



**SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
GLOBAL TALENT AND COMPETITIVENESS (GTCC)
COUNCIL MEETING
THURSDAY, FEBRUARY 20, 2025
8:30 AM**

Miami Lakes Educational Center and Technical College
5780 NW 158th Street
Small Media Room
Miami Lakes, FL 33014

The public may choose to view the session online via Zoom. **Registration is required:**
<https://us02web.zoom.us/meeting/register/tZApcuCuqDoiHdfQcKvvSUWUz1vGZLiStRim>

AGENDA

1. Call to Order and Introductions
2. Public Comment
3. Approval of GTC Council Meeting Minutes
 - A. December 19, 2024
 - B. October 17, 2024
4. Recommendation as to Approval of a New Training Provider
5. Recommendation as to Approval of the Women in Tech Program
6. Recommendation as to Approval to Purchase Scholarships to 5000 Role Models
7. Recommendation as to Approval to Submit WIOA Opportunity Zone OJT Waiver Request
8. Recommendation as to Approval to Allocate Funds for the Mayor Internship Program
9. Recommendation as to Approval to Authorize the SFWIB Executive Director Signatory Authority

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"Members of the public shall be given a reasonable opportunity to be heard on a specific agenda item, but must register with the agenda clerk prior to being heard."



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 2/20/2025

AGENDA ITEM NUMBER: 2

AGENDA ITEM SUBJECT: PUBLIC COMMENT

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **National leader in an ROI-focused enterprise**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB GLOBAL TALENT & COMPETITIVENESS COUNCIL MEETING

DATE: 2/20/2025

AGENDA ITEM: 3A

AGENDA TOPIC: MEETING MINUTES

SFWIB GLOBAL TALENT & COMPETITIVENESS COUNCIL MEETING MINUTES

DATE/TIME: December 19, 2024, 8:30AM

LOCATION: ARPEC School/UA Local Pipefitters
13201 NW 45th Avenue, Room 3
Opa-Locka, FL 33054

Zoom: <https://us02web.zoom.us/meeting/register/tZApcuCuqDoiHdfQcKvvSUWUz1vGZiStRim>

1. **CALL TO ORDER:** Chairwoman Ferradaz called to order the regular scheduled meeting of the SFWIB Global Talent and Competitiveness Council on December 19, 2024 at 8:37am.
2. **ROLL CALL:** 10 members; 6 required; 5 present: **No Quorum**

SFWIB GTCC MEMBERS PRESENT	SFWIB GTCC MEMBERS ABSENT	SFWIB STAFF
Brecheisen, Bruce Brown, Clarence Del Valle, Juan-Carlos (Zoom) Ferradaz, Gilda, Chair Whitaker, David	Gazitua, Luis Grice, Sonia Palacios, Carol Piedra, Obdulio SFWIB GTCC MEMBERS EXCUSED Loynaz, Oscar M.D., Vice-Chair	Smith, Robert Vice, Karlisha
OTHER ATTENDEES		
Mitchell, Carlena, Miami-Dade County Public Schools		

Agenda items are displayed in the order they were discussed.



2. Public Comment

Public comments should be two minutes or less.

Chairwoman Ferradaz opened the floor for comments from the public. Mr. Bryan Foxx and Mr. Robert Remington from My IT Future Institute submitted a Request to Speak Form, however, neither were present at the start of the meeting. Should they arrive during the session, they will be given the opportunity to present and respond to questions from the members.

Item closed.

3A. Global Talent and Competitiveness Council Meeting Minutes – October 17, 2024

Deferred – No Quorum

4. Approval – Summer Youth Internship Program

Chairwoman Ferradaz introduced the item; Mr. Smith presented the request to allocate an amount not to exceed \$2,500,000 in TANF funds to Miami-Dade County Public Schools for the Summer Youth Internship Program.

This program is a strategic partnership between Miami-Dade County, The Children's Trust, the Educational Federal (EdFed) Credit Union, and the South Florida Workforce Investment Board (SFWIB). Both the SFWIB and The Children's Trust will contribute \$2,500,000 each, for a total allocation of \$5,000,000 for the Summer Youth Internship Program (SYIP). Recruitment will kick off in April and the program is set to conclude in August 2025.

Recommendation for the board to approve the allocation of an amount not to exceed \$2,500,000 in TANF funding for the Summer Youth Internship Program (SYIP), as agreed **by consensus** of all members present.

No further questions or comments were presented. Item closed.



5. Approval – Future Bankers Program

Mr. Smith introduced and presented the request to allocate an amount not to exceed \$125,000 in WIOA Youth Program funds to support the Miami Dade College Future Bankers Training Camp Program.

Mr. Smith reviewed the programs details and partnerships as well as the outcomes of the Future Bankers Training Program for PY' 2023-2024.

The council inquired about the year-over-year interest in the program. Mr. Smith confirmed that there is very high interest, noting that last year's program reached its maximum capacity of 50 participants. Chairwoman Ferradaz asked whether any students had been turned away due to the program's limited space. Mr. Smith acknowledged that some students were unable to attend; however, he did not have the exact number available at the meeting. He will review the data and provide that information to the council members as soon as possible.

Continuing the discussion, Mr. Brecheisen asked about the overall experience for each of the participants and whether there was consensus on the program's effectiveness for students at each location. Mr. Smith advised that the CSSF Youth Department gathers participant feedback; however, he could not confirm if "overall experience" is tracked as a data point in the survey. Mr. Whitaker advocated for the inclusion of a question about students' overall experience in the survey, as this would provide valuable insights into how each bank is performing and whether the locations are aligned.

Mr. Brecheisen asked whether CSSF conducts follow-ups with past program participants to verify if graduates have remained in the finance field over the years. Mr. Smith confirmed that CSSF staff have several success stories of students who either began their careers at the financial institutions where they received training or pursued finance in college and continued working in the field afterward. However, he could not confirm that the CSSF Youth Department is actively tracking the career paths of former program participants. He will ask the youth team about this after the session.

Recommendation for the board to approve an amount not to exceed \$125,000 for the Miami Dade College Future Bankers Training Program, as agreed **by consensus** of all members present.

No further comments or suggestions were submitted from the members. Item closed.



