



**SOUTH FLORIDA WORKFORCE INVESTMENT BOARD  
GLOBAL TALENT AND COMPETITIVENESS (GTC)  
COUNCIL MEETING  
Thursday, September 5, 2019  
8:00 AM**

Doubletree by Hilton Miami Airport Hotel  
711 NW 72nd Avenue  
Miami, Florida 33126

**AGENDA**

1. Call to Order and Introductions
2. Approval of GTC Council Meeting Minutes
  - A. August 16, 2018
  - B. October 18, 2018
  - C. December 13, 2018
  - D. February 21, 2019
  - E. April 18, 2019
  - F. June 25, 2019
3. Recommendation as to Approval of Workforce Services Contractors
4. Recommendation as to Approval to Allocate funds to Monroe County for an Employed Worker Training Initiative
5. Recommendation as to Approval to Allocate funds to Big Brothers Big Sisters of Miami, Inc. for Take Stock in Children Program Administration
6. Recommendation as to Approval to Allocate funds to Miami Dade County Public Schools for the Miami-Dade Youth Pre-Apprenticeship Career and Technical Training Initiative
7. Recommendation as to Approval to Allocate funds to Monroe County Public Schools for the Marathon High School Fire Academy Training Program

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"Members of the public shall be given a reasonable opportunity to be heard on a specific agenda item, but must register with the agenda clerk prior to being heard."



**SFWIB GLOBAL TALENT AND COMPETITIVENESS COUNCIL**

**AGENDA ITEM NUMBER: 2A**

**DATE: September 5, 2019 at 8:00AM**

**AGENDA ITEM SUBJECT: MEETING MINUTES**

August 16, 2018 at 8:00 A.M.  
 Doubletree Hotel – Exhibition Center  
 711 N.W 72<sup>nd</sup> Avenue  
 Miami, FL 33126

<b>COMMITTEE MEMBERS IN ATTENDANCE</b>	<b>SFWIB STAFF</b>	<b>OTHER ATTENDEES (AUDIENCE)</b>
1. Ferradaz, Gilda– <i>Chairwoman</i> 2. del Valle, Juan Carlos, <i>Vice-Chairman</i> 3. Brecheisen, Bruce 4. Brown, Clarence 5. Ludwig, Philipp 6. Piedra, Obdulio 7. Russo, Monica	Beasley, Rick Graham, Tomara Kavehersi, Cheri  SFWIB Member Wensveen, John	Gonzalez, Monica – <i>Florida Vocational Institute</i>  Haylock, DanaMaria – <i>JETMAPP School of Nursing</i>  Jimenez, Laura – <i>Compu-Med Vocational Careers</i>
<b>COMMITTEE MEMBERS NOT IN ATTENDANCE</b>  8. Gazitua, Luis 9. Roth, Thomas		Lopez, Sonia – Cuban American National Council, Inc.  Travceso, Jesus – <i>Compu-Med Vocational Careers</i>

Agenda items are displayed in the order they were discussed.

**1. Call to Order**

Chairwoman Gilda Ferradaz called the meeting to order, asked all those present and noted that a quorum had not been achieved (one member shy of a quorum).

**2. Recommendation as to Approval of February 15, 2018 April 19, 2018, June 21, 2018 Meeting Minutes**

Deferred due to lack of quorum.

**3. Recommendation as to Approval to Allocate Funds for Miami Community Ventures Pilot**

Chairwoman Ferradaz introduced the item. SFWIB Adult Programs Supervisor Robert Smith further presented and read the item into record.

Mr. Piedra inquired about the pilot period and Mr. Smith provided further details.

Chairwoman Ferradaz inquired about the number of participants and Mr. Smith responded a total of 72. Chairwoman Ferradaz asked whether if it would target immediate communities and Mr. Smith provided further details. He explained that the target population consists of single parent households, veterans and those receiving assistance.

Mr. Piedra inquired about the targeted areas (targeted audience) and Mr. Smith provided further details. Mr. Piedra further inquired about the performance standard and Mr. Smith provided details.

**The consensus of the members present moved the approval of this item.**

(Mr. Piedra moved the approval and had been seconded by Mr. Philipp Ludwig)

Executive Director Rick Beasley appeared before the Council and responded to the additional questions.

He later provided an example regarding Uber Transportation. There was continued discussion.

[Ms. Monica Russo arrived; **Quorum achieved**]

**2. Recommendation as to Approval of February 15, 2018 April 19, 2018, June 21, 2018 Meeting Minutes**

Chairwoman presented the item for approval.

Vice Chairman del Valle moved the approval of February 15, 2018, April 19, 2018 and June 21, 2018, meeting minutes. Motion seconded by Ms. Monica Russo; **Motion Passed Unanimously**

**4. Recommendation as to Approval to Allocate Funds for the Pre-Apprenticeship Career and Technical Training Program**

Chairwoman Ferradaz introduced the item. Mr. Smith further presented and read the item into record.

Mr. Piedra asked whether if this pertains to construction apprenticeship and Mr. Smith provided further details. Mr. Piedra asked what is the purpose of the apprenticeship and Mr. Smith provided details.

Chairwoman Ferradaz asked whether if participants transitioned from pre-apprenticeship to an apprenticeship program. Mr. Smith provided details.

Mr. Piedra moved the approval to allocate funds for the pre-apprenticeship career and technical training program. Motion seconded by Mr. Philipp Ludwig; **Motion Passed Unanimously**

**5. Recommendation as to Approval to Allocate Funds for the Take Stock in Children Scholarship Program**

Chairwoman Ferradaz introduced the item. Mr. Smith further presented and read the item into record.

Mr. Clarence Brown moved the approval to allocate funds for the Take Stock in Children Scholarship Program. Motion seconded by Mr. Piedra; **Motion Passed Unanimously**

**6. Recommendation as to Approval of a New Training Provider and Program**

Chairwoman Ferradaz introduced the item and Ms. Kavehersi further presented.

Mr. Obdulio Piedra moved the approval of a new training provider and program. Motion seconded by Mr. Philipp Ludwig; **Further Discussion(s)**

Mr. Brown inquired about the additional programs that would potentially be add and Ms. Kavehersi provided details.

**Motion Passed by Unanimous Consent**

**7. Recommendation as to Approval of TechHire Summer Boot Camp Training Providers**

Chairwoman Ferradaz introduced and read the item into record. Mr. Smith further presented.

