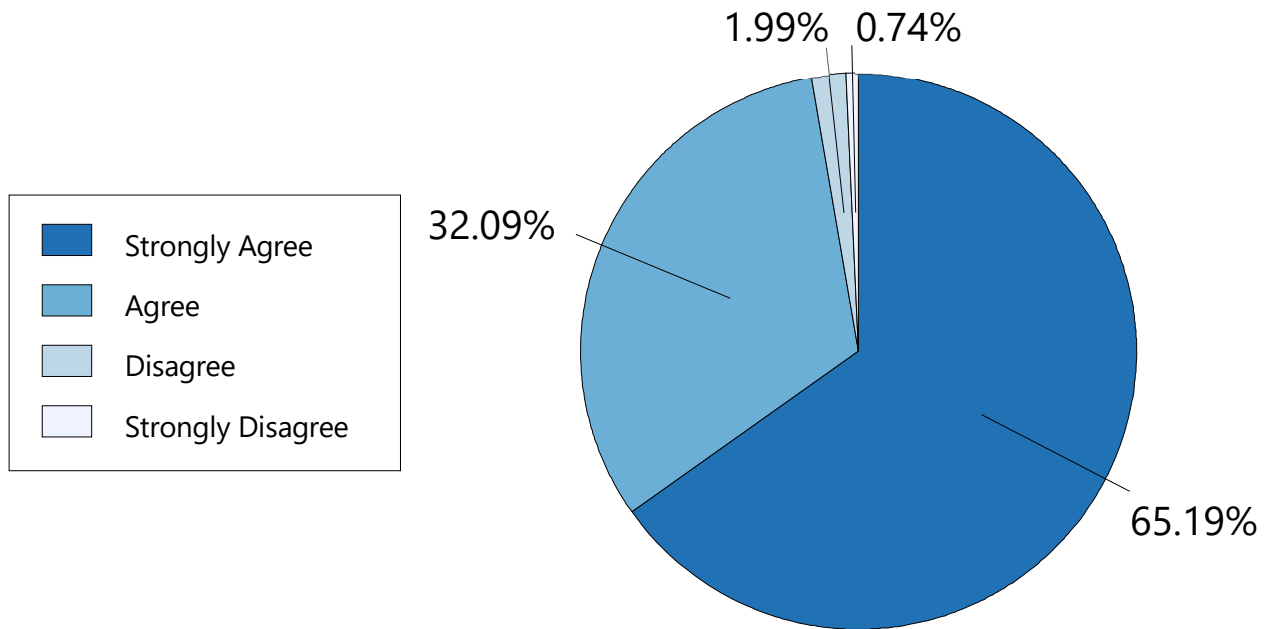
Min: 1.00 Max: 4.00 Mean: 1.31 Mode: 1.00 Median: 1.00 Std Dev: 0.50



## Appendix B

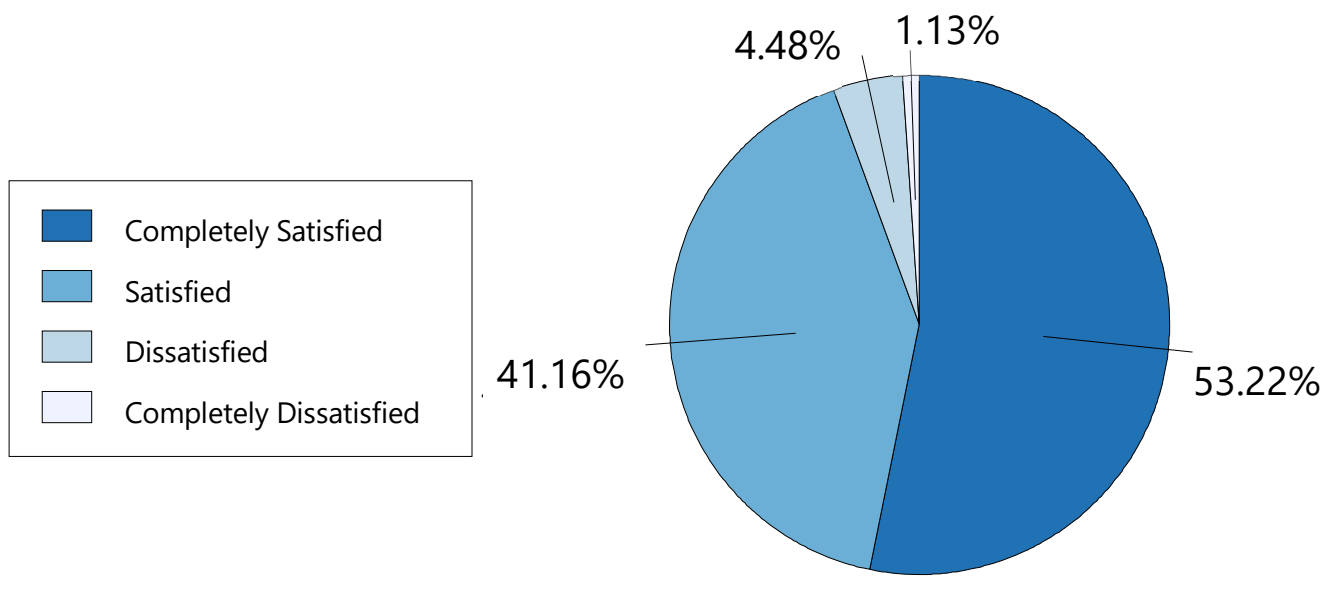
### 22. The information/guidance I received from my Teacher Supervisor was helpful.

Min: 1.00 Max: 4.00 Mean: 1.38 Mode: 1.00 Median: 1.00 Std Dev: 0.57



### 24. Internship assignment

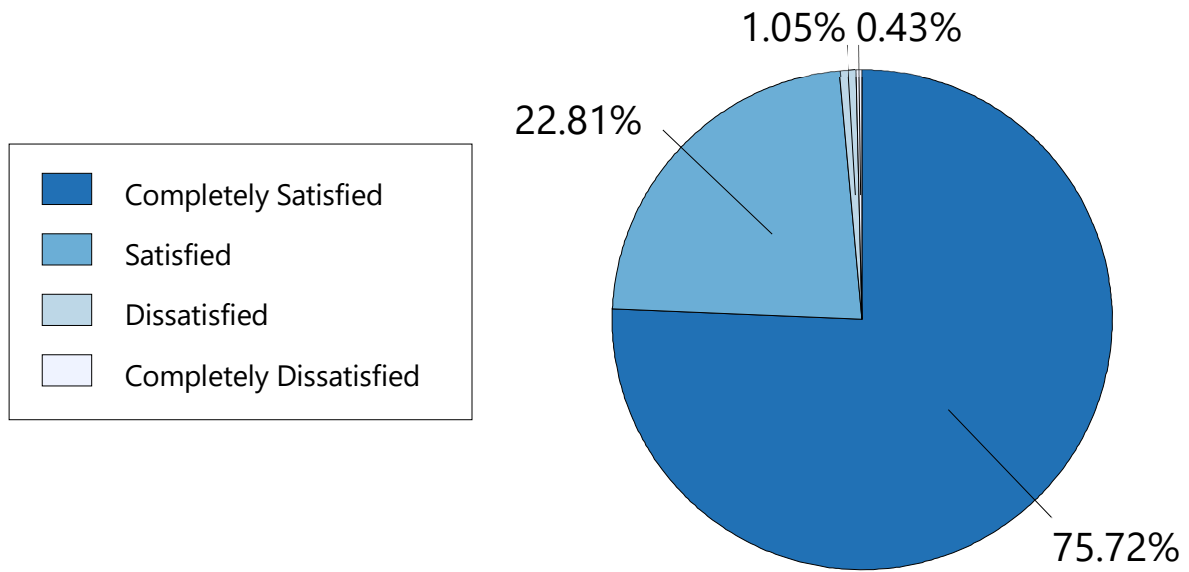
Min: 1.00 Max: 4.00 Mean: 1.54 Mode: 1.00 Median: 1.00 Std Dev: 0.64



## Appendix B

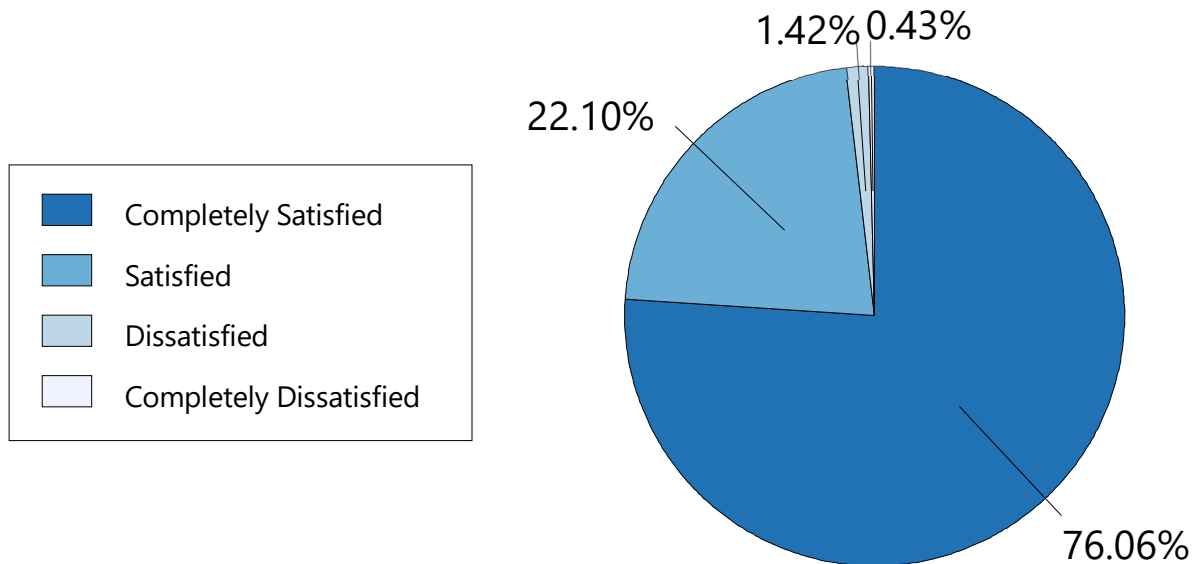
### 25. Work environment

Min: 1.00 Max: 4.00 Mean: 1.26 Mode: 1.00 Median: 1.00 Std Dev: 0.49



### 26. The company you were assigned

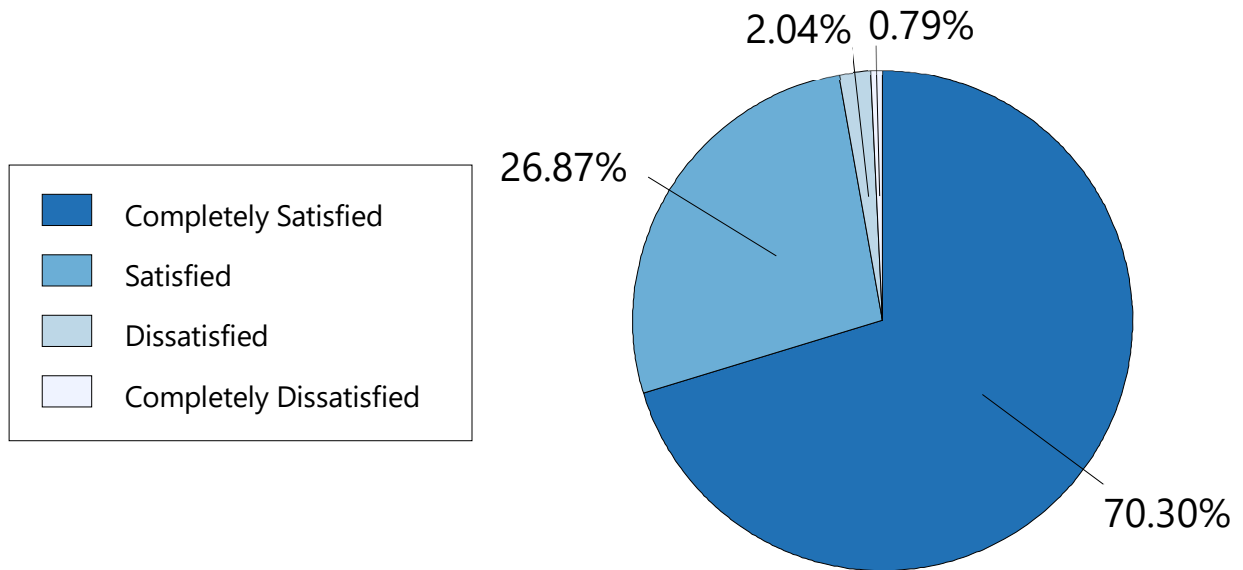
Min: 1.00 Max: 4.00 Mean: 1.26 Mode: 1.00 Median: 1.00 Std Dev: 0.50



