



**SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
GLOBAL TALENT AND COMPETITIVENESS COUNCIL (GTCC) MEETING
THURSDAY, AUGUST 20, 2026
8:30 AM**

The Landing at MIA
5 Star Conference Center (South Beach Room)
7415 Corporate Center Drive, Suite H,
Miami, Florida 33126

The public may choose to view the session online via Zoom. **Registration is required:** <https://us02web.zoom.us/meeting/register/tZApcuCuqDoiHdfQcKvvSUWUz1vGZliStRim>

AGENDA

1. Call to Order and Introductions
2. Public Comment
3. Approval of GTC Council Meeting Minutes
 - A. June 18, 2026
 - B. April 16, 2026
4. Recommendation as to Approval of a New Registered Apprenticeship Programs
5. Recommendation as to Approval of Kendall Learning Academy Paid Work Experience
6. Recommendation as to Approval for an Apprenticeship Wage Reimbursement
7. Recommendation as to Approval for Barrington Irving Aviation Training Program

South Florida Workforce Investment Board dba CareerSource South Florida is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. All voice telephone numbers on this document may be reached by persons using TTY/TDD equipment via the Florida Relay Service at 711.

"Members of the public shall be given a reasonable opportunity to be heard on a specific agenda item, but must register with the agenda clerk prior to being heard."



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 8/20/2026

AGENDA ITEM NUMBER: 2

AGENDA ITEM SUBJECT: PUBLIC COMMENT

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **National leader in an ROI-focused enterprise**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 8/20/2026

AGENDA ITEM NUMBER: 3

AGENDA ITEM SUBJECT: GLOBAL TALENT AND COMPETITIVENESS COUNCIL COMMITTEE MEETING MINUTES

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Global Talent and Competitiveness Council Committee to approve the minutes from June 18, 2026 and April 16, 2026 meetings, as set forth below.

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

SFWIB GLOBAL TALENT & COMPETITIVENESS COUNCIL MEETING

DATE: 8/20/2026

AGENDA ITEM: 3A

AGENDA TOPIC: MEETING MINUTES

SFWIB GLOBAL TALENT & COMPETITIVENESS COUNCIL MEETING MINUTES

DATE/TIME: June 18, 2026, 8:43AM

LOCATION: The Landing at MIA, 5 Star Conference Center (Florida Key Room)
7415 Corporate Center Drive, Suite H
Miami, Florida 33126

1. CALL TO ORDER: The Chairwoman Ferradaz called to order the regularly scheduled meeting of the SFWIB Global Talent and Competitiveness Council on June 18, 2026, at approximately 8:43 a.m.

2. ROLL CALL: 8 members; 5 required; 6 present: Quorum

SFWIB GTCC MEMBERS PRESENT	SFWIB GTCC MEMBERS ABSENT	SFWIB STAFF
Brecheisen, Bruce Brown, Clarence del Valle, Juan-Carlos Ferradaz, Gilda, Chair Palacios, Carol (Zoom) Vasquez, Fermin	None SFWIB GTCC Members Excused Grice, Sonia Whitaker, David	Beasley, Rick, Executive Director

Agenda items are displayed in the order they were discussed.

2. Public Comment

Public comments should be two minutes or less.

Chairwoman Ferradaz opened the floor for comments from the public. No requests to speak were received by the Executive Office, and no public comment was presented.

No further questions or comments were presented. Item closed.

3. Approval – Global Talent and Competitiveness Council Meeting Minutes – February 19, 2026 and April 16, 2026

Chairwoman Ferradaz presented the February 19, 2026 and April 16, 2026 Global Talent and Competitiveness Council meeting minutes for consideration. At the Council's direction, the two sets of minutes were considered separately.

February 19, 2026 Minutes: These minutes were returned for a documented vote to resolve the prior exception, which had noted that although the minutes were submitted for approval, there was no documented record of a vote to approve the modified version.

Motion: by Mr. Brecheisen to approve the February 19, 2026 Global Talent and Competitiveness Council meeting minutes; seconded by Mr. del Valle; **item is passed without dissent.**

April 16, 2026 Minutes: During review, Mr. Brecheisen observed that a sentence near the bottom of page 2, stating that "Mr. Smith emphasized that AI is expected to reshape jobs rather than eliminate them entirely," may not accurately reflect Mr. Smith's remarks, and noted that Mr. Smith was not present to confirm the intended meaning. Following discussion, the pending motion to approve (moved by Mr. Brown and seconded by Mr. Brecheisen) was withdrawn.

Motion: by Mr. Brecheisen to defer the April 16, 2026 Global Talent and Competitiveness Council meeting minutes, to allow staff to review the recording and revise the item as needed and to bring it back at the next meeting. The motion was seconded; **the item is deferred without dissent.**

No further questions or comments were presented. Item closed.

