



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

Thursday, April 21, 2016

9:30 A.M.

Double Tree by Hilton Miami Airport Hotel
Convention Center, 2nd Floor
711 NW 72nd Avenue
Miami, Florida 33126

AGENDA

1. Call to Order and Introductions
2. Approval of Meeting Minutes
 - a. February 18, 2016
3. Chairman's Report
4. Executive Director's Report
 - a. Executive Director's Report
5. Executive Committee
 - a. Recommendation as to Approval of the 2016-2020 Strategic Plan
 - b. Recommendation as to Approval of the 2016-20 WIOA Local Workforce Plan
 - c. Recommendation as to Approval to allocate funds for the Summer Youth Employment Program
 - d. Recommendation as to Approval to Accept and Allocate funds for the City of Miami Gardens Summer Youth Employment Program
 - e. Recommendation as to Approval to Allocate funds for a TechHire Center and YOUmedia Miami Lab for the Digital Learning Center
6. Finance and Efficiency Council
 - a. Information – Financial Report -- February 2016
 - b. Information -- Bank Reconciliation -- February 2016
 - c. Information – PY2015-16 Potential In-State Allocation
 - d. Recommendation as to Approval to Accept \$13,124 in WIOA Adult Funds

CareerSource South Florida is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. All voice telephone numbers on this document may be reached by persons using TTY/TDD equipment via the Florida Relay Service at 711.

"Members of the public shall be given a reasonable opportunity to be heard on a specific agenda item, but must register with the agenda clerk prior to being heard."

- e. Recommendation as to Approval to Accept \$12,401 in WIOA Dislocated Worker Funds
 - f. Recommendation as to Approval to Allocate \$3,625,013 in WIOA Carry-Over Funds
7. Global Talent Competitiveness Council
- a. Recommendation as to Approval of a TechHire Initiative for Overtown
 - b. Recommendation as to Approval of New Program for Existing Training Vendors
8. Performance Council
- a. Information - Refugee Employment and Training Program Performance Overview
 - b. Information - Refugee Employment and Training Program Balanced Scorecard Update
 - c. Information - Workforce Services Balanced Scorecard and Job Placements Update
 - d. Information - Workforce Services Regional Performance Overview
 - e. Information - Youth Partners Regional Performance
 - f. Information - Consumer Report Card Update

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SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

AGENDA ITEM NUMBER: 2A

AGENDA ITEM SUBJECT: MEETING MINUTES

DATE: April 21, 2016 at 9:30AM
 Doubletree Hotel – Convention Center
 711 N.W. 72nd Avenue
 Miami, FL 33126

SFWIB MEMBERS IN ATTENDANCE	SFWIB MEMBERS NOT IN ATTENDANCE	SFW STAFF
<ol style="list-style-type: none"> 1. Piedra, Obdulio <i>Chairperson</i> 2. Brecheisen Bruce 3. Boilini, Gina 4. Clayton, Lovey 5. Datorre, Roberto 6. Davis-Raiford, Lucia 7. Gaber, Cynthia 8. Garza, Maria 9. Huston, Albert Jr. 10. Manrique, Carlos 11. Montoya, Rolando 12. Perez, Andre 13. Roth, Thomas 14. Russo, Monica 15. Scott, Kenneth 16. Socorro, Ivonne 17. Zewadski-Bricker, Edith 	<ol style="list-style-type: none"> 18. Adrover, Bernardo 19. Bridges, Jeff, Vice-Chairman 20. Brown, Clarence 21. Chi, Joe 22. del Valle, Juan-Carlos 23. Diggs, Bill 24. Ferradaz, Gilda 25. Fils-Aime, Sr., Daniel 26. Gazitua, Luis 27. Gibson, Charles 28. Jordan, Barbara 29. Ludwig, Philipp 30. Regueiro, Maria C. 31. Rod, Denis 32. West, Alvin 	<p>Beasley, Rick Almonte, Ivan Alonso, Gus Butkowski, Dennis Garcia, Christine Gomez, Maria Graham, Tomara Jean-Baptiste, Antoinette Kavehersi, Cheri Mills, Diane</p> <p>Assistant County Attorney (s)</p> <p>Shanika Graves - Miami-Dade County Attorney's office – SFWIB's Legal Counsel</p>

OTHER ATTENDEES

<p>Banks, Theron – <i>Greater Miami Service Corps.</i></p> <p>Benavides, Vanessa – <i>United Way of Miami-Dade</i></p> <p>Butraga, Jessica – <i>Cuban National Council, Inc. (CNC)</i></p> <p>Cooper, Jamie – <i>New Horizons, Inc.</i></p> <p>Costas, Jorge – <i>Youth Co-Op, Inc.</i></p> <p>F., Maria – <i>New Professionals</i></p> <p>Farinas, Irene – <i>Adults Mankind Organization (AMO)</i></p> <p>Flores, Oscar – <i>Compu-Med</i></p> <p>Gavira, Beatriz – <i>SER Jobs for Progress, Inc.</i></p> <p>Gonzalez, Teresa – <i>Miami Dade College</i></p> <p>Kyriakakis, Jessica – <i>United Way of Miami-Dade</i></p> <p>Mitchel, Carlana – <i>Miami-Dade County Public Schools (M-DCPS)</i></p>	<p>Perez- Boroto – <i>Connie – Youth Co-Op, Inc.</i></p> <p>Pichardo, Jorge – <i>Youth Co-Op., Inc.</i></p> <p>Quiros, Vivian – <i>Sullivan & Cogliano</i></p> <p>Rodanes, Carlos – <i>New Horizons of South Florida</i></p> <p>Rodriguez, Maria – <i>Youth Co-op, Inc.</i></p> <p>Sante , Alicia – <i>Youth Co-Op., Inc.</i></p> <p>Someillian, Ana – <i>Adults Mankind Organization (AMO)</i></p> <p>Stall, Rey – <i>Cuban National Council Inc.</i></p> <p>Torres, Cathy – <i>Florida Keys Community College</i></p>	

Agenda items are displayed in the order in which they were discussed.

1. Call to Order and Introductions

SFWIB Chairman, Obdulio Piedra called the meeting to order at 9:40a.m., began with introductions and noted that a quorum of members had not been achieved. All informational items were first discussed until a quorum of members present had been established.

4. **Executive Director's Report**

Executive Director Rick Beasley reviewed with the Board his report and each member received a copy. The report contained information regarding: (1) FEDERAL – Notice of Proposed Rulemaking: WIOA Equal Opportunity Regulations; (2) FEDERAL – Obama Administration Proposes \$2 Billion More in College Aid; and (3) LOCAL – Career Center Performance.

[Mr. Kenneth Scott arrived]

Mr. Beasley presented the balanced scorecard report then read into record the Florida Department of Economic Opportunity (DEO) Monthly Report (MMR) for the state's 24 Regional Workforce Boards, which revealed the following 2015-16 Program Year (PY) performance statistics for the Region during the period of July 1, 2015 through December 30, 2015:

- 26,717 job seekers placed into jobs exited the system as compared to 24, 224 for the same period during the previous PY. This is a 10.3 percent increase.
- The Wagner-Peyser Entered Employment Rate (EER) is 68.2 percent is ranked 4th.
- The Veterans Program EER is 70.9 percent and is ranked 4th
- The Career Advancement Program (CAP)/Welfare Transition (WT) Program All Family Participation Rate is 43.4 percent and is ranked 9th
- The CAP / WT Program EER is 38 percent is ranked 8th.

[Mr. Thomas Roth stepped out of the meeting room]

He additionally noted that the monthly Job Placement Report, developed by the Florida DEO and CareerSource Florida, shows the Region placed 40,995 job seekers into jobs for PY 2015-2016 from July through December as compared to 38,562 for the same period in PY 2014-2015. This is a 6.3 percent increase. Region 23 makes up 18.8 percent of the State's total number of placements.

[Mr. Thomas Roth returned to the meeting room]

No further questions or discussions.

[Mr. Carlos Manrique arrived; **Quorum Achieved**]

[Chairman Piedra announced into record that a quorum had been achieved]

Chairman Piedra requested item 5f first be presented in honor of our veteran population.

5. **SFWIB December Board Agenda Items**

5.f. **Recommendation as to Approval to Allocate WIOA Adult Funds to United Way of Miami-Dade**

Mr. Beasley presented the item and noted that the December Board meeting did have a quorum. As such, all deferred items were brought back before the Board. He furthermore read the item into record noting the Global Talent and Competitiveness Council's recommendation for the Board's approval to ALLOCATE \$125,000 Workforce Innovation and Opportunity Act (WIOA) funding to United Way of Miami-Dade to establish a Mission United Program in Miami-Dade County.

Mr. Andy Perez moved the approval to allocate WIOA Adult Funds to United Way of Miami- Dade. Motion seconded by Mr. Bruce Brecheisen; **Motion Passed Unanimously**

Chairman Piedra congratulated United Way on their new contract award to serve the veteran population and he advised them that he hopes to see a report reflecting great program outcome.

5a. Recommendation as to Approval to Accept \$16,665 in TANF Funds

Mr. Beasley introduced the item and read into record the Finance and Efficiency Council recommendation to the Board the approval to accept \$166,665 in TANF Program funds.

[Mr. Manrique questioned whether there would be a quorum if he stepped out of the meeting room and Mr. Beasley explained that although a quorum would potentially be lost if he steps out, he is not required to as the item doesn't impact the entity he represents.]

Mr. Roberto Datorre moved the approval to accept \$166,665 in TANF funds. Motion seconded by Ms. Monica Russo; **Motion Passed Unanimously**

5.b. Recommendation as to Approval to Adjust 2015-16 Budget Adjustments for the Actual Carry Forward Amounts

Chairman Piedra introduced the item and Mr. Beasley further discussed the Finance and Efficiency Council's recommendation for the Board's approval to adjust the FY 2015-16 budget for the actual FY 2014-15 Carry-forward amounts.

Dr. Rolando Montoya moved the approval to adjust 2015-16 Budget for the Actual Carry Forward Amounts. Motion seconded by Ms. Edith Zewadski-Bricker; **Motion Passed Unanimously**

5.c. Recommendation as to Approval Recommendation as to Approval to Update the Accounting Policies and Procedures

Chairman Piedra introduced the item and Mr. Beasley further discussed the Finance and Efficiency Council's recommendation for the Board's approval to update the Accounting Policies and Procedures.

Dr. Rolando Montoya moved the approval to update the Accounting Policies and Procedures. Motion seconded by Mr. Bruce Brecheisen; **Motion Passed Unanimously**

5.d. Recommendation as to Approval to Allocate Funds to City Year Miami Program

Mr. Beasley introduced the item. However, Manrique suggested the item be skipped.

Mr. Beasley clarified into record that "once a quorum has been established, there's no need to mention that you're going to lose it. Once you do that, then a quorum is lost, so there is a parliament procedures component that keep in mind, that once a quorum has been established under the Roberts Rules of Order, that if you leave and there's no notification of it, a quorum is still established. But once you make a notification in a public meeting loud then there is no quorum, under Robert Rules of Order."

[Mr. Beasley noted into record that he would skip over item numbers 5d and 5e.]

[Dr. Montoya jokingly noted into record that he didn't scream and that he was going to leave quietly to get some water]

8. Global Talent Competitiveness Council

8a. Recommendation as to Approval to Allocate Funds to A Career Pathways Reentry Training Program

Mr. Beasley briefly introduced the item. However, he skipped this item and proceeded to item number 5e.

5.e. Recommendation as to Approval of TRANCON Training

Mr. Beasley presented the item.

Ms. Garza moved the approval to allocate funds to City Year Miami Program. Motion had been seconded and **Passed by Unanimous Consent.**

[Dr. Rolando Montoya returned to the meeting room]

[Ms. Maria Garza stepped out of the meeting room]

6. Executive Committee

6a. Recommendation as to Approval to Allocate TANF Funds to Purchase Take Stock in Children (TSIC) Scholarship

Mr. Beasley introduced the item and noted the Executive Committee's recommendation for the Board's approval to allocate TANF funds to purchase Take Stock in Children (TSIC) Scholarship.

Dr. Rolando Montoya moved the approval to allocate TANF funds to purchase Take Stock in Children (TSIC) Scholarship. Motion seconded by Mr. Andy Perez; **Motion Passed Unanimously**

[Ms. Maria Garza returned to the meeting room]

[Ms. Lucia Davis-Raiford stepped out of the meeting room]

7. Finance and Efficiency Council

7.d. Recommendation as to Approval to Accept \$2 million in Miami Dade County Funds for the Summer Youth Employment Program

Mr. Beasley presented the item and noted the Finance and Efficiency Council's recommendation for the Board's approval to accept \$2 million in Miami-Dade County funds for the Summer Youth Employment Program.

Dr. Rolando Montoya moved the approval to accept \$2 million in Miami Dade County Funds for the Summer Youth Employment Program. Motion seconded by Ms. Monica Russo; **Motion Passed Unanimously**

Chairman Piedra noted that he is pleased to have the summer program already "in line, in the works, executed and ready to roll before the summer starts." He asked everyone to give new SFWIB Youth Programs Manager a round of applause.

Mr. Beasley added that Youth Programs Manager Tomara Graham and IT unit are in the process of finalizing the youth programs related updates on CareerSource South Florida's (CSSF's) webpage, as

well as marketing materials for outreach through podcasting. He further noted that letters would be sent to local employers. He additionally noted that the goal is to have all qualified youth candidates selected by end of April.

Chairman Piedra once again congratulated Ms. Graham for her outstanding work.

Mr. Perez inquired about the social media aspect. He recommended starting a competition on who can recruit the most youth candidates via Facebook.

[Ms. Lucia Davis-Raiford returned to the meeting room]

7.e. Recommendation as to Approval to Negotiate an Agreement with Crowe Horwath, LLP for the Performance of IT Penetration Audit Services

Mr. Beasley introduced the item and read into record the approval to negotiate an agreement with Crowe Horwath, LLP for the Performance of IT Penetration Audit Services.

Dr. Rolando Montoya moved the approval to negotiate an agreement with Crowe Horwath, LLP for the performance of IT penetration audit services. Motion seconded by Mr. Roberto Datorre for further discussion:

Mr. Datorre had inquired about the amount that was allocated. Mr. Beasley responded.

Mr. Roth inquired about the scope and Mr. Beasley responded that the scope was the same. Dr. Montoya chimed in and stated that Crowe Horwath, LLP is dedicated to this type of work, unlike other firms that would provide IT penetration services through a third party contractor.

Motion Passed by Unanimous Consent

8.a. Recommendation as to Approval to Allocate Funds to a Career Pathways Reentry Training Program

Mr. Beasley introduced and read the item into record noting the consensus of the Global Talent Competitiveness (GTC) Council members present recommended to the Board the approval to allocate up to \$250,000 in WIOA Adult Training funds to Florida Keys Community College for a Career Pathways Reentry Training.

Mr. Roberto Datorre moved the approval to allocate funds to a Career Pathways Reentry Training Program. Motion seconded by Dr. Rolando Montoya; Motion Passed Unanimously

8b. Recommendation as to Approval to Allocate funds to the City of Key West for the Key West Fire Academy Training

Mr. Beasley introduced the item and read the item into record noting the consensus of the GTC Council members present recommended the approval to allocate an amount not exceed \$35,000 in WIOA Youth funds for the period covering Program Year July 1, 2015 to June 30, 2016 to support the City of Key West Fire Academy Training.

Mr. Kenneth Scott moved the approval to allocate funds to the City of Key West for the Key West Fire Academy Training. Motion seconded by Ms. Edith Zewadski-Bricker; Motion Passed Unanimously

8c. Recommendation as to Approval to Allocate funds to Miami-Dade County Parks Recreation and open Spaces for the Fit2Lead Internship Program

Mr. Beasley introduced the item and presented the GTC Council's recommendation for the Board's approval to allocate an amount not to exceed \$100,000 in WIOA Youth Funds to Miami-Dade County Parkes, Recreation and Open Spaces for the Fit2Lead internship program.

Ms. Monica Russo moved the approval to allocate funds to Miami-Dade County Parks Recreation and Open Spaces for the Fit2Lead Internship Program. Motion seconded by Ms. Gina Boilini; **further Discussion(s)**

Chairman Piedra shared this program had been imitated by Miami-Dade County Mayor's office in partnership with the Parks Recreation and Open Spaces to target at risk youths in high crime areas in our community. He noted that he's very impressed with the program and announced that two (2) of our board members have volunteered to be mentors. He also noted that we're going to work with staff to develop measurements for the implementation of this program.

2.a. Approval of SFWIB Meeting Minutes of October 15, 2015 and December 17, 2015

Mr. Lovey Clayton moved the approval of meeting minutes for October 15, 2015 and December 17, 2015. Motion seconded by Ms. Monica Russo; **Motion Passed Unanimously.**

[Mr. Carlos Manrique stepped out of the meeting room]

5.d. Recommendation as to Approval to Allocate Funds to City Year Miami Program

Mr. Beasley presented the item and noted the approval to allocate funds to City Year Miami Program.

Mr. Andy Perez moved the approval to allocate funds to City Year Miami Program. Motion seconded by Dr. Rolando Montoya; **Motion Passed Unanimously**

[Mr. Carlos Manrique returned to the meeting room]

7.a. Information – December 2015 Financial Report

Chairman Piedra introduced the item and Mr. Beasley further discussed the following accompanying notes to the financials:

Budget Adjustments:

- ✓ There were no revenue adjustments
- ✓ Expense adjustments were the following:
 - Adults Services Increased by \$1,305,323
 - Youth Services increased by \$2,246
 - Unallocated funds decreased by (\$1,305,323)
 - Training and support services decreased by (\$2,246)

Explanation of significant Variances

- ✓ Training and Support Services are low (14.6% vs. 50%)
- ✓ Other Contracts and Services are at (63.1% vs 50%)

No further questions or discussions.

Dr. Rolando Montoya moved to accept the report. Motion had been seconded and **Passed by Unanimous Consent**

7.c. Information – DEO Information Security Audit

Mr. Beasley presented the item. Both he and Finance and Efficiency Council Chairman Andy Perez shared with the Board that all employees must undergo a level II background check and renewal process every two years.

9. Performance Council

9.a. Information – Refugee Employment and Training Program Performance Overview

9.b. Information – Refugee Employment and Training Program Balanced Scorecard Update

9.c. Information – Workforce Services Balanced Scorecard and Job Placements Update

9.d. Information – Workforce Service Regional Performance Overview

9.e. Information – Youth Partners Regional Performance

9.f. Information – Consumer Report Card Update

Performance Council Chairwoman Cynthia Gaber presented the above items.

No further questions or discussions.

3. Chairman’s Report

Chairman Piedra briefly shared his report by providing the following updates:

- ✓ State Board meeting in Tallahassee
- ✓ Implementation Phase of WIOA
- ✓ Strategic Planning meeting next month (March)
- ✓ Gearing towards becoming an Exponential organization (embracing technology and thinking outside the box)
- ✓ eMerge Americas 2-day Conference and Job Fair

Mr. Beasley gave an update on LaunchCode.

Mr. Roth requested clarification on future meeting locations. Mr. Beasley explained the issue with CSSF’s e-mail system that was currently down and apologized on behalf of staff for the inconvenience.

Chairman Piedra recommended a database of board members telephone numbers to send a text blast in a case where e-mail communication is currently down.