6. Approval – New FIU Construction Apprenticeship Program

Chairwoman Ferradaz introduced the item; Mr. Smith introduced a new construction Project Manager Apprenticeship program at Florida International University (FIU). The program includes OSHA 30 certification and Disaster Recovery training.

[Mr. del Valle, having a contractual relationship with FIU, was recused from the meeting during the discussion and vote.]

Mr. Whitaker raised a question regarding the funding source listed as "NA" in the agenda item. Mr. Smith advised that the apprenticeship program has no associated costs. The agenda item seeks approval to add the program to the training options available to the constituents in Miami-Dade County. The employer will bear any expenses related to the technical instruction. Following the successful recruitment of active and eligible participants, CSSF staff will present a separate agenda item to the board, requesting approval for wage reimbursement for the employer.

Recommendation for the board to approve the addition of the FIU Program Management Construction Apprenticeship Program, as agreed **by consensus** of all members present.

No further questions or comments were presented. Item closed.

[Mr. del Valle returned to the session at the conclusion of the vote process. A Conflict of Interest/Related Party Form will be completed following the meeting.]

7. Approval – New Training Provider

Chairwoman Ferradaz introduced the item; Mr. Smith presented My IT Future for approval as a potential new training provider for Local Workforce Area 23 (Miami-Dade County). This is the third time this request has been brought before the Council. In the October meeting, the absence of representatives prevented any questions from being addressed. Today, representatives were supposed to discuss the organization's ownership structure, yet, despite submitting a Request to Speak Form to the Executive Office, no one from My IT Future attended. The lack of attendance from My IT Future undermines the Council's efforts to receive essential information.

Mr. Beasley informed the members that CSSF does not promote any training provider and emphasized the importance of an organization having a representative present any time an item is slated for review and approval to address any concerns that the members might have.

Minutes Prepared by: Ebony Morgan
SFWIB Global Talent & Competitiveness Council Meeting
December 19, 2024, 8:30am

Status: **DRAFT**

Approval date: TBD

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The Council chose to postpone consideration of the proposal until a representative from My IT Future could attend to answer members' questions or concerns.

No further questions or comments were presented. Item closed.

8. Approval – Temporary Cash Assistance Time Limits and Hardship Extension Policy

Chairwoman Ferradaz introduced the item; Ms. Vice reviewed the new Temporary Cash Assistance Time Limits and Hardship Extensions Policy, which aims to guide providers in processing hardship requests in a manner that ensures compliance with federal and state statutes.

Mr. Whitaker inquired about the potential impact of the policy on changing outcomes. Ms. Vice clarified that while the policy does not change the outcomes, it serves to provide staff with clear guidance on processing service requests effectively.

Mr. Beasley explained that individuals seeking cash assistance are referred to the Community Social Services Foundation (CSSF) by the Department of Children and Families (DCF) and should be work-ready. However, some individuals require additional skills to become attractive to employers. In such cases, CSSF staff will facilitate the person's enrollment in a training program and provide wrap-around services to support their participation in the training and eventual employment.

During today's board meeting, Mr. Beasley mentioned that members would receive more information on the Benefits Cliff, a concept designed by the Federal Reserve, which offers insight into why hardship requests may arise for individuals already receiving assistance. He also shared several scenarios that hinder individuals on assistance from either securing employment or accepting a pay raise from their current employer. There are several organizations, such as the Beacon Council, United Way, the Early Learning Coalition, and Greater Miami Chamber of Commerce, coming together to determine ways to address this pressing issue.

Recommendation for the board to approve the Temporary Cash Assistance Time Limits and Hardship Extension Policy, as agreed by consensus of all members present.

No further questions or comments were presented. Item closed.

9. Approval – Revision: Rapid Response Policy

Mr. Smith and Ms. Vice presented several revisions to the existing CSSF Rapid Response Policy to ensure compliance with new legislation and state policies, including the introduction of a rapid response tool from the State for monitoring the program.

There was further discussion on the several strategies CSSF has employed to assist workers and employers (i.e., layoff aversion, short time compensation, and Dislocated Worker Program).

Mr. Brecheisen proposed adding clearer language to the “VII. Exceptions” section of the policy to establish guidelines for the Executive Director's authority to make exceptions. Ms. Vice clarified that the Executive Director would only allow exceptions that are in compliance with the law. The council requested that language be added to the policy to specify the limits of the Executive Director's authority to make exceptions.

Recommendation for the board to approve the revised Rapid Response Policy, incorporating language that reflects that the Executive Director will grant exceptions in accordance with the law, as agreed **by consensus** of all members present.

No further questions or comments were presented. Item closed.

10. Approval – Revision: Paid Work Experience Policy

Ms. Vice outlined updates to the CSSF Paid Work Experience Policy, which now incorporates changes to statutory authorities and relevant federal and state laws regarding work experience. In addition, the maximum allocation for any paid work experience participants has been increased from \$7,800 to \$12,500, ensuring our policy is in line with all other training programs that have a work experience activity associated with it.

The Council proposed adding clearer language to the “VII. Exceptions” section of the policy to establish guidelines for the Executive Director's authority to make exceptions. Ms. Vice clarified that the Executive Director would only allow exceptions that are in compliance with the law. The council requested that language be added to the policy to specify the limits of the Executive Director's authority to make exceptions.

Recommendation for the board to approve the revised Paid Work Experience Policy, incorporating language that reflects that the Executive Director will grant exceptions in accordance with the law, as agreed **by consensus** of all members present.



No further questions or comments were presented. Item closed.

11. Approval – WIOA Regional Plan

Mr. Smith reviewed the WIOA Regional Plan, which aims to standardize business practices across workforce boards in the region, specifically in Broward and Miami-Dade counties. Today, the first of three stages in the plan is being presented to the Council for review. Approval would allow us to progress to stage two of a three-stage process. The development and structure of the plan are still in the early phases and will be further refined in the coming months.

Concerns were raised about the accuracy of the data used in the plan, particularly regarding job access and affordable housing. Additionally, there was a question about whether workforce boards outside of Broward County will be included, as many workers from the Miami-Dade County area are bussed to their jobs from further north. Mr. Smith acknowledged that the data does need to be scrubbed more; however, it has not been communicated how the data will be interpreted and applied.

Recommendation for the board to approve the Phase I of the WIOA Regional Plan, as agreed **by consensus** of all members present.

Being as there were no further questions or concerns, the meeting adjourned at 9:45am.