4. Informational – Program Delivery Update for Miami Dade College and Hollywood Career Institute Programs

Chairwoman Ferradaz introduced the item; Mr. Parson presented program delivery updates for two previously approved providers. He noted that the Commercial Driver License (CDL) training component of the Miami Dade College Commercial Vehicle Driving and Commercial Class B Driving programs, approved by the Board on June 26, 2025, has been enhanced by increasing total program hours from 120 to 160 and adding simulator-based instruction prior to on-road training, with no increase in program cost. He further reported that Hollywood Career Institute's Home Health Aide program, approved on April 18, 2024 in an in-person format, has expanded to include online and hybrid delivery and has been approved for distance learning by the Commission for Independent Education, with

quarterly updates provided to FloridaCommerce; curriculum, competencies, assessment methods, and support services remain unchanged, with no increase in program cost.

Dr. Vasquez, President of Miami Dade College North Campus, described the College's CDL program at the North Campus, including its own fleet, instructors, mechanical-component instruction, and simulator technology, and noted a recent U.S. Department of Transportation review that cited the program as a model for truck-driving schools. Members discussed the value of lower-cost public training relative to proprietary schools, related prison-education partnerships, and the use of simulators in preparing students prior to on-road training. In response to a member's question, staff confirmed that the noted enhancements, cost provisions, and monitoring apply to both programs.

This was an informational item; no action was taken. No further questions or comments were presented. Item closed.

5. Approval – 2025-2026 WDA 23 Demand Occupations List (TOL) Addition

Chairwoman Ferradaz introduced the item; Mr. Parson presented staff's recommendation to add a new occupation to the 2025-2026 Demand Occupation (Target Occupation) List for OIC of South Florida. In accordance with CareerSource Florida Administrative Policy #82, local areas may revise the list based on local demand in support of an occupation's addition. The requested addition is Standard Occupational Classification (SOC) Code 47-4099, Construction and Related Workers, All Other, submitted on behalf of OIC of South Florida and associated with drywall and related construction trades.

Motion: A motion was made to recommend to the Board the approval to add SOC Code 47-4099 to the 2025-2026 Demand Occupation List for OIC of South Florida, as set forth in the agenda item; Mr. Brecheisen seconded. **Item is passed without dissent.**

No further questions or comments were presented. Item closed.

6. Approval – SFWIB Archive and Disposal of Closed Participant Files Policy (Policy 200-8)

Chairwoman Ferradaz introduced the item; Mr. Parson presented staff's recommendation to approve a new Archive and Disposal of Closed Participant Files Policy (Policy 200-8). He explained that CareerSource South Florida, as the Local Workforce Development Board, is responsible for ensuring that records generated through federally and state-funded programs are maintained, retained, and disposed of in accordance with 2 CFR §200.334, 20 CFR §683.220, WIOA Section 185, and applicable federal and state requirements, and that the agency previously lacked a formal, agency-wide policy. In the absence of a standardized

framework, providers had followed inconsistent practices, resulting in files retained beyond required periods and an increased risk of unauthorized access to Personally Identifiable Information. Policy 200-8 establishes uniform retention periods calculated from the end of the program year in which the participant exited, an annual monitoring and compliance framework, and certified destruction procedures, and supersedes the prior Program Year 2004-2005 policy. Staff noted no direct fiscal impact.

During discussion, members asked about the transition from paper to electronic records. Mr. Beasley explained that documents are scanned and retained electronically through the agency's Atlas system, in use for approximately five years, and that closed paper files are held by retention period and destroyed only upon the agency's authorization. Mr. Vasquez noted that certain programs may require records to be retained for the life of the individual served; Mr. Parson clarified that the electronic system retains records as required and that program-specific retention periods are defined within the policy.

Motion: by Mr. Vasquez to recommend to the Board the approval of the Archive and Disposal of Closed Participant Files Policy (Policy 200-8), as set forth in the agenda item. Mr. Brecheisen seconded the motion; **item is passed without dissent.**

No further questions or comments were presented. Item closed.

7. Approval – SFWIB Indirect Cost Rate Policy (POL 500-2)

Chairwoman Ferradaz introduced the item; Mr. Parson presented staff's recommendation to approve a new Indirect Cost Rate Policy (POL 500-2). He explained that, effective October 1, 2024, the federal Uniform Guidance at 2 CFR §200.414(f) raised the de minimis indirect cost rate ceiling from 10% to 15% of Modified Total Direct Costs, but that CareerSource Florida Policy 086 has not been updated since July 1, 2021 and does not yet reflect the federal revision. To avoid a policy inconsistency that could result in findings during state monitoring, Policy 500-2 establishes an interim framework maintaining a de minimis rate of 10% of Modified Total Direct Costs for subrecipients, pending updated state guidance, together with documentation, certification, and approval procedures. Mr. Parson noted no direct fiscal impact.

During discussion, Mr. Brown confirmed their understanding that the federal ceiling is now 15% while the State has not yet adopted the change, and that the policy holds subrecipients at 10% on an interim basis to preserve compliance until the State updates its guidance, at which point the higher rate could be applied.

