

SFWIB GLOBAL TALENT AND COMPETITIVENESS COUNCIL

AGENDA ITEM NUMBER:

DATE: April 20, 2017 at 8:00AM

AGENDA ITEM SUBJECT: MEETING MINUTES

February 16, 2017 at 8:00 A.M. Doubletree Hotel – Exhibition Center 711 N.W 72nd Avenue Miami, FL 33126

COMMITTEE MEMBERS IN ATTENDANCE	SFWIB STAFF	OTHER ATTENDEES (AUDIENCE)
 Ferradaz, Gilda- <i>Chairwoman</i> Brecheisen, Bruce Brown, Clarence Ludwig, Philipp Russo, Monica COMMITTEE MEMBERS NOT IN ATTENDANCE del Valle, Juan Carlos, <i>Vice-Chairman</i> Gazitua, Luis Piedra, Obdulio Roth, Thomas West, Alvin 	Beasley, Rick Graham, Tomara Kavehersi, Cheri	 Brito, Hilma – Rescare, Inc. Buckley, Steve – South Florida Academy of AC Collazo, Jenette – <i>Cuban American</i> <i>National Council, Inc.</i> Collazo, Julio – <i>Cuban National</i> <i>Council, Inc.</i> Collazo, Julio – <i>Cuban National</i> <i>Council, Inc.</i> Daverman, Darnelle – <i>New Horizons,</i> <i>Inc.</i> Flores, Oscar – <i>Compu-Med</i> <i>Vocational Careers</i> Lopez, Sonia - <i>Cuban National</i> <i>Council, Inc. (CNC)</i> Perez-Borroto, Connie – <i>Youth Co-Op,</i> <i>Inc.</i> Prieto, Susana – <i>Future Tech Institute</i>

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Agenda items are displayed in the order they were discussed.

1. Call to Order

Global Talent and Competitiveness (GTC) Council Chairwoman Gilda Ferradaz called the meeting to order at 8:53am, asked all those present introduce themselves. She noted that a quorum had not been achieved.

2. Recommendation as to Approval of August 18, 2016, October 20, 2016 and December 15, 2016 Meeting Minutes

Deferred due to lack of quorum.

3. Recommendation as to Approval of the TechHire Training (THT) Policy

Chairwoman Gilda Ferradaz introduced the item and Business Services Manager Cheri Kavehersi further presented and read the item into record.

Chairwoman Ferradaz had questions regarding Section VI. Eligibility listed on page 5 of SFWIB TechHire Training Policy. She asked whether if an individual is required to meet all criteria listed. Ms. Kavehersi responded, "No." She further explained that the target populations are employed and unemployed Adult and Dislocated Workers.

Mr. Brecheisen inquired about the consistency of policies in comparison to others drafted by entities with similar programs. Ms. Kavehersi explained. He inquired about differences and Ms. Kavehersi explained.

Mr. Brecheisen also inquired about the consistency of Section B. (Proposal Review) listed on page 8 of the SFWIB TechHire Training Policy. He asked whether if this is a standard process for all SFWIB policies. Ms. Kavehersi responded, "Yes" then further explained.

Item moved to the full board by consensus of the members present.

4. Recommendation as to Approval of New Training Vendors and Programs

SFWIB Chairwoman Gilda Ferradaz introduced the item. Ms. Kavehersi further presented and read the item into record.

Chairwoman Ferradaz inquired about the campus location being located in Broward County. Ms. Kavehersi explained.

Mr. Ludwig asked whether there are similar providers located in Broward. Ms. Kavehersi responded, "Yes" then further explained.

A representative of South Florida Academy of Air Conditioning, LLC appeared before the Council and responded to the various questions by explaining there are a total of 26 students enrolled in the following semester of which 15 of those enrolled are from Miami-Dade County (north of Miami-Dade particularly those residing in the City of Aventura and Sunny Isles Beach).

Mr. Brown inquired about their record of high placements with regards to where the jobs were located. The representative explained that the School would host a job fair following each graduation session. Mr. Brown asked what percentages of jobs were

from Miami-Dade. The representative explained that resumes are sent out to employers within a ten mile radius of the graduate's zip code and he further explained.

Chairwoman verified their placement rate and the representative responded 92% with a graduation rate of 100%.

Mr. Brecheisen verified stated tuition costs and asked whether there was any data report available showing the amount of committed Miami-Dade students that participated in any of the programs located in either South or Central Broward were successfully placed into Jobs within the area they resided. He also asked whether there is current partnership with Broward's workforce board (CareerSource Broward). Ms. Kavehersi further explained.

Chairwoman Ferradaz verified whether there are other similar programs located in Miami-Dade. Ms. Kavehersi responded, "Yes."

Chairwoman Ferradaz asked specifically the type of current partnerships with CareerSource Broward and Ms. Kavehersi explained that the only employer/ business related partnerships with Broward.

Ms. Russo provided her feedback by giving a scenario the possibility of opening employment opportunities for particularly men that are in need of Jobs.

There was continued discussion.

Mr. Brecheisen requested this item be deferred due to the following guidelines:

• Data showing the location of placements and amounts

The representative offered a conditional contract approval with the following terms:

- A required recruitment of 10 Miami-Dade County Students for the Year with;
- A required placement of all 10 potential graduates (100% program completion rate) into jobs located within Miami-Dade County (100% job placement rate).

Ms. Kavehersi noted that the participants chooses the school he/or she wants to attend from a list of approved listing of schools/programs. She further explained the current threshold (70%/70%/70%).

Mr. Ludwig concurred with Mr. Brecheisen's request and recommended deferring the item.

Chairwoman Gilda Ferradaz inquired about potential process delays/lapse of funding should this item gets deferred. Ms. Kavehersi explained.

Mr. Ludwig inquired about program semester dates and the representative responded that semesters begin in the months February, May, August and October then provided further explanation.

Mr. Brown stated that he didn't feel it was necessary to defer this item.

Ms. Kavehersi explained that staff that if this item does not get differed, staff will verify with legal of proposed stipulations.

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Executive Director Rick Beasley briefly shared the process of moving the item based on consensus.

After continued discussion, the consensus of the members present moved the item to the full Board with the terms recommended by the potential training vendor. SFWIB staff will draft a revised policy thereafter.

There being no further business to come before the Committee, the meeting adjourned at 9:23am.