



**SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
GLOBAL TALENT AND COMPETITIVENESS (GTC)
COUNCIL MEETING
Thursday, April 18, 2019
8:00 AM**

Doubletree by Hilton Miami Airport Hotel
Convention Center, 2nd floor
711 NW 72nd Avenue
Miami, Florida 33126

AGENDA

1. Call to Order and Introductions
2. Approval of GTC Council Meeting Minutes
 - A. August 16, 2018
 - B. October 18, 2018
 - C. December 13, 2018
 - D. February 21, 2019
3. Recommendation as to Approval of New Programs for an Existing Training Provider
4. Recommendation as to Approval to Accept and Allocate Funds for the City of Homestead Summer Youth Employment Program
5. Recommendation as to Approval to Accept and Allocate Funds for the City of Miami Gardens Summer Youth Employment Program
6. Recommendation as to Approval to Allocate Funds to Miami Dade County Public Schools for the Miami-Dade Pre-Apprenticeship Internship Program
7. Recommendation as to Approval to Allocate Funds for the TechHire Internship Program
8. Recommendation as to Approval of the Women In IT Web Development Certification Training

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"Members of the public shall be given a reasonable opportunity to be heard on a specific agenda item, but must register with the agenda clerk prior to being heard."



SFWIB GLOBAL TALENT AND COMPETITIVENESS COUNCIL

AGENDA ITEM NUMBER: 2A

DATE: April 18, 2019 at 8:00AM

AGENDA ITEM SUBJECT: MEETING MINUTES

August 16, 2018 at 8:00 A.M.
 Doubletree Hotel – Exhibition Center
 711 N.W 72nd Avenue
 Miami, FL 33126

COMMITTEE MEMBERS IN ATTENDANCE	SFWIB STAFF	OTHER ATTENDEES (AUDIENCE)
1. Ferradaz, Gilda– <i>Chairwoman</i> 2. del Valle, Juan Carlos, <i>Vice-Chairman</i> 3. Brecheisen, Bruce 4. Brown, Clarence 5. Ludwig, Philipp 6. Piedra, Obdulio 7. Russo, Monica	Beasley, Rick Graham, Tomara Kavehersi, Cheri SFWIB Member Wensveen, John	Gonzalez, Monica – <i>Florida Vocational Institute</i> Haylock, DanaMaria – <i>JETMAPP School of Nursing</i> Jimenez, Laura – <i>Compu-Med Vocational Careers</i>
COMMITTEE MEMBERS NOT IN ATTENDANCE 8. Gazitua, Luis 9. Roth, Thomas		Lopez, Sonia – Cuban American National Council, Inc. Travceso, Jesus – <i>Compu-Med Vocational Careers</i>

Agenda items are displayed in the order they were discussed.

1. Call to Order

Chairwoman Gilda Ferradaz called the meeting to order, asked all those present and noted that a quorum had not been achieved (one member shy of a quorum).

2. Recommendation as to Approval of February 15, 2018 April 19, 2018, June 21, 2018 Meeting Minutes

Deferred due to lack of quorum.

3. Recommendation as to Approval to Allocate Funds for Miami Community Ventures Pilot

Chairwoman Ferradaz introduced the item. SFWIB Adult Programs Supervisor Robert Smith further presented and read the item into record.

Mr. Piedra inquired about the pilot period and Mr. Smith provided further details.

Chairwoman Ferradaz inquired about the number of participants and Mr. Smith responded a total of 72. Chairwoman Ferradaz asked whether if it would target immediate communities and Mr. Smith provided further details. He explained that the target population consists of single parent households, veterans and those receiving assistance.

Mr. Piedra inquired about the targeted areas (targeted audience) and Mr. Smith provided further details. Mr. Piedra further inquired about the performance standard and Mr. Smith provided details.

The consensus of the members present moved the approval of this item.

(Mr. Piedra moved the approval and had been seconded by Mr. Philipp Ludwig)

Executive Director Rick Beasley appeared before the Council and responded to the additional questions.

He later provided an example regarding Uber Transportation. There was continued discussion.

[Ms. Monica Russo arrived; **Quorum achieved**]

2. Recommendation as to Approval of February 15, 2018 April 19, 2018, June 21, 2018 Meeting Minutes

Chairwoman presented the item for approval.

Vice Chairman del Valle moved the approval of February 15, 2018, April 19, 2018 and June 21, 2018, meeting minutes. Motion seconded by Ms. Monica Russo; **Motion Passed Unanimously**

4. Recommendation as to Approval to Allocate Funds for the Pre-Apprenticeship Career and Technical Training Program

Chairwoman Ferradaz introduced the item. Mr. Smith further presented and read the item into record.

Mr. Piedra asked whether if this pertains to construction apprenticeship and Mr. Smith provided further details. Mr. Piedra asked what is the purpose of the apprenticeship and Mr. Smith provided details.

Chairwoman Ferradaz asked whether if participants transitioned from pre-apprenticeship to an apprenticeship program. Mr. Smith provided details.

Mr. Piedra moved the approval to allocate funds for the pre-apprenticeship career and technical training program. Motion seconded by Mr. Philipp Ludwig; **Motion Passed Unanimously**

5. Recommendation as to Approval to Allocate Funds for the Take Stock in Children Scholarship Program

Chairwoman Ferradaz introduced the item. Mr. Smith further presented and read the item into record.

Mr. Clarence Brown moved the approval to allocate funds for the Take Stock in Children Scholarship Program. Motion seconded by Mr. Piedra; **Motion Passed Unanimously**

6. Recommendation as to Approval of a New Training Provider and Program

Chairwoman Ferradaz introduced the item and Ms. Kavehersi further presented.

Mr. Obdulio Piedra moved the approval of a new training provider and program. Motion seconded by Mr. Philipp Ludwig; **Further Discussion(s)**

Mr. Brown inquired about the additional programs that would potentially be add and Ms. Kavehersi provided details.

Motion Passed by Unanimous Consent

7. Recommendation as to Approval of TechHire Summer Boot Camp Training Providers

Chairwoman Ferradaz introduced and read the item into record. Mr. Smith further presented.

Mr. Clarence Brown moved the approval of TechHire Summer Boot Camp Training Providers. Motion seconded by Ms. Monica Russo; **Motion Passed Unanimously**

8. Recommendation as to Approval of the Miami Dade College Apprenticeship Program - GNJ

Chairwoman Ferradaz introduced the item and Mr. Smith further presented.

Mr. Piedra requested further details and Mr. Smith explained.

Mr. Obdulio Piedra moved the approval of the Miami Dade College Apprenticeship Program- GNJ. Motion seconded by Mr. Philipp Ludwig; **Motion Passed Unanimously**

9. Recommendation as to Approval to Allocate Funds for the Florida Keys Community College TechPro Boot Camp

Chairwoman Ferradaz introduced the item and Mr. Smith further presented.

Mr. Clarence Brown moved the approval to allocate funds for the Florida Keys Community college TechPro Boot Camp. Motion seconded by Mr. Mr. Obdulio Piedra; **Motion Passed Unanimously**

10. Recommendation as to Approval to Allocate Funds for the Florida Keys Community College Pathways Reentry Training Program

Chairwoman Ferradaz introduced the item and Mr. Smith further presented.

Mr. Clarence Brown moved the approval to allocate funds for the Florida Keys Community College Pathways Reentry Training Program. Motion seconded by Mr. Obdulio Piedra; **Further Discussion(s)**

Vice-Chairman del Valle inquired about the item and Mr. Smith provided details.

Mr. Piedra asked whether if this is a renewal and Mr. Smith responded, "Yes".

Mr. Piedra inquired about additional information and Mr. Smith provided further details.

Mr. Brown requested information on prior data. Mr. Smith explained.

Mr. Brown further inquired about whether if a reentry program had already been in insistence. Mr. Smith responded, "Yes" then further explained.

Mr. Brown asked whether if there are other entities familiar with the servies offered to this particular population. Mr. Smith responded.

Mr. Brown requested additional data be provided to the Council.

Mr. Piedra shared his feedback regarding the improvement with assisting those in the Keys on this initiative.

Chairwoman Ferradaz inquired about the number of participants. Mr. Beasley responded.

Motion Passed by Unanimous Consent

11. Recommendation as to Approval of TechHire Summer Boot Camp Training Providers

Chairwoman Ferradaz introduced the item and Mr. Smith further presented.

Mr. Clarence Brown moved the approval of TechHire Summer Boot Camp Training Providers. Motion seconded by Mr. Obdulio Piedra; **Further**

Discussion(s):

Mr. Piedra recommended grouping all Miami-Dade Public Schools' programs contracts together for approval. Mr. Smith responded he will see if this could be done.

Mr. Obdulio Piedra moved the approval of TechHire Summer Boot Camp Training. Motion seconded by Mr. Philipp Ludwig; **Motion Passed Unanimously**

There being no further business to come before the Committee, the meeting adjourned at 9:42am.



SFWIB GLOBAL TALENT AND COMPETITIVENESS COUNCIL

AGENDA ITEM NUMBER: 2B

DATE: April 18, 2019 at 8:00AM

AGENDA ITEM SUBJECT: MEETING MINUTES

October 18, 2018 at 8:00 A.M.
 Doubletree Hotel – Exhibition Center
 711 N.W 72nd Avenue
 Miami, FL 33126

COMMITTEE MEMBERS IN ATTENDANCE	SFWIB STAFF	OTHER ATTENDEES (AUDIENCE)
1. Ferradaz, Gilda– <i>Chairwoman</i> 2. Brown, Clarence 3. Roth, Thomas	Kavehersi, Cheri	Brito, Hilma – <i>ResCare, Inc.</i> Fraguela, Aimee – <i>Lutheran Services Florida</i> Galano, Rosaida - <i>Cuban American National Council, Inc.</i>
COMMITTEE MEMBERS NOT IN ATTENDANCE 4. del Valle, Juan Carlos, <i>Vice-Chairman</i> 5. Brecheisen, Bruce 6. Ludwig, Philipp 7. Gazitua, Luis 8. Piedra, Obdulio 9. Russo, Monica		Gonzalez-Cruz, Mary-Jane – Lutheran Services Florida Mendez, Jessy – <i>Community Coalition, Inc.</i> Someillan, Ana – Adults Mankind, <i>Florida</i> Torres, Carmen – <i>Lutheran Services</i>

Agenda items are displayed in the order they were discussed.

1. Call to Order

Chairwoman Gilda Ferradaz called the meeting to order at 8:57am, asked all those present and noted that a quorum had not been achieved.