Motion: by Mr. Brown to recommend to the Board the approval of the Indirect Cost Rate Policy (POL 500-2), as set forth in the agenda item; Mr. del Valle seconded. **Item is passed without dissent.**

No further questions or comments were presented. Item closed.

8. Approval – Barrington Irving Aviation Workforce Training Program

Chairwoman Ferradaz introduced the item; Mr. Parson presented staff's recommendation to allocate an amount not to exceed \$120,000 in Workforce Innovation and Opportunity Act funds for a cohort of the Barrington Irving Aviation Workforce Development Program. He noted that the Board approved contracting with Barrington Irving in 2025 as a specialized aviation workforce provider, that the program integrates wraparound support services and industry-recognized certifications, and that it targets income-eligible and underserved populations, with a particular focus on youth, in areas including Hialeah, Liberty City, and Sweetwater.

During discussion, Mr. Brecheisen requested greater specificity in future agenda items regarding cohort size, expected outcomes, and cost per participant. Mr. Beasley advised that the cohort is targeted at up to 20 participants, described the prior cohort's outcomes of 12 participants who completed the program and earned industry certifications with 11 of 12 placed in employment, and explained the pathway connecting participants to Miami Dade College's airframe and powerplant training and to aviation employers. In addition, he committed to including outcome and cost-per-participant detail in future items.

Motion: by Mr. Brown to recommend to the Board the approval to allocate an amount not to exceed \$120,000 in Workforce Innovation and Opportunity Act funds for the Barrington Irving Aviation Workforce Training Program, as set forth in the agenda item; Mr. Vasquez seconded. **Item is passed without dissent.**

No further questions or comments were presented. Item closed.

There being no further business, the meeting adjourned at 9:35am.

SFWIB GLOBAL TALENT & COMPETITIVENESS COUNCIL MEETING

DATE: 8/20/2026

AGENDA ITEM: 3B

AGENDA TOPIC: MEETING MINUTES

SFWIB GLOBAL TALENT & COMPETITIVENESS COUNCIL MEETING MINUTES

DATE/TIME: April 16, 2026, 8:30AM

LOCATION: The Landing at MIA, 5 Star Conference Center (South Beach Room)
7415 Corporate Center Drive, Suite H
Miami, Florida 33126

1. CALL TO ORDER: The Chairwoman Ferradaz called to order the regularly scheduled meeting of the SFWIB Global Talent and Competitiveness Council on April 16, 2026, at approximately 8:43 a.m.

2. ROLL CALL: 7 members; 4 required; 5 present: Quorum

SFWIB GTCC MEMBERS PRESENT	SFWIB GTCC MEMBERS ABSENT	SFWIB STAFF
Brecheisen, Bruce Brown, Clarence (Zoom) Ferradaz, Gilda, Chair Grice, Sonia Palacios, Carol	Whitaker, David SFWIB GTCC Members Excused del Valle, Juan-Carlos	Smith, Robert

Agenda items are displayed in the order they were discussed.

2. Public Comment

Public comments should be two minutes or less.

Chairwoman Ferradaz opened the floor for comments from the public. No requests to speak were received by the Executive Office, and no public comment was presented.

No further questions or comments were presented. Item closed.

3A. Global Talent and Competitiveness Council Meeting Minutes – February 19, 2026

Chairwoman Ferradaz presented the February 19, 2026, Global Talent and Competitiveness Council meeting minutes for consideration. During review, Mr. Brecheisen noted a

correction on page 1, Item 2 (Roll Call): the minutes state five members present, while six members are listed in the Present column. No further observations were announced.

EXCEPTION: Although the minutes were submitted for approval, there is no documented record of an actual vote to approve the modified version. It is recommended to bring this matter before the council on June 18, 2026, for a vote.

No further questions or comments were presented. Item closed.

4. Informational – U.S. Department of Labor Launches “Make America AI-Ready” Free AI Literacy Course

Chairwoman Ferradez introduced the item; Mr. Smith presented information on the U.S. Department of Labor’s newly launched “Make America AI-Ready” course, a free, text-message-based AI literacy program designed to provide foundational artificial intelligence skills to American workers. The course requires no laptop or internet connection and can be completed on a cell phone over a standard cellular network. Individuals enroll by texting “READY” to 20202. This is a White House initiative developed in partnership with an education technology company and aligns with broader federal workforce and AI priorities. The course is structured around five core competency areas set out in the DOL’s AI Literacy Framework.

Mr. Smith noted the program’s relevance to the South Florida workforce region as a no-cost, low-barrier, stackable credential that can be promoted through the career centers, and indicated staff would continue to monitor similar nationally funded resources. Completion is not tracked at the national level for local reporting, though staff may follow up internally with participants.

