





**SFWIB GLOBAL TALENT AND COMPETITIVENESS COUNCIL**

**AGENDA ITEM NUMBER: 2A**

**DATE: June 17, 2021 at 8:00AM**

**AGENDA ITEM SUBJECT: MEETING MINUTES**  
 April 15, 2021 at 8:30 A.M.

<b>COMMITTEE MEMBERS IN ATTENDANCE</b>	<b>SFWIB STAFF</b>	<b>OTHER ATTENDEES (AUDIENCE)</b>
1. Ferradaz, Gilda– <i>Chairwoman</i> 2. del Valle, Juan Carlos, <i>Vice-Chairman</i> 3. Brecheisen, Bruce 4. Brown, Clarence 5. Loynaz, Oscar 6. Maxwell, Michelle 7. Roth, Thomas	Kelly, Travis Smith, Robert	
<b>COMMITTEE MEMBERS NOT IN ATTENDANCE</b> 8. Gazitua, Luis 9. Piedra, Obdulio		

Agenda items are displayed in the order they were discussed.

**1. Call to Order**

Global Talent & Competitiveness Council Chairwoman, Gilda Ferradaz called the meeting to order.

**2. Approval of GTC Council Meeting Minutes – October 15, 2020 and December 17, 2020**  
 Chairwoman Ferradaz introduced the item.

Vice-Chairman del Valle moved the approval of October 15, 2020 and December 17, 2020 meeting minutes. Motion seconded by Mr. Thomas Roth; **Motion Passed by Unanimous Consent**

**(All in favor with no opposition)**

[Introductions made by the request of Chairwoman Ferradaz]

**3. Recommendation as to Approval of New Programs of an Existing Training Vendor**

Chairwoman Ferradaz introduced the item. SFWIB Special Projects Administrator (Adult Programs) Mr. Robert Smith further presented and read the item into record.

Motion moved, seconded, and passed by all members present.

**(All in favor with no opposition)**

**4. Recommendation as to Approval to Allocate Funds to Miami-Dade County Public School District for the Summer Youth Internship Program**

Chairwoman Ferradaz introduced the item. SFWIB Special Projects Administrator (Youth Programs) Mr. Travis Kelley further presented and read the item into record.

Motion moved, seconded, and passed by all members present.

**(All in favor with no opposition)**

**(All in favor via conference with no opposition)**

**5. Recommendation as to Approval to Allocate Funds for the YWCA Women-In-Tech Project**

Chairwoman Ferradaz introduced the item and Mr. Smith further presented and read the item into record.

Motion moved, seconded, and passed by all members present.

**(All in favor with no opposition)**

**(All in favor via conference with no opposition)**

There being no further business to come before the Council, meeting adjourned at 8:47am.



## SFWIB GLOBAL TALENT & COMPETITIVENESS COUNCIL MEETING

**DATE/TIME:** December 16, 2021, 8:30am

**AGENDA ITEM:** 2B

**AGENDA TOPIC:** Meeting Minutes

### SFWIB GLOBAL TALENT & COMPETITIVENESS COUNCIL MEETING MINUTES

**DATE/TIME:** October 21, 2021, 8:30AM

**LOCATION:** The Landing at MIA 5 Star Conference Center  
Florida Key Room  
7415 Corporate Center Drive, Suite H  
Miami, FL 33126

**Zoom:**[https://us02web.zoom.us/meeting/register/tZ0lceysqj4oGtWBmMGILVbF68iV33SCib29](https://us02web.zoom.us/join/https://us02web.zoom.us/meeting/register/tZ0lceysqj4oGtWBmMGILVbF68iV33SCib29)

**1. CALL TO ORDER: 8:44AM**

**ROLL CALL:** 10 members; 5 required; 8 present: Quorum Achieved

SFWIB GTCC MEMBERS PRESENT	SFWIB GTCC MEMBERS ABSENT	SFWIB STAFF
Ferradaz, Gilda, Chair Del Valle, Juan-Carlos, Vice-Chair  Brecheisen, Bruce Brown, Clarence Piedra, Obdulio (Zoom) Roth, Thomas Coldiron, Michelle Mayor (Zoom) Loynaz, Oscar M.D.	West, Alvin  <b>SFWIB GTCC MEMBERS EXCUSED</b> Gazitua, Luis	Beasley, Rick Kelly, Travis Smith, Robert
OTHER ATTENDEES		
Torres, Charles – Miami-Dade County Public Schools Mitchell, Carlana - Miami-Dade County Public Schools Duenas, Hector – CBT Technology Institute Cooper, Jamie – New Horizons		

Agenda items are displayed in the order they were discussed.