2. Approval of GTC Council Meeting Minutes

Deferred due to lack of quorum.

Chairwoman Ferradaz inquired about the meeting minutes. She noted some were moved by consensus and others were approved by unanimous.

3. Information – Summer Youth Internship Program 2018 Impact Report

Chairwoman Ferradaz introduced the item and Ms. Kavehersi provided further details.

No further questions or discussions.

4. Recommendation as to Approval of a New Program for an Existing Training Provider

Chairwoman Ferradaz introduced the item and Ms. Kavehersi further presented.

No further questions or discussions.

Item moved to full Board by consensus of the members presented.

6. Recommendation as to Approval of a Comprehensive One-Stop Career Center Designation

Chairwoman Ferradaz introduced the item and Ms. Kavehersi further presented.

Item moved to full Board by consensus of the members presented.

7. Recommendation as to Approval to Launch a TechHire Center for Women

Chairwoman Ferradaz introduced the item and Ms. Kavehersi further presented.

Item moved to full Board by consensus of the members presented.

5. Recommendation as to Approval of Refugee Services Contractors

Chairwoman Ferradaz introduced the item and Ms. Kavehersi further presented.

Item moved to full Board by consensus of the members presented.

8. Recommendation as to Approval to Launch a Homeless Initiative

Chairwoman Ferradaz introduced and read the item into record. Mr. Smith further presented.

Chairwoman Ferradaz requested additional details and Mr. Smith provided details.

Mr. Roth inquired about the closing of City of Miami center and Mr. Smith explained. Mr. Brown additionally explained.

Mr. Roth inquired about transferred services and Mr. Smith provided details.

There was continued discussion.

Item moved to full Board by consensus of the members presented.

9. Recommendation as to Approval to Launch a Career Development Center at Florida National University

Chairwoman Ferradaz introduced the item and Mr. Smith further presented.

Item moved to full Board by consensus of the members presented.

Executive Director Rick Beasley responded to the various questions and concerns.

There being no further business to come before the Council, meeting adjourned at 9:32am.



SFWIB GLOBAL TALENT AND COMPETITIVENESS COUNCIL

AGENDA ITEM NUMBER: 2C

DATE: April 18, 2019 at 8:00AM

AGENDA ITEM SUBJECT: MEETING MINUTES

December 13, 2018 at 8:00 A.M.
 Doubletree Hotel – Convention Center
 711 N.W 72nd Avenue
 Miami, FL 33126

COMMITTEE MEMBERS IN ATTENDANCE	SFWIB STAFF	OTHER ATTENDEES (AUDIENCE)
1. Ferradaz, Gilda– <i>Chairwoman</i> 2. Ludwig, Philipp 3. Roth, Thomas	Graham, Tomara Smith, Robert	
COMMITTEE MEMBERS NOT IN ATTENDANCE 4. del Valle, Juan Carlos, Vice- Chairman 5. Brecheisen, Bruce 6. Brown, Clarence 7. Gazitua, Luis 8. Piedra, Obdulio 9. Russo, Monica		

Agenda items are displayed in the order they were discussed.

1. Call to Order

Global Talent & Competitiveness Council Chairwoman, Gilda Ferradaz called the meeting to order at 8:46am. She asked all those present introduce themselves and noted that a Quorum had not been achieved.

2. Approval of GTC Council Meeting Minutes if August 16, 2018 and October 18, 2018

Minutes deferred due to lack of quorum

3. Information – Miami Dade County Pre-Apprenticeship Program Update

Chairwoman Gilda Ferradaz introduced the item and SFWIB Youth Programs Manager Tomara Graham further presented. Chairwoman Ferradaz asked whether if the targeted goal had been met and Ms. Graham responded, “Yes” however, noted that 16 participants did not pass the required assessment and were later removed from the program to attend remedial courses. She provided additional details.

4. Information – Florida Memorial University Career Development Center Update

Chairwoman Ferradaz introduced the item and SFWIB Adults Program Supervisor Robert Smith further presented.

Mr. Roth requested details on the location and Mr. Smith provided further details.

No further questions or discussion.

5. Information – Tech Hire Center for Women Update

Chairwoman Ferradaz introduced the item. Mr. Smith further presented and noted that SFWB recently hired a new Center Director (Lael Mislá) for the YWCA location.

Mr. Roth inquired about the proximity of this facility to Lotus House. Mr. Smith noted no more than five minutes (by vehicle).

There was continued discussion.

Mr. Roth inquired about transportation and Mr. Smith explained that transportation accommodations are already in place for YWCA residence via a Department of Transportation grant issued to the agencies.

Ms. Roth asked whether if SFWIB would consider opening a TechHire program/access point at Lotus House. Mr. Smith provided details.

[Mr. Philipp Ludwig arrived]

6. Recommendation as to Approval to Allocate Funds for the National Flight Academy Program

Chairwoman Ferradaz introduced the item.

The consensus of the members present moved the item to the full Board for approval.

7. Recommendation as to Approval to Allocate Funds to Miami Dade College for the Future Bankers Training Program

Chairwoman Ferradaz introduced the item.

The consensus of the members present moved the item to the full Board for approval.

8. Recommendation as to Approval of Revisions to the Paid Work Experience (PWE) Training Policy

Chairwoman Ferradaz introduced the item and Ms. Graham provided further details.

Mr. Ludwig requested further details on the table/graph that had been included in the report. Ms. Smith further explained.

Mr. Smith noted that the primary goal is to retain current talent pool in the Florida Keys.

Mr. Roth requested additional information on the Paid Work Experience (PWE) program and Mr. Smith further explained.

There was continued discussion.

Mr. Roth inquired about the job duties of those that would potentially get paid \$15.00. Mr. Smith explained.

Ms. Graham provided details and explained the various challenges with successfully implementing the PWE program in the Florida Keys.

Chairwoman Ferradaz inquired about the current budget, allocation and potential carryover funds. Mr. Smith explained.

Mr. Roth commented that the explanation provided wasn't clearly detailed in the agenda item. However, the information had been verbally presented very well. He requested the report be detailed in the same manner.

There was continued discussion regarding the current need in Monroe County and high cost of living.

The consensus of the members present moved the item to the full board for approval as amended for a continuous annual review (to include statistical background information).

9. Recommendation as to Approval to Allocate Funds to Miami Dade College for a Culinary and Catering Employment and Training Program

Chairwoman Ferradaz introduced the item and Mr. Smith provided further details.

Chairwoman Ferradaz inquired about an independent entrance to the café located inside Camillus House. Mr. Smith provided details.

The consensus of the members present moved the item to the full Board for approval.

Meeting adjourned.



SFWIB GLOBAL TALENT AND COMPETITIVENESS COUNCIL

AGENDA ITEM NUMBER: 2D

DATE: April 18, 2019 at 8:00AM

AGENDA ITEM SUBJECT: MEETING MINUTES

February 21, 2019 at 8:00 A.M.
 Doubletree Hotel – Convention Center
 711 N.W 72nd Avenue
 Miami, FL 33126

COMMITTEE MEMBERS IN ATTENDANCE	SFWIB STAFF	OTHER ATTENDEES (AUDIENCE)
1. Brecheisen, Bruce 2. Brown, Clarence	Graham- Mays, Tomara Kavehersi, Cheri Smith, Robert	McGhee, Odell – <i>Veterans Chambers of Commerce</i> Nozile, Michael – <i>Gang Alternative Inc.</i> Taylor, Kelvin – <i>Gang Alternative, Inc.</i>
COMMITTEE MEMBERS NOT IN ATTENDANCE 3. Ferradaz, Gilda– <i>Chairwoman</i> 4. del Valle, Juan Carlos, Vice- Chairman 5. Gazitua, Luis 6. Ludwig, Philipp 7. Piedra, Obdulio 8. Russo, Monica Roth, Thomas		Bowers, Bill – <i>National Flight Academy</i> Davis, Shawn – <i>Florida Memorial University (FMU)</i> Flores, Oscar – <i>Compo-Med</i> Krasnik, Mathew – <i>Paradigm Partners</i> St. Jean, Donard – <i>Dade Institute of Technology</i>

Agenda items are displayed in the order they were discussed.

1. Call to Order

Board Member Bruce Brecheisen lead the meeting as acting Chairman on behalf of Global Talent & Competitiveness Council Chairwoman, Gilda Ferradaz and Vice-Chairman Juan Carlos del Valle who could not be in attendance at today’s meeting. He asked all those present introduce themselves and noted that a quorum had not been achieved.

2. Approval of Global Talent and Competitiveness Council Meeting Minutes of August 16, 2018, October 18, 2018 and December 13, 2018

Deferred due to lack of quorum

3. Recommendation as to Approval to Allocate Funds for the National Flight Academy

Mr. Bruce Brecheisen introduced the item and Youth programs Manager Tomara Graham-Mays further presented.

Mr. Clarence Brown inquired about partnerships with Miami Dade County's Housing Agency. Ms. Graham responded there's no current partnership. However, staff will research and provide further details on future partnerships

4. Recommendation as to Approval of New Training Providers and Programs and a New Program for an Existing Provider

Mr. Roth introduced the above two items and requested staff explain the difference between the two recommendations. SFWIB Business Services Manager Cheri Kavehersi further discussed and explained one of the recommendations consists of forklift certification training.

Mr. Roth introduced the item and Ms. Kavehersi further presented.

Mr. Roth introduced the item and Ms. Cheri Kavehersi further presented.

Mr. David Gilbert further presented.

Mr. Roth introduced the item and Mr. Beasley further presented.

Mr. Beasley introduced representatives of Miami-Dade County Public Schools and Department of Juvenile Justice.

There was continued discussion.

There was continued discussion.

Mr. Roth requested more information regarding relations to CSSF's goal be provided more than the actual intent of the program.

Mr. Kavehersi provided further details on potential impact to funding.

Mr. Ludwig inquired about any potential highlighted sections in the policy of the ITA policy.

Ms. Kavehersi further noted information regarding approved vendors.

That was a large amount.

Mr. Brecheisen requested additional information on potential impact and Mr. Beasley provided details.

There was continued discussion

Mr. Roth inquired about the potential impact and Ms. Kavehersi provided further details.

There was continued discussion and the potential impact.

Mr. Brecheisen congratulated them for their presentation and requested information on alignment with CSSF's goal. Ms. Martinez provided further details.

5. Recommendation as to Approval to Release a Request for Proposal for the Selection of Workforce Services Providers

Ms. Gilda Ferradaz introduced the item and Ms. Graham further presented.

Mr. Gilbert appeared before the council and provided details.