SFWIB GLOBAL TALENT & COMPETITIVENESS COUNCIL MEETING

DATE: 2/20/2025

AGENDA ITEM: 3B

AGENDA TOPIC: MEETING MINUTES

SFWIB GLOBAL TALENT & COMPETITIVENESS COUNCIL MEETING MINUTES

DATE/TIME: October 17, 2024, 8:30AM

LOCATION: The Landing of MIA, 5-Star Conference Center
7415 Corporate Center Drive, Suite H
(Florida Key Room)
Miami, FL 33126

Zoom: <https://us02web.zoom.us/meeting/register/tZApcuCuqDoiHdfQcKvvSUWUz1vGZLiStRim>

- 1. CALL TO ORDER:** Ms. Palacios, present at the meeting, chaired the session in place of Chairwoman Ferradaz, who participated remotely via Zoom.

The regular meeting of the SFWIB Global Talent and Competiveness Council on October 17, 2024 was called to order at 8:38am.

- 2. ROLL CALL:** 10 members; 6 required; 6 present: Quorum achieved

SFWIB GTCC MEMBERS PRESENT	SFWIB GTCC MEMBERS ABSENT	SFWIB STAFF
Del Valle, Juan-Carlos (Zoom) Ferradaz, Gilda, Chair Gazitua, Luis (Zoom) Grice, Sonia (Zoom) Palacios, Carol Piedra, Obdulio (Zoom)	Brown, Clarence Whitaker, David SFWIB GTCC MEMBERS EXCUSED Brecheisen, Bruce Loynaz, Oscar M.D., Vice-Chair	Smith, Robert Vice, Karlisha
OTHER ATTENDEES		
Diaz, Lupe, Miami-Dade County Public Schools Kennedy, Faith, Miami-Dade County Public Schools Mitchell, Carlana, Miami-Dade County Public Schools		



Agenda items are displayed in the order they were discussed.

2. Public Comment

Public comments should be two minutes or less.

Mr. Smith opened the floor for comments from the public. No requests to speak were received by the Executive Office. None were presented. Item closed.

3A. Global Talent and Competitiveness Council Meeting Minutes – June 15, 2023, June 20, 2024, and August 22, 2024

Mr. Smith introduced the minutes for review and approval by the Council. Ms. Palacios requested a single motion to approve all of the minutes that were presented for approval.

Motion: Chairwoman Ferradaz approves the GTCC meeting minutes for June 15, 2023, June 20, 2024, and August 22, 2024. Mr. del Valle seconded the motion; **item is passed without dissent.**

No further comments or suggestions were submitted from the members. Item closed.

4. Information – Summer Youth Internship Program Update

Ms. Palacios introduced the item; Mr. Smith introduced Ms. Diaz, who presented an update on the Summer Youth Internship Program.

Dr. Diaz was commended by Chairwoman Ferradaz for the program's ongoing success. Additionally, she expressed her desire for the program to enroll a greater number of foster children in the future.

Mr. Piedra inquired about Charter Schools and their contributions to the program. Dr. Diaz advised that charter schools have not made any financial contributions to the program, and shared that there were 164 students enrolled in the program this year.

No further questions or comments were presented. Item closed.

5. Approval – Miami Dade County New Apprenticeship Program

Mr. Smith introduced and presented the request to add a new culinary apprenticeship program for Miami Dade College.

Motion: Chairwoman Ferradaz recommends the approval of the new culinary apprenticeship program for Miami Dade College. Mr. del Valle seconded the motion; **item is passed without dissent.**

No further comments or suggestions were submitted from the members. Item closed.

6. Approval – New Training Provider

Mr. Smith introduced the agenda item and summarized the new training provider, My IT Future Institute, which is being presented to the Council for endorsement. On June 20th, the Council reviewed the same provider; however, the application was denied due to ongoing litigation with the U.S. Attorney's Office for the Middle District of Florida.

The case involving My IT Future Institute was resolved on May 30, 2024, with the stipulation that each organization would be responsible for its own attorney's fees and costs. A more significant related case reached an out-of-court settlement, which was resolved on July 10, 2024.

Mr. Smith shared the limited information that was available about the 1.3M settlement between the U.S. Attorney's Office for the Middle District of Florida and New Horizons.

The Council presented questions for My IT Future Institute; however, a representative was not available. The item has been deferred until the December meeting to ensure a My IT Future Institute representative will be present to provide details and address any inquiries.

Motion: Mr. Gazitua recommends that the item be deferred until a representative for My IT Future Institute can be available for further discussion. Mr. del Valle seconded the motion; **item is passed without dissent.**

No further questions or comments were presented. Item closed.



7. Approval – 2025 – 2029 WIOA Local and Regional Workforce Plan

Mr. Smith introduced the item, and Ms. Vice provided a concise overview of the 2025-2029 Local and Regional Workforce Plan. The comprehensive presentation will be delivered during the full board meeting at 9:30 am.

Motion: Mr. Piedra recommends the approval of the 2025 – 2029 WIOA Local and Regional Workforce Plan. Ms. Grice seconded the motion; **item is passed without dissent.**

No further questions or comments were presented. Item closed.

Being as there were no further questions or concerns, the meeting adjourned at 9:13am.

DRAFT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/20/2024

AGENDA ITEM NUMBER: 4

AGENDA ITEM SUBJECT: NEW TRAINING PROVIDER AND PROGRAM

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend to the Board the approval of new program for a New Training Provider, as set forth below.

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Improve credential outcomes for job seekers**

BACKGROUND:

In accordance with Section 122 of the Workforce Innovation and Opportunity Act, regional workforce boards are permitted to independently develop criteria for selecting and determining the eligibility of Training Providers and their programs. The South Florida Workforce Investment Board (SFWIB) has established a thorough process for evaluating an applicant's programmatic capabilities.

My IT Future Institute has re-submitted an application to become a training provider for our Local Workforce Development Area (LWDA). Previously, on June 20, 2024, My IT Future Institute's application was denied due to an ongoing legal case with the U.S. Attorney's Office for the Middle District of Florida.

In February 2024, the U.S. Attorney's Office filed a civil lawsuit against the New Horizons franchise and its owner, alleging that New Horizons submitted false claims to the Department of Veterans Affairs (VA) for Post-9/11 GI Bill tuition payments. The allegations included overcharging the VA by not reporting tuition waivers and scholarships provided to GI Bill students and falsely certifying compliance with Title 38's ban on incentive compensation tied to student enrollment.

