



**SOUTH FLORIDA WORKFORCE INVESTMENT BOARD  
EXECUTIVE COMMITTEE MEETING  
THURSDAY, SEPTEMBER 10, 2026  
8:15 A.M.**

CareerSource South Florida  
7300 Corporate Center Drive  
Miami, Florida 33126

VIA ZOOM ONLY. **Registration is required:**  
[https://us02web.zoom.us/webinar/register/WN\\_ISSH7LAzTdywsrtfD2Q3IA](https://us02web.zoom.us/webinar/register/WN_ISSH7LAzTdywsrtfD2Q3IA)

**AGENDA**

1. Call to Order and Introductions
2. Public Comment
3. Approval of Executive Committee Meeting Minutes
  - A. August 13, 2026
4. Informational – Workforce Policy G104-Sanctions and Other Corrective Action for Local Workforce Development Boards.
5. Informational – Eligible Training Provider List Policy Alignment Initiative
6. Informational – SFWIB Individual Training Account Expenditure Waiver Update
7. Informational – Wagner-Peyser Employment Services Staff Transition
8. Informational – U.S. Department of Labor FY 2026 Budget Request and Proposed Workforce Development Consolidation
9. Recommendation as to Approval of a New Board Member

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"Members of the public shall be given a reasonable opportunity to be heard on a specific agenda item, but must register with the agenda clerk prior to being heard."



**SFWIB EXECUTIVE COMMITTEE**

**DATE:** 9/10/2026

**AGENDA ITEM NUMBER:** 2

**AGENDA ITEM SUBJECT:** PUBLIC COMMENT

**AGENDA ITEM TYPE:** **INFORMATIONAL**

**RECOMMENDATION:** N/A

**STRATEGIC GOAL:** **STRONG WORKFORCE SYSTEM LEADERSHIP**

**STRATEGIC PROJECT:** **National leader in an ROI-focused enterprise**

**BACKGROUND:**

N/A

**FUNDING:** N/A

**PERFORMANCE:** N/A

*NO ATTACHMENT*



**SFWIB EXECUTIVE COMMITTEE**

**DATE:** 9/10/2026

**AGENDA ITEM NUMBER:** 3

**AGENDA ITEM SUBJECT:** EXECUTIVE COMMITTEE MEETING MINUTES

**AGENDA ITEM TYPE:** **APPROVAL**

**RECOMMENDATION:** SFWIB staff recommends to the Executive Committee to approve minutes from the August 13, 2026 meetings, as set forth below.

**STRATEGIC GOAL:** **STRONG WORKFORCE SYSTEM LEADERSHIP**

**STRATEGIC PROJECT:** **Strengthen workforce system accountability**

**BACKGROUND:**

N/A

**FUNDING:** N/A

**PERFORMANCE:** N/A

*ATTACHMENT*



## SFWIB EXECUTIVE COMMITTEE MEETING MINUTES

**DATE:** 9/10/2026  
**AGENDA ITEM:** 3A  
**AGENDA TOPIC:** MEETING MINUTES

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### SFWIB EXECUTIVE COMMITTEE MEETING

**DATE:** August 13, 2026  
**LOCATION:** VIA Zoom Only  
**ZOOM:** [https://us02web.zoom.us/webinar/register/WN\\_ISSH7LAzTdywsrtfD2Q3IA](https://us02web.zoom.us/webinar/register/WN_ISSH7LAzTdywsrtfD2Q3IA)

**1. CALL TO ORDER & INTRODUCTIONS** In the absence of Chairman Gibson, Vice-Chairman del Valle called to order the regular meeting of the SFWIB Executive Committee at approximately 8:20 a.m. on August 13, 2026.

**ROLL CALL:** 7 members; 4 required; 5 present at roll call: Quorum established. Mr. Chi joined the meeting in progress during Other Business, bringing total attendance to 6 members.

| SFWIB EXECUTIVE COMMITTEE MEMBERS PRESENT<br>(VIA ZOOM)                                                                                    | SFWIB MEMBERS EXCUSED                                                                 | SFWIB STAFF                                                              |
|--------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|--------------------------------------------------------------------------|
| Canales, Dequasia<br>Chi, Joe<br>del Valle, Juan-Carlos, Vice-Chairman<br>Ferradaz, Gilda<br>Mantilla, Rene<br>Scott, Jr., Kenneth "Kenny" | Gibson, Charles, Chair<br><br><b>SFWIB EXECUTIVE COMMITTEE MEMBERS ABSENT</b><br>None | Beasley, Rick<br>Morgan, Ebony<br>Smith, Robert<br><br>ADMINISTRATION/IT |
| OTHER ATTENDEES                                                                                                                            |                                                                                       |                                                                          |
|                                                                                                                                            |                                                                                       |                                                                          |

Agenda items are displayed in the order they were discussed.

## 2. Public Comment

Public comments should be two minutes or less.

Vice-Chairman del Valle opened the floor for comments from the public. No requests to speak were received by the Executive Office. None presented. Item closed.

### 3A. Approval of Executive Committee Meeting Minutes – July 9, 2026

Vice-Chairman del Valle presented the SFWIB Executive Committee Meeting minutes from the July 9, 2026 meeting for review in advance of approval.

**Motion** for approval of July 9, 2026 SFWIB Executive Committee Meeting minutes by Mr. Mantilla; Ms. Canales seconded; **motion is passed without dissent.**

No further comments or suggestions were submitted by the members. Item closed.

### 4. Informational – Supplemental Nutrition Program Waiver Request

Vice-Chairman del Valle introduced the item; Mr. Beasley presented an informational update on the statewide WIOA waiver request the Committee approved for transmittal on July 9, 2026. He offered a clarification on the agenda title, advising that the request is not a waiver of the SNAP rule. It is a WIOA performance accountability waiver addressing the effect that expanded SNAP work requirements have on federal performance measures. He noted that the Department of Children and Families administers SNAP and that CSSF administers WIOA.

Mr. Beasley emphasized that every SNAP participant the Board serves will continue to be counted and reported across all performance measures. What the waiver changes is the benchmark against which one defined cohort is measured. Staff will continue to engage individuals who are working part-time or short-term to document benefit compliance while they pursue a career pathway. He stated that the request does not carve the cohort out of performance; it asks that the cohort be measured differently within the performance negotiation, in order to create an incentive for workforce boards across Florida to serve this population rather than a disincentive.

Mr. Beasley reminded the Committee that, under the Board's provider contracts, a minimum of 75 percent of SNAP and TANF participants must be co-enrolled under WIOA, and that this region will serve the population regardless of the effect on its performance results. The purpose of the waiver is to remove the disincentive for other boards to do the same.

Mr. Beasley reported that staff met with the state on Monday, August 10, 2026, and that the state advised that Illinois has submitted a waiver request to the U.S. Department of Labor seeking to exclude the SNAP population from performance. Following that discussion, he finalized a revised briefing presenting a side-by-side comparison and identifying the weakness in the Illinois approach, since performance under the Workforce Innovation and Opportunity Act cannot be waived away. The CSSF request, by contrast, measures the cohort differently within all six primary performance indicators rather than excluding it. He advised that the revised briefing was transmitted to the state late the previous evening and is not included in the meeting materials, which contain the earlier version. He further reported that Secretary Kelly received the concept favorably and that the state will pull data to quantify the basis for measuring the cohort within the six performance measures.

Mr. del Valle commended staff for taking a statewide lead and for continuing to serve the population regardless of the effect on performance. Mr. Beasley added that state data indicate a majority of boards are serving individuals who hold a degree or a master's degree, while more than 85 percent of the individuals CSSF serves are low income and hold a high school diploma or less. He stated his concern that other boards are meeting performance on the backs of individuals who may have little difficulty obtaining employment on their own.

No further comments or suggestions were submitted by the members. Item closed.

## **5. Informational – Foster Youth Apprenticeship Legislative Proposal – Status Update**

Vice-Chairman del Valle introduced the item; Mr. Beasley presented a status update on the legislative proposal to align Florida's foster youth benefit statutes with the State's apprenticeship strategy. He reported that he met with Senator Alexis Calatayud, Chair of the Senate Committee on Education Postsecondary, who has agreed to sponsor the measure for the 2027 Legislative Session. He noted that, as committee chair, she holds jurisdiction over the two statutes being amended and is the strongest sponsor the Board could ask for.

Mr. Beasley advised that Miami-Dade County Mayor Daniella Levine Cava has directed that the proposal be included in the County's legislative package and has encouraged the Board to pursue the support of the Board of County Commissioners. Staff is working with the County's Intergovernmental Affairs Department to assist in identifying sponsors.

Mr. Beasley reviewed the substance of the proposal, which amends two subparagraphs, in Sections 409.1451 and 1009.25, Florida Statutes. The first clarifies that enrollment in an approved apprenticeship or pre-apprenticeship program will be considered the vocational school equivalent of full-time enrollment, using definitions the Legislature has already adopted in Chapter 446, Florida Statutes. The second extends the existing tuition and fee

exemption to pre-apprentices. He emphasized that the proposal creates no new program, no new eligibility category, and requires no additional appropriation. Both benefits already exist, are already funded, and already serve the exact population the Board is seeking to reach.

Mr. Beasley explained that youth who have aged out of foster care may participate in apprenticeship programs under current law, but that the current structure does not allow those participants to receive the housing benefit available to youth enrolled in college under the Postsecondary Education Services and Support (PESS) program. Absent the amendment, the participant is disadvantaged for selecting the apprenticeship pathway.

Mr. Beasley reviewed the supporting data, noting that approximately 20 percent of foster youth attend postsecondary education statewide, compared with 66 percent of their peers; that housing is the single greatest unmet need identified in the OPPAGA report; and that, of those who do attend college, roughly 1 in 10 obtain a degree. He advised that Washington is the only other state to have legislated this alignment, that its program has been in operation approximately three to four years, and that Florida's program, with the proposed language added, would be stronger than Washington's.

Mr. Beasley reported that staff has met with Citrus Family Care Network, the lead agency in Miami-Dade County, and with Ms. Katie Black and staff of Voices for Children, with a follow-up meeting scheduled for August 20, 2026. He advised that both organizations support the proposal because it affords them another career pathway for the youth they serve. Ms. Ferradaz reported that she had spoken with Ms. Marta Torres of Citrus, who leads that area and was receptive to learning more, and she offered a Tallahassee contact, Mr. Cal Walton. Mr. Beasley agreed to forward the briefing and schedule time with him. In response to Mr. Beasley's question, Ms. Ferradaz stated that she saw no issues with the proposal and viewed it as a good opportunity and an additional option for youth who may not currently qualify under PESS.

Mr. Beasley stated that his intent is for the Board to focus on foster care this year and to propose language next year addressing youth involved with the Department of Juvenile Justice, exploring whether pre-apprenticeship and apprenticeship programs could serve as a diversion program at the state level, removing those youth from the system and placing them on a pathway toward self-sufficiency. He noted that not every matter before the Board is about funding, and that the Board can help populations directly and indirectly through policy adjustments.

No further comments or suggestions were submitted by the members. Item closed.

## **6. Informational – SFWIB Proposed Policy Amendments – Documentation of Low-Income Status for the WIOA Adult Statutory Priority**

Vice-Chairman del Valle introduced the item; Mr. Beasley presented an update on the proposed policy amendments governing documentation of low-income status for the WIOA Adult statutory priority. He explained that the rationale is to minimize the administrative paperwork providers must complete in order to enroll individuals into the program.

Mr. Beasley reported that, of approximately 637 actively enrolled Adult and Dislocated Worker participants, 537, or roughly 84 percent, established low-income priority status through a public assistance record. Participants receiving TANF or SNAP qualify automatically, and their status can be gathered through the system and documented accordingly. The remaining applicants must complete an income calculation and assemble supporting documents in order to establish priority status.

Mr. Beasley advised that staff submitted a formal letter to the Secretary of Labor and received a response dated July 13, 2026 confirming three points: low-income status is not an eligibility requirement for WIOA Adult participants; documentation of low-income status must not be used as a factor in determining eligibility; and services may commence before a participant provides that documentation. The proposed amendments implement that construction in Florida policy.

Mr. Beasley identified two operational realities staff is working through with the state. First, Element 802 is a required field in Employ Florida, and the system will not record a priority category while that field remains blank, which is why the amendments rely on a high-poverty-area case note as the source for that element. Second, Employ Florida has no geocoder, so the census tract lookup is completed outside the system; staff has asked that the function be encoded within Employ Florida.

Mr. Beasley reported that staff has held a number of meetings with the state to codify these policies at the state level so that the Board may continue to serve individuals without requiring them to jump through a series of hoops to prove eligibility for services. He stated that the question staff applies to this work is why individuals who are poor should have to prove they are poor in order to receive services.

No further comments or suggestions were submitted by the members. Item closed.

## **Other Business & Announcements**

Mr. Beasley provided an update on the Program Year 2026-2027 local performance negotiations previously approved by the Committee. He advised that staff submitted the approved measures, that the state returned a counteroffer on several measures, and that

Minutes Prepared by: Ebony Morgan  
SFWIB Executive Committee Meeting  
August 13, 2026, 8:15am

**Status: DRAFT**  
**Approval date: TBD**

staff resubmitted a counteroffer, with some measures accepted. He reported receiving notice that the state wishes to schedule a meeting to ratify the measures not yet agreed to. Once negotiations conclude, the final measures will be brought back for the Board's approval and acceptance and then forwarded for the Mayor's approval and acceptance.

Mr. Chi joined the meeting in progress and reported that he is in Guatemala on mission with the World Bank and the Organization of American States. He advised that CAMACOL has become a liaison center for the Organization of American States and stated that he looks forward to re-engaging in Miami.

Mr. Beasley announced a business outreach event on Thursday, August 27, 2026 in South Dade, held in partnership with Commissioner Cohen Higgins and Commission Vice Chairman McGhee. The event will showcase the services the Board can offer employers in support of hiring and the development of apprenticeship programs. Invitations will be distributed to members, and Mr. Beasley encouraged members to attend and to offer comments on how the Board's services have assisted businesses.

**Motion** to adjourn by Mr. Chi; Ms. Canales seconded; **motion is passed without dissent.**

The Executive Committee meeting ended at approximately 8:50 a.m.

*The next SFWIB Executive Committee Meeting is anticipated on Thursday, September 10, 2026. Location to be announced.*



## **SFWIB EXECUTIVE COMMITTEE**

**DATE:** 9/10/2026

**AGENDA ITEM NUMBER:** 4

**AGENDA ITEM SUBJECT:** WORKFORCE POLICY G104- SANCTIONS AND OTHER CORRECTIVE ACTION FOR LOCAL WORKFORCE DEVELOPMENT BOARDS

**AGENDA ITEM TYPE:** **INFORMATIONAL**

**RECOMMENDATION:** N/A

**STRATEGIC GOAL:** **STRENGTHEN THE ONE-STOP DELIVERY SYSTEM**

**STRATEGIC PROJECT:** **Strengthen workforce system accountability**

### **BACKGROUND:**

CareerSource Florida revised Workforce Policy G104 to establish a clearer progression from technical assistance and early intervention to corrective action, specific conditions, turnaround plans, sanctions, or reorganization when a local workforce development board does not meet applicable performance, programmatic, fiscal, or compliance requirements. The policy is significant to the Executive Committee because it expands the range of conditions that may trigger state intervention and requires local boards to maintain operating procedures addressing performance data, internal program quality, corrective action, training, and resolution of monitoring findings. A focused readiness review will help CareerSource South Florida confirm that its governance controls, documentation, and escalation processes are aligned with the revised requirements.

The proposed waiver focuses on a newly defined Work Requirement Participant (WRP) Cohort, consisting of individuals who engage with the workforce system primarily to satisfy federal benefit eligibility requirements rather than to pursue traditional career development pathways. CSSF's analysis indicates that these customers often participate in short-term or part-time activities designed to meet benefit compliance standards, which differs significantly from the engagement patterns of traditional WIOA participants. As a result, enrolling these individuals as WIOA participants may place downward pressure on federally negotiated performance measures, particularly Median Earnings and Measurable Skill Gains, despite boards providing appropriate services and support.

### **EXECUTIVE COMMITTEE CONSIDERATIONS – SANCTIONS EXPOSURE UNDER REVISED G104**

The Executive Director has flagged that the revised policy's sanction triggers are now specific and quantified, and recommends the Executive Committee treat this readiness review as a governance-level exposure item rather than a routine performance briefing. The revised thresholds are:

- A deficiency arises at two consecutive years below the 90 percent target for an overall program score or an overall indicator score.

- A Turnaround Plan is required at two consecutive years below 90 percent combined with two consecutive annual letter grades of D or one letter grade of F.
- A deficiency arises at three consecutive years with a score below 50 percent for the veterans and individuals receiving public assistance subgroups.
- Consequences extend to removal of board members and executive directors under Section 445.007(2)(b), Florida Statutes, decertification under WIOA Section 107(c)(3), and merger of local areas.

CSSF's principal exposure under this framework is the public assistance subgroup. The expanded federal work requirements under P.L. 119-21 are driving referral volume directly into the subgroup measure that now carries a three-year sanction trigger, at the same time the letter grade methodology raises the Reduction in Public Assistance target from 50 to 55 percent effective PY 2026-27. The Executive Director's assessment is that this has become a sanctions question, not solely a performance question, and it reinforces the rationale for the Work Requirement Participant proposal presented to the Joint Council on August 25.

The Executive Director also notes that the methodology for calculating the overall program score and overall indicator score is not defined at the local level anywhere in the packet, a gap three separate boards raised during the statewide consultation. Of the seventeen comments received on the policy, one was integrated into the final policy language, thirteen were deferred to future technical assistance, and three resulted in no change. The Executive Committee may wish to request that CSSF's comments during any future comment period specifically press CareerSource Florida for a defined local-level methodology, given that local boards currently have no way to model or self-monitor against these thresholds in advance.

**FUNDING:** N/A

**PERFORMANCE:** N/A

*NO ATTACHMENT*



## **SFWIB EXECUTIVE COMMITTEE**

**DATE:** 9/10/2026

**AGENDA ITEM NUMBER:** 5

**AGENDA ITEM SUBJECT:** ELIGIBLE TRAINING PROVIDER LIST POLICY ALIGNMENT INITIATIVE

**AGENDA ITEM TYPE:** **INFORMATIONAL**

**RECOMMENDATION:** N/A

**STRATEGIC GOAL:** **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

**STRATEGIC PROJECT:** **Improve credential outcomes for job seekers**

### **BACKGROUND:**

CareerSource Florida directed the development of policies to better align the Eligible Training Provider List, Master Credentials List, and Regional Demand Occupation List for WIOA-funded training. The initiative is intended to streamline administrative processes, standardize implementation among local workforce development boards, and improve communication with training providers and industry partners.

The initiative is significant to the Executive Committee because future state policy may affect local eligibility criteria, provider processes, approved training options, and CareerSource South Florida discretion in managing training investments. Early review will allow staff to identify operational impacts, protect customer access to high-demand training, and prepare providers for potential changes.