There was an ongoing discussion regarding the strategic and directional implications of artificial intelligence (AI) on workforce development. Members noted that the pace of AI transformation is likely to outstrip traditional worker training and displacement. They questioned whether certain established programs will remain viable as industries adopt AI. Examples discussed included automated drive-through ordering, autonomous delivery vehicles, the recent authorization of autonomous vehicles on I-95 in Miami-Dade County, and the earlier shift from manual toll collection to electronic toll-by-plate systems.

Mr. Smith emphasized that AI is expected to reshape jobs rather than eliminate them entirely. This shift will create a demand for technicians and support roles to maintain, service, and manage automated systems. He also highlighted the importance of equipping participants with AI skills to fill the emerging positions. The continued discussion drew

comparisons to previous technological shifts, such as the mechanization of agriculture and the Industrial Revolution, but noted that the current transformation is happening over a much shorter time frame.

Mr. Smith also reported that SFWIB staff began a two-day AI and Power BI training with Miami-Dade College Kendall Campus the week of the meeting; focusing on using Microsoft Copilot to keep agency contracts aligned with legislative changes.

This was an informational item; no action was taken.

5. Approval – New Training Provider: South Florida Academy of Air Conditioning, LLC

Chairwoman Ferradez introduced the item; Mr. Smith introduced the South Florida Academy of Air Conditioning, LLC and its two programs:

- HVAC: Maintenance Technician – a 70-hour course completed over weekends, designed for working individuals, covering HVAC fundamentals, electrical troubleshooting, system maintenance, copper brazing, and servicing residential and light commercial air-conditioning systems.
- HVAC: Residential and Light Commercial Technician – a more advanced 185-hour course providing extensive hands-on training in system installation, refrigeration, wiring, troubleshooting, and repair.

Mr. Smith clarified that the recommendation is to approve the training provider and its programs only; no funding is requested.

Motion: by Ms. Grice to approve South Florida Academy of Air Conditioning, LLC as a new training provider and its programs. Mr. Brecheisen seconded the motion; **item is passed without dissent.**

No further questions or comments were presented. Item closed.

6. Approval – New Training Provider: OIC Workforce Academy

Chairwoman Ferradez introduced the item; Mr. Smith presented the OIC Workforce Academy, an IT-focused provider, and its three programs:

- CompTIA A+ – a 12-week, 300-hour course (including 50 lab hours) in computer technology and troubleshooting, preparing students for the CompTIA A+ certification.

- Construction Operations – a 12-week, 300-hour course (including 50 lab hours) in entry-level construction skills, including masonry, carpentry, plumbing, and basic electrical work.
- Warehouse Logistics – a 12-week, 300-hour course (including 50 lab hours) in supply chain principles, customer service, transportation, and warehouse operations, leading to CLA/CLT certifications.

Mr. Smith noted that all programs include employment placement assistance.

During discussion, Ms. Palacios asked how staff determines whether a proposed program aligns with regional industry demand, citing limited interest in CompTIA A+ in their own institutions experience.

Mr. Smith explained that the Board historically built a local demand-occupation list submitted to the state, but the state now centrally approves training providers; once a provider is approved at the state level, it may operate in the region. The Board retains the authority to set its own contracting requirements, and staff reviews each provider's performance history, completion and placement outcomes, and financial viability before bringing it to the Board for approval. Furthermore, Mr. Smith emphasized that participant choice drives enrollment in a competitive market, and the Board cannot restrict which approved schools may compete.

Motion: Ms. Grice moved to approve the OIC Workforce Academy as a new training provider and its programs. Ms. Palacios seconded the motion; **item is passed without dissent.**

No further questions or comments were presented. Item closed.

7. Approval – New Training Provider: Award Excellence Training Institute, Inc.

Chairwoman Ferradez introduced the item; Mr. Smith presented Award Excellence Training Institute, Inc. and its four programs: Carpentry, Electrical, HVACR/Mechanical Technician, and Project Management. Staff noted that the Carpentry, HVACR, and Project Management programs are 24-month, 648-hour programs, and the Electrical program is a four-year, 1,296-hour NCCER-aligned program. The institution is approved, pending issuance of the official CIE certificate.

Mr. Smith expressed a recurring concern regarding the state's approval of programs as registered apprenticeships. He pointed out that many of these programs adopt a classroom-first approach rather than a genuine earn-and-learn model, which ideally involves an

employer and immediate employment opportunities. Since registered apprenticeship programs receive automatic approval at the state level, the Board cannot reject them.

To address this issue, CareerSource South Florida has implemented a safeguard: they do not pay for training under these programs. Instead, they reimburse employers only after a participant has been hired, which protects students from incurring tuition costs without guaranteeing employment. Staff members acknowledged that while a program may be approved, it is unlikely to be utilized under these conditions.

During discussion, a member asked how this provider differs from other HVAC programs. Staff explained that comparable programs offered by different providers function similarly (analogous to the same degree offered by different universities), with student choice determining enrollment, and clarified the apprenticeship application and state Department of Education review process, including alignment to industry certifications and CIE crosswalks.