Deferred Items:

7.b. Information – December 2015 Bank Reconciliation

There being no further business to come before the Board, the meeting adjourned at 10:36am.



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/21/2016

AGENDA ITEM NUMBER: 3

AGENDA ITEM SUBJECT: SFWIB CHAIRMAN'S REPORT

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **PREMIER NATIONAL PROVIDER OF EMPLOYMENT**

STRATEGIC PROJECT: **Set Standards on Performance Measures Reporting**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/21/2016

AGENDA ITEM NUMBER: 4a

AGENDA ITEM SUBJECT: SFWIB EXECUTIVE DIRECTOR'S REPORT

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **PREMIER NATIONAL PROVIDER OF EMPLOYMENT**

STRATEGIC PROJECT: **Set Standards on Performance Measures Reporting**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/21/2016

AGENDA ITEM NUMBER: 5a

AGENDA ITEM SUBJECT: 2016-2020 STRATEGIC PLAN

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Executive Committee recommends to the Board to approve 2016-20 SFWIB Strategic Plan.

STRATEGIC GOAL: **STATE LEADER IN COLLABORATIVE PARTNERSHIPS**

STRATEGIC PROJECT: **Set Standards on Performance Measures Reporting**

BACKGROUND:

On Thursday, March 17, 2016, the South Florida Workforce Investment Board (SFWIB) held its Strategic Planning Workshop at the CBRE 5 Star Conference Center. Board members attended the one-day session facilitated by Greg Newton, President of Greg Newton Associates to discuss and set policy goals for the agency.

With the implementation of the Workforce Innovation and Opportunity Act (WIOA), it was necessary for the Board to host the planning workshop to reevaluate the existing strategic goals. Moreover, it was an opportunity for SFWIB members to draft new 2016-2020 goals as required by the WIOA Local Plan.

The outcomes set for the workshop were as follows:

- Celebrate and build on the success of the Board's current strategic plan and identify opportunities for continuous improvement
- Develop new and enhanced strategic goals for 2016-20 that meet the needs of South Florida and aligns with the Florida WIOA state plan and federal WIOA expectations
- Discuss the roles and responsibilities of the Board in leading and supporting the attainment of the identified strategic goals
- Plan next steps to finalize and implement the strategic plan goals

The Board members, in collaboration with SFWIB Staff, reached a consensus and the session culminated with the formation of six strategic goals for Area 23:

1. Goal: Continue to Be the Premier National Provider of Employment and Career Services
2. Goal: Strengthen the One-Stop Delivery System and Increase Integrated Service Delivery
3. Goal: Improve Services for Individuals with Barriers to Employment
4. Goal: Continue Dedicated Commitment to Youth Participation in the 21st Century Economy
5. Goal: Leverage Demand-Driven Management/Control Tools to Achieve Strong Performance with a High Return on Investment
6. Goal: Continue to Be a High-Performing Board with Strong Workforce System Leadership

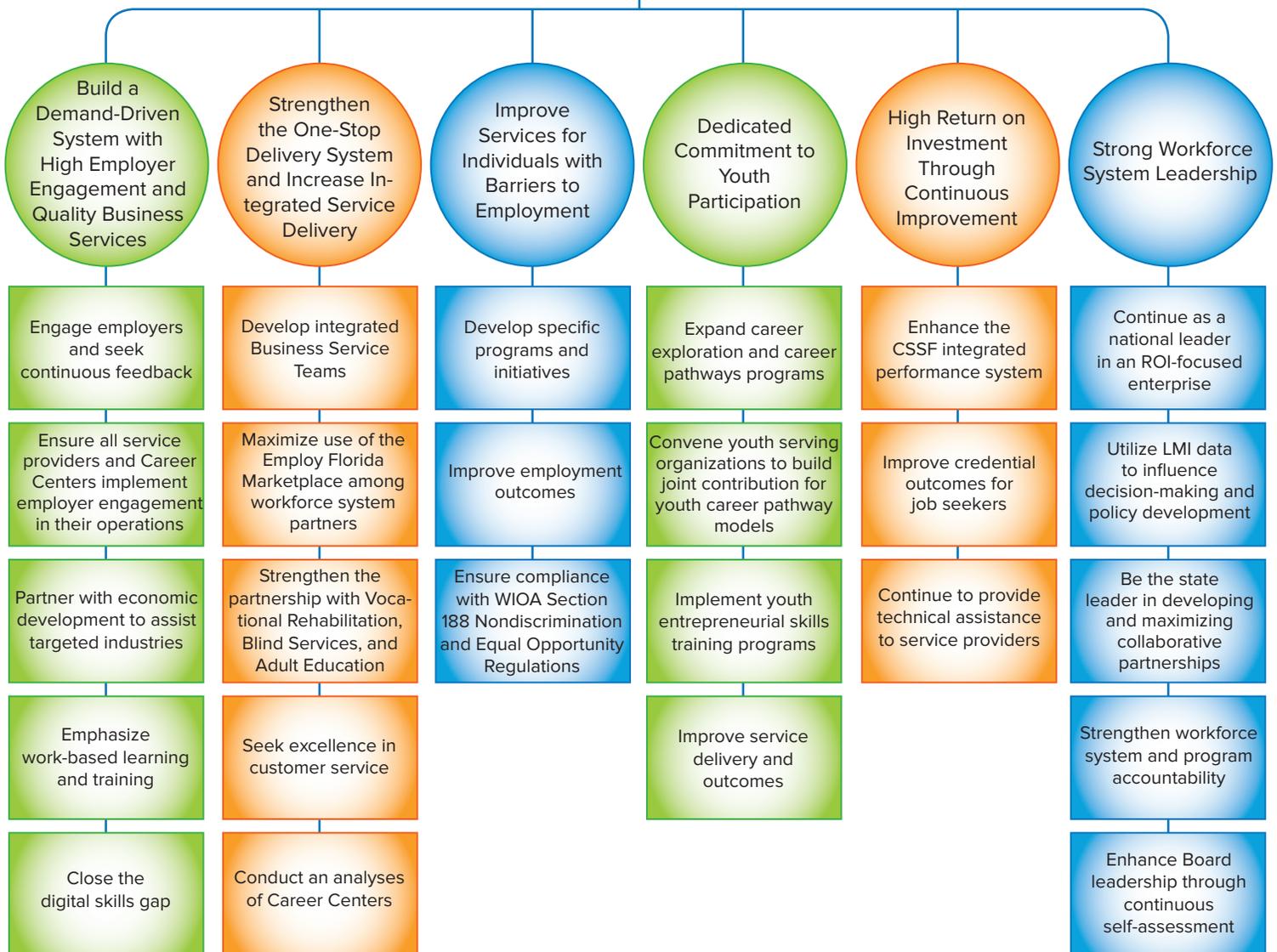
The six goals are expected to influence future discussions and decisions. The revised strategic planning is attached for review.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

South Florida Workforce Investment Board's core purpose is to improve the quality of life through a workforce well-equipped to meet industry demand





SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/21/2016

AGENDA ITEM NUMBER: 5b

AGENDA ITEM SUBJECT: 2016-2020 WIOA LOCAL WORKFORCE PLAN

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Executive Committee recommends to the Board to approve the 2016-20 WIOA Local Workforce Plan.

STRATEGIC GOAL: **PREMIER NATIONAL PROVIDER OF EMPLOYMENT**

STRATEGIC PROJECT: **Establish Employer Satisfaction Measure Standard**

BACKGROUND:

The Workforce Innovation and Opportunity Act (WIOA) requires each local workforce development board (LWDB) to develop and submit, in partnership with the local chief elected official, a comprehensive four-year plan on the current and projected needs of the workforce system to the State.

The law emphasizes the importance of collaboration and transparency in the development and submission of the plan. Plans should be a focused and deliberate collaboration among education, workforce, and economic development networks that will maximize the competitiveness of local businesses and the productivity of the area's workforce, thus increasing economic prosperity. The local plan must also lead to greater efficiencies by reducing duplication and maximizing financial and human resources.

The Local Workforce Plan must align with new WIOA priorities, the State's 2016-2020 Workforce Plan, and Governor Rick Scott's workforce development vision and goals.

Local plans must address how the Board will foster strategic alignment, improve service integration and ensure that the workforce system is:

- Industry-relevant
- Responds to the economic needs of the local workforce development area
- Matches employers with skilled workers

Area 23's local plan is scheduled to be submitted electronically to CareerSource Florida on April 29, 2016.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT



COMMUNITY FORUM

2016-2020 SFWIB WORKFORCE SERVICE PLAN



Rick Beasley
Executive Director
CareerSource South Florida



PURPOSE

The Workforce Innovation and Opportunity Act (WIOA) requires each local workforce development board to develop and submit, in partnership with the local chief elected official, a comprehensive four-year plan on the current and projected needs of the workforce system to the State.





PURPOSE

The law emphasizes the importance of collaboration and transparency in the development and submission of the plan.

The local plan must lead to greater efficiencies by reducing duplication and maximizing financial and human resources.





STRATEGIC ALIGNMENT

The local plan addresses how the Board will foster strategic alignment, improve service integration and ensure that the workforce system is:

- Industry-relevant
- Responds to the economic needs of the local workforce development area
- Matches employers with skilled workers





STRATEGIC ALIGNMENT

The plan aligns with the business and market driven principles of the CareerSource Florida network.

It is a focused and deliberate collaboration among education, workforce, and economic development networks will maximize the competitiveness of local businesses and the productivity of the area's workforce, thus increasing economic prosperity.





STRATEGIC OBJECTIVES

The South Florida Workforce Investment Board dba CareerSource South Florida (CSSF) Local Workforce Plan aligns with new Workforce Innovation and Opportunity Act (WIOA) priorities, the State's 2016-2020 Workforce Plan, and Governor Rick Scott's workforce development vision and goals.





STRATEGIC OBJECTIVES

The local Board's 2016-20 strategic vision for WIOA implementation, consistent with the Governor's workforce development objectives, will be realized by accomplishing six goals:

1. Premier National Provider of Employment and Career Training
2. Strengthen the One-Stop Delivery System and Increase Integrated Service Delivery
3. Improve Services for Individuals with Barriers to Employment
4. Dedicated Commitment to Youth Participation in the 21st Century
5. Leverage Demand Driven Management/Control Tools
6. High-Performing Board with Strong Workforce Leadership





AREA CHARACTERISTICS

- Largest of the state’s workforce development boards
- Most dynamic area in the nation in terms of its ethnic makeup as well as its vibrant targeted industry sectors:
 - ✓ Aviation
 - ✓ Banking & Finance
 - ✓ Creative Design
 - ✓ Hospitality & Tourism
 - ✓ Information Technology
 - ✓ Life Sciences & Healthcare
 - ✓ Trade & Logistics





AREA CHARACTERISTICS

The Area’s total population is **2,740,356**

Miami-Dade County has a total population of **2,662,874**:

- 77.9 percent are Caucasian
- 18.9 percent Black or African-American
- 0.3 percent American Indian and Alaska Native
- 1.7 percent Asian
- 1.2 percent Two or more races

Sixty-six percent of the total population is Hispanic or Latino.





AREA CHARACTERISTICS

Miami-Dade County

- Unemployment rate for February 2016 is **5.2** percent
- Youth ages 16-19 have the highest level of unemployment at 15.9%
- Over **58,521** residents are veterans
- First time career and unemployed job seekers with some or no college represents a growing trend in the Area and will be the target of **future tech hire** initiatives
- The majority of the populace earn between **\$20,000** to **\$49,999**

In terms of educational attainment of those age 25 and over:

- 20.5 percent are less than high school graduates
- 28.5 percent have a high school diploma or a GED
- 25 percent possess some college or associate’s degree and
- 26 percent have earned a Bachelor’s degree or higher





AREA CHARACTERISTICS

Monroe County has a population of **77,482**:

- 89.8 percent are Caucasian
- 6.6 percent African-American
- 1.3 percent Asian
- 1.8 percent two or more races
- 0.1 percent Native Hawaiian and other Pacific Islander
- 0.4 percent American Indian and Alaska Native

Hispanic or Latino of any race comprise 22.4 percent of Monroe's residents.





AREA CHARACTERISTICS

Monroe County

- Historically maintains one of the lowest unemployment rates in the State
- The February 2016 rate - 3.1 percent
- The county is primarily comprised of the Florida Keys, a string of island-based communities stretching from south of Miami at Biscayne Bay to Key West
- The largest of these keys include Key Largo, Islamorada, Marathon, Tavernier, Big Pine and Key West





Area Challenges

The local workforce area delivers workforce services responsive to the needs of its diverse populations, including those with barriers to employment, through its network of CareerSource Centers.

There are new challenges associated with the local area's population attaining the needed skills to obtain employment.

A supply of skilled/unskilled labor and the dynamic nature of the industries gaining the most new jobs has significantly added pressure on the talent acquisition process by demanding higher levels of education and technical skills to compete in today's workforce.





Area Challenges

Foreign Born:

An overwhelming majority of the Area's population is foreign born. While most are of Hispanic origin, over **170,000** are from the non-Spanish speaking West Indies. A sizeable portion of those from the non-Spanish speaking West Indies are Haitians who only speak Creole.

CSSF provides:

- Assessments in Spanish and Creole
- Career Pathways to employment and/or training
- ESOL courses
- Translation of diplomas/degrees
- Acculturation
- Referrals for Legal services
- Referrals for housing





Area Challenges

At-Risk Youth:

The FL Legislature determined that education is the most critical factor in rehabilitating adjudicated delinquent and foster care youth. CSSF has also prioritizes at-risk youth. To help break the cycle of low educational attainment and poverty, the Board partners with Miami-Dade County Public Schools and the Monroe County School District to help prepare high school students to enter the world of work.

Both youth populations also need social, personal and career counseling to become productive members of society and conform to the rule of law.

CSSF provides:

- Comprehensive Assessments
- Career Pathways to employment and/or training
- Career Guidance/Planning
- Mentoring
- Paid Work Experience (PWE)
- Leadership Development Opportunities
- Life skills
- Work Readiness Training
- Pre-Employment Skills Training





Area Challenges

Ex-Offenders:

A felony conviction or a prison or jail term can have a substantial negative impact on future job prospects, making the transition back into the community challenging.

CSSF Provides:

- Work Readiness
- Occupational Skills Training
- On-the-Job Training and Paid Work Experience Incentives for companies amenable to hiring
- Federal Bonding
- Access to Transportation
- Referral to Rehabilitative, Housing and Legal Services (e.g. expunge and seal)





Area Challenges

Individuals with Disabilities:

Over **240,000** of the region's residents are considered disabled under the Americans with Disabilities Act. Unemployment for individuals with disabilities is nearly three times the overall jobless rate.

Reasonable accommodations, including assistive equipment and/or technology, are needed by the subgroup to capitalize on training and employment opportunities.

CSSF Provides:

- Interpreters
- Other Auxiliary Aids and Services (Resource Rooms)
- Referrals to the Bureau of Deaf Services, Division of Blind Services, and Division of Vocational Rehabilitation





Area Challenges

Older Persons:

Older workers are finding it most difficult to rebound from unemployment. The number of unemployed workers age 55 and over has nearly increased in recent years.

CSSF Provides:

- Skills upgrade
- Digital literacy
- Productivity-enhancing skills and technologies
- Networking skills





Area Challenges

Veterans:

There are over **65,000** area veterans. Upon return from military service, many veterans face the challenging task of finding employment while adjusting to civilian life.

CSSF provides priority service for:

- Job Search Assistance
- Occupational Skills Training,
- Assessment and Career Counseling,
- Pre-employment and Work Readiness,
- Referrals to Mental Health Care





Business Development Strategies

SFWIB partners with local agencies in designing strategies to deliver the skilled workforce that meets the labor demand for new, expanding or relocating businesses.





Business Development Strategies

One Community One Goal:

CSSF is on the steering committee for the One Community One Goal (OCOG) initiative and is committed to closing the existing skills gaps through excellence in education, economic and workforce development. OCOG is a ten year plan that provides a roadmap for economic development, offering recommendations aimed at growing jobs and creating sustainable economic prosperity in the region.

CSSF aligned its targeted industries with the following industry sectors identified through the OCOG initiative.

- Aviation
- Creative Design
- Hospitality & Tourism
- International Banking & Finance
- IT/Telecommunications
- Life Sciences & Healthcare
- Trade & Logistics





Business Development Strategies

Business Roundtables:

CSSF's need for ongoing, real-time data and input from the business community resulted in the Business Incentive Roundtable and Focus Group series that began in 2010.

Both the Roundtable and Focus Group provide feedback on how to improve the services offered to the Area's businesses.

The feedback is provided to OCOG and incorporated in the Board's strategic plan to further assist in:

- Best practices when engaging the business community
- Align target industries with those in the OCOG report
- Set agendas and ensure high-performance and service delivery strategies





Business Development Strategies

Business Advisory Council:

SFWIB Business Advisory Council (BAC) was established as a result of feedback from the Roundtable Focus Group Series.

The purpose of the BAC is to provide a forum where heads of industry discuss how the local workforce board can best meet their needs (e.g. supplying a skilled workforce, sharing best practices and streamlining the delivery of services).

Information gathered through BAC meetings is shared with the OCOG initiative.





Business Development Strategies

Employ Miami Dade:

In partnership with the Honorable Miami Dade County Mayor Carlos A. Gimenez and other local agencies, CSSF launched the Employ Miami-Dade (EMD) initiative to provide training and employment opportunities for Miami-Dade County residents.

The objective is to strengthen the economic development of the community by educating and providing employment opportunities for traditionally overlooked and underserved job seekers residing in the highest areas of unemployment in the County.





Business Development Strategies

Employ Miami Dade:

The ultimate goal of the project is to reduce crime and poverty, while providing a talent supply to address the needs of the industry.

The initiative incorporates five service strategies to assist job seekers in obtaining and retaining employment:

- Recruitment
- Work Readiness
- Training
- Placement / Entrepreneurship / Apprenticeship
- Retention





Business Development Strategies

Employ Miami Dade:

Employ Miami Dade focuses on training in the One Community One Goal targeted industry sectors of the One Community One Goal strategic plan, where employment growth is essential to the continued success of the project.





Business Development Strategies

Demand-Driven Training:

Occupational Skills Training

CSSF allocates training resources based on an occupational area's quadrant:

- High Growth/High Wage - \$10,000
- High Growth/Low Wage - \$ 7,500
- Low Growth/High Wage - \$ 5,000
- Low Growth/Low Wage - \$ 2,500

This methodology ensures that the agency receives the largest possible return on its investment.





Business Development Strategies

Demand-Driven Training:

On-the-Job Training (OJT)

Reimburses companies up to 75 percent of the wages for training new hires

Employed Worker Training (EWT)

Provides a minimum 50 percent reimbursement of the training costs to upgrade the skills of a company's current workforce

Paid Work Experience (PWE)

Provides additional staff to a business at no cost for a specified period of time





Local Area Economic Outlook

The Area is showing promising signs of progress as of 4th Quarter:

- Leads the state in most jobs gained in the year with 17,500
- 22 months of consecutive job growth
- Jobless rate declined
- Unemployment rate is down to 5.2% from a rate of 6 percent





Local Area Economic Outlook

Compared to other parts of the state, plans for more new jobs are expected to flourish in the region. It is projected that an average of **40,000** jobs will open in the area annually from 2010 to 2019.