## Appendix B

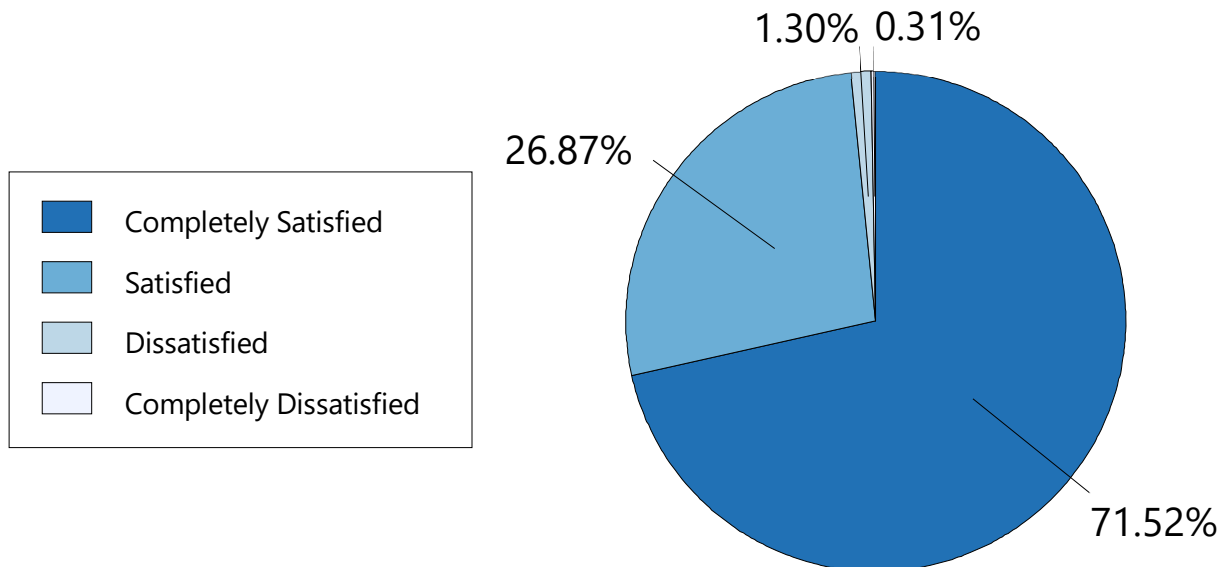
### 27. The role of your Teacher Supervisor

Min: 1.00 Max: 4.00 Mean: 1.33 Mode: 1.00 Median: 1.00 Std Dev: 0.56



### 28. The internship program

Min: 1.00 Max: 4.00 Mean: 1.30 Mode: 1.00 Median: 1.00 Std Dev: 0.51



**2022 Internship Teacher  
Supervisor/Administrator Program  
Evaluation  
Results**

***Published: 8/31/2022***

## Appendix B

<b>SURVEY OVERVIEW</b>	<b>2</b>
DESCRIPTION	2
INSTRUCTIONS PROVIDED TO RESPONDENTS	2
RESPONDENT METRICS	2
<b>SURVEY RESULTS</b>	<b>3</b>
SECTION - PROGRAM EVALUATION	3
1. The structure and information provided at the Internship Supervisors' weekly meetings were valuable.	3
2. Instructional resources provided such as Odysseyware and Bulb App were valuable to the implementation and function of the internship program.	3
3. Collateral material regarding the internship program allowed you to sufficiently support the assigned students and employers in the program.	4
4. Information and/or guidance received from the district staff was helpful.	4
5. The responses to inquiries were accurate and timely.	5
6. Taking into consideration all the components of the internship program, I was satisfied with the overall program implementation.	5
7. Describe the STRENGTHS of the SYIP Program	
8. Describe the WEAKNESSES of the SYIP Program	
9. What recommendations do you have to improve the SYIP Program?	
10. Would you be interested in participating in next year's program?	6

### Survey Overview

#### Description

The Summer Youth Internship Program (SYIP) Sponsors wish to thank you for participating in the SYIP this year. Your feedback is valuable to the continued success of the SYIP. Please take a few minutes to rate the quality of your experience with the Summer Youth Internship Program.

#### Instructions Provided To Respondents

Answer questions as they relate to you. For most answers, check the boxes most applicable to you or fill in the blanks.

#### Respondent Metrics

Respondents: 79

First Response: 8/5/2022 09:01 AM

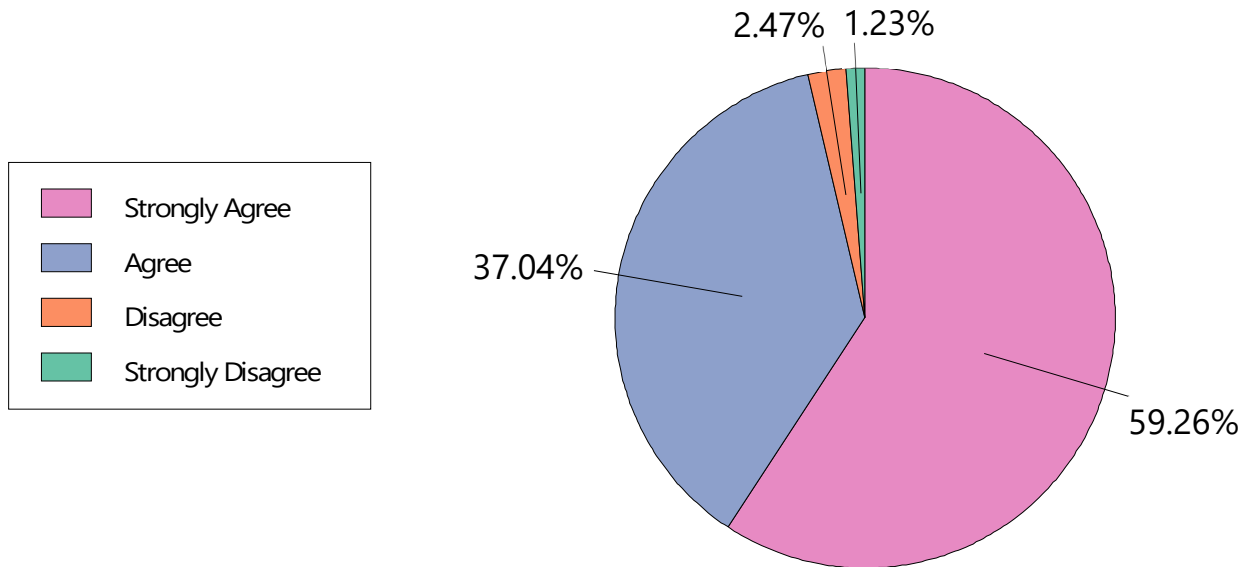
Last Response: 8/11/2022 01:48 PM

## Survey Results

The following is a graphical depiction of the responses to each survey question. Additional comments provided by respondents, if any, are included after each graph.

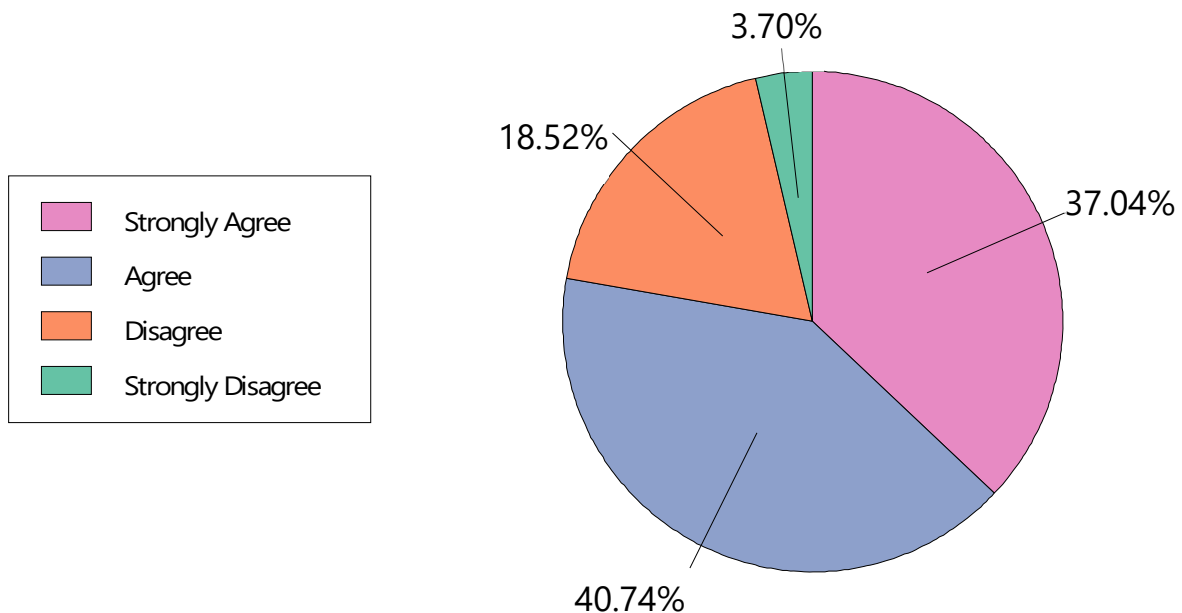
*1. The structure and information provided at the Internship Supervisors' weekly meetings were valuable.*

Min: 1.00 Max: 4.00 Mean: 1.46 Mode: 1.00 Median: 1.00 Std Dev: 0.61



*2. Instructional resources provided such as Odysseyware and Bulb App were valuable to the implementation and function of the internship program.*