Motion: by Mr. Brecheisen to approve Award Excellence Training Institute, Inc. as a new training provider and its programs. Ms. Grice seconded the motion; **item is passed without dissent.**

No further questions or comments were presented. Item closed.

8. Approval – New Training Provider: Soler & Soler CDL School Corp.

Chairwoman Ferradez introduced the item; Mr. Smith noted for the record that the spelling in the agenda subject line is incorrect and should read “Soler” (S-O-L-E-R) to match the body of the agenda item. Staff presented Soler & Soler CDL School Corp. and its programs:

- Class A: BTW – Public Road and Range (Automatic) – a 115-hour program combining hands-on driving and range training.
- Class A: BTW – Public Road and Range (Manual) – a 140-hour program providing more in-depth practice in control, proficiency, and safety without the automatic transmission restriction.

Mr. Smith noted the programs prepare students to take the Class A CDL examination.

Motion: by Ms. Grice to approve Soler & Soler CDL School Corp. as a new training provider and its programs. Mr. Brecheisen seconded the motion; **item is passed without dissent.**

No further questions or comments were presented. Item closed.

9. Approval – Summer Youth Employment Programs: Cities of Homestead, Opa Locka, and Miami Gardens

Chairwoman Ferradez introduced the item; Mr. Smith presented a recommendation to continue the Summer Youth Employment Programs in the same three cities, with the same funding amounts as the previous year. The Cities of Homestead and Opa-locka have each approved \$50,000 in general revenue, allowing 38 participants in each city. Meanwhile, the City of Miami Gardens has approved \$150,000, which will serve 110 participants. Additionally, CareerSource South Florida will match the funding provided by the cities.

Mr. Smith noted that participants will earn \$14.00 per hour for a total of 140 hours, of which 20 hours are dedicated to work readiness training, with placements at local businesses within each city. Staff indicated this is the final year at the \$14.00 rate, as Florida's minimum wage increases in September, and a revised wage item will be brought forward next year.

Youth Co-Op, Inc. will operate the Homestead and Opa Locka programs, and Adults Mankind Organization, Inc. will operate the Miami Gardens program.

During discussion, Chairwoman Ferradaz noted a typographical error in the second paragraph of the agenda background: the combined city amount is shown with an extra zero and should read \$100,000 rather than \$1,000,000. The Board noted the correction.

Motion: by Mr. Clarence Brown to approve Summer Youth Employment Programs funding for the Cities of Homestead, Opa Locka, and Miami Gardens, with corrections, as set forth in the agenda item. Ms. Palacios seconded the motion; **item is passed without dissent.**

No further questions or comments were presented. Item closed.

There being no further business, the meeting adjourned at 9:34am.



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 8/20/2026

AGENDA ITEM NUMBER: 4

AGENDA ITEM SUBJECT: NEW REGISTERED APPRENTICESHIP PROGRAMS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The SFWIB staff recommends to the Global Talent and Competitive Council to recommend to the Board the approval of a new Registered Apprenticeship Program, as set forth below.

STRATEGIC GOAL: **BUILD DEMAND-DRIVEN SYSTEM W/ EMPLOYER ENGAGEMENT**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

In accordance with Section 122 of the Workforce Innovation and Opportunity Act, regional workforce boards are permitted to independently develop criteria for the selection and subsequent eligibility of training providers and programs. The SFWIB developed processes to evaluate an applicant's programmatic capabilities.

SFWIB staff completed the review process and recommends to the Council to approve the following new apprenticeship program.

1. Miami Dade College Apprenticeship Program - GNJ – (2025-FL-136986)
 - 911 Dispatcher (RAPIDS Code 0870CB)
 - Airframe Mechanic (RAPIDS Code 1045CB)

The Miami Dade College Apprenticeship Program includes competency-based training for 911 Dispatchers and Airframe Mechanics. The 911 Dispatcher program requires 2,000 hours of on-the-job training and at least 236 hours of related instruction, preparing apprentices in emergency call handling, dispatch operations, communications systems, records management, legal concepts, and public safety communications.

The Airframe Mechanics program requires a minimum of 2,000 hours of on-the-job training and at least 144 hours of related instruction, preparing apprentices in aircraft component inspection, maintenance, assembly, testing, troubleshooting, safety, and quality standards. Upon completion, apprentices are equipped with the technical skills and industry knowledge needed for employment in their respective fields.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 8/20/2026

AGENDA ITEM NUMBER: 5

AGENDA ITEM SUBJECT: MIAMI-DADE COLLEGE KENDALL LEARNING ACADEMY PAID WORK EXPERIENCE (PWE) COHORT 2

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend to the Board the approval to allocate an amount not to exceed \$124,012.80 in Workforce Innovation and Opportunity Act (WIOA) for Paid Work Experience (PWE) to Youth Co-Op, West Dade Career Center, as set forth below.