An analysis of current and emerging industries in WDA 23 indicates that the top five industries are; Leisure and Hospitality, Government, Education and Health Services, Professional and Business Services, and Trade, Transportation, and Utilities





Local Area Economic Outlook

An analysis of current and emerging industries in WDA 23 indicates that the top five industries are:

- Leisure and Hospitality
- Government
- Education and Health Services
- Professional and Business Services
- Trade, Transportation, and Utilities





Local Area Economic Outlook

Industries with the fastest projected growth over the same period of time:

- Construction of Buildings will see 38.2% growth
- Nursing and Residence Care will increase by 24.3%
- Ambulatory Health Care Services with a 24.2% gain
- Museums, Historical Sites, and Similar Institutions 23.7%
- Electronics and Appliance Stores by 21.4%.



Local Area Economic Outlook

FASTEST-GROWING INDUSTRIES

Workforce Development Area 23 - Miami-Dade and Monroe Counties

Rank	Industry Code	Title	Employment		2015 - 2023 Change	
			2015	2023		
1	238	Construction of Buildings	10,512	14,522	4,013	38.2
2	623	Nursing and Residential Care Facilities	10,333	12,747	2,414	24.2
3	621	Ambulatory Health Care Services	59,121	73,405	14,284	24.2
4	712	Museums, Historical Sites, and Similar Institutions	1,536	1,900	364	23.7
5	443	Electronics and Appliance Stores	7,899	9,574	1,685	21.4
6	610	Educational Services	31,124	37,529	6,405	20.6
7	562	Waste Management and Remediation Service	1,831	2,317	486	26.6
8	538	Specialty Trade Contractors	24,851	29,206	4,355	19.9
9	624	Social Assistance	17,798	21,002	3,216	18.1
10	550	Management of Companies and Enterprises	10,177	12,029	1,852	18.0
11	523	Securities, Commodity Contracts, and Other Investments	8,329	9,742	1,413	17.0
12	448	Clothing and Clothing Accessories Stores	24,111	28,027	3,916	16.2
13	540	Professional, Scientific, and Technical Services	73,877	85,869	11,992	16.1
14	485	Travel and Other Passenger Transport	2,558	2,961	403	15.8
15	561	Administrative and Support Services	72,193	82,145	9,952	13.8
16	488	Support Activities for Transportation	25,194	29,203	2,914	12.9
17	425	Wholesale Electronic Markets and Agents and Brokers	9,799	11,010	1,211	12.4
18	462	General Merchandise Stores	25,693	28,921	2,928	11.3
19	930	Local Government	105,542	117,092	11,550	10.9
20	446	Health and Personal Care Stores	14,079	15,572	1,493	10.6

This table includes industries with a minimum of 500 jobs in 2015.



Skills Gap to Obtain Employment

Top five industries with the fastest projected growth and new jobs gain:

- Professional, Scientific, and Technical Services
- Local Government
- Food Services and Drinking Places and Administrative
- Support Services
- Ambulatory Health.

Collectively these industries represent over 57,000 new openings and multiple specific occupations.





Skills Gap to Obtain Employment

CSSF is going to increase the number and variety of pathways into post-secondary education and training in order to adapt to these changes, and enhance the Area's overall productivity and competitiveness.

Businesses have also identified a lack of soft skills necessary for job retention and advancement, as a shortfall.





Conclusion

CareerSource South Florida delivers its financial and training incentives and workforce programs in response to the needs of local businesses.





Presentation Title For This Slide

QUESTIONS & ANSWERS





SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/21/2016

AGENDA ITEM NUMBER: 5c

AGENDA ITEM SUBJECT: SUMMER YOUTH EMPLOYMENT PROGRAM

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Executive Committee recommends to the Board the approval to allocate an amount not to exceed \$3,000,000 in Temporary Assistance for Needy Families (TANF) funds for the South Florida Workforce Investment Board Summer Youth Employment Program, as set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Enhance and Expand Job Readiness Skills for Youth**

BACKGROUND:

SFWIB's Leading the CHANGE... "Inspiring our Youth – Building a Community" SYEP will invest \$3,000,000 dollars to provide 1,849 employment opportunities to assist youth in obtaining needed skills while gaining a better understanding of the workplace by linking participants to employers that will provide work experience and career advice.

The program is designed to provide entry-level positions with local businesses and community-based organizations to youth ranging from age groups 14-17. The youth participants will earn \$9.00 per hour for a total 140 that includes 20 hours of work readiness training. The program begins on June 13th and will end no later than August 14th, 2016.

In partnership with Miami-Dade County Mayor Carlos Gimenez's Youth Safety Initiative, the South Florida Workforce Investment Board (SFWIB) launches its Summer Youth Employment Program (SYEP). Through the Youth Safety Initiative the SYEP will provide opportunity to South Florida's future workforce while decreasing crime within one of Miami-Dade County's 20 targeted zip codes with the highest number of juvenile arrests:

- 33030, 33032, 33033, 33034, 33054, 33055, 33056, 33127, 33128, 33136
- 33142, 33147, 33150, 33157, 33161, 33162, 33168, 33169, 33170, 33174

By providing this opportunity, SFWIB will "Inspire our Youth and Build a Community one child at a time.

FUNDING: Temporary Assistance for Needy Families

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/21/2016

AGENDA ITEM NUMBER: 5d

AGENDA ITEM SUBJECT: APPROVAL TO ACCEPT \$100,000 FROM THE CITY OF MIAMI GARDENS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Executive Committee recommends to the Board the approval to accept \$100,000 from the City of Miami Gardens for a Summer Youth Employment Program for the youth of Miami Gardens and provide \$100,000 in matching Temporary Assistance for Needy Family (TANF) funds, as set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Enhance and Expand Job Readiness Skills for Youth**

BACKGROUND:

On March 9, 2016, the City Council of the City of Miami Gardens, Florida, recommended the City Manager to pursue a partnership with the South Florida Workforce Investment Board (SFWIB) and comprehensive and the Greater Miami Gardens Chamber of Commerce to provide economic growth and summer employment opportunities for youth residents within the City of Miami Gardens.

The City of Miami Gardens Resolution No. 2015-51-2248 authorizes the City of Manager to enter into an agreement to provide the SFWIB with \$100,000 toward a summer jobs initiative, comprehensive program administration, and paid employability skills training for enrolled youth ages 14-17. The partnership requires a dollar-for-dollar match.

Accordingly, SFWIB staff request approval to provide matching funds in an amount not to exceed \$100,000 toward the initiative.

FUNDING: Temporary Assistance for Needy Family (TANF)

PERFORMANCE: N/A

ATTACHMENT

RESOLUTION NO. 2016-44-2943

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MIAMI GARDENS, FLORIDA, AUTHORIZING THE CITY MANAGER AND THE CITY CLERK TO EXECUTE AND ATTEST, RESPECTIVELY THAT CERTAIN PARTNERSHIP AGREEMENT WITH CAREER SOURCE SOUTH FLORIDA AND THE GREATER MIAMI GARDENS CHAMBER OF COMMERCE IN PROVIDING SUMMER EMPLOYMENT OPPORTUNITIES FOR YOUTH AND YOUNG ADULTS; APPROPRIATING FUNDING IN AN AMOUNT NOT TO EXCEED ONE HUNDRED THOUSAND DOLLARS (\$100,000.00), A COPY OF WHICH IS ATTACHED HERETO AS EXHIBIT "A"; PROVIDING FOR INSTRUCTIONS TO THE CITY CLERK; PROVIDING FOR THE ADOPTION OF REPRESENTATIONS; PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City of Miami Gardens City Council has expressed the importance of creating economic growth and employment opportunities within the City, and

WHEREAS, Mayor Oliver Gilbert proposes entering into a partnership agreement with CareerSource South Florida and the Greater Miami Gardens Chamber of Commerce in providing summer employment opportunities for youth and young adults within the City of Miami Gardens, and

WHEREAS, CareerSource South Florida will provide summer job placement for youth within the age group between fourteen (14) to seventeen (17) year olds. CareerSource South Florida will provide comprehensive administration of the program utilizing their staff in preparing time sheets, recruitment, and payment of program participants, and

WHEREAS, CareerSource South Florida will further provide paid employability skills training for youth enrolled in the program, and

WHEREAS, the City of Miami Gardens will provide One Hundred Thousand Dollars (\$100,000.00) to CareerSource South Florida for the establishment of this partnership, and

WHEREAS, CareerSource South Florida will match the \$100,000 provided by the City with \$100,000, towards summer youth employment in the City of Miami Gardens, and

WHEREAS, Mayor Oliver Gilbert is recommending the City of Miami Gardens Council approves the request of appropriating One Hundred Thousand Dollars (\$100,000.00), for a summer employment partnership with CareerSource South Florida,

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MIAMI GARDENS, FLORIDA AS FOLLOWS:

Section 1: ADOPTION OF REPRESENTATIONS: The foregoing Whereas paragraphs are hereby ratified and confirmed as being true, and the same are hereby made a specific part of this Resolution.

Section 2: AUTHORIZATION: The City Council of the City of Miami Gardens hereby authorizes the City Manager and the City Clerk to execute and attest, respectively that certain Agreement with CareerSource South Florida, for the creation of a summer youth employment partnership in an amount not to exceed One Hundred Thousand Dollars (\$100,000.00), a copy of which is attached hereto as Exhibit "A".

Section 3: INSTRUCTIONS TO THE CITY CLERK: The City Clerk is hereby authorized to obtain two (2) fully executed copies of the subject Agreement with one to be maintained by the City, and one to be delivered to CareerSource South Florida.

Section 4: EFFECTIVE DATE: This Resolution shall take effect immediately upon its final passage.

PASSED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF MIAMI GARDENS AT ITS REGULAR MEETING HELD ON MARCH 9, 2016.



OLIVER GILBERT, III, MAYOR

ATTEST:



RONETTA TAYLOR, MMC, CITY CLERK

PREPARED BY: SONJA KNIGHTON DICKENS, CITY ATTORNEY

SPONSORED BY: MAYOR OLIVER GILBERT

Moved by: GILBERT
Seconded by: ODOM

VOTE: 7-0

Mayor Oliver Gilbert, III	<input checked="" type="checkbox"/>	(Yes)	<input type="checkbox"/>	(No)
Vice Mayor Felicia Robinson	<input checked="" type="checkbox"/>	(Yes)	<input type="checkbox"/>	(No)
Councilwoman Lillie Q. Odom	<input checked="" type="checkbox"/>	(Yes)	<input type="checkbox"/>	(No)
Councilman David Williams Jr	<input checked="" type="checkbox"/>	(Yes)	<input type="checkbox"/>	(No)
Councilwoman Lisa C. Davis	<input checked="" type="checkbox"/>	(Yes)	<input type="checkbox"/>	(No)
Councilman Rodney Harris	<input checked="" type="checkbox"/>	(Yes)	<input type="checkbox"/>	(No)
Councilman Erhabor Ighodaro, Ph.D.	<input checked="" type="checkbox"/>	(Yes)	<input type="checkbox"/>	(No)



**ADD-ON ITEM:
Summer Employment
Opportunities**

18605 NW 27th Avenue
Miami Gardens, Florida 33056

**City of Miami Gardens
Agenda Cover Memo**

Council Meeting Date:	March 9, 2016		Item Type: <i>(Enter X in box)</i>	Resolution X	Ordinance	Other
Fiscal Impact: <i>(Enter X in box)</i>	Yes	No	Ordinance Reading: <i>(Enter X in box)</i>	1st Reading		2nd Reading
	X		Public Hearing: <i>(Enter X in box)</i>	Yes	No	Yes No
Funding Source:			Advertising Requirement: <i>(Enter X in box)</i>	Yes		No
Contract/P.O. Required: <i>(Enter X in box)</i>	Yes	No	RFP/RFQ/Bid #:			
	X					
Strategic Plan Related <i>(Enter X in box)</i>	Yes	No	Strategic Plan Priority Area: Enhance Organizational <input type="checkbox"/> Bus. & Economic Dev <input checked="" type="checkbox"/> Public Safety <input type="checkbox"/> Quality of Education <input type="checkbox"/> Qual. of Life & City Image <input type="checkbox"/> Communication <input type="checkbox"/>	Strategic Plan Obj./Strategy: <i>(list the specific objective/strategy this item will address)</i> N/A		
		X				
Sponsor Name	Oliver Gilbert, Mayor		Department: City Manager	Office of the Mayor & Council		

Short Title:

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MIAMI GARDENS, FLORIDA, AUTHORIZING THE CITY MANAGER AND THE CITY CLERK TO EXECUTE AND ATTEST, RESPECTIVELY THAT CERTAIN PARTNERSHIP AGREEMENT WITH CAREER SOURCE SOUTH FLORIDA AND THE GREATER MIAMI GARDENS CHAMBER OF COMMERCE IN PROVIDING SUMMER EMPLOYMENT OPPORTUNITIES FOR YOUTH AND YOUNG ADULTS; APPROPRIATING FUNDING IN AN AMOUNT NOT TO EXCEED ONE HUNDRED THOUSAND DOLLARS (\$100,000.00), A COPY OF WHICH IS ATTACHED HERETO AS EXHIBIT "A"; PROVIDING FOR INSTRUCTIONS TO THE CITY CLERK; PROVIDING FOR THE ADOPTION OF REPRESENTATIONS; PROVIDING FOR AN EFFECTIVE DATE.

Staff Summary:

The City of Miami Gardens City Council has expressed the importance of creating economic growth and employment opportunities within the City. To this end, Mayor Oliver Gilbert proposes entering into a

partnership agreement with CareerSource South Florida and the Greater Miami Gardens Chamber of Commerce in providing summer employment opportunities for youth and young adults within the City of Miami Gardens. CareerSource South Florida will provide summer job placement for youth within the age group between fourteen (14) to seventeen (17) year olds. CareerSource South Florida will provide comprehensive administration of the program utilizing their staff in preparing time sheets, recruitment, and payment of program participants. CareerSource South Florida will further provide paid employability skills training for youth enrolled in the program. The City of Miami Gardens will provide one hundred thousand dollars (\$100,000) to CareerSource South Florida for the establishment of this partnership. CareerSource South Florida will match the \$100,000 provided by the City with \$100,000, towards summer youth employment in the City of Miami Gardens.

Proposed Action:

The City of Miami Gardens Council approves the request of appropriating one hundred thousand dollars (\$100,000) for a summer employment partnership with CareerSource South Florida.

Attachment(s)

None.



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/21/2016

AGENDA ITEM NUMBER: 6a

AGENDA ITEM SUBJECT: FINANCIAL REPORT

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG, TIMELY REPORTING STANDARDS**

STRATEGIC PROJECT: **Set Standards on Performance Measures Reporting**

BACKGROUND:

The Finance and Efficiency Council's primary goal is to work to ensure that the Board is in good financial health, its assets are protected, and its resources are used appropriately and accounted for sufficiently. Accordingly, the attached un-audited financial report for the month of February 2016 is being presented for review by the Council members.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/21/2016

AGENDA ITEM NUMBER: 6b

AGENDA ITEM SUBJECT: BANK RECONCILIATION

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG, TIMELY REPORTING STANDARDS**

STRATEGIC PROJECT: **Set Standards on Performance Measures Reporting**

BACKGROUND:

The Finance and Efficiency Council's primary goal is to work to ensure that the Board is in good financial health, its assets are protected, and its resources are used appropriately and accounted for sufficiently.

Based on the Internal Control Procedures recommended by the Department of Economic Opportunity of the State of Florida, the Finance Committee, at its April 2, 2009 meeting, requested a monthly cash reconciliation report be provided at every committee meeting. Accordingly, the attached cash reconciliation for the months of February 2016 and March 2016 is being presented for review by the Council members.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

**South Florida Workforce Investment Board
Reconcile Cash Accounts**

**Reconciliation Date: 2/29/16
Cash Account: 1102 Cash -General Operating Account**

	<u>Amount (\$)</u>	<u>Number of Transactions</u>
Beginning Book Balance	1,324,558.52	
Less Checks/Vouchers Drawn	(3,780,279.79)	274
Plus Deposits		
Checks Voided	2,269.83	3
Deposits	3,086,021.14	31
Plus Other Items	(153.56)	1
Unreconciled Items:		
Ending Book Balance	<u><u>632,416.14</u></u>	
Bank Balance	1,460,788.91	
Less Checks/Vouchers Outstanding	(828,372.77)	73
Other Items:		N/A
Plus Deposits In Transit		
Transfer to operating		N/A
Unreconciled Items:		N/A
Reconciled Bank Balance	<u><u>632,416.14</u></u>	
Unreconciled difference	<u><u>0.00</u></u>	

Prepared by:

Odell J. Ford Jr.
Odell J. Ford Jr.

3/7/16

Approved by:

S. J. Ford
2-7-16

**South Florida Workforce Investment Board
Reconcile Cash Accounts**

**Reconciliation Date: 3/31/16
Cash Account: 1102 Cash -General Operating Account**

	<u>Amount (\$)</u>	<u>Number of Transactions</u>
Beginning Book Balance	632,416.14	
Less Checks/Vouchers Drawn	(3,860,515.03)	241
Plus Deposits		
Checks Voided		
Deposits	3,963,631.65	47
Plus Other Items	(230.70)	1
Unreconciled Items:		
Ending Book Balance	<u><u>735,302.06</u></u>	
Bank Balance	2,968,243.60	
Less Checks/Vouchers Outstanding	(2,232,941.54)	141
Other Items:		N/A
Plus Deposits In Transit		
Transfer to operating		N/A
Unreconciled Items:		N/A
Reconciled Bank Balance	<u><u>735,302.06</u></u>	
Unreconciled difference	<u><u>0.00</u></u>	

Prepared by:

Odell J. Ford Jr.
Odell J. Ford Jr.

Approved by:

[Signature]
4-7-16



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/21/2016

AGENDA ITEM NUMBER: 6c

AGENDA ITEM SUBJECT: PY2015-16 POTENTIAL IN-STATE ALLOCATION

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **PREMIER NATIONAL PROVIDER OF EMPLOYMENT**

STRATEGIC PROJECT: **Leverage Resources to Enhance Grant Revenue**

BACKGROUND:

On April 13, 2016, the Florida Department of Economic Opportunity notified regional workforce boards of the projected In-State allocations for PY16-17 for the Workforce Innovation & Opportunity Act (WIOA) Adult, Dislocated Worker, and Youth Programs, Wagner-Peyser Act Employment Service Program (WP) and Temporary Assistance for Needy Families (TANF). The projected In-Allocations must be approved at the upcoming CareerSource Florida meeting in May.