Mr. Clarence Brown moved the approval of TechHire Summer Boot Camp Training Providers. Motion seconded by Ms. Monica Russo; **Motion Passed Unanimously**

**8. Recommendation as to Approval of the Miami Dade College Apprenticeship Program - GNJ**

Chairwoman Ferradaz introduced the item and Mr. Smith further presented.

Mr. Piedra requested further details and Mr. Smith explained.

Mr. Obdulio Piedra moved the approval of the Miami Dade College Apprenticeship Program- GNJ. Motion seconded by Mr. Philipp Ludwig; **Motion Passed Unanimously**

**9. Recommendation as to Approval to Allocate Funds for the Florida Keys Community College TechPro Boot Camp**

Chairwoman Ferradaz introduced the item and Mr. Smith further presented.

Mr. Clarence Brown moved the approval to allocate funds for the Florida Keys Community college TechPro Boot Camp. Motion seconded by Mr. Mr. Obdulio Piedra; **Motion Passed Unanimously**

**10. Recommendation as to Approval to Allocate Funds for the Florida Keys Community College Pathways Reentry Training Program**

Chairwoman Ferradaz introduced the item and Mr. Smith further presented.

Mr. Clarence Brown moved the approval to allocate funds for the Florida Keys Community College Pathways Reentry Training Program. Motion seconded by Mr. Obdulio Piedra; **Further Discussion(s)**

Vice-Chairman del Valle inquired about the item and Mr. Smith provided details.

Mr. Piedra asked whether if this is a renewal and Mr. Smith responded, "Yes".

Mr. Piedra inquired about additional information and Mr. Smith provided further details.

Mr. Brown requested information on prior data. Mr. Smith explained.

Mr. Brown further inquired about whether if a reentry program had already been in insistence. Mr. Smith responded, "Yes" then further explained.

Mr. Brown asked whether if there are other entities familiar with the services offered to this particular population. Mr. Smith responded.

Mr. Brown requested additional data be provided to the Council.

Mr. Piedra shared his feedback regarding the improvement with assisting those in the Keys on this initiative.

Chairwoman Ferradaz inquired about the number of participants. Mr. Beasley responded.

**Motion Passed by Unanimous Consent**

**11. Recommendation as to Approval of TechHire Summer Boot Camp Training Providers**

Chairwoman Ferradaz introduced the item and Mr. Smith further presented.

Mr. Clarence Brown moved the approval of TechHire Summer Boot Camp Training Providers. Motion seconded by Mr. Obdulio Piedra; **Further**

**Discussion(s):**

Mr. Piedra recommended grouping all Miami-Dade Public Schools' programs contracts together for approval. Mr. Smith responded he will see if this could be done.

Mr. Obdulio Piedra moved the approval of TechHire Summer Boot Camp Training. Motion seconded by Mr. Philipp Ludwig; **Motion Passed Unanimously**

There being no further business to come before the Committee, the meeting adjourned at 9:42am.



**SFWIB GLOBAL TALENT AND COMPETITIVENESS COUNCIL**

**AGENDA ITEM NUMBER: 2B**

**DATE: September 5, 2019 at 8:00AM**

**AGENDA ITEM SUBJECT: MEETING MINUTES**

October 18, 2018 at 8:00 A.M.  
 Doubletree Hotel – Exhibition Center  
 711 N.W 72<sup>nd</sup> Avenue  
 Miami, FL 33126

<b>COMMITTEE MEMBERS IN ATTENDANCE</b>	<b>SFWIB STAFF</b>	<b>OTHER ATTENDEES (AUDIENCE)</b>
1. Ferradaz, Gilda– <i>Chairwoman</i> 2. Brown, Clarence 3. Roth, Thomas	Kavehersi, Cheri	Brito, Hilma – <i>ResCare, Inc.</i> Fraguela, Aimee – <i>Lutheran Services Florida</i> Galano, Rosaida - <i>Cuban American National Council, Inc.</i>
<b>COMMITTEE MEMBERS NOT IN ATTENDANCE</b> 4. del Valle, Juan Carlos, <i>Vice-Chairman</i> 5. Brecheisen, Bruce 6. Ludwig, Philipp 7. Gazitua, Luis 8. Piedra, Obdulio 9. Russo, Monica		Gonzalez-Cruz, Mary-Jane – Lutheran Services Florida Mendez, Jessy – <i>Community Coalition, Inc.</i> Someillan, Ana – Adults Mankind, <i>Florida</i> Torres, Carmen – <i>Lutheran Services</i>

Agenda items are displayed in the order they were discussed.

**1. Call to Order**

Chairwoman Gilda Ferradaz called the meeting to order at 8:57am, asked all those present and noted that a quorum had not been achieved.

**2. Approval of GTC Council Meeting Minutes**

Deferred due to lack of quorum.

Chairwoman Ferradaz inquired about the meeting minutes. She noted some were moved by consensus and others were approved by unanimous.

**3. Information – Summer Youth Internship Program 2018 Impact Report**

Chairwoman Ferradaz introduced the item and Ms. Kavehersi provided further details.

No further questions or discussions.

**4. Recommendation as to Approval of a New Program for an Existing Training Provider**

Chairwoman Ferradaz introduced the item and Ms. Kavehersi further presented.

No further questions or discussions.

Item moved to full Board by consensus of the members presented.

**6. Recommendation as to Approval of a Comprehensive One-Stop Career Center Designation**

Chairwoman Ferradaz introduced the item and Ms. Kavehersi further presented.

Item moved to full Board by consensus of the members presented.

**7. Recommendation as to Approval to Launch a TechHire Center for Women**

Chairwoman Ferradaz introduced the item and Ms. Kavehersi further presented.

Item moved to full Board by consensus of the members presented.

**5. Recommendation as to Approval of Refugee Services Contractors**

Chairwoman Ferradaz introduced the item and Ms. Kavehersi further presented.

Item moved to full Board by consensus of the members presented.

**8. Recommendation as to Approval to Launch a Homeless Initiative**

Chairwoman Ferradaz introduced and read the item into record. Mr. Smith further presented.

Chairwoman Ferradaz requested additional details and Mr. Smith provided details.