Mr. Roth inquired about the policy revision.

What are truly the challenges that need to be addressed?



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 4/18/2018

AGENDA ITEM NUMBER: 3

AGENDA ITEM SUBJECT: EXISTING TRAINING PROVIDER AND PROGRAM

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend to the Board the approval to add a new program at an existing location for an Existing Training Provider, as set forth below.

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Improve credential outcomes for job seekers**

BACKGROUND:

In accordance with Section 122 of the Workforce Innovation and Opportunity Act, local workforce development boards are permitted to independently develop criteria for the selection and subsequent eligibility of Training Providers and programs. The South Florida Workforce Investment Board (SFWIB) developed processes to evaluate an applicant's programmatic capabilities.

SFWIB staff completed the review process and documentation is being presented to the Global Talent and Competitiveness Council for a recommendation to the Board for approval.

Below is a request to add a new program at an existing location for an existing training provider for the review and approval of the Council.

Request to add New Programs for Existing Training Provider:

1. College of Business & Technology Inc.

Request to Add new programs to existing locations:

Hialeah Campus

- Air Conditioning and Refrigeration Technician – Diploma
- Electricity Technician - Diploma

Flagler Campus

- Electricity Technician - Diploma

Cutler Bay Campus

- Electricity Technician - Diploma

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

Training Vendor Program Information for: College of Business and Technology

Note: ITAs are issued in accord with the SFWIB ITA Policy; the initial ITA may cover up to and including 50 percent of the program's maximum ITA amount; the subsequent ITA is issued upon the participant's arrival at the midpoint of the training program's life and may cover up to and including the remaining 50 percent of the program's maximum ITA amount. **Pell Grants:** All participants are required to apply for the Pell Grant and if Pell eligible and the program is a Pell eligible program, then the Pell Grant must be deducted from the total ITA amount. ITAs only cover up to one year of training and neither A.A. nor Bachelor degrees. **Refunds:** For guidance on issuing refunds, refer to the SFWIB Standardized Refund Policy. **Notice:** Case Managers shall advise participants that they may be required to obtain student loans and/or other grants to cover the cost of the program that they wish to enroll in if the ITA amount and the Pell Grant, if eligible for Pell, does not cover the full cost of the program. **SFWIB will not be responsible for any debts that the participant incurs.**

																				2018-2019 TOL Wage Rate			
Proposed Training Program	Credential	Location/ Campus	Credit Hours	Clock Hours	Course Length (estimated in months)	Tuition Cost	Application Registration Fees Cost	Books Cost	Materials Cost	Uniforms Cost	Tools Cost	Testing Fees Cost	Certification Fees Cost	Licensing Fees Cost	Other Fees/ Costs	Total Program Costs	Pell Eligible (Yes/No)	CIP Code	2018-2019 TOL Related Occupations (SOC & Name)	Entry	Mean	Quadrant Category	
Diploma/Certificate Programs																							
Air Conditioning and Refrigeration Technician	Diploma	Hialeah Campus - 935 W 49 Street, Suite 203, Hialeah FL 33012	24	465	8 months	\$11,952.00	\$150.00	\$780.00	N/A	N/A	\$765.00	N/A	N/A	N/A	\$955.00 lab/equipment fee \$120 - Student Services fee; \$100 - graduation fee	\$14,822.00	Yes	0647020102	49-9021 - Heating, A.C., and Refrigeration Mechanics and Installers	\$12.52	\$18.44	HG/LW	
Electricity Technician	Diploma	Flagler Campus - 8230 West Flagler Street, Miami, FL 33144	24	450	8 months	\$11,952.00	\$150.00	\$780.00	N/A	N/A	\$610.00	N/A	N/A	N/A	\$955.00 lab/equipment fee \$120 - Student Services fee; \$100 - graduation fee	\$14,667.00	Yes	0646030208	47-21111 - Electrician	\$14.70	\$25.42	HG/HW	
Electricity Technician	Diploma	Hialeah Campus - 935 W 49 Street, Suite 203, Hialeah FL 33012	24	450	8 months	\$11,952.00	\$150.00	\$780.00	N/A	N/A	\$610.00	N/A	N/A	N/A	\$955.00 lab/equipment fee \$120 - Student Services fee; \$100 - graduation fee	\$14,667.00	Yes	0646030208	47-21111 - Electrician	\$14.70	\$25.42	HG/HW	
Electricity Technician	Diploma	Cutler Bay Campus - 19151 S Dixie Highway, Suite 205, Cutler Bay, FL 33157	24	450	8 months	\$11,952.00	\$150.00	\$780.00	N/A	N/A	\$610.00	N/A	N/A	N/A	\$955.00 lab/equipment fee \$120 - Student Services fee; \$100 - graduation fee	\$14,667.00	Yes	0646030208	47-21111 - Electrician	\$14.70	\$25.42	HG/HW	

College of Business & Technology

Institutional Information:

8700 W. Flagler Street, Suite 420

Miami, FL 33174

Mr. Hector Duenas

Level of Institution: Degree

Commission Date: March 26, 2019

ID #: 989

License Number: 3311

License Status: Provisional

Reviewed By: Monica Muldrow-Brooks

License Extension

COMMENTS:

The institution is requesting to extend the Provisional License through May 31, 2019.

The institution has submitted an Application for Annual License.

This is the institution's first extension request.

STAFF RECOMMENDATION:

Grant the extension of the Provisional License through May 31, 2019 upon the following contingency being met:

1. Submission of the \$500 extension fee.

The Executive Director shall extend the Provisional License when the contingency is timely fulfilled. The contingency must be fulfilled and all required materials received in the Commission office within 30 days of the clerked order.

Brooks, Monica

From: Hector Duenas <hector@cbt.edu>
Sent: Monday, March 04, 2019 4:44 PM
To: Brooks, Monica
Subject: RE: CBT - Request for Extension - 3311/3312/3803/989

Good morning Monica,
Please consider this email as our official request for an extension of the annual license application for the school 3311, 3312, 3803, and 989. These are CBT College four locations.
The extension will be for May 31, 2019
The reason for the request is that we are changing the application from LBMA to Annual.
I will overnight the check to cover the fees related to this extension.
Please, acknowledge receipt of my email at your earliest convenience.
Thanks

Hector J. Duenas
Compliance Manager



Main Offices
8700 West Flagler Street Suite 420/Miami FL
Office Line: 786-693-8801
Direct Line: 786-693-8813
CBT Line: Ext. 138

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Detail by Entity Name

Florida Profit Corporation
COLLEGE OF BUSINESS & TECHNOLOGY INC.

Filing Information

Document Number	M97394
FEI/EIN Number	65-0070629
Date Filed	09/07/1988
Effective Date	09/02/1988
State	FL
Status	ACTIVE
Last Event	NAME CHANGE AMENDMENT
Event Date Filed	02/13/2001
Event Effective Date	NONE

Principal Address

8700 W. FLAGLER ST
SUITE 420
MIAMI, FL 33174

Changed: 11/17/2015

Mailing Address

8700 W. FLAGLER ST
SUITE 420
MIAMI, FL 33174

Changed: 11/17/2015

Registered Agent Name & Address

LLERENA, GLADYS P
8700 W. FLAGLER ST
SUITE 420
MIAMI, FL 33174

Name Changed: 02/14/2017

Address Changed: 02/22/2018

Officer/Director Detail

Name & Address

Title President

LLERENA, GLADYS P.
8700 W. FLAGLER ST
SUITE 420
MIAMI, FL 33174

Title Secretary

LLERENA, MONICA L
8700 W. FLAGLER ST
SUITE 420
MIAMI, FL 33174

Title D

LLERENA, FERNANDO S
8700 W. FLAGLER ST
SUITE 420
MIAMI, FL 33174

Title Treasurer

LLerena, Luis E
8700 W. FLAGLER ST
SUITE 420
MIAMI, FL 33174

Annual Reports

Report Year	Filed Date
2017	02/14/2017
2018	02/22/2018
2019	02/20/2019

Document Images

02/20/2019 -- ANNUAL REPORT	View image in PDF format
02/22/2018 -- ANNUAL REPORT	View image in PDF format
10/16/2017 -- AMENDED ANNUAL REPORT	View image in PDF format
02/14/2017 -- ANNUAL REPORT	View image in PDF format
02/01/2016 -- ANNUAL REPORT	View image in PDF format
03/19/2015 -- ANNUAL REPORT	View image in PDF format
01/13/2014 -- ANNUAL REPORT	View image in PDF format
02/26/2013 -- ANNUAL REPORT	View image in PDF format
02/21/2012 -- ANNUAL REPORT	View image in PDF format
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Florida Department of State

DIVISION OF CORPORATIONS

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Fictitious Name Search

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Fictitious Name Detail

Fictitious Name

CBT COLLEGE

Filing Information

Registration Number G16000139042
Status ACTIVE
Filed Date 12/27/2016
Expiration Date 12/31/2021
Current Owners 1
County MIAMI-DADE
Total Pages 1
Events Filed NONE
FEI/EIN Number NONE

Mailing Address

8700 W. FLAGLER ST.
SUITE 420
MIAMI, FL 33174

Owner Information

COLLEGE OF BUSINESS AND TECHNOLOGY, INC.
8700 W. FLAGLER ST. STE 420
MIAMI, FL 33174
FEI/EIN Number: 65-0070629
Document Number: M97394

Document Images

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Submit



Marva Johnson, *Chair*
Andy Tuck, *Vice Chair*
Members
Gary Chartrand
Ben Gibson
Tom Grady
Michael Olenick
Joe York

June 5, 2018

NOTIFICATION OF LICENSURE - LICENSE # 3311

INSTITUTION: College of Business & Technology
935 West 49th Street, Suite 100-108 and Second Floor
Hialeah, FL 33012

On behalf of THE COMMISSION FOR INDEPENDENT EDUCATION, I am pleased to send you a license, as provided under Ch. 1005, Florida Statutes.

There are three (3) key factors you must keep in mind during your period of licensure:

1. You are licensed to teach only the program(s) submitted in your application and listed on the "Approved Data" sheet. To add, delete, or modify any program, first get approval from the Commission.
2. You must report to the Commission any significant change relative to the operation of your institution during the next year of licensure.
3. Any change of ownership and/or control of the institution must be reported immediately along with the required information.

You will be notified before your next renewal submission deadline with information on filing a renewal application.

Should you need further assistance, please contact Monica Muldrow-Brooks at (850) 245-3200.