Utilizing the released projected allocations, PY16-17 In-state allocations were calculated to allocate funding for all 24 workforce regions. Based on the projected allocations, SFW is projected to receive \$34.3 million dollars in new funding. The new funding by program is listed as the following:

<i>FUNDING BY PROGRAMS</i>	<i>ALLOCATION</i>
WIOA Adult	\$ 7,150,531
WIOA Youth	\$ 6,264,648
WIOA Dislocated Workers	\$ 5,992,722
Wagner-Peyser	\$ 4,145,129
Supplemental DLW	\$ 1,842,393
TANF	\$ 8,963,413
<i>TOTAL</i>	<i>\$ 34,358,836</i>

FUNDING: WIOA ADULT, YOUTH AND DISLOCATED WORKER, TANF

PERFORMANCE: N/A

ATTACHMENT

**Program Year 2016 Workforce Innovation and Opportunity Act
Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS		WIOA ADULT	WIOA YOUTH	WIOA DISLOCATED WORKER	PY 2016 FINAL ALLOCATION	PY 2015 FINAL ALLOCATION	DIFFERENCE	%
1	CareerSource Escarosa	\$999,500	\$1,161,079	\$805,725	\$2,966,304	\$2,768,426	\$197,878	7.1%
2	CareerSource Okaloosa Walton	\$430,663	\$377,506	\$359,381	\$1,167,550	\$990,966	\$176,584	17.8%
3	CareerSource Chipola	\$457,705	\$409,212	\$166,605	\$1,033,522	\$919,169	\$114,353	12.4%
4	CareerSource Gulf Coast	\$480,826	\$471,503	\$427,515	\$1,379,844	\$1,273,614	\$106,230	8.3%
5	CareerSource Capital Region	\$910,386	\$1,751,471	\$654,579	\$3,316,436	\$2,984,257	\$332,179	11.1%
6	CareerSource North Florida	\$358,124	\$446,640	\$211,148	\$1,015,912	\$930,171	\$85,741	9.2%
7	CareerSource Florida Crown	\$331,914	\$406,213	\$168,403	\$906,530	\$848,327	\$58,203	6.9%
8	CareerSource Northeast Florida	\$3,067,237	\$3,435,642	\$3,150,893	\$9,653,772	\$8,971,391	\$682,381	7.6%
9	CareerSource North Central Florida	\$623,935	\$1,385,029	\$373,187	\$2,382,151	\$2,186,942	\$195,209	8.9%
10	CareerSource Citrus Levy Marion	\$1,307,545	\$1,260,943	\$894,599	\$3,463,087	\$3,141,583	\$321,504	10.2%
11	CareerSource Flagler Volusia	\$1,338,778	\$1,388,753	\$1,205,277	\$3,932,808	\$3,639,105	\$293,703	8.1%
12	CareerSource Central Florida	\$4,514,284	\$4,796,307	\$4,936,198	\$14,246,789	\$13,407,936	\$838,853	6.3%
13	CareerSource Brevard	\$1,126,441	\$1,036,132	\$1,119,394	\$3,281,967	\$3,212,531	\$69,436	2.2%
14	CareerSource Pinellas	\$1,772,367	\$1,283,710	\$1,691,618	\$4,747,695	\$4,755,044	(\$7,349)	-0.2%
15	CareerSource Tampa Bay	\$2,611,886	\$2,961,361	\$2,688,981	\$8,262,228	\$7,770,075	\$492,153	6.3%
16	CareerSource Pasco Hernando	\$1,382,061	\$1,293,187	\$1,199,964	\$3,875,212	\$3,625,243	\$249,969	6.9%
17	CareerSource Polk	\$1,508,455	\$1,580,101	\$1,331,225	\$4,419,781	\$4,114,573	\$305,208	7.4%
18	CareerSource Suncoast	\$1,275,868	\$1,042,271	\$1,109,099	\$3,427,238	\$3,277,729	\$149,509	4.6%
19	CareerSource Heartland	\$632,478	\$677,716	\$361,888	\$1,672,082	\$1,542,027	\$130,055	8.4%
20	CareerSource Research Coast	\$1,298,163	\$1,193,473	\$1,215,071	\$3,706,707	\$3,827,273	(\$120,566)	-3.2%
21	CareerSource Palm Beach County	\$2,561,701	\$2,393,099	\$2,799,675	\$7,754,475	\$7,340,732	\$413,743	5.6%
22	CareerSource Broward	\$3,559,557	\$3,068,457	\$4,062,840	\$10,690,854	\$9,821,563	\$869,291	8.9%
23	CareerSource South Florida	\$7,150,531	\$6,264,648	\$5,992,722	\$19,407,901	\$19,641,704	(\$233,803)	-1.2%
24	CareerSource Southwest Florida	\$2,384,393	\$2,235,142	\$2,106,284	\$6,725,819	\$6,186,471	\$539,348	8.7%
STATEWIDE TOTALS		\$42,084,798	\$42,319,595	\$39,032,271	\$123,436,664	\$117,176,852	\$6,259,812	5.3%

**Program Year 2016 Workforce Innovation and Opportunity Act
Adult Program Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS	AREA OF SUBSTANTIAL UNEMPLOYMENT				ECONOMICALLY DISADVANTAGED		LWDB SHARE	HH * ALLOCATION	PY 2016 FINAL ALLOCATION	PY 2015 FINAL ALLOCATION	DIFFERENCE	%
	LABOR FORCE	UNEMPLOYED		Excess	Total	Excess						
	Total	Rate	Excess									
1 CareerSource Escarosa	171,778	11,087	6.5%	3,357	37,565	34,880	0.023749680	\$999,500	\$910,669	\$88,831	9.8%	
2 CareerSource Okaloosa Walton	68,551	4,432	6.5%	1,347	17,175	15,676	0.010233212	\$430,663	\$340,067	\$90,596	26.6%	
3 CareerSource Chipola	40,412	2,643	6.5%	824	22,405	21,879	0.010875773	\$457,705	\$398,936	\$58,769	14.7%	
4 CareerSource Gulf Coast	81,373	5,356	6.6%	1,694	17,705	16,476	0.011425173	\$480,826	\$423,320	\$57,506	13.6%	
5 CareerSource Capital Region	143,422	9,369	6.5%	2,915	35,540	33,241	0.021632170	\$910,386	\$792,681	\$117,705	14.8%	
6 CareerSource North Florida	45,861	3,006	6.6%	943	15,390	14,785	0.008509576	\$358,124	\$323,652	\$34,472	10.7%	
7 CareerSource Florida Crown	40,069	2,594	6.5%	791	14,815	14,245	0.007886794	\$331,914	\$301,171	\$30,743	10.2%	
8 CareerSource Northeast Florida	640,872	41,337	6.5%	12,498	98,835	89,525	0.072882301	\$3,067,237	\$2,697,299	\$369,938	13.7%	
9 CareerSource North Central Florida	80,246	5,220	6.5%	1,609	27,380	25,613	0.014825673	\$623,935	\$563,591	\$60,344	10.7%	
10 CareerSource Citrus Levy Marion	197,382	14,024	7.1%	5,142	46,225	43,758	0.031069297	\$1,307,545	\$1,164,651	\$142,894	12.3%	
11 CareerSource Flagler Volusia	272,197	17,696	6.5%	5,447	43,265	39,741	0.031811446	\$1,338,778	\$1,203,052	\$135,726	11.3%	
12 CareerSource Central Florida	916,417	59,235	6.5%	17,996	149,970	134,410	0.107266371	\$4,514,284	\$4,104,735	\$409,549	10.0%	
13 CareerSource Brevard	253,921	16,429	6.5%	5,003	33,130	29,895	0.026765989	\$1,126,441	\$1,050,629	\$75,812	7.2%	
14 CareerSource Pinellas	317,443	20,526	6.5%	6,241	65,180	59,225	0.042114183	\$1,772,367	\$1,718,661	\$53,706	3.1%	
15 CareerSource Tampa Bay	516,959	33,350	6.5%	10,087	88,835	80,299	0.062062469	\$2,611,886	\$2,393,088	\$218,798	9.1%	
16 CareerSource Pasco Hernando	279,567	18,327	6.6%	5,746	44,040	40,545	0.032839904	\$1,382,061	\$1,258,827	\$123,234	9.8%	
17 CareerSource Polk	280,849	18,725	6.7%	6,087	50,110	46,599	0.035843220	\$1,508,455	\$1,370,745	\$137,710	10.0%	
18 CareerSource Suncoast	238,681	15,412	6.5%	4,671	45,445	41,227	0.030316595	\$1,275,868	\$1,190,172	\$85,696	7.2%	
19 CareerSource Heartland	76,458	5,610	7.3%	2,170	24,825	23,869	0.015028649	\$632,478	\$568,857	\$63,621	11.2%	
20 CareerSource Research Coast	261,123	17,527	6.7%	5,777	39,530	36,266	0.030846361	\$1,298,163	\$1,279,773	\$18,390	1.4%	
21 CareerSource Palm Beach County	504,247	32,567	6.5%	9,876	87,490	78,899	0.060869989	\$2,561,701	\$2,468,750	\$92,951	3.8%	
22 CareerSource Broward	715,713	46,168	6.5%	13,961	119,870	107,427	0.084580589	\$3,559,557	\$3,087,599	\$471,958	15.3%	
23 CareerSource South Florida	1,299,960	83,933	6.5%	25,435	256,605	239,525	0.169907725	\$7,150,531	\$6,773,355	\$377,176	5.6%	
24 CareerSource Southwest Florida	463,884	30,153	6.5%	9,278	80,745	73,693	0.056656861	\$2,384,393	\$2,133,717	\$250,676	11.7%	
STATEWIDE TOTALS	7,907,383	514,725	6.5%	158,895	1,462,075	1,341,698	1.000000000	\$42,084,798	\$38,517,997	\$3,566,801	9.3%	

**Program Year 2016 Workforce Innovation and Opportunity Act
Youth Program Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS	AREA OF SUBSTANTIAL UNEMPLOYMENT				ECONOMICALLY DISADVANTAGED		LWDB SHARE	HH *	PY 2016 FINAL ALLOCATION	PY 2015 FINAL ALLOCATION	DIFFERENCE	%
	FORCE	UNEMPLOYED			Total	Excess						
		Total	Rate	Excess								
1 CareerSource Escarosa	171,778	11,087	6.5%	3,357	8,925	6,240	0.027435966		\$1,161,079	\$1,050,714	\$110,365	10.5%
2 CareerSource Okaloosa Walton	68,551	4,432	6.5%	1,347	3,025	1,526	0.008920305		\$377,506	\$279,495	\$98,011	35.1%
3 CareerSource Chipola	40,412	2,643	6.5%	824	3,305	2,779	0.009669565		\$409,212	\$346,688	\$62,524	18.0%
4 CareerSource Gulf Coast	81,373	5,356	6.6%	1,694	3,365	2,136	0.011141493		\$471,503	\$408,322	\$63,181	15.5%
5 CareerSource Capital Region	143,422	9,369	6.5%	2,915	14,900	12,601	0.041386757		\$1,751,471	\$1,544,682	\$206,789	13.4%
6 CareerSource North Florida	45,861	3,006	6.6%	943	3,580	2,975	0.010553987		\$446,640	\$400,331	\$46,309	11.6%
7 CareerSource Florida Crown	40,069	2,594	6.5%	791	3,335	2,765	0.009598693		\$406,213	\$362,787	\$43,426	12.0%
8 CareerSource Northeast Florida	640,872	41,337	6.5%	12,498	24,245	14,935	0.081183249		\$3,435,642	\$3,009,459	\$426,183	14.2%
9 CareerSource North Central Florida	80,246	5,220	6.5%	1,609	12,565	10,798	0.032727837		\$1,385,029	\$1,243,429	\$141,600	11.4%
10 CareerSource Citrus Levy Marion	197,382	14,024	7.1%	5,142	8,130	5,663	0.029795719		\$1,260,943	\$1,107,995	\$152,948	13.8%
11 CareerSource Flagler Volusia	272,197	17,696	6.5%	5,447	9,220	5,696	0.032815842		\$1,388,753	\$1,233,213	\$155,540	12.6%
12 CareerSource Central Florida	916,417	59,235	6.5%	17,996	34,990	19,430	0.113335380		\$4,796,307	\$4,345,357	\$450,950	10.4%
13 CareerSource Brevard	253,921	16,429	6.5%	5,003	6,140	2,905	0.024483507		\$1,036,132	\$957,412	\$78,720	8.2%
14 CareerSource Pinellas	317,443	20,526	6.5%	6,241	8,880	2,925	0.030333706		\$1,283,710	\$1,283,626	\$84	0.0%
15 CareerSource Tampa Bay	516,959	33,350	6.5%	10,087	22,075	13,539	0.069976110		\$2,961,361	\$2,719,262	\$242,099	8.9%
16 CareerSource Pasco Hernando	279,567	18,327	6.6%	5,746	7,990	4,495	0.030557632		\$1,293,187	\$1,183,782	\$109,405	9.2%
17 CareerSource Polk	280,849	18,725	6.7%	6,087	10,475	6,964	0.037337339		\$1,580,101	\$1,428,630	\$151,471	10.6%
18 CareerSource Suncoast	238,681	15,412	6.5%	4,671	7,255	3,037	0.024628558		\$1,042,271	\$984,082	\$58,189	5.9%
19 CareerSource Heartland	76,458	5,610	7.3%	2,170	4,825	3,869	0.016014247		\$677,716	\$599,890	\$77,826	13.0%
20 CareerSource Research Coast	261,123	17,527	6.7%	5,777	7,005	3,741	0.028201424		\$1,193,473	\$1,178,171	\$15,302	1.3%
21 CareerSource Palm Beach County	504,247	32,567	6.5%	9,876	16,935	8,344	0.056548255		\$2,393,099	\$2,319,089	\$74,010	3.2%
22 CareerSource Broward	715,713	46,168	6.5%	13,961	21,105	8,662	0.072506773		\$3,068,457	\$2,580,997	\$487,460	18.9%
23 CareerSource South Florida	1,299,960	83,933	6.5%	25,435	41,130	24,050	0.148031883		\$6,264,648	\$5,940,700	\$323,948	5.5%
24 CareerSource Southwest Florida	463,884	30,153	6.5%	9,278	15,170	8,118	0.052815773		\$2,235,142	\$1,989,367	\$245,775	12.4%
STATEWIDE TOTALS	7,907,383	514,725	6.5%	158,895	298,570	178,193	1.000000000		\$42,319,595	\$38,497,480	\$3,822,115	9.9%

**Program Year 2016 Workforce Innovation and Opportunity Act
Dislocated Worker Program Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS	20% UC CLAIMANTS	25% UC CONCENTRATION	25% MASS LAYOFF	30% LONG-TERM UNEMPLOYED	LWDB SHARE	HH *	PY 2016 FINAL ALLOCATION	PY 2015 FINAL ALLOCATION	DIFFERENCE	%
1 CareerSource Escarosa	1,072	11,258	7,862	162	0.020642526		\$805,725	\$807,043	(\$1,318)	-0.2%
2 CareerSource Okaloosa Walton	428	5,419	3,549	72	0.009207284		\$359,381	\$371,404	(\$12,023)	-3.2%
3 CareerSource Chipola	221	2,438	1,485	35	0.004268401		\$166,605	\$173,545	(\$6,940)	-4.0%
4 CareerSource Gulf Coast	542	5,270	4,210	99	0.010952871		\$427,515	\$441,972	(\$14,457)	-3.3%
5 CareerSource Capital Region	702	9,309	6,442	150	0.016770207		\$654,579	\$646,894	\$7,685	1.2%
6 CareerSource North Florida	261	2,795	1,891	51	0.005409583		\$211,148	\$206,188	\$4,960	2.4%
7 CareerSource Florida Crown	184	2,494	1,504	40	0.004314458		\$168,403	\$184,369	(\$15,966)	-8.7%
8 CareerSource Northeast Florida	4,029	40,094	30,413	720	0.080725324		\$3,150,893	\$3,264,633	(\$113,740)	-3.5%
9 CareerSource North Central Florida	376	6,424	3,496	76	0.009560978		\$373,187	\$379,922	(\$6,735)	-1.8%
10 CareerSource Citrus Levy Marion	1,106	12,858	8,153	198	0.022919474		\$894,599	\$868,937	\$25,662	3.0%
11 CareerSource Flagler Volusia	1,459	16,399	11,098	282	0.030878988		\$1,205,277	\$1,202,840	\$2,437	0.2%
12 CareerSource Central Florida	5,849	63,671	46,974	1,190	0.126464526		\$4,936,198	\$4,957,844	(\$21,646)	-0.4%
13 CareerSource Brevard	1,401	15,122	10,054	263	0.028678674		\$1,119,394	\$1,204,490	(\$85,096)	-7.1%
14 CareerSource Pinellas	2,059	23,111	15,480	395	0.043338954		\$1,691,618	\$1,752,757	(\$61,139)	-3.5%
15 CareerSource Tampa Bay	3,213	34,139	25,812	648	0.068891228		\$2,688,981	\$2,657,725	\$31,256	1.2%
16 CareerSource Pasco Hernando	1,503	16,908	10,476	278	0.030742857		\$1,199,964	\$1,182,634	\$17,330	1.5%
17 CareerSource Polk	1,602	17,349	11,979	330	0.034105755		\$1,331,225	\$1,315,198	\$16,027	1.2%
18 CareerSource Suncoast	1,331	17,042	9,481	248	0.028414932		\$1,109,099	\$1,103,475	\$5,624	0.5%
19 CareerSource Heartland	460	5,131	2,951	87	0.009271512		\$361,888	\$373,280	(\$11,392)	-3.1%
20 CareerSource Research Coast	1,828	16,001	8,504	245	0.031129905	*	\$1,215,071	\$1,369,329	(\$154,258)	-11.3%
21 CareerSource Palm Beach County	3,575	34,867	25,708	680	0.071727179		\$2,799,675	\$2,552,893	\$246,782	9.7%
22 CareerSource Broward	4,839	49,980	38,202	1,022	0.104089257		\$4,062,840	\$4,152,967	(\$90,127)	-2.2%
23 CareerSource South Florida	6,741	83,583	52,761	1,491	0.153532504		\$5,992,722	\$6,927,649	(\$934,927)	-13.5%
24 CareerSource Southwest Florida	2,607	30,403	18,080	488	0.053962623		\$2,106,284	\$2,063,387	\$42,897	2.1%
STATEWIDE TOTALS	47,388	522,065	356,565	9,250	1.000000000		\$39,032,271	\$40,161,375	(\$1,129,104)	-2.8%