Min: 1.00 Max: 4.00 Mean: 1.89 Mode: 2.00 Median: 2.00 Std Dev: 0.83

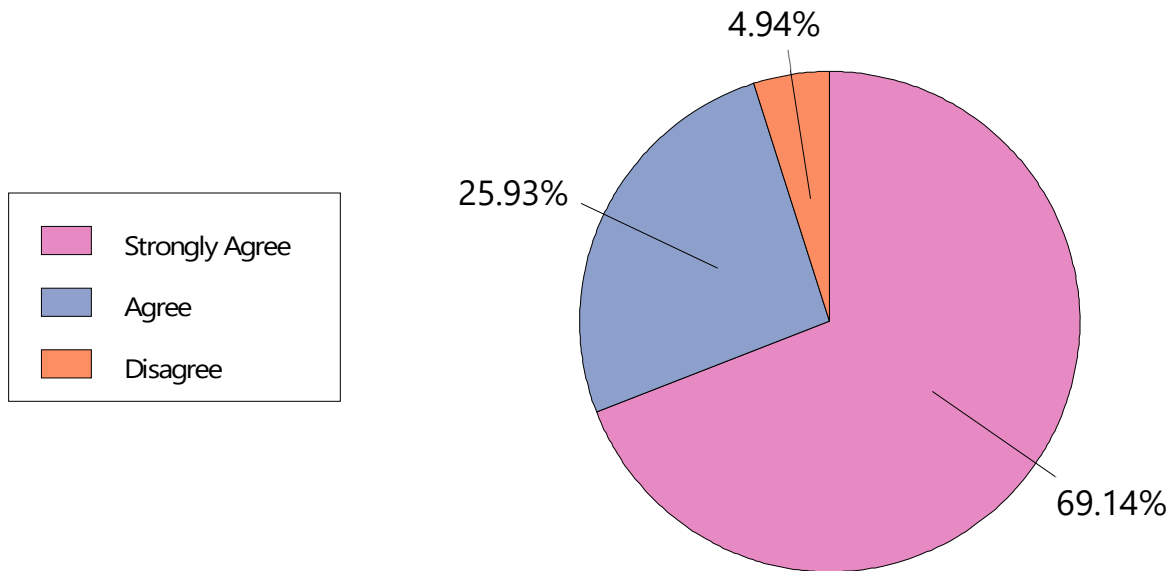




## Appendix B

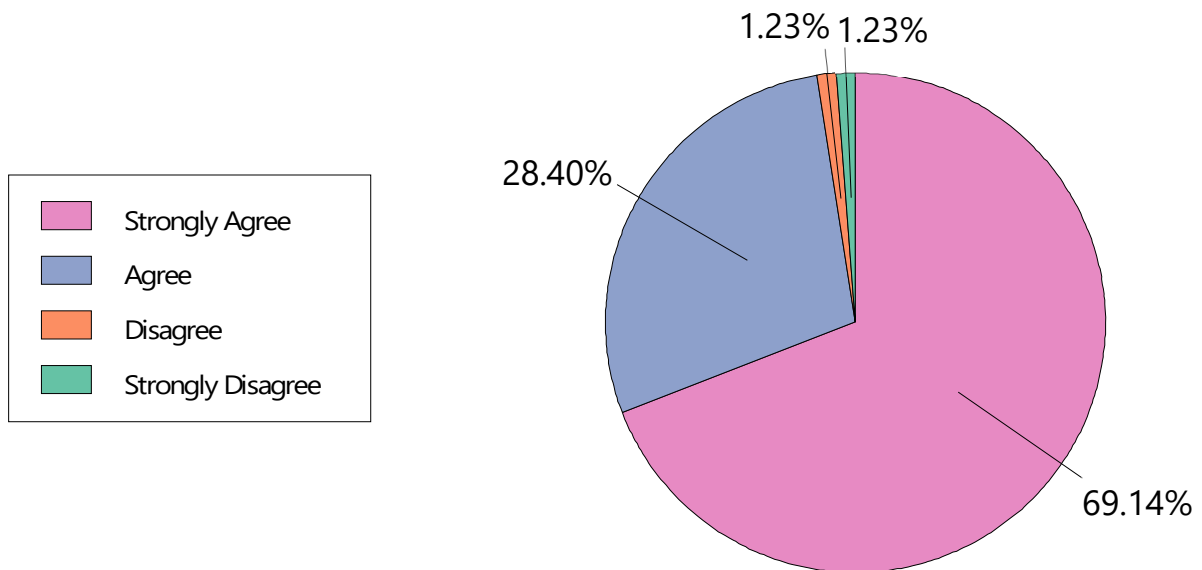
*3. Collateral material regarding the internship program allowed you to sufficiently support the assigned students and employers in the program.*

Min: 1.00 Max: 3.00 Mean: 1.36 Mode: 1.00 Median: 1.00 Std Dev: 0.57



*4. Information and/or guidance received from the district staff was helpful.*

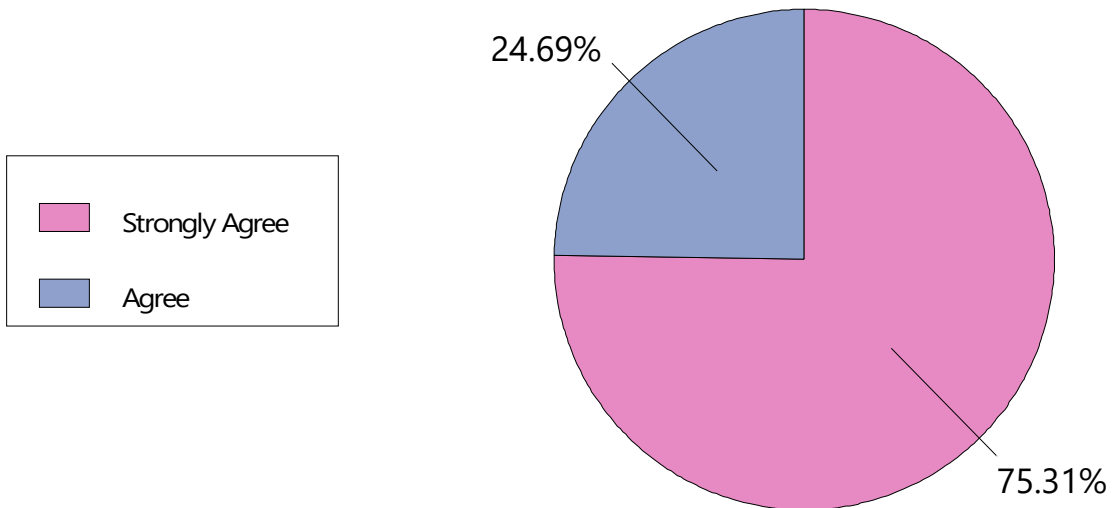
Min: 1.00 Max: 4.00 Mean: 1.35 Mode: 1.00 Median: 1.00 Std Dev: 0.57



## Appendix B

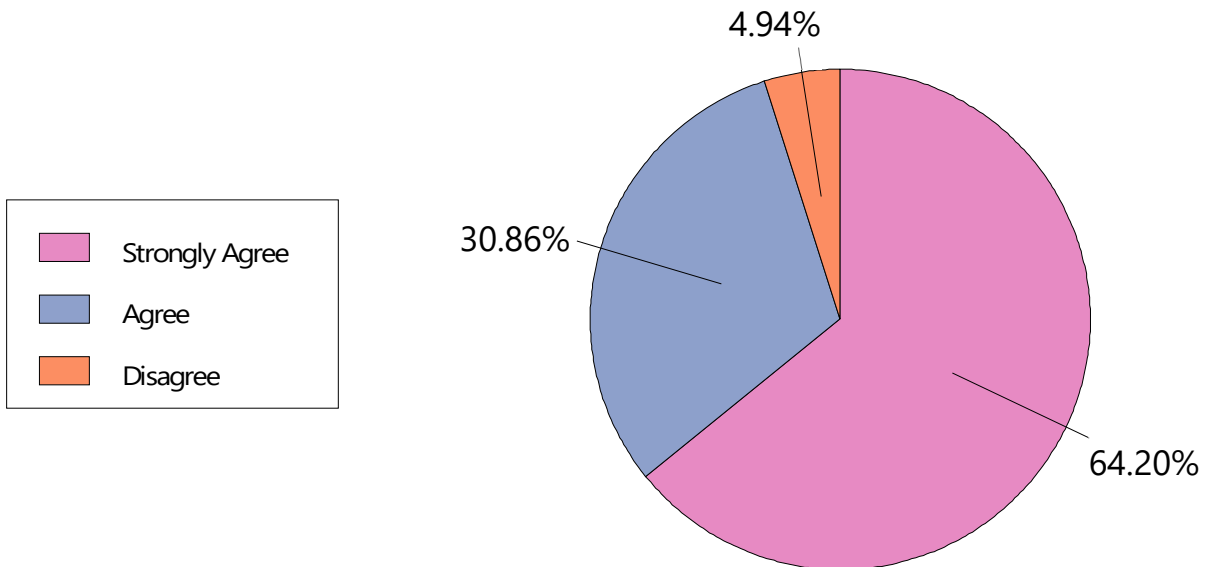
### 5. *The responses to inquiries were accurate and timely.*

Min: 1.00 Max: 2.00 Mean: 1.25 Mode: 1.00 Median: 1.00 Std Dev: 0.43



### 6. *Taking into consideration all the components of the internship program, I was satisfied with the overall program implementation.*

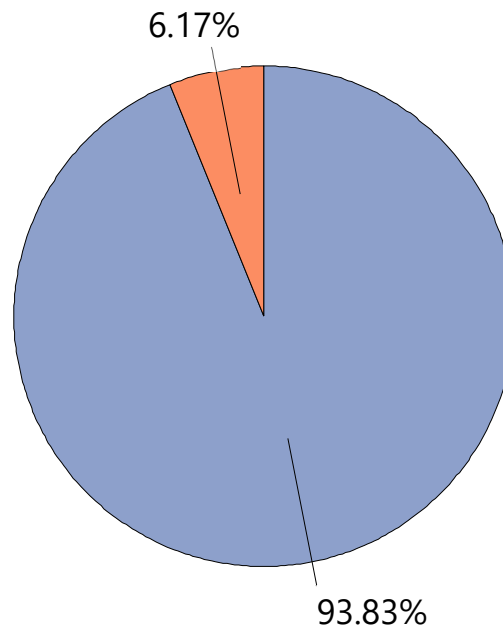
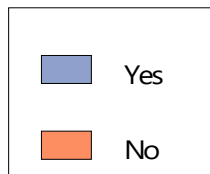
Min: 1.00 Max: 3.00 Mean: 1.41 Mode: 1.00 Median: 1.00 Std Dev: 0.58



## Appendix B

### 10. *Would you be interested in participating in next year's program?*

Min: 1.00 Max: 2.00 Mean: 1.06 Mode: 1.00 Median: 1.00 Std Dev: 0.24





## **SOUTH FLORIDA WORKFORCE INVESTMENT BOARD**

**DATE:** 10/20/2022

**AGENDA ITEM NUMBER:** 7D

**AGENDA ITEM SUBJECT:** MIAMI-DADE COUNTY PUBLIC SCHOOLS YOUTH PRE-APPRENTICESHIP CAREER AND TECHNICAL TRAINING PROGRAM

**AGENDA ITEM TYPE:** **APPROVAL**

**RECOMMENDATION:** The Global Talent and Competitiveness Council recommends to the Board the approval to allocate an amount not to exceed \$75,000 in Workforce Innovation and Opportunity Act Youth funds to Miami-Dade County Public Schools for the Miami-Dade Youth Pre-Apprenticeship Career and Technical Training initiative, as set forth below.