Mr. Roth inquired about the closing of City of Miami center and Mr. Smith explained. Mr. Brown additionally explained.

Mr. Roth inquired about transferred services and Mr. Smith provided details.

There was continued discussion.

Item moved to full Board by consensus of the members presented.

**9. Recommendation as to Approval to Launch a Career Development Center at Florida National University**

Chairwoman Ferradaz introduced the item and Mr. Smith further presented.

Item moved to full Board by consensus of the members presented.

Executive Director Rick Beasley responded to the various questions and concerns.

There being no further business to come before the Council, meeting adjourned at 9:32am.



**SFWIB GLOBAL TALENT AND COMPETITIVENESS COUNCIL**

**AGENDA ITEM NUMBER: 2C**

**DATE: September 5, 2019 at 8:00AM**

**AGENDA ITEM SUBJECT: MEETING MINUTES**

December 13, 2018 at 8:00 A.M.  
 Doubletree Hotel – Convention Center  
 711 N.W 72<sup>nd</sup> Avenue  
 Miami, FL 33126

<b>COMMITTEE MEMBERS IN ATTENDANCE</b>	<b>SFWIB STAFF</b>	<b>OTHER ATTENDEES (AUDIENCE)</b>
1. Ferradaz, Gilda– <i>Chairwoman</i> 2. Ludwig, Philipp 3. Roth, Thomas	Graham, Tomara Smith, Robert	
<b>COMMITTEE MEMBERS NOT IN ATTENDANCE</b> 4. del Valle, Juan Carlos, Vice- Chairman 5. Brecheisen, Bruce 6. Brown, Clarence 7. Gazitua, Luis 8. Piedra, Obdulio 9. Russo, Monica		

Agenda items are displayed in the order they were discussed.

**1. Call to Order**

Global Talent & Competitiveness Council Chairwoman, Gilda Ferradaz called the meeting to order at 8:46am. She asked all those present introduce themselves and noted that a Quorum had not been achieved.

**2. Approval of GTC Council Meeting Minutes if August 16, 2018 and October 18, 2018**

Minutes deferred due to lack of quorum

**3. Information – Miami Dade County Pre-Apprenticeship Program Update**

Chairwoman Gilda Ferradaz introduced the item and SFWIB Youth Programs Manager Tomara Graham further presented. Chairwoman Ferradaz asked whether if the targeted goal had been met and Ms. Graham responded, “Yes” however, noted that 16 participants did not pass the required assessment and were later removed from the program to attend remedial courses. She provided additional details.

**4. Information – Florida Memorial University Career Development Center Update**

Chairwoman Ferradaz introduced the item and SFWIB Adults Program Supervisor Robert Smith further presented.

Mr. Roth requested details on the location and Mr. Smith provided further details.

No further questions or discussion.

**5. Information – Tech Hire Center for Women Update**

Chairwoman Ferradaz introduced the item. Mr. Smith further presented and noted that SFWB recently hired a new Center Director (Lael Mislá) for the YWCA location.

Mr. Roth inquired about the proximity of this facility to Lotus House. Mr. Smith noted no more than five minutes (by vehicle).

There was continued discussion.

Mr. Roth inquired about transportation and Mr. Smith explained that transportation accommodations are already in place for YWCA residence via a Department of Transportation grant issued to the agencies.

Ms. Roth asked whether if SFWIB would consider opening a TechHire program/access point at Lotus House. Mr. Smith provided details.

[Mr. Philipp Ludwig arrived]

**6. Recommendation as to Approval to Allocate Funds for the National Flight Academy Program**

Chairwoman Ferradaz introduced the item.

**The consensus of the members present moved the item to the full Board for approval.**

**7. Recommendation as to Approval to Allocate Funds to Miami Dade College for the Future Bankers Training Program**

Chairwoman Ferradaz introduced the item.

**The consensus of the members present moved the item to the full Board for approval.**

**8. Recommendation as to Approval of Revisions to the Paid Work Experience (PWE) Training Policy**

Chairwoman Ferradaz introduced the item and Ms. Graham provided further details.

Mr. Ludwig requested further details on the table/graph that had been included in the report. Ms. Smith further explained.

Mr. Smith noted that the primary goal is to retain current talent pool in the Florida Keys.

Mr. Roth requested additional information on the Paid Work Experience (PWE) program and Mr. Smith further explained.

There was continued discussion.

Mr. Roth inquired about the job duties of those that would potentially get paid \$15.00. Mr. Smith explained.

Ms. Graham provided details and explained the various challenges with successfully implementing the PWE program in the Florida Keys.

Chairwoman Ferradaz inquired about the current budget, allocation and potential carryover funds. Mr. Smith explained.

Mr. Roth commented that the explanation provided wasn't clearly detailed in the agenda item. However, the information had been verbally presented very well. He requested the report be detailed in the same manner.

There was continued discussion regarding the current need in Monroe County and high cost of living.

**The consensus of the members present moved the item to the full board for approval as amended for a continuous annual review (to include statistical background information).**

**9. Recommendation as to Approval to Allocate Funds to Miami Dade College for a Culinary and Catering Employment and Training Program**

Chairwoman Ferradaz introduced the item and Mr. Smith provided further details.

Chairwoman Ferradaz inquired about an independent entrance to the café located inside Camillus House. Mr. Smith provided details.

**The consensus of the members present moved the item to the full Board for approval.**

Meeting adjourned.



**SFWIB GLOBAL TALENT AND COMPETITIVENESS COUNCIL**

**AGENDA ITEM NUMBER: 2D**

**DATE: September 5, 2019 at 8:00AM**

**AGENDA ITEM SUBJECT: MEETING MINUTES**

February 21, 2019 at 8:00 A.M.  
 Doubletree Hotel – Convention Center  
 711 N.W 72<sup>nd</sup> Avenue  
 Miami, FL 33126

<b>COMMITTEE MEMBERS IN ATTENDANCE</b>	<b>SFWIB STAFF</b>	<b>OTHER ATTENDEES (AUDIENCE)</b>
1. Brecheisen, Bruce 2. Brown, Clarence	Graham- Mays, Tomara Kavehersi, Cheri Smith, Robert	McGhee, Odell – <i>Veterans Chambers of Commerce</i>  Nozile, Michael – <i>Gang Alternative Inc.</i>  Taylor, Kelvin – <i>Gang Alternative, Inc.</i>
<b>COMMITTEE MEMBERS NOT IN ATTENDANCE</b>  3. Ferradaz, Gilda– <i>Chairwoman</i> 4. del Valle, Juan Carlos, Vice- Chairman 5. Gazitua, Luis 6. Ludwig, Philipp 7. Piedra, Obdulio 8. Russo, Monica Roth, Thomas		Bowers, Bill – <i>National Flight Academy</i> Davis, Shawn – <i>Florida Memorial University (FMU)</i> Flores, Oscar – <i>Compo-Med</i> Krasnik, Mathew – <i>Paradigm Partners</i> St. Jean, Donard – <i>Dade Institute of Technology</i>

Agenda items are displayed in the order they were discussed.