STRATEGIC GOAL: **IMPROVE SERVICES FOR INDIVIDUALS W/ BARRIERS**

STRATEGIC PROJECT: **Expand career exploration pathway programs**

BACKGROUND:

The Kendall Learning Academy (KLA) is a comprehensive college transition program for neurodivergent individuals. Students in their program have the opportunity to develop their academic, vocational, and social skills at the post-secondary level by completing a College Credit Certificate (CCC) and participating in activities offered to students at Miami Dade College.

SFWIB has a strategic partnership with the Kendall Learning Academy and Miami Dade College (MDC) to expand access to Paid Work Experience (PWE) opportunities for neurodivergent participants that are in alignment with high-growth career pathways. This partnership supports the placement of eligible participants into PWE positions with Miami-Dade County with an emphasis on Business Data Analytics.

The initial KLA cohort, approved by the SFWIB on February 19, 2026, produced 12 successful completions out of the 16 approved students. Due to eligibility issues, there were 4 students who were unable to participate in the initial cohort.

For the second KLA cohort, KLA will provide 18 students for placement into PWE opportunities beginning in September 2026. The 18 participants will work 20 hours per week at a rate of \$20 per hour for a total of 16 weeks at designated Miami Dade County sites. Youth Co-Op's West Dade Career Center will manage the program and provide the Paid Work Experience payments.

<u>KLA Cohort #2 PWE Breakdown</u>		
Project Wage	\$20.00	
OJT Hours	\$320.00	
Reimbursement per Participant	\$6,400.00	\$115,200.00
FICA/MICA per Participant	\$489.60	\$8,812.80
Total Cost per Participant	\$6,889.60	
Total Project Cost @ 18 students		\$124,012.80

FUNDING: Workforce Innovation and Opportunity Act

PERFORMANCE: Not Graded

NO ATTACHMENT



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 8/20/2026

AGENDA ITEM NUMBER: 6

AGENDA ITEM SUBJECT: APPRENTICESHIP PROGRAM WAGE REIMBURSEMENTS FOR NEW APPRENTICES

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Global Talent and Competitiveness Council recommends to the Board the approval to allocate an amount not to exceed \$197,800.00 in Workforce Innovation and Opportunity Act funding for On-the-Job Training reimbursements for employers as set forth below.

STRATEGIC GOAL: **BUILD DEMAND-DRIVEN SYSTEM W/ EMPLOYER ENGAGEMENT**

STRATEGIC PROJECT: **Improve credential outcomes for job seekers**

BACKGROUND:

The South Florida Workforce Investment Board (SFWIB) in collaboration with Miami Dade College offers employer-driven apprenticeship programs. The partnership has developed multiple apprenticeship programs with several participating employers. These apprenticeship programs will lead to a career pathway that combines coursework, mentoring, on-the-job training (OJT), and paid wages that increase as the apprentices learn new skills. Upon program completion, apprentices will receive a Florida Department of Education Registered Apprenticeship Certificate of Completion, recognized by the United States Department of Labor. These new apprentices will be enrolled and participate in the following programs:

Teacher Assistant (Early Childhood Education)

The program is designed to provide 3,000 hours of On-The-Job training (OJT) and 15 credit hours of Related Technical Instruction (RTI). The RTI will be provided by Miami Dade College (MDC) and the OJT portion of the apprenticeship will be provided by The Carter Academy and St Albans Enrichment Center. Upon successful completion of the program, participants will earn the nationally recognized Child Development Associate (CDA) certification.

St Albans Enrichment Center Teacher Assistant Apprenticeship			
Project Wage	OJT Hours	40 percent Wage Reimbursement	Total Project Cost @ 1 Apprentice
\$15.50	2000	\$6.20	\$12,400.00
		Total Project Cost	\$12,400.00

Note: There is no midpoint wage for St. Albans

The Carter Academy Teacher Assistant Apprenticeship			
Project Wage	OJT Hours	40 percent Wage Reimbursement	Total Project Cost @ 1 Apprentice
\$15.50	1000	\$6.20	\$6,200.00
\$16.00	1000	\$6.40	\$6,400.00
		Total Project Cost	\$12,600.00

Culinary Specialist (Cook)

This program is designed to prepare participants with a passion for food, people, and a theoretical and practical foundation for a successful career in the culinary industry. Culinary specialists are trained to prepare and serve meals, maintain food service spaces, ensure food safety, and manage inventory and food orders. This program is a career pathway that combines college coursework, mentoring, and on-the-job training. Earl's Kitchen will be the employer partner.

Earl's Kitchen Dadeland Culinary Specialist Apprenticeship				
Project Wage	OJT Hours	40 percent Wage Reimbursement	Total Project Cost @ 1 Apprentice	Total Project Cost @ 12 Apprentices
\$17.00	1000	\$6.80	\$6,800.00	\$81,600.00
\$19.00	1000	\$7.60	\$7,600.00	\$91,200.00
		Total Project Cost	\$172,800.00	

Miami Dade College will serve as the Apprenticeship Sponsor, deliver the related technical instruction, and will provide support for other relevant training tools and services to program participants.