**Program Year 2016 Workforce Innovation and Opportunity Act
Supplemental Dislocated Worker Program Local Workforce Development Board
Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS	20% UC CLAIMANTS	25% UC CONCENTRATION	25% MASS LAYOFF	30% LONG-TERM UNEMPLOYED	LWDB SHARE	PY 2016 FINAL ALLOCATION	PY2016 SUPPLEMENTAL	TOTAL
1 CareerSource Escarosa	1,072	11,258	7,862	162	0.020642526	\$805,725	\$247,710	\$1,053,435
2 CareerSource Okaloosa Walton	428	5,419	3,549	72	0.009207284	\$359,381	\$110,487	\$469,868
3 CareerSource Chipola	221	2,438	1,485	35	0.004268401	\$166,605	\$51,221	\$217,826
4 CareerSource Gulf Coast	542	5,270	4,210	99	0.010952871	\$427,515	\$131,434	\$558,949
5 CareerSource Capital Region	702	9,309	6,442	150	0.016770207	\$654,579	\$201,242	\$855,821
6 CareerSource North Florida	261	2,795	1,891	51	0.005409583	\$211,148	\$64,915	\$276,063
7 CareerSource Florida Crown	184	2,494	1,504	40	0.004314458	\$168,403	\$51,773	\$220,176
8 CareerSource Northeast Florida	4,029	40,094	30,413	720	0.080725324	\$3,150,893	\$968,704	\$4,119,597
9 CareerSource North Central Florida	376	6,424	3,496	76	0.009560978	\$373,187	\$114,732	\$487,919
10 CareerSource Citrus Levy Marion	1,106	12,858	8,153	198	0.022919474	\$894,599	\$275,034	\$1,169,633
11 CareerSource Flagler Volusia	1,459	16,399	11,098	282	0.030878988	\$1,205,277	\$370,548	\$1,575,825
12 CareerSource Central Florida	5,849	63,671	46,974	1,190	0.126464526	\$4,936,198	\$1,517,574	\$6,453,772
13 CareerSource Brevard	1,401	15,122	10,054	263	0.028678674	\$1,119,394	\$344,144	\$1,463,538
14 CareerSource Pinellas	2,059	23,111	15,480	395	0.043338954	\$1,691,618	\$520,067	\$2,211,685
15 CareerSource Tampa Bay	3,213	34,139	25,812	648	0.068891228	\$2,688,981	\$826,695	\$3,515,676
16 CareerSource Pasco Hernando	1,503	16,908	10,476	278	0.030742857	\$1,199,964	\$368,914	\$1,568,878
17 CareerSource Polk	1,602	17,349	11,979	330	0.034105755	\$1,331,225	\$409,269	\$1,740,494
18 CareerSource Suncoast	1,331	17,042	9,481	248	0.028414932	\$1,109,099	\$340,979	\$1,450,078
19 CareerSource Heartland	460	5,131	2,951	87	0.009271512	\$361,888	\$111,258	\$473,146
20 CareerSource Research Coast	1,828	16,001	8,504	245	0.031129905	\$1,215,071	\$373,559	\$1,588,630
21 CareerSource Palm Beach County	3,575	34,867	25,708	680	0.071727179	\$2,799,675	\$860,726	\$3,660,401
22 CareerSource Broward	4,839	49,980	38,202	1,022	0.104089257	\$4,062,840	\$1,249,071	\$5,311,911
23 CareerSource South Florida	6,741	83,583	52,761	1,491	0.153532504	\$5,992,722	\$1,842,393	\$7,835,115
24 CareerSource Southwest Florida	2,607	30,403	18,080	488	0.053962623	\$2,106,284	\$647,551	\$2,753,835
STATEWIDE TOTALS	47,388	522,065	356,565	9,250	1.000000000	\$39,032,271	\$12,000,000	\$51,032,271

**Program Year 2016 Temporary Assistance for Needy Families
Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS		50% SNAP	50% WELFARE CASELOAD	LWDB SHARE	HH * FY 2016/17 FINAL ALLOCATION	FY 2015/16 FINAL ALLOCATION	DIFFERENCE	%
1	CareerSource Escarosa	193,003	3,879	0.023534806	\$1,271,230	\$1,178,488	\$92,742	7.9%
2	CareerSource Okaloosa Walton	83,030	1,087	0.008266006	\$446,488	\$428,547	\$17,941	4.2%
3	CareerSource Chipola	53,004	817	0.005882163	* \$317,724	\$407,974	(\$90,250)	-22.1%
4	CareerSource Gulf Coast	89,862	1,133	0.008807365	\$475,729	\$489,259	(\$13,530)	-2.8%
5	CareerSource Capital Region	141,813	4,708	0.023228426	\$1,254,681	\$1,344,241	(\$89,560)	-6.7%
6	CareerSource North Florida	61,797	1,459	0.008228832	\$444,480	\$403,501	\$40,979	10.2%
7	CareerSource Florida Crown	59,378	1,618	0.008597198	\$464,377	\$400,481	\$63,896	16.0%
8	CareerSource Northeast Florida	646,503	18,930	0.097801713	\$5,282,750	\$5,338,629	(\$55,879)	-1.0%
9	CareerSource North Central Florida	104,012	3,709	0.017854500	\$964,409	\$867,563	\$96,846	11.2%
10	CareerSource Citrus Levy Marion	236,481	4,449	0.027865795	\$1,505,168	\$1,380,115	\$125,053	9.1%
11	CareerSource Flagler Volusia	248,184	6,958	0.036557609	\$1,974,656	\$1,973,594	\$1,062	0.1%
12	CareerSource Central Florida	1,115,360	16,401	0.116787141	\$6,308,247	\$6,093,650	\$214,597	3.5%
13	CareerSource Brevard	196,574	3,260	0.021763247	\$1,175,540	\$1,111,828	\$63,712	5.7%
14	CareerSource Pinellas	312,473	8,131	0.044016528	\$2,377,549	\$2,383,230	(\$5,681)	-0.2%
15	CareerSource Tampa Bay	673,679	12,620	0.079210085	\$4,278,525	\$4,519,220	(\$240,695)	-5.3%
16	CareerSource Pasco Hernando	261,798	5,888	0.033924857	\$1,832,448	\$1,761,427	\$71,021	4.0%
17	CareerSource Polk	354,108	5,904	0.039304728	\$2,123,041	\$2,279,948	(\$156,907)	-6.9%
18	CareerSource Suncoast	219,831	5,420	0.030364313	* \$1,640,126	\$1,742,495	(\$102,369)	-5.9%
19	CareerSource Heartland	108,229	2,826	0.015276757	\$825,173	\$517,753	\$307,420	59.4%
20	CareerSource Research Coast	211,862	2,054	0.021397951	* \$1,155,808	\$1,245,816	(\$90,008)	-7.2%
21	CareerSource Palm Beach County	480,936	4,965	0.043625991	\$2,356,454	\$2,456,493	(\$100,039)	-4.1%
22	CareerSource Broward	719,141	11,875	0.079454185	\$4,291,710	\$4,327,644	(\$35,934)	-0.8%
23	CareerSource South Florida	1,601,216	23,008	0.165943323	\$8,963,413	\$9,002,387	(\$38,974)	-0.4%
24	CareerSource Southwest Florida	461,731	4,899	0.042306481	\$2,285,181	\$2,360,624	(\$75,443)	-3.2%
STATEWIDE TOTALS		8,634,005	155,998	1.000000000	\$54,014,907	\$54,014,907	\$0	0.0%

**Program Year 2016 Wagner-Peyser Act
Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS		2/3	1/3	LWDB SHARE	PY 2016	PY 2015	DIFFERENCE	%
		CIVILIAN LABOR FORCE	UNEMPLOYED INDIVIDUALS		FINAL ALLOCATION	FINAL ALLOCATION		
1	CareerSource Escarosa	213,180	11,258	0.021877029	\$610,722	\$603,218	\$7,504	1.2%
2	CareerSource Okaloosa Walton	119,866	5,419	0.011719198	\$327,155	\$321,416	\$5,739	1.8%
3	CareerSource Chipola	41,150	2,438	0.004392030	\$122,609	\$122,882	(\$273)	-0.2%
4	CareerSource Gulf Coast	98,498	5,270	0.010151727	\$283,397	\$280,470	\$2,927	1.0%
5	CareerSource Capital Region	180,870	9,309	0.018406331	\$513,834	\$508,877	\$4,957	1.0%
6	CareerSource North Florida	48,759	2,795	0.005144259	\$143,608	\$141,343	\$2,265	1.6%
								0.0%
7	CareerSource Florida Crown	45,908	2,494	0.004755629	\$132,759	\$131,248	\$1,511	1.2%
8	CareerSource Northeast Florida	753,513	40,094	0.077519516	\$2,164,047	\$2,127,427	\$36,620	1.7%
9	CareerSource North Central Florida	140,817	6,424	0.013804484	\$385,368	\$379,900	\$5,468	1.4%
10	CareerSource Citrus Levy Marion	195,392	12,858	0.021672953	\$605,025	\$599,432	\$5,593	0.9%
11	CareerSource Flagler Volusia	282,822	16,399	0.029958104	\$836,315	\$824,638	\$11,677	1.4%
12	CareerSource Central Florida	1,252,098	63,671	0.126927588	\$3,543,330	\$3,466,712	\$76,618	2.2%
								0.0%
13	CareerSource Brevard	257,684	15,122	0.027410649	\$765,200	\$763,735	\$1,465	0.2%
14	CareerSource Pinellas	476,203	23,111	0.047568331	\$1,327,925	\$1,323,392	\$4,533	0.3%
15	CareerSource Tampa Bay	689,463	34,139	0.069304020	\$1,934,701	\$1,898,634	\$36,067	1.9%
16	CareerSource Pasco Hernando	281,411	16,908	0.030185872	\$842,673	\$826,449	\$16,224	2.0%
17	CareerSource Polk	279,903	17,349	0.030363539	\$847,633	\$834,166	\$13,467	1.6%
18	CareerSource Suncoast	343,358	17,042	0.034539812	\$964,219	\$932,076	\$32,143	3.4%
								0.0%
19	CareerSource Heartland	75,739	5,131	0.008494796	\$237,142	\$239,330	(\$2,188)	-0.9%
20	CareerSource Research Coast	262,555	16,001	0.028307512	\$790,237	\$791,734	(\$1,497)	-0.2%
21	CareerSource Palm Beach County	693,635	34,867	0.070056307	\$1,955,702	\$1,915,487	\$40,215	2.1%
22	CareerSource Broward	992,392	49,980	0.100291295	\$2,799,747	\$2,758,100	\$41,647	1.5%
23	CareerSource South Florida	1,380,448	83,583	0.148485002	\$4,145,129	\$3,969,190	\$175,939	4.4%
24	CareerSource Southwest Florida	569,664	30,403	0.058664017	\$1,637,674	\$1,589,848	\$47,826	3.0%
STATEWIDE TOTALS		9,675,328	522,065	1.000000000	\$27,916,151	\$27,349,704	\$566,447	2.1%



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/21/2016

AGENDA ITEM NUMBER: 6d

AGENDA ITEM SUBJECT: ACCEPTANCE OF WIOA ADULT FUNDS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Finance and Efficiency Council recommends to the Board the approval to accept \$13,124 in Workforce Innovation and Opportunity Act (WIOA) Adult funds.

STRATEGIC GOAL: **CELEBRATED, BENCHMARK LEADER IN BEST PRACTICES**

STRATEGIC PROJECT: **Set Standards on Performance Measures Reporting**

BACKGROUND:

On February 22, 2016 SFWIB received a Notice of Funds Availability from the Department of Economic Opportunity (DEO) of the State of Florida for a total award of \$13,124 in WIOA Adult funds.

The use of these funds must follow all applicable WIOA laws, rules and regulations and be consistent with the WIOA PY 2015 Annual Funding Agreement between the U.S. Department of Labor (USDOL) and CareerSource Florida.

FUNDING: WIOA Adult

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/21/2016

AGENDA ITEM NUMBER: 6e

AGENDA ITEM SUBJECT: ACCEPTANCE OF WIOA DW FUNDS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Finance and Efficiency Council recommends to the Board the approval to accept \$12,401 in Workforce Innovation and Opportunity Act (WIOA) Dislocated Worker program funds.

STRATEGIC GOAL: **CELEBRATED, BENCHMARK LEADER IN BEST PRACTICES**

STRATEGIC PROJECT: **Set Standards on Performance Measures Reporting**

BACKGROUND:

On February 22, 2016 the SFWIB received a Noticed of Funds Availability from the Department of Economic Opportunity (DEO) of the State of Florida for a total award of \$12,401 in WIOA Dislocated Worker funds.

Use of these funds must follow all applicable WIOA laws, rules and regulations and be consistent with the WIOA PY 2015 Annual Funding Agreement between the U.S. Department of Labor (USDOL) and CareerSource Florida.

FUNDING: WIOA Dislocated Worker

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/21/2015

AGENDA ITEM NUMBER: 6f

AGENDA ITEM SUBJECT: APPROVAL TO ALLOCATE ACTUAL CARRY-FORWARD FUNDS.

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Finance and Efficiency Council recommends to the Board the approval to allocate \$3,330,371 in 2015-16 Carry-forward funds.

STRATEGIC GOAL: **CELEBRATED, BENCHMARK LEADER IN BEST PRACTICES**

STRATEGIC PROJECT: **Set Standards on Performance Measures Reporting**

BACKGROUND:

On June 17, 2015, the SFWIB approved the fiscal year 2015/16 budget. The approved budget included an estimated \$15,516,326 in carry-forward funds. Following the end of the financial closeouts with the State of Florida, it was determined that there are additional carry-forward dollars totalling \$3,894,464.

On December 17 the Board approved an adjustment to the 2015/16 budget to reflect the additional carry-forward dollars. SFWIB staff recommends allocating the WIOA Adult, Youth and Dislocated Worker carry-over funds as set forth in the attachment.

The proposed allocation includes:

- \$134,500 in WIOA Adult funds for the City of Miami to cover the cost of the Ready-to-Work training
- \$165,000 in WIOA Adult and Dislocated Worker funds for the TechHire Initiative.

FUNDING: WIOA ADULT, YOUTH AND DISLOCATED WORKER PROGRAMS.

PERFORMANCE: N/A

ATTACHMENT

ADULT PROGRAMS

	ALLOCATIONS	
	WIOA Adult	WIOA DW
Career Centers		
Carol City -- Jan to Jun	\$ 30,087	\$ 21,366
Career Center - Hialeah	\$ 57,588	\$ 42,981
Homestead	\$ 56,470	\$ 40,916
Little Havana	\$ 75,671	\$ 54,149
Miami Beach - Jan to June	\$ 16,411	\$ 12,531
North Miami Beach	\$ 70,071	\$ 48,860
Northside	\$ 76,189	\$ 52,195
Perrine	\$ 76,379	\$ 54,869
West Dade	\$ 105,412	\$ 79,481
City of Miami	\$ 54,182	\$ 29,589
Opa Locka --Jan to Jun	\$ 10,914	\$ 7,865
Ex Offenders Services	\$ 37,320	\$ 27,548
Monroe County	\$ 47,876	\$ 33,920
TechHire	\$ 96,576	\$ 68,424
CSSF Indirect Costs	\$ 277,386	\$ 196,526
CSSF Facility Costs	\$ 146,198	\$ 103,580
Total	1,234,730	874,800

TRAINING

	ALLOCATIONS	
	WIOA Adult	WIOA DW
Carol City -- Jan to Jun	\$ 24,424	\$ 21,366
Career Center - Hialeah	\$ 46,749	\$ 42,981
Homestead	\$ 45,841	\$ 40,916
Little Havana	\$ 61,428	\$ 54,149
Miami Beach -- Jan to Jun	\$ 13,322	\$ 12,531
North Miami Beach	\$ 56,882	\$ 48,860
Northside	\$ 61,848	\$ 52,195
Perrine	\$ 62,002	\$ 54,869
West Dade	\$ 85,571	\$ 79,481
City of Miami	\$ 178,483	\$ 29,589
Opa Locka -- Jan to june	\$ 8,860	\$ 7,865
Ex Offenders Services	\$ 30,296	\$ 27,548
Monroe County	\$ 38,865	\$ 33,920
Total	\$ 714,571	\$ 506,270

- -



DATE: 4/21/2016

AGENDA ITEM NUMBER: 7a

AGENDA ITEM SUBJECT: TECHHIRE INITIATIVE FOR OVERTOWN

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Global Talent Competitiveness Council recommends to the Board the approval to allocate an amount not to exceed \$98,470 in Workforce Innovation and Opportunity Act (WIOA) Adult funds for an Overtown TechHire Training initiative (TechHire), as set forth below.

STRATEGIC GOAL: **IMPROVED DIGITAL LITERACY**

STRATEGIC PROJECT: **Close the Gap between Digital Literacy Skills**

BACKGROUND:

On March 9, 2016, the White House announced Miami-Dade County as one of two “TechHire” communities designated in the State of Florida; representing the only TechHire community in the South Florida. The TechHire initiative is a bold multi-sector initiative and call to action to empower Americans with the skills they need, through universities and community colleges, but also nontraditional approaches like “coding boot camps,” and high-quality online courses that can rapidly train workers for a well-paying job, often in just a few months.

The SFWIB, Miami Community Redevelopment Agency (CRA), and Florida Vocational Institute (FVI) have formed a specialized collaborative partnership to provide training opportunities for the residents of the Southeast Overtown and Park West communities, which creates pathways to economic opportunity and upward mobility through job placement in technology.

The goal of the TechHire Overtown initiative is to train 18 students to become entry level professionals in high demand IT careers. Each candidate will also be enrolled in Work Readiness training prior to attending the IT certification portion of the program. Upon successful completion, participants will have the opportunity to be employed by four employers focused on hiring the 18 TechHire graduates in the CRA program with a target wage rate of \$15.00 an hour. The partner companies that have committed to the project are:

- Compucare
- Nerd Support
- Conquest
- Opticaltel



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/21/2016

AGENDA ITEM NUMBER: 7b

AGENDA ITEM SUBJECT: NEW PROGRAM FOR EXISTING TRAINING VENDORS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Global Competitiveness Council recommends to the Board the approval of New Programs for an Existing Training Vendors, as set forth below.

STRATEGIC GOAL: **PREMIER NATIONAL PROVIDER OF EMPLOYMENT**

STRATEGIC PROJECT: **Increase Credential Attainment**

BACKGROUND:

Federal and state law permit regional workforce boards to independently develop criteria for the selection and maintenance of Training Vendors and Programs. In Region 23, the current process to become an approved Training Vendor requires staff to evaluate an applicant's programmatic capabilities. The Training Vendor program documentation passed SFWIB staff review process and is presented to the GTC Council for a recommendation for Board approval. Below are the requested program additions for review and approval of the Council:

Florida Vocational Institute, Corp.

Request to add new program(s):

- IT Security and Cloud Professional Engineer - Diploma
- Web Application Development Engineer - Diploma

Sullivan and Cogliano Training Centers, Inc.

Request to add new program(s):

- Computer Applications Technology Business Track - AAS
- Computer Applications Technology Medical Track - AAS
- HelpDesk - Diploma
- System Administrator - Diploma
- Computer Repair - Diploma
- Accounting Support Office Specialist - Diploma
- Legal Studies - Diploma
- Organizational Leadership - Diploma
- Medical Office Specialist - Diploma
- Microsoft Office Career Specialist - Diploma

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

FVI Career Services will work with each graduate to identify employment opportunities with identified partners. This training and employment opportunity is a unique pathway into employment for the unemployed and underemployed who would traditionally be excluded due to a lack of formal credentials.

The IT Help Desk program is a 12-week course that will utilize courseware and content specifically designed to provide individuals with hands-on basic computer skills. Participants will be provided with the following:

- CompTIA A+ Overview - Validates understanding of the most common hardware and software technologies in business and certifies the skills necessary to support complex IT infrastructures
- CompTIA Net+ - Validates the essential knowledge and skills needed to confidently design, configure, manage and troubleshoot any wired and wireless devices.
- Windows Server Administration Fundamentals- This course helps participants prepare for Microsoft Technology Associate Exam 98-365, and build an understanding of topics such as: Server Installation, Server Roles, Active Directory, Storage, Server Performance Management, and Server Maintenance.

The SFWIB and the CRA will provide training-related and work readiness funding and FVI will provide relevant training services. The training will take place on-site at a location to be provided by the CRA. FVI will provide the instruction, computers, courseware, test preparation and review tools, and a test voucher for the A+ and Net+ exams.