Sincerely,

Samuel L. Ferguson

Samuel L. Ferguson
Executive Director

Commission for Independent Education

Commission for Independent Education

Approved Data

College of Business & Technology (ID# 3312)

Corporation Data

Name: College of Business & Technology, Inc.
Foreign or Domestic: Domestic **Profit or Non Profit:** Profit

Address Data

935 West 49th Street, Suite 100-108 and Second Floor
 Hialeah, FL 33012
 Miami-Dade County

Contact Data

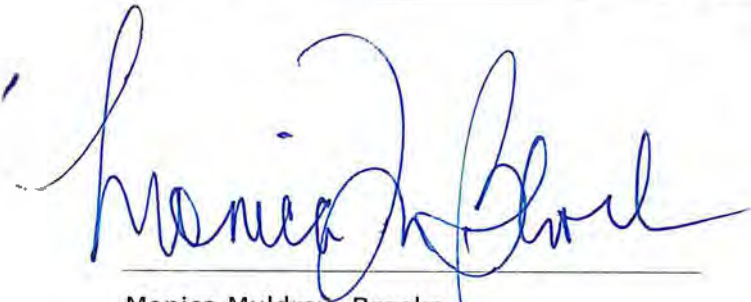
Contact: Ms. Muriel Gutierrez
Phone: (305) 273-4499 **Phone Ext:**
Fax: (305) 827-9955
E-Mail: Muriel.Gutierrez@cbt.edu
Web Site: www.cbt.edu

License Data

Lic #: 3311 **Campus Type:** Branch
Lic Status: Provisional
Program Specialist: Monica Muldrow-Brooks
Annual Review Date: 3/31/2019

Accredited by:	Level of Accreditation:	Last Granted:	Renewal Date:	Next visit Scheduled:
ACICS	Institutional	08/26/2015	12/31/2021	09/15/2015

Program Title as Licensed:	Hours:		Degree Type:	Credential:
	Clock	Credit		
Air Conditioning and Refrigeration Technician	465	24		Diploma
Air Conditioning, Refrigeration, and Heating Technology	1065	60	AS	Associate in Science
Applied Management	720	72	AS	Associate in Science
Business Administration	1040	68	AS	Associate in Science
Computer Network Support Specialist	610	36		Diploma
Electrical Technology	1080	60	AS	Associate in Science
Electricity Technician	450	24		Diploma
Electronic Systems Technician - Low Voltage	465	24		Diploma
English as a Second Language	1080	36		Diploma
Networking Administration	1150	68	AS	Associate in Science
Office Management	380	24		Diploma



Monica Muldrow-Brooks
 Program Specialist
 Commission for Independent Education



COMMISSION FOR INDEPENDENT EDUCATION
PROVISIONAL LICENSE

This is to certify that
College of Business & Technology
935 West 49th Street, Suite 100-108 and Second Floor
Hialeah, Florida 33012
Is hereby licensed to offer postsecondary program(s) of instruction

Under the provisions of Chapter 1005, Florida Statutes and Chapter 6E, Florida Administrative Code for the period beginning:

3/27/2018

Samuel J Ferguson
Executive Director

3311
License Number

[Signature]
Commission Chairperson

This license is non-transferable, non-assumable, and shall be rendered null and void upon any change in ownership of the licensee.

Accrediting Council for Independent Colleges and Schools

Certificate of Accreditation

THIS CERTIFICATE IS PROUDLY AWARDED TO

College of Business & Technology

This institution has been granted accreditation through the indicated date, with all the rights, honors, and privileges, in testimony of institutional compliance with the criteria of the Council.

December 31, 2021

Expiration Date



A handwritten signature in black ink, appearing to read "Albert C. Gray". The signature is written in a cursive style and is positioned above a horizontal line.

Albert C. Gray, Ph.D.
President and CEO

College of Business & Technology (#3312)

935 West 49th Street, Suite 100-108 and Second Floor
Hialeah, FL 33012

[Map](#)

Contact: Muriel Gutierrez

Phone: (305) 273-4499

Fax: (305)827-9955

Email: Muriel.Gutierrez@cbt.edu

Website: www.cbt.edu

License Status: Provisional

Licensed Since: 4/1/2005

Other Locations

Institution Name	Location	Campus
<u>College of Business & Technology</u>	Miami	Branch
<u>College of Business & Technology</u>	Miami Gardens	Branch
College of Business & Technology	Hialeah	Branch
<u>College of Business & Technology</u>	Miami	Main
<u>College of Business & Technology - Cutler Bay</u>	Cutler Bay	Branch

Accreditation

Accredited By	Level of Accreditation
<u>ACICS</u>	Institutional

Note: Accreditation generally means that a college or school has been evaluated by a group of educators, and meets the accrediting agency's standards. This process is VOLUNTARY for the college; it is not "required". However, accreditation is required for financial aid eligibility, recognition of degrees or credits by employers or other colleges, universities, or schools, easy transfer of credits, acceptance into another school, and other education-related opportunities.

Be aware that some so-called "accrediting agencies" may not be recognized by the U.S. Department of Education, or may even be bogus! A current listing of recognized "accrediting agencies" may be found on the [U.S. Department of Education's web site](#). Check with this office before you send money to any college, even if it claims to be accredited.

Programs Offered

Program Title	Credential	Clock Hours	Credit Hours	CIP Code
Networking Administration	Associate in Science	1150	68	0511090100
Business Administration	Associate in Science	1040	68	0552020102
Air Conditioning and Refrigeration Technician	Diploma	465	24	0647020102
Air Conditioning, Refrigeration, and Heating Technology	Associate in Science	1065	60	0615050100
Electricity Technician	Diploma	450	24	0646030208
Electrical Technology	Associate in Science	1080	60	0646030204
Office Management	Diploma	380	24	0511060100
English as a Second Language	Diploma	1080	36	0032010900
Computer Network Support Specialist	Diploma	610	36	0511100602
Electronic Systems Technician - Low Voltage	Diploma	465	24	0646030208
Applied Management	Associate in Science	720	72	0552020100

[Return to School Search.](#)



Marva Johnson, *Chair*
Andy Tuck, *Vice Chair*
Members
Gary Chartrand
Ben Gibson
Tom Grady
Michael Olenick
Joe York

June 5, 2018

NOTIFICATION OF LICENSURE - LICENSE # 3311

INSTITUTION: College of Business & Technology
8230 W. Flagler Street
Miami, FL 33144

On behalf of THE COMMISSION FOR INDEPENDENT EDUCATION, I am pleased to send you a license, as provided under Ch. 1005, Florida Statutes.

There are three (3) key factors you must keep in mind during your period of licensure:

1. You are licensed to teach only the program(s) submitted in your application and listed on the "Approved Data" sheet. To add, delete, or modify any program, first get approval from the Commission.
2. You must report to the Commission any significant change relative to the operation of your institution during the next year of licensure.
3. Any change of ownership and/or control of the institution must be reported immediately along with the required information.

You will be notified before your next renewal submission deadline with information on filing a renewal application.

Should you need further assistance, please contact Monica Muldrow-Brooks at (850) 245-3200.

Sincerely,

A handwritten signature in cursive script that reads "Samuel L. Ferguson".

Samuel L. Ferguson

Samuel L. Ferguson
Executive Director

Commission for Independent Education



COMMISSION FOR INDEPENDENT EDUCATION
PROVISIONAL LICENSE

This is to certify that
College of Business & Technology
8230 W. Flagler Street
Miami, Florida 33144

Is hereby licensed to offer postsecondary program(s) of instruction

Under the provisions of Chapter 1005, Florida Statutes and Chapter 6E, Florida Administrative Code for the period beginning:

3/27/2018

Samuel Ferguson
Executive Director

3311
License Number

[Signature]
Commission Chairperson

This license is non-transferable, non-assumable, and shall be rendered null and void upon any change in ownership of the licensee.

Commission for Independent Education

Approved Data

College of Business & Technology (ID# 3311)

Corporation Data

Name: College of Business & Technology, Inc.
Foreign or Domestic: Domestic **Profit or Non Profit:** Profit

Address Data

8230 W. Flagler Street
 Miami, FL 33144
 Miami-Dade County

Contact Data

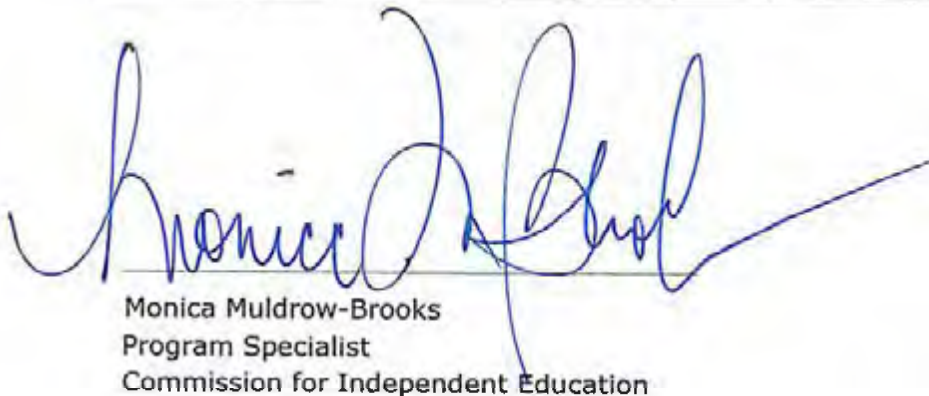
Contact: Ms. Mayra Nunez
Phone: (305) 273-4499 **Phone Ext:**
Fax: (786) 456-9958
E-Mail: Mayra.Nunez@cbt.edu
Web Site: www.cbt.edu

License Data

Lic #: 3311 **Campus Type:** Main
Lic Status: Provisional
Program Specialist: Monica Muldrow-Brooks
Annual Review Date: 3/31/2019

Accredited by:	Level of Accreditation:	Last Granted:	Renewal Date:	Next visit Scheduled:
ACICS	Institutional	08/26/2015	12/31/2021	01/01/2015

Program Title as Licensed:	Hours:		Degree Type:	Credential:
	Clock	Credit		
Air Conditioning and Refrigeration Technician	465	24		Diploma
Air Conditioning, Refrigeration, and Heating Technology	1065	60	AS	Associate in Science
Applied Management	720	72	AS	Associate in Science
Business Administration	1035	68	AS	Associate in Science
Computer Network Support Specialist	610	36		Diploma
Electrical Technology	1080	60	AS	Associate in Science
Electricity Technician	450	24		Diploma
Electronic Systems Technician - Low Voltage	465	24		Diploma
English as a Second Language	1080	36		Diploma
Networking Administration	1150	68	AS	Associate in Science
Office Management	375	24		Diploma



Monica Muldrow-Brooks
 Program Specialist
 Commission for Independent Education

Accrediting Council for Independent Colleges and Schools

Certificate of Recognition

The Accrediting Council for Independent Colleges and Schools
gives special recognition to

College of Business & Technology, Miami, FL

as an Honor Roll Institution, with distinction for exhibiting a thorough understanding of the Accreditation Criteria and effectively implementing the standards in its daily operations as evidenced during its application for a renewal of accreditation

April 10, 2015

Date Awarded



A handwritten signature in black ink, appearing to read "Albert C. Gray". The signature is fluid and cursive.