Case Resolution: On May 30, 2024, the case was closed with the following stipulation: "ENDORSED ORDER: Pursuant to Federal Rules of Civil Procedure (Fed. R. Civ. P. 41(a)) and the 'Stipulation of Dismissal,' this action is dismissed with prejudice, with all parties to bear their own attorney's fees and costs. The Clerk is directed to terminate any pending motions and deadlines, and thereafter close this case. Signed by Judge Thomas P. Barber on 7/12/2024."

Further research revealed a press release issued on July 10, 2024, by the U.S. Attorney's Office, Middle District of Florida, indicating that the case was settled for \$1,350,000 to resolve the allegations. The dismissal was contingent upon the parties reaching an out-of-court settlement, resulting in a dismissal with prejudice to prevent future court proceedings on this matter.

CareerSource Florida policy mandates that Local Workforce Development Boards (LWDBs) can only select training providers approved by Florida Commerce. My IT Future Institute has received approval from Florida Commerce and is listed as an approved training provider in the Eligible Training Program List.

My IT Future Institute has submitted all required documentation for reconsideration by the SFWIB to become a training provider for LWDA 23.

SFWIB staff has completed the review process and is presenting My IT Future Institute for consideration by the Council as a new training provider. The following apprenticeship programs are proposed:

- My IT Future Institute (#2411) dba Innovak of Florida, Inc.
 - Preparatory Program for Cisco Certified Network Associate (CCNA)
 - Cyber Security IT Professional
 - Master Certificate in Cyber & Information Assurance

The Council is requested to review and consider the approval of My IT Future Institute as a training provider for LWDA 23.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 2/20/2024

AGENDA ITEM NUMBER: 5

AGENDA ITEM SUBJECT: WOMEN IN TECH

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB Staff recommends the Global Talent and Competitiveness Council to recommend to the Board the approval to allocate an amount of \$250,000 in Workforce Innovation and Opportunity Act funds to Youth Coop - Little Havana American Job Center, as set forth below.

STRATEGIC GOAL: **IMPROVE SERVICES FOR INDIVIDUALS W/ BARRIERS**

STRATEGIC PROJECT: **Close the digital skills gap**

BACKGROUND:

On February 18, 2021, the Board approved the Renew 305 Workforce Training Program, designed to develop and upskill local talent to meet the workforce needs of businesses in Miami-Dade County. As a designated TechHire community, Miami-Dade has prioritized increasing opportunities for women to enter the IT field through initiatives such as the Renew 305 Workforce Training Program, facilitated at the YMCA of Miami's TechHire Center.

Through the Renew 305 program, 20 women successfully obtained IT certifications in Cloud and Security Administration, addressing the underrepresentation of women in tech while providing local employers with skilled talent.

Building on this success, the Women In Tech Full Stack Web Developer Training initiative aims to provide 25 women with comprehensive web development training and hands-on work experience. In partnership with the City of Miami, this initiative continues to expand workforce opportunities for women in IT while addressing the growing demand for skilled professionals in the region. The City of Miami Commission has approved a \$250,000 allocation for On-the-Job Training (OJT) for program participants.

To support this initiative, SFWIB staff is requesting Board approval for an additional \$250,000 in Workforce Innovation and Opportunity Act (WIOA) funding to enhance training opportunities.

FUNDING: Workforce Innovation and Opportunity Act (WIOA) Adult and Dislocated Worker

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 2/20/2024

AGENDA ITEM NUMBER: 6

AGENDA ITEM SUBJECT: FLORIDA COLLEGE PLAN SCHOLARSHIPS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB Staff recommends to the Global Talent and Competitive Council to recommend to the Board the approval to purchase Florida Prepaid Scholarships in the amount of \$200,000 in Temporary Assistance for Needy Families funds and to allocate the scholarships to the 5000 Role Models of Excellence Program, as set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Joint contribution for youth career pathway models**

BACKGROUND:

The Stanley G. Tate Florida Prepaid College Foundation, Inc., authorized by the Florida legislature in 1989, is a partnership between state government and the private sector. The Foundation, a 501(c)(3) non-profit direct support organization for the Florida Prepaid College Board, administers the Stanley Tate Project STARS Scholarship Program.

The program is designed to provide prepaid postsecondary tuition scholarships to low-income students who are at risk of dropping out of school and may not otherwise be able to afford a college education. Once selected, the students must abide by their school's code of conduct, meet with a mentor on a regular basis, remain drug and crime free, and maintain passing grades.

Take Stock In Children / Big Brothers Big Sisters Miami (TSIC / BBBS Miami) will continue to manage the scholarship program and serve as the administrator and fiscal agent for participating organizations. TSIC / BBBS Miami is responsible for program implementation, youth eligibility, program selection, case management, and tracking. All participating organizations will provide educational, social and mentoring services to youth who are likely to enroll in a post-secondary institution. The scholarship purchased will be allocated to the 5000 Role Models of Excellence program.

CSSF staff recommends to the Global Talent and Competitive Council to approve an allocation not to exceed \$200,000.00 in Temporary Assistance for Needy Families funds for the Stanley G. Tate Florida Prepaid College Foundation, Inc. to purchase scholarships that will be awarded to the 5000 Role models of Excellence Program.

FUNDING: Temporary Assistance for Needy Families

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 2/20/2025

AGENDA ITEM NUMBER: 7

AGENDA ITEM SUBJECT: WIOA OPPORTUNITY ZONE OJT WAIVER REQUEST

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB Staff recommends to the Global Talent and Competitiveness Council to recommend to the Board the approval to submit a On-The-Job Training Waiver Request to allow up to 100% reimbursement to employers in an Opportunity Zone, as set forth below.

STRATEGIC GOAL: **BUILD DEMAND-DRIVEN SYSTEM W/ EMPLOYER ENGAGEMENT**

STRATEGIC PROJECT: **Engage employers and seek continuous feedback**

BACKGROUND:

In response to policy changes requested by the new federal administration, staff has researched and developed the attached WIOA On-the-Job Training (OJT) waiver to enhance work-based learning opportunities in opportunity zones. Opportunity Zones are economically distressed communities identified for economic growth through investment incentives. This waiver is designed to provide the South Florida Workforce Investment Board (SFWIB) with greater flexibility in addressing the workforce and business needs within Workforce Development Area (WDA) 23 by allowing 100% reimbursement of the extraordinary costs associated with training and additional supervision under OJT.