### **EXECUTIVE COMMITTEE CONSIDERATIONS – NARROWING LOCAL DISCRETION**

The Board is being asked to direct alignment of the Regional Demand Occupation List, Master Credentials List, and Eligible Training Provider List, and to reduce the number and variance of local Eligible Training Provider lists statewide. The Executive Director's assessment is that this direction should be read as a reduction, not a preservation, of local customization: CSSF's latitude to supplement eligibility criteria under 20 CFR 680.430(e) should be expected to narrow as the alignment initiative proceeds.

Two adjacent developments will interact with this alignment initiative and are relevant to scoping its impact: FloridaCommerce is separately developing its own Eligible Training Provider List rules, and Workforce Pell is coming online for short-term programs. Staff monitoring should track all three tracks together rather than treating the state alignment initiative in isolation.

The Executive Director notes this initiative intersects with a recurring Board concern: members have previously raised questions about how training providers are vetted and why local boards are required to accept providers that meet state Eligible Training Provider List criteria. As local supplemental criteria narrow under this alignment initiative, that underlying vetting and mandatory-acceptance question is likely to sharpen rather than resolve, and the Executive Committee may wish to consider it directly as part of its review of this item.

**FUNDING:** N/A

**PERFORMANCE:** N/A

*NO ATTACHMENT*



## **SFWIB EXECUTIVE COMMITTEE**

**DATE:** 9/10/2026

**AGENDA ITEM NUMBER:** 6

**AGENDA ITEM SUBJECT:** PROGRAM YEAR 2026-2027 INDIVIDUAL TRAINING ACCOUNT EXPENDITURE WAIVER

**AGENDA ITEM TYPE:** **INFORMATIONAL**

**RECOMMENDATION:** N/A

**STRATEGIC GOAL:** **STRENGTHEN THE ONE-STOP DELIVERY SYSTEM**

**STRATEGIC PROJECT:** **Strengthen workforce system accountability**

### **BACKGROUND:**

Florida law and Workforce Policy 074 require local workforce development boards to expend at least 50 percent of WIOA Adult and Dislocated Worker funds on Individual Training Accounts unless a waiver is approved. For Program Year 2026-2027, CareerSource Florida and FloridaCommerce recommended approval of CareerSource South Florida's request to operate at a 40 percent ITA expenditure level

The waiver is significant to the Executive Committee because it provides near-term expenditure flexibility while maintaining accountability for training investments. Executive oversight of enrollment, obligations, expenditures, and waiver conditions will help CareerSource South Florida demonstrate compliance and sustain access to occupational training aligned with local workforce needs.

### **EXECUTIVE COMMITTEE CONSIDERATIONS – INTERACTION WITH REVISED G104 SANCTIONS FRAMEWORK**

CareerSource Florida has approved CSSF's request to operate at a 40 percent ITA expenditure level. CSSF is among twelve local boards recommended for approval, at a 40 percent level against the 50 percent requirement in Section 445.003(3)(a)1, Florida Statutes. Recommended levels statewide range from 35 to 48 percent, placing CSSF's approved level in the middle of the statewide distribution.

The Executive Director has flagged that the significant point for the Executive Committee is this item's interaction with Action Item 1. Revised Workforce Policy G104, Section III.A.3.g, establishes failure to meet the agreed-upon ITA expenditure requirement as a deficiency subject to corrective action. As a result, upon the Board's approval of this item, the 40 percent level ceases to function as relief from the 50 percent statutory target and instead becomes an enforceable commitment with sanctions attached under G104. The recommendation as drafted should be understood by the Committee in that light: approval is not a one-time acknowledgment, but the acceptance of a new compliance floor.

Accordingly, the Executive Director recommends that all Program Year 2026-2027 ITA planning, forecasting, and obligation tracking be built against the 40 percent level with margin, rather than against the prior 50 percent target. Staff will begin tracking via a monthly report beginning with the September closures.

**FUNDING:** N/A

**PERFORMANCE:** N/A

*NO ATTACHMENT*



## **SFWIB EXECUTIVE COMMITTEE**

**DATE:** 9/10/2026

**AGENDA ITEM NUMBER:** 7

**AGENDA ITEM SUBJECT:** WAGNER-PEYSER EMPLOYMENT SERVICES STAFFING TRANSITION

**AGENDA ITEM TYPE:** **INFORMATIONAL**

**RECOMMENDATION:** N/A

**STRATEGIC GOAL:** **STRONG WORKFORCE SYSTEM LEADERSHIP**

**STRATEGIC PROJECT:** **Strengthen workforce system accountability**

### **BACKGROUND:**

A federal final rule published August 20, 2026 removes the requirement that Wagner-Peyser Employment Service activities be delivered by state merit staff. CareerSource Florida requested development of a state workforce policy that would transition local Wagner-Peyser services and staffing to local workforce development board managed models. The federal rule is effective October 19, 2026, and the proposed state policy is expected to return for consideration in December 2026.

The transition is significant to the Executive Committee because local control may materially affect CareerSource South Florida staffing, budget allocation, human resources, service delivery, internal controls, and coordination with FloridaCommerce. Early impact planning will position the organization to evaluate costs, workforce needs, operational responsibilities, and implementation safeguards before a final state policy is adopted..

### **EXECUTIVE COMMITTEE CONSIDERATIONS – SCOPING FOR CSSF'S CONTRACTED SERVICE DELIVERY MODEL**

The federal action is the U.S. Department of Labor's Wagner-Peyser Act Employment Service Staffing Final Rule, published August 20, 2026 (91 FR 54024) and effective October 19, 2026, which removes the state merit staffing requirement. The Board is being asked to direct development of a policy under which all local Wagner-Peyser services transition from state merit staff to local workforce development board staffing models, for presentation to the Strategic Policy and Performance Council and the Board of Directors in December 2026.

The Executive Director has flagged that the implications for CSSF are unusually complex because CSSF contracts out all employment and training services and is not a direct provider of career services. A transfer of Wagner-Peyser delivery would require either designation as a direct service provider under WIOA Sections 107(g)(2) and 121(d), which requires CareerSource Florida board approval, or procurement of Wagner-Peyser delivery through CSSF's contracted provider network on a compressed timeline. Both routes require scoping now, ahead of the December 2026 policy presentation.

- CSSF's Memorandum of Understanding with Miami-Dade County (Agreement No. MOU-SP-PY'24-01-00) prices infrastructure cost sharing under Exhibit B in part on merit staff presence. A transfer changes the resource sharing calculation and likely requires amendment.
- Absorbing positions transfers salary, benefits, supervision, facilities, and liability to CSSF against an allocation never sized as a local personnel budget.

**FUNDING:** N/A

**PERFORMANCE:** N/A

*NO ATTACHMENT*



## **SFWIB EXECUTIVE COMMITTEE**

**DATE:** 9/10/2026

**AGENDA ITEM NUMBER:** 8

**AGENDA ITEM SUBJECT:** U.S. DEPARTMENT OF LABOR FY 2026 BUDGET REQUEST AND PROPOSED WORKFORCE DEVELOPMENT CONSOLIDATION

**AGENDA ITEM TYPE:** **INFORMATIONAL**

**RECOMMENDATION:** N/A

**STRATEGIC GOAL:** **STRENGTHEN THE ONE-STOP DELIVERY SYSTEM**

**STRATEGIC PROJECT:** **Strengthen workforce system accountability**

### **BACKGROUND:**

The U.S. Department of Labor's FY 2026 Budget in Brief requests \$8.6 billion in discretionary budget authority and 10,821 full-time equivalent employees. The proposal emphasizes fiscal restraint, targeted investments, and a shift of greater administrative discretion to state and local governments. For the workforce system, the most significant proposal is the consolidation of 11 Department of Labor workforce development programs into a single Make America Skilled Again (MASA) grant program.

The proposed MASA program would receive \$2.965905 billion and would replace separate funding streams for WIOA Adult, Dislocated Worker, and Youth activities; Employment Service State Grants; the Dislocated Worker National Reserve; Apprenticeship; YouthBuild; the National Farmworker Jobs Program; Indian and Native American Programs; Reentry Employment Opportunities; and the Workforce Data Quality Initiative. The proposal states that this consolidated structure is intended to reduce administrative burden and provide states and localities greater flexibility, while holding grantees accountable for employment outcomes. MASA grantees would be required to spend at least 10 percent of grant funds on Registered Apprenticeship activities.

### **EXECUTIVE COMMITTEE CONSIDERATIONS – SANCTIONS EXPOSURE UNDER REVISED G104**

The proposed restructuring would represent a substantial change to the federal funding framework supporting CareerSource South Florida's core workforce programs. Under the Training and Employment Services account, FY 2025 enacted funding totaled \$3.898587 billion, while the FY 2026 request provides \$2.965905 billion for MASA. The budget tables assign zero dollars to the existing WIOA Adult, Youth, and Dislocated Worker funding lines because those programs are proposed for consolidation into MASA.

- Monitor congressional action because the document reflects the President's FY 2026 budget request and proposed funding structure, not a final appropriation.
- Evaluate the potential operational effect of replacing separate WIOA and Employment Service funding streams with a consolidated grant administered through states and localities.
- Assess how the proposed requirement to direct at least 10 percent of MASA funds to Registered Apprenticeship may affect local program planning and resource allocation.
- Maintain readiness to update budgets, contracts, service strategies, performance reporting, and participant transition plans if Congress authorizes and funds the proposed restructuring.

The proposal also eliminates Job Corps and requests \$176.370 million for closure activities. It proposes elimination of the Community Service Employment for Older Americans program and discrete Employment Service State Grants. By contrast, the request maintains Veterans' Employment and Training Service state grants at \$185 million and increases total VETS budget authority to \$342.341 million. These proposed changes may affect partner coordination, referral options, and the mix of federally supported services available through the local workforce system.

Staff will continue to monitor federal appropriations and subsequent implementation guidance to identify any confirmed impact on SFWIB allocations, program requirements, contracts, and service delivery. No change to current SFWIB operations is requested through this agenda item.

**FUNDING:** N/A

**PERFORMANCE:** N/A

*ATTACHMENT*

**FY 2026**

**DEPARTMENT OF LABOR**

**BUDGET IN BRIEF**

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## **Budget Summary**

The FY 2026 request for the Department of Labor (DOL or Department) is \$8.6 billion in discretionary budget authority and 10,821 full-time equivalent employees (FTE), with additional mandatory funding and FTE.

DOL serves workers, job seekers, and retirees by helping them improve their skills, find work, and get back on their feet after job loss, injury, or illness; and by safeguarding their working conditions, health and retirement benefits, and pay. Workers are the backbone of the American economy, and the Nation needs a skilled and competitive workforce to keep the economy growing. Accordingly, the Budget makes targeted investments in evidence-based programs to help workers remain competitive and gain access to family-sustaining jobs.

The FY 2026 Budget also reflects the Administration's commitment to national security, trade, and fiscal responsibility. The Budget focuses the Department on its highest priority functions and disinvests in programs that are wasteful, duplicative, unproven, non-essential, or ineffective.

For each program, the Budget considers whether the governmental service provided could be provided better by State or local governments (if provided at all). Just as the Federal Government has intruded on matters best left to American families, it has intruded on matters best left to the levels of government closest to the people, who understand and respect the needs and desires of their communities far better than the Federal Government ever could.

## **Making America Skilled Again**

President Trump puts American Workers First. The FY 2026 Budget is a key vehicle for the Trump Administration's efforts to renew the American Dream by revitalizing and reshaping the Nation's workforce into a highly skilled powerhouse of potential. American workers are the best in the world, and they deserve a highly effective workforce development system to help them acquire the skills they need to thrive in a booming economy.

To achieve the Department's mission of helping American workers gain and maintain family-sustaining careers and supporting a skilled American workforce that meets the needs of job-creators, we must continue to close the skills gap. This budget seeks to do so in a cost-effective manner by investing in proven programs while eliminating activities that are ineffective or unproven.

- The current patchwork of workforce development programs – a mixture of formula and competitive programs, each with its own programmatic and performance requirements – creates an inefficient system that complicates implementation and makes it more challenging for States and communities to respond to their workforce needs to support broader economic growth. In service of more efficient administration and improved outcomes, the Budget consolidates 11 DOL workforce development programs into a single Make America Skilled Again (MASA) grant program. The Budget provides \$3.0 billion for the MASA grant program. This simplified structure will allow program administrators to spend less time and money complying with Federal requirements and

instead focus on driving toward more effective approaches and improved outcomes for workers. To help realize President Trump’s commitment to reach one million active apprentices, the Budget requires that MASA grantees spend at least 10 percent of their funds on Registered Apprenticeship activities, guaranteeing funding for this highly effective training model.

- The Federal-State Unemployment Insurance (UI) system offers crucial income replacement to workers who have lost a job through no fault of their own, as well as macroeconomic support during downturns. The Budget includes \$2.8 billion for grants to States to administer the UI program. Under the prior Administration, the UI system became a target for sophisticated fraudsters who stole billions of tax-payer dollars. The Budget provides a \$25 million increase for UI National Activities to support DOL’s continued commitment to improving identity verification services for States, a key strategy to fighting fraud. The Department stands ready to work with Congress to improve program integrity in the UI program.
- The Department is committed to balancing the budget by eliminating wasteful and ineffective programs. As part of this effort, the FY 2026 Budget eliminates Job Corps and requests \$176 million for closeout costs to execute an orderly shutdown of the program. Given Job Corps’ poor performance outcomes – graduating less than a third of students at an average cost of \$188,000 per graduate – the Budget prioritizes investment in more cost-effective, flexible, and locally driven training programs, such as the newly created MASA grants.<sup>1</sup> The Budget also eliminates the Community Service Employment for Older Americans (CSEOA) program, which has difficulty transitioning even one-third of its participants into unsubsidized employment.
- The Budget invests in our Nation’s veterans, transitioning service members, and their spouses by better assisting their transitions from active duty to civilian life. The Budget provides funding for the Veterans’ Employment and Training Service’s (VETS) core programs, which help improve skills and provide employment opportunities for veterans across the country. It also shifts duties to monitor contractor compliance with the Vietnam Era Veterans’ Readjustment Assistance Act of 1974 (VEVRAA) from the Office of Federal Contract Compliance Programs (OFCCP) to VETS, a more efficient and appropriate way to ensure veterans have access to the good-paying jobs that they deserve.

### **Protecting American Workers**

American workers deserve a fair, safe, and healthful workplace. DOL is committed to protecting the safety and financial security of all workers by fully and fairly enforcing the law while helping employers follow the law. The Department also ensures that American workers are not unfairly displaced or disadvantaged by immigrant workers.

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<sup>1</sup> “[US Department of Labor Releases New Job Corps Transparency Report,](https://www.dol.gov/newsroom/releases/eta/eta20250425)” April 25, 2025. U.S. Department of Labor. <https://www.dol.gov/newsroom/releases/eta/eta20250425>

- The Budget provides \$1.6 billion in discretionary resources to protect workers' health and safety, wages, and retirement. With these resources, the Department's worker protection agencies will prioritize compliance assistance to help keep American workers safe, healthy, and working. The Department is also committed to delivering on President Trump's deregulatory agenda by quickly removing unnecessary, burdensome regulations that hamstringing businesses and limit economic growth for all Americans.
- President Trump's Executive Order 14173, *Ending Illegal Discrimination and Restoring Merit-Based Opportunity*, provided a clear message to federal contractors that illegal DEI practices will not be tolerated. With this main oversight activity of OFCCP prohibited, the Budget eliminates OFCCP and transfers its statutory program areas to other agencies. As discussed above, VETS will enforce VEVRAA, while the Budget proposes to transfer enforcement of Section 503 of the Rehabilitation Act of 1973 to the Equal Employment Opportunity Commission (EEOC). This realignment of responsibilities will ensure consistent oversight while shrinking the Federal bureaucracy.
- The Budget maintains \$49 million in funding for the Office of Labor-Management Standards (OLMS) to help the agency maintain effective oversight of unions' compliance with their statutory reporting requirements. This funding will strengthen protections for union members by supporting audits and investigations to uncover flawed officer elections, fraud, and embezzlement.

### **Restoring Government Efficiency**

In addition to the above changes to restore fiscal discipline and eliminate wasteful spending, the Budget takes further steps improve efficiency.

- The Budget reorganizes the Bureau of Labor Statistics (BLS), the Census Bureau, and the Bureau of Economic Analysis into a single statistical agency at the Department of Commerce. This proposal aims to leverage data collection and analysis synergies, increase cost-effectiveness, improve data quality, and reduce respondent burden.
- The Budget eliminates the Women's Bureau (WB), an ineffective policy office that is a relic of the past. The Department will work with Congress to craft a repeal package of WB's organic statutes, including the Women in Apprenticeship in Non-Traditional Occupations grant authorization. Apprenticeship work will be handled by the Employment and Training Administration.
- Consistent with putting American Workers First, the Budget streamlines the Bureau of International Labor Affairs (ILAB), reorienting it to focus on its core work of enforcing the labor provisions of trade agreements, ensuring that American workers and businesses benefit from international trade. The Budget provides \$70 million to ILAB, including \$38 million in grant funding, while restoring ILAB's emphasis on benefiting American workers.

- The Budget's request for the Department's IT Modernization appropriation is limited exclusively to funding for the Departmental Support Systems budget activity. This defunds the IT Infrastructure Modernization budget activity, a reduction of \$22 million. In addition to saving money, this reduction eliminates redundancy as the Department has other levers for funding IT modernization projects.

| FY 2026 DOL Budget Request<br>Budget Authority in Billions |                            |                            |                            |               |
|------------------------------------------------------------|----------------------------|----------------------------|----------------------------|---------------|
|                                                            | <b>FY 2024<br/>Enacted</b> | <b>FY 2025<br/>Enacted</b> | <b>FY 2026<br/>Request</b> | <b>Change</b> |
| <b>Discretionary</b>                                       | \$13.6                     | \$13.5                     | \$9.0                      | -\$4.5        |
| <i>Annual Appropriation</i>                                | \$13.3                     | \$13.2                     | \$8.6                      | -\$4.6        |
| <i>Budgetary Adjustments</i>                               | \$0.3                      | \$0.3                      | \$0.4                      | \$0.1         |
| <b>Mandatory</b>                                           | \$54.2                     | \$56.0                     | \$44.7                     | -\$11.3       |
| <b>Total, Current Law</b>                                  | \$67.8                     | \$69.5                     | \$53.7                     | -\$15.8       |
| <b>Legislative Proposals, Mandatory</b>                    | \$0.0                      | \$0.0                      | -\$0.4                     | -\$0.4        |
| <b>Total with Legislative Proposals</b>                    | \$67.8                     | \$69.5                     | \$53.3                     | -\$16.2       |
| <b>Full-Time Equivalents</b>                               | 15,420                     | 14,855                     | 10,879                     | -3,976        |
| <i>Annual</i>                                              | 15,326                     | 14,767                     | 10,821                     | -3,946        |
| <i>Supplemental</i>                                        | 94                         | 88                         | 58                         | -30           |

## ***EMPLOYMENT AND TRAINING ADMINISTRATION***

The Employment and Training Administration (ETA) administers federal workforce development and worker dislocation programs and issues grants to States for Unemployment Insurance (UI) administration. These services are primarily provided through State and local workforce development systems with support from federal and other funding sources. ETA's budget aims to streamline these programs, decrease improper payments, and provide State and local governments with the flexibility to administer programs to meet the needs of their workforce and economy. ETA plays an important role in ensuring that American workers are equipped with the skills and opportunities they need to succeed and are prioritized for jobs over foreign workers.