Albert C. Gray, Ph.D.
President and CEO

College of Business & Technology (#3311)

8230 W. Flagler Street
Miami, FL 33144

[Map](#)

Contact: Mayra Nunez

Phone: (305) 273-4499

Fax: (786)456-9958

Email: Mayra.Nunez@cbt.edu

Website: www.cbt.edu

License Status: Provisional

Licensed Since: 8/4/2005

Other Locations

Institution Name	Location	Campus
<u>College of Business & Technology</u>	Miami	Branch
<u>College of Business & Technology</u>	Miami Gardens	Branch
<u>College of Business & Technology</u>	Hialeah	Branch
College of Business & Technology	Miami	Main
<u>College of Business & Technology - Cutler Bay</u>	Cutler Bay	Branch

Accreditation

Accredited By	Level of Accreditation
<u>ACICS</u>	Institutional

Note: Accreditation generally means that a college or school has been evaluated by a group of educators, and meets the accrediting agency's standards. This process is VOLUNTARY for the college; it is not "required". However, accreditation is required for financial aid eligibility, recognition of degrees or credits by employers or other colleges, universities, or schools, easy transfer of credits, acceptance into another school, and other education-related opportunities.

Be aware that some so-called "accrediting agencies" may not be recognized by the U.S. Department of Education, or may even be bogus! A current listing of recognized "accrediting agencies" may be found on the [U.S. Department of Education's web site](#). Check with this office before you send money to any college, even if it claims to be accredited.

Programs Offered

Program Title	Credential	Clock Hours	Credit Hours	CIP Code
Business Administration	Associate in Science	1035	68	0552020102
Networking Administration	Associate in Science	1150	68	0511090100
Air Conditioning and Refrigeration Technician	Diploma	465	24	0647020102
Air Conditioning, Refrigeration, and Heating Technology	Associate in Science	1065	60	0615050100
Electricity Technician	Diploma	450	24	0646030208
Electrical Technology	Associate in Science	1080	60	0646030204
Office Management	Diploma	375	24	0511060100
English as a Second Language	Diploma	1080	36	0032010900
Computer Network Support Specialist	Diploma	610	36	0511100602
Electronic Systems Technician - Low Voltage	Diploma	465	24	0646030208
Applied Management	Associate in Science	720	72	0552020100

[Return to School Search.](#)



Marva Johnson, *Chair*
Andy Tuck, *Vice Chair*
Members
Gary Chartrand
Ben Gibson
Tom Grady
Michael Olenick
Joe York

June 5, 2018

NOTIFICATION OF LICENSURE - LICENSE # 3311

INSTITUTION: College of Business & Technology - Cutler Bay
19151 South Dixie Highway, Suite #205
Cutler Bay, FL 33157

On behalf of THE COMMISSION FOR INDEPENDENT EDUCATION, I am pleased to send you a license, as provided under Ch. 1005, Florida Statutes.

There are three (3) key factors you must keep in mind during your period of licensure:

1. You are licensed to teach only the program(s) submitted in your application and listed on the "Approved Data" sheet. To add, delete, or modify any program, first get approval from the Commission.
2. You must report to the Commission any significant change relative to the operation of your institution during the next year of licensure.
3. Any change of ownership and/or control of the institution must be reported immediately along with the required information.

You will be notified before your next renewal submission deadline with information on filing a renewal application.

Should you need further assistance, please contact Monica Muldrow-Brooks at (850) 245-3200.

Sincerely,

Samuel L. Ferguson

Samuel L. Ferguson
Executive Director

Commission for Independent Education

Commission for Independent Education

Approved Data

College of Business & Technology - Cutler Bay (ID# 3803)

Corporation Data

Name: College of Business & Technology, Inc.
Foreign or Domestic: Domestic **Profit or Non Profit:** Profit

Address Data

19151 South Dixie Highway, Suite #205
 Cutler Bay, FL 33157
 Miami-Dade County

Contact Data

Contact: Ms. Carol Coleman
Phone: (305) 273-4499 **Phone Ext:** 4-400
Fax: (305) 238-2302
E-Mail: Carol.Coleman@cbt.edu
Web Site: www.cbt.edu

License Data

Lic #: 3311 **Campus Type:** Branch
Lic Status: Provisional
Program Specialist: Monica Muldrow-Brooks
Annual Review Date: 3/31/2018

Accredited by:	Level of Accreditation:	Last Granted:	Renewal Date:	Next visit Scheduled:
ACICS	Institutional	08/26/2015	12/31/2021	06/30/2015

Program Title as Licensed:	Hours:		Degree Type:	Credential:
	Clock	Credit		
Accounting	960	60	AS	Associate in Science
Applied Management	720	72	AS	Associate in Science
Bookkeeper	390	24		Diploma
Business Administration	1035	68	AS	Associate in Science
Electrical Technology	1080	60	AS	Associate in Science
Electricity Technician	450	24		Diploma
Electronic Systems Technician - Low Voltage	465	24		Diploma
Health Information Management Technology	1230	72	AS	Associate in Science
Medical Assistant	610	36		Diploma
Medical Assisting Technology	1190	72	AS	Associate in Science
Medical Coding and Billing	420	24		Diploma
NCLEX RN Certification Preparation	360	22		Diploma
Networking Administration	1150	68	AS	Associate in Science
Office Management	375	24		Diploma
Phlebotomy Technician	395	24		Diploma

Monica Muldrow-Brooks
 Program Specialist
 Commission for Independent Education



COMMISSION FOR INDEPENDENT EDUCATION
PROVISIONAL LICENSE

This is to certify that
College of Business & Technology - Cutler Bay
19151 South Dixie Highway, Suite #205
Cutler Bay, Florida 33157
Is hereby licensed to offer postsecondary program(s) of instruction

Under the provisions of Chapter 1005, Florida Statutes and Chapter 6E, Florida Administrative Code for the period beginning:

3/27/2018

Samuel J Ferguson
Executive Director

3311
License Number

[Signature]
Commission Chairperson

This license is non-transferable, non-assumable, and shall be rendered null and void upon any change in ownership of the licensee.

Accrediting Council for Independent Colleges and Schools

Certificate of Accreditation

THIS CERTIFICATE IS PROUDLY AWARDED TO

College of Business & Technology

This institution has been granted accreditation through the indicated date, with all the rights, honors, and privileges, in testimony of institutional compliance with the criteria of the Council.

December 31, 2021

Expiration Date



A handwritten signature in black ink, appearing to read "Albert C. Gray". The signature is written in a cursive style and is positioned above a horizontal line.

Albert C. Gray, Ph.D.
President and CEO

College of Business & Technology - Cutler Bay (#3803)

19151 South Dixie Highway, Suite #205
Cutler Bay, FL 33157

[Map](#)

Contact: Carol Coleman

Phone: (305) 273-4499

Fax: (305)238-2302

Email: Carol.Coleman@cbt.edu

Website: www.cbt.edu

License Status: Provisional

Licensed Since: 9/26/2008

Other Locations

Institution Name	Location	Campus
<u>College of Business & Technology</u>	Miami	Branch
<u>College of Business & Technology</u>	Miami Gardens	Branch
<u>College of Business & Technology</u>	Hialeah	Branch
<u>College of Business & Technology</u>	Miami	Main
College of Business & Technology - Cutler Bay	Cutler Bay	Branch

Accreditation

Accredited By	Level of Accreditation
<u>ACICS</u>	Institutional

Note: Accreditation generally means that a college or school has been evaluated by a group of educators, and meets the accrediting agency's standards. This process is VOLUNTARY for the college; it is not "required". However, accreditation is required for financial aid eligibility, recognition of degrees or credits by employers or other colleges, universities, or schools, easy transfer of credits, acceptance into another school, and other education-related opportunities.

Be aware that some so-called "accrediting agencies" may not be recognized by the U.S. Department of Education, or may even be bogus! A current listing of recognized "accrediting agencies" may be found on the [U.S. Department of Education's web site](#). Check with this office before you send money to any college, even if it claims to be accredited.

Programs Offered

Program Title	Credential	Clock Hours	Credit Hours	CIP Code
Accounting	Associate in Science	960	60	0552030200
Business Administration	Associate in Science	1035	68	0552020102
Medical Assisting Technology	Associate in Science	1190	72	0351080101
Networking Administration	Associate in Science	1150	68	0511090100
Medical Coding and Billing	Diploma	420	24	0351071402
NCLEX RN Certification Preparation	Diploma	360	22	0351380110
Phlebotomy Technician	Diploma	395	24	0351100901
Medical Assistant	Diploma	610	36	0351080100
Electricity Technician	Diploma	450	24	0646030208
Electrical Technology	Associate in Science	1080	60	0646030204
Health Information Management Technology	Associate in Science	1230	72	0351070708
Office Management	Diploma	375	24	0511060100
Bookkeeper	Diploma	390	24	0552030201
Electronic Systems Technician - Low Voltage	Diploma	465	24	0646030208
Applied Management	Associate in Science	720	72	0552020100

[Return to School Search.](#)