If approved, this increased reimbursement rate will enable businesses within opportunity zones to build and strengthen their workforce while providing job seekers facing employment barriers with the skills needed for long-term self-sufficiency.

A similar waiver allowing 90% OJT reimbursement has already been approved for workforce boards in nine other states, including California, Colorado, Illinois, Maryland, Missouri, Nevada, Puerto Rico, Rhode Island, and Wisconsin.

Attached is the WIOA Opportunity Zone OJT waiver recommendation for the Committee's review and consideration.

FUNDING: Workforce Innovation and Opportunity Act

PERFORMANCE: N/A

ATTACHMENT

CareerSource South Florida Waiver Request

Opportunity Zone On-the-Job (OJT) Employer Reimbursement

Federal Statutory/Regulatory Requirements to be waived:

In accordance with the waiver requirements and request process of Title I of the Workforce Innovation and Opportunity Act (WIOA) section 189(i)(3); 20 Code of Federal Regulations (CFR) § 679.600, 680.720(b); and Training, and Employment Guidance Letter (TEGL) 8-18, the South Florida Workforce Investment Board d/b/a CareerSource South Florida (CSSF), designated workforce development board 23 in the State of Florida, is requesting a waiver of the requirements of WIOA §134(c)(3)(H)(i) and 20 CFR §680.720(b) in order to increase On-the-Job Training (OJT) employer reimbursements to 100 percent for small and mid-size businesses located in opportunity zones.

Pursuant to 20 CFR §680.720, employers may be reimbursed up to 50 percent of the wage rate of an OJT participant, and up to 75 percent using the criteria in 20 CFR §680.730(b), for the extraordinary costs of providing the training and additional supervision related to the OJT. This waiver request would allow for OJT employer reimbursements of 100 percent to address critical business and workforce needs in opportunity zones. CareerSource South Florida is requesting this waiver for the WIOA Title I 2024-2025 program year (July 1, 2024 - June 30, 2025).

Background

The term “Qualified Opportunity Zones” (OZ) is defined as a population census tract located in a low-income community.¹ The OZ were included as part of an overhaul of the Internal Revenue Code, passed in December 2017 as the Tax Cuts and Jobs Act (TCJA). The OZ were created as part of a new tax incentive program intended to spur economic development and job creation in economically distressed communities. The program’s designation encourages businesses, developers and financial institutions to invest long-term capital in low-income census tract areas.²

The areas were designated as OZ by the U.S. Department of Treasury in June 2018 and sunsets on December 31, 2028. This means new investments cannot be made after this date and only early adopters investing on or before December 31, 2019 will qualify for all of the program’s tax benefits.³

According to a Miami Dade County 2022 Opportunity Zones Update, in 2017 a federal mandate designated OZ along 8,761 census tracts across the United States, of which 427 are located throughout Florida. Governors could nominate up to 25 percent of their state’s eligible tracts to receive the designation. The nomination process in Florida included reviewing over 1,200 recommendations submitted by local governments, regional planning councils, nonprofits, developers, investors and others. Final nominations were based on a comprehensive review and detailed statistical analysis of relevant population, poverty and unemployment rates, and other economic indicators.³

¹ IRC Section 1400Z-1: Designation, Internal Revenue Code: Income Taxes

<http://uscode.house.gov/view.xhtml?req=granuleid:USC-prelim-title26-section1400Z-1&num=0&edition=prelim>.

² Office of Commission Auditor Miami-Dade Board of County Commissioners, 2019 Benefits and Challenges of Opportunity Zones Report

³ *The Opportunity Zone Program*, Department of Economic Opportunity, <https://www.floridajobs.org/business-growth-and-partnerships/for-businesses-and-entrepreneurs/business-resource/opportunity-zones> (last visited August 4, 2021).

⁴ South Florida Regional Planning Council: Opportunity Zones, <https://sfregionalcouncil.org/opportunity-zones/>; <https://opportunitydb.com/counties/monroe-county-florida/>; <https://opportunitydb.com/zones/12087971100/>

⁵ Miami-Dade Beacon Council Opportunity Zones Prospectus

There are 67 OZ in Miami-Dade County designated by the State of Florida as needing economic assistance.² Of the 67 OZ located throughout Workforce Development Area (WDA) 23, the largest numbers are close to downtown Miami. The area has an entrepreneurial spirit with an international focus that helps make WDA 23 a successful global business hub and earned it the moniker “Gateway to Latin America and the Caribbean”.

The Miami Dade Beacon Council opportunity zone prospectus shows the opportunity zones are divided into three areas: North, Central and South. The business details for each area is as follows:

- North – this zone has a diverse economy with about 35,900 companies employing 237,866 individuals. In addition, 89.52 percent of the companies have less than nine employees.
- Central – this zone has the Miami International Airport is located in the middle of the area and the Port of Miami is east of Downtown Miami. It has a diverse economy; however, the industries are in distinct clusters. There are approximately 116,170 companies employing 840,543 individuals. In addition, 89.36 percent of the companies have less than nine employees.
- South – this zone has two airports in its vicinity. It has a diverse economy with the industries clustered in distinct areas (i.e., life science, agriculture, agro-tourism & eco-tourism). There are approximately 24,947 companies employing 188,525 individuals. In addition, 88.57 percent of the companies have less than 9 employees.

Miami-Dade County has a multi-lingual, multi-cultural population of about 2.7 million and is expected to grow to close to 2.75 million by 2028. The three areas the 67 OZ located in Miami-Dade County are further detailed below.⁵

North Miami-Dade County

In 2019, the area had a population of 727,807, which is expected to grow to 752,538 in 2024. The average household income in 2019 was \$68,164 and will increase to \$78,275 in five years. The census tracts that make up the Opportunity Zones in the North Miami Dade Opportunity Zone Area show that it is a diverse area in population and economy.