**1. Call to Order**

Board Member Bruce Brecheisen lead the meeting as acting Chairman on behalf of Global Talent & Competitiveness Council Chairwoman, Gilda Ferradaz and Vice-Chairman Juan Carlos del Valle who could not be in attendance at today’s meeting. He asked all those present introduce themselves and noted that a quorum had not been achieved.

**2. Approval of Global Talent and Competitiveness Council Meeting Minutes of August 16, 2018, October 18, 2018 and December 13, 2018**

Deferred due to lack of quorum

**3. Recommendation as to Approval to Allocate Funds for the National Flight Academy**

Mr. Bruce Brecheisen introduced the item and Youth programs Manager Tomara Graham-Mays further presented.

Mr. Clarence Brown inquired about partnerships with Miami Dade County's Housing Agency. Ms. Graham responded there's no current partnership. However, staff will research and provide further details on future partnerships

**4. Recommendation as to Approval of New Training Providers and Programs and a New Program for an Existing Provider**

Mr. Roth introduced the above two items and requested staff explain the difference between the two recommendations. SFWIB Business Services Manager Cheri Kavehersi further discussed and explained one of the recommendations consists of forklift certification training.

Mr. Roth introduced the item and Ms. Kavehersi further presented.

Mr. Roth introduced the item and Ms. Cheri Kavehersi further presented.

Mr. David Gilbert further presented.

Mr. Roth introduced the item and Mr. Beasley further presented.

Mr. Beasley introduced representatives of Miami-Dade County Public Schools and Department of Juvenile Justice.

There was continued discussion.

There was continued discussion.

Mr. Roth requested more information regarding relations to CSSF's goal be provided more than the actual intent of the program.

Mr. Kavehersi provided further details on potential impact to funding.

Mr. Ludwig inquired about any potential highlighted sections in the policy of the ITA policy.

Ms. Kavehersi further noted information regarding approved vendors.

That was a large amount.

Mr. Brecheisen requested additional information on potential impact and Mr. Beasley provided details.

There was continued discussion

Mr. Roth inquired about the potential impact and Ms. Kavehersi provided further details.

There was continued discussion and the potential impact.

Mr. Brecheisen congratulated them for their presentation and requested information on alignment with CSSF's goal. Ms. Martinez provided further details.

**5. Recommendation as to Approval to Release a Request for Proposal for the Selection of Workforce Services Providers**

Ms. Gilda Ferradaz introduced the item and Ms. Graham further presented.

Mr. Gilbert appeared before the council and provided details.

Mr. Roth inquired about the policy revision.

What are truly the challenges that need to be addressed?



**SFWIB GLOBAL TALENT AND COMPETITIVENESS COUNCIL**

**AGENDA ITEM NUMBER: 2E**

**DATE: September 5, 2019 at 8:00AM**

**AGENDA ITEM SUBJECT: MEETING MINUTES**

April 18, 2019 at 8:00 A.M.  
 Doubletree Hotel – Convention Center  
 711 N.W 72<sup>nd</sup> Avenue  
 Miami, FL 33126

<b>COMMITTEE MEMBERS IN ATTENDANCE</b>	<b>SFWIB STAFF</b>	<b>OTHER ATTENDEES (AUDIENCE)</b>
1. Ferradaz, Gilda– <i>Chairwoman</i> 2. del Valle, Juan Carlos, Vice- Chairman 3. Roth, Thomas 4. Brown, Clarence	Graham- Mays, Tomara Kavehersi, Cheri Smith, Robert	Cooper, Jamie – <i>New Horizons, Inc.</i>  LLerena, Luis - <i>CBT College</i>  Someillian, Ana – <i>Adults Mankind            Organization, Inc. (AMOR)</i>
<b>COMMITTEE MEMBERS NOT IN ATTENDANCE</b>  5. Gazitua, Luis 6. Ludwig, Philipp 7. Piedra, Obdulio 8. Russo, Monica		

Agenda items are displayed in the order they were discussed.

**1. Call to Order**

Global Talent & Competitiveness Council Chairwoman, Gilda Ferradaz called the meeting to order at 8:30am, asked all those present introduce themselves and noted that a quorum had not been achieved.

**2. Approval of Global Talent and Competitiveness Council Meeting Minutes of August 16, 2018, October 18, 2018, December 13, 2018 and February 21, 2019**

Deferred due to lack of quorum

**3. Recommendation as to Approval of New Programs for an Existing Training Provider**  
Chairwoman Gilda Ferradaz introduced the item and Business Services Manager Cheri Kavehersi further presented.

Chairwoman Ferradaz inquired about the next steps for obtaining licenses and Ms. Kavehersi provided details.

**The consensus of the members present moved the item to the full Board for approval.**

**4. Recommendation as to Approval to Accept and Allocate Funds for the City of Homestead Summer Youth Employment Program**

Chairwoman Ferradaz introduced the item and Youth Programs Manager Tomara Graham-Mays further presented.

Ms. Graham inquired about the number of youth participants and Ms. Graham-Mays responded a total of 87.

The Council requested more details provided in the item with regards to allocations.

**The consensus of the members present moved the item to the full Board for approval.**

**5. Recommendation as to Approval to Accept and Allocate Funds for the City of Miami Gardens Summer Youth Employment Program**

Chairwoman Gilda Ferradaz introduced the item and Ms. Graham-Mays further presented.

[Clarence Brown arrived]

**The consensus of the members present moved the item to the full Board for approval.**

**6. Recommendation as to Approval to Accept and Allocate Funds to Miami-Dade County Public Schools for the Miami Dade Pre-Apprenticeship Internship Program**

Chairwoman Ferradaz introduced the item and Ms. Graham-Mays further presented.