2. **Approval of GTCC Council Meeting Minutes – September 9, 2021**

**Motion presented for approval. Motion moved, seconded, and passed by unanimous consent.**

3. **Coronavirus 2019 (COVID-19) Economic Recovery Task Force**

Chairwoman Ferradaz introduced the item and Mr. Smith further presented.

Mr. Smith clarified that there will be a more detailed presentation during the full board meeting; however, results have been provided for the Council's review in advance.

Chairwoman Ferradaz stated that the survey was conducted in June/July; since that time unemployment has stopped, yet we are still having problems with hiring. She asked for additional feedback or concern from the remaining Council members.

No further questions or comments were presented.

4. **Recommendation as to Approval to Add an Occupation to the WDA 23 Targeted Occupation List**

Chairwoman Ferradaz introduced the item; Mr. Smith further presented.

No recusals or questions/comments presented.

**Motion presented for approval. Motion moved, seconded, and passed by unanimous consent.**

5. **Recommendation as to Approval of New Programs for an Existing Training Provider**

Chairwoman Ferradaz introduced the item; Mr. Smith further presented.

Vice-Chairman del Valle asked for clarification on the salaries presented – is this the mean or entry level for each position?

Mr. Smith advised that he would look into it and give a response to the question before the full board meeting.



A question was presented around the difference between a Patient care Technician and a Certified Nursing Assistant.

Mr. Smith shared that a Patient Care Technician is an entry-level position; Certified Nursing Assistant (CNA) would be the next step in the career path.

Mr. Brown asked for clarification around the position(s) that typically work alongside nurses in the hospital.

Mr. Smith advised that CNA's typically work in the hospitals; Patient Care Technicians work primarily in Elderly and Assisted Living facilities.

Mr. Brecheisen inquired about the shortage in child care/childhood education; given the flexuosity of the current labor market, how frequently are the wage categories updated in the report?

Mr. Smith advised that the report is updated quarterly based on labor market information but he will verify. There was further discussion around current state-certified credentialed apprenticeship programs for early childcare workers.

Mr. Smith elaborated further on the design of the report; explaining the difference between positions considered low growth/high wage vs. those that are low wage with high growth potential.

Mr. Brecheisen advised that the report is difficult to understand. The data is not presented in a manner that is easy to decipher the difference between the training programs vs. job position/wage potential. He further shared that the data seems presumptive that the training program leads to the specific occupation.

Mr. Smith reiterated his understanding of what Mr. Brecheisen is asking for which is an understanding of what exactly the individual participating in any of the presenting training programs will earn because they will not all follow the track through to the projected profession. Chairwoman Ferradaz further clarified that although participants are certified at the end of the program; it, which does not automatically mean that they are eligible to become an elementary school teacher – further education, is often required.

Mr. Brecheisen added the marketplace data, as presented, insinuates that there is a high demand/low wage transition that leads to the wage shown – which is not necessarily true.

Mr. Smith explained that the wages presented are tied to the SOC code, which is tied to the degree program the training falls under (to enable transfer of credits with additional education). More investigation is needed to determine if there is a SOC code tied to the certifications, which will give a better idea of wages for lower-level positions.

Vice-Chairman del Valle asked if the data was populated by Miami-Dade College.

Mr. Smith confirmed that the report is a dual effort between CSSF staff and MDC, which provides the SOC codes, zip code, and the associated programs.

Chairwoman Ferradaz is supportive of the item because there is a large need for childcare, lack of childcare is cited as one of the primary reasons people are unable to return to the workplace. Childcare rules have strict teacher/child ratios and must have additional staff to cover in case of absence/illness.

Mr. Brecheisen advised that if this is consistent with serving more people and is allowed as a Board, barring no mistakes in the table – he would be in support.

There was further discussion.