FUNDING: Workforce Innovation and Opportunity Act

PERFORMANCE:

St Albans Enrichment Center Teacher Assistant Apprenticeship Program Performance		
Local Workforce Development Area (LWDA) Performance	SFWIB Funded Apprentice	Total Apprentice
Number of Participants Served	1	1
Number of Participants to Complete Training	1	1
Training Completion Rate	100.00%	100.00%
Number of Participants to be Placed into Jobs	1	1
Employment Rate	100.00%	100.00%
Average Wage	\$15.50	\$15.50
Avg Net Economic Benefit	\$31,000.00	\$31,000.00
Return-On-Investment	\$1.50	\$1.50
Economic Impact	\$18,600.00	\$18,600.00

State and Federal Performance (Achieved and Projected)		
Indicators of Performance WIOA Adult (AD) & Wagner-Peyser (WP)	Performance Goal	Projected Performance
Employment Rate 2nd Quarter After Exit-AD	64.50%	155.04%
Employment Rate 4th Quarter After Exit-AD	66.10%	151.29%
Median Earnings 2nd Quarter After Exit-AD	\$6,813.00	\$8,060.00
Credential Attainment-AD	50.60%	197.63%
Measurable Skill Gains-AD	24.90%	401.61%
Employment Rate 2nd Quarter After Exit-WP	61.70%	162.07%
Employment Rate 4th Quarter After Exit-WP	59.40%	168.35%
Median Earnings 2nd Quarter After Exit -WP	\$6,063.00	\$8,060.00
Not Met (less than 90% of negotiated)		
Met (90-100% of negotiated)		
Exceeded (greater than 100% of negotiated)		

The Carter Academy Teacher Assistant Apprenticeship Program Performance		
Local Workforce Development Area (LWDA) Performance	SFWIB Funded Apprentice	Total Apprentice
Number of Participants Served	1	1
Number of Participants to Complete Training	1	1
Training Completion Rate	100.00%	100.00%
Number of Participants to be Placed into Jobs	1	1
Employment Rate	100.00%	100.00%
Average Wage	\$15.50	\$15.50
Avg Net Economic Benefit	\$31,500.00	\$31,500.00
Return-On-Investment	\$1.50	\$1.50
Economic Impact	\$18,900.00	\$18,600.00

State and Federal Performance (Achieved and Projected)		
Indicators of Performance WIOA Adult (AD) & Wagner-Peyser (WP)	Performance Goal	Projected Performance
Employment Rate 2nd Quarter After Exit-AD	64.50%	155.04%
Employment Rate 4th Quarter After Exit-AD	66.10%	151.29%
Median Earnings 2nd Quarter After Exit-AD	\$6,813.00	\$8,060.00
Credential Attainment-AD	50.60%	197.63%
Measurable Skill Gains-AD	24.90%	401.61%
Employment Rate 2nd Quarter After Exit-WP	61.70%	162.07%
Employment Rate 4th Quarter After Exit-WP	59.40%	168.35%
Median Earnings 2nd Quarter After Exit -WP	\$6,063.00	\$8,060.00
Not Met (less than 90% of negotiated)		
Met (90-100% of negotiated)		
Exceeded (greater than 100% of negotiated)		

Earl's Kitchen Dadeland Culinary Specialist Apprenticeship Program Performance		
Local Workforce Development Area (LWDA) Performance	SFWIB Funded Apprentice	Total Apprentice
Number of Participants Served	12	12
Number of Participants to Complete Training	12	12
Training Completion Rate	100.00%	100.00%
Number of Participants to be Placed into Jobs	12	12
Employment Rate	100.00%	100.00%
Average Wage	\$18.00	\$18.00
Avg Net Economic Benefit	\$36,000.00	\$36,000.00
Return-On-Investment	\$1.50	\$1.50
Economic Impact	\$259,200.00	\$259,200.00

State and Federal Performance (Achieved and Projected)		
Indicators of Performance WIOA Adult (AD) & Wagner-Peyser (WP)	Performance Goal	Projected Performance
Employment Rate 2nd Quarter After Exit-AD	64.50%	155.04%
Employment Rate 4th Quarter After Exit-AD	66.10%	151.29%
Median Earnings 2nd Quarter After Exit-AD	\$6,813.00	\$9,360.00
Credential Attainment-AD	50.60%	197.63%
Measurable Skill Gains-AD	24.90%	401.61%
Employment Rate 2nd Quarter After Exit-WP	61.70%	162.07%
Employment Rate 4th Quarter After Exit-WP	59.40%	168.35%
Median Earnings 2nd Quarter After Exit -WP	\$6,063.00	\$9,360.00
Not Met (less than 90% of negotiated)		
Met (90-100% of negotiated)		
Exceeded (greater than 100% of negotiated)		

NO ATTACHMENT



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 8/20/2026

AGENDA ITEM NUMBER: 7

AGENDA ITEM SUBJECT: BARRINGTON IRVING AVIATION WORKFORCE TRAINING (BITTS) PROGRAM COHORT 3

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Global Talent and Competitiveness Council recommends to the Board the approval to allocate an amount not to exceed \$120,000 in Workforce Innovation and Opportunity Act funds for a third BITTS training cohort, as set forth below.