Standard Occupational Code	Occupational Title	# of Persons in EFM w / Qualifications	# of Persons in Training based on PY17-18	# of Jobs in EFM PY17-18	Help Wanted Jobs	Annual Openings Base on LMI Data 2016-2024	Demand / Supply Rate (Short-Term)	Demand / Supply Rate (Long-Term)	Annual Growth Percentage	PY17-18 Average Hourly Wage	Quadrant Category		Education Level
											Growth Category	Wage Category	
472061	Construction Laborers	564	6	78	-	2,711	7.31	0.21	17.9%	13.42	High Growth	Low Wage	Less than High School
472071	Paving, Surfacing, and Tamping Equipment Operators	4	-	-	-	142	N/A	0.03	9.0%	15.05	Low Growth	Low Wage	High School Diploma
472072	Pile-Driver Operators	2	-	-	-	37	N/A	0.05	19.0%	28.98	High Growth	High Wage	Postsecondary Vocational
472073	Operating Engineers/Construction Equipment Operators	46	-	7	-	451	6.57	0.10	14.4%	17.71	High Growth	Low Wage	Postsecondary Vocational
472081	Drywall and Ceiling Tile Installers	12	-	-	-	168	N/A	0.07	19.0%	11.98	High Growth	Low Wage	Postsecondary Vocational
472111	Electricians	126	-	11	-	1,139	11.45	0.11	14.8%	22.08	High Growth	High Wage	Postsecondary Vocational
472121	Glaziers	12	-	-	-	77	N/A	0.16	13.6%	16.58	High Growth	Low Wage	Postsecondary Vocational
472131	Insulation Workers, Floor, Ceiling, and Wall	-	-	-	-	90	N/A	0.00	13.4%	15.16	High Growth	Low Wage	Postsecondary Vocational
472141	Painters, Construction and Maintenance	55	-	7	-	809	7.86	0.07	13.3%	15.27	High Growth	Low Wage	Postsecondary Vocational
472151	Pipelayers	4	-	2	-	106	2.00	0.04	13.2%	23.68	High Growth	High Wage	Postsecondary Vocational
472152	Plumbers, Pipefitters, and Steamfitters	80	-	8	-	440	10.00	0.18	13.9%	19.87	High Growth	High Wage	Postsecondary Vocational
472181	Roofers	16	-	18	-	505	0.89	0.03	21.3%	12.95	High Growth	Low Wage	Postsecondary Vocational
472211	Sheet Metal Workers	18	-	-	-	230	N/A	0.08	11.8%	17.08	High Growth	Low Wage	Postsecondary Vocational
472221	Structural Iron and Steel Workers	16	-	1	-	189	16.00	0.08	10.0%	17.85	Low Growth	Low Wage	Postsecondary Vocational
473012	Helpers - Carpenters	52	-	3	-	121	17.33	0.43	21.2%	14.96	High Growth	Low Wage	Less than High School

Standard Occupational Code	Occupational Title	# of Persons in EFM w / Qualifications	# of Persons in Training based on PY17-18	# of Jobs in EFM PY17-18	Help Wanted Jobs	Annual Openings Base on LMI Data 2016-2024	Demand / Supply Rate (Short-Term)	Demand / Supply Rate (Long-Term)	Annual Growth Percentage Change	PY17-18 Average Hourly Wage	Quadrant Category		Education Level
											Growth Category	Wage Category	
499021	Heating, A.C., and Refrigeration Mechanics and Installers	63	-	12	-	1,048	5.25	0.06	15.4%	18.04	High Growth	Low Wage	Postsecondary Vocational
499031	Home Appliance Repairers	9	-	-	-	164	N/A	0.05	6.6%	15.37	Low Growth	Low Wage	Postsecondary Vocational
499041	Industrial Machinery Mechanics	13	1	5	-	425	2.80	0.03	17.7%	22.20	High Growth	High Wage	Postsecondary Vocational
499043	Maintenance Workers, Machinery	14	-	10	-	57	1.40	0.25	17.1%	14.95	High Growth	Low Wage	Postsecondary Vocational
499051	Electrical Power-Line Installers and Repairers	8	-	-	-	248	N/A	0.03	2.8%	25.84	Low Growth	High Wage	Postsecondary Vocational
499052	Telecommunications Line Installers and Repairers	32	-	12	-	97	2.67	0.33	2.5%	20.99	Low Growth	High Wage	Postsecondary Vocational
499062	Medical Equipment Repairers	3	-	1	-	169	3.00	0.02	17.4%	16.04	High Growth	Low Wage	Postsecondary Vocational
499071	Maintenance and Repair Workers, General	293	25	43	444	3,489	0.65	0.09	8.6%	15.07	Low Growth	Low Wage	Postsecondary Vocational
499091	Vending and Amusement Machine Servicers & Repairers	5	-	-	-	22	N/A	0.23	1.0%	13.12	Low Growth	Low Wage	High School Diploma
499094	Locksmiths and Safe Repairers	1	-	-	-	273	N/A	0.00	-6.8%	14.82	Low Growth	Low Wage	Postsecondary Vocational
499097	Signal and Track Switch Repairers	-	-	-	-	7	N/A	0.00	10.0%	0.00	Low Growth	Low Wage	High School Diploma
499098	Helpers - Installation, Maintenance, and Repair Workers	143	8	8	-	400	18.88	0.38	9.8%	9.74	Low Growth	Low Wage	Less than High School
499099	Installation, Maintenance, and Repair Workers, All Other	22	39	1	-	328	61.00	0.19	10.2%	13.16	Low Growth	Low Wage	High School Diploma
511011	First-Line Superv. of Production and Operating Workers	191	1	14	172	509	1.03	0.38	2.3%	25.48	Low Growth	High Wage	Postsecondary Vocational
512021	Coil Winders, Tapers, and Finishers	1	-	1	-	8	1.00	0.13	5.8%	16.14	Low Growth	Low Wage	Less than High School
512022	Electrical and Electronic Equipment Assemblers	26	1	6	-	175	4.50	0.15	5.2%	14.04	Low Growth	Low Wage	Postsecondary Vocational
512041	Structural Metal Fabricators and Fitters	10	-	1	-	133	10.00	0.08	15.6%	15.16	High Growth	Low Wage	Postsecondary Vocational
512091	Fiberglass Laminators and Fabricators	3	-	-	-	32	N/A	0.09	-1.6%	11.83	Low Growth	Low Wage	Postsecondary Vocational
512092	Team Assemblers	57	-	23	-	1,131	2.48	0.05	3.0%	11.18	Low Growth	Low Wage	High School Diploma
512099	Assemblers and Fabricators, All Other	66	1	4	-	234	16.75	0.29	14.0%	9.89	High Growth	Low Wage	Postsecondary Vocational
513011	Bakers	88	-	9	-	753	9.78	0.12	11.6%	11.63	High Growth	Low Wage	Postsecondary Vocational
513021	Butchers and Meat Cutters	44	2	4	-	531	11.50	0.09	11.0%	12.62	High Growth	Low Wage	High School Diploma
513022	Meat, Poultry, and Fish Cutters and Trimmers	9	-	-	-	184	N/A	0.05	4.7%	10.01	Low Growth	Low Wage	Less than High School
513023	Slaughterers and Meat Packers	5	-	-	-	26	N/A	0.19	-2.3%	9.68	Low Growth	Low Wage	Postsecondary Vocational
513091	Food & Tobacco Baking and Drying Machine Operators	-	-	-	-	21	N/A	0.00	8.0%	12.38	Low Growth	Low Wage	Less than High School

2018-19 Regional Demand Occupations List

Sorted by Occupational Title

Workforce Development Area 23 - Miami-Dade and Monroe Counties

Workforce Estimating Conference Selection Criteria:

- 1 FLDOE Training Code 3 (PSAV Certificate), 4 (Community College Credit/Degree), or 5 (Bachelor's Degree)
- 2 80 annual openings and positive growth
- 3 Mean Wage of \$15.07/hour and Entry Wage of \$12.25/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$23.62/hour and Entry Wage of \$15.07/hour

SOC Code†	HSHW††	Occupational Title†	Annual		2017 Hourly Wage		FLDOE Training Code	In EFI Targeted Industry?	Data Source†††
			Percent Growth	Annual Openings	Mean	Entry			
132011	HSHW	Accountants and Auditors	1.70	1,457	33.38	20.50	5	Yes	R
113011	HSHW	Administrative Services Managers	1.60	172	57.24	34.07	4	Yes	R
413011		Advertising Sales Agents	0.51	1,614	27.05	13.63	3	Yes	S
493011	HSHW	Aircraft Mechanics and Service Technicians	1.14	327	24.69	16.04	3	Yes	R
532011	HSHW	Airline Pilots, Copilots, and Flight Engineers	NR	NR	NR	NR	4	Yes	R
173011	HSHW	Architectural and Civil Drafters	1.20	86	24.70	16.42	3	Yes	R
274011		Audio and Video Equipment Technicians	1.70	152	20.64	13.75	4	Yes	R
472021		Brickmasons and Blockmasons	3.10	906	17.74	12.73	3	No	S
493031	HSHW	Bus and Truck Mechanics and Diesel Engine Specialists	1.82	191	26.73	17.99	3	Yes	R
533021		Bus Drivers, Transit and Intercity	1.13	314	19.34	15.25	3	Yes	R
131199	HSHW	Business Operations Specialists, All Other	1.46	1,175	32.67	18.54	4	No	R
535021		Captains, Mates, and Pilots of Water Vessels	0.89	285	44.36	13.88	3	Yes	R
435011		Cargo and Freight Agents	1.71	282	20.83	12.66	3	Yes	R
472031		Carpenters	1.63	879	20.51	13.41	3	No	R
472051		Cement Masons and Concrete Finishers	2.48	1,686	16.93	12.35	3	No	S
351011	HSHW	Chefs and Head Cooks	1.65	217	27.32	17.26	3	No	R
111011	HSHW	Chief Executives	0.90	252	107.29	52.48	5	Yes	R
172051	HSHW	Civil Engineers	2.44	288	44.76	26.23	5	Yes	R
131031	HSHW	Claims Adjusters, Examiners, and Investigators	0.28	213	28.42	18.41	3	Yes	R
532012	HSHW	Commercial Pilots	1.32	114	39.84	24.49	3	Yes	R
131041	HSHW	Compliance Officers	0.36	302	36.00	22.92	3	No	R
113021	HSHW	Computer and Information Systems Managers	2.08	148	66.28	43.60	5	Yes	R
151143	HSHW	Computer Network Architects	1.49	136	34.97	23.07	3	Yes	R
151152	HSHW	Computer Network Support Specialists	1.50	109	28.40	18.91	3	Yes	R
151121	HSHW	Computer Systems Analysts	2.61	188	41.74	26.18	4	Yes	R
151151		Computer User Support Specialists	1.66	386	23.91	14.99	3	Yes	R
474011	HSHW	Construction and Building Inspectors	2.41	192	30.78	19.23	3	No	R
119021	HSHW	Construction Managers	1.17	304	50.38	27.47	4	No	R
333012	HSHW	Correctional Officers and Jailers	0.48	303	23.86	16.69	3	No	R
131051	HSHW	Cost Estimators	1.55	134	29.16	18.75	4	No	R
151141	HSHW	Database Administrators	1.78	649	40.87	26.16	4	Yes	S
319091		Dental Assistants	2.19	392	17.40	12.78	3	Yes	R
292021	HSHW	Dental Hygienists	2.18	85	28.87	22.62	4	Yes	R
292032	HSHW	Diagnostic Medical Sonographers	3.24	511	30.76	24.58	3	Yes	S
472111		Electricians	1.55	554	25.42	14.70	3	No	R
252021	HSHW	Elementary School Teachers, Except Special Education	1.62	744	32.42	24.75	5	No	R
436011	HSHW	Executive Secretaries and Executive Admin. Assistants	0.08	642	27.21	19.60	3	Yes	R
132051	HSHW	Financial Analysts	1.58	172	43.96	26.33	5	Yes	R
113031	HSHW	Financial Managers	1.38	331	77.30	45.16	5	Yes	R
332011	HSHW	Firefighters	1.09	285	30.55	22.12	3	No	R
371012		First-Line Superv. Landscaping & Groundskeeping Workers	1.35	124	20.09	12.58	3	No	R
471011	HSHW	First-Line Superv. of Construction and Extraction Workers	1.73	556	34.05	22.41	4	No	R
371011		First-Line Superv. of Housekeeping & Janitorial Workers	1.49	1,776	18.92	12.61	3	No	S
531031	HSHW	First-Line Superv. of Material-Moving Vehicle Operators	1.35	274	28.30	16.81	3	Yes	R
491011	HSHW	First-Line Superv. of Mechanics, Installers, and Repairers	1.23	399	30.80	20.72	3	No	R
431011	HSHW	First-Line Superv. of Office and Admin. Support Workers	1.35	1,650	27.69	18.09	4	Yes	R
511011	HSHW	First-Line Superv. of Production and Operating Workers	0.59	353	28.15	18.60	3	Yes	R
411012	HSHW	First-Line Supervisors of Non-Retail Sales Workers	1.01	652	49.77	24.86	4	Yes	R
391021		First-Line Supervisors of Personal Service Workers	1.50	276	22.50	13.57	3	No	R