**[A request to speak was received from a member of the public.]**

Chairwoman Ferradaz acknowledged the request and granted permission to speak.

Ms. Carlena Mitchell, Miami-Dade County Public Schools, advised that she is responsible for completing a similar report for MDCPS. The SOC codes are typically derived from the Florida Department of Education. In reviewing the website, the SOC code cited for Early Childhood Education was inaccurate on the report.

Mr. Brecheisen asked if the SOC codes are tied to wages.

Ms. Mitchell confirmed that it is not.

Chairwoman Ferradaz asks that the report be reviewed and revised with a different SOC code that is more appropriate.

Mr. Smith advised that we would reach out to MDC accordingly.



There was further discussion.

There being no further discussion; Item presented for motion. **Motion moved, seconded, and passed by unanimous consent.**

## **6. Recommendation as to Approval of Workforce Innovation and Opportunity Act Policies**

Chairwoman Ferradaz introduced the item; Mr. Smith further presented.

Mr. Smith explained that the vendor selected via our last RFP process, did not accept the contract as presented. The U.S. Department of Labor report states that CSSF should have released another RFP strictly for the One-Stop Operator.

Chairwoman Ferradaz confirmed that a RFP we released was for both a One-Stop Operator and a Workforce Service Provider.

Mr. Smith confirmed that our procurement was combined; the selected vendor did not want to be a Workforce Service Provider, as such; they were not qualified to become a One-Stop Operator.

Chairwoman Ferradaz inquired if the policies are something we should have had in place.

Mr. Smith confirmed that the One Stop Operator process is new. He further elaborated that the One-Stop Operator policy, is based on the US Department of Labor's TEGL. We were not required to have one previously; we were only required to separate Workforce Services from the One-Stop Operator.

There being no further discussion; Item presented for motion. **Motion moved, seconded, and passed by unanimous consent.**

## **7. Recommendation as to Approval of Florida State Minority Supplier Development Council**

Chairwoman Ferradaz introduced the item; Mr. Smith further presented.

Mr. Beasley further elaborated on the Florida State Minority Supplier Development Council, the areas they cover, services provided, and some of their current partnerships.



There being no further discussion; Item presented for motion. **Motion moved, seconded, and passed by unanimous consent.**

Being as there were no further questions or concerns, the meeting adjourned at 9:41am.

DRAFT



## **SFWIB EXECUTIVE COMMITTEE**

**DATE:** 12/16/2021

**AGENDA ITEM NUMBER:** 3

**AGENDA ITEM SUBJECT:** SUMMER YOUTH INTERNSHIP PROGRAM UPDATE

**AGENDA ITEM TYPE:** **INFORMATIONAL**

**RECOMMENDATION:** N/A

**STRATEGIC GOAL:** **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

**STRATEGIC PROJECT:** **Emphasize work-based learning and training**

### **BACKGROUND:**

In its sixth year, the Summer Youth Internship Program (SYIP) has provided employment opportunities for youth throughout Miami Dade County. The partnership that makes the SYIP possible includes Miami-Dade County, The Children's Trust, The School Board of Miami-Dade County, the Foundation for New Education Initiatives, Inc., and The South Florida Workforce Investment Board d/b/a CareerSource South Florida (SFWIB). To date, the SYIP has provided employment activities and services to 2,321 of South Florida's future workforce. The SYIP program is designed to provide entry-level positions with local businesses, the private sector and community-based organizations.

As part of the initiative, the SFWIB invested \$1.5 million in Temporary Assistance for Needy Families funds to cover up to 900 of the youth that were served. The funds covered employment opportunities for youth with barriers to employment, particularly those whose families receive cash assistance and free or reduced lunch.

The youth participants, ages 15-18, were provided with 30 hours of work per week with a wage subsidy of \$1,300.00 over a period of five weeks. In addition, participants earned high school course credits and were given an opportunity to earn college credits. The wage subsidy consisted of two payments of \$650.00 each during the specified period.

The SFWIB served approximately 865 participating youth. Of the 865 youth served, 865 received free or reduced lunch and 86 were classified as disabled.