STRATEGIC GOAL: **BUILD DEMAND-DRIVEN SYSTEM W/ EMPLOYER ENGAGEMENT**

STRATEGIC PROJECT: **Improve credential outcomes for job seekers**

BACKGROUND:

In 2025 the Board approved the SFWIB to contract with Barrington Irving as a provider of Aviation Workforce Services. Barrington Irving is a specialized workforce provider focused exclusively on the aviation industry. Their Program Director and Project Manager bring a combined 50 years of experience in workforce development, aviation career pathways, and industry aligned training models. Their program integrates wraparound support services to help participants overcome barriers and successfully complete training.

Developing a pipeline of skilled workers to meet the unique demands of the aviation sector offering training programs aligned with industry standards and industry recognized certifications strengthening partnerships with employers, educational institutions, and aviation stakeholders to enhance job placement and career advancement outcomes supporting workforce equity by targeting underserved populations and providing pathways to high demand, high-wage aviation careers.

Cohort 1 began with twelve participants. All twelve successfully completed the training program, and eleven have already been hired with various aviation companies. Cohort 2 started with twenty participants and graduated all twenty. The training has just concluded, and two participants have already secured employment. The remaining graduates are actively interviewing with aviation employers.

This item seeks approval to implement a cohort of the BITTS Aviation Workforce Development Program. This cohort will expand training access, continue strengthening the aviation talent pipeline in Miami-Dade County, and deepen employer engagement for job placement.

FUNDING: WIOA

PERFORMANCE:

BITTS Cohort #1 Program Performance		
Local Workforce Development Area (LWDA) Performance	SFWIB Funded Participant	Total Participants
Number of Participants Served	12	12
Number of Participants to Complete Training	12	12
Training Completion Rate	100.00%	100.00%
Number of Participants to be Placed into Jobs	11	11
Employment Rate	91.67%	91.67%
Average Wage	\$19.15	\$19.15
Avg Net Economic Benefit	\$28922.91	\$28,922.91
Return-On-Investment	\$2.65	\$2.65
Economic Impact	\$318,152.00	\$318,152.00

State and Federal Performance (Achieved and Projected)		
Indicators of Performance WIOA Adult (AD) & Wagner-Peyser (WP)	Performance Goal	Projected Performance
Employment Rate 2nd Quarter After Exit-AD	64.50%	95.41%
Employment Rate 4th Quarter After Exit-AD	66.10%	93.10%
Median Earnings 2nd Quarter After Exit-AD	\$6,813.00	\$9,958.00
Credential Attainment-AD	50.60%	121.62%
Measurable Skill Gains-AD	24.90%	247.14%
Employment Rate 2nd Quarter After Exit-WP	61.70%	99.74%
Employment Rate 4th Quarter After Exit-WP	59.40%	103.60%
Median Earnings 2nd Quarter After Exit -WP	\$6,063.00	\$9,958.00
Not Met (less than 90% of negotiated)		
Met (90-100% of negotiated)		
Exceeded (greater than 100% of negotiated)		

BITTS Cohort #3 Projected Program Performance		
Local Workforce Development Area (LWDA) Performance	SFWIB Funded Participant	Total Participants
Number of Participants Served	15	15
Number of Participants to Complete Training	15	15
Training Completion Rate	100.00%	100.00%
Number of Participants to be Placed into Jobs	15	15
Employment Rate	100.00%	100.00%
Average Wage	\$19.15	\$19.15
Avg Net Economic Benefit	\$210,000.00	\$210,000.00
Return-On-Investment	\$5.64	\$5.64
Economic Impact	\$676,640.00	\$676,640.00

State and Federal Performance (Achieved and Projected)		
Indicators of Performance WIOA Adult (AD) & Wagner-Peyser (WP)	Performance Goal	Projected Performance
Employment Rate 2nd Quarter After Exit-AD	64.50%	155.04%
Employment Rate 4th Quarter After Exit-AD	66.10%	151.29%
Median Earnings 2nd Quarter After Exit-AD	\$6,813.00	\$9,958.00
Credential Attainment-AD	50.60%	197.63%
Measurable Skill Gains-AD	24.90%	401.61%
Employment Rate 2nd Quarter After Exit-WP	61.70%	162.07%
Employment Rate 4th Quarter After Exit-WP	59.40%	168.35%
Median Earnings 2nd Quarter After Exit -WP	\$6,063.00	\$9,958.00
Not Met (less than 90% of negotiated)		
Met (90-100% of negotiated)		
Exceeded (greater than 100% of negotiated)		

NO ATTACHMENT