Mr. Brown requested details and Ms. Graham-Mays further explained.

Chairwoman Ferradaz inquired about staff's recommendation to waive the competitiveness procurement process and Ms. Graham-Mays further explained. She further inquired about details on the allocation to the three organizations and Ms. Graham-May's further explained.

[Recorder disconnected]

**The consensus of the members present moved the item to the full Board for approval.**

**7. Recommendation as to Approval to Allocate Funds for the TechHire Internship Program**

Chairwoman Ferradaz introduced the item and Ms. Graham-Mays further presented.

**The consensus of the members present moved the item to the full Board for approval.**

**8. Recommendation as to Approval of the Women in IT Web Development Certification \ Training**

Chairwoman Ferradaz introduced.

**The consensus of the members present moved the item to the full Board for approval.**

There being no further business to come before the Council, meeting adjourned at 9:19am



**SFWIB GLOBAL TALENT AND COMPETITIVENESS COUNCIL**

**AGENDA ITEM NUMBER: 2F**

**DATE: September 5, 2019 at 8:00AM**

**AGENDA ITEM SUBJECT: MEETING MINUTES**

June 25, 2019 at 8:00 A.M.

Doubletree Hotel – Convention Center

711 N.W 72<sup>nd</sup> Avenue

Miami, FL 33126

<b>COMMITTEE MEMBERS IN ATTENDANCE</b>	<b>SFWIB STAFF</b>	<b>OTHER ATTENDEES (AUDIENCE)</b>
1. Ferradaz, Gilda– <i>Chairwoman</i> 2. del Valle, Juan Carlos, Vice- Chairman 3. Piedra, Obdulio 4. Brown, Clarence	Graham- Mays, Tomara Kavehersi, Cheri Smith, Robert	Drosdowech, Laura - Miami Dade College Fano, Shelly – Miami-Dade College Lorena, Luis - CBT College
<b>COMMITTEE MEMBERS NOT IN ATTENDANCE</b> 5. Roth, Thomas 6. Brecheisen, Bruce 7. Gazitua, Luis 8. Ludwig, Philipp 9. Russo, Monica		

Agenda items are displayed in the order they were discussed.

**1. Call to Order**

Chairwoman Gilda Ferradaz called the meeting to order and asked all those present introduce themselves. She noted that a quorum had not been achieved.

**2. Approval of Global Talent and Competitiveness Council Meeting Minutes of August 16, 2018, October 18, 2018, December 13, 2018, February 21, 2019 and April 18, 2019**

Deferred due to lack of quorum

**5. Recommendation as to Approval to Allocate Funds to Monroe County for an Employed Worker Training Initiative**

Chairwoman Gilda Ferradaz introduced the item and SFWIB Policy Manager Cheri Kavehersi further presented.

Chairwoman Ferradaz requested additional information and Ms. Kavehersi provided further details. Chairwoman Ferradaz asked whether if this has been supported in the past for other police departments. SFWIB Adults Program Supervisor further explained.

There was continued discussion.

Mr. Piedra briefly shared his feedback in support of this initiative as he noted the Florida Keys has a unique market.

**The consensus of the members present moved the item to the full Board for approval.**

**6. Recommendation as to Approval to Allocate Funds for the Miami Community**

Chairwoman Ferradaz introduced the item and Mr. Smith further presented.

Mr. Piedra requested details on funding information and performance benchmarks. Mr. Smith provided details.

Mr. Brown requested details and Ms. Graham-Mays further explained.

Chairwoman Ferradaz inquired about staff's recommendation to waive the competitiveness procurement process. Mr. Smith responded.

**The consensus of the members present moved the item to the full Board for approval.**

**7. Recommendation as to Approval to Allocate Funds for the Future Bankers Training Camp Program**

Chairwoman Ferradaz introduced the item and Ms. Graham-Mays further presented.

Mr. Piedra briefed the Council on four interns that are currently working at a bank he currently manages because of the Summer Youth Program.

**The consensus of the members present moved the item to the full Board for approval.**

**8. Recommendation as to Approval of the SFWIB to Continue to Provide Direct Employment and Training Services**

Chairwoman Ferradaz introduced the item and Mr. Smith further presented.

Chairwoman Ferradaz requested additional details on current timeline. Mr. Smith provided further explained.

**The consensus of the members present moved the item to the full Board for approval.**

**9. Recommendation as to Approval to Allocate Funds to Continue to the SFWIB Special Project Initiatives**

Chairwoman Ferradaz introduced the item and Mr. Smith further presented.

Chairwoman Ferradaz inquired about Camillus House and Mr. Smith provided details.

**The consensus of the members present moved the item to the full Board for approval.**

**10. Recommendation as to Approval to Allocate Funds to Miami Dade College for the Camillus House and Lotus House Hospitality and Employment Certification Training**

Chairwoman Ferradaz introduced the item and Mr. Beasley provided further details.

Shelly Fano of Miami Dade College appeared before the Council and presented.

Vice-Chairman del Valle commended the program.

Mr. Piedra also commended the program.

Mr. Brown asked whether if the program would take place onsite. Ms. Fano responded, "Yes".

**The consensus of the members present moved the item to the full board for approval.**

**11. Recommendation as to Approval to Allocate Funds to Miami Dade College for Culinary and Hospitality Certification Training**

Chairwoman Ferradaz introduced the item and Mr. Smith further presented.

Mr. Piedra recommended staff & MDC reach out to the Super Bowl LIV Host Committee regarding catering opportunities. Ms. Fano explained MDC has been in contact with the committee. She provided further details. She provided updates on an initiative to fight Human Trafficking.

Chairwoman Ferradaz asked whether if MDC has reached out to the State Attorney Office is regarding the initiative. Ms. Fano responded, "Yes". She provided details. Chairwoman Ferradaz shared with the Council on an awareness campaign that would be launched leading to next year's Super Bowl LIV.

**The consensus of the members present moved the item to the full board for approval.**

12. **Recommendation as to Approval to Allocate Funds to Miami-Dade County Public Schools for the Commercial Foods and Culinary Arts, Construction Technology, Construction Technology Forklift, and Private Security Trainings**  
Chairwoman Ferradaz introduced the item and Mr. Smith further presented.