**STRATEGIC GOAL:** **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

**STRATEGIC PROJECT:** **Joint contribution for youth career pathway models**

### **BACKGROUND:**

At its August 16, 2018 meeting, the South Florida Workforce Investment Board (SFWIB) approved to expand the Miami-Dade Youth Pre-Apprenticeship Career and Technical Training program. The pre-apprenticeship training is a 23-month specialized program that targets Workforce Innovation and Opportunity Act (WIOA) eligible Miami-Dade County Public Schools (M-DCPS) 11th and 12th grade students in three schools throughout Miami Dade County. The program is designed to help fill the employment gap by exposing students to various construction trades.

For Program Year (PY) 2022-2023, the SFWIB and M-DCPS will enroll up to 50 student participants in the pre-apprenticeship program. During the first year, 11th graders will complete 150 classroom-training hours. The second year, 12th graders will complete an additional 150 classroom-training hours in one of the pre-apprenticeship program trades. First year students will be given the opportunity to participate in a paid summer internship to further expose the students to the various trades. Once completed, the 150 hours will count towards the 300 total program completion hours in student participants' 12th grade year.

Due to a shortage of teachers and low student enrollments, M-DCPS requested that both of the pre-apprenticeship programs at William H. Turner Technical Sr. High School and Coral Gables Senior High School be terminated. As a result, M-DCPS is only requesting that the SFWIB fund the Homestead Senior High School Pre-Apprenticeship program.

The cost breakdown for the program is as follows:

Cohort	Program Year	Number of Participants	Cost
Year 2	22-23	25	\$37,500
Year 1	22-23	25	\$37,500
<b>Totals:</b>		<b>50</b>	<b>\$75,000</b>

Through the SFWIB and M-DCPS partnership, students participating in the pre-apprenticeship program will be provided with a network of resources that offers a unique pathway into employment.

In following the procurement process of Miami-Dade County, Administrative Order No. 3-38, it is recommended that the SFWIB waive the competitive procurement as it is recommended by the Executive Director that this is in the best interests of the SFWIB. A two-thirds (2/3) vote of the quorum present is required to waive the competitive procurement process and award an allocation not to exceed \$75,000 in Workforce Innovation and Opportunity Youth funds to Miami-Dade County Public Schools for the Miami-Dade Youth Pre-Apprenticeship Career and Technical Training initiative.

**FUNDING:** Workforce Innovation and Opportunity Act Youth

**PERFORMANCE:** N/A

*NO ATTACHMENT*



## **SOUTH FLORIDA WORKFORCE INVESTMENT BOARD**

**DATE:** 10/20/2022

**AGENDA ITEM NUMBER:** 7E

**AGENDA ITEM SUBJECT:** 2020-2024 WIOA LOCAL WORKFORCE PLAN

**AGENDA ITEM TYPE:** **APPROVAL**

**RECOMMENDATION:** The Global Talent and Competitiveness Council recommends to the Board approval of the 2020-2024 Workforce Innovation and Opportunity Act Local Workforce Plan, as set forth below.

**STRATEGIC GOAL:** **STRONG WORKFORCE SYSTEM LEADERSHIP**

**STRATEGIC PROJECT:** **Strengthen workforce system accountability**

### **BACKGROUND:**

The Workforce Innovation and Opportunity Act (WIOA) requires each local workforce development board (LWDB) to develop and submit to the State, in partnership with the local chief elected official, a comprehensive four-year plan on the current and projected needs of the workforce system. Federal regulations require states and local boards to regularly revisit and modify local plans at the end of the first two-year period of a four-year plan. The modification should reflect changes in labor market and economic conditions and/or other factors that may affect the implementation of the state and local plan (20 Code of Federal Regulations (CFR) 676.135).

The law emphasizes the importance of collaboration and transparency in the development and submission of the plan. Job seekers, other affected entities and the public must have an opportunity to provide input in the development of the plan. Local plans must be made available electronically and in open meetings to ensure transparency to the public.

The local workforce plan must align with WIOA priorities, the State's 2020-2024 Workforce Plan, The REACH Act (HB-1507), and Governor Ron DeSantis' workforce development vision and goals. Local plans must address how the Board will foster strategic alignment, improve service integration and ensure that the workforce system is:

- Accessible, comprehensive and efficient.
- Evidence based and results driven.
- Consistent and responsive to the present and future needs of business/industry.
- Industry-relevant for both businesses and individuals.

In response to the aforementioned requirements, the South Florida Workforce Investment Board dba CareerSource Florida (CSSF) hosted six community forums throughout Miami-Dade and Monroe counties, provided a 14-day period for public comment on the plan prior to submission, implemented and incorporated the public's suggestions in development of the plan, and posted the electronic version on the CSSF web portal.

Upon board approval, the 2020-2024 WIOA Local Workforce plan will be submitted electronically to CareerSource Florida/Department of Economic Opportunity (DEO) in October, 2022 for review and approval. Local boards should receive approval of the plans by January, 2023.

**FUNDING:** N/A

**PERFORMANCE:** N/A

*ATTACHMENT*



## **SOUTH FLORIDA WORKFORCE INVESTMENT BOARD**

**DATE:** 10/20/2022

**AGENDA ITEM NUMBER:** 7F

**AGENDA ITEM SUBJECT:** RECOMMENDATION TO APPROVE FUNDING FOUR APPRENTICESHIP NAVIGATORS

**AGENDA ITEM TYPE:** **APPROVAL**

**RECOMMENDATION:** The Global Talent and Competitiveness Council recommends to the Board the approval to allocate an amount not to exceed \$340,388.00 in Workforce Innovation and Opportunity Act funding to Miami-Dade College to hire four apprenticeship navigators, as set forth below.

**STRATEGIC GOAL:** **STRONG WORKFORCE SYSTEM LEADERSHIP**

**STRATEGIC PROJECT:** **Strengthen workforce system accountability**

### **BACKGROUND:**

The South Florida Workforce Investment Board (SFWIB) dba CareerSource South Florida leads the State in new registered apprenticeship programs. As of June of 2022, the SFWIB approved and added 35 registered apprenticeship programs to its list of training offerings. In addition, the SFWIB approved and added three pre-apprenticeship programs to its training offerings for both youth and adults. During the first three months of Program Year (PY) 2022-2023, the SFWIB invested \$462,426 in employer wage reimbursements for forty-nine (49) apprentices in three different apprenticeship programs for the residents of Workforce Development Area (WDA) 23.

Registered apprenticeship programs are required to have Apprenticeship Navigators. The Apprenticeship Navigators will convene businesses, related training instruction (RTI) providers, and potential sponsors to recruit and establish new registered apprenticeship and pre-apprenticeship programs by implementing a strategic outreach plan that amplifies its proven success. In addition, Apprenticeship Navigators will assist in screening potential programs to ensure they are inclusive in design. Promoting diversity, equity, and inclusion is a fundamental goal of the Local Workforce Development Area 23 as we strive to connect individuals with barriers to employment (i.e. veterans, individuals with disabilities, homeless individuals, returning citizens, individuals receiving public assistance, and underrepresented populations) with career opportunities.

SFWIB staff recommends to allocate funding to Miami-Dade College to hire four positions. The Workforce Innovation Opportunity Act funding will cover 100 percent of the funding for this initiative. Each position will cost \$85,097.00, which includes fringe benefits for a total of \$340,388. The four proposed staff members will serve as apprenticeship navigators for all of the SFWIB apprenticeship programs.



In following the procurement process of Miami-Dade County, Administrative Order No. 3-38, it is recommended that the SFWIB waive the competitive procurement as it is recommended by the Executive Director that this is in the best interests of the SFWIB. A two-thirds (2/3) vote of the quorum present is required to waive the competitive procurement process and award an allocation not to exceed \$340,388 in Workforce Innovation and Opportunity funds to Miami-Dade College to hire Apprenticeship Navigators.

**FUNDING:** Workforce Innovation and Opportunity Act Funding

**PERFORMANCE:** N/A

*NO ATTACHMENT*



## **SOUTH FLORIDA WORKFORCE INVESTMENT BOARD**

**DATE:** 10/20/2022

**AGENDA ITEM NUMBER:** 7G

**AGENDA ITEM SUBJECT:** 2022-2023 WDA 23 DEMAND OCCUPATIONS LIST (TOL) ADDITION

**AGENDA ITEM TYPE:** **APPROVAL**

**RECOMMENDATION:** The Global Talent and Competitiveness Council recommends to the Board the approval to add a new occupation to the 2022-2023 Targeted Occupation, as set forth below.

**STRATEGIC GOAL:** **BUILD DEMAND-DRIVEN SYSTEM W/ EMPLOYER ENGAGEMENT**

**STRATEGIC PROJECT:** **Improve credential outcomes for job seekers**

### **BACKGROUND:**

On May 17, 2022, The Department of Economic Opportunity (DEO) released the 2022-2023 Demand Occupation List for the 24 Workforce Development Areas (WDA) in the State of Florida. In accordance with CareerSource Florida's Administrative Policy #82, local areas may revise the list, as needed, based on local demand in support of the occupation's addition.

SFWIB staff received a request with supporting documentation from Miami Dade County Public Schools to add Standard Occupational Classification (SOC) code 49-2091 - Avionics Technicians and to the list for their programs.

SFWIB staff completed the review process and the request is being presented to the Global Talent and Competitiveness Council for a recommendation to the Board for approval.

**FUNDING:** N/A

**PERFORMANCE:** N/A

*NO ATTACHMENT*



## **SOUTH FLORIDA WORKFORCE INVESTMENT BOARD**

**DATE:** 10/20/2022

**AGENDA ITEM NUMBER:** 7H

**AGENDA ITEM SUBJECT:** EXISTING TRAINING PROVIDER AND PROGRAMS

**AGENDA ITEM TYPE:** **APPROVAL**

**RECOMMENDATION:** The Global Talent and Competitiveness Council recommends to the Board the approval of New Programs for an Existing Training Provider, as set forth below.

**STRATEGIC GOAL:** **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

**STRATEGIC PROJECT:** **Improve credential outcomes for job seekers**

### **BACKGROUND:**

In accordance with Section 122 of the Workforce Innovation and Opportunity Act, regional workforce boards are permitted to independently develop criteria for the selection and subsequent eligibility of Training Providers and programs. The South Florida Workforce Investment Board (SFWIB) developed processes to evaluate an applicant's programmatic capabilities.

SFWIB staff completed the review process and documentation is being presented to the Global Talent and Competitiveness Council for a recommendation to the Board for approval.

Below is the request to add new programs for an existing training provider for the review and approval of the Council.