The FY 2026 President's Budget prioritizes more efficient administration and improved outcomes by consolidating 11 workforce development programs into a single Make America Skilled Again (MASA) grant program that would provide funding directly to States and localities. The Budget invests \$2,965,905,000 in the newly created MASA grant program to give States and localities the flexibility to respond to their workforce needs in a way that makes sense without having to apply for and manage multiple Federal programs.

The current structure of formula and competitive programs, with their attendant programmatic and performance requirements, makes it administratively burdensome for States to respond to their workforce needs. The new MASA grant program will reduce the administrative burden on States by creating one workforce development program that will allow States and localities to determine how best to serve workers and employers in their areas, ensuring high performance by holding grantees accountable for the employment outcomes of the people they serve. The MASA grant maintains support for evidence-based programs by requiring that a minimum of 10 percent of MASA grantee expenditures are on Registered Apprenticeship activities, ensuring dedicated funding for this highly effective training model.

The Budget eliminates discrete funding streams for the following programs in favor of the flexible, consolidated MASA grant: WIOA Adult; WIOA Dislocated Worker; WIOA Youth; Employment Service State Grants; Dislocated Worker National Reserve, including Strengthening Community Colleges, Workforce Opportunity for Rural Communities, and other set-asides; Apprenticeship; YouthBuild; National Farmworker Jobs Program; Indian and Native American Programs; Reentry Employment Opportunities; and Workforce Data Quality Initiative. The Budget also proposes the elimination of the Job Corps program and requests funding for closeout costs to execute an orderly shutdown of the program.

Similarly, the Budget proposes to eliminate the Community Service Employment for Older Americans (CSEOA) program. The program has consistently failed at its goal of moving seniors to unsubsidized, gainful employment and is not cost-effective compared to other job training interventions.

To adjust to the new lower administrative costs of the proposed reorganization of workforce development programs, the President's Budget will provide \$134,920,000 to ETA's Program Administration. This is a reduction of \$37,995,000 below the FY 2025 Enacted amount. As ETA

continues to reduce the number of workforce development programs and devolve more control to States and localities, the administrative capacity needed by ETA will also be reduced.

The Budget aims to restore program integrity in the UI system. It includes increases of \$79,000,000 for the Reemployment Services and Eligibility Assessments budget activity, and \$25,000,000 for the UI National Activities budget activity to sustain the national identity verification offering launched by the Department. These identity proofing services include both online and in-person verification options that can significantly reduce fraud and overpayments resulting from identity fraud.

By prioritizing cost-effective programming and outcomes for workers, ETA's FY 2026 Budget reflects the Department's commitment to equipping American workers with the skills they need to thrive in the labor market.

## *TRAINING AND EMPLOYMENT SERVICES*

|                                                       | 2024<br><u>Enacted</u> | 2025<br><u>Enacted</u> | 2026<br><u>Request</u> |
|-------------------------------------------------------|------------------------|------------------------|------------------------|
| Make America Skilled Again                            | 0                      | 0                      | 2,965,905              |
| Adult Employment and Training Activities              | 885,649                | 885,649                | 0                      |
| Youth Activities                                      | 948,130                | 948,130                | 0                      |
| Dislocated Workers Employment and Training Activities | 1,396,412              | 1,396,412              | 0                      |
| Formula Grants                                        | 1,095,553              | 1,095,553              | 0                      |
| National Dislocated Worker Grants                     | 300,859                | 300,859                | 0                      |
| Indian and Native American Programs                   | 60,000                 | 60,000                 | 0                      |
| Migrant and Seasonal Farmworkers                      | 97,396                 | 97,396                 | 0                      |
| Reentry Employment Opportunities                      | 115,000                | 115,000                | 0                      |
| Apprenticeship Program                                | 285,000                | 285,000                | 0                      |
| Community Projects                                    | 107,834                | 0                      | 0                      |
| Workforce Data Quality Initiative                     | 6,000                  | 6,000                  | 0                      |
| YouthBuild                                            | 105,000                | 105,000                | 0                      |
| <b>Total Budget Authority</b>                         | <b>4,006,421</b>       | <b>3,898,587</b>       | <b>2,965,905</b>       |

Note: 2024 reflects actual FTE. Does not reflect rescissions of prior year advances.

The FY 2026 President's Budget proposes to restructure the Training and Employment Services (TES) appropriation to consolidate the following workforce development programs into a new single Make America Skilled Again (MASA) grant: Adult Employment and Training Activities; Youth Activities; Dislocated Worker Employment and Training Activities; Dislocated Worker National Reserve; Indian and Native American Programs; National Farmworker Jobs Program; Reentry Employment Opportunities; Apprenticeship; Workforce Data Quality Initiative; and YouthBuild.

The current patchwork of Federal training programs is burdensome for States and localities to implement and leads to duplication and high administrative overhead. States and localities are forced to navigate a mix of formula and competitive grants, with rigid requirements that create significant administrative burdens. These constraints limit their ability to quickly respond to local workforce needs, diverting resources away from serving American workers. To promote more efficient administration and improved outcomes, the Budget consolidates these programs—

as well as the Employment Service State Grants in the State Unemployment Insurance and Employment Service Operations appropriation—into a single Make America Skilled Again (MASA) grant program.

### Make America Skilled Again

In an effort to eliminate bloated bureaucracy, remove administrative burden, and improve the quality of training for American workers, the Department will invest \$2,965,905,000 in the MASA grant program. MASA will give states and localities the flexibility to respond to their workforce needs in a way that makes sense without having to apply for and manage multiple Federal programs, ensuring high performance by holding grantees accountable for the employment outcomes of the people they serve. MASA will continue to support the highly effective training model of registered apprenticeship by requiring that a minimum of 10 percent of MASA grant funds are spent on apprenticeship activities.

*JOB CORPS*

|                               | 2024<br><u>Enacted</u> | 2025<br><u>Enacted</u> | 2026<br><u>Request</u> |
|-------------------------------|------------------------|------------------------|------------------------|
| Operations                    | 1,603,325              | 1,603,325              | 90,000                 |
| Construction                  | 123,000                | 123,000                | 61,000                 |
| Administration                | 33,830                 | 33,830                 | 25,370                 |
| <b>Total Budget Authority</b> | <b>1,760,155</b>       | <b>1,760,155</b>       | <b>176,370</b>         |
| <b>Total FTE</b>              | <b>131</b>             | <b>119</b>             | <b>91</b>              |

Note: 2024 reflects actual FTE.

The Budget eliminates Job Corps because it is financially unsustainable, has an exorbitant per-participant cost, risks the safety of young adults, and has often made participants worse off. Instead, the Budget prioritizes investment in more cost-effective and flexible training programs, such as the newly created Make America Skilled Again (MASA) grant.

The Department requests \$90,000,000 for Job Corps Operations for programmatic closure activities; \$61,000,000 for Job Corps Construction for environmental remediation, demolition, and related property disposal costs; and \$25,370,000 and 91 FTE for Job Corps Administration to execute an orderly shutdown of the program. This funding level will allow Job Corps to maintain the staffing needed to provide the effective oversight of the closure of all center locations.

## *COMMUNITY SERVICE EMPLOYMENT FOR OLDER AMERICANS*

|                                                  | 2024<br><u>Enacted</u> | 2025<br><u>Enacted</u> | 2026<br><u>Request</u> |
|--------------------------------------------------|------------------------|------------------------|------------------------|
| Community Service Employment for Older Americans | 405,000                | 405,000                | 0                      |
| <b>Total Budget Authority</b>                    | <b>405,000</b>         | <b>405,000</b>         | <b>0</b>               |

Note: 2024 reflects actual FTE.

The FY 2026 Budget proposes the elimination of the Community Service Employment for Older Americans (CSEOA) program, also known as the Senior Community Service Employment Program (SCSEP). While the program provides some income support to about 60,000 individuals each year, it fails to meet its goal of moving seniors to unsubsidized, gainful employment. Seniors would be better served by programs operated by state and local governments, with proven track records of increasing wages.

## *FEDERAL UNEMPLOYMENT BENEFITS AND ALLOWANCES*

|                               | 2024<br><u>Enacted</u> | 2025<br><u>Enacted</u> | 2026<br><u>Request</u> |
|-------------------------------|------------------------|------------------------|------------------------|
| TAA Benefits                  | 21,000                 | 15,000                 | 12,000                 |
| TAA Training                  | 8,700                  | 18,300                 | 37,800                 |
| Alternative-Reemployment TAA  | 1,000                  | 600                    | 500                    |
| <b>Total Budget Authority</b> | <b>30,700</b>          | <b>33,900</b>          | <b>50,300</b>          |

Note: 2024 reflects actual FTE.

The Trade Adjustment Assistance (TAA) program assists U.S. workers who have lost their jobs as a result of foreign trade. The Trade Adjustment Assistance Reauthorization Act (TAARA) of 2015 reauthorized TAA through June 30, 2021 (2015 Program). Beginning on July 1, 2022, the TAA program entered a phase-out termination, under which the Department can only provide TAA benefits and services to workers covered by petitions certified prior to July 1, 2022, who were also adversely affected (totally or partially separated or threatened with separation) prior to that date.

The FY 2026 Budget request for TAA is \$50,300,000 to carry out the termination provisions. This request includes \$12,000,000 for Trade Readjustment Allowances, \$37,800,000 for Training and Other Activities, and \$500,000 for Alternative/Reemployment Trade Adjustment Assistance.

## *STATE UNEMPLOYMENT INSURANCE AND EMPLOYMENT SERVICE OPERATIONS*

|                                                                | 2024<br><u>Enacted</u> | 2025<br><u>Enacted</u> | 2026<br><u>Request</u> |
|----------------------------------------------------------------|------------------------|------------------------|------------------------|
| Unemployment Insurance                                         | 3,159,635              | 3,165,635              | 3,269,635              |
| State Administration                                           | 2,759,635              | 2,759,635              | 2,759,635              |
| Reemployment Services and Eligibility Assessments-UI Integrity | 117,000                | 117,000                | 117,000                |
| RESEA Cap Adjustment                                           | 265,000                | 271,000                | 350,000                |
| National Activities                                            | 18,000                 | 18,000                 | 43,000                 |
| Employment Service                                             | 700,052                | 700,052                | 17,500                 |
| Grants to States                                               | 675,052                | 675,052                | 0                      |
| Employment Service National Activities                         | 25,000                 | 25,000                 | 17,500                 |
| Foreign Labor Certification                                    | 83,810                 | 83,810                 | 81,810                 |
| Federal Administration                                         | 60,528                 | 60,528                 | 58,528                 |
| FLC State Grants                                               | 23,282                 | 23,282                 | 23,282                 |
| Workforce Information-Electronic Tools-System Building         | 62,653                 | 62,653                 | 52,893                 |
| <b>Total Budget Authority</b>                                  | <b>4,006,150</b>       | <b>4,012,150</b>       | <b>3,421,838</b>       |
| <b>Total FTE</b>                                               | <b>218</b>             | <b>211</b>             | <b>200</b>             |

Note: 2024 reflects actual FTE. All years exclude FTE funded from H-1B fees.

The State Unemployment Insurance and Employment Service Operations (SUIESO) account provides funding to support the UI system, including State Administration, Reemployment Services and Eligibility Assessments (RESEA), and National Activities.

The SUIESO account also funds Employment Service National Activities, which includes administration of the Work Opportunity Tax Credit (WOTC) and Technical Assistance and Training for Employment Service Activities; the Foreign Labor Certification (FLC) Program including FLC Federal Administration and FLC State Grants; and Workforce Information-Electronic Tools-System Building.

Unemployment Insurance

The Federal-state UI program provides temporary, partial wage replacement to workers temporarily or permanently laid off from their jobs.

States administer the UI program directly. The major functions performed by the states are: (1) determining benefit entitlement; (2) paying benefits; and (3) collecting state UI taxes from employers. The states also administer federal programs for payments to former federal military and civilian personnel; claimants who qualify for extended or special federal unemployment benefits; workers certified under the Trade Adjustment Assistance and Reemployment Trade Adjustment Assistance programs; and individuals unemployed due to disasters.

The FY 2026 Budget request for UI State Administration is \$2,759,635,000, level with FY 2025 Enacted funding. During the year, states are expected to collect \$46.7 billion in state unemployment taxes and pay an estimated \$41.2 billion in federal and state UI benefits to 5.9 million beneficiaries. The request continues the contingency reserve language that provides for additional funds to meet unanticipated UI workloads.

The FY 2026 Budget includes \$467,000,000 for RESEA, which combines reemployment services with an assessment of claimants' continuing eligibility for UI benefits. This request level consists of \$117,000,000 in base funding and \$350,000,000 in allocation adjustment. Research has shown that the approach of combining eligibility assessments and reemployment services reduces UI duration and saves UI trust fund resources by helping beneficiaries find jobs faster and eliminating payments to ineligible individuals.

UI National Activities provides funds to support states collectively in administering their state UI programs. The FY 2026 Budget request for UI National Activities is \$43,000,00, which includes \$25,000,000 for identity verification program integrity activities.

## Employment Service

The FY 2026 Budget proposes to eliminate discrete funding for Employment Service State Grants along with several other grant programs in ETA's Training and Employment Services appropriation, consolidating funding for workforce development in the Make America Skilled Again (MASA) grant program. This model will replace the current patchwork of formula and competitive workforce programs with a simplified structure that improves outcomes for workers and efficiency for program administrators.

The Budget continues to request funding for the ES National Activities appropriation, which provides funding to support the Work Opportunity Tax Credit (WOTC) program and technical assistance activities. The WOTC program provides a federal tax incentive to employers that hire individuals who face significant barriers to employment. Technical assistance resources support online and in-person assistance for states to implement promising strategies in addressing the skills mismatch and speeding reemployment of the long term unemployed, as well as increasing employment opportunities for all populations. In FY 2026, the Department is requesting \$17,500,000 for ES National Activities. This is a decrease of \$7,500,000 compared to the FY 2025 Enacted funding level, reflecting the expiration of WOTC in December 2025.

## Foreign Labor Certification

The foreign labor certification program is critical to maintaining the integrity of the employment-based immigration system, requiring companies to test the labor market for qualified American workers for any vacancies they ask to fill with foreign nationals, and protecting American workers from the adverse effects of hiring foreign labor. The programs currently administered by the Office of Foreign Labor Certification (OFLC) include the: immigrant Permanent Labor Certification Program (commonly referred to as PERM or the “Green Card” program); non-immigrant H-1B and H-1B1 Specialty Occupations Programs; E-3 Specialty Worker Program; H-2A Temporary Agricultural Worker Program; H-2B Temporary Non-agricultural Worker Program; D-1 Longshore Crewmember Program; CW-1 CNMI-only Transitional Worker Program; and Determination of Prevailing Wages.

For FY 2026, the Department requests \$58,528,000 and 200 FTE for Federal Administration, with additional FTE funded from H-1B fees. These resources will support the operation, management, and oversight of OFLC programs. The Budget includes a decrease of \$2,000,000, reflecting staff attrition in OFLC. Additionally, the Department requests \$23,282,000 to support State Workforce Agencies’ (SWA) foreign labor certification activities. Under the State Grants budget activity, the Department provides annual grants to SWAs in the 50 states and U.S. territories to fund employment-based immigration activities that are required components of the various OFLC programs.

## Workforce Information-Electronic Tools-System Building

The resources supported through this line item are foundational to creating innovative workforce strategies and ensuring a skilled workforce for high demand and emerging industries and occupations.

Program activities include: 1) collecting, producing, and analyzing workforce information through activities such as state and local employment projections for occupations and industries; 2) collecting information on the skills necessary to perform work in occupations; and 3) disseminating information through Web-based guidance on how to search for work; where to obtain employment counseling; how to identify related education, workforce development, credentials, or licenses to qualify for careers; and where to find relevant course offerings.

In FY 2026, the Department requests \$52,893,000 to support workforce information grants to states, the ongoing operation and maintenance of the suite of online career tools, and performance reporting systems.

## *ADVANCES TO THE UNEMPLOYMENT TRUST FUND*

|                               | 2024<br><u>Enacted</u> | 2025<br><u>Enacted</u> | 2026<br><u>Request</u> |
|-------------------------------|------------------------|------------------------|------------------------|
| <b>Total Budget Authority</b> | <b>0</b>               | <b>0</b>               | <b>0</b>               |

Note: 2024 reflects actual FTE.

This account makes available funding for repayable advances (loans) to two accounts in the Unemployment Trust Fund (UTF): the Extended Unemployment Compensation Account (EUCA), which pays the federal share of extended unemployment benefits; and the Federal Unemployment Account (FUA), which makes loans to states to fund unemployment benefits. In addition, the account has provided repayable advances to the Black Lung Disability Trust Fund (BLDTF) when its balances proved insufficient to make payments from that account. The BLDTF now has authority to borrow directly from the Treasury under the trust fund debt restructuring provisions of Public Law 110-343. Repayable advances are shown as borrowing authority within the UTF or the BLDTF, and they do not appear as budget authority or outlays in the Advances to the Unemployment Trust Fund and Other Funds account.

This account also makes available funding as needed for non-repayable advances to the Federal Employees Compensation Account (FEC Account) to pay the costs of unemployment compensation for former federal employees and ex-servicemembers, to a revolving fund from which the Employment Security Administration Account (ESAA) may borrow to cover administrative costs, and to the Federal Unemployment Benefits and Allowances (FUBA) account to pay the costs of benefits and services under the Trade Adjustment Assistance for Workers (TAA) program. These non-repayable advances show as budget authority and outlays in the Advances account.

Advances were not needed for the FUA and EUCA accounts in FY 2024, and the Department estimates that no advances will be necessary in FY 2025 or FY 2026. Due to the potential need for significant and somewhat unpredictable advances to various accounts, this request assumes continuation of the Advances appropriations language providing “such sums as may be necessary” authority to permit advances should they become necessary.

## *PROGRAM ADMINISTRATION*

|                               | 2024<br><u>Enacted</u> | 2025<br><u>Enacted</u> | 2026<br><u>Request</u> |
|-------------------------------|------------------------|------------------------|------------------------|
| Training and Employment       | 78,172                 | 78,172                 | 53,126                 |
| Workforce Security            | 46,195                 | 46,195                 | 46,195                 |
| Apprenticeship                | 38,913                 | 38,913                 | 26,446                 |
| Executive Direction           | 9,635                  | 9,635                  | 9,153                  |
| <b>Total Budget Authority</b> | <b>172,915</b>         | <b>172,915</b>         | <b>134,920</b>         |
| <b>Total FTE</b>              | <b>664</b>             | <b>634</b>             | <b>433</b>             |

Note: 2024 reflects actual FTE.