**The consensus of the members present moved the item to the full board for approval.**

13. **Recommendation as to Approval of Related Party Training Vendor Agreements**  
Chairwoman Ferradaz introduced the item and Ms. Kavehersi further presented.

**The consensus of the members present moved the item to the full board for approval.**

3. **Information – Employed Worker Training Update for Ametrade, Inc.**

4. **Information – Employed Worker Training Update for the City of Key West Police Department**

Chairwoman Gilda Ferradaz introduced the item and Ms. Kavehersi further presented.

Meeting adjourned.



## **SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL**

**DATE:** 9/5/2019

**AGENDA ITEM NUMBER:** 3

**AGENDA ITEM SUBJECT:** WORKFORCE SERVICES CONTRACTORS

**AGENDA ITEM TYPE:** **APPROVAL**

**RECOMMENDATION:** SFWIB staff recommends the Global Talent and Competitiveness Council to recommend to the Board to authorize staff to negotiate a contract with Workforce Services RFP respondents based on available funding, as set forth below.

**STRATEGIC GOAL:** **STRENGTHEN THE ONE-STOP DELIVERY SYSTEM**

**STRATEGIC PROJECT:** **Improve service delivery outcomes**

### **BACKGROUND:**

At its February 21, 2019 meeting, the SFWIB approved the Global Talent and Competitiveness Council's recommendation to authorize staff to release a Request for Proposals (RFP) for Workforce Services for the program year beginning July 1, 2019.

Staff released a Workforce Services RFP to the public on May 15, 2019, soliciting proposals from organizations capable of providing Workforce Services within Local Workforce Development Area 23. A total of three organizations responded by the prescribed deadline. One respondent failed to adhere to the instructions outlined in the RFP, thus the response was deemed non-responsive and eliminated from the competitive procurement process.

The proposals submitted were evaluated based on the criteria detailed in the RFP. A Public Review Forum was held on July 11, 2019 wherein the respondents' preliminary scores were disclosed. The attached table indicates the results of the Public Review Forum.

SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend to the Board the authorization for staff to negotiate contracts with the Workforce Services RFP respondent(s) that have met the minimum 70-point threshold, and have met the due diligence and other requirements for the location(s) requested, based on available funding.

Respondents that satisfied the minimum 70-point threshold but did not meet due diligence, a contract award is contingent upon the respondent meeting the required due diligence. Respondents will have the opportunity to provide documentation to the SFWIB Office of Continuous Improvement to meet the due diligence requirement.

**FUNDING:** N/A

**PERFORMANCE:** N/A

*ATTACHMENT*

<b>2019-20 Workforce Services RFP</b>													
Requesting Organization	Requesting Organization ID Number	Organizational Experience/Capabilities and Staffing Qualifications (5 Points)	Service Strategies/Scope of Services (70 Points)						Performance (10 Points)	Budget (10 Points)	Indirect Cost Rate Proposal (5 Points)	Due Diligence: (Pass/Fail)	Final Rating Score (Organizational Cap + Average Score of Raters (Technical) + Performance Budget & Cost Allocation Plan)
		Rater	Raters						Rater	Raters	Raters	Raters	
		Kami Larry	Teresa Hechavarria	Kelly Levy	Theresa Chester	Jhyna Arauco	Ibis Valdes	Average Score Across Raters	David Gilbert	Fernando Odio	Odell Ford	Dulce Quinones	
		Arbor E&T, LLC	S8PT84ZTHN	3.25	48.50	51.00	49.50	52.00	51.00	50.40	8.50	7.00	
Career Team LLC	JOBSUCCE55	5.00	48.50	48.50	48.00	46.00	49.75	48.15	8.90	6.25	5.00	Fail	73.30

**SCORES BY LOCATION**

Requesting Organization	Carol City	Florida Keys	Hialeah Downtown	Homestead	Little Havana	Miami Beach	North Miami Beach	Northside	Opa-Locka	Perrine	West Dade
Arbor E&T, LLC							74.09	74.09			
Career Team LLC	73.30	73.30				73.30	73.30				



## **SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL**

**DATE:** 9/5/2019

**AGENDA ITEM NUMBER:** 4

**AGENDA ITEM SUBJECT:** EMPLOYED WORKER TRAINING (EWT) APPLICATION FOR MONROE COUNTY SHERIFFS OFFICE

**AGENDA ITEM TYPE:** **APPROVAL**

**RECOMMENDATION:** SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend to the Board the approval of an Employed Worker Training grant for the Monroe County Sheriff's Department in an amount not to exceed \$6,300 in Workforce Innovation and Opportunity Act Adult funds, as set forth below.

**STRATEGIC GOAL:** **BUILD DEMAND-DRIVEN SYSTEM W/ EMPLOYER ENGAGEMENT**

**STRATEGIC PROJECT:** **Emphasize work-based learning and training**

### **BACKGROUND:**

The Monroe County Sheriff's Office (MCSO) is an agency, responsible for providing law enforcement and correctional facilities from Key Largo to Key West. The Monroe County Sheriff's Office has a deep water recovery dive team, SWAT team, Bomb Squad and a Crisis Intervention team, and is also responsible for staffing and maintaining the county's only fleet of air ambulances.

The MCSO is facing a severe staffing shortage due to the high cost of housing. The lack of affordable housing has resulted in failed attempts to recruit certified deputies from other areas of the state. As such, MCSO is refocusing its recruitment strategy on offering training assistance to qualified local residents; and in doing so MCSO is creating a law enforcement career pathway in Monroe County that will help appeal to local residents.

Florida Keys Community College will deliver training to four of its 528 employees, and will focus on the following:

- Correctional Basic Recruit Training Academy (COT 56) - course prepares students to meet the requirements of the Florida Department of Law Enforcement (FDLE), Criminal Justice Standards and Training Commission (CJSTC). Trainees will be learning taught intro to corrections, officer safety intake and release, supervising a correctional facility, and supervising special populations.

The table below sets forth the cost of the project.

<b>Program Year</b>	<b>Project Amount</b>	<b>Number of Employees to be Trained</b>	<b>Cost per Trainee</b>
2018-2019	\$1,500.00	4	\$375.00
2019-2020	\$4,800.00	4	\$1,200.00

Trainees successfully completing the basic training program will be eligible to take the State Officer Certification Exam (S.O.C.E.). The training is projected to be completed by October 3, 2019.