**FUNDING:** N/A

**PERFORMANCE:** N/A

*NO ATTACHMENT*



## **SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL**

**DATE:** 12/16/2021

**AGENDA ITEM NUMBER:** 4

**AGENDA ITEM SUBJECT:** 2021-2022 WDA 23 DEMAND OCCUPATIONS LIST (TOL) ADDITION

**AGENDA ITEM TYPE:** **APPROVAL**

**RECOMMENDATION:** SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend to the Board the approval to add a new occupation to the 2021-2022 Targeted Occupation, as set forth below.

**STRATEGIC GOAL:** **BUILD DEMAND-DRIVEN SYSTEM W/ EMPLOYER ENGAGEMENT**

**STRATEGIC PROJECT:** **Improve credential outcomes for job seekers**

### **BACKGROUND:**

On May 17, 2021, The Department of Economic Opportunity (DEO) released the 2021-2022 Demand Occupation List for the 24 Workforce Development Areas (WDA) in the State of Florida. In accordance with CareerSource Florida's Administrative Policy #82, local areas may revise the list, as needed, based on local demand in support of the occupation's addition.

SFWIB staff received a request with supporting documentation from Miami Dade College (MDC) to add Standard Occupational Classification (SOC) code 25-2011 Preschool Teachers, Except Special Education to the list for their Early Childhood Education, Preschool and other childcare training programs.

SFWIB staff completed the review process and the request is being presented to the Global Talent and Competitiveness Council for a recommendation to the Board for approval.

**FUNDING:** N/A

**PERFORMANCE:** N/A

*NO ATTACHMENT*



Tom Grady, *Chair*  
Ben Gibson, *Vice Chair*  
*Members*  
Monesia Brown  
Marva Johnson  
Ryan Petty  
Andy Tuck  
Joe York

December 2, 2021

Ms. Saliha Nelson  
Chief Executive Officer  
Urgent, Inc.  
1000 NW 1st Ave. Ste. 100  
Miami, FL 33136

Dear Ms. Nelson:

It is my pleasure to inform you that the Media Arts and Creative Technologies Apprenticeship Program, INJ (2022-FL-110528) has been approved to participate in the State of Florida's Apprenticeship System and to thank you for your commitment to ensuring Florida continues to produce well-trained, highly skilled multimedia producers.

Workforce education is a top priority for Governor Ron DeSantis and the Florida Department of Education with the goal of being number one in the nation by 2030. We rely on local organizations with a vested interest in student success to supplement the tremendous work taking place throughout Florida's education system and provide ongoing world-class education opportunities.

Urgent, Inc. plays a pivotal role in securing Florida's future. We appreciate greatly your interest in helping to make Florida #1 in the nation for workforce education. Your Apprenticeship Training Representative is Ms. Lorena Vasquez and she will be reaching out to you to assist you with RAPIDs and the general orientation process. Lorena may be reached at [Lorena.vasquez@fldoe.org](mailto:Lorena.vasquez@fldoe.org). We also welcome you to visit [Apprentice Florida](#) where you will find numerous resources to assist your program with outreach and recruitment.

If you have any questions or need additional assistance, please contact me at (850) 245-9062 or [Kathleen.taylor@fldoe.org](mailto:Kathleen.taylor@fldoe.org)

Sincerely,

Kathleen Taylor  
Interim State Director of Apprenticeship

Henry Mack  
Chancellor of Career and Adult Education

# *Certificate of Registration*

Florida Department of Education

Division of Career and Adult Education

***MEDIA ARTS AND CREATIVE TECHNOLOGIES APPRENTICESHIP PROGRAM, INJ***

Issued in recognition of the above program, in the trade(s) of

***Multimedia Producer (CB)***

registered with the Division of Career and Adult Education, Apprenticeship, as part of the National Apprenticeship Program  
in accordance with the standards recommended by the

Florida Apprenticeship Advisory Council

***December 1, 2021***

Registration Date



Henry Mack  
Chancellor for Career and Adult Education



Kathleen Taylor  
State Director of Apprenticeship

2022-FL-110528

# STANDARDS OF APPRENTICESHIP



**Media Arts and Creative Technologies**  
**Apprenticeship Program, INJ**  
**2022-FL-110528**

**REGISTERED BY**

**FLORIDA DEPARTMENT OF EDUCATION**  
**DIVISION OF CAREER AND ADULT EDUCATION**  
**APPRENTICESHIP SECTION**

**OFFICIAL ADOPTION OF APPRENTICESHIP STANDARDS (with committee)**

PROGRAM SPONSOR: URGENT, Inc.  
ADDRESS: 1000 NW 1<sup>st</sup> Ave. STE 100 Miami FL 33136  
PHONE: 786-581-7821  
EMAIL ADDRESS: office@urgentinc.org  
FEIN: (if applicable) 65-0516506  
NAICS CODE: 611000