The Program Administration (PA) appropriation provides for the federal administration of most Employment and Training Administration (ETA) programs. Federal staff provide leadership and policy direction, oversight and performance management, technical assistance to grantees, administrative infrastructure and customer-oriented workforce tools, funds management, and administration for programs under the Workforce Innovation and Opportunity Act (WIOA), the National Apprenticeship Act, Older Americans Act, and the Trade Act of 1974. The PA appropriation also finances staff to carry out similar responsibilities for Unemployment Insurance (UI), the Employment Service (ES), and the Work Opportunity Tax Credits (WOTC). Federal staff provide administrative support for financial management and administrative services, including grant management services for the entire Department. The PA account provides funds to support information technology (IT) costs as well.

The FY 2026 request is \$134,920,000 and an estimated 433 direct full time equivalent (FTE) positions. The reduced funding level accounts for ETA's lower administrative capacity needs given the Make America Skilled Again (MASA) grant consolidation proposal. Lower burden on States and localities also lowers the burden for Federal administration.

## *VETERANS' EMPLOYMENT AND TRAINING SERVICE*

|                                                              | 2024<br><u>Enacted</u> | 2025<br><u>Enacted</u> | 2026<br><u>Request</u> |
|--------------------------------------------------------------|------------------------|------------------------|------------------------|
| State Grants                                                 | 185,000                | 185,000                | 185,000                |
| Transition Assistance Program                                | 34,379                 | 34,379                 | 34,379                 |
| Federal Administration - USERRA Enforcement                  | 47,048                 | 47,048                 | 54,048                 |
| National Veterans' Employment and Training Service Institute | 3,414                  | 3,414                  | 3,414                  |
| Homeless Veterans' Reintegration Program                     | 65,500                 | 65,500                 | 65,500                 |
| <b>Total Budget Authority</b>                                | <b>335,341</b>         | <b>335,341</b>         | <b>342,341</b>         |
| <b>Total FTE</b>                                             | <b>226</b>             | <b>210</b>             | <b>227</b>             |

Note: 2024 reflects actual FTE.

The Veterans' Employment and Training Service (VETS) serves America's veterans and separating service members by providing them with employment resources and expertise, protecting their employment rights, and promoting their employment opportunities. In FY 2026, VETS will continue DOL's commitment to support the employment needs of veterans and employers in the job markets of today and tomorrow. VETS will also continue to provide employment opportunities for our Nation's veterans, transitioning service members, and military spouses as they transition from active duty to civilian life.

Recognizing the impact of veteran employment success on the national economy and the recruitment of our all-volunteer force, this budget invests in meeting the employment needs of transitioning service members, veterans, and military spouses.

The FY 2026 Budget requests \$342,341,000 and 227 FTE, an increase of \$7,000,000 over the FY 2025 enacted level. The increase reflects additional administration funding for the VETS Federal Administration appropriation to take on responsibilities for monitoring contractor compliance with the Vietnam Era Veterans' Readjustment Assistance Act.

The FY 2026 budget includes \$34,379,000 for the Transition Assistance Program (TAP). In FY 2026, VETS will continue to improve the TAP as directed by the FY 2019 National Defense Authorization Act (NDAA). VETS and its interagency partners will be able to better measure the employment outcomes of veterans entering the civilian labor force.

The Jobs for Veterans State Grants (JVSG) budget of \$185,000,000 provides Disabled Veterans' Outreach Program (DVOP) specialists' services to veterans with significant barriers to employment, funds the Local Veterans' Employment Representatives (LVERs), and allows the Consolidated Role of DVOPs and LVERs within the state formula. In FY 2025, DVOP

specialists will continue to serve additional populations outlined in the appropriation language, including transitioning service members identified as needing intensive services, wounded warriors in military treatment facilities, and their spouses and family caregivers.

The FY 2026 request for the Homeless Veterans' Reintegration Program (HVRP) is \$65,500,000. The funding will serve an estimated 18,000 veterans at risk of or experiencing homelessness and allows DOL VETS to fund approximately 160 HVRP grants. HVRP is the only federal grant program that focuses exclusively on the competitive employment for veterans at risk of or experiencing homelessness.

The FY 2026 request includes \$3,414,000 for the National Veterans' Training Institute (NVTI). These resources are used to develop and provide competency-based training for DVOP specialists, LVER staff, other State Workforce Agency staff, and federal staff. NVTI ensures high quality services for veterans by providing training and educational resources to service providers.

VETS will continue to implement the HIRE Vets Medallion Program (HVMP) as described by the Honoring Investments in Recruiting and Employing American Military Veterans Act of 2017 (HIRE Vets). VETS will continue to conduct outreach to increase applications, as the HIRE Vets statute prescribes that the program be entirely fee-funded. HVMP allows the Secretary to recognize employer efforts to recruit, employ, and retain veterans.

## *EMPLOYEE BENEFITS SECURITY ADMINISTRATION*

|                                     | 2024<br><u>Enacted</u> | 2025<br><u>Enacted</u> | 2026<br><u>Request</u> |
|-------------------------------------|------------------------|------------------------|------------------------|
| Employee Benefits Security Programs | 191,100                | 191,100                | 181,100                |
| <b>Total Budget Authority</b>       | <b>191,100</b>         | <b>191,100</b>         | <b>181,100</b>         |
| <b>Total FTE</b>                    | <b>715</b>             | <b>687</b>             | <b>640</b>             |

Note: 2024 reflects actual FTE.

The Employee Benefits Security Administration's (EBSA) mission is to ensure the security of the retirement, health and other workplace related benefits of America's workers and their families. Although EBSA is a small agency, it is responsible for protecting more than 156 million workers, retirees and their families who are covered by approximately 801,000 private retirement plans, 2.6 million health plans, and 514,000 other welfare benefit plans. Together, these plans hold estimated assets of \$14.0 trillion.

The agency also has important interpretive and regulatory responsibilities with respect to individual retirement accounts, which hold about \$14.5 trillion in assets, as well as audit responsibilities with respect to the Federal Thrift Savings Plan, which is the world's largest employee contributory plan with more than 7.2 million participants and \$963 billion in assets as of March 2025.<sup>2</sup>

The FY 2026 discretionary budget request for EBSA is \$181,100,000 and 640 FTE. This reflects a reduction compared to FY 2025 Enacted and assumes no additional supplemental funding from the Consolidated Appropriations Act, 2021.

The agency will strive to: (1) provide a multi-faceted employee benefits security program that effectively and strategically targets the most serious and persistent violations; (2) carry out the agency's interpretive activities concerning the provisions of ERISA and related statutes through the timely issuance of advisory opinions and field assistance bulletins addressing relevant interpretative issues; (3) provide innovative outreach and education that assists workers in protecting their pension and health benefits; and (4) conduct a well-integrated research program based on evidence and comprehensive analysis.

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<sup>2</sup> From the Federal Retirement Thrift Investment Board meeting, April 2025.

## *PENSION BENEFIT GUARANTY CORPORATION*

|                                            | 2024<br><u>Enacted</u> | 2025<br><u>Enacted</u> | 2026<br><u>Request</u> |
|--------------------------------------------|------------------------|------------------------|------------------------|
| Consolidated Administrative Activities     | 512,900                | 512,900                | 494,264                |
| Office of Inspector General - Non-Add      | 7,857                  | 7,862                  | 7,588                  |
| Investment Management Fees Program         | 139,800                | 139,800                | 139,800                |
| Single-Employer Program Benefit Payments   | 7,776,300              | 8,006,000              | 7,873,000              |
| Multiemployer Program Financial Assistance | 254,000                | 227,000                | 187,000                |
| <b>Total Budget Authority</b>              | <b>8,683,000</b>       | <b>8,885,700</b>       | <b>8,694,064</b>       |
| <b>Total FTE</b>                           | <b>965</b>             | <b>951</b>             | <b>866</b>             |

Note: 2024 reflects actual FTE.

The Pension Benefit Guaranty Corporation (PBGC or the Corporation) is a federal corporation established under the Employee Retirement Income Security Act (ERISA) of 1974, as amended. It guarantees payment of basic pension benefits earned by about 31,000,000 of America's workers and retirees participating in more than 24,300 private-sector defined benefit pension plans. The Single-Employer Program protects about 19,400,000 workers and retirees in about 23,000 pension plans. The Multiemployer Program protects about 11,000,000 workers and retirees in about 1,335 pension plans. By law, the two programs are funded and administered separately, and their financial conditions, results of operations, and cash flows are reported separately. PBGC strengthens retirement security by preserving plans and protecting participants' benefits. When companies undertake major transactions that might threaten their ability to pay pensions, PBGC negotiates protections for their pension plans.

The Single-Employer Program is financed by insurance premiums paid by companies that sponsor defined benefit pension plans, investment income from plan assets trusted by PBGC and recoveries from companies formerly responsible for the plans. The Multiemployer Program is financed by premiums paid by insured plans and investment income. Congress sets PBGC premium rates.

In addition, Public Law 117-2 established the Special Financial Assistance (SFA) Program for financially troubled multiemployer pension plans. The law addresses the solvency of the Multiemployer Program. The SFA Program provides funding assistance to severely underfunded multiemployer pension plans and enables millions of America's workers, retirees, and their families to receive the pension benefits they earned through many years of hard work. The SFA program is funded entirely by an appropriation from the General Fund of the U.S. Department of the Treasury.

PBGC is requesting \$494,264,000 in spending authority for administrative purposes in FY 2026. During the first several months of this Administration, PBGC has worked to streamline its operations. With this level of funding, PBGC will continue to preserve pension plans and protect participant's benefits, while paying timely and accurate benefits to nearly one million retirees.

PBGC's Single-Employer Program: The financial status of the Single-Employer Program showed improvement and achieved a positive net position of \$54,164,000,000 at the end of FY 2024. The Single-Employer Program's financial status has evolved to a positive net financial position which is projected to continue to grow over the next ten years.

PBGC's Multiemployer Program: The net financial position of the Multiemployer Program improved during FY 2024 to a positive net position of \$2,132,000,000. Estimates from PBGC's FY 2023 Projections Report show that the Multiemployer Program is likely to remain solvent for more than 40 years, primarily due to the enactment of ARP and PBGC's implementation of the final rule for SFA. The SFA program is expected to protect the benefits of millions of participants in financially troubled plans and to reduce the demand on PBGC to provide traditional financial assistance to insolvent plans.

## OFFICE OF WORKERS' COMPENSATION PROGRAMS

|                                                                    | 2024<br><u>Enacted</u> | 2025<br><u>Enacted</u> | 2026<br><u>Request</u> |
|--------------------------------------------------------------------|------------------------|------------------------|------------------------|
| OWCP Salaries and Expenses                                         |                        |                        |                        |
| DFEC                                                               | \$107,245              | \$107,245              | \$95,962               |
| Longshore General                                                  | \$13,255               | \$13,255               | \$11,861               |
| Longshore Trust                                                    | \$2,205                | \$2,205                | \$2,177                |
|                                                                    | <hr/>                  |                        |                        |
| Total                                                              | \$122,705              | \$122,705              | \$110,000              |
| Special Benefits (Fair Share)                                      | \$83,007               | \$84,106               | \$81,808               |
| Energy Employees Occupational Illness Compensation Program (Admin) | \$149,909              | \$150,888              | \$145,292              |
| Special Benefits for Disabled Coal Miners (Admin)                  | \$5,140                | \$5,167                | \$4,985                |
| BLDTF (Admin)                                                      | \$44,059               | \$51,580               | \$50,684               |
|                                                                    | <hr/>                  |                        |                        |
| <b>Total OWCP Admin Appropriations</b>                             | <b>\$404,820</b>       | <b>\$414,446</b>       | <b>\$392,769</b>       |
| <b>Total OWCP FTE</b>                                              | <b>1,470</b>           | <b>1,443</b>           | <b>1,208</b>           |

Note: 2024 reflects actual FTE.

The Office of Workers' Compensation Programs (OWCP) administers four benefit programs for workers who become ill or are injured on the job. These programs ensure income support for these workers when work is not possible due to their injury or illness.

The Division of Federal Employees' Compensation administers the Federal Employees' Compensation Act (FECA). The Federal Employees' Program provides benefits to civilian employees of the federal government injured at work and to certain other designated groups. Requested administrative resources are \$177,770,000 and 605 FTE.

The Division of Longshore and Harbor Workers' Compensation administers the Longshore and Harbor Workers' Act (LHWCA) programs. The Longshore Program provides benefits to injured private sector workers engaged in certain maritime and related employment; plus, certain non-maritime employment covered by extensions such as the Defense Base Act. Requested administrative resources are \$14,038,000 and 52 FTE.

The Black Lung Benefits Act program, administered by OWCP's Division of Coal Mine Workers' Compensation (DCMWC) provides compensation and medical benefits to coal miners totally disabled by pneumoconiosis stemming from mine employment, and monetary benefits to

their dependent survivors. Requested administrative resources for DCMWC are \$55,669,000 and 141 FTE.

The Energy Employees Occupational Illness Compensation Program Act provides compensation and medical benefits to employees or survivors of employees of the Department of Energy (DOE), contractors or subcontractors with DOE, who have been diagnosed with cancer due to exposure to radiation or toxic substances stemming from work in the DOE nuclear weapons complex. Requested administrative resources for OWCP's Division of Energy Employees Occupation Illness are \$145,292,000 and 410 FTE which includes \$1,663,000 and 7 FTE for the Office of the Ombudsman and, \$493,000 and 1 FTE for the Advisory Board on Toxic Substances and Worker Health.

## WAGE AND HOUR DIVISION

|                               | 2024<br><u>Enacted</u> | 2025<br><u>Enacted</u> | 2026<br><u>Request</u> |
|-------------------------------|------------------------|------------------------|------------------------|
| Wage and Hour Division        | 260,000                | 260,000                | 235,000                |
| Wage Hour H-1B                | 55,000                 | 60,000                 | 60,000                 |
| <b>Total Budget Authority</b> | <b>315,000</b>         | <b>320,000</b>         | <b>295,000</b>         |
| <b>Total FTE</b>              | <b>1,435</b>           | <b>1,313</b>           | <b>1,160</b>           |

Note: 2024 reflects actual FTE.

The Wage and Hour Division (WHD) ensures America's workers receive wages earned as required by law and provides resources and assistance to workers and employers to promote and achieve compliance with labor standards. Collectively, the laws WHD enforces include most private, state, and local government employment and protect more than 165 million of America's workers in more than 11 million workplaces throughout the United States and its territories.

WHD enforces and administers:

- The minimum wage, overtime, child labor, recordkeeping, anti-retaliation, and time and space to pump breast milk provisions of the Fair Labor Standards Act (FLSA);
- The prevailing wage requirements and wage determination provisions of the Davis Bacon Act (DBA) and Related Acts (DBRA), the Service Contract Act (SCA), the Contract Work Hours and Safety Standards Act (CWHSA), the Walsh-Healey Act, and the Copeland Act, an anti-kickback law, and Executive Orders 13658 and 13706, establishing a minimum wage and paid sick leave, respectively, for federal contractors;
- The wages and working conditions (including housing and transportation standards) under the Migrant and Seasonal Agricultural Worker Protection Act (MSPA);
- The field sanitation and temporary labor camp standards in agriculture under the Occupational Safety and Health Act (OSH Act);
- The Family and Medical Leave Act (FMLA);
- Enforcement of the labor standards protections of the Immigration and Nationality Act (INA) for certain temporary nonimmigrant workers admitted to the U.S. This includes enforcing the labor protections of the H-1B, H-2A, and H-2B programs so that the employment of non-immigrant workers does not adversely affect the wages and working conditions of similarly employed U.S. workers;

- The Employee Polygraph Protection Act (EPPA);
- The garnishment provisions of the Consumer Credit Protection Act (CCPA); and
- The Labor Value Content (LVC) requirements of the United States-Mexico-Canada Implementation Act (USMCA).

WHD will ensure rigorous prioritization of taxpayer resources across a vast mission, including using a combination of enforcement and compliance assistance tools to resolve and deter violations among bad actor employers. By skillfully choosing from all available compliance actions—a toolkit that includes audits, conciliations, and investigations—WHD makes the most efficient and effective use of its resources. WHD will use a range of data and information sources to inform these choices and to identify emerging compliance issues across industries.

The FY 2026 Budget request of \$235,000,000 and 906 FTE, reflects a program decrease of \$25,000,000 from the FY 2025 Enacted level through staff attrition. WHD will focus enforcement on finding and resolving egregious and systemic violations, while using compliance assistance to allow businesses to proactively come into compliance. By working with partners across government, industry, and labor, WHD will broaden the reach of these combined strategies and strengthen results for workers and businesses.

## *OFFICE OF FEDERAL CONTRACT COMPLIANCE PROGRAMS*

|                                                | 2024<br><u>Enacted</u> | 2025<br><u>Enacted</u> | 2026<br><u>Request</u> |
|------------------------------------------------|------------------------|------------------------|------------------------|
| Office of Federal Contract Compliance Programs | 110,976                | 110,976                | 0                      |
| <b>Total Budget Authority</b>                  | <b>110,976</b>         | <b>110,976</b>         | <b>0</b>               |
| <b>Total FTE</b>                               | <b>489</b>             | <b>480</b>             | <b>0</b>               |

Note: 2024 reflects actual FTE.

The FY 2026 Budget proposes to eliminate OFCCP. Executive Order (EO) 14173, *Ending Illegal Discrimination and Restoring Merit-Based Opportunity*, rescinded EO 11246, permanently removing the primary basis for OFCCP's enforcement authority and program work. The Budget transfers enforcement of the Vietnam Era Veterans' Readjustment Assistance Act to VETS, and enforcement of Section 503 of the Rehabilitation Act of 1973 to EEOC.

## *OFFICE OF LABOR-MANAGEMENT STANDARDS*

|                                      | 2024<br><u>Enacted</u> | 2025<br><u>Enacted</u> | 2026<br><u>Request</u> |
|--------------------------------------|------------------------|------------------------|------------------------|
| Office of Labor-Management Standards | 48,515                 | 48,515                 | 48,515                 |
| <b>Total Budget Authority</b>        | <b>48,515</b>          | <b>48,515</b>          | <b>48,515</b>          |
| <b>Total FTE</b>                     | <b>193</b>             | <b>184</b>             | <b>170</b>             |

Note: 2024 reflects actual FTE.

The Office of Labor-Management Standards (OLMS) administers the Labor-Management Reporting and Disclosure Act (LMRDA) and related laws. OLMS is the lead agency responsible for safeguarding labor union assets, ensuring fair and democratic elections of union officers, and creating transparency through public disclosure of various required forms. OLMS conducts criminal investigations into potential offenses such as embezzlement, deprivation of rights through violence, extortionate picketing, willful failure to file required reports, destruction of records, filing false reports, and election fraud within unions. Additionally, the LMRDA prohibits individuals convicted of certain crimes from holding union office or employment, or from occupying positions with employers or employer associations where they possess “specific collective bargaining authority or direct responsibility in the area of labor-management relations.” Civil investigations encompass violations of the LMRDA, including those related to union elections, financial disclosures by unions, union officers and employees, employers, and labor relations consultants, and the imposition of trusteeships on labor unions. OLMS also conducts audits into the financial conditions and operations of unions.