New Request(s) from Existing Training Provider(s) to add New Program(s):

1. Miami Dade County Public Schools

Request to Add a new program(s) to an existing location(s):

- Plumbing – Certificate of Completion
- Electrical and Instrumentation Technology - Certificate of Completion

**FUNDING:** N/A

**PERFORMANCE:** N/A

*ATTACHMENT*

Training Vendor Program Information for: \_\_Miami Dade County Public Schools\_\_

**Note:** An Individual Training Account (ITA) is issued in accordance with the South Florida Workforce Investment Board (SFWIB) ITA Policy. The initial ITA voucher may cover up to and including 50 percent of the program's maximum ITA amount. The subsequent ITA is issued upon the participant's arrival at the midpoint of the specified training program's length and may cover up to and including the remaining 50 percent of the program's maximum ITA amount. The maximum cap for an ITA is **\$10,000**. The amount of an ITA is based upon the program's applicable quadrant category. **Pell Grants:** All participants are required to apply for the Pell Grant if the participant and program are Pell eligible. Once PELL eligibility has been established, the Pell Grant must be deducted from the total ITA amount. An ITA will only cover up to one year of training. Associate of Arts and Bachelor degree programs are not covered by an ITA. Participants are responsible for all training costs beyond the one year covered by the ITA. **Refunds:** Refunds are issued in accordance with the SFWIB Standardized Refund Policy. **Notice:** If the ITA amount and/or Pell Grant does not cover the full cost of the training program, participants may be required to obtain grant assistance from other financial sources to cover the cost of the program in which they wish to enroll. **The SFWIB will not be responsible for any debts incurred by a participant.**

																				2022-2023 TOL Wage Rate		
Training Program Title (program name must be written as approved by the Department of Education, CIE and/or SACS/AdvancED)	Credential Type (e.g., Diploma, College Credit Certificate, Associate of Science, etc.)	Location/ Campus/ Online (street address, city, state & zip)	Credit Hours	Clock Hours	Course Length (in months)	Tuition Cost	Application Registration Fees Cost	Books Cost	Materials Cost	Uniforms Cost	Tools Cost	Testing Fees Cost	Certification Fees Cost	Licensing Fees Cost	Other Fees/ Costs	Total Program Costs	Pell Eligible (Yes/No)	CIP Code	2022-2023 TOL Related Occupations (SOC & Name)	Mean	Entry	Quadrant Category
Diploma/Certificate Programs																						
Plumbing	Certification	Robert Morgan Education Center and Technical College - 18180 SW 122nd Ave, Miami, FL 33177	N/A	1080	11	\$ 2,764.80	\$ 100.00	\$ 300.00	\$ 450.00	\$ 75.00	\$ 150.00	\$ -	\$ 15.00	\$ -	\$ -	\$3,854.80	Yes	0646050312	47-2152: Plumbers, Pipefitters, and Steamfitters	\$ 22.58	\$ 15.80	LGHW
Electrical and Instrumentation Technology	Certification	Miami Lakes Education Center and Technical College - 5780 NW 158th St, Miami Lakes, FL 33014	N/A	1800	18	\$ 4,608.00	\$ 75.00	\$ 575.00	\$ 250.00	\$ 50.00	\$ 4.00	\$ -	\$ -	\$ -	\$ 25.00	\$5,587.00	Yes	0615040400	47-2111: Electricians 49-2094: Electrical and Electronics Repairers, Commercial and Industrial Equipment 17-3023: Electrical and Electronic Engineering Technicians	23.30 26.54 27.31	14.69 17.74 15.37	LGHW HGHW LGHW



## **SOUTH FLORIDA WORKFORCE INVESTMENT BOARD**

**DATE:** 10/20/2022

**AGENDA ITEM NUMBER:** 8A

**AGENDA ITEM SUBJECT:** WORKFORCE SERVICES BALANCED SCORECARD AND JOB PLACEMENTS UPDATE

**AGENDA ITEM TYPE:** **INFORMATIONAL**

**RECOMMENDATION:** N/A

**STRATEGIC GOAL:** **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

**STRATEGIC PROJECT:** **Conduct an analysis of Career Centers**

### **BACKGROUND:**

The Balanced Scorecard (BSC) measures the performance of the Workforce Development Area (WDA) 23 CareerSource center/American Job Centers (AJC) service providers. The report for Program Year (PY) 2022-23, is from July 1, 2022 through September 30, 2022. The BSC Performance Summary indicates none of the nine AJC locations achieved the required 65 percent performance measures standard.

The Job Placements Year-to-Date (YTD) summary report for PY 2022-23 shows WDA 23 has a total of 1,181 job placements, which was 36.9 percent of the minimum standard and 31.4 percent of the maximum standard.

None of the nine CareerSource center/AJC locations achieved the minimum or maximum YTD Job Placements standard PY 2022-23.

The CareerSource center/AJC service providers will continue implementing their corrective action plans to increase and achieve the PY 2022-23 performance standards. South Florida Workforce Investment Board (SWFIB) staff will continue to monitor and track the progress of the effectiveness of the corrective actions and program performance.

**FUNDING:** N/A

**PERFORMANCE:** N/A

**ATTACHMENT**

CAREER CENTER SERVICE PROVIDERS PERFORMANCE SUMMARY				
Balanced Scorecard PY 2022-2023(July 1, 2022 through September 30, 2022) *				
A Service Provider must meet or exceed 65% of the Balanced Scorecard Performance Measures				
Service Providers	American Job Center (AJC) Locations	# of Performance Measures Standards Met	# of Performance Measures	% of Performance Measures Standards Met
Arbor E & T, LLC	Carol City AJC	4	18	22.2%
	Hialeah Downtown AJC	8	17	47.1%
	North Miami Beach AJC	11	19	57.9%
	Northside Center AJC	10	19	52.6%
The College of the Florida Keys	Florida Keys AJC's	6	15	40.0%
Youth Co-Op, Inc.	Homestead AJC	8	19	42.1%
	Little Havana AJC	10	19	52.6%
	Perrine AJC	8	17	47.1%
	West Dade AJC	10	19	52.6%
LWDA		10	19	52.6%



CSSF Balanced Scorecard Report

Report Date: 7/1/2022 To 9/30/2022

Provider		Maximum Standard		Minimum Standard		Total			Obtained			Direct Job Placement Universal								Direct Job Placement by Type																OE %	DJP %
		#	%	#	%							1Qrt				>1Qrt				Total Universal		WIOA Individualized															
						1Qrt	>1Qrt	Tot	1Qrt	>1Qrt	Tot	Season	Temp	Part	Full	Season	Temp	Part	Full	1Qrt	>1Qrt	Adult/DW		Job Seekers		Veterans		Ex-Offenders		RA/Homeless		TANF/CAP		SNAP			
Location	#	%	#	%	1Qrt	>1Qrt	Tot	1Qrt	>1Qrt	Tot	Season	Temp	Part	Full	Season	Temp	Part	Full	1Qrt	>1Qrt	1Qrt	>1Qrt	1Qrt	>1Qrt	1Qrt	>1Qrt	1Qrt	>1Qrt	1Qrt	>1Qrt	1Qrt	>1Qrt					
Arbor E&T, LLC	Carol City Center	360	19.7%	306	23.2%	51	20	71	34	19	53	0	0	4	13	0	1	0	0	17	1	0	0	0	0	0	0	0	0	0	0	0	74.65%	25.35%			
	Hialeah Downtown Center	414	82.1%	351	96.9%	288	52	340	173	44	217	0	0	0	115	0	0	0	8	115	8	0	0	0	0	0	0	0	0	0	0	63.82%	36.18%				
	North Miami Beach Center	450	21.1%	384	24.7%	70	25	95	39	22	61	0	0	0	31	0	0	0	3	31	3	0	0	0	0	0	0	0	0	0	0	64.21%	35.79%				
	Northside Center	459	21.8%	390	25.6%	60	40	100	39	39	78	0	0	1	18	0	0	0	1	19	1	2	0	0	0	0	0	0	0	0	0	0	78.00%	22.00%			
The College of the Florida Keys	Florida Keys Center	237	2.1%	201	2.5%	5	0	5	3	0	3	0	0	0	2	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	60.00%	40.00%			
Youth Co-Op	Homestead Center	417	28.3%	354	33.3%	90	28	118	32	26	58	33	6	0	18	0	1	0	0	57	1	1	1	0	0	0	0	0	0	0	0	0	49.15%	50.85%			
	Little Havana Center	390	38.5%	333	45.0%	132	18	150	56	11	67	0	3	2	69	0	0	2	5	74	7	2	0	0	0	0	0	0	0	0	0	44.67%	55.33%				
	Perrine Center	477	32.7%	405	38.5%	107	49	156	84	48	132	0	12	0	8	0	0	1	0	20	1	2	0	0	0	0	0	1	0	0	0	84.62%	15.38%				
	West Dade Center	558	26.2%	474	30.8%	124	22	146	79	21	100	0	1	3	33	0	0	0	1	37	1	7	0	0	0	0	0	0	1	0	0	0	68.49%	31.51%			
	Total	3,762	31.4%	3,198	36.9%	927	254	1,181	539	230	769	33	22	10	307	0	2	3	18	372	23	14	1	0	0	0	0	1	0	0	0	0	65.11%	34.89%			
																			% of DJP	90.29%	5.58%	3.40%	0.24%	0.00%	0.00%	0.00%	0.00%	0.24%	0.00%	0.24%	0.00%	0.00%	0.00%	0.00%	0.00%		

# CSSF Balanced Scorecard Report

Report Date: 7/1/2022 To 9/30/2022

## Regional

Performance		
Process Quality Measures	Standard	Region
1 Training Completion Rate	75%	100.0%
2 Training Related Placements	75%	100.0%
3 Credential Attainment	75%	ND
4 Measurable Skills Gain	75%	ND
5 Training Enrollments Rate	279	72
6 CAP All Family Participation Rate	50%	0.51%
7 Career Advancement Program (CAP) Entered Employment Rate (EER)	40%	9.52%
8 Wagner Peyser (WP) Entered Employment Rate (EER)	65%	50.95%
9 WIOA Adult & Dislocated Worker EER	98%	ND
10 Short-Term Veterans EER	50%	34.04%
11 Employers Served (Employer Penetration Rate)	2,787	3,532
12 Employer Serviced with Level 1 Services	1,812	2,144
13 Jobs Openings Filled Rate	65%	1.3%
14 Referral Job Skills Match Average	80%	88.2%
Outcome Measures		
15 Employment (Obtained Employment and Direct Job Placements)	3,762	1,181
16 Employed 1st Qtr After Exit	95%	63%
17 Employed 2nd Qtr After Exit	95%	34%
18 Employed 3rd Qtr After Exit	95%	ND
19 Employed 4th Qtr After Exit	95%	ND
20 Average Days to Employment	145	65
20a DJP Average Days to Employment	60	26
20b Obtained Average Days to Employment	167	81
21 Employment/Job Placement Average Wage	\$14.58	\$15.03
22 Cost Per Placement	\$2,240.96	\$406.62
23 Net Economic Benefit	\$28,085.00	\$30,860.14
24 Return on the Investment	\$12.53	\$76.01

ND = No Data

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Last Run Date: 10/11/2022 8:16:45 AM