Saliha Nelson  9/15/2021 Joey Ashley  
Chairperson Date Secretary Date  
CEO URGENT, Inc. Apprenticeship Manager, URGENT, Inc.

**COMMITTEE MEMBERS**

*[Print Name, Title, and Affiliation]*

MEMBER – Denise Simmons, Founder and Creative Director, MD Simmons Production
MEMBER – Juliet Romero, Film Curator/Programmer, Slamdance Film Festival
MEMBER – Blair Castro, Founder and Managing Owner, ShookPR

MEMBER – Ashlee Thomas, Co-Founder and President, Miami Urban Contemporary Experience (M.U.C.E 305)
MEMBER – Sandy Lighterman, Film and Entertainment Commissioner, Miami-Dade Office Of Film & Entertainment

SIGNATURE AUTHORITY FOR COMMITTEE Saliha Nelson   
Name (Please Type or Print) (Signature)

Title: CEO Affiliation: Urgent, Inc.

REVIEWED BY:   
Lorena Vasquez 09 / 15 / 2021  
Apprenticeship & Training Representative Date

FLORIDA DEPARTMENT OF EDUCATION  
DIVISION OF CAREER AND ADULT EDUCATION – APPRENTICESHIP

Kathleen Taylor 12 / 01 / 21  
Authorized Official - Registration Agency Date

## Occupation Appendix

**URGENT, Inc.**

(Sponsor)

In the occupation of:

Occupation / Trade	NAICS Code	RAPIDS Code	O-Net Code
Multimedia Producer	512110	0970CB	27-2012.00

Complete information below *only* if this appendix applies to a *single* Participating Employer.

EMPLOYER: URGENT, Inc.

ADDRESS: 1000 NW 1<sup>ST</sup> AVE STE 100 MIAMI FL 33136

PHONE: 786-581-7821

FAX: 866-811-7778

E-MAIL ADDRESS: office@urgentinc.org

### OUTREACH JURISDICTIONAL AREA

Miami Dade County

(Counties)

OFFICIAL ADOPTION OF APPRENTICESHIP STANDARDS APPENDIX

Media Arts and Creative Technologies Apprenticeship Program, INJ

(Program Name)

hereby adopts this Appendix on this 15th day of September / 2021.

  
Signature of Program Chairperson / Secretary

CEO/URGENT, Inc.  
Title/Affiliation

Saliha Nelson  
Printed Name

REVIEWED BY: Lorena Vasquez  09/15/2021  
Apprenticeship & Training Representative Date

REVIEWED

APPROVED

REGISTERED

FLORIDA DEPARTMENT OF EDUCATION  
DIVISION OF CAREER AND ADULT EDUCATION - APPRENTICESHIP

 12/1/2021  
Authorized Official - Registration Agency Date

Training Vendor Program Information for: Miami-Dade County Public Schools

**Note:** An Individual Training Account (ITA) is issued in accordance with the South Florida Workforce Investment Board (SFWIB) ITA Policy. The initial ITA voucher may cover up to and including 50 percent of the program's maximum ITA amount. The subsequent ITA is issued upon the participant's arrival at the midpoint of the specified training program's length and may cover up to and including the remaining 50 percent of the program's maximum ITA amount. The maximum cap for an ITA is **\$10,000**. The amount of an ITA is based upon the program's applicable quadrant category. **Pell Grants:** All participants are required to apply for the Pell Grant if the participant and program are Pell eligible. Once PELL eligibility has been established, the Pell Grant must be deducted from the total ITA amount. An ITA will only cover up to one year of training. Associate of Arts and Bachelor degree programs are not covered by an ITA. Participants are responsible for all training costs beyond the one year covered by the ITA. **Refunds:** Refunds are issued in accordance with the SFWIB Standardized Refund Policy. **Notice:** If the ITA amount and/or Pell Grant does not cover the full cost of the training program, participants may be required to obtain grant assistance from other financial sources to cover the cost of the program in which they wish to enroll. **The SFWIB will not be responsible for any debts incurred by a participant.**