The FY 2026 funding level is the same as the FY 2025 Enacted level of \$48,515,000. With this funding, OLMS will maintain effective oversight of unions’ compliance with their statutory financial reporting obligations under the LMRDA, investigations of complaints under the laws governing the holding of elections of labor union officers, and its responsibilities under 13(c) of the Federal Transit Act.

## *OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION*

|                                          | 2024<br><u>Enacted</u> | 2025<br><u>Enacted</u> | 2026<br><u>Request</u> |
|------------------------------------------|------------------------|------------------------|------------------------|
| Safety and Health Standards              | 21,000                 | 21,000                 | 16,000                 |
| Federal Enforcement                      | 243,000                | 243,000                | 219,343                |
| Whistleblower Programs                   | 22,500                 | 26,000                 | 25,000                 |
| State Programs                           | 120,000                | 116,673                | 115,200                |
| Technical Support                        | 26,000                 | 26,000                 | 23,500                 |
| Compliance Assistance-Federal            | 78,262                 | 79,973                 | 78,262                 |
| Compliance Assistance-State Consultation | 63,160                 | 61,276                 | 60,476                 |
| Compliance Assistance-Training Grants    | 12,787                 | 12,787                 | 0                      |
| Safety and Health Statistics             | 35,500                 | 35,500                 | 34,500                 |
| Executive Direction                      | 10,100                 | 10,100                 | 10,100                 |
| <b>Total Budget Authority</b>            | <b>632,309</b>         | <b>632,309</b>         | <b>582,381</b>         |
| <b>Total FTE</b>                         | <b>1,959</b>           | <b>1,810</b>           | <b>1,587</b>           |

Note: 2024 reflects actual FTE.

The Occupational Safety and Health Administration's (OSHA) mission is to ensure employers provide safe and healthful working conditions for all workers by setting and enforcing standards and by providing training, outreach, education, and assistance. OSHA seeks to prevent work-related injuries, illnesses, and deaths by encouraging employers to eliminate workplace hazards. The agency is also responsible for administering 25 whistleblower laws to prevent any person or entity from discharging, or in any manner retaliating, against any employee who has exercised their rights under a covered Act.

The FY 2026 budget provides \$582,381,000 and 1,587 FTE for OSHA. The request includes a program decrease of \$49,928,000 from the FY 2025 Enacted level through staff attrition and elimination of the Susan Harwood Training Grant program, because the grants are wasteful and unnecessary given there is limited evidence of success, and the agency has other compliance assistance programs and tools that are more effective than Harwood Grants.

## *MINE SAFETY AND HEALTH ADMINISTRATION*

|                                                 | 2024<br><u>Enacted</u> | 2025<br><u>Enacted</u> | 2026<br><u>Request</u> |
|-------------------------------------------------|------------------------|------------------------|------------------------|
| Mine Safety and Health Enforcement              | 265,774                | 266,524                | 252,307                |
| Office of Standards, Regulations, and Variances | 5,000                  | 5,000                  | 3,700                  |
| Office of Assessments                           | 7,191                  | 8,191                  | 7,000                  |
| Educational Policy and Development              | 39,820                 | 39,070                 | 25,000                 |
| Technical Support                               | 36,041                 | 36,041                 | 31,200                 |
| Program Evaluation and Information Resources    | 17,990                 | 16,090                 | 15,500                 |
| Program Administration                          | 16,000                 | 16,900                 | 13,500                 |
| <b>Total Budget Authority</b>                   | <b>387,816</b>         | <b>387,816</b>         | <b>348,207</b>         |
| <b>Total FTE</b>                                | <b>1,664</b>           | <b>1,637</b>           | <b>1,590</b>           |

Note: 2024 reflects actual FTE.

Established by the Federal Mine Safety and Health Act of 1977 (Mine Act), the Mine Safety and Health Administration's (MSHA) mission is to prevent death, disease, and injury from mining and promote safe and healthful workplaces for the Nation's miners.

Nearly 330,000 people work directly in the mining industry at more than 12,600 mines nationwide. Their work includes the initial mining of raw materials through processing in preparation for commercial distribution. Miners help supply iron and coal necessary to produce steel, sand and gravel needed to build our roads and bridges, and copper and other important minerals essential to manufacturing electronics and batteries. MSHA develops and enforces safety and health standards and regulations for all U.S. mines regardless of size, number of employees, commodity mined, or method of extraction. MSHA also provides technical, educational, compliance, and other types of assistance to mine operators, including small mines. MSHA works with industry, labor, and other federal and state agencies to improve safety and health conditions for all miners in the United States.

The FY 2026 President's Budget includes \$348,207,000 and 1,590 FTE for MSHA. This reflects a decrease of \$39,609,000 from the FY 2025 Enacted level through staff attrition and the elimination of the Brookwood-Sago Mine Safety Grant program due to administrative inefficiency and insufficient evidence of success.

## *BUREAU OF LABOR STATISTICS*

|                                        | 2024<br><u>Enacted</u> | 2025<br><u>Enacted</u> | 2026<br><u>Request</u> |
|----------------------------------------|------------------------|------------------------|------------------------|
| Labor Force Statistics                 | 243,952                | 249,150                | 225,431                |
| Trust Funds                            | 68,000                 | 68,000                 | 68,000                 |
| Prices and Cost of Living              | 246,000                | 244,436                | 225,217                |
| Compensation and Working Conditions    | 91,000                 | 92,354                 | 83,188                 |
| Productivity and Technology            | 12,000                 | 12,360                 | 11,322                 |
| Executive Direction and Staff Services | 37,000                 | 37,652                 | 34,794                 |
| <b>Total Budget Authority</b>          | <b>697,952</b>         | <b>703,952</b>         | <b>647,952</b>         |
| <b>Total FTE</b>                       | <b>2,062</b>           | <b>2,019</b>           | <b>1,851</b>           |

Note: 2024 reflects actual FTE. While included in the DOL Budget in Brief for display purposes, BLS's General Fund budget authority and FTE are reflected in the Department of Commerce budget materials.

The Bureau of Labor Statistics (BLS) is the principal federal statistical agency responsible for measuring labor market activity, working conditions, price changes, and productivity in the United States economy to support public and private decision-making. BLS data provide policymakers and the public with a first look at economic activity each month, including measures of employment, unemployment, and inflation. The BLS budget comprises five activities, encompassing 20 economic programs in 2026. In FY 2026, the BLS requests \$647,952,000 and 1,851 direct FTE, and a total of 1,995 including reimbursable FTE.

The BLS request is included in the Department's budget materials, but the Budget proposes to reorganize the BLS, the Census Bureau, and the Bureau of Economic Analysis into a single statistical agency at the Department of Commerce, under the policy direction of the Under Secretary for Economic Affairs. This reorganization proposal aims to leverage data collection and analysis synergies, increase cost-effectiveness, improve data quality, and reduce respondent burden.

Within the funding level, to achieve cost savings beyond those enabled by the reorganization proposal, and prioritize the most mission critical activities necessary for the production of the core data series, BLS will refocus efforts on producing data from statistical programs that are Principal Federal Economic Indicators (PFEIs), required by statute, or in use in current law.

## *DEPARTMENTAL MANAGEMENT*

|                                                | 2024<br><u>Enacted</u> | 2025<br><u>Enacted</u> | 2026<br><u>Request</u> |
|------------------------------------------------|------------------------|------------------------|------------------------|
| Program Direction and Support                  | 32,658                 | 34,358                 | 30,250                 |
| Legal Services                                 | 130,754                | 135,754                | 119,935                |
| Trust Funds                                    | 308                    | 308                    | 308                    |
| International Labor Services                   | 116,125                | 113,125                | 70,210                 |
| Administration and Management                  | 30,804                 | 30,804                 | 28,450                 |
| Adjudication                                   | 37,000                 | 37,000                 | 35,000                 |
| Women's Bureau                                 | 23,000                 | 19,300                 | 0                      |
| Civil Rights                                   | 7,586                  | 7,586                  | 6,880                  |
| Chief Financial Officer                        | 5,681                  | 5,681                  | 5,516                  |
| Departmental Program Evaluation                | 4,281                  | 4,281                  | 4,281                  |
| <b>Subtotal Departmental Management</b>        | <b>388,197</b>         | <b>388,197</b>         | <b>300,830</b>         |
| Departmental Management, Legal Services, BLDTF | 8,780                  | 8,864                  | 8,334                  |
| Departmental Management, Adjudication, BLDTF   | 32,398                 | 32,706                 | 30,752                 |
| <b>Total Budget Authority</b>                  | <b>429,375</b>         | <b>429,767</b>         | <b>339,916</b>         |
| <b>Total FTE</b>                               | <b>1,229</b>           | <b>1,154</b>           | <b>986</b>             |

Note: 2024 reflects actual FTE.

The **Program Direction and Support (PDS)** activity encompasses the Office of the Secretary of Labor, Office of the Deputy Secretary of Labor, Office of the Assistant Secretary for Policy (OASP), Office of Congressional and Intergovernmental Affairs, Office of Public Affairs, Office of Public Liaison, and Center for Faith. The FY 2026 Budget requests \$30,250,000 and 75 FTE for PDS.

The **Office of the Solicitor (SOL)** is the legal enforcement and support arm of the Department. Its mission is to meet the legal service demands of the entire Department – legal advice, regulatory support, enforcement litigation, defensive litigation, and investigative assistance to advance the Administration's agenda. The President's FY 2026 request for SOL is \$128,577,000 across general and trust funds and 462 FTE, excluding reimbursable funds and FTE.

The **Bureau of International Labor Affairs (ILAB)** prioritizes the interests of American workers in U.S. trade and international labor and employment policy. ILAB's mission is to promote a level global playing field for U.S. workers and companies. In FY 2026, ILAB's

budget request is \$70,210,000 and 112 FTE. With the funding provided in the Budget, ILAB will reorient its focus squarely on ensuring American workers and businesses benefit from trade by counteracting labor practices overseas that undermine American competitiveness, including vigorously enforcing labor provisions in trade agreements.

**The Office of the Assistant Secretary for Administration and Management (OASAM)** supports key aspects of Department-wide administration and management. OASAM provides the infrastructure and support that enables DOL to carry out its mission by providing leadership and support for the Department. The FY 2026 request for OASAM is \$28,450,000 and 85 direct FTE.

Agencies in **Adjudication** render timely decisions on appeals of claims filed before four different components, which include the Office of Administrative Law Judges (OALJ), the Administrative Review Board (ARB), the Benefits Review Board (BRB), and the Employees' Compensation Appeals Board (ECAB). The FY 2026 request for Adjudication activities is \$65,752,000 and 197 FTE across both general funds and the Black Lung Disability Trust Fund.

The FY 2026 Budget eliminates the **Women's Bureau**, an ineffective policy office that is no longer necessary. Since the Bureau's creation in 1920 to advance the interests of women in the workforce, women's participation in the labor force has increased and changed dramatically, and the Women's Bureau has struggled to find a role. The Bureau works on a wide range of issues and its work is not always closely coordinated with, or informed by, the agencies that actually have the resources to address the issues at hand. The Department will continue to experience closeout costs for staff and staff-associated costs associated with the deferred resignation program costs that carry into FY 2026 or staff who are otherwise being paid from the Women's Bureau funding in FY 2026.

The **Civil Rights Center (CRC)** is responsible for ensuring employment access for two primary populations: 1) employees of, and applicants for employment with, the Department; and 2) the tens of millions of individuals served by programs and activities across the nation that are related to labor and the workforce and/or receive federal financial assistance from the Department. For FY 2026, the CRC budget request is \$6,880,000 and 22 direct FTE.

The **Office of the Chief Financial Officer (OCFO)** is responsible for oversight of all financial management activities across the Department. In FY 2026, the budget request for the Office of the Chief Financial Officer (OCFO) is \$5,516,000 and 16 direct FTE.

The **Chief Evaluation Office (CEO)**, within OASP, is the Department's centralized evaluation office and is responsible for the distribution and oversight of the **Departmental Program Evaluation** funds. CEO builds the Department's evaluation capacity and expertise by (1) ensuring high-quality standards in evaluations undertaken by or funded by the Department; (2) ensuring independence and objectivity in the production and dissemination of evaluation research; and (3) making sure that research findings are accessible in a timely and user-friendly way for policymakers, program managers, and the public. For FY 2026, the Department requests \$4,281,000 and 17 FTE to pursue its evaluation agenda.

## *OFFICE OF DISABILITY EMPLOYMENT POLICY*

|                                        | 2024<br><u>Enacted</u> | 2025<br><u>Enacted</u> | 2026<br><u>Request</u> |
|----------------------------------------|------------------------|------------------------|------------------------|
| Office of Disability Employment Policy | 43,000                 | 43,000                 | 33,810                 |
| <b>Total Budget Authority</b>          | <b>43,000</b>          | <b>43,000</b>          | <b>33,810</b>          |
| <b>Total FTE</b>                       | <b>61</b>              | <b>63</b>              | <b>46</b>              |

Note: 2024 reflects actual FTE.

Congress established the Office of Disability Employment Policy (ODEP) in order to increase employment opportunities for individuals with disabilities. The FY 2026 Budget request for ODEP is \$33,810,000 and 46 FTE. This will allow the agency to conduct strategic initiatives to promote disability employment and to serve as an authoritative resource regarding these issues within DOL and in collaboration with other federal agencies.

## *OFFICE OF THE INSPECTOR GENERAL*

|                                             | 2024<br><u>Enacted</u> | 2025<br><u>Enacted</u> | 2026<br><u>Request</u> |
|---------------------------------------------|------------------------|------------------------|------------------------|
| OIG Program Activity                        | 91,187                 | 91,187                 | 85,187                 |
| Trust Funds                                 | 5,841                  | 5,841                  | 5,841                  |
| <b>Subtotal Office of Inspector General</b> | <b>97,028</b>          | <b>97,028</b>          | <b>91,028</b>          |
| OIG BLDTF                                   | 347                    | 373                    | 373                    |
| <b>Total Budget Authority</b>               | <b>97,375</b>          | <b>97,401</b>          | <b>91,401</b>          |
| <b>Total FTE</b>                            | <b>294</b>             | <b>301</b>             | <b>290</b>             |

Note: 2024 reflects actual FTE.

The Office of Inspector General (OIG) is an independent agency within the U.S. Department of Labor (DOL) and was created by the Inspector General Act of 1978. The OIG is responsible for conducting audits and investigations of DOL programs and operations, including those performed by its contractors and grantees; identifying actual and potential problems or abuses; developing and making recommendations for corrective action; and informing the Secretary and Congress of problems or concerns. The OIG is also responsible for carrying out criminal investigations to eliminate the influence of organized crime and labor racketeering on employee benefit plans, labor-management relations, and internal union affairs. The OIG continues to work with other law enforcement partners on human trafficking matters.

In FY 2026, \$91,028,000 and 290 FTE is requested for OIG, including \$5,841,000 from the Unemployment Trust Fund and \$85,187,000 from the General Fund, a total of \$6,000,000 below the FY 2025 Enacted level.

## *DOL IT MODERNIZATION*

|                                 | 2024<br><u>Enacted</u> | 2025<br><u>Enacted</u> | 2026<br><u>Request</u> |
|---------------------------------|------------------------|------------------------|------------------------|
| Departmental Support Systems    | 6,889                  | 6,889                  | 6,889                  |
| IT Infrastructure Modernization | 22,380                 | 22,380                 | 0                      |
| <b>Total Budget Authority</b>   | <b>29,269</b>          | <b>29,269</b>          | <b>6,889</b>           |

Note: 2024 reflects actual FTE.

The FY 2026 request for the Information Technology Modernization (ITM) appropriation is \$6,889,000. The request reflects the elimination of the IT Infrastructure Modernization budget activity.

## *WORKING CAPITAL FUND*

|                                       | 2024<br><u>Enacted</u> | 2025<br><u>Enacted</u> | 2026<br><u>Request</u> |
|---------------------------------------|------------------------|------------------------|------------------------|
| Financial and Administrative Services | 264,511                | 215,002                | 182,752                |
| Field Services                        | 22,354                 | 22,354                 | 19,001                 |
| Human Resources                       | 69,351                 | 69,351                 | 58,948                 |
| IT Operations                         | 315,845                | 286,769                | 243,754                |
| Agency Applications                   | 255,000                | 248,200                | 248,200                |
| Non-DOL Reimbursables                 | 1,500                  | 1,500                  | 1,500                  |
| <b>Total Budget Authority</b>         | <b>928,561</b>         | <b>843,176</b>         | <b>754,155</b>         |
| <b>Total FTE</b>                      | <b>1,186</b>           | <b>1,183</b>           | <b>1,133</b>           |

Note: 2024 reflects actual FTE.

The Working Capital Fund (WCF) provides resources for the Department's centralized administrative services. Funds are not directly appropriated to the Working Capital Fund. The FY 2026 Budget request for the WCF is \$754,154,000 and 1,133 FTE and reflects estimated costs for both the administrative functions and estimated costs for agency IT applications. As most customer agencies will have lower staffing levels in FY 2026, the WCF will be reduced as there will be less demand for administrative services.