However, industries have clustered in distinct area such as the Life Science cluster in the Town of Miami Lakes, Warehousing and Distribution (Trade & Logistics) in the Cities of Miami Gardens and Opa-locka, financial services (Banking & Finance) in the City of Aventura, and Film and Recording sector (Creative Industries) in the City of North Miami.⁵

¹ IRC Section 1400Z-1: Designation, Internal Revenue Code: Income Taxes
<http://uscode.house.gov/view.xhtml?req=granuleid:USC-prelim-title26-section1400Z-1&num=0&edition=prelim>.

² Office of Commission Auditor Miami-Dade Board of County Commissioners, 2019 Benefits and Challenges of Opportunity Zones Report

³ *The Opportunity Zone Program*, Department of Economic Opportunity,
<https://www.floridajobs.org/business-growth-and-partnerships/for-businesses-and-entrepreneurs/business-resource/opportunity-zones> (last visited August 4, 2021).

⁴ South Florida Regional Planning Council: Opportunity Zones, <https://sfregionalcouncil.org/opportunity-zones/>; <https://opportunitydb.com/counties/monroe-county-florida/>;
<https://opportunitydb.com/zones/12087971100/>

⁵ Miami-Dade Beacon Council Opportunity Zones Prospectus

North Miami-Dade County Opportunity Zone Area Demographics		
	2019	2024
Population	727,807	752,538
Households	242,473	252,567
Families	176,034	182,211
Average Household Income	\$68,164	\$78,275
Owner-occupied Housing	146,688	155,903
Renter-occupied Housing	96,805	96,664
Educational Attainment- Associate Degree and higher	34.12%	34.10%

North Miami-Dade Opportunity Zone Area Major Sector Breakdown	
Industry	Percent of Total Businesses
Agriculture, Mining, Utility Services	0.27
Construction	6.36
Manufacturing	3.53
Wholesalers	4.82
Retail	16.7
Transportation & Warehousing	3.9
Information	2.19
Banking, Finance & Insurance	6.1
Real Estate 7.57	7.57
Professional, Scientific & Technical Svcs. 11.89	11.89
Holding Companies & Managing Offices 0.73	0.73
Administrative, Support, Waste Mgmt. 4.79	4.79
Education 2.38	2.38
Healthcare & Social Services 7.90	7.90
Arts, Sports, Entertainment & Recreation 2.31	2.31
Accommodation & Food Services 5.69	5.69
Other Services & Unclassified 12.04	12.04
Public Administration 0.82	0.82

Source: MiamiDadesites.com, 2019

¹ IRC Section 1400Z-1: Designation, Internal Revenue Code: Income Taxes
<http://uscode.house.gov/view.xhtml?req=granuleid:USC-prelim-title26-section1400Z-1&num=0&edition=prelim>.

² Office of Commission Auditor Miami-Dade Board of County Commissioners, 2019 Benefits and Challenges of Opportunity Zones Report

³ *The Opportunity Zone Program*, Department of Economic Opportunity,
<https://www.floridajobs.org/business-growth-and-partnerships/for-businesses-and-entrepreneurs/business-resource/opportunity-zones> (last visited August 4, 2021).

⁴ South Florida Regional Planning Council: Opportunity Zones, <https://sfregionalcouncil.org/opportunity-zones/>; <https://opportunitydb.com/counties/monroe-county-florida/>;
<https://opportunitydb.com/zones/12087971100/>

⁵ Miami-Dade Beacon Council Opportunity Zones Prospectus

Central Miami-Dade County

In 2019, the area's population is 1,454,025 and expected to grow to 1,502,964 in 2024. The average household income in 2019 was \$74,209 and will increase to \$85,703 in five years. The census tracts that make up the Opportunity Zones in the Central Miami Dade Opportunity Zone Area show that it has a diverse economy.

However, industries have clustered in distinct area such as a technology cluster in the City of Miami, warehousing and distribution (Trade & Logistics) in the Cities of Doral and Hialeah, financial services (Banking & Finance) in the Cities of Miami and Coral Gables, Creative Industries in the City of Miami.⁵

Central Miami-Dade County Opportunity Zone Area Demographics		
	2019	2024
Population	1,454,025	1,502,964
Households	531,318	550,165
Families	342,676	354,044
Average Household Income	\$74,209	\$85,703
Owner-occupied Housing	247,260	264,588
Renter-occupied Housing	284,058	285,577
Educational Attainment- Associate Degree and higher	39.78%	39.70%

¹ IRC Section 1400Z-1: Designation, Internal Revenue Code: Income Taxes
<http://uscode.house.gov/view.xhtml?req=granuleid:USC-prelim-title26-section1400Z-1&num=0&edition=prelim>.

² Office of Commission Auditor Miami-Dade Board of County Commissioners, 2019 Benefits and Challenges of Opportunity Zones Report

³ *The Opportunity Zone Program*, Department of Economic Opportunity,
<https://www.floridajobs.org/business-growth-and-partnerships/for-businesses-and-entrepreneurs/business-resource/opportunity-zones> (last visited August 4, 2021).

⁴ South Florida Regional Planning Council: Opportunity Zones, <https://sfregionalcouncil.org/opportunity-zones/>; <https://opportunitydb.com/counties/monroe-county-florida/>; <https://opportunitydb.com/zones/12087971100/>

⁵ Miami-Dade Beacon Council Opportunity Zones Prospectus

Central Miami-Dade Opportunity Zone Area Major Sector Breakdown	
Industry	Percent of Total Businesses
Agriculture, Mining, Utility Services	0.32
Construction	5.46
Manufacturing	3.26
Wholesalers	5.38
Retail	16.33
Transportation & Warehousing	4.03
Information	2.45
Banking, Finance & Insurance	6.61
Real Estate	7.01
Professional, Scientific & Technical Svcs.	14.06
Holding Companies & Managing Offices	1.03
Administrative, Support, Waste Mgmt.	4.88
Education	1.99
Healthcare & Social Services	7.29
Arts, Sports, Entertainment & Recreation	2.17
Accommodation & Food Services	6.86
Other Services & Unclassified	9.75
Public Administration	1.09

Source: miamidadesites.com

South Miami-Dade County

In 2019, the area had a population of 727,807, which is expected to grow to 752,538 in 2024. The average household income in 2019 was \$68,164 and will increase to \$78,275 in five years. The census tracts that make up the Opportunity Zones in the South Miami Dade Opportunity Zone Area show that it has a diverse economy.