# CSSF Balanced Scorecard Report

Report Date: 7/1/2022 To 9/30/2022

Arbor E&T, LLC

Carol City Center

Performance			
Process Quality Measures	Standard	Region	Center
1 Training Completion Rate	75%	100.0%	ND
2 Training Related Placements	75%	100.0%	ND
3 Credential Attainment	75%	ND	ND
4 Measurable Skills Gain	75%	ND	ND
5 Training Enrollments Rate	27	72	3
6 CAP All Family Participation Rate	50%	0.51%	4.62%
7 Career Advancement Program (CAP) Entered Employment Rate (EER)	40%	9.52%	16.28%
8 Wagner Peyser (WP) Entered Employment Rate (EER)	65%	50.95%	25.37%
9 WIOA Adult & Dislocated Worker EER	98%	ND	ND
10 Short-Term Veterans EER	50%	34.04%	33.33%
11 Employers Served (Employer Penetration Rate)	267	3,532	228
12 Employer Serviced with Level 1 Services	174	2,144	94
13 Jobs Openings Filled Rate	65%	1.3%	0.03%
14 Referral Job Skills Match Average	80%	ND	82.0%
Outcome Measures			
15 Employment (Obtained Employment and Direct Job Placements)	360	1,181	71
16 Employed 1st Qtr After Exit	95%	63%	50%
17 Employed 2nd Qtr After Exit	95%	34%	43%
18 Employed 3rd Qtr After Exit	95%	ND	ND
19 Employed 4th Qtr After Exit	95%	ND	ND
20 Average Days to Employment	145	65	88
20a DJP Average Days to Employment	60	26	11
20b Obtained Average Days to Employment	167	81	108
21 Employment/Job Placement Average Wage	\$14.58	\$15.03	\$12.99
22 Cost Per Placement	\$2,235.82	\$406.62	\$64.08
23 Net Economic Benefit	\$28,091.00	\$30,860.14	\$26,947.00
24 Return on the Investment	\$12.56	\$76.01	\$420.49

ND = No Data

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Last Run Date: 10/11/2022 8:16:45 AM

# CSSF Balanced Scorecard Report

Report Date: 7/1/2022 To 9/30/2022

Arbor E&T, LLC

Hialeah Downtown Center

Performance			
Process Quality Measures	Standard	Region	Center
1 Training Completion Rate	75%	100.0%	ND
2 Training Related Placements	75%	100.0%	ND
3 Credential Attainment	75%	ND	ND
4 Measurable Skills Gain	75%	ND	ND
5 Training Enrollments Rate	33	72	4
6 CAP All Family Participation Rate	50%	0.51%	1.16%
7 Career Advancement Program (CAP) Entered Employment Rate (EER)	40%	9.52%	9.09%
8 Wagner Peyser (WP) Entered Employment Rate (EER)	65%	50.95%	60.0%
9 WIOA Adult & Dislocated Worker EER	98%	ND	ND
10 Short-Term Veterans EER	50%	34.04%	100.0%
11 Employers Served (Employer Penetration Rate)	306	3,532	330
12 Employer Serviced with Level 1 Services	198	2,144	183
13 Jobs Openings Filled Rate	65%	1.3%	2.84%
14 Referral Job Skills Match Average	80%	88.2%	99.72%
Outcome Measures			
15 Employment (Obtained Employment and Direct Job Placements)	414	1,181	340
16 Employed 1st Qtr After Exit	95%	63%	0%
17 Employed 2nd Qtr After Exit	95%	34%	60%
18 Employed 3rd Qtr After Exit	95%	ND	ND
19 Employed 4th Qtr After Exit	95%	ND	ND
20 Average Days to Employment	145	65	56
20a DJP Average Days to Employment	60	26	15
20b Obtained Average Days to Employment	167	81	59
21 Employment/Job Placement Average Wage	\$14.58	\$15.03	\$16.97
22 Cost Per Placement	\$2,273.59	\$406.62	\$225.28
23 Net Economic Benefit	\$28,053.00	\$30,860.14	\$35,073.15
24 Return on the Investment	\$12.34	\$76.01	\$155.69

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# CSSF Balanced Scorecard Report

Report Date: 7/1/2022 To 9/30/2022

Arbor E&T, LLC

North Miami Beach Center

Performance			
Process Quality Measures	Standard	Region	Center
1 Training Completion Rate	75%	100.0%	100.0%
2 Training Related Placements	75%	100.0%	100.0%
3 Credential Attainment	75%	ND	ND
4 Measurable Skills Gain	75%	ND	ND
5 Training Enrollments Rate	33	72	11
6 CAP All Family Participation Rate	50%	0.51%	4.41%
7 Career Advancement Program (CAP) Entered Employment Rate (EER)	40%	9.52%	11.11%
8 Wagner Peyser (WP) Entered Employment Rate (EER)	65%	50.95%	59.38%
9 WIOA Adult & Dislocated Worker EER	98%	ND	ND
10 Short-Term Veterans EER	50%	34.04%	0.0%
11 Employers Served (Employer Penetration Rate)	333	3,532	407
12 Employer Serviced with Level 1 Services	216	2,144	317
13 Jobs Openings Filled Rate	65%	1.3%	6.53%
14 Referral Job Skills Match Average	80%	88.2%	87.62%
Outcome Measures			
15 Employment (Obtained Employment and Direct Job Placements)	450	1,181	95
16 Employed 1st Qtr After Exit	95%	63%	100%
17 Employed 2nd Qtr After Exit	95%	34%	20%
18 Employed 3rd Qtr After Exit	95%	ND	ND
19 Employed 4th Qtr After Exit	95%	ND	ND
20 Average Days to Employment	145	65	51
20a DJP Average Days to Employment	60	26	13
20b Obtained Average Days to Employment	167	81	79
21 Employment/Job Placement Average Wage	\$14.58	\$15.03	\$14.87
22 Cost Per Placement	\$2,279.89	\$406.62	\$447.82
23 Net Economic Benefit	\$28,088.00	\$30,860.14	\$30,472.83
24 Return on the Investment	\$12.55	\$76.01	\$68.05

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# CSSF Balanced Scorecard Report

Report Date: 7/1/2022 To 9/30/2022

Arbor E&T, LLC

Northside Center

Performance			
Process Quality Measures	Standard	Region	Center
1 Training Completion Rate	75%	100.0%	100.0%
2 Training Related Placements	75%	100.0%	100.0%
3 Credential Attainment	75%	ND	ND
4 Measurable Skills Gain	75%	ND	ND
5 Training Enrollments Rate	33	72	3
6 CAP All Family Participation Rate	50%	0.51%	0.0%
7 Career Advancement Program (CAP) Entered Employment Rate (EER)	40%	9.52%	5.75%
8 Wagner Peyser (WP) Entered Employment Rate (EER)	65%	50.95%	47.41%
9 WIOA Adult & Dislocated Worker EER	98%	ND	ND
10 Short-Term Veterans EER	50%	34.04%	40.0%
11 Employers Served (Employer Penetration Rate)	339	3,532	379
12 Employer Serviced with Level 1 Services	222	2,144	230
13 Jobs Openings Filled Rate	65%	1.3%	3.94%
14 Referral Job Skills Match Average	80%	88.2%	97.47%
Outcome Measures			
15 Employment (Obtained Employment and Direct Job Placements)	459	1,181	100
16 Employed 1st Qtr After Exit	95%	63%	80%
17 Employed 2nd Qtr After Exit	95%	34%	61%
18 Employed 3rd Qtr After Exit	95%	ND	ND
19 Employed 4th Qtr After Exit	95%	ND	ND
20 Average Days to Employment	145	65	110
20a DJP Average Days to Employment	60	26	9
20b Obtained Average Days to Employment	167	81	144
21 Employment/Job Placement Average Wage	\$14.58	\$15.03	\$15.81
22 Cost Per Placement	\$2,226.90	\$406.62	\$630.60
23 Net Economic Benefit	\$28,099.00	\$30,860.14	\$32,252.33
24 Return on the Investment	\$12.62	\$76.01	\$51.15

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# CSSF Balanced Scorecard Report

Report Date: 7/1/2022 To 9/30/2022

College of Florida Keys

Florida Keys Center

Performance			
Process Quality Measures	Standard	Region	Center
1 Training Completion Rate	75%	100.0%	ND
2 Training Related Placements	75%	100.0%	ND
3 Credential Attainment	75%	ND	ND
4 Measurable Skills Gain	75%	ND	ND
5 Training Enrollments Rate	12	72	0
6 CAP All Family Participation Rate	50%	0.51%	0.0%
7 Career Advancement Program (CAP) Entered Employment Rate (EER)	40%	9.52%	50.0%
8 Wagner Peyser (WP) Entered Employment Rate (EER)	65%	50.95%	36.36%
9 WIOA Adult & Dislocated Worker EER	98%	ND	ND
10 Short-Term Veterans EER	50%	34.04%	ND
11 Employers Served (Employer Penetration Rate)	177	3,532	84
12 Employer Serviced with Level 1 Services	114	2,144	0
13 Jobs Openings Filled Rate	65%	1.3%	0.55%
14 Referral Job Skills Match Average	80%	ND	100.0%
Outcome Measures			
15 Employment (Obtained Employment and Direct Job Placements)	237	1,181	5
16 Employed 1st Qtr After Exit	95%	63%	ND
17 Employed 2nd Qtr After Exit	95%	34%	0%
18 Employed 3rd Qtr After Exit	95%	ND	ND
19 Employed 4th Qtr After Exit	95%	ND	ND
20 Average Days to Employment	145	65	23
20a DJP Average Days to Employment	60	26	22
20b Obtained Average Days to Employment	167	81	22
21 Employment/Job Placement Average Wage	\$14.58	\$15.03	\$16.25
22 Cost Per Placement	\$2,235.82	\$406.62	\$320.00
23 Net Economic Benefit	\$28,091.00	\$30,860.14	\$33,480.00
24 Return on the Investment	\$12.56	\$76.01	\$104.63

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# CSSF Balanced Scorecard Report

Report Date: 7/1/2022 To 9/30/2022

## Youth Co-Op Homestead Center

Performance			
Process Quality Measures	Standard	Region	Center
1 Training Completion Rate	75%	100.0%	100.0%
2 Training Related Placements	75%	100.0%	100.0%
3 Credential Attainment	75%	ND	ND
4 Measurable Skills Gain	75%	ND	ND
5 Training Enrollments Rate	30	72	14
6 CAP All Family Participation Rate	50%	0.51%	2.94%
7 Career Advancement Program (CAP) Entered Employment Rate (EER)	40%	9.52%	12.9%
8 Wagner Peyser (WP) Entered Employment Rate (EER)	65%	50.95%	62.89%
9 WIOA Adult & Dislocated Worker EER	98%	ND	ND
10 Short-Term Veterans EER	50%	34.04%	42.86%
11 Employers Served (Employer Penetration Rate)	309	3,532	531
12 Employer Serviced with Level 1 Services	201	2,144	491
13 Jobs Openings Filled Rate	65%	1.3%	43.48%
14 Referral Job Skills Match Average	80%	88.2%	87.93%
Outcome Measures			
15 Employment (Obtained Employment and Direct Job Placements)	417	1,181	118
16 Employed 1st Qtr After Exit	95%	63%	80%
17 Employed 2nd Qtr After Exit	95%	34%	38%
18 Employed 3rd Qtr After Exit	95%	ND	ND
19 Employed 4th Qtr After Exit	95%	ND	ND
20 Average Days to Employment	145	65	62
20a DJP Average Days to Employment	60	26	14
20b Obtained Average Days to Employment	167	81	103
21 Employment/Job Placement Average Wage	\$14.58	\$15.03	\$11.88
22 Cost Per Placement	\$2,223.62	\$406.62	\$450.26
23 Net Economic Benefit	\$28,103.00	\$30,860.14	\$24,250.58
24 Return on the Investment	\$12.64	\$76.01	\$53.86