																				2021-2022 TOL Wage Rate		
Training Program Title <small>(program name must be written as approved by the Department of Education, CIE and/or SACS/AdvancED)</small>	Credential Type <small>(i.e., Diploma, College Credit Certificate, Associate or Bachelor of Science)</small>	Location/ Campus/ Online <small>(street address, city, state &amp; zip)</small>	Credit Hours	Clock Hours	Course Length <small>(in months)</small>	Tuition Cost	Application Registration Fees Cost	Books Cost	Materials Cost	Uniforms Cost	Tools Cost	Testing Fees Cost	Certification Fees Cost	Licensing Fees Cost	Other Fees/ Costs	Total Program Costs	Pell Eligible (Yes/No)	CIP Code	2021-2022 TOL Related Occupations (SOC & Name)	Mean	Entry	Quadrant Category
<b>Diploma/Certificate Programs</b>																						
Major Appliance Repair	Certification	Miami Lakes Education Center and Technical College - 5780 NW 158th St, Miami Lakes, FL 33014 Robert Morgan Education Center and Technical College - 18180 SW 122nd Ave, Miami, FL 33177	N/A	1200	13	\$ 3,072.00	\$ 45.00	\$ 40.00	\$ 120.00	\$ 225.00	\$ 250.00	\$ 25.00	\$ 10.00	\$ -	\$ 50.00	\$ 3,837.00	Yes	0647010604	49-9031: Home Appliance Repaireres	\$ 19.77	\$ 15.76	LGHW



## **SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL**

**DATE:** 12/16/2021

**AGENDA ITEM NUMBER:** 5

**AGENDA ITEM SUBJECT:** NEW AND EXISTING TRAINING PROVIDERS AND PROGRAMS

**AGENDA ITEM TYPE:** **APPROVAL**

**RECOMMENDATION:** SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend to the Board the approval of a New Provider and Program and New Programs for Existing Training Providers, as set forth below.

**STRATEGIC GOAL:** **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

**STRATEGIC PROJECT:** **Improve credential outcomes for job seekers**

### **BACKGROUND:**

In accordance with Section 122 of the Workforce Innovation and Opportunity Act, regional workforce boards are permitted to independently develop criteria for the selection and subsequent eligibility of Training Providers and programs. The South Florida Workforce Investment Board (SFWIB) developed processes to evaluate an applicant's programmatic capabilities.

SFWIB staff completed the review process and documentation is being presented to the Global Talent and Competitiveness Council for a recommendation to the Board for approval.

Below are requests to add a new program for existing training providers for the review and approval of the Council.

New Request(s) to be added as a Training Provider and Program:

1. Urgent, Inc. - Media Arts and Creative Technologies Apprenticeship Program, INJ (2022-FL-110528)
  - New Program: Multimedia Producer – Certificate of Completion of Apprenticeship

New Request(s) from Existing Training Provider(s) to add New Program(s):

1. Miami Dade County Public Schools  
Request to Add a new program(s) to an existing location(s):
  - Major Appliance Repair – Certificate of Completion

2. District Board of Trustees of Miami Dade College dba Miami Dade College

Request to Add a new program(s) to an existing location(s):

- Automotive Service Technician (HY) - Certificate of Completion of Apprenticeship

**FUNDING:** N/A

**PERFORMANCE:** N/A

*ATTACHMENT*



Tom Grady, *Chair*  
Ben Gibson, *Vice Chair*  
*Members*  
Monesia Brown  
Marva Johnson  
Ryan Petty  
Andy Tuck  
Joe York

September 3, 2021

Ms. Alexia Q. Rolle, Ed.D., Chairperson  
Miami-Dade College Apprenticeship Program GNJ  
Career and Technical Education/Workforce  
300 Northeast 2<sup>nd</sup> Avenue, Office 1406  
Miami, Florida 33132

Dear Ms. Rolle:

The enclosed Occupation Appendix to add the trade Automotive Service Technician (HY), to the Miami-Dade College Apprenticeship Program GNJ standards, was approved, registered and effective this date, by the Florida Department of Education, Division of Career and Adult Education.