**U.S. DEPARTMENT OF LABOR**  
**Summary of Discretionary Funds, Fiscal Years 2017 - 2026**  
(Dollars in Thousands)

| Program                                                             | Fiscal Year<br>2017 | Fiscal Year<br>2018 <sup>2/</sup> | Fiscal Year<br>2019 <sup>3/</sup> | Fiscal Year<br>2020 <sup>4/</sup> | Fiscal Year<br>2021 <sup>5/</sup> | Fiscal Year<br>2022 <sup>6/</sup> | Fiscal Year<br>2023 <sup>7/</sup> | Fiscal Year<br>2024 <sup>8/</sup> | Fiscal Year<br>2025 | Fiscal Year<br>2026 Request | FY 2026 vs. FY 2017 |         |
|---------------------------------------------------------------------|---------------------|-----------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|---------------------|-----------------------------|---------------------|---------|
|                                                                     |                     |                                   |                                   |                                   |                                   |                                   |                                   |                                   |                     |                             | Amount              | Percent |
| <b>Employment and Training</b>                                      |                     |                                   |                                   |                                   |                                   |                                   |                                   |                                   |                     |                             |                     |         |
| Employment Services                                                 |                     |                                   |                                   |                                   |                                   |                                   |                                   |                                   |                     |                             |                     |         |
| Adult Employment and Training Activities                            | 813,233             | 845,550                           | 845,550                           | 854,648                           | 882,649                           | 870,649                           | 885,648                           | 885,648                           | 885,649             | 0                           | -813,233            | -100%   |
| Youth Activities                                                    | 873,410             | 893,410                           | 893,410                           | 913,130                           | 921,130                           | 901,634                           | 947,633                           | 946,260                           | 948,130             | 0                           | -873,410            | -100%   |
| Dislocated Workers Employment and Training Activities               | 1,225,683           | 1,208,719                         | 1,268,719                         | 1,322,912                         | 1,342,412                         | 1,378,412                         | 1,421,412                         | 1,396,412                         | 1,396,412           | 0                           | -1,225,683          | -100%   |
| Native Americans                                                    | 50,000              | 54,000                            | 54,000                            | 55,000                            | 55,000                            | 56,921                            | 59,921                            | 60,000                            | 60,000              | 0                           | -50,000             | -100%   |
| Migrant and Seasonal Farmworkers                                    | 81,896              | 87,896                            | 88,896                            | 91,896                            | 93,896                            | 95,294                            | 97,287                            | 97,384                            | 97,396              | 0                           | -81,896             | -100%   |
| Make America Skilled Again                                          | 0                   | 0                                 | 0                                 | 0                                 | 0                                 | 0                                 | 0                                 | 0                                 | 0                   | 2,965,905                   | 2,965,905           | 0%      |
| Technical Assistance                                                | 2,500               | 0                                 | 0                                 | 0                                 | 0                                 | 0                                 | 0                                 | 0                                 | 0                   | 0                           | -2,500              | -100%   |
| Reentry Employment Opportunities                                    | 98,079              | 93,079                            | 93,079                            | 96,079                            | 100,079                           | 101,927                           | 114,889                           | 114,890                           | 115,000             | 0                           | -98,079             | -100%   |
| Apprenticeship Program                                              | 95,000              | 145,000                           | 160,000                           | 175,000                           | 185,000                           | 234,674                           | 284,676                           | 281,878                           | 285,000             | 0                           | -95,000             | -100%   |
| Workforce Data Quality Initiative                                   | 6,000               | 6,000                             | 6,000                             | 6,000                             | 6,000                             | 5,992                             | 5,994                             | 5,994                             | 6,000               | 0                           | -6,000              | -100%   |
| Youth Build                                                         | 84,534              | 89,534                            | 89,534                            | 84,534                            | 96,534                            | 98,997                            | 104,881                           | 104,900                           | 105,000             | 0                           | -84,534             | -100%   |
| National Programs                                                   | 0                   | 0                                 | 0                                 | 0                                 | 0                                 | 0                                 | 0                                 | 0                                 | 0                   | 0                           | 0                   | 0%      |
| Community Projects                                                  | 0                   | 0                                 | 0                                 | 0                                 | 0                                 | 137,638                           | 217,324                           | 107,634                           | 0                   | 0                           | 0                   | 0%      |
| Climate Climate Corps                                               | 0                   | 0                                 | 0                                 | 0                                 | 0                                 | 0                                 | 0                                 | 0                                 | 0                   | 0                           | 0                   | 0%      |
| SECTOR                                                              | 0                   | 0                                 | 0                                 | 0                                 | 0                                 | 0                                 | 0                                 | 0                                 | 0                   | 0                           | 0                   | 0%      |
| Subtotal: Training and Employment Services                          | 3,420,340           | 3,433,200                         | 3,502,700                         | 3,611,200                         | 3,663,200                         | 3,909,218                         | 4,139,076                         | 4,001,117                         | 3,898,587           | 2,965,905                   | -394,435            | -11%    |
| Older Workers                                                       | 400,000             | 400,000                           | 400,000                           | 403,705                           | 405,000                           | 402,438                           | 403,403                           | 398,925                           | 405,000             | 0                           | -400,000            | -100%   |
| Job Corps                                                           | 1,794,155           | 1,718,655                         | 1,718,655                         | 1,747,155                         | 1,748,655                         | 1,747,155                         | 1,760,155                         | 1,760,155                         | 1,760,155           | 176,000                     | -1,527,785          | -86%    |
| State Unemployment Insurance and Employment Services <sup>9/</sup>  | 3,523,691           | 3,464,691                         | 3,343,899                         | 3,489,900                         | 3,416,649                         | 3,709,087                         | 4,006,459                         | 4,003,357                         | 4,032,150           | 3,421,858                   | -107,853            | -3%     |
| Program Administration                                              | 158,656             | 158,656                           | 158,656                           | 158,656                           | 158,656                           | 169,341                           | 177,904                           | 179,017                           | 172,915             | 134,500                     | -23,736             | -13%    |
| Subtotal: Older Workers, JC, SUIESO, and PA                         | 5,786,902           | 5,742,002                         | 5,621,210                         | 5,729,960                         | 5,729,960                         | 6,028,021                         | 6,347,555                         | 6,341,654                         | 6,350,220           | 3,733,129                   | -2,063,374          | -35%    |
| Veterans' Employment and Training                                   | 279,041             | 295,041                           | 300,041                           | 311,341                           | 316,341                           | 325,341                           | 335,341                           | 335,341                           | 335,341             | 342,341                     | 63,300              | 23%     |
| Subtotal: Employment and Training                                   | 9,385,883           | 9,470,243                         | 9,423,951                         | 11,720,464                        | 9,708,501                         | 10,262,580                        | 10,821,972                        | 10,878,112                        | 10,584,148          | 7,041,374                   | -2,344,509          | -25%    |
| <b>Worker Protection</b>                                            |                     |                                   |                                   |                                   |                                   |                                   |                                   |                                   |                     |                             |                     |         |
| Employee Benefits Security Administration                           | 183,000             | 181,000                           | 181,000                           | 181,000                           | 181,000                           | 185,500                           | 181,100                           | 191,100                           | 191,100             | 181,100                     | -1,900              | -1%     |
| Office of Workers' Compensation Programs                            | 117,601             | 117,261                           | 117,601                           | 117,601                           | 117,601                           | 120,129                           | 122,705                           | 122,705                           | 110,000             | 110,000                     | -7,601              | -6%     |
| Wage and Hour Division                                              | 227,500             | 227,500                           | 229,000                           | 242,000                           | 246,000                           | 251,000                           | 260,000                           | 260,000                           | 260,000             | 235,000                     | -7,500              | -3%     |
| Office of Federal Contract Compliance Programs                      | 104,476             | 103,476                           | 103,476                           | 105,976                           | 105,976                           | 108,476                           | 110,976                           | 110,976                           | 110,976             | 0                           | -104,476            | -100%   |
| Office of Labor-Management Standards                                | 39,937              | 40,187                            | 41,187                            | 44,452                            | 44,437                            | 45,937                            | 48,515                            | 48,515                            | 48,515              | 48,515                      | 9,185               | 23%     |
| Occupational Safety and Health Administration                       | 552,787             | 552,787                           | 557,787                           | 580,230                           | 591,230                           | 609,961                           | 632,309                           | 640,179                           | 632,309             | 592,381                     | -29,584             | -5%     |
| Mine Safety and Health Administration                               | 373,816             | 373,816                           | 373,816                           | 379,816                           | 379,816                           | 383,816                           | 387,816                           | 387,816                           | 387,816             | 348,207                     | -25,609             | -7%     |
| Solider                                                             | 122,053             | 124,053                           | 124,053                           | 126,253                           | 124,053                           | 131,062                           | 133,787                           | 136,063                           | 130,243             | 120,243                     | -1,810              | -1%     |
| Subtotal: Worker Protection                                         | 1,720,565           | 1,720,080                         | 1,727,900                         | 1,778,361                         | 1,790,116                         | 1,836,881                         | 1,884,483                         | 1,895,078                         | 1,889,483           | 1,625,446                   | -96,119             | -6%     |
| <b>Bureau of International Labor Affairs</b>                        | 86,125              | 86,125                            | 86,125                            | 84,925                            | 86,125                            | 106,125                           | 116,125                           | 116,125                           | 113,125             | 70,210                      | -15,915             | -18%    |
| <b>Bureau of Labor Statistics</b>                                   | 609,000             | 612,000                           | 615,000                           | 655,000                           | 655,000                           | 687,952                           | 687,952                           | 687,952                           | 703,952             | 68,000                      | -541,000            | -89%    |
| <b>Other Salaries and Expenses</b>                                  |                     |                                   |                                   |                                   |                                   |                                   |                                   |                                   |                     |                             |                     |         |
| Departmental Management, Other                                      | 126,666             | 133,791                           | 127,886                           | 127,740                           | 129,740                           | 136,204                           | 146,650                           | 138,425                           | 139,010             | 110,377                     | -16,289             | -13%    |
| Office of Disability Employment Policy                              | 38,203              | 38,012                            | 38,203                            | 38,500                            | 38,500                            | 40,360                            | 42,860                            | 42,860                            | 43,000              | 33,010                      | -4,393              | -11%    |
| Office of Inspector General                                         | 97,721              | 89,147                            | 90,147                            | 90,847                            | 90,847                            | 97,028                            | 97,028                            | 97,028                            | 97,028              | 92,028                      | -2,307              | -2%     |
| IT Modernization                                                    | 18,778              | 20,769                            | 22,269                            | 25,269                            | 25,269                            | 28,269                            | 34,269                            | 29,269                            | 6,869               | 0                           | -11,869             | -62%    |
| Subtotal: Other Salaries and Expenses                               | 271,368             | 281,719                           | 278,505                           | 282,356                           | 286,356                           | 296,660                           | 320,807                           | 307,582                           | 308,307             | 242,104                     | -29,264             | -11%    |
| <b>Total, Department of Labor Discretionary Funds <sup>1/</sup></b> | 12,072,941          | 12,170,167                        | 12,131,501                        | 14,531,106                        | 12,536,098                        | 13,189,218                        | 13,841,339                        | 13,694,649                        | 13,599,015          | 9,047,134                   | -3,025,807          | -25%    |

<sup>1/</sup> Includes the following in ETASUIESO: RESA Adjustment amounts - FY 2019: \$33M; FY 2020: \$58M; FY 2021: \$83M; FY 2022: \$133M; FY 2023: \$258M; FY 2024: \$258M; and FY 2025: \$271M. AWO/ Continuum amounts - FY 2020: \$2,117M; and FY 2021: \$948M.

<sup>2/</sup> FY 2018 excludes Disaster Relief Funding provided in P.L. 115-123 (including transfer of \$500K to OIG).

<sup>3/</sup> FY 2019 excludes Disaster Relief Funding provided in P.L. 116-20 (including transfer of \$500K to OIG).

<sup>4/</sup> FY 2020 reflects the Department's Budget Operating Plan. FY 2020 excludes supplemental funding provided by the following Public Laws: P.L. 116-113 (USMCA), P.L. 116-127 (FFCRA), P.L. 116-136 (CARES Act).

<sup>5/</sup> FY 2021 reflects the Department's Budget Operating Plan. FY 2021 excludes supplemental funding provided by the following Public Laws: P.L. 116-260 (CAIW), P.L. 117-2 (ARP Act).

<sup>6/</sup> FY 2022 reflects the Department's Budget Operating Plan.

<sup>7/</sup> FY 2023 reflects the Department's Budget Operating Plan.

**U.S. DEPARTMENT OF LABOR**  
**FY 2026 President's Budget**  
(Dollars in Thousands)

|                                                                       | FY 2024<br>Revised Enacted<br>P.L. 118-47 10/ | FY 2025<br>Enacted<br>P.L. 118-4 | FY 2026<br>Current Law | FY 2026<br>Legislative<br>Proposals | FY 2026<br>President's<br>Budget | FY 2026 President's Budget vs.<br>FY 2025 Enacted |             |
|-----------------------------------------------------------------------|-----------------------------------------------|----------------------------------|------------------------|-------------------------------------|----------------------------------|---------------------------------------------------|-------------|
| <b>DOL PROGRAMS</b>                                                   |                                               |                                  |                        |                                     |                                  | \$                                                | %           |
| <b>Budget Authority</b>                                               |                                               |                                  |                        |                                     |                                  |                                                   |             |
| <b>DISCRETIONARY</b>                                                  |                                               |                                  |                        |                                     |                                  |                                                   |             |
| Employment and Training Administration                                |                                               |                                  |                        |                                     |                                  |                                                   |             |
| Training and Employment Services                                      |                                               |                                  |                        |                                     |                                  |                                                   |             |
| Grants to States:                                                     |                                               |                                  |                        |                                     |                                  |                                                   |             |
| Adult Employment and Training Activities (Non-Advance)                | 173,649                                       | 173,649                          | 0                      |                                     | 0                                | -173,649                                          | -100%       |
| Adult Employment and Training Activities (Advance) 1/ 2/              | 709,276                                       | 712,000                          | 712,000                |                                     | 712,000                          | 0                                                 | 0%          |
| <b>Subtotal Adult Employment and Training Activities</b>              | <b>882,925</b>                                | <b>886,649</b>                   | <b>712,000</b>         | <b>0</b>                            | <b>712,000</b>                   | <b>-173,649</b>                                   | <b>-20%</b> |
| Youth Activities 2/ 3/                                                | 946,258                                       | 946,130                          | 0                      |                                     | 0                                | -946,130                                          | -100%       |
| Dislocated Worker Employment and Training Activities (Non-Advance)    | 235,553                                       | 235,553                          | 0                      |                                     | 0                                | -235,553                                          | -100%       |
| Dislocated Worker Employment and Training Activities (Advance) 1/ 2/  | 896,710                                       | 897,000                          | 860,000                |                                     | 860,000                          | 3,000                                             | 0%          |
| <b>Subtotal Dislocated Workers Employment and Training Activities</b> | <b>1,092,263</b>                              | <b>1,092,553</b>                 | <b>860,000</b>         | <b>0</b>                            | <b>860,000</b>                   | <b>-232,553</b>                                   | <b>-21%</b> |
| <b>Subtotal Grants to States</b>                                      | <b>2,921,444</b>                              | <b>2,925,332</b>                 | <b>1,572,000</b>       | <b>0</b>                            | <b>1,572,000</b>                 | <b>-1,354,332</b>                                 | <b>-46%</b> |
| National Activities:                                                  |                                               |                                  |                        |                                     |                                  |                                                   |             |
| National Dislocated Worker Grants (Non-Advance)                       | 100,659                                       | 100,659                          | 0                      |                                     | 0                                | -100,659                                          | -100%       |
| National Dislocated Worker Grants (Advance) 1/ 2/                     | 124,235                                       | 125,000                          | 200,000                |                                     | 200,000                          | 75,000                                            | 60%         |
| <b>Subtotal National Dislocated Worker Grants</b>                     | <b>224,894</b>                                | <b>225,659</b>                   | <b>200,000</b>         | <b>0</b>                            | <b>200,000</b>                   | <b>-25,659</b>                                    | <b>-11%</b> |
| Native American Programs 3/                                           | 60,000                                        | 60,000                           | 0                      |                                     | 0                                | 60,000                                            | 100%        |
| Migrant and Seasonal Farmworkers 3/                                   | 97,366                                        | 97,366                           | 0                      |                                     | 0                                | 97,366                                            | 100%        |
| Make America Skilled Again                                            | 0                                             | 0                                | 1,193,905              |                                     | 1,193,905                        | 1,193,905                                         | 0%          |
| Reentry Employment Opportunities 2/ 3/                                | 114,890                                       | 115,000                          | 0                      |                                     | 0                                | -115,000                                          | -100%       |
| Apprenticeship Program 2/ 3/                                          | 285,000                                       | 285,000                          | 0                      |                                     | 0                                | -285,000                                          | -100%       |
| Workforce Data Quality Initiative 3/                                  | 6,984                                         | 6,000                            | 0                      |                                     | 0                                | 6,000                                             | 100%        |
| YouthBuild 2/ 3/                                                      | 104,000                                       | 105,000                          | 0                      |                                     | 0                                | -105,000                                          | -100%       |
| Community Projects Exempts                                            | 10,734                                        | 0                                | 0                      |                                     | 0                                | 0                                                 | 0%          |
| <b>Subtotal National Activities</b>                                   | <b>897,694</b>                                | <b>894,266</b>                   | <b>1,393,905</b>       | <b>0</b>                            | <b>1,393,905</b>                 | <b>499,660</b>                                    | <b>56%</b>  |
| <b>Total Training and Employment Services</b>                         | <b>3,919,338</b>                              | <b>3,920,687</b>                 | <b>2,965,905</b>       | <b>0</b>                            | <b>2,965,905</b>                 | <b>-654,682</b>                                   | <b>-22%</b> |
| Community Service Employment for Older Americans 2/ 3/                | 396,925                                       | 405,000                          | 0                      |                                     | 0                                | -405,000                                          | -100%       |
| <b>Job Corps</b>                                                      |                                               |                                  |                        |                                     |                                  |                                                   |             |
| Operations 2/                                                         | 1,603,325                                     | 1,603,325                        | 90,000                 |                                     | 90,000                           | -1,513,325                                        | -94%        |
| Construction                                                          | 123,000                                       | 123,000                          | 61,000                 |                                     | 61,000                           | -62,000                                           | -50%        |
| Administration                                                        | 31,830                                        | 33,630                           | 35,370                 |                                     | 25,370                           | -6,460                                            | -35%        |
| <b>Subtotal Job Corps</b>                                             | <b>1,756,155</b>                              | <b>1,760,155</b>                 | <b>176,370</b>         | <b>0</b>                            | <b>176,370</b>                   | <b>-1,583,785</b>                                 | <b>-90%</b> |