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# CSSF Balanced Scorecard Report

Report Date: 7/1/2022 To 9/30/2022

Youth Co-Op

Little Havana Center

Performance			
Process Quality Measures	Standard	Region	Center
1 Training Completion Rate	75%	100.0%	100.0%
2 Training Related Placements	75%	100.0%	100.0%
3 Credential Attainment	75%	ND	ND
4 Measurable Skills Gain	75%	ND	ND
5 Training Enrollments Rate	30	72	12
6 CAP All Family Participation Rate	50%	0.51%	2.5%
7 Career Advancement Program (CAP) Entered Employment Rate (EER)	40%	9.52%	15.38%
8 Wagner Peyser (WP) Entered Employment Rate (EER)	65%	50.95%	61.26%
9 WIOA Adult & Dislocated Worker EER	98%	ND	ND
10 Short-Term Veterans EER	50%	34.04%	33.33%
11 Employers Served (Employer Penetration Rate)	288	3,532	571
12 Employer Serviced with Level 1 Services	186	2,144	187
13 Jobs Openings Filled Rate	65%	1.3%	2.76%
14 Referral Job Skills Match Average	80%	88.2%	88.98%
Outcome Measures			
15 Employment (Obtained Employment and Direct Job Placements)	390	1,181	150
16 Employed 1st Qtr After Exit	95%	63%	100%
17 Employed 2nd Qtr After Exit	95%	34%	14%
18 Employed 3rd Qtr After Exit	95%	ND	ND
19 Employed 4th Qtr After Exit	95%	ND	ND
20 Average Days to Employment	145	65	47
20a DJP Average Days to Employment	60	26	28
20b Obtained Average Days to Employment	167	81	64
21 Employment/Job Placement Average Wage	\$14.58	\$15.03	\$14.25
22 Cost Per Placement	\$2,270.53	\$406.62	\$487.28
23 Net Economic Benefit	\$28,056.00	\$30,860.14	\$29,148.77
24 Return on the Investment	\$12.36	\$76.01	\$59.82

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# CSSF Balanced Scorecard Report

Report Date: 7/1/2022 To 9/30/2022

Youth Co-Op

Perrine Center

Performance			
Process Quality Measures	Standard	Region	Center
1 Training Completion Rate	75%	100.0%	ND
2 Training Related Placements	75%	100.0%	ND
3 Credential Attainment	75%	ND	ND
4 Measurable Skills Gain	75%	ND	ND
5 Training Enrollments Rate	36	72	8
6 CAP All Family Participation Rate	50%	0.51%	6.0%
7 Career Advancement Program (CAP) Entered Employment Rate (EER)	40%	9.52%	31.11%
8 Wagner Peyser (WP) Entered Employment Rate (EER)	65%	50.95%	41.45%
9 WIOA Adult & Dislocated Worker EER	98%	ND	ND
10 Short-Term Veterans EER	50%	34.04%	33.33%
11 Employers Served (Employer Penetration Rate)	354	3,532	487
12 Employer Serviced with Level 1 Services	231	2,144	325
13 Jobs Openings Filled Rate	65%	1.3%	3.46%
14 Referral Job Skills Match Average	80%	88.2%	90.83%
Outcome Measures			
15 Employment (Obtained Employment and Direct Job Placements)	477	1,181	156
16 Employed 1st Qtr After Exit	95%	63%	50%
17 Employed 2nd Qtr After Exit	95%	34%	22%
18 Employed 3rd Qtr After Exit	95%	ND	ND
19 Employed 4th Qtr After Exit	95%	ND	ND
20 Average Days to Employment	145	65	75
20a DJP Average Days to Employment	60	26	30
20b Obtained Average Days to Employment	167	81	80
21 Employment/Job Placement Average Wage	\$14.58	\$15.03	\$14.63
22 Cost Per Placement	\$2,237.30	\$406.62	\$388.01
23 Net Economic Benefit	\$28,089.00	\$30,860.14	\$30,041.56
24 Return on the Investment	\$12.55	\$76.01	\$77.42

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# CSSF Balanced Scorecard Report

Report Date: 7/1/2022 To 9/30/2022

## Youth Co-Op West Dade Center

Performance			
Process Quality Measures	Standard	Region	Center
1 Training Completion Rate	75%	100.0%	100.0%
2 Training Related Placements	75%	100.0%	100.0%
3 Credential Attainment	75%	ND	ND
4 Measurable Skills Gain	75%	ND	ND
5 Training Enrollments Rate	45	72	17
6 CAP All Family Participation Rate	50%	0.51%	2.47%
7 Career Advancement Program (CAP) Entered Employment Rate (EER)	40%	9.52%	6.25%
8 Wagner Peyser (WP) Entered Employment Rate (EER)	65%	50.95%	43.43%
9 WIOA Adult & Dislocated Worker EER	98%	ND	ND
10 Short-Term Veterans EER	50%	34.04%	20.0%
11 Employers Served (Employer Penetration Rate)	414	3,532	454
12 Employer Serviced with Level 1 Services	270	2,144	317
13 Jobs Openings Filled Rate	65%	1.3%	14.78%
14 Referral Job Skills Match Average	80%	88.2%	98.73%
Outcome Measures			
15 Employment (Obtained Employment and Direct Job Placements)	558	1,181	146
16 Employed 1st Qtr After Exit	95%	63%	53%
17 Employed 2nd Qtr After Exit	95%	34%	45%
18 Employed 3rd Qtr After Exit	95%	ND	ND
19 Employed 4th Qtr After Exit	95%	ND	ND
20 Average Days to Employment	145	65	45
20a DJP Average Days to Employment	60	26	22
20b Obtained Average Days to Employment	167	81	56
21 Employment/Job Placement Average Wage	\$14.58	\$15.03	\$15.54
22 Cost Per Placement	\$2,279.89	\$406.62	\$719.96
23 Net Economic Benefit	\$28,047.00	\$30,860.14	\$31,608.44
24 Return on the Investment	\$12.30	\$76.01	\$43.90

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## **SOUTH FLORIDA WORKFORCE INVESTMENT BOARD**

**DATE:** 10/20/2022

**AGENDA ITEM NUMBER:** 8B

**AGENDA ITEM SUBJECT:** CONSUMER REPORT CARD UPDATE

**AGENDA ITEM TYPE:** **INFORMATIONAL**

**RECOMMENDATION:** N/A

**STRATEGIC GOAL:** **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

**STRATEGIC PROJECT:** **Improve credential outcomes for job seekers**

### **BACKGROUND:**

The South Florida Workforce Investment Board (SFWIB) Individual Training Account (ITA) Policy requires the monitoring of the performance of SFWIB approved Training Vendors. Accordingly, staff developed and implemented the Consumer Report Card (CRC) Tool. The tool is an online report that updates ITA performance on a daily basis. The goal of the tool is to function as an “ITA Consumer Report Card”, enabling the consumer (participant) and Career Advisor the ability to monitor the success of individual programs and evaluate the economic benefit per placement by program.

The CRC performance for program year 2022-2023, dated July 1, 2022 through September 30, 2022, indicates the follows:

- The SFWIB generated \$540,393.70 of wages into the South Florida regional economy.
- For every dollar spent on training, SFWIB obtained a return of \$4.66.
- One hundred percent of training services participants completed classroom training.
- Of those completing training, 93 percent have obtained employment with an average wage of \$22.54.
- Ninety-two percent of the participants were placed in a training-related occupation.
- The net economic benefit per placement is \$38,599.55.

The attached CRC table is a summary for program year 2022-2023.

**FUNDING:** N/A

**PERFORMANCE:** N/A

**ATTACHMENT**

# Consumer Report Card

07/01/2022 - 06/30/2023

Training Agent	Total Outcome	Number of Completions	Number of Placements	% of Placements	# of Training Related Placements	% of Total Training Related Placements	Training Expenditures			Economic Benefit		Net Economic Benefit Per Placement	Value Added per Placement
							Avg. Cost Per Participant	Total Completion Expenditures	Total Expenditure Per Placement	Average Wage	Average Economic Benefit		
Academy, The (#3051) - Miami Campus	9	9	9	100.00 %	9	100.00 %	\$ 9,310.50	\$ 83,794.50	\$ 9,310.50	\$ 24.41	\$ 50,775.11	\$ 41,464.61	\$ 4.45
Apex Training Center - 3971	3	3	2	66.67 %	2	100.00 %	\$ 3,801.60	\$ 11,404.80	\$ 5,702.40	\$ 19.00	\$ 39,520.00	\$ 33,817.60	\$ 5.93
MDCP SCHOOLS (ALL)	1	1	1	100.00 %	-	0.00 %	\$ 834.20	\$ 834.20	\$ 834.20	\$ 16.89	\$ 35,131.20	\$ 34,297.00	\$ 41.11
New Horizons C.L.C. of South Florida-Miami #2438	2	2	2	100.00 %	2	100.00 %	\$ 10,000.00	\$ 20,000.00	\$ 10,000.00	\$ 20.50	\$ 42,640.00	\$ 32,640.00	\$ 3.26
	15	15	14	93.33 %	13	92.86 %	\$ 7,735.57	\$ 116,033.50	\$ 8,288.11	\$ 22.54	\$ 46,887.66	\$ 38,599.55	\$ 4.66



## **SOUTH FLORIDA WORKFORCE INVESTMENT BOARD**

**DATE:** 10/20/2022

**AGENDA ITEM NUMBER:** 8C

**AGENDA ITEM SUBJECT:** YOUTH SERVICES BALANCED SCORECARD UPDATE

**AGENDA ITEM TYPE:** **INFORMATIONAL**

**RECOMMENDATION:** N/A

**STRATEGIC GOAL:** **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

**STRATEGIC PROJECT:** **Joint contribution for youth career pathway models**

### **BACKGROUND:**

The Youth Balanced Scorecard (BSC) measures the performance of contracted Workforce Development Area (WDA) 23 Youth Service providers. The Youth BSC provides detailed information regarding the program performance for Program Year (PY) 2022-2023. The report measures Enrollments, PWE Enrollments, Measurable Skills Gains, Credential Attainment, Youth Education and Employment Rate-2nd Quarter After Exit, and Youth Education and Employment Rate-4th Quarter After Exit. The time period for the Youth Balance Scorecard Report is from July 1, 2022 thru September 30, 2022.

The In-School Youth (ISY) program exceeded its enrollment standard. The Out-of-School Youth (OSY) program enrollment performance has been impacted by barriers to education and employment and by environmental factors, such as employment availability with easy entry-level access to higher wages.