FUNDING: WIOA Adult

PERFORMANCE: The following are the performance outcomes for the Total Project:

- Training Participants - 18
- Training Completion - 15
- Placement - 15
- Wage per placement \$15.00
- Cost per placement \$13,129.33
- Net Economic Benefit - 18,070.67
- Net Economic Benefit to the Community - \$270,060.05
- ROI - \$1.37

- CSSF Performance for portion of the project:
 - Cost per placement - \$6,564
 - Net Economic Benefit - \$24,636
 - Net Economic Benefit to the Community - \$369,540
 - ROI - \$3.75

ATTACHMENT

Creating Career Pathways

Florida Vocational Institute Career Training Proposal



In Collaboration with the
Miami Community Redevelopment Agency
&



7757 West Flagler ST, Suite 220 Miami, FL 33144
Office 305-665-1911
Email: info@fvi.edu | www.fvi.edu

Vision:

The long term vision is for Florida Vocational Institute (FVI) to collaborate with the Miami Community Redevelopment Agency (CRA) to leverage our educational capabilities to provide career pathway training opportunities for the residents of the Southeast Overtown and Park West Communities.

Overview:

FVI's mission is to train students to become entry level professionals in high demand careers. We aim to improve employability and inspire life long career growth, thereby improving the life quality of individuals in our community.

Career Training Approach:

The CRA will identify candidates and assist candidates to enroll in a work readiness training program. Once the candidates have completed the work readiness training program they will apply for the IT career training program. FVI will work with the CRA and the work readiness partner to identify 18 individuals to attend the IT Career Training program.

FVI will work with CareerSource and the CRA to identify employers that can be part of the program. Employers will be able to utilize incentives to hire the IT students upon graduation.

IT Career Training

FVI will collaborate with the CRA to provide IT certification based training. The training will utilize courseware and content specifically designed to provide individuals with basic computer skills. The structure of the training will be hands on and applied learning to prepare the students for entry level skills in careers requiring computer skills. The format of the learning will focus on helping individuals prepare for and pass industry standard IT Certifications while ensuring the student gains the core skills for a career requiring IT knowledge.

The training will take place on-site at a location to be provided by the CRA. FVI will provide the instruction, computers, courseware, test preparation and review tools, and a test voucher for the A+ and Net+ exams.

Career Services:

FVI will work with the CRA and a work readiness partner to assist each student with career readiness training and coaching. FVI Career Services will work with each graduate to identify employment opportunities with identified partners.

CRA Key Success Factors:

The CRA will assign a project coordinator to work with the project lead from FVI to manage coordination and communication with the CRA and the work readiness partner. The CRA will identify, promote and assist in providing the participants for this initiative. FVI will assist in the assessment and interview process to ensure that all participants are positioned for successful attendance, completion and career readiness opportunities.

In summary, FVI will work with CRA and CareerSource South Florida to support career oriented IT training. We look forward to being of service to you to help expand the career opportunities for the graduates of this program.

Program and Course Information

IT Help Desk Program

- **CompTIA A+ Overview** - Validates understanding of the most common hardware and software technologies in business and certifies the skills necessary to support complex IT infrastructures
- **CompTIA Net+** - Validates the essential knowledge and skills needed to confidently design, configure, manage and troubleshoot any wired and wireless devices.
- **Windows Server Administration Fundamentals**- This course helps you prepare for Microsoft Technology Associate Exam 98-365, and build an understanding of these topics: Server Installation, Server Roles, Active Directory, Storage, Server Performance Management, and Server Maintenance.

Schedule

- Course will run for a total of 12 weeks
- Monday to Friday 9:00AM until 1:00PM.

Pricing:

- Pricing is based on at least 18 participants
- The approved program price is \$6,550.00
- FVI will create a \$2,700 per student scholarship
- Total Investment per participant for this training program is : \$3,850.00
- Assuming 18 participants the total program cost is \$117,900
- After FVI scholarship total program cost is \$69,300
- Work Readiness – FVI will utilize the existing work readiness program in place at the CRA. If no contract is actively in place FVI will contract for the work readiness training of the 18 participants. The cost per participant is estimated at \$1,380.00 for a total of \$24,840.00.
- Participants Stipends - \$38,000
- Employer Incentive - \$64,800

Total Cost - \$196,940



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/21/2016

AGENDA ITEM NUMBER: 8a

AGENDA ITEM SUBJECT: REFUGEE EMPLOYMENT AND TRAINING PROGRAM
PERFORMANCE OVERVIEW

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG, TIMELY REPORTING STANDARDS**

STRATEGIC PROJECT: **Set Standards on Performance Measures Reporting**

BACKGROUND:

For Program Year (PY) 2015-16, the Refugee Employment and Training (RET) Program Contractors assisted in placing a total of 4,427 refugee job seekers into employment from October 1, 2015 through April 3, 2016, as compared to 3,749 for the same period in the previous PY. This is an overall placement increase of 18 percent.

For the RET Program, the Year-to-Date (YTD) performance statistics reveal the following:

- 29,186 refugee job seekers enrolled in the RET Program
- 2,267 refugees were working 90 days after hire
- 1,715 refugees were working 180 days after hire
- 1,774 refugees are receiving health benefits through the employer

Through the efforts of the Performance Improvement Team (PIT), the RET Program Contractors and SFWIB staff continues to work diligently to enhance the quality of services offered to refugee job seekers and overall performance improvement.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

CSSF Refugee Balanced Scorecard Report

Report Date: 10/1/2015 To 1/27/2016

Regional

Regional		Region	
	Measure		
1	Entered Employment Rate	10.291%	↑
2	Entered Employment Rate LTY	8.82%	↑
3	Employed on the 90th Day	70.074%	↓
4	Employed on the 180th Day	69.513%	↓
5	Health Benefits	46.433%	↑
6	Placements (YTD)	2,627	
7	Intakes (YTD)	8,197	
8	EFM Placements (YTD)	61.05%	↑

CSSF Refugee Balanced Scorecard Report

Report Date: 10/1/2015 To 1/27/2016

AMO

		Per Provider		
	Measure	Region	Center	
1	Entered Employment Rate	10.291%	9.659%	↑
2	Entered Employment Rate LTY	NA	8.287%	↑
3	Employed on the 90th Day	NA	83.372%	↓
4	Employed on the 180th Day	NA	87.075%	↓
5	Health Benefits	46.433%	57.393%	↑
6	Placements	NA	508	
7	Intakes	NA	1,136	
8	EFM Placements	NA	17,300.00%	↑

CSSF Refugee Balanced Scorecard Report

Report Date: 10/1/2015 To 1/27/2016

Arbor E&T, LLC

		Per Provider		
	Measure	Region	Center	
1	Entered Employment Rate	10.291%	11.818%	↓
2	Entered Employment Rate LTY	NA	10.704%	↓
3	Employed on the 90th Day	NA	73.103%	↓
4	Employed on the 180th Day	NA	80.00%	↓
5	Health Benefits	46.433%	39.367%	↓
6	Placements	NA	272	
7	Intakes	NA	1,285	
8	EFM Placements	NA	23,600.00%	↑

CSSF Refugee Balanced Scorecard Report

Report Date: 10/1/2015 To 1/27/2016

CANC

		Per Provider		
	Measure	Region	Center	
1	Entered Employment Rate	10.291%	12.305%	↑
2	Entered Employment Rate LTY	NA	11.35%	↑
3	Employed on the 90th Day	NA	75.155%	↓
4	Employed on the 180th Day	NA	65.152%	↓
5	Health Benefits	46.433%	44.318%	↑
6	Placements	NA	320	
7	Intakes	NA	881	
8	EFM Placements	NA	27,600.00%	↑

CSSF Refugee Balanced Scorecard Report

Report Date: 10/1/2015 To 1/27/2016

Community Coalition

		Per Provider		
	Measure	Region	Center	
1	Entered Employment Rate	10.291%	5.154%	↑
2	Entered Employment Rate LTY	NA	4.011%	↑
3	Employed on the 90th Day	NA	45.528%	↓
4	Employed on the 180th Day	NA	47.573%	↓
5	Health Benefits	46.433%	49.701%	↑
6	Placements	NA	212	
7	Intakes	NA	623	
8	EFM Placements	NA	12,200.00%	↑

CSSF Refugee Balanced Scorecard Report

Report Date: 10/1/2015 To 1/27/2016

Lutheran Services

		Per Provider		
	Measure	Region	Center	
1	Entered Employment Rate	10.291%	13.356%	↑
2	Entered Employment Rate LTY	NA	12.109%	↑
3	Employed on the 90th Day	NA	63.265%	↑
4	Employed on the 180th Day	NA	64.706%	↓
5	Health Benefits	46.433%	38.889%	↑
6	Placements	NA	533	
7	Intakes	NA	1,366	
8	EFM Placements	NA	33,500.00%	↑

CSSF Refugee Balanced Scorecard Report

Report Date: 10/1/2015 To 1/27/2016

Miami Beach Latin Chamber

		Per Provider		
	Measure	Region	Center	
1	Entered Employment Rate	10.291%	19.519%	↑
2	Entered Employment Rate LTY	NA	15.954%	↑
3	Employed on the 90th Day	NA	81.081%	↓
4	Employed on the 180th Day	NA	89.655%	↑
5	Health Benefits	46.433%	66.176%	↓
6	Placements	NA	83	
7	Intakes	NA	205	
8	EFM Placements	NA	4,300.00%	↑

CSSF Refugee Balanced Scorecard Report

Report Date: 10/1/2015 To 1/27/2016

Youth Co-Op

		Per Provider		
	Measure	Region	Center	
1	Entered Employment Rate	10.291%	9.987%	↓
2	Entered Employment Rate LTY	NA	8.185%	↓
3	Employed on the 90th Day	NA	66.921%	↓
4	Employed on the 180th Day	NA	64.483%	↓
5	Health Benefits	46.433%	45.522%	↑
6	Placements	NA	699	
7	Intakes	NA	2,686	
8	EFM Placements	NA	35,400.00%	↑



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/21/2016

AGENDA ITEM NUMBER: 8b

AGENDA ITEM SUBJECT: REFUGEE EMPLOYMENT AND TRAINING PROGRAM BALANCED SCORECARD UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG, TIMELY REPORTING STANDARDS**

STRATEGIC PROJECT: **Set Standards on Performance Measures Reporting**

BACKGROUND:

The Refugee Employment and Training (RET) Balanced Scorecard Report measures the performance of RET Service Contractors. The report for Program Year (PY) 2015-16, is from October 1, 2015 through April 3, 2016.

The RET Services Contractors Balanced Scorecard Performance Summary, for the same period, shows that three of seven Contractors have either met or exceeded 65 percent of the PY 2015-16 performance measures.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

RET SERVICES CONTRACTORS PERFORMANCE SUMMARY

Balanced Scorecard PY '15-'16
October 1, 2015 -April 3, 2016

RET Services Contractors	# of Performance Measures Standards Met *	# of Performance Measures	% of Performance Measures Standards Met
Adults Mankind Organization, Inc.	6	8	75%
Arbor E & T, LLC	6	8	75%
Cuban American National Council, Inc.	6	8	75%
Community Coalition, Inc.	5	8	63%
Lutheran Services of Florida, Inc.	5	8	63%
Miami Beach Latin Chamber of Commerce, Inc.	6	8	75%
Youth Co-Op, Inc.	5	8	63%
Region	6	8	75%

** Performance Measures: Entered Employment Rate (EER) and EER Less Than a Year (LTY) were applied by April 2015.*

CSSF Refugee Balanced Scorecard Report

Report Date: 10/1/2015 To 4/3/2016

Regional

Regional		
	Measure	Region
1	Entered Employment Rate	13.013% ↓
2	Entered Employment Rate LTY	11.193% ↓
3	Employed on the 90th Day	77.85% ↓
4	Employed on the 180th Day	79.656% ↓
5	Health Benefits	43.738%
6	Placements (YTD)	4,427
7	Intakes (YTD)	18,017
8	EFM Placements (YTD)	88.571% ↑

ND = No data

NA = Region performance not applicable for this measure

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CSSF Refugee Balanced Scorecard Report

Report Date: 10/1/2015 To 4/3/2016

AMO

Per Provider			
	Measure	Region	Center
1	Entered Employment Rate	13.013%	13.897%
2	Entered Employment Rate LTY		11.933%
3	Employed on the 90th Day	NA	89.052%
4	Employed on the 180th Day	NA	90.061%
5	Health Benefits	43.738%	53.121%
6	Placements	NA	831
7	Intakes	NA	2,349
8	EFM Placements	NA	39,900.00%



ND = No data

NA = Region performance not applicable for this measure

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CSSF Refugee Balanced Scorecard Report

Report Date: 10/1/2015 To 4/3/2016

Arbor E&T, LLC

Per Provider			
	Measure	Region	Center
1	Entered Employment Rate	13.013%	12.618%
2	Entered Employment Rate LTY		11.311%
3	Employed on the 90th Day	NA	82.222%
4	Employed on the 180th Day	NA	88.591%
5	Health Benefits	43.738%	41.31%
6	Placements	NA	448
7	Intakes	NA	2,855
8	EFM Placements	NA	39,600.00%



ND = No data

NA = Region performance not applicable for this measure

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CSSF Refugee Balanced Scorecard Report

Report Date: 10/1/2015 To 4/3/2016

CANC

Per Provider			
	Measure	Region	Center
1	Entered Employment Rate	13.013%	14.937%
2	Entered Employment Rate LTY		14.027%
3	Employed on the 90th Day	NA	81.07%
4	Employed on the 180th Day	NA	85.833%
5	Health Benefits	43.738%	42.184%
6	Placements	NA	459
7	Intakes	NA	1,459
8	EFM Placements	NA	41,700.00%



ND = No data

NA = Region performance not applicable for this measure

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CSSF Refugee Balanced Scorecard Report

Report Date: 10/1/2015 To 4/3/2016

Community Coalition

Per Provider			
	Measure	Region	Center
1	Entered Employment Rate	13.013%	7.554%
2	Entered Employment Rate LTY		6.039%
3	Employed on the 90th Day	NA	61.257%
4	Employed on the 180th Day	NA	64.407%
5	Health Benefits	43.738%	40.952%
6	Placements	NA	360
7	Intakes	NA	1,439
8	EFM Placements	NA	23,400.00%



ND = No data

NA = Region performance not applicable for this measure

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CSSF Refugee Balanced Scorecard Report

Report Date: 10/1/2015 To 4/3/2016

Lutheran Services

Per Provider				
	Measure	Region	Center	
1	Entered Employment Rate	13.013%	14.50%	↓
2	Entered Employment Rate LTY		13.172%	↓
3	Employed on the 90th Day	NA	75.949%	↓
4	Employed on the 180th Day	NA	68.447%	↓
5	Health Benefits	43.738%	40.136%	
6	Placements	NA	947	
7	Intakes	NA	3,699	
8	EFM Placements	NA	65,300.00%	↑

ND = No data

NA = Region performance not applicable for this measure

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CSSF Refugee Balanced Scorecard Report

Report Date: 10/1/2015 To 4/3/2016

Miami Beach Latin Chamber

Per Provider			
	Measure	Region	Center
1	Entered Employment Rate	13.013%	26.059%
2	Entered Employment Rate LTY		22.551%
3	Employed on the 90th Day	NA	84.444%
4	Employed on the 180th Day	NA	93.878%
5	Health Benefits	43.738%	67.227%
6	Placements	NA	134
7	Intakes	NA	329
8	EFM Placements	NA	8,900.00%



ND = No data

NA = Region performance not applicable for this measure

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CSSF Refugee Balanced Scorecard Report

Report Date: 10/1/2015 To 4/3/2016

Youth Co-Op

Per Provider			
	Measure	Region	Center
1	Entered Employment Rate	13.013%	12.718%
2	Entered Employment Rate LTY		10.351%
3	Employed on the 90th Day	NA	72.846%
4	Employed on the 180th Day	NA	77.833%
5	Health Benefits	43.738%	40.525%
6	Placements	NA	1,248
7	Intakes	NA	5,871
8	EFM Placements	NA	78,200.00%



ND = No data

NA = Region performance not applicable for this measure

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SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/21/2016

AGENDA ITEM NUMBER: 8c

AGENDA ITEM SUBJECT: WORKFORCE SERVICES BALANCED SCORECARD AND JOB PLACEMENTS UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **PREMIER NATIONAL PROVIDER OF EMPLOYMENT**

STRATEGIC PROJECT: **Set Standards on Performance Measures Reporting**

BACKGROUND:

The Balanced Scorecard measures the performance of the region's Career Center Service Partners. The report for Program Year (PY) 2015-16, is from July 1, 2015 through April 3, 2016.

The PY 2015-16 Balanced Scorecard Performance Summary for the same period indicates 11 of the 14 Workforce Services locations are meeting the required 65 percent of the measures.

The region's Balanced Scorecard Job Placements Year-to-Date (YTD) summary report, for the period of July 1, 2015 through April 3, 2016, shows the Region had a total of 46,408 job placements; which is 107 percent of the minimum standard and 91 percent of the maximum standard.