However, certain industries have clustered in distinct areas such as the life science cluster in the Kendall area and the agriculture, agro-tourism & ecotourism in the Cities of Homestead and Florida City.⁵

¹ IRC Section 1400Z-1: Designation, Internal Revenue Code: Income Taxes
<http://uscode.house.gov/view.xhtml?req=granuleid:USC-prelim-title26-section1400Z-1&num=0&edition=prelim>.

² Office of Commission Auditor Miami-Dade Board of County Commissioners, 2019 Benefits and Challenges of Opportunity Zones Report

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⁴ South Florida Regional Planning Council: Opportunity Zones, <https://sfregionalcouncil.org/opportunity-zones/>; <https://opportunitydb.com/counties/monroe-county-florida/>;
<https://opportunitydb.com/zones/12087971100/>

⁵ Miami-Dade Beacon Council Opportunity Zones Prospectus

South Miami-Dade County Opportunity Zone Area Demographics		
	2019	2024
Population	638,272	659,777
Households	199,793	252,567
Families	157,116	162,752
Average Household Income	\$83,036	\$95,823
Owner-occupied Housing	130,930	138,435
Renter-occupied Housing	68,863	68,419
Educational Attainment- Associate Degree and higher	40.70%	40.58%

South Miami-Dade Opportunity Zone Area Major Sector Breakdown	
Industry	Percent of Total Businesses
Agriculture, Mining, Utility Services	0.77
Construction	8.2
Manufacturing	2.88
Wholesalers	4.24
Retail	16.30
Transportation & Warehousing	2.82
Information	2.00
Banking, Finance & Insurance	6.09
Real Estate	5.95
Professional, Scientific & Technical Svcs.	12.12
Holding Companies & Managing Offices	0.56
Administrative, Support, Waste Mgmt.	5.6
Education	2.58
Healthcare & Social Services	8.79
Arts, Sports, Entertainment & Recreation	2.28
Accommodation & Food Services	5.87
Other Services & Unclassified	12.09
Public Administration	0.87

Source: miamidadesites.com

¹ IRC Section 1400Z-1: Designation, Internal Revenue Code: Income Taxes
<http://uscode.house.gov/view.xhtml?req=granuleid:USC-prelim-title26-section1400Z-1&num=0&edition=prelim>.

² Office of Commission Auditor Miami-Dade Board of County Commissioners, 2019 Benefits and Challenges of Opportunity Zones Report

³ *The Opportunity Zone Program*, Department of Economic Opportunity,
<https://www.floridajobs.org/business-growth-and-partnerships/for-businesses-and-entrepreneurs/business-resource/opportunity-zones> (last visited August 4, 2021).

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<https://opportunitydb.com/zones/12087971100/>

⁵ Miami-Dade Beacon Council Opportunity Zones Prospectus

Local Strategic Goals

CareerSource South Florida will utilize the waiver to incentivize businesses with work-based learning opportunities in opportunity zones to establish and/or re-establish their workforce and provide job seekers with barriers to employment, including those that lost jobs due to the COVID-19 pandemic, with the opportunity to learn skills to establish self-sufficiency. The waiver will also enhance CSSF's existing efforts to create a talent pipeline that will address the labor market needs of businesses in Miami Dade County.

On-the-job training is a proven, reliable method to implement work-based training in an effective and efficient manner that meets the immediate state and local workforce needs. Providing employers with a quick and effective approach to training that leads to a skilled workforce is critical to their viability. The waiver allows employers to hire job seekers and utilize limited resources for other critical aspects of their business.

Action to remove state or local statutory or regulatory barriers:

At present, there are no local statutory or regulatory barriers that would prohibit implementation of the waiver. CareerSource South Florida's policies meet current state and federal program requirements.

¹ IRC Section 1400Z-1: Designation, Internal Revenue Code: Income Taxes
<http://uscode.house.gov/view.xhtml?req=granuleid:USC-prelim-title26-section1400Z-1&num=0&edition=prelim>.

² Office of Commission Auditor Miami-Dade Board of County Commissioners, 2019 Benefits and Challenges of Opportunity Zones Report

³ *The Opportunity Zone Program*, Department of Economic Opportunity,
<https://www.floridajobs.org/business-growth-and-partnerships/for-businesses-and-entrepreneurs/business-resource/opportunity-zones> (last visited August 4, 2021).

⁴ South Florida Regional Planning Council: Opportunity Zones, <https://sfregionalcouncil.org/opportunity-zones/>; <https://opportunitydb.com/counties/monroe-county-florida/>; <https://opportunitydb.com/zones/12087971100/>

⁵ Miami-Dade Beacon Council Opportunity Zones Prospectus

February 14, 2025

Adrienne Johnston
President & CEO
CareerSource Florida
2308 Killearn Center Blvd
Tallahassee, FL 32309

Dear Ms. Johnston,

The South Florida Workforce Investment Board (SFWIB), d/b/a CareerSource South Florida (CSSF), respectfully requests approval of the enclosed statutory waiver to increase On-the-Job Training (OJT) employer reimbursements to 100 percent. This request is submitted pursuant to the Secretary of Labor's waiver authority under Section 189(i)(3) of the Workforce Innovation and Opportunity Act (WIOA) and 20 CFR 679.620, which permits the Secretary to waive specific provisions of WIOA Title I, Subtitle A, B, and E, as well as sections 8-10 of the Wagner-Peyser Act.

Purpose of the Waiver Request

CSSF seeks this waiver to enhance employer reimbursement to 100 percent for OJT in designated Opportunity Zones (OZ) to address critical workforce and business needs. Opportunity Zones are low-income census tracts that face significant economic challenges. According to the Miami-Dade Board of County Commissioners' 2019 Benefits and Challenges of Opportunity Zones Report, 67 of Florida's 427 Opportunity Zones are located within Workforce Development Area (WDA) 23 (Miami-Dade County), with the highest concentration near downtown Miami.

Rationale and Economic Impact

The Miami-Dade Beacon Council's Opportunity Zones Prospectus highlights that approximately 90 percent of businesses within WDA 23's Opportunity Zones employ fewer than nine workers. By increasing employer reimbursement to 100 percent, CSSF aims to:

- Encourage businesses in Opportunity Zones to hire and train job seekers with barriers to employment, including individuals who lost jobs due to the COVID-19 pandemic.
- Support small businesses in establishing or re-establishing their workforce through work-based learning opportunities.
- Strengthen the local talent pipeline to meet the evolving labor market needs of businesses within WDA 23.