2018-19 Regional Demand Occupations List

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Mean Wage of \$23.62/hour and Entry Wage of \$15.07/hour

SOC Code†	HSHW††	Occupational Title†	Annual		2017 Hourly Wage		FLDOE Training Code	In EFI Targeted Industry?	Data Source†††
			Percent Growth	Annual Openings	Mean	Entry			
411011		First-Line Supervisors of Retail Sales Workers	1.03	1,727	22.65	14.90	3	No	R
119051	HSHW	Food Service Managers	1.24	164	42.16	27.64	4	No	R
111021	HSHW	General and Operations Managers	1.56	1,156	69.26	33.90	4	Yes	R
472121		Glaziers	1.48	510	17.04	12.54	3	No	S
251191		Graduate Teaching Assistants	NR	NR	NR	NR	5	No	R
271024		Graphic Designers	0.94	287	22.17	13.64	4	Yes	R
292099		Health Technologists and Technicians, All Other	2.13	128	20.48	14.35	3	Yes	R
499021		Heating, A.C., and Refrigeration Mechanics and Installers	1.66	405	18.44	12.52	3	No	R
533032		Heavy and Tractor-Trailer Truck Drivers	1.12	1,413	18.72	12.90	3	Yes	R
434161		Human Resources Assistants, Exc. Payroll	0.40	116	18.79	14.03	3	Yes	R
131071	HSHW	Human Resources Specialists	1.14	479	29.99	18.75	5	No	R
499041	HSHW	Industrial Machinery Mechanics	2.77	162	23.77	15.83	3	Yes	R
537051		Industrial Truck and Tractor Operators	0.89	2,544	16.55	12.09	3	Yes	S
413021	HSHW	Insurance Sales Agents	0.91	483	39.25	18.67	3	Yes	R
271025	HSHW	Interior Designers	1.32	105	26.70	16.59	4	Yes	R
252012	HSHW	Kindergarten Teachers, Except Special Education	1.57	159	28.82	19.35	5	No	R
436012		Legal Secretaries	0.13	303	21.98	13.96	3	Yes	R
292061		Licensed Practical and Licensed Vocational Nurses	2.18	417	22.03	17.84	3	Yes	R
434131		Loan Interviewers and Clerks	1.12	195	19.88	13.57	3	Yes	R
132072	HSHW	Loan Officers	1.06	274	47.20	23.88	4	Yes	R
119081	HSHW	Lodging Managers	1.20	82	39.96	23.59	4	No	R
131081	HSHW	Logisticians	1.95	137	35.73	19.78	5	Yes	R
514041		Machinists	1.50	1,176	19.67	13.43	3	Yes	S
131111	HSHW	Management Analysts	2.76	769	46.65	20.54	5	Yes	R
131161	HSHW	Market Research Analysts and Marketing Specialists	2.72	620	32.60	18.29	5	Yes	R
112021	HSHW	Marketing Managers	2.10	148	60.29	31.52	5	Yes	R
319011		Massage Therapists	2.50	2,111	21.51	12.66	3	No	S
292012		Medical and Clinical Laboratory Technicians	2.46	618	18.70	12.94	4	Yes	S
292011	HSHW	Medical and Clinical Laboratory Technologists	1.29	80	31.58	25.85	4	Yes	R
119111	HSHW	Medical and Health Services Managers	2.42	177	59.60	34.35	5	Yes	R
319092		Medical Assistants	3.06	8,271	15.43	12.27	3	Yes	S
292071		Medical Records and Health Information Technicians	2.18	139	21.28	13.41	4	Yes	R
436013		Medical Secretaries	2.31	2,944	15.60	12.20	3	Yes	S
131121		Meeting, Convention, and Event Planners	1.96	1,074	22.89	13.81	4	No	S
252022	HSHW	Middle School Teachers, Exc. Special & Voc. Education	1.62	292	33.76	25.23	5	No	R
493042		Mobile Heavy Equipment Mechanics, Except Engines	1.13	96	22.88	16.10	3	Yes	R
151142	HSHW	Network and Computer Systems Administrators	1.40	210	39.11	26.64	4	Yes	R
472073		Operating Engineers/Construction Equipment Operators	1.59	222	19.38	15.34	3	No	R
292081		Opticians, Dispensing	2.68	506	18.48	12.64	4	Yes	S
232011		Paralegals and Legal Assistants	1.62	543	25.60	14.92	3	Yes	R
132052	HSHW	Personal Financial Advisors	3.62	299	66.77	29.55	5	Yes	R
373012		Pesticide Handlers, Sprayers, & Applicators, Vegetation	1.46	526	16.69	12.52	4	No	S
319097		Phlebotomists	2.59	1,100	14.94	12.04	3	Yes	S
312021	HSHW	Physical Therapist Assistants	3.94	899	31.15	24.28	4	Yes	S
472152		Plumbers, Pipefitters, and Steamfitters	1.28	237	21.80	15.39	3	No	R
333051	HSHW	Police and Sheriff's Patrol Officers	1.08	546	33.17	24.80	3	No	R
272012	HSHW	Producers and Directors	1.39	218	43.18	21.76	5	No	R
119141		Property, Real Estate & Community Association Managers	1.13	634	27.51	13.95	4	No	R
273031	HSHW	Public Relations Specialists	1.15	278	29.60	19.29	5	Yes	R

2018-19 Regional Demand Occupations List

Sorted by Occupational Title

Workforce Development Area 23 - Miami-Dade and Monroe Counties

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Mean Wage of \$23.62/hour and Entry Wage of \$15.07/hour

SOC Code†	HSHW††	Occupational Title†	Annual Percent Growth	Annual Openings	2017 Hourly Wage		FLDOE Training Code	In EFI Targeted Industry?	Data Source†††
					Mean	Entry			
131023	HSHW	Purchasing Agents, Except Farm Products & Trade	0.90	238	28.39	18.01	4	Yes	R
292034	HSHW	Radiologic Technologists	1.61	151	27.15	19.06	3	Yes	R
419021		Real Estate Brokers	1.32	133	35.02	13.53	3	No	R
291141	HSHW	Registered Nurses	1.90	2,048	33.33	25.07	4	Yes	R
291126	HSHW	Respiratory Therapists	1.10	88	27.40	21.68	4	Yes	R
535011		Sailors and Marine Oilers	0.75	209	44.86	15.06	3	Yes	R
112022	HSHW	Sales Managers	1.23	238	71.92	34.11	5	Yes	R
414011	HSHW	Sales Representatives, Wholesale & Mfg, Tech. & Sci. Prod.	0.73	451	41.15	16.57	3	Yes	R
414012		Sales Representatives, Wholesale and Manufacturing, Other	1.04	11,577	28.72	12.53	3	Yes	S
252031	HSHW	Secondary School Teachers, Exc. Special and Voc. Ed.	1.65	600	36.57	27.13	5	No	R
413031	HSHW	Securities and Financial Services Sales Agents	1.47	527	47.82	18.64	5	Yes	R
492098		Security and Fire Alarm Systems Installers	NR	NR	18.28	13.41	3	No	R
211093		Social and Human Service Assistants	1.27	1,546	15.75	11.97	3	No	S
151132	HSHW	Software Developers, Applications	2.17	331	38.13	27.33	4	Yes	R
151133	HSHW	Software Developers, Systems Software	2.39	122	47.87	29.82	5	Yes	R
472221		Structural Iron and Steel Workers	0.74	101	19.70	15.79	3	No	R
292055		Surgical Technologists	1.79	102	21.04	15.23	3	Yes	R
492022	HSHW	Telecommunications Equipment Installers and Repairers	0.11	1,636	25.26	16.25	3	Yes	S
131151	HSHW	Training and Development Specialists	1.33	181	31.22	20.52	5	Yes	R
292056		Veterinary Technologists and Technicians	2.69	961	15.62	12.04	4	Yes	S
251194	HSHW	Vocational Education Teachers, Postsecondary	1.63	195	33.92	19.00	4	No	R
252032	HSHW	Vocational Education Teachers, Secondary School	1.00	186	34.53	27.59	5	No	R
151134	HSHW	Web Developers	2.77	139	31.06	19.75	3	Yes	R
514121		Welders, Cutters, Solderers, and Brazers	0.79	175	18.08	12.87	3	Yes	R
131022	HSHW	Wholesale and Retail Buyers, Except Farm Products	1.65	574	32.23	16.96	4	Yes	S
273043	HSHW	Writers and Authors	1.02	83	28.86	16.30	5	No	R

†SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

††HSHW = High Skill/High Wage.

†††Data Source:

R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data. Regional data are shown.

S = Meets statewide wage and openings criteria based on state Labor Market Statistics employer survey data. Statewide data are shown.