- Six of the 14 Workforce Services contracts have met or exceeded their minimum YTD Job Placements standard
- Six of the 14 Workforce Services contracts have met or exceeded their maximum YTD Job Placements standard

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

WORKFORCE SERVICES CONTRACTORS PERFORMANCE SUMMARY

Balanced Scorecard PY '15-'16 (July 1, 2015 through April 4, 2016) *

A Contractor must meet or exceed 65% of the Balanced Scorecard Performance Measures

Workforce Services Contractors	Workforce Services Locations	# of Performance Measures Standards Met	# of Performance Measures	% of Performance Measures Standards Met
Arbor E & T, LLC	Hialeah Downtown Career Center	11	18	61.1%
	Carol City Career Center	12	18	66.7%
	Miami Beach Career Center	12	18	66.7%
	Opa-Locka Career Center	10	18	55.6%
City of Miami	City of Miami Career Center	12	18	66.7%
Ser Jobs for Progress, Inc.	North Miami Beach Career Center	13	18	72.2%
Transition, Inc.	Transition ** Offender Service Center	6	18	33.3%
Youth Co-Op, Inc.	Florida Keys Career Center	12	18	66.7%
	Homestead Career Center	14	18	77.8%
	Little Havana Career Center	12	18	66.7%
	Northside Career Center	12	18	66.7%
	Perrine Career Center	15	18	83.3%
	South Miami Career Center	13	18	72.2%
	West Dade Career Center	13	18	72.2%
Region	All	12	18	66.7%

* Draft

** Transition Inc. doesn't have 2 CAP and 1 SNAP for a total of 16 performance measures.

*** The SNAP EER is not calculated as the program is currently under review.

CSSF Balanced Scorecard Report

Report Date: 7/1/2015 To 4/4/2016

Regional

Performance			
	Measure	Standard	Region
1	Level of Services for Special Groups	88.947%	100.00%
2	Training Completion Rate	70%	93.966%
3	Training Completion Placement Rate	70%	89.908%
4	Training Related Placements	70%	90.816%
5	Job Openings Index	7,348	22,313
6	WP Entered Employment Rate	55%	66.106%
7	WIA Adult & Dislocated Worker EER	93%	99.657%
8	CAP Entered Employment Rate	38%	36.785%
9	CAP Participation Rate	55%	42.532%
10	Short-Term Veterans EER	51%	59.642%
11	SNAP EER	30%	23.232%
12	Number of Training Enrollments	1,843	1,148
13	Employment (Obtained and Direct)	51,113	46,428
14	Employment Average Wage	\$13.87	\$10.08
15	Employers Served	14,767	16,466
16	Employer Services (Level 1)	7,175	11,070
Economic Impact			
17	Cost Per Placement	\$656.91	\$370.97
18	Net Economic Benefit	\$27,452.54	\$20,595.98
19	Return on the Investment	\$43.75	\$55.66

CSSF Balanced Scorecard Report

Report Date: 7/1/2015 To 4/4/2016

Arbor E&T, LLC

Carol City center

Performance				
	Measure	Standard	Region	Center
1	Level of Services for Special Groups	6.871%	100.00%	8.868%
2	Training Completion Rate	70%	93.966%	90.909%
3	Training Completion Placement Rate	70%	89.908%	90.00%
4	Training Related Placements	70%	90.816%	100.00%
5	Job Openings Index	629	22,313	1,674
6	WP Entered Employment Rate	55%	66.106%	71.445%
7	WIA Adult & Dislocated Worker EER	93%	99.657%	100.00%
8	CAP Entered Employment Rate	38%	36.785%	32.505%
9	CAP Participation Rate	55%	42.532%	37.731%
10	Short-Term Veterans EER	51%	59.642%	63.492%
11	SNAP EER	30%	23.232%	7.143%
12	Number of Training Enrollments	128	1,148	87
13	Employment (Obtained and Direct)	4,230	46,428	4,015
14	Employment Average Wage	\$13.87	\$10.08	\$10.93
15	Employers Served	1,264	16,466	1,498
16	Employer Services (Level 1)	614	11,070	1,031
Economic Impact				
17	Cost Per Placement	\$595.31	\$370.97	\$311.69
18	Net Economic Benefit	\$27,494.27	\$20,595.98	\$22,428.95
19	Return on the Investment	\$46.94	\$55.66	\$71.96

Number of Performance Measures Met	12
Number of Performance Measures	18
Percent of Performance Measures Met	66.7%

CSSF Balanced Scorecard Report

Report Date: 7/1/2015 To 4/4/2016

Arbor E&T, LLC

Hialeah Downtown center

Performance				
	Measure	Standard	Region	Center
1	Level of Services for Special Groups	6.39%	100.00%	6.619%
2	Training Completion Rate	70%	93.966%	66.667%
3	Training Completion Placement Rate	70%	89.908%	100.00%
4	Training Related Placements	70%	90.816%	100.00%
5	Job Openings Index	666	22,313	4,020
6	WP Entered Employment Rate	55%	66.106%	67.585%
7	WIA Adult & Dislocated Worker EER	93%	99.657%	100.00%
8	CAP Entered Employment Rate	38%	36.785%	31.879%
9	CAP Participation Rate	55%	42.532%	52.547%
10	Short-Term Veterans EER	51%	59.642%	75.862%
11	SNAP EER	30%	23.232%	ND
12	Number of Training Enrollments	128	1,148	89
13	Employment (Obtained and Direct)	3,939	46,428	3,601
14	Employment Average Wage	\$13.87	\$10.08	\$10.12
15	Employers Served	1,340	16,466	1,492
16	Employer Services (Level 1)	651	11,070	1,162
Economic Impact				
17	Cost Per Placement	\$606.47	\$370.97	\$321.63
18	Net Economic Benefit	\$27,493.47	\$20,595.98	\$20,735.88
19	Return on the Investment	\$46.87	\$55.66	\$64.47

Number of Performance Measures Met	11
Number of Performance Measures	18
Percent of Performance Measures Met	61.1%

CSSF Balanced Scorecard Report

Report Date: 7/1/2015 To 4/4/2016

Arbor E&T, LLC

Miami Beach center

Performance				
	Measure	Standard	Region	Center
1	Level of Services for Special Groups	3.346%	100.00%	6.985%
2	Training Completion Rate	70%	93.966%	83.333%
3	Training Completion Placement Rate	70%	89.908%	80.00%
4	Training Related Placements	70%	90.816%	25.00%
5	Job Openings Index	439	22,313	1,388
6	WP Entered Employment Rate	55%	66.106%	75.176%
7	WIA Adult & Dislocated Worker EER	93%	99.657%	100.00%
8	CAP Entered Employment Rate	38%	36.785%	42.169%
9	CAP Participation Rate	55%	42.532%	34.375%
10	Short-Term Veterans EER	51%	59.642%	55.00%
11	SNAP EER	30%	23.232%	ND
12	Number of Training Enrollments	73	1,148	20
13	Employment (Obtained and Direct)	2,192	46,428	1,434
14	Employment Average Wage	\$13.87	\$10.08	\$11.65
15	Employers Served	881	16,466	958
16	Employer Services (Level 1)	428	11,070	724
Economic Impact				
17	Cost Per Placement	\$613.34	\$370.97	\$389.79
18	Net Economic Benefit	\$27,486.82	\$20,595.98	\$23,849.49
19	Return on the Investment	\$46.34	\$55.66	\$61.19

Number of Performance Measures Met	12
Number of Performance Measures	18
Percent of Performance Measures Met	66.7%

CSSF Balanced Scorecard Report

Report Date: 7/1/2015 To 4/4/2016

Arbor E&T, LLC

Opa Locka center

Performance				
	Measure	Standard	Region	Center
1	Level of Services for Special Groups	2.688%	100.00%	3.037%
2	Training Completion Rate	70%	93.966%	100.00%
3	Training Completion Placement Rate	70%	89.908%	100.00%
4	Training Related Placements	70%	90.816%	100.00%
5	Job Openings Index	344	22,313	637
6	WP Entered Employment Rate	55%	66.106%	66.327%
7	WIA Adult & Dislocated Worker EER	93%	99.657%	100.00%
8	CAP Entered Employment Rate	38%	36.785%	33.824%
9	CAP Participation Rate	55%	42.532%	22.737%
10	Short-Term Veterans EER	51%	59.642%	24.39%
11	SNAP EER	30%	23.232%	66.667%
12	Number of Training Enrollments	46	1,148	25
13	Employment (Obtained and Direct)	1,765	46,428	765
14	Employment Average Wage	\$13.87	\$10.08	\$10.33
15	Employers Served	691	16,466	827
16	Employer Services (Level 1)	336	11,070	712
Economic Impact				
17	Cost Per Placement	\$597.00	\$370.97	\$455.35
18	Net Economic Benefit	\$27,493.27	\$20,595.98	\$21,035.41
19	Return on the Investment	\$46.86	\$55.66	\$46.20

Number of Performance Measures Met	10
Number of Performance Measures	18
Percent of Performance Measures Met	55.6%

CSSF Balanced Scorecard Report

Report Date: 7/1/2015 To 4/4/2016

City of Miami

City of Miami center

Performance				
	Measure	Standard	Region	Center
1	Level of Services for Special Groups	7.343%	100.00%	7.969%
2	Training Completion Rate	70%	93.966%	100.00%
3	Training Completion Placement Rate	70%	89.908%	100.00%
4	Training Related Placements	70%	90.816%	100.00%
5	Job Openings Index	525	22,313	1,745
6	WP Entered Employment Rate	55%	66.106%	66.521%
7	WIA Adult & Dislocated Worker EER	93%	99.657%	100.00%
8	CAP Entered Employment Rate	38%	36.785%	34.746%
9	CAP Participation Rate	55%	42.532%	24.516%
10	Short-Term Veterans EER	51%	59.642%	79.592%
11	SNAP EER	30%	23.232%	23.188%
12	Number of Training Enrollments	155	1,148	349
13	Employment (Obtained and Direct)	4,521	46,428	2,795
14	Employment Average Wage	\$13.87	\$10.08	\$10.50
15	Employers Served	1,055	16,466	1,417
16	Employer Services (Level 1)	512	11,070	1,240
Economic Impact				
17	Cost Per Placement	\$611.85	\$370.97	\$446.36
18	Net Economic Benefit	\$27,498.01	\$20,595.98	\$21,385.11
19	Return on the Investment	\$47.25	\$55.66	\$47.91

Number of Performance Measures Met	12
Number of Performance Measures	18
Percent of Performance Measures Met	66.7%

CSSF Balanced Scorecard Report

Report Date: 7/1/2015 To 4/4/2016

SER-Jobs For Progress, Inc.

North Miami Beach center

Performance				
	Measure	Standard	Region	Center
1	Level of Services for Special Groups	8.241%	100.00%	9.32%
2	Training Completion Rate	70%	93.966%	100.00%
3	Training Completion Placement Rate	70%	89.908%	100.00%
4	Training Related Placements	70%	90.816%	88.889%
5	Job Openings Index	768	22,313	2,147
6	WP Entered Employment Rate	55%	66.106%	68.299%
7	WIA Adult & Dislocated Worker EER	93%	99.657%	100.00%
8	CAP Entered Employment Rate	38%	36.785%	27.164%
9	CAP Participation Rate	55%	42.532%	38.808%
10	Short-Term Veterans EER	51%	59.642%	66.942%
11	SNAP EER	30%	23.232%	ND
12	Number of Training Enrollments	155	1,148	50
13	Employment (Obtained and Direct)	5,076	46,428	6,940
14	Employment Average Wage	\$13.87	\$10.08	\$11.44
15	Employers Served	1,543	16,466	1,963
16	Employer Services (Level 1)	749	11,070	1,418
Economic Impact				
17	Cost Per Placement	\$597.25	\$370.97	\$257.51
18	Net Economic Benefit	\$27,496.00	\$20,595.98	\$23,532.07
19	Return on the Investment	\$47.08	\$55.66	\$91.38

Number of Performance Measures Met	13
Number of Performance Measures	18
Percent of Performance Measures Met	72.2%

CSSF Balanced Scorecard Report

Report Date: 7/1/2015 To 4/4/2016

Transition Inc

Transition Offender Service center

Performance				
	Measure	Standard	Region	Center
1	Level of Services for Special Groups	2.928%	100.00%	4.309%
2	Training Completion Rate	70%	93.966%	83.333%
3	Training Completion Placement Rate	70%	89.908%	20.00%
4	Training Related Placements	70%	90.816%	0.00%
5	Job Openings Index	51	22,313	354
6	WP Entered Employment Rate	55%	66.106%	48.415%
7	WIA Adult & Dislocated Worker EER	93%	99.657%	50.00%
8	CAP Entered Employment Rate	38%	36.785%	0.00%
9	CAP Participation Rate	55%	42.532%	0.00%
10	Short-Term Veterans EER	51%	59.642%	40.541%
11	SNAP EER	30%	23.232%	ND
12	Number of Training Enrollments	91	1,148	24
13	Employment (Obtained and Direct)	628	46,428	597
14	Employment Average Wage	\$13.87	\$10.08	\$9.29
15	Employers Served	101	16,466	146
16	Employer Services (Level 1)	50	11,070	39
Economic Impact				
17	Cost Per Placement	\$1,946.99	\$370.97	\$966.28
18	Net Economic Benefit	\$25,681.80	\$20,595.98	\$18,353.17
19	Return on the Investment	\$10.71	\$55.66	\$18.99

Number of Performance Measures Met	6
Number of Performance Measures	18
Percent of Performance Measures Met	33.3%

CSSF Balanced Scorecard Report

Report Date: 7/1/2015 To 4/4/2016

Youth Co-Op

Florida Keys center

Performance				
	Measure	Standard	Region	Center
1	Level of Services for Special Groups	6.791%	100.00%	2.762%
2	Training Completion Rate	70%	93.966%	100.00%
3	Training Completion Placement Rate	70%	89.908%	100.00%
4	Training Related Placements	70%	90.816%	100.00%
5	Job Openings Index	143	22,313	942
6	WP Entered Employment Rate	55%	66.106%	63.711%
7	WIA Adult & Dislocated Worker EER	93%	99.657%	100.00%
8	CAP Entered Employment Rate	38%	36.785%	47.619%
9	CAP Participation Rate	55%	42.532%	50.00%
10	Short-Term Veterans EER	51%	59.642%	61.224%
11	SNAP EER	30%	23.232%	ND
12	Number of Training Enrollments	182	1,148	9
13	Employment (Obtained and Direct)	1,465	46,428	1,086
14	Employment Average Wage	\$13.87	\$10.08	\$11.86
15	Employers Served	286	16,466	339
16	Employer Services (Level 1)	139	11,070	172
Economic Impact				
17	Cost Per Placement	\$1,851.55	\$370.97	\$932.67
18	Net Economic Benefit	\$26,111.12	\$20,595.98	\$23,740.08
19	Return on the Investment	\$13.26	\$55.66	\$25.45

Number of Performance Measures Met	12
Number of Performance Measures	18
Percent of Performance Measures Met	66.7%

CSSF Balanced Scorecard Report

Report Date: 7/1/2015 To 4/4/2016

Youth Co-Op

Homestead center

Performance				
	Measure	Standard	Region	Center
1	Level of Services for Special Groups	6.426%	100.00%	6.582%
2	Training Completion Rate	70%	93.966%	100.00%
3	Training Completion Placement Rate	70%	89.908%	100.00%
4	Training Related Placements	70%	90.816%	100.00%
5	Job Openings Index	498	22,313	1,072
6	WP Entered Employment Rate	55%	66.106%	60.702%
7	WIA Adult & Dislocated Worker EER	93%	99.657%	96.842%
8	CAP Entered Employment Rate	38%	36.785%	54.381%
9	CAP Participation Rate	55%	42.532%	62.54%
10	Short-Term Veterans EER	51%	59.642%	55.556%
11	SNAP EER	30%	23.232%	20.00%
12	Number of Training Enrollments	128	1,148	130
13	Employment (Obtained and Direct)	3,957	46,428	3,434
14	Employment Average Wage	\$13.87	\$10.08	\$8.44
15	Employers Served	1,002	16,466	1,019
16	Employer Services (Level 1)	487	11,070	610
Economic Impact				
17	Cost Per Placement	\$603.30	\$370.97	\$478.88
18	Net Economic Benefit	\$27,493.38	\$20,595.98	\$17,073.20
19	Return on the Investment	\$46.87	\$55.66	\$35.65

Number of Performance Measures Met	14
Number of Performance Measures	18
Percent of Performance Measures Met	77.8%

CSSF Balanced Scorecard Report

Report Date: 7/1/2015 To 4/4/2016

Youth Co-Op

Little Havana center

Performance				
	Measure	Standard	Region	Center
1	Level of Services for Special Groups	7.85%	100.00%	7.914%
2	Training Completion Rate	70%	93.966%	93.333%
3	Training Completion Placement Rate	70%	89.908%	85.714%
4	Training Related Placements	70%	90.816%	91.667%
5	Job Openings Index	642	22,313	3,189
6	WP Entered Employment Rate	55%	66.106%	60.571%
7	WIA Adult & Dislocated Worker EER	93%	99.657%	100.00%
8	CAP Entered Employment Rate	38%	36.785%	41.791%
9	CAP Participation Rate	55%	42.532%	44.504%
10	Short-Term Veterans EER	51%	59.642%	61.538%
11	SNAP EER	30%	23.232%	ND
12	Number of Training Enrollments	164	1,148	66
13	Employment (Obtained and Direct)	4,830	46,428	4,045
14	Employment Average Wage	\$13.87	\$10.08	\$10.04
15	Employers Served	1,290	16,466	1,280
16	Employer Services (Level 1)	627	11,070	649
Economic Impact				
17	Cost Per Placement	\$610.42	\$370.97	\$386.37
18	Net Economic Benefit	\$27,493.23	\$20,595.98	\$20,488.93
19	Return on the Investment	\$46.86	\$55.66	\$53.03

Number of Performance Measures Met	12
Number of Performance Measures	18
Percent of Performance Measures Met	66.7%

CSSF Balanced Scorecard Report

Report Date: 7/1/2015 To 4/4/2016

Youth Co-Op

Northside center

Performance				
	Measure	Standard	Region	Center
1	Level of Services for Special Groups	8.384%	100.00%	10.609%
2	Training Completion Rate	70%	93.966%	92.308%
3	Training Completion Placement Rate	70%	89.908%	100.00%
4	Training Related Placements	70%	90.816%	100.00%
5	Job Openings Index	977	22,313	1,670
6	WP Entered Employment Rate	55%	66.106%	79.99%
7	WIA Adult & Dislocated Worker EER	93%	99.657%	100.00%
8	CAP Entered Employment Rate	38%	36.785%	30.132%
9	CAP Participation Rate	55%	42.532%	48.028%
10	Short-Term Veterans EER	51%	59.642%	56.716%
11	SNAP EER	30%	23.232%	75.00%
12	Number of Training Enrollments	164	1,148	57
13	Employment (Obtained and Direct)	5,157	46,428	4,629
14	Employment Average Wage	\$13.87	\$10.08	\$9.06
15	Employers Served	1,965	16,466	1,976
16	Employer Services (Level 1)	955	11,070	1,192
Economic Impact				
17	Cost Per Placement	\$601.97	\$370.97	\$323.02
18	Net Economic Benefit	\$27,494.27	\$20,595.98	\$18,531.76
19	Return on the Investment	\$46.94	\$55.66	\$57.37

Number of Performance Measures Met	12
Number of Performance Measures	18
Percent of Performance Measures Met	66.7%

CSSF Balanced Scorecard Report

Report Date: 7/1/2015 To 4/4/2016

Youth Co-Op

Perrine center

Performance				
	Measure	Standard	Region	Center
1	Level of Services for Special Groups	8.455%	100.00%	11.63%
2	Training Completion Rate	70%	93.966%	95.238%
3	Training Completion Placement Rate	70%	89.908%	90.00%
4	Training Related Placements	70%	90.816%	94.444%
5	Job Openings Index	653	22,313	1,207
6	WP Entered Employment Rate	55%	66.106%	70.10%
7	WIA Adult & Dislocated Worker EER	93%	99.657%	100.00%
8	CAP Entered Employment Rate	38%	36.785%	50.328%
9	CAP Participation Rate	55%	42.532%	61.101%
10	Short-Term Veterans EER	51%	59.642%	73.077%
11	SNAP EER	30%	23.232%	0.00%
12	Number of Training Enrollments	164	1,148	115
13	Employment (Obtained and Direct)	5,203	46,428	5,759
14	Employment Average Wage	\$13.87	\$10.08	\$10.04
15	Employers Served	1,313	16,466	1,385
16	Employer Services (Level 1)	638	11,070	881
Economic Impact				
17	Cost Per Placement	\$603.84	\$370.97	\$338.67
18	Net Economic Benefit	\$27,496.36	\$20,595.98	\$20,543.08
19	Return on the Investment	\$47.11	\$55.66	\$60.66

Number of Performance Measures Met	15
Number of Performance Measures	17
Percent of Performance Measures Met	88.2%

CSSF Balanced Scorecard Report

Report Date: 7/1/2015 To 4/4/2016

Youth Co-Op

South Miami

Performance				
	Measure	Standard	Region	Center
1	Level of Services for Special Groups	1.691%	100.00%	1.986%
2	Training Completion Rate	70%	93.966%	100.00%
3	Training Completion Placement Rate	70%	89.908%	100.00%
4	Training Related Placements	70%	90.816%	100.00%
5	Job Openings Index	141	22,313	471
6	WP Entered Employment Rate	55%	66.106%	59.83%
7	WIA Adult & Dislocated Worker EER	93%	99.657%	100.00%
8	CAP Entered Employment Rate	38%	36.785%	46.154%
9	CAP Participation Rate	55%	42.532%	29.032%
10	Short-Term Veterans EER	51%	59.642%	35.00%
11	SNAP EER	30%	23.232%	ND
12	Number of Training Enrollments	37	1,148	12
13	Employment (Obtained and Direct)	1,046	46,428	1,055
14	Employment Average Wage	\$13.87	\$10.08	\$9.35
15	Employers Served	282	16,466	302
16	Employer Services (Level 1)	137	11,070	169
Economic Impact				
17	Cost Per Placement	\$609.40	\$370.97	\$361.66
18	Net Economic Benefit	\$27,483.59	\$20,595.98	\$19,093.42
19	Return on the Investment	\$46.08	\$55.66	\$52.79