### **ISY PERFORMANCE:**

- Enrollment Performance: Regional Standard - 159 participants / Actual Performance - 234 participants
- Measurable Skills Gains: Regional Standard - 90% / Actual Performance - N/D
- Youth Education and Employment Rate-2nd Quarter After Exit: Regional Standard - 90% / Actual Performance - 37%
- Youth Education and Employment Rate-4th Quarter After Exit: Regional Standard - 90% / Actual Performance - 21%
- Credential Attainment: Regional Standard - 90% / Actual Performance - 100%
- New PWE Enrollment: 16
- Obtained Employment: 9

## CSSF Youth Balanced Scorecard Report

Report Date: 7/1/2022 thru 9/30/2022

Regional for ISY Providers		
Measure	Standard	Region
Enrollments	159	234
PWE Enrollments	159	16
Measurable Skills Gain	90%	N/D
Credential Attainment	90%	100%
Outcome Measures		
Employment (Obtained, Direct, & Post Secondary)		9
Education and Employment Rate - 1st Qtr After Exit	90%	N/D
Education and Employment Rate - 2nd Qtr After Exit	90%	37%
Education and Employment Rate - 3rd Qtr After Exit	90%	N/D
Education and Employment Rate - 4th Qtr After Exit	90%	21%

## CSSF Youth Balanced Scorecard Report

Report Date: 7/1/2022 thru 9/30/2022

Regional for OSY Providers		
Measure	Standard	Region
Enrollments	764	480
New Enrollments (General Population)	280	92
New Enrollments (Youth Offender)	34	N/D
New Enrollments (Homeless Runaway Foster Care)	34	4
New Enrollments (Pregnant or Parenting)	34	N/D
New Enrollments (Disability)	34	1
PWE Enrollments	407	112
Measurable Skills Gain	90%	N/D
Credential Attainment	90%	50%
Outcome Measures		
Employment (Obtained, Direct, & Post Secondary)	618	45
Education and Employment Rate - 1st Qtr After Exit	90%	N/D
Education and Employment Rate - 2nd Qtr After Exit	90%	15%
Education and Employment Rate - 3rd Qtr After Exit	90%	N/D
Education and Employment Rate - 4th Qtr After Exit	90%	16%

#### OSY PERFORMANCE:

- Enrollment Performance: Regional Standard - 773 participants / Actual Performance - 480 participants
- Measurable Skills Gains: Regional Standard - 90% / Actual Performance - N/D
- Youth Education and Employment Rate-2nd Quarter After Exit: Regional Standard - 90% / Actual Performance - 15%
- Youth Education and Employment Rate-4th Quarter After Exit: Regional Standard - 90% / Actual Performance - 16%
- Credential Attainment: Regional Standard - 90% / Actual Performance - 50%
- New PWE Enrollments: 112
- Obtained Employment: 45

SFWIB staff revised the Youth BSC to align with the Workforce Innovation and Opportunity Act (WIOA) Youth negotiated primary performance indicators for PY 2022-2023 and 2023-2024 to enhance the oversight and management of the performance indicators. Revisions to the Youth BSC included the addition of the following performance indicators:

- Paid Work Experience Enrollment
- Employment (Obtained, Direct & Post-Secondary)
- Employed 1st Quarter After Exit
- Employed 3rd Quarter After Exit

**FUNDING:** N/A

**PERFORMANCE:** WIOA

*ATTACHMENT*



## **SOUTH FLORIDA WORKFORCE INVESTMENT BOARD**

**DATE:** 10/20/2022

**AGENDA ITEM NUMBER:** 8D

**AGENDA ITEM SUBJECT:** WIOA PERFORMANCE STRATEGIES

**AGENDA ITEM TYPE:** **INFORMATIONAL**

**RECOMMENDATION:** N/A

**STRATEGIC GOAL:** **STRENGTHEN THE ONE-STOP DELIVERY SYSTEM**

**STRATEGIC PROJECT:** **Strengthen workforce system accountability**

### **BACKGROUND:**

On July 6th, 2022 the South Florida Workforce Investment Board (SFWIB) received the proposed WIOA indicators of performance for Local Workforce Development Area (LWDA) 23 for Program Year (PY) 2022-2023 and PY2003-2024. The Florida Department of Economic Opportunity (DEO) utilized a Statistical Adjustment Model (SAM) applied to the actual economic conditions and characteristics of participants served to determine LWDA's performance levels. Based on the participant characteristics and the economic characteristics data provided by DEO, the SFWIB is in agreement with the proposed performance levels.

SFWIB Staff have developed eight (8) strategies to improve performance. The following strategies will be applied to the SFWIB's operating procedure to ensure compliance and that performance is achieved:

1. SFWIB staff will finalize and deploy the WIOA Primary Indicators of Performance Tool (IPT), formerly known as the Common Measures Tool, to all Contracted Service Providers.
  - The IPT provides an analysis of participant's economic gains and forecasts potential exits by measuring current information against pre-program wages. The IPT will help Career Center staff identify whether a participant is to exit from the program or if additional services are required.
  - Upon a participant's exit from the program, the IPT will generate performance data in real-time by obtaining reported employment information from the New Hire, Wage Credit, and/or Work Number.
  - Additionally, this automation will place emphasis on the Career Advisors efforts to provide quality services to participants that are not employed and ultimately achieve the WIOA indicators of performance.



2. SFWIB staff has modified both the Youth and CareerSource South Florida American Job Centers (AJCs) Balanced Scorecard (BSC) measures.
  - SFWIB staff revised the Youth and AJCs BSC measures to align with the WIOA local negotiated Adult, Dislocated Worker, Youth and Wagner-Peyser programs primary performance indicators for PY 2022-2023 and 2023-2024. The BSCs were revised to now include all WIOA performance indicators and the additional measures listed below:
    - a) Credential Attainment
    - b) Measurable Skills Gain
    - c) Employed 1st Quarter After Exit
    - d) Employed 3rd Quarter After Exit
3. SFWIB staff will train all Contracted Service Provider staff and Training Vendor staff on the utilization of the Reconciliation Tool.
  - This tool tracks a participant's progress throughout their training program (i.e., training status, how long the participant has been in class, progress level or timeline, placement information, etc.). If there is an issue or discrepancy, the AJC staff and the training vendor must communicate to reconcile and resolve the issue.
  - The AJC staff and training vendor will utilize the Reconciliation Tool to coordinate the job placement of a training participant after completing training.
4. The SFWIB will continue to develop, expand, and support registered apprenticeship programs (RAPs) and registered pre-apprenticeship programs (pre-RAPs) by convening new businesses, related training instruction (RTI) providers, and potential sponsors.
  - RAPs and pre-RAPs are proven work-based training strategies that help the LWDAs increase the number of skilled workers, meet employer needs, and increase wage rates. RAPs and pre-RAPs also provide an effective, business-driven model for employers to recruit, train, and retain highly skilled workers improving WIOA performance outcomes.
  - The SFWIB will provide assistance with screening potential RAPs and pre-RAPs to ensure they are inclusive by design. This way individuals with barriers such as veterans, individuals with disabilities, homeless individuals, returning citizens, individuals receiving public assistance, and other underrepresented populations can access these career opportunities.
5. The SFWIB will continue to develop and expand partnerships with community based organizations (CBO).
  - CBOs will help bridge the gap between services provided by SFWIB and the additional support required for individuals with barriers to employment. These partnerships will ensure individuals with barriers receive employment assistance, education, and support services needed to ensure positive outcomes.
  - The SFWIB will execute a Memorandum of Understanding (MOU) with CBOs to solidify partnerships and work towards common goals. The additional support services provided by CBOs helps job seekers of diverse backgrounds and barriers to retain employment and therefore, meet goals established by WIOA.



6. SFWIB staff will conduct monthly performance meetings with AJC Providers & Youth Providers to review performance and policy items from the SFWIB.
  - SFWIB staff will provide ongoing support and technical assistance to all Contracted Services Providers on monthly basis to monitor, track progress, and address any deficiencies.
  - SFWIB staff will present a performance analysis that includes industry trends that may impact performance, technological projections for the following month, and a comparative data review to track progress.
  - The success of the monthly performance meetings will be measured by the shift in performance outcomes.
7. SFWIB staff will meet separately with each of the AJC providers and Youth providers monthly to provide an analysis of their individual performance which includes quality assurance compliance, and programmatic outcomes. The review items include but are not limited to:
  - Enrollments
  - Exits
  - Measurable Skill Gains
  - Employers Engaged
  - Education and Employment Rate - 2nd & 4th Quarter After Exit
8. The SFWIB will strengthen initiatives that promote continuous learning in the areas of workforce services and staff development using a comprehensive approach to meet desired performance outcomes.
  - Through training, the SFWIB will present Contracted Service Provider staff with an opportunity to expand their knowledge in workforce services.
  - The SFWIB has proposed to host a two-day summit for all AJC staff and partners to not only learn about strategies to achieve state and federal performance measures, but also understand the agencies vision to serve residents of Miami Dade and Monroe Counties.
    - Unlocked Potential and Increased Impact for Workforce Development Professional
    - Quality Business Services with Employer Engagement and Customized Solutions
    - Transitioning Youth from School into Work-Based Learning Experiences
    - Effectiveness in Serving Employers
    - SNAP to Skills and Career Pathways
    - Unlocking the Balance Scorecard Youth and Adults
    - Effective Strategies to Engage TANF Participants
    - What is WOTC?

These practices shall be closely monitored on a continuous basis by SFWIB. Progress tracking will allow staff to make necessary adjustments to meet the required performance measures.

**FUNDING:** N/A

**PERFORMANCE:** N/A

*NO ATTACHMENT*



## **SOUTH FLORIDA WORKFORCE INVESTMENT BOARD**

**DATE:** 10/20/2022

**AGENDA ITEM NUMBER:** 8E

**AGENDA ITEM SUBJECT:** EQUIFAX DATA PILOT PROJECT

**AGENDA ITEM TYPE:** **APPROVAL**

**RECOMMENDATION:** The Performance Council recommends to the Board the approval to allocate an amount not to exceed \$10,000 in Workforce Innovation and Opportunity Act funds for the Equifax Data Pilot Project, as set forth below.

**STRATEGIC GOAL:** **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

**STRATEGIC PROJECT:** **Enhance CSSF performance system**

### **BACKGROUND:**

South Florida Workforce Investment Board (SFWIB) staff is seeking to improve programmatic outcomes of its workforce programs by working Equifax Inc. (Equifax) on a pilot project with the goal of providing case workers or service providers with additional client background data. The data obtained from Equifax will help develop a more efficient process when determining program eligibility, developing employment plans, and create a more robust follow up process.

SFWIB staff will submit a weekly batch of new client and current participant files of those who have completed their employment history on the Geographic Solutions site to Equifax, who in-turn, will return the following data elements:

- Changes in current income or employment (gain or loss of income/employment) .
- Change in incarceration status (incarcerated or released).
- Change in address (new address and/or phone).
- Death indicator.

The data will be utilized to improve the following service provider functions:

- Obtain eligibility documentation.
- Obtain employment history to develop resumes and career plans.
- Follow up on job referrals issued by staff.
- Follow up on participants during program participation and 12 months after exit.

The only cost associated with the Equifax pilot project is the development of the platform that will be utilized to transmit the data between SFWIB and Equifax.

In following the procurement process of Miami-Dade County, Administrative Order No. 3-38, it is recommended that the SFWIB waive the competitive procurement as it is recommended by the Executive Director that this is in the best interest of SFWIB. A two-thirds (2/3) vote of the quorum present is required to waive the competitive procurement process and award Equifax an allocation not to exceed \$10,000 in Workforce Innovation and Opportunity Act (WIOA) Funds.

**FUNDING:** Workforce Innovation and Opportunity Act

**PERFORMANCE:** N/A

*NO ATTACHMENT*