In following the procurement process of Miami-Dade County, Administrative Order No. 3-38, it is recommended that the SFWIB waive the competitive procurement as it is recommended by the Executive Director that this is in the best interest of the SFWIB. A two-third (2/3) vote of quorum present is required to waive the competitive procurement process and award the Monroe County Sheriff's Department an allocation not to exceed \$6,300 in Workforce Innovation and Opportunity Act (WIOA) Adult funds for Employer Worker Training.

**FUNDING:** As described within the background section

**PERFORMANCE:** As described within the background section

*NO ATTACHMENT*



## **SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL**

**DATE:** 9/5/2019

**AGENDA ITEM NUMBER:** 5

**AGENDA ITEM SUBJECT:** TAKE STOCK IN CHILDREN SCHOLARSHIP PROGRAM

**AGENDA ITEM TYPE:** **APPROVAL**

**RECOMMENDATION:** SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend to the Board the approval to allocate an amount not to exceed \$250,000 in Temporary Assistance for Needy Families funds to Big Brother Big Sisters of Miami, Inc. for Take Stock in Children (TSIC) administration, as set forth below.

**STRATEGIC GOAL:** **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

**STRATEGIC PROJECT:** **Joint contribution for youth career pathway models**

### **BACKGROUND:**

On June 25, 2019, the South Florida Workforce Investment Board (SFWIB) approved an allocation of \$1,695,474.98 in Temporary Assistance for Needy Families (TANF) funds to purchase sixty (60), 4-year Florida Prepaid College Plans for the Take Stock in Children (TSIC) program. An additional allocation of \$498,412 was approved to purchase fifty-seven (57) 2-year Florida College Plan Scholarships and two (2) 4-year Florida Prepaid College Plans for the graduates of the Miami-Dade County Youth Pre-Apprenticeship Program. However, the aforementioned allocations did not include administrative costs for the program.

Take Stock in Children, Inc. works with economically disadvantaged youth and their families. The program's main mission is to keep youth in school and offer scholarships to those who successfully complete high school.

In the past, the scholarship program was managed by TSIC, however, TSIC entered into a collaborative partnership with Big Brothers Big Sisters of Miami, Inc. (BBBS-Miami) through a lead agency agreement in July 2018. BBBS-Miami will serve as the administrator and fiscal agent for all of the agencies that have been allocated scholarships. BBBS-Miami will provide management and administrative services on behalf of TSIC for the Florida Prepaid College plans purchased by the SFWIB. A total of 494 Florida Prepaid College plans are managed by TSIC.

There are a total of 669 participants utilizing their assigned prepaid college plan for post-secondary education. Additionally, 144 Florida Prepaid College participants are in high schools and will utilize the assigned plans in 2020.

There are a total of five participating agencies. Each agency is responsible for program implementation and case management and will work together to keep youth in-school and offer scholarships to those who successfully complete high school. The agencies also provide educational, social and mentoring services to youth who are classified as at-risk and are not likely to enroll in a post-secondary institution. In order to ensure youth receive multiple services offered by each agency and BBBS-Miami, youth will participate in dual activities with the respective agencies.

In following the procurement process of Miami-Dade County, Administrative Order No.:3-38, it is recommended that the SFWIB waive the competitive procurement as it is recommended by the Executive Director that this is in the best interests of the SFWIB. A two-thirds (2/3) vote of the quorum present is required to waive the competitive procurement process and award an allocation not to exceed \$250,000 in Temporary Assistance to Needy Families funding to Big Brothers Big Sisters of Miami, Inc. for the programmatic and administrative cost of the Take Stock in Children Scholarship Program.

**FUNDING:** Temporary Assistance for Needy Families

**PERFORMANCE:** N/A

*NO ATTACHMENT*



## **SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL**

**DATE:** 9/5/2019

**AGENDA ITEM NUMBER:** 6

**AGENDA ITEM SUBJECT:** MIAMI-DADE COUNTY PUBLIC SCHOOLS YOUTH PRE-APPRENTICESHIP CAREER AND TECHNICAL TRAINING PROGRAM

**AGENDA ITEM TYPE:** **APPROVAL**

**RECOMMENDATION:** SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend to the Board the approval to allocate an amount not to exceed \$250,000 in WIOA Youth funds to Miami-Dade County Public Schools for the Miami-Dade Youth Pre-Apprenticeship Career and Technical Training Initiative, as set forth below.

**STRATEGIC GOAL:** **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

**STRATEGIC PROJECT:** **Joint contribution for youth career pathway models**

### **BACKGROUND:**

At its August 17, 2018 meeting, the South Florida Workforce Investment Board (SFWIB) approved to expand the Miami- Dade Youth Pre-Apprenticeship Career and Technical Training Program. The pre-apprenticeship training is a twenty-three month specialized program that targeted Workforce Innovation and Opportunity Act (WIOA) eligible Miami-Dade County Public Schools (M-DCPS) 11th and 12th grade students in four M-DCPS throughout Miami Dade County. The program is designed to fill the employment gap by exposing students to the various trades.

During the first year of the program, 11th graders were to complete 150 classroom-training hours. The second year, 12th graders will complete an additional 150 classroom-training hours in one of the Pre-Apprenticeship program trades. First year students will be given the opportunity to participate in a paid pre-apprenticeship summer internship to help expose them to the various trades. Once completed, the 150 hours will count towards the 300 total program completion hours in their 12th grade year.

Through this collaborative partnership between the SFWIB and M-DCPS, 72 seniors successfully completed the program. Of the total 12th class graduates, seven are applying to a registered apprenticeship program, eight have obtained employment and 57 will attend college on a 2-year Florida Prepaid Scholarship.

In order to further expose youth to the pre-apprenticeship opportunities, SFWIB staff is requesting to continue the initiative to include an additional 23-month program. The cost breakdown is as follows:

<b>Cohort</b>	<b>Program Year</b>	<b>Number of Participants</b>	<b>Cost</b>
Year 2	2018-19	56	\$125,000
Year 1	2019-20	120	\$125,000
<b>Totals:</b>		<b>176</b>	<b>\$250,000</b>

For the 2019-2020 program year, the SFWIB and M-DCPS will provide up to 176 participating students with a network of resources that offers a unique pathway into employment.