The original copy of the amendment is retained for the state file. Thank you for providing our office with the updated information.

Sincerely,

Kathleen Taylor, Interim State Program Director  
Apprenticeship

KT/jpw

Enclosure(s)

cc: Ms. Lorena Vasquez, Region 9 ATR

Henry Mack  
Chancellor of Career and Adult Education

**Occupation Appendix**

**Miami Dade College Apprenticeship Program - GNJ**  
(Sponsor)

In the occupation of:

<b>Occupation / Trade</b>	<b>NAICS Code</b>	<b>RAPIDS Code</b>	<b>O-Net Code</b>
Automotive Service Technician (Alternate title: Automotive Service Mechanic)	336310	90353HY	49.3023.00

**JURISDICTIONAL AREA**

**Miami-Dade, Monroe**  
\_\_\_\_\_  
(Counties)



## **SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL**

**DATE:** 12/16/2021

**AGENDA ITEM NUMBER:** 6

**AGENDA ITEM SUBJECT:** FUTURE BANKERS TRAINING CAMP PROGRAM

**AGENDA ITEM TYPE:** **APPROVAL**

**RECOMMENDATION:** SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend to the Board the approval to allocate an amount not to exceed \$125,000 in Workforce Innovation and Opportunity Act Youth Program funds to support the Miami Dade College Future Bankers Training Camp Program, as set forth below.

**STRATEGIC GOAL:** **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

**STRATEGIC PROJECT:** **Joint contribution for youth career pathway models**

### **BACKGROUND:**

The Future Bankers Training Camp (Future Bankers Camp) Program is designed to motivate and tap into the talent of minority students in low income areas and provide them with a promising career path in the financial services industry. Upon completing the program, students are eligible to receive the American Bankers Association (ABA) and America Institute of Banking (AIB) Bank Tellers Certificates. Students that graduate from high school are eligible for a Miami-Dade College (MDC) Vocational Certificate, which allows them to work towards an Associate of Science degree in Financial Services. Students may also participate in industry based internships with partnering financial institutions.

The Future Bankers Camp is partnering with the Cuban America National Council (CNC) Youth Program to facilitate the recruitment of youth participants into the program. This innovative four week camp provides hands-on experience for future students interested in a financial services career. The camp provides students with the opportunity to enhance their math, communication and financial literacy skills by completing an internship with a financial institution and receiving an industry certification. The program will take place from July 4, 2022 through July 29, 2022.

The Future Bankers Camp received matching program funds from various banking institutions for Program Year (PY) 2020-2021 and provided opportunities to students as follows:

<b>Future Bankers Training Program</b>	
# Of Participants	42
# of who completed 150 hours of classroom training	42
# of who participated in an internship	42
# of participants who received the ABA Banker's Teller's Certification	42
# of financial institutes that provided internships	32
# of high schools who participated in the program	11

The Future Bankers Camp is supported by more than 32 local banks and is aligned with the Miami-Dade County Public Schools district's partnership and involvement in the One Community One Goal Targeted Industries Implementation Plan.

Program year 2021-2022 will include Teller and Customer Service Training. The Customer Service track includes a 3-credit class through MDC. Upon successful completion of the camp, students will be eligible to receive the American Bankers Association Bank Teller and Customer Service Representative Certificates. This national industry standard certificate meets the educational requirement for the certification exam offered by the Institute of Certified Bankers. Miami-Dade County Public Schools students enrolled in the Academy of Finance programs are also welcome to participate in the Future Bankers Camp.

In following the procurement process of Miami-Dade County Administrative Order No. 3-38, it is recommended that the SFWIB waive the competitive procurement, as it is recommended by the Executive Director that this is in the best interest of the SFWIB. A two-thirds vote of the quorum present is required to waive the competitive procurement process and award to Miami-Dade College an allocation not to exceed \$125,000 in Workforce Innovation and Opportunity Act (WIOA) Youth funds for the Future Bankers Training Camp Program.

**FUNDING:** Workforce Innovation and Opportunity Act Youth

**PERFORMANCE:** N/A

*NO ATTACHMENT*