**U.S. DEPARTMENT OF LABOR**  
**FY 2026 President's Budget**  
(Dollars in Thousands)

|                                                                              | FY 2024<br>Revised Enacted<br>P.L. 118-47 10/ | FY 2025<br>Enacted<br>P.L. 119-4 | FY 2026<br>Current Law | FY 2026<br>Legislative<br>Proposals | FY 2026<br>President's<br>Budget | FY 2026 President's Budget vs.<br>FY 2025 Enacted |              |
|------------------------------------------------------------------------------|-----------------------------------------------|----------------------------------|------------------------|-------------------------------------|----------------------------------|---------------------------------------------------|--------------|
| <b>DOL PROGRAMS</b>                                                          |                                               |                                  |                        |                                     |                                  | \$                                                | %            |
| <b>Budget Authority</b>                                                      |                                               |                                  |                        |                                     |                                  |                                                   |              |
| <b>State Unemployment Insurance and Employment Service Operations</b>        |                                               |                                  |                        |                                     |                                  |                                                   |              |
| <b>Unemployment Insurance: UTF</b>                                           |                                               |                                  |                        |                                     |                                  |                                                   |              |
| State Administration - UTF                                                   | 2,759,635                                     | 2,759,635                        | 2,759,635              |                                     | 2,759,635                        | 0                                                 | 0%           |
| Reemployment Services and Eligibility Assessments/ UI Integrity - UTF - QASB | 115,000                                       | 117,000                          | 117,000                |                                     | 117,000                          | 0                                                 | 0%           |
| RESEA Adjustment - UTF - 4/                                                  | 285,000                                       | 271,000                          | 350,000                | 0                                   | 350,000                          | 19,000                                            | 2.9%         |
| National Activities - UTF                                                    | 18,000                                        | 16,000                           | 43,000                 |                                     | 43,000                           | 25,000                                            | 13.9%        |
| <b>Subtotal, Unemployment Insurance</b>                                      | <b>3,157,725</b>                              | <b>3,165,635</b>                 | <b>3,269,635</b>       | <b>0</b>                            | <b>3,269,635</b>                 | <b>104,000</b>                                    | <b>3%</b>    |
| <b>Employment Service:</b>                                                   |                                               |                                  |                        |                                     |                                  |                                                   |              |
| <b>National Programs:</b>                                                    |                                               |                                  |                        |                                     |                                  |                                                   |              |
| <b>Grants to States</b>                                                      | <b>674,429</b>                                | <b>676,062</b>                   | <b>0</b>               | <b>0</b>                            | <b>0</b>                         | <b>-676,062</b>                                   | <b>-100%</b> |
| Federal Funds                                                                | 21,413                                        | 21,413                           | 0                      |                                     | 0                                | -21,413                                           | -100%        |
| Trust Funds - 2/ 3/                                                          | 653,016                                       | 653,639                          | 0                      |                                     | 0                                | -653,639                                          | -100%        |
| Employment Service National Activities - UTF                                 | 25,000                                        | 25,000                           | 17,500                 |                                     | 17,500                           | -7,500                                            | -30%         |
| <b>Subtotal, Employment Service</b>                                          | <b>699,429</b>                                | <b>700,062</b>                   | <b>17,500</b>          | <b>0</b>                            | <b>17,500</b>                    | <b>-682,562</b>                                   | <b>-98%</b>  |
| <b>Federal Funds</b>                                                         | <b>21,413</b>                                 | <b>21,413</b>                    | <b>0</b>               | <b>0</b>                            | <b>0</b>                         | <b>-21,413</b>                                    | <b>-100%</b> |
| <b>Trust Funds</b>                                                           | <b>679,016</b>                                | <b>678,639</b>                   | <b>17,500</b>          | <b>0</b>                            | <b>17,500</b>                    | <b>-661,139</b>                                   | <b>-97%</b>  |
| <b>Foreign Labor Certification:</b>                                          |                                               |                                  |                        |                                     |                                  |                                                   |              |
| <b>FLC State Grants</b>                                                      | <b>23,282</b>                                 | <b>23,282</b>                    | <b>23,282</b>          | <b>0</b>                            | <b>23,282</b>                    | <b>0</b>                                          | <b>0%</b>    |
| Trust Funds                                                                  | 23,282                                        | 23,282                           | 23,282                 |                                     | 23,282                           | 0                                                 | 0%           |
| <b>Federal Administration</b>                                                | <b>60,628</b>                                 | <b>60,628</b>                    | <b>68,628</b>          | <b>0</b>                            | <b>68,628</b>                    | <b>-2,000</b>                                     | <b>-3%</b>   |
| Trust Funds                                                                  | 60,628                                        | 60,628                           | 58,528                 |                                     | 58,528                           | -2,000                                            | -3%          |
| <b>Subtotal, Foreign Labor Certification</b>                                 | <b>83,910</b>                                 | <b>83,910</b>                    | <b>81,910</b>          | <b>0</b>                            | <b>81,910</b>                    | <b>-2,000</b>                                     | <b>-2%</b>   |
| <b>Federal Funds</b>                                                         | <b>0</b>                                      | <b>0</b>                         | <b>0</b>               | <b>0</b>                            | <b>0</b>                         | <b>0</b>                                          | <b>0%</b>    |
| <b>Trust Funds</b>                                                           | <b>83,910</b>                                 | <b>83,910</b>                    | <b>81,910</b>          | <b>0</b>                            | <b>81,910</b>                    | <b>-2,000</b>                                     | <b>-2%</b>   |
| <b>Workforce Information-Electronic Tools-System Building - 2/ 3/</b>        | <b>52,593</b>                                 | <b>52,553</b>                    | <b>52,893</b>          |                                     | <b>52,893</b>                    | <b>-9,780</b>                                     | <b>-18%</b>  |
| <b>SUIESO Total Gen Funds</b>                                                | <b>84,006</b>                                 | <b>84,066</b>                    | <b>62,893</b>          | <b>0</b>                            | <b>62,893</b>                    | <b>-31,173</b>                                    | <b>-37%</b>  |
| <b>SUIESO Total Trust Funds</b>                                              | <b>3,919,561</b>                              | <b>3,928,084</b>                 | <b>3,368,946</b>       | <b>0</b>                            | <b>3,368,946</b>                 | <b>-569,139</b>                                   | <b>-14%</b>  |
| <b>Total SUIESO</b>                                                          | <b>4,003,567</b>                              | <b>4,012,150</b>                 | <b>3,421,838</b>       | <b>0</b>                            | <b>3,421,838</b>                 | <b>-580,312</b>                                   | <b>-15%</b>  |
| <b>Program Administration</b>                                                |                                               |                                  |                        |                                     |                                  |                                                   |              |
| Training and Employment - 3/                                                 | 74,499                                        | 68,913                           | 46,338                 |                                     | 46,338                           | -22,081                                           | -32%         |
| UTF Transfer (S&E) - 2/                                                      | 11,786                                        | 8,253                            | 6,280                  |                                     | 6,280                            | -3,965                                            | -33%         |
| Workforce Security                                                           | 3,621                                         | 3,621                            | 3,621                  |                                     | 3,621                            | 0                                                 | 0%           |
| UTF Transfer (S&E)                                                           | 42,574                                        | 42,574                           | 42,574                 |                                     | 42,574                           | 0                                                 | 0%           |
| Apprenticeship                                                               | 36,913                                        | 36,913                           | 36,146                 |                                     | 36,146                           | -12,467                                           | -33%         |
| Executive Direction                                                          | 7,447                                         | 7,447                            | 7,074                  |                                     | 7,074                            | -373                                              | -5%          |
| UTF Transfer (S&E)                                                           | 2,168                                         | 2,168                            | 2,079                  |                                     | 2,079                            | 109                                               | 5%           |
| <b>Total General Funds</b>                                                   | <b>124,480</b>                                | <b>119,900</b>                   | <b>83,979</b>          | <b>0</b>                            | <b>83,979</b>                    | <b>-34,921</b>                                    | <b>-28%</b>  |
| <b>Total UTF Transfer</b>                                                    | <b>58,548</b>                                 | <b>54,016</b>                    | <b>60,941</b>          | <b>0</b>                            | <b>60,941</b>                    | <b>-3,074</b>                                     | <b>-6%</b>   |
| <b>Total, Program Administration</b>                                         | <b>181,028</b>                                | <b>172,916</b>                   | <b>144,920</b>         | <b>0</b>                            | <b>134,920</b>                   | <b>-37,996</b>                                    | <b>-22%</b>  |
| <b>Total, ETA</b>                                                            | <b>10,263,003</b>                             | <b>10,170,607</b>                | <b>6,699,033</b>       | <b>0</b>                            | <b>6,699,033</b>                 | <b>-3,471,774</b>                                 | <b>-34%</b>  |

**U.S. DEPARTMENT OF LABOR**  
**FY 2026 President's Budget**  
(Dollars in Thousands)

| <b>DOL PROGRAMS</b><br>Budget Authority                            | <b>FY 2024</b><br>Revised Enacted<br>P.L. 118-47 10/ | <b>FY 2025</b><br>Enacted<br>P.L. 119-4 | <b>FY 2026</b><br>Current Law | <b>FY 2025</b><br>Legislative<br>Proposals | <b>FY 2026</b><br>President's<br>Budget | <b>FY 2026 President's Budget vs.</b><br><b>FY 2025 Enacted</b> |              |
|--------------------------------------------------------------------|------------------------------------------------------|-----------------------------------------|-------------------------------|--------------------------------------------|-----------------------------------------|-----------------------------------------------------------------|--------------|
|                                                                    |                                                      |                                         |                               |                                            |                                         | \$                                                              | %            |
| <b>Veterans' Employment and Training Service</b>                   |                                                      |                                         |                               |                                            |                                         |                                                                 |              |
| State Grants (UTF)                                                 | 179,450                                              | 185,000                                 | 185,000                       |                                            | 185,000                                 | 0                                                               | 0%           |
| Transition Assistance Program (UTF)                                | 33,348                                               | 34,375                                  | 34,375                        |                                            | 34,375                                  | 0                                                               | 0%           |
| Federal Administration - (USERRA Enforcement) (UTF)                | 50,629                                               | 47,040                                  | 51,040                        |                                            | 51,040                                  | 7,000                                                           | 15%          |
| National Veterans' Employment and Training Service Institute (UTF) | 3,414                                                | 3,414                                   | 3,414                         |                                            | 3,414                                   | 0                                                               | 0%           |
| Homeless Veterans' Reintegration Program (GI)                      | 65,500                                               | 65,500                                  | 65,500                        |                                            | 65,500                                  | 0                                                               | 0%           |
| <b>Total General Funds</b>                                         | <b>66,600</b>                                        | <b>66,600</b>                           | <b>66,600</b>                 | <b>0</b>                                   | <b>66,600</b>                           | <b>0</b>                                                        | <b>0%</b>    |
| UTF Transfer (S&E)                                                 | 269,841                                              | 269,841                                 | 276,841                       | 0                                          | 276,841                                 | 7,000                                                           | 3%           |
| <b>Employee Benefits Security Administration</b>                   |                                                      |                                         |                               |                                            |                                         |                                                                 |              |
| Employee Benefits Security Programs                                | 191,100                                              | 191,100                                 | 191,100                       |                                            | 191,100                                 | -10,000                                                         | -5%          |
| <b>Total, EBSA</b>                                                 | <b>191,100</b>                                       | <b>191,100</b>                          | <b>191,100</b>                | <b>0</b>                                   | <b>191,100</b>                          | <b>-10,000</b>                                                  | <b>-5%</b>   |
| <b>Office of Workers' Compensation Programs</b>                    | <b>120,600</b>                                       | <b>120,600</b>                          | <b>107,823</b>                |                                            | <b>107,823</b>                          | <b>-12,677</b>                                                  | <b>-11%</b>  |
| SWC Transfer                                                       | 2,205                                                | 2,205                                   | 2,177                         |                                            | 2,177                                   | -28                                                             | -1%          |
| <b>Wage and Hour Division</b>                                      | <b>260,000</b>                                       | <b>260,000</b>                          | <b>236,000</b>                |                                            | <b>236,000</b>                          | <b>-26,000</b>                                                  | <b>-10%</b>  |
| <b>Office of Federal Contractor Compliance Programs</b>            | <b>110,976</b>                                       | <b>110,976</b>                          | <b>0</b>                      |                                            | <b>0</b>                                | <b>-110,976</b>                                                 | <b>-100%</b> |
| <b>Office of Labor-Management Standards</b>                        | <b>48,516</b>                                        | <b>48,516</b>                           | <b>48,516</b>                 |                                            | <b>48,516</b>                           | <b>0</b>                                                        | <b>0%</b>    |
| <b>Occupational Safety and Health Administration</b>               |                                                      |                                         |                               |                                            |                                         |                                                                 |              |
| Safety and Health Standards                                        | 31,000                                               | 31,000                                  | 16,000                        |                                            | 16,000                                  | -5,000                                                          | -24%         |
| Federal Enforcement                                                | 325,081                                              | 243,000                                 | 219,343                       |                                            | 219,343                                 | -23,657                                                         | -10%         |
| Whistleblower Programs                                             | 25,000                                               | 26,000                                  | 25,000                        |                                            | 25,000                                  | -1,000                                                          | -4%          |
| State Programs                                                     | 116,673                                              | 116,673                                 | 115,200                       |                                            | 115,200                                 | -1,473                                                          | -1%          |
| Technical Support                                                  | 26,000                                               | 26,000                                  | 23,500                        |                                            | 23,500                                  | -2,500                                                          | -10%         |
| Compliance Assistance - Federal                                    | 78,262                                               | 79,973                                  | 78,262                        |                                            | 78,262                                  | -1,711                                                          | -2%          |
| Compliance Assistance - State Contributions                        | 60,776                                               | 61,270                                  | 60,476                        |                                            | 60,476                                  | -800                                                            | -1%          |
| Compliance Assistance - Training Grants                            | 12,787                                               | 12,787                                  | 0                             |                                            | 0                                       | -12,787                                                         | -100%        |
| Safety and Health Statistics                                       | 35,500                                               | 35,500                                  | 24,500                        |                                            | 24,500                                  | -1,000                                                          | -3%          |
| Executive Direction                                                | 10,100                                               | 10,100                                  | 10,100                        |                                            | 10,100                                  | 0                                                               | 0%           |
| <b>Total, OSHA</b>                                                 | <b>640,179</b>                                       | <b>632,309</b>                          | <b>682,381</b>                | <b>0</b>                                   | <b>682,381</b>                          | <b>-49,928</b>                                                  | <b>-8%</b>   |
| <b>Mine Safety and Health Administration</b>                       |                                                      |                                         |                               |                                            |                                         |                                                                 |              |
| Mine Safety and Health Enforcement                                 | 265,774                                              | 266,534                                 | 252,307                       |                                            | 252,307                                 | -14,217                                                         | -5%          |
| Office of Standards, Regulations, and Variances                    | 5,000                                                | 5,000                                   | 3,700                         |                                            | 3,700                                   | -1,300                                                          | -26%         |
| Office of Assessments and Special Enforcement                      | 7,191                                                | 8,191                                   | 7,000                         |                                            | 7,000                                   | -1,191                                                          | -15%         |
| Educational Policy and Development                                 | 39,820                                               | 39,070                                  | 25,000                        |                                            | 25,000                                  | -14,070                                                         | -36%         |
| Technical Support                                                  | 36,041                                               | 36,041                                  | 31,300                        |                                            | 31,300                                  | -4,841                                                          | -13%         |
| Program Evaluation and Information Resources                       | 17,990                                               | 16,090                                  | 15,500                        |                                            | 15,500                                  | -590                                                            | -4%          |
| Program Administration                                             | 16,000                                               | 16,900                                  | 13,500                        |                                            | 13,500                                  | -3,400                                                          | -20%         |
| <b>Total, MSHA</b>                                                 | <b>387,916</b>                                       | <b>387,816</b>                          | <b>348,207</b>                | <b>0</b>                                   | <b>348,207</b>                          | <b>-39,609</b>                                                  | <b>-10%</b>  |

**U.S. DEPARTMENT OF LABOR**  
**FY 2026 President's Budget**  
(Dollars in Thousands)

| DOL PROGRAMS<br>Budget Authority              | FY 2024<br>Revised Enacted<br>P.L. 118-47 10/ | FY 2026<br>Enacted<br>P.L. 119-4 | FY 2026<br>Current Law | FY 2026<br>Legislative<br>Proposals | FY 2026<br>President's<br>Budget | FY 2026 President's Budget vs.<br>FY 2026 Enacted |              |
|-----------------------------------------------|-----------------------------------------------|----------------------------------|------------------------|-------------------------------------|----------------------------------|---------------------------------------------------|--------------|
|                                               |                                               |                                  |                        |                                     |                                  | \$                                                | %            |
| <b>Bureau of Labor Statistics</b>             |                                               |                                  |                        |                                     |                                  |                                                   |              |
| Labor Force Statistics                        | 247,952                                       | 249,150                          | 0                      |                                     | 0                                | -249,150                                          | -100%        |
| Prices and Cost of Living                     | 241,880                                       | 244,438                          | 0                      |                                     | 0                                | -244,438                                          | -100%        |
| Compensation and Working Conditions           | 91,000                                        | 92,354                           | 0                      |                                     | 0                                | -92,354                                           | -100%        |
| Productivity and Technology                   | 12,500                                        | 12,500                           | 0                      |                                     | 0                                | -12,500                                           | -100%        |
| Executive Direction and Staff Services        | 37,500                                        | 37,652                           | 0                      |                                     | 0                                | -37,652                                           | -100%        |
| <b>Total General Funds</b>                    | <b>629,862</b>                                | <b>636,052</b>                   | <b>0</b>               | <b>0</b>                            | <b>0</b>                         | <b>-636,052</b>                                   | <b>-100%</b> |
| UTF Transfer (S&E)                            | 68,000                                        | 68,000                           | 68,000                 |                                     | 68,000                           | 0                                                 | 0%           |
| <b>Departmental Management</b>                |                                               |                                  |                        |                                     |                                  |                                                   |              |
| Program Direction and Support                 | 92,958                                        | 24,388                           | 30,250                 |                                     | 30,250                           | -4,108                                            | -12%         |
| Legal Services                                | 133,479                                       | 135,754                          | 119,935                |                                     | 119,935                          | 15,619                                            | 12%          |
| International Labor Services                  | 146,125                                       | 113,125                          | 70,210                 |                                     | 70,210                           | 42,915                                            | 29%          |
| Administration and Management                 | 30,304                                        | 30,004                           | 26,450                 |                                     | 26,450                           | 2,354                                             | 8%           |
| Adjudication                                  | 34,300                                        | 37,000                           | 35,000                 |                                     | 35,000                           | -2,000                                            | -5%          |
| Women's Bureau                                | 22,950                                        | 19,300                           | 0                      |                                     | 0                                | -19,300                                           | -100%        |
| Civil Rights                                  | 7,081                                         | 7,566                            | 6,360                  |                                     | 6,360                            | -708                                              | -9%          |
| Chief Financial Officer                       | 2,081                                         | 2,631                            | 5,516                  |                                     | 5,516                            | 160                                               | 3%           |
| Departmental Program Evaluation, OI           | 6,338                                         | 9,049                            | 4,281                  |                                     | 4,281                            | -4,768                                            | -53%         |
| <b>Total General Funds</b>                    | <b>392,797</b>                                | <b>392,657</b>                   | <b>300,522</b>         | <b>0</b>                            | <b>300,522</b>                   | <b>-92,135</b>                                    | <b>-23%</b>  |
| Legal Services UTF Transfer (S&E)             | 308                                           | 308                              | 308                    |                                     | 308                              | 0                                                 | 0%           |
| <b>Office of Inspector General</b>            |                                               |                                  |                        |                                     |                                  |                                                   |              |
| Program Activities                            | 91,187                                        | 91,187                           | 85,187                 |                                     | 85,187                           | -6,000                                            | -7%          |
| <b>Total General Funds</b>                    | <b>91,187</b>                                 | <b>91,187</b>                    | <b>85,187</b>          | <b>0</b>                            | <b>85,187</b>                    | <b>-6,000</b>                                     | <b>-7%</b>   |
| UTF Transfer (S&E)                            | 5,841                                         | 5,841                            | 5,841                  |                                     | 5,841                            | 0                                                 | 0%           |
| <b>IT MODERNIZATION</b>                       |                                               |                                  |                        |                                     |                                  |                                                   |              |
| Departmental Support Systems                  | 6,689                                         | 6,689                            | 6,689                  |                                     | 6,689                            | 0                                                 | 0%           |
| IT Infrastructure Modernization               | 22,330                                        | 22,330                           | 0                      |                                     | 0                                | -22,330                                           | -100%        |
| <b>Total IT Modernization</b>                 | <b>29,269</b>                                 | <b>29,269</b>                    | <b>6,689</b>           | <b>0</b>                            | <b>6,689</b>                     | <b>-22,390</b>                                    | <b>-76%</b>  |
| <b>Working Capital Fund</b>                   | <b>0</b>                                      | <b>0</b>                         | <b>0</b>               | <b>0</b>                            | <b>0</b>                         | <b>0</b>                                          | <b>0%</b>    |
| <b>Office of Disability Employment Policy</b> | <b>42,860</b>                                 | <b>43,000</b>                    | <b>33,610</b>          |                                     | <b>33,610</b>                    | <b>-9,190</b>                                     | <b>-21%</b>  |
| <b>TOTAL, DISCRETIONARY</b>                   | <b>13,619,848</b>                             | <b>13,525,783</b>                | <b>9,047,134</b>       | <b>0</b>                            | <b>9,047,134</b>                 | <b>-4,478,649</b>                                 | <b>-33%</b>  |
| <b>Budget Authority</b>                       | <b>9,297,666</b>                              | <b>9,197,489</b>                 | <b>5,274,081</b>       | <b>0</b>                            | <b>5,274,081</b>                 | <b>-3,923,408</b>                                 | <b>-43%</b>  |
| General Funds                                 | 9,297,666                                     | 9,197,489                        | 5,274,081              | 0                                   | 5,274,081                        | -3,923,408                                        | -43%         |
| Gifts and Bequests                            | 0                                             | 0                                | 0                      | 0                                   | 0                                | 0                                                 | 0%           |
| Trust Fund Transfer                           | 4,322,294                                     | 4,328,294                        | 3,773,063              | 0                                   | 3,773,063                        | -555,241                                          | -13%         |
| UTF Transfer (includes S&E)                   | 4,320,069                                     | 4,326,069                        | 3,770,876              | 0                                   | 3,770,876                        | -555,213                                          | -13%         |
| SWC Transfer                                  | 2,205                                         | 2,205                            | 2,177                  | 0                                   | 2,177                            | -28                                               | -1%          |