In following the procurement process of Miami-Dade County, Administrative Order No.:3-38, it is recommended that SFWIB waive the competitive procurement as it is recommended by the Executive Director that this is in the best interests of the SFWIB. A two-thirds (2/3) vote of the quorum present is required to waive the competitive procurement process and award an allocation not to exceed \$250,000 in Workforce Innovation and Opportunity Youth funds to Miami-Dade County Public Schools for the Miami-Dade Youth Pre-Apprenticeship Career and Technical Training initiative.

**FUNDING:** Workforce Innovation and Opportunity Act

**PERFORMANCE:** N/A

*NO ATTACHMENT*



## **SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL**

**DATE:** 9/5/2019

**AGENDA ITEM NUMBER:** 7

**AGENDA ITEM SUBJECT:** MARATHON FIRE ACADEMY TRAINING PROGRAM

**AGENDA ITEM TYPE:** **APPROVAL**

**RECOMMENDATION:** SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend to the Board the approval to allocate an amount not to exceed \$87,300 in WIOA Youth funds to Monroe County Public Schools for the Marathon High School Fire Academy Training Program, as set forth below.

**STRATEGIC GOAL:** **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

**STRATEGIC PROJECT:** **Joint contribution for youth career pathway models**

### **BACKGROUND:**

The Marathon Fire Department in partnership with Monroe County Schools (Marathon High School) have developed a 2-year Fire Academy Training program that train students in the 11<sup>th</sup> grade to become future firefighters during their final years of high school. The training provides students the opportunity to work towards a career to become a Fire Fighter I and First Responder, while completing their high school diploma.

The goal of the Fire Academy is to create a pipeline that channels students into rewarding careers in public safety in Marathon and Monroe County. Students arrive at the fire station each school day and spend two class periods learning from certified instructors at the Fire Department. Thereafter, cadets return to Marathon High School to finish the remainder of the day attending regular classes. The initiative allows the Marathon Fire Department to develop employees who can spend their entire career with the department as valuable, hard working men and women.

Training costs include the student's physical examinations/drug screening, orientation, agility tests, CPR and EMT training, equipment/uniforms (e.g., bunker gear, boots, badges, and shoes), partial classroom training/instructor costs, and other intangible/incidentals (e.g., transportation, training books, and materials). This program will serve Marathon High School students. Monroe County Schools and the Marathon Fire are partnering to provide, or match in-kind services for up to 12 students. Upon successfully completing the Fire Academy, students will receive a Certificate of Firefighter I, which enables them to enter into an academy in the State of Florida to become a fully licensed firefighter.

In following the procurement process of Miami-Dade County, Administrative Order No. 3-38, it is recommend that SFWIB waive the competitive procurement as it is recommended by the Executive Director that this is in best interest of the SFWIB. A two-thirds (2/3) vote of a quorum present is required to waive the competitive procurement process and award Monroe County Public Schools an allocation not to exceed \$87,300 in Workforce Innovation and Opportunity Act (WIOA) Youth funds for the Fire Academy Training Program.

**FUNDING:** Workforce Innovation and Opportunity Act (WIOA)

**PERFORMANCE:** N/A

*ATTACHMENT*

## Marathon High School Fire Academy Budget Narrative 2019-2020 School Year

### Student Costs, Estimated

Category	Item	Quantity	Price Per Item	Total	
Equipment	Helmets	12	\$ 205.00	\$ 2,460.00	\$ 1,230.00
	Firefighter Boots	12	\$ 265.00	\$ 3,180.00	\$ 1,590.00
	Fire Fighting Gear (Pants, Coat, Suspenders) good for 3-5 years*	12	\$ 1,795.00	\$ 21,540.00	\$ 10,770.00
					\$ -
Uniform	Fire Academy Pants & Shirt (3 sets of each)	12	\$ 125.00	\$ 1,500.00	\$ 750.00
					\$ -
Training Books	Essentials of Firefighting 6th Edition	12	\$ 60.00	\$ 720.00	\$ 360.00
	Emergency Medical Responder 10th Edition	12	\$ 110.00	\$ 1,320.00	\$ 660.00
	Emergency Medical Responder Work Book 10th Edition	12	\$ 75.00	\$ 900.00	\$ 450.00
					\$ -
EMR Certification Testing	EMR Pearson Vue National Exam Test (2 attempts)	24	\$ 75.00	\$ 1,800.00	\$ 900.00
	EMR Online Prep Course	12	\$ 120.00	\$ 1,440.00	\$ 720.00
					\$ -
BLS Cert.	CPR/AED Certification & Cards	12	\$ 10.00	\$ 120.00	\$ 60.00
			<b>Total</b>	<b>\$ 34,980.00</b>	<b>\$ 17,490.00</b>

### City of Marathon Fire Rescue Instructor Training Costs, Estimated\*

Category	Training	Quantity	Price Per Item	Total	
Training	180, 4 hr School Days		720 hours		
	Based on City of Marathon Fire Rescue Instructors	Average of 2 instructors per day	\$30.00 per hour		
		\$21,600 X 2 =		\$ 43,200.00	21,600
	Live Burn Training & Class A Exterior Prop Training (Average \$30/hr Instructors) 8 instructors	3 Separate Days @ 8hrs a Day	24 hours \$30.00 per hour		
		24 hrs X \$30.00 per hour X 8		\$ 5,760.00	2,880
	Casa Marina Court Water Supply, Fire Streams, Hose, Hydrants, Apparatus and Equipment Training (Average \$30/hr Instructors) 8 instructors	1 Day	8 hours \$30.00 per hour		
		8hrs X \$30.00 per hour X 8		\$ 1,920.00	960
	MHS Fire Academy Training Station Ladders, Building Search & Victim Removal Training (Average \$30/hr Instructors) 6 Instructors	1 Day	8 hours \$30.00 per hours		
		8hrs X \$30.00 per hour X 6		\$ 1,440.00	720
			<b>Total</b>	<b>\$ 52,320.00</b>	<b>\$26,160.00</b>

\*Estimated Budget Subject to Change

**Total Cost for the 2019-2020 School Year\***

**\$ 87,300.00**

\*Bunker gear only needs to be purchased once every 3-5 years