NR = Not releasable.

EFI - Enterprise Florida, Inc.



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 4/18/2019

AGENDA ITEM NUMBER: 4

AGENDA ITEM SUBJECT: SUMMER YOUTH EMPLOYMENT PROGRAM FOR THE CITY OF HOMESTEAD

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend to the Board the approval to accept \$50,000 general revenue funds from the City of Homestead for a Summer Youth Employment Program and allocate funds to Youth Co-Op, Inc., as set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

The City Council City of Homestead City Council, under the leadership of Mayor Jeff Porter, agreed to enter into a partnership with the South Florida Workforce Investment Board (SFWIB) to provide employment opportunities to up to 87 youth residents of the City of Homestead. The SFWIB will provide summer job placement for youth between the ages of 15 to 18. Youth enrolled in the program will also receive employability skills training.

As part of the partnership, the City of Homestead will provide \$50,000 in general revenue to the SFWIB toward the program. The SFWIB will provide \$100,000 in Temporary Assistance for Needy Families (TANF) funds. The total amount being allocated for the program is \$150,000 for the SYEP. The program will provide entry-level positions with local businesses, public sector and community-based organizations to the City of Homestead's future workforce.

The youth participants will earn \$9.00 per hour for a total of 140 hours, 20 of which is for work readiness training. Youth will also receive financial literacy training from Miami- Dade County Credit Union and information related to budgeting and investing.

Youth CO-OP, Inc. will be responsible for administering the program, which includes payroll, recruitment, job placement, and work readiness training for the youth participants.

The program is scheduled to take place beginning June 10, 2019 through August 11, 2019.

FUNDING: City of Homestead General Revenue and Temporary Assistance for Needy Families (TANF)

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 4/18/2019

AGENDA ITEM NUMBER: 5

AGENDA ITEM SUBJECT: SUMMER YOUTH EMPLOYMENT PROGRAM FOR THE CITY OF MIAMI GARDENS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend to the Board the approval to accept \$150,000 general revenue funds from the City of Miami Gardens for a Summer Youth Employment Program and allocate funds to Adults Mankind Organization, Inc., as set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

The City of Miami Gardens City Council, under the leadership of Mayor Oliver Gilbert, agreed to enter into a partnership with the SFWIB to provide employment opportunities to up to 173 youth residents of Miami Gardens. The SFWIB will provide summer job opportunities for youth between the ages of 15 to 18. Youth enrolled in the program will also receive employability skills training.

As part of the partnership, the City of Miami Gardens will provide \$150,000 in general revenue to the SFWIB toward the program. The SFWIB will provide \$150,000 in Temporary Assistance for Needy Families (TANF) funds. The total amount being allocated for the program is \$300,000 for the SYEP. The program will provide entry-level positions with local businesses, public sector and community-based organizations to the City of Miami Gardens' future workforce.

The youth participants will earn \$9.00 per hour for a total of 140 hours, 20 of which will be work readiness training. Youth will also receive financial literacy training from Miami- Dade County Credit Union and information related to budgeting and investing.

Adults Mankind Organization, Inc. will be responsible for administering the program, which includes payroll, recruitment, job placement, and work readiness training for the youth participants.

The program is scheduled to take place beginning June 10, 2019 through August 11, 2019.

FUNDING: City of Miami Gardens and Temporary Assistance for Needy Families (TANF)

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 4/18/2019

AGENDA ITEM NUMBER: 6

AGENDA ITEM SUBJECT: APPROVAL TO ALLOCATE FUNDS FOR THE MIAMI-DADE PRE-APPRENTICESHIP PROGRAM

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend to the Board the approval to allocate an amount not to exceed \$147,970 in Workforce Innovation and Opportunity Act Youth (WIOA) funds for the Miami Dade Pre-Apprenticeship Internship Program, as set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

At its August 17, 2017, the South Florida Workforce Investment Board (SFWIB) approved the Miami-Dade County Public School Pre-Apprenticeship Program Career and Technical Training Program. The Miami-Dade County Public Schools (M-DCPS) Pre-Apprenticeship Program formed 12 Miami-Dade Youth Pre-Apprenticeship Career and Technical Training programs in four Miami-Dade County Public Schools: Coral Gables Senior High School, Miami Edison Senior High School, Miami Carol City Senior High School, and Homestead Senior High School.

The 23-month program currently exposed 137 students to trades such as Bricklayer, Carpentry, Heating and Air Conditioning Installer Servicicer, Drywall Finisher/ Painter, Electrician, Elevator Constructor, Insulation Worker, Operating Engineer, Pipefitter (Construction), Plumber, and Sheet Metal Worker.

In an effort to increase student exposure to the 12 trades, the SFWIB will provide a paid summer internship opportunity to up to 56 eleventh grade students who are currently participating in the program. Each participant will complete 150 hours at \$11.50 per hour. Additionally, each student will open an account with the South Florida Educational Federal Credit Union or other financial institutions prior to the start of the internship.

The five week summer internship opportunity is scheduled to take place June 24, 2018 through July 29, 2019. The following Youth Service Providers will be responsible for administering the program, which includes payroll, recruitment, job placement, and work readiness training for up to 56 youth participants:

Provider	Amount	Number of Youth
Adults Mankind Organization, Inc.	\$23,745	10
Cuban American National Council	\$56,987	24
Youth Co-Op, Inc.	\$52,238	22

Additionally, in order for the students to receive the instructional program hours, a certified Miami-Dade County Public School teacher must supervise the programmatic and academic part of the Pre-Apprenticeship Program. The teachers will be responsible for supervising the students at their worksite and ensuring that the data elements of the grades are put into the Miami-Dade County Public School system. Miami-Dade County Public Schools will hire two certified teachers for seven (7) weeks, beginning June 10, 2018 through July 26, 2019, at a salary of up to \$7,500.00 per teacher.

In following the procurement process of Miami-Dade County, Administrative Order No. 3-38, it is recommend that the SFWIB waive the competitive procurement as it is recommended by the Executive Director that this is in the best interest of the SFWIB. A two-third (2/3) vote of quorum present is required to waive the competitive procurement process and award the Miami-Dade County Public Schools an allocation not to exceed \$15,000 in Workforce Innovation and Opportunity Act (WIOA) Youth funds to serve youth in the Pre-Apprenticeship Internship Program.

FUNDING: Workforce Innovation and Opportunity Act (WIOA) Youth

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 4/18/2019

AGENDA ITEM NUMBER: 7

AGENDA ITEM SUBJECT: APPROVAL TO ALLOCATE FUNDS FOR THE TECHHIRE INTERNSHIP PROGRAM

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Global Talent and Competiveness Council to recommend to the Board the approval to allocate an amount not to exceed \$181,148 in Temporary Assistance for Needy Families funds for the TechHire Internship Program, as set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

At its February 15, 2018 meeting, the South Florida Workforce Investment Board (SFWIB) approved its second TechHire Summer Boot Camp program. The TechHire Summer Boot Camp initiative was expanded to provide youth ages 15-22 with the skills to become entry-level professionals in high demand Information Technology (IT) careers.

In an effort to increase youth exposure in the IT Industry and connect youth participants to both traditional and non-traditional educational resources, the SFWIB will provide a paid summer internship opportunity to the youth who obtained a credential in the 2018 TechHire Summer Boot Camps Program. The training will include a mix of accelerated learning programs, such as Gaming and Coding, Web Development, Comp TIA A+, Auto CAD, and other innovative channels. The eight week summer internship opportunity will begin June 10, 2019 through August 11, 2019. Each participant will complete up to 140 hours at \$10.00 per hour.

In partnership with Miami-Dade County Public Schools, the TechHire Summer Boot Camps exposed 253 youth to a six-week IT training session. The session began June 18 through July 27, 2018. The boot camps were held throughout Miami-Dade County at various Miami-Dade County Public Schools. Of the 253 youth, 248 youth completed the program and obtain a Certificate of Completion. Of the 248 youth who completed the program, 94 participants obtained a credential.

The following Youth Service Providers will be responsible for administering the program, which includes eligibility, data entry, and the issuance of the youths' wages via direct deposit for up to 94 participants.

Provider	Amount	Number of Youth
Adults Mankind Organization, Inc.	\$69,376	36
Cuban American National Council	\$36,615	39
Youth Co-Op, Inc.	\$75,157	19

FUNDING: Temporary Assistance for Needy Families (TANF)

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 4/18/2019

AGENDA ITEM NUMBER: 8

AGENDA ITEM SUBJECT: YOUNG WOMEN CHRISTIAN ASSOCIATION WEB DEVELOPMENT CERTIFICATION TRAINING

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend to the Board the approval to allocate an amount not to exceed \$200,000 in Workforce Innovation and Opportunity Act funds to JMJ Clutch Enterprises LLC dba Wyncode Academy, as set forth below.

STRATEGIC GOAL: **STRENGTHEN THE ONE-STOP DELIVERY SYSTEM**

STRATEGIC PROJECT: **Close the digital skills gap**

BACKGROUND:

At the October 18, 2018 meeting, the SFWIB approved funding to launch a TechHire Center for Women at the Young Women's Christian Association (YWCA) of Miami to help increase the number of women in the Information Technology (IT) industry. In a recent survey by Inc. 5000, women make up 59 percent of the total workforce but average less than 20 percent of the tech jobs with major tech companies.

Women hold only 17 percent of the tech jobs at Google, 15 percent at Facebook and 10 percent at Twitter. The national average entry-level salary in the IT industry is \$44,985 per year.

In an effort to address the existing gender gap in the IT field, the SFWIB will collaborate with Wyncode Academy to deliver the first IT training cohort in the Women in IT initiative. The Full Stack Web Development certification training cohort for women will be held at the YWCA of Miami TechHire location.

The cohort will prepare up to 20 SFWIB eligible female participants to successfully complete the 10-week web development training, which will include instruction in JavaScript, React, jQuery, and HTML. The SFWIB will provide the training-related funding, and Wyncode Academy will provide the relevant training and placement services. The total cost for the cohort is \$200,000.

FUNDING: Workforce Innovation and Opportunity Act (WIOA)

PERFORMANCE: As outlined below:

Number of Participants Served – 20
Number of Participants to Complete Training – 20
Number of Participants to be Placed in Jobs – 17
Number of Cohorts - 1
Cost Per Training - \$10,000.00
Cost Per Placement - \$11,764.71
Average Wage - \$21.63
Net Economic Benefit - \$33,225.69
Return-On-Investment - \$2.82
Economic Impact - \$564,836.80

NO ATTACHMENT