**U.S. DEPARTMENT OF LABOR**  
**FY 2026 President's Budget**  
(Dollars in Thousands)

|                                                                                 | FY 2024<br>Revised Enacted<br>P.L. 118-47 10/ | FY 2025<br>Enacted<br>P.L. 119-4 | FY 2026<br>Current Law | FY 2026<br>Legislative<br>Proposals | FY 2026<br>President's<br>Budget | FY 2026 President's Budget vs.<br>FY 2025 Enacted |              |
|---------------------------------------------------------------------------------|-----------------------------------------------|----------------------------------|------------------------|-------------------------------------|----------------------------------|---------------------------------------------------|--------------|
|                                                                                 |                                               |                                  |                        |                                     |                                  | \$                                                | %            |
| <b>DOL PROGRAMS</b>                                                             |                                               |                                  |                        |                                     |                                  |                                                   |              |
| Budget Authority                                                                |                                               |                                  |                        |                                     |                                  |                                                   |              |
| <b>MANDATORY</b>                                                                |                                               |                                  |                        |                                     |                                  |                                                   |              |
| <b>Employment and Training Administration</b>                                   |                                               |                                  |                        |                                     |                                  |                                                   |              |
| <b>Training and Employment Services</b>                                         |                                               |                                  |                        |                                     |                                  |                                                   |              |
| TES Skills Training Grants (H-1B Fees) 5/ 6/ 8/                                 | -8,000                                        | -16,000                          | 188,000                |                                     | 188,000                          | 204,000                                           | 1275%        |
| <b>Subtotal, Training and Employment Services</b>                               | <b>-8,000</b>                                 | <b>-16,000</b>                   | <b>188,000</b>         | <b>0</b>                            | <b>188,000</b>                   | <b>204,000</b>                                    | <b>1275%</b> |
| <b>Federal Unemployment Benefits and Allowances</b>                             |                                               |                                  |                        |                                     |                                  |                                                   |              |
| TAA - Benefits 9/                                                               | 14,000                                        | 6,000                            | 12,000                 |                                     | 12,000                           | 6,000                                             | 100%         |
| TAA - Training 6/ 9/                                                            | 14,000                                        | 26,000                           | 35,000                 |                                     | 35,000                           | 9,000                                             | 35%          |
| Alternative-Reemployment TAA 9/                                                 | 1,000                                         | 0                                | 0                      |                                     | 0                                | 0                                                 | 0%           |
| <b>Subtotal, FUBA - Trade Adjustment Assistance</b>                             | <b>29,000</b>                                 | <b>32,000</b>                    | <b>47,000</b>          | <b>0</b>                            | <b>47,000</b>                    | <b>15,000</b>                                     | <b>47%</b>   |
| <b>Unemployment Trust Fund</b>                                                  |                                               |                                  |                        |                                     |                                  |                                                   |              |
| State Benefits, FECA, FUTA Interest                                             | 40,568,000                                    | 49,140,000                       | 48,027,000             |                                     | 48,027,000                       | -1,113,000                                        | -2%          |
| Treasury Administration                                                         | 107,000                                       | 125,000                          | 135,000                |                                     | 135,000                          | 10,000                                            | 8%           |
| Interest on General Fund Advances                                               | 930,000                                       | 930,000                          | 930,000                |                                     | 930,000                          | 0                                                 | 0%           |
| EUC/EB Administration/PUTF CARES/FFCRA (from UTF)                               | 23,000                                        | 198,000                          | 0                      |                                     | 0                                | -198,000                                          | -100%        |
| RESEA Allocation Adjustment Effect                                              | 0                                             | 0                                | 429,000                | -429,000                            | 0                                | 0                                                 | 0%           |
| Repayment of Repayable Advances                                                 | -3,000,000                                    | -5,000,000                       | -7,500,000             |                                     | -7,500,000                       | -2,500,000                                        | 50%          |
| <b>Subtotal, Unemployment Trust Fund</b>                                        | <b>38,628,000</b>                             | <b>45,393,000</b>                | <b>42,021,000</b>      | <b>-429,000</b>                     | <b>41,592,000</b>                | <b>-3,801,000</b>                                 | <b>-8%</b>   |
| <b>State Unemployment Insurance and Employment Service Operations</b>           |                                               |                                  |                        |                                     |                                  |                                                   |              |
| H-1B Fee Revenue (FLC) 5/ 6/ 8/                                                 | 20,000                                        | 19,000                           | 19,000                 |                                     | 19,000                           | 0                                                 | 0%           |
| <b>Subtotal, State Unemployment Insurance and Employment Service Operations</b> | <b>20,000</b>                                 | <b>19,000</b>                    | <b>19,000</b>          | <b>0</b>                            | <b>19,000</b>                    | <b>0</b>                                          | <b>0%</b>    |
| <b>Payments to the UTF</b>                                                      |                                               |                                  |                        |                                     |                                  |                                                   |              |
| FFCRA, CARES, CAUW, ARP                                                         | 23,000                                        | 198,000                          | 0                      |                                     | 0                                | -198,000                                          | -100%        |
| <b>Subtotal, Payments to the UTF</b>                                            | <b>23,000</b>                                 | <b>198,000</b>                   | <b>0</b>               | <b>0</b>                            | <b>0</b>                         | <b>-198,000</b>                                   | <b>-100%</b> |
| <b>Federal Additional Unemployment Compensation</b>                             |                                               |                                  |                        |                                     |                                  |                                                   |              |
| Federal Pandemic Unemployment Compensation (FPUC)                               | 1,000                                         | 53,000                           | 0                      |                                     | 0                                | -53,000                                           | -100%        |
| Mixed Earner Unemployment Compensation (MEUC)                                   | 0                                             | 7,000                            | 0                      |                                     | 0                                | -7,000                                            | -100%        |
| <b>Subtotal, Federal Additional Unemployment Compensation</b>                   | <b>1,000</b>                                  | <b>60,000</b>                    | <b>0</b>               | <b>0</b>                            | <b>0</b>                         | <b>-60,000</b>                                    | <b>-100%</b> |
| <b>Total, Employment and Training Administration</b>                            | <b>38,693,000</b>                             | <b>45,686,000</b>                | <b>42,275,000</b>      | <b>-429,000</b>                     | <b>41,846,000</b>                | <b>-3,840,000</b>                                 | <b>-8%</b>   |
| <b>Pension Benefit Guaranty Corporation</b>                                     |                                               |                                  |                        |                                     |                                  |                                                   |              |
| Consolidated Administrative Activities 6/ 7/                                    | 503,203                                       | 503,203                          | 494,264                |                                     | 494,264                          | -8,939                                            | -2%          |
| <b>Administrative Funds, Subtotal (non-add)</b>                                 | <b>503,203</b>                                | <b>503,203</b>                   | <b>494,264</b>         | <b>0</b>                            | <b>494,264</b>                   | <b>-8,939</b>                                     | <b>-2%</b>   |
| ARP Act - Special Financial Assistance                                          | 14,516,000                                    | 9,816,000                        | 1,477,000              |                                     | 1,477,000                        | -8,339,000                                        | -85%         |
| ARP Act - Special Financial Assistance, Admin. 6/                               | 24,000                                        | 37,000                           | 15,000                 |                                     | 15,000                           | -22,000                                           | -59%         |
| <b>Total, Pension Benefit Guaranty Corporation</b>                              | <b>14,540,000</b>                             | <b>9,863,000</b>                 | <b>1,492,000</b>       | <b>0</b>                            | <b>1,492,000</b>                 | <b>-8,361,000</b>                                 | <b>-85%</b>  |
| <b>Office of Workers' Compensation Programs</b>                                 |                                               |                                  |                        |                                     |                                  |                                                   |              |
| <b>Special Benefits</b>                                                         |                                               |                                  |                        |                                     |                                  |                                                   |              |
| Longshore and Harbor Workers' Compensation Benefits                             | 2,000                                         | 2,000                            | 2,000                  |                                     | 2,000                            | 0                                                 | 0%           |
| Federal Employees' Compensation Act Appropriation                               | 698,000                                       | 724,670                          | 1,296,385              |                                     | 1,296,385                        | 571,715                                           | 79%          |
| <b>Subtotal, Special Benefits</b>                                               | <b>700,000</b>                                | <b>726,670</b>                   | <b>1,298,385</b>       | <b>0</b>                            | <b>1,298,385</b>                 | <b>571,715</b>                                    | <b>79%</b>   |
| <b>Energy Employees Occupational Illness and Compensation Program</b>           |                                               |                                  |                        |                                     |                                  |                                                   |              |
| EEOICPA - Admin Part B 5/                                                       | 61,010                                        | 61,408                           | 62,148                 |                                     | 62,148                           | 740                                               | 1%           |
| EEOICPA - Admin Part E 5/                                                       | 73,457                                        | 78,956                           | 71,144                 |                                     | 71,144                           | -5,812                                            | -8%          |
| <b>EEOICPA - Admin Subtotal</b>                                                 | <b>134,467</b>                                | <b>139,364</b>                   | <b>133,292</b>         | <b>0</b>                            | <b>133,292</b>                   | <b>-6,072</b>                                     | <b>-4%</b>   |
| EEOICPA - Benefits Part B                                                       | 2,153,427                                     | 2,467,985                        | 2,680,403              |                                     | 2,680,403                        | 212,418                                           | 9%           |
| EEOICPA - Benefits Part E                                                       | 539,444                                       | 501,339                          | 508,039                |                                     | 508,039                          | 6,700                                             | 1%           |
| <b>EEOICPA - Benefits Subtotal</b>                                              | <b>2,692,871</b>                              | <b>2,969,324</b>                 | <b>3,188,442</b>       | <b>0</b>                            | <b>3,188,442</b>                 | <b>219,118</b>                                    | <b>7%</b>    |
| <b>Subtotal EEOIC Admin and Benefits</b>                                        | <b>2,827,338</b>                              | <b>3,107,688</b>                 | <b>3,321,734</b>       | <b>0</b>                            | <b>3,321,734</b>                 | <b>214,046</b>                                    | <b>7%</b>    |

**U.S. DEPARTMENT OF LABOR**  
**FY 2026 President's Budget**  
(Dollars in Thousands)

|                                                            | FY 2024<br>Revised Enacted<br>P.L. 118-47 10/ | FY 2025<br>Enacted<br>P.L. 119-4 | FY 2026<br>Current Law | FY 2026<br>Legislative<br>Proposals | FY 2026<br>President's<br>Budget | FY 2026 President's Budget vs.<br>FY 2025 Enacted |             |
|------------------------------------------------------------|-----------------------------------------------|----------------------------------|------------------------|-------------------------------------|----------------------------------|---------------------------------------------------|-------------|
| <b>DOL PROGRAMS</b>                                        |                                               |                                  |                        |                                     |                                  | \$                                                | %           |
| Budget Authority                                           |                                               |                                  |                        |                                     |                                  |                                                   |             |
| <b>Special Benefits for Disabled Coal Miners, Subtotal</b> |                                               |                                  |                        |                                     |                                  |                                                   |             |
| Administration                                             | 4,847                                         | 4,872                            | 4,985                  |                                     | 4,985                            | 113                                               | 2%          |
| Benefits                                                   | 17,750                                        | 19,200                           | 19,600                 |                                     | 19,600                           | 400                                               | 2%          |
| Advanced Appropriation - Benefits 1/                       | 10,250                                        | 7,000                            | 6,000                  |                                     | 6,000                            | -1,000                                            | -14%        |
| <b>Subtotal, Spec Ben for Disabled Coal Miners</b>         | <b>32,847</b>                                 | <b>31,072</b>                    | <b>30,585</b>          | <b>0</b>                            | <b>30,585</b>                    | <b>-487</b>                                       | <b>-2%</b>  |
| <b>Black Lung Disability Trust Fund</b>                    |                                               |                                  |                        |                                     |                                  |                                                   |             |
| Benefit Payments & Interest on Advances                    | 399,099                                       | 387,007                          | 386,796                |                                     | 386,796                          | -211                                              | 0%          |
| BLDTF Administration 5/                                    |                                               |                                  |                        |                                     |                                  |                                                   |             |
| OWCP BLDTF S&E                                             | 44,059                                        | 48,640                           | 47,795                 |                                     | 47,795                           | -845                                              | -2%         |
| DM/SOL BLDTF S&E                                           | 7,280                                         | 8,359                            | 7,859                  |                                     | 7,859                            | -500                                              | -6%         |
| DM/ADJ BLDTF S&E                                           | 28,551                                        | 30,842                           | 28,999                 |                                     | 28,999                           | -1,843                                            | -6%         |
| OIG BLDTF S&E                                              | 368                                           | 352                              | 352                    |                                     | 352                              | 0                                                 | 0%          |
| Treasury BLDTF S&E                                         | 356                                           | 336                              | 336                    |                                     | 336                              | 0                                                 | 0%          |
| <b>Subtotal BLDTF Administration</b>                       | <b>80,613</b>                                 | <b>89,528</b>                    | <b>85,341</b>          | <b>0</b>                            | <b>85,341</b>                    | <b>-3,187</b>                                     | <b>-4%</b>  |
| <b>Subtotal, Black Lung Disability Trust Fund</b>          | <b>479,712</b>                                | <b>476,535</b>                   | <b>472,137</b>         | <b>0</b>                            | <b>472,137</b>                   | <b>-3,398</b>                                     | <b>-1%</b>  |
| Panama Canal Commission                                    | 1,000                                         | 1,000                            | 1,000                  |                                     | 1,000                            | 0                                                 | 0%          |
| Special Workers Compensation                               | 95,000                                        | 92,000                           | 91,000                 |                                     | 91,000                           | -1,000                                            | -1%         |
| <b>Total, Office of Workers' Compensation</b>              | <b>4,135,897</b>                              | <b>4,433,966</b>                 | <b>5,214,841</b>       | <b>0</b>                            | <b>5,214,841</b>                 | <b>780,875</b>                                    | <b>18%</b>  |
| <b>Wage and Hour Division</b>                              |                                               |                                  |                        |                                     |                                  |                                                   |             |
| Wage Hour H-1B and L-Fraud Prev Revenue 5/ 6/ 8/           | 49,000                                        | 46,000                           | 46,000                 |                                     | 46,000                           | 0                                                 | 0%          |
| <b>Total, Wage and Hour Division</b>                       | <b>49,000</b>                                 | <b>46,000</b>                    | <b>46,000</b>          | <b>0</b>                            | <b>46,000</b>                    | <b>0</b>                                          | <b>0%</b>   |
| <b>Net Interest &amp; Interfund Transactions</b>           | <b>-3,222,000</b>                             | <b>-4,053,000</b>                | <b>-4,302,000</b>      |                                     | <b>-4,302,000</b>                | <b>-249,000</b>                                   | <b>6%</b>   |
| <b>TOTAL, MANDATORY</b>                                    | <b>54,195,897</b>                             | <b>55,965,966</b>                | <b>44,725,841</b>      | <b>-429,000</b>                     | <b>44,296,841</b>                | <b>-11,669,125</b>                                | <b>-21%</b> |
| <b>DISCRETIONARY TOTAL</b>                                 | <b>13,619,849</b>                             | <b>13,525,783</b>                | <b>9,047,134</b>       | <b>0</b>                            | <b>9,047,134</b>                 | <b>-4,478,649</b>                                 | <b>-33%</b> |
| <b>MANDATORY TOTAL</b>                                     | <b>54,195,897</b>                             | <b>55,965,966</b>                | <b>44,725,841</b>      | <b>-429,000</b>                     | <b>44,296,841</b>                | <b>-11,669,125</b>                                | <b>-21%</b> |
| <b>GRAND TOTAL</b>                                         | <b>67,815,746</b>                             | <b>69,491,749</b>                | <b>53,772,975</b>      | <b>-429,000</b>                     | <b>53,343,975</b>                | <b>-16,147,774</b>                                | <b>-23%</b> |

1/ All Advance Appropriation information is shown in the year in which it is authorized to be spent. [Affects all fiscal years]

2/ The CEO Transfer for FY 2024 was \$19,000M, of which \$4,768M from TES Advances is shown on this table. The TES - Youth Activities, TES - Reemployment Opportunities, TES - Apprenticeship, TES YouthBuild, CSEA, OJC - Operations, and SUIESO UTF portions are not shown as transfers of budget authority in MAX or this table as they were executed in FY 2024 using unobligated balances in the 23/24 accounts.

3/ The Program Integrity (PI) transfer in FY 2024 was \$2.011M. It was transferred to the FY 2024 (single-year period of availability) account. The entirety of this transfer is shown on this table from TES Advances. These were transfers of budget authority and are displayed as such in MAX and on this table.

4/ The Bipartisan Budget Act of 2018 (P.L. 115-123; 132 STAT. 131-132) provided up to \$433M in RESEA adjustment funding for FY 2024; \$533M for FY 2025; and \$608M for FY 2026. The Fiscal Responsibility