Scope of the Waiver

The 100 percent employer reimbursement will apply to all OJT contracts supported by WIOA formula funds, including Adult, Dislocated Worker, and Youth programs, where applicable. CSSF is requesting this waiver for the WIOA Title I 2024-2025 program year (July 1, 2024 – June 30, 2025).

Your consideration and approval of this waiver request are greatly appreciated. Please feel free to contact me at (305) 929-1501 if you have any questions or require additional information.

Sincerely,

DRAFT



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 02/20/2024

AGENDA ITEM NUMBER: 8

AGENDA ITEM SUBJECT: MAYORS OFFICE 2025 INTERNSHIP PROGRAM

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Global Talent and Competitive Council to recommend to the Board the approval to allocate an amount not to exceed \$18,000 in WIOA Adult funds to support the Mayor's Office 2025 Summer Internship Program, as set forth below.

STRATEGIC GOAL: **IMPROVE SERVICES FOR INDIVIDUALS W/ BARRIERS**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

As Miami-Dade County continues its mission to attract and retain top-tier talent, the Mayor's Office 2025 Summer Internship Program has been designed to provide college and graduate students with meaningful exposure to public service and career opportunities within the County. Through the We Connect, We Thrive initiative, this program fosters a talent pipeline for future public sector professionals by offering paid internships across various County departments.

CareerSource South Florida (CSSF) will play a vital role in supporting this initiative by contributing funds through Workforce Innovation and Opportunity Act (WIOA) Adult Funds, covering stipend payments for four (4) participating interns.

The development of this internship program was guided by a needs assessment conducted by Miami-Dade County, which identified key operational areas where interns could provide valuable support while gaining professional experience. These areas include:

- Cultural Affairs
- Resilience
- Juvenile Services
- Equity & Engagement
- Animal Services
- Innovation & Economic Development
- Information Technology
- Operations

Interns will be assigned to these critical County departments, where they will engage in impactful projects, assist with community outreach efforts, and contribute to policy development and operational improvements.

Upon successful completion of the 15-week program, interns will:

- Present a final report on their work and contributions to the Mayor
- Receive a certificate of appreciation
- Be provided with a signed letter of recommendation to support their future career opportunities

This initiative underscores Miami-Dade County's commitment to developing the next generation of leaders while strengthening the public workforce to meet the evolving needs of the community.

FUNDING: Workforce Innovation Opportunity Act Adult

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 2/20/2024

AGENDA ITEM NUMBER: 9

AGENDA ITEM SUBJECT: SOUTH FLORIDA WORKFORCE INVESTMENT BOARD RESOLUTION

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB Staff recommends to the Global Talent and Competitiveness Counsel to recommend to the Board the approval to adopt a resolution granting the Executive Director of the South Florida Workforce Board to execute agreements, contracts, and other operational directives on behalf of the board, as set forth below.

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

The South Florida Workforce Investment Board (SFWIB), doing business as CareerSource South Florida, was established under Miami-Dade County Ordinance #24-61, in accordance with the Workforce Innovation and Opportunity Act (WIOA), Pub. L. No. 113-128, 128 Stat. 1425 (2014), and Chapter 445, Florida Statutes. This ordinance facilitated the creation of Article LXVII of the Miami-Dade County Code, which formally re-established SFWIB as a single-county workforce board following the consolidation of workforce boards.

Under Sec. 2-923(d)(1)(A) of the ordinance, the Executive Director is designated as the Chief Executive and Operating Officer of the Board, responsible for providing all necessary support, implementing policies, decisions, and directives, and carrying out the duties outlined in the SFWIB bylaws. However, the ordinance does not explicitly grant the Executive Director the authority to negotiate and execute contracts on behalf of the Board.

To ensure clarity and operational efficiency, staff, in conjunction with legal counsel, recommends that the Board formally adopt a resolution granting the Executive Director the authority to execute agreements, contracts, and other operational directives necessary to fulfill the Board's mission. This authorization will reinforce the Executive Director's ability to efficiently manage workforce development initiatives while maintaining compliance with Miami-Dade County's governance structure.

FUNDING: ALL

PERFORMANCE: N/A

ATTACHMENT



South Florida Workforce Investment Board Resolution

I. Introduction

This resolution formally grants the Executive Director of the South Florida Workforce Investment Board (SFWIB) dba CareerSource South Florida the authority to negotiate, execute agreements, contracts, and other operational directives on behalf of the Board to ensure efficient operations and compliance with governing statutes and policies.

II. Title of Resolution

Resolution Granting Contract Execution Authority to the Executive Director

III. Date of Resolution

Date of Adoption: February 20, 2025

IV. Background and Context

The South Florida Workforce Investment Board dba CareerSource South Florida was established under Miami-Dade County Ordinance #24-61 in accordance with the Workforce Innovation and Opportunity Act (WIOA), Pub. L. No. 113-128, 128 Stat. 1425 (2014), and Chapter 445, Florida Statutes.

As an agency and instrumentality of Miami-Dade County, the County Mayor or designee provides staff and support services to enable the SFWIB to fulfill its duties. Per Sec. 2-923(d)(1)(A) of the Miami-Dade County Code, the Executive Director serves as the Chief Executive and Operating Officer of the Board, responsible for implementing policies, decisions, actions, and directives while performing all duties outlined in the SFWIB bylaws.

However, the ordinance does not explicitly grant the Executive Director the authority to negotiate, execute agreements, contracts, and other operational directives. To address this, the SFWIB formally adopts this resolution to provide the necessary delegation of authority.

V. Resolution

Be it resolved that the South Florida Workforce Investment Board hereby grants the Executive Director the authority to negotiate, execute agreements, contracts, and other operational directives on behalf of the Board, in alignment with Miami-Dade County Ordinance #24-61 and the responsibilities outlined in the SFWIB bylaws.

Be it further resolved that this authority is **retroactive to June 18, 2024**, ensuring continuity of operations and compliance with Board governance.

VI. Conclusion

This resolution shall be filed with the official records of the South Florida Workforce Investment Board and made available to Board members, regulators, and other relevant stakeholders as required by law.