Number of Performance Measures Met	13
Number of Performance Measures	18
Percent of Performance Measures Met	72.2%

CSSF Balanced Scorecard Report

Report Date: 7/1/2015 To 4/4/2016

Youth Co-Op

West Dade center

Performance				
	Measure	Standard	Region	Center
1	Level of Services for Special Groups	11.543%	100.00%	11.19%
2	Training Completion Rate	70%	93.966%	100.00%
3	Training Completion Placement Rate	70%	89.908%	90.909%
4	Training Related Placements	70%	90.816%	80.00%
5	Job Openings Index	872	22,313	1,797
6	WP Entered Employment Rate	55%	66.106%	68.471%
7	WIA Adult & Dislocated Worker EER	93%	99.657%	100.00%
8	CAP Entered Employment Rate	38%	36.785%	44.71%
9	CAP Participation Rate	55%	42.532%	55.556%
10	Short-Term Veterans EER	51%	59.642%	55.128%
11	SNAP EER	30%	23.232%	0.00%
12	Number of Training Enrollments	228	1,148	115
13	Employment (Obtained and Direct)	7,104	46,428	6,273
14	Employment Average Wage	\$13.87	\$10.08	\$10.25
15	Employers Served	1,754	16,466	1,864
16	Employer Services (Level 1)	852	11,070	1,071
Economic Impact				
17	Cost Per Placement	\$606.72	\$370.97	\$360.27
18	Net Economic Benefit	\$27,493.71	\$20,595.98	\$20,961.39
19	Return on the Investment	\$46.89	\$55.66	\$58.18

Number of Performance Measures Met	13
Number of Performance Measures	17
Percent of Performance Measures Met	76.5%



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/21/2016

AGENDA ITEM NUMBER: 8d

AGENDA ITEM SUBJECT: WORKFORCE SERVICES REGIONAL PERFORMANCE OVERVIEW

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **PREMIER NATIONAL PROVIDER OF EMPLOYMENT**

STRATEGIC PROJECT: **Set Standards on Performance Measures Reporting**

BACKGROUND:

The Florida Department of Economic Opportunity (DEO) Monthly Management Report (MMR) for the state's 24 Regional Workforce Boards, reveal the following 2015-16 Program Year (PY) performance statistics for the Area during the period of July 1, 2015 through February, 2016:

- 35,497 job seekers placed into jobs exited the system as compared to 33,190 for the same period during the previous PY. This is a 7 percent increase.
- The Wagner-Peyser Entered Employment Rate (EER) is 68.4 percent and is ranked 4th.
- The Veterans Program EER is 72 percent and is ranked 4th.
- The Career Advancement Program (CAP) / Welfare Transition (WT) Program All Family Participation Rate is 42.5 percent and is ranked 10th.
- The CAP / WT Program EER is 35.7 percent and is ranked 9th.

The Monthly Job Placement Report, developed by the Florida DEO and CareerSource Florida, shows the Region placed 60,256 job seekers into jobs for PY 2015-2016 from July through March as compared to 57,813 for the same period in PY 2014-2015. This is a 4.2 percent increase. Area 23 makes up 20 percent of the State's total number of placements.

Through the efforts of the Performance Improvement Teams (PIT), the Workforce Services Contractors and SFWIB staff continues to work diligently to enhance the quality of the Workforce Services delivery system and overall performance improvement.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

DEO Monthly Management Report
July 1, 2015 through February, 2016 (Year-to-Date)

Wagner-Peyser Entered Employment Rate					
Rank	Prev. Rank	Region	Entered Employment	Job Seekers with 90 Days of No Service	Performance
1	3	22	1,799	1,880	95.7 %
2	1	9	332	373	89.0 %
3	7	15	2,212	2,591	85.4 %
4	4	23	4,424	6,231	71.0 %
5	2	14	1,546	2,235	69.2 %
6	5	16	688	1,053	65.3 %
7	10	13	674	1,040	64.8 %
8	6	5	279	461	60.5 %
9	17	24	1,125	2,137	52.6 %
10	12	19	325	633	51.3 %
11	11	11	606	1,429	42.4 %
12	16	18	590	1,404	42.0 %
13	9	7	116	277	41.9 %
14	15	20	450	1,096	41.1 %
15	13	2	290	756	38.4 %
16	19	17	522	1,382	37.8 %
17	18	12	1,558	4,135	37.7 %
18	8	10	456	1,213	37.6 %
19	20	21	855	2,453	34.9 %
20	22	3	107	335	31.9 %
21	14	4	247	798	31.0 %
22	23	8	689	2,380	28.9 %
23	21	6	124	480	25.8 %
24	24	1	378	1,489	25.4 %
		SW	179,699	370,804	48.50%

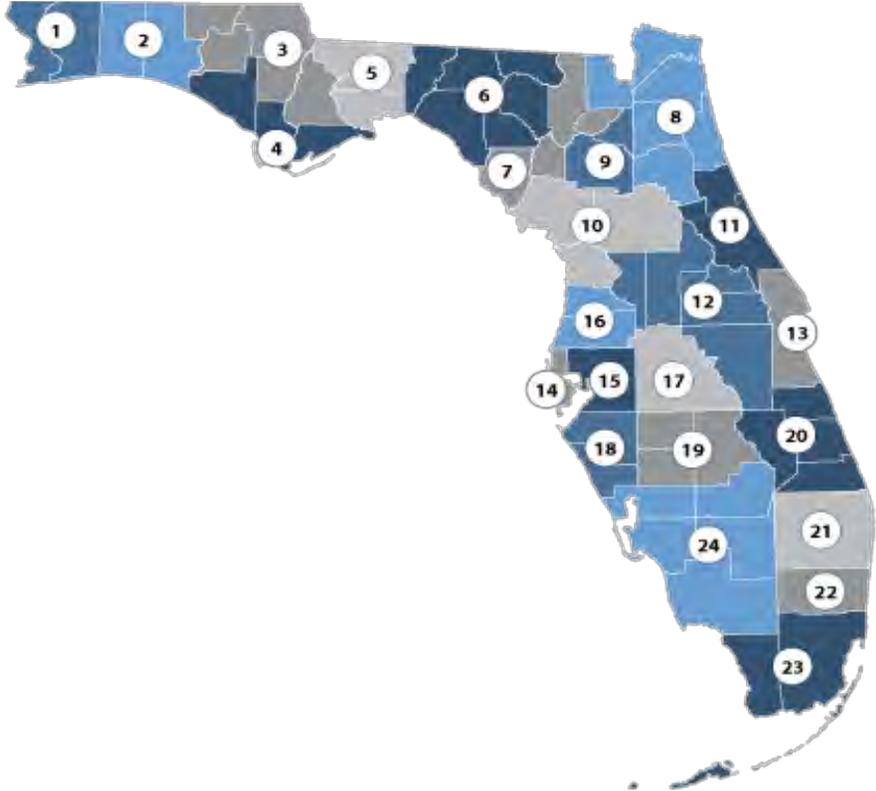
Veterans Entered Employment Rate					
Rank	Prev. Rank	Region	Vets Placed after 90 Days of No Service	Vets with 90 Days of No Service	Performance
1		16	345	404	85.4 %
2		22	444	611	72.7 %
3		9	116	162	71.6 %
4		23	477	673	70.9 %
5		14	544	872	62.4 %
6		5	154	293	52.6 %
7		15	729	1,402	52.0 %
8		13	440	957	46.0 %
9		7	70	156	44.9 %
10		6	96	232	41.4 %
11		10	215	525	41.0 %
12		11	299	776	38.5 %
13		17	215	558	38.5 %
14		4	213	579	36.8 %
15		20	197	542	36.3 %
16		24	221	616	35.9 %
17		18	157	443	35.4 %
18		2	437	1,264	34.6 %
19		21	275	810	34.0 %
20		19	52	154	33.8 %
21		12	575	1,729	33.3 %
22		3	46	147	31.3 %
23		8	631	2,128	29.7 %
24		1	212	794	26.7 %
		SW	9,269	21,433	43.20%

DEO Monthly Management Report July 1, 2015 through February, 2016 (Year-to-Date)

Welfare Transition Participation Rate (All Family)					
Rank	Prev. Rank	Region	Work Engaged	Received TANF	Performance
1	1	21	1,197	2,008	59.6 %
2	3	22	2,853	5,143	55.5 %
3	2	14	1,542	2,810	54.9 %
4	4	15	1,918	3,536	54.2 %
5	5	11	1,903	3,736	50.9 %
6	6	12	3,294	6,525	50.5 %
7	7	5	1,261	2,584	48.8 %
8	8	17	1,003	2,260	44.4 %
9	10	16	775	1,772	43.7 %
10	9	23	4,181	9,827	42.5 %
11	12	24	379	1,017	37.3 %
12	11	10	562	1,545	36.4 %
13	14	1	547	1,584	34.5 %
14	13	9	499	1,489	33.5 %
15	16	7	136	417	32.6 %
16	17	8	2,510	7,982	31.4 %
17	15	18	534	1,733	30.8 %
18	18	13	316	1,056	29.9 %
19	19	4	119	445	26.7 %
20	21	6	123	484	25.4 %
21	20	20	196	846	23.2 %
22	22	19	48	304	15.8 %
23	24	2	52	430	12.1 %
24	23	3	36	309	11.7 %
		SW	25,984	59,842	43.40%

Welfare Transition Entered Employment Rate					
Rank	Prev. Rank	Region	Closed Due To Earnings	Cases Closed	Performance
1	7	21	51	130	39.2 %
2	3	15	101	279	36.2 %
3	6	11	57	160	35.6 %
4	1	22	88	250	35.2 %
5	20	4	8	23	34.8 %
6	4	14	49	143	34.3 %
7	19	2	9	29	31.0 %
8	5	12	107	356	30.1 %
9	9	16	25	85	29.4 %
10	8	23	138	473	29.2 %
11	16	8	113	392	28.8 %
12	12	18	26	93	28.0 %
13	23	1	27	117	23.1 %
14	21	6	7	31	22.6 %
15	2	17	26	117	22.2 %
16	18	20	10	47	21.3 %
17	10	10	21	104	20.2 %
18	24	3	4	21	19.0 %
19	15	5	15	83	18.1 %
20	13	24	14	88	15.9 %
21	11	13	7	45	15.6 %
22	22	9	6	40	15.0 %
23	17	7	4	28	14.3 %
24	14	19	2	24	8.3 %
		SW	915	3,158	29.0 %

Regional CareerSource Workforce Boards		
Region		CareerSource Workforce Board
8		CareerSource Brevard
12		CareerSource Central Florida
14		CareerSource Pinellas
15		CareerSource Tampa Bay
21		CareerSource Palm Beach County
22		CareerSource Broward
23		CareerSource South Florida
24		CareerSource Southwest Florida





SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/21/2016

AGENDA ITEM NUMBER: 8e

AGENDA ITEM SUBJECT: YOUTH PARTNERS AND REGION PERFORMANCE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG, TIMELY REPORTING STANDARDS**

STRATEGIC PROJECT: **Set Standards on Performance Measures Reporting**

BACKGROUND:

Performance measures for the Youth Partners and Region covering a six month reporting period, July 1, 2015 through March 31, 2016 as represented on the State's Monthly Management Report (MMR) are as follows:

- 270 of 274 In-School and Out of School Younger Youth (Column #1) exited the program with positive outcomes (obtain a credential/diploma, post-secondary education, advanced training/qualified apprenticeships, military, or employment). The Region's Younger Youth Positive Outcome Performance Measures is 98.54%
- 1278 of 1454 In-School and Out of School Younger Youth (column#2) attained an increase in their skill attainment performance measure (basic skills, work readiness skills, and occupational skills). The Region's skill attainment performance measure is 87.90%
- 172 of 176 In-School Youth (column#3) exited the program with a positive outcome (obtain a credential/diploma, post-secondary education, advanced training/qualified apprenticeships, military, or employment). The Region's in school youth positive outcome performance measure is 97.73%
- 207 of 210 Out-School Youth (column #4) exited the program with a positive outcome (obtain a credential/diploma, post-secondary education, advanced training/qualified apprenticeships, military, or employment). The Region's Out of School youth positive outcome performance measure is 98.57%

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

**WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)
YOUTH SERVICE PARTNERS PERFORMANCE - JULY 1, 2015 - MARCH 31, 2016**

DRAFT

Youth Service Partners	Younger Youth Positive Outcome Performance Measure (90%) COLUMN #1			Youth Skill Attainment Performance Measure (90%) (basic education, work readiness, occupational skills) COLUMN #2			In School Youth Positive Outcome Performance Measure (90%) COLUMN #3			Out of School Youth Positive Outcome Performance Measure (90%) COLUMN #4		
	# to be Met	# Met	% of Standard Met	# to be Met	# Met	% of Standard Met	# to be Met	# Met	% of Standard Met	# to be Met	# Met	% of Standard Met
<i>IN-SCHOOL PROGRAM</i>												
Adult Mankind Organization	48	47	97.92%	265	216	81.51%	48	47	97.92%			
Cuban National Council	68	66	97.06%	143	120	83.92%	68	66	97.06%			
Youth Co-Op Monroe	4	4	100.00%	17	17	100.00%	4	4	100.00%			
Youth Co-Op Miami-Dade	55	54	98.18%	335	313	93.43%	56	55	98.21%			
YEAR-TO-DATE PERFORMANCE	175	171	100.00%	760	666	87.63%	176	172	97.73%			
<i>OUT-OF-SCHOOL PROGRAM</i>												
Adult Mankind Organization	21	21	100.00%	186	152	81.72%				48	48	100.00%
Community Coalition	6	6	100.00%	53	48	90.57%				11	11	100.00%
Cuban American National Council	38	38	100.00%	125	111	88.80%				65	65	100.00%
Greater Miami Service Corps	9	9	100.00%	76	70	92.11%				27	24	88.89%
Youth Co-Op Monroe	4	4	100.00%	23	20	86.96%				9	9	100.00%
Youth Co-Op Miami-Dade	21	21	100.00%	231	211	91.34%				50	50	100.00%
YEAR-TO-DATE PERFORMANCE	99	99	100.00%	694	612	88.18%				210	207	98.57%
REGIONAL PERFORMANCE	274	270	98.54%	1454	1278	87.90%	176	172	97.73%	210	207	98.57%



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/21/2016

AGENDA ITEM NUMBER: 8f

AGENDA ITEM SUBJECT: CONSUMER REPORT CARD UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG, TIMELY REPORTING STANDARDS**

STRATEGIC PROJECT: **Monitor of Training Vendor Performance**

BACKGROUND:

The SFWIB ITA Policy requires the monitoring of the performance of SFWIB approved Training Vendors. Accordingly, staff developed and implemented the Consumer Report Card Tool. The tool is an online report that updates ITA performance on a daily basis. The goal of the tool is to function as an “ITA Consumer Report Card”, enabling the consumer (participant) as well as the Career Advisor the ability to check on the success of individual programs and to evaluate the economic benefit per placement by program.

The attached PY15-16 Consumer Report Card table, dated April 11, 2016, indicates that the South Florida Workforce Investment Board generated \$3,342,201.84 of wages into the South Florida regional economy. For every dollar spent on training, SFWIB obtained a return of \$3.72. Ninety-four percent of training services participants completed classroom training. Of those completing training, 89 percent have obtained employment with an average wage of \$17.88. Eighty-nine percent of the participants were placed in a training-related occupation. The net economic benefit per placement is \$29,317.56.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

Consumer Report Card

07/01/2015 - 06/30/2016

Training Agent	Total Outcome	Number of Completions	Number of Placements	% of Placements	# of Training Related Placements	% of Total Training Related Placements	Training Expenditures			Economic Benefit		Net Economic Benefit Per Placement	Value Added per Placement
							Avg. Cost Per Participant	Total Completion Expenditures	Total Expenditure Per Placement	Average Wage	Average Economic Benefit		
Advanced Technical Centers	2	2	2	100.00 %	2	100.00 %	\$ 2,899.07	\$ 5,798.13	\$ 2,899.07	\$ 9.03	\$ 18,772.00	\$ 15,872.94	\$ 5.48
American Advanced Technicians Institute	2	2	2	100.00 %	2	100.00 %	\$ 4,280.50	\$ 8,561.00	\$ 4,280.50	\$ 12.25	\$ 25,480.00	\$ 21,199.50	\$ 4.95
Atlantis University	1	1	1	100.00 %	1	100.00 %	\$ 3,747.64	\$ 3,747.64	\$ 3,747.64	\$ 12.50	\$ 26,000.00	\$ 22,252.36	\$ 5.94
Dade Medical College - Miami Campus	1	1	1	100.00 %	-	0.00 %	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10.00	\$ 20,800.00	\$ 10,800.00	\$ 1.08
Florida International University (RDB1003)	1	1	-	0.00 %	-	0.00 %	\$ 5,592.95	\$ 5,592.95	-	-	-	-	-
Life-Line Med Training	1	1	1	100.00 %	-	0.00 %	\$ 930.00	\$ 930.00	\$ 930.00	\$ 8.50	\$ 17,680.00	\$ 16,750.00	\$ 18.01
MDCP SCHOOLS (ALL)	4	3	2	66.67 %	1	50.00 %	\$ 3,430.86	\$ 10,292.59	\$ 5,146.29	\$ 13.50	\$ 28,080.00	\$ 22,933.71	\$ 4.46
Metropolitan Trucking and Technical Institute	10	8	3	37.50 %	2	66.67 %	\$ 1,753.49	\$ 14,027.90	\$ 4,675.97	\$ 9.58	\$ 19,933.33	\$ 15,257.37	\$ 3.26
Miami-Dade College	9	7	3	42.86 %	3	100.00 %	\$ 2,982.53	\$ 20,877.70	\$ 6,959.23	\$ 17.27	\$ 35,914.67	\$ 28,955.43	\$ 4.16
New Horizons	49	49	49	100.00 %	45	91.84 %	\$ 9,591.84	\$ 470,000.00	\$ 9,591.84	\$ 20.01	\$ 41,625.04	\$ 32,033.21	\$ 3.34
SABER	1	1	-	0.00 %	-	0.00 %	\$ 10,000.00	\$ 10,000.00	-	-	-	-	-
Sullivan & Cogliano Training Centers, Inc. Kendall	28	26	24	92.31 %	21	87.50 %	\$ 6,088.14	\$ 158,291.71	\$ 6,595.49	\$ 18.13	\$ 37,713.00	\$ 31,117.51	\$ 4.72
The Academy -- Miami Campus	22	21	21	100.00 %	20	95.24 %	\$ 9,105.00	\$ 191,205.00	\$ 9,105.00	\$ 18.17	\$ 37,789.64	\$ 28,684.64	\$ 3.15
The CDL School, Inc.	5	5	5	100.00 %	5	100.00 %	\$ 2,000.00	\$ 10,000.00	\$ 2,000.00	\$ 11.98	\$ 24,922.56	\$ 22,922.56	\$ 11.46
	136	128	114	89.06 %	102	89.47 %	\$ 7,011.09	\$ 897,420.06	\$ 7,872.11	\$ 17.88	\$ 37,189.67	\$ 29,317.56	\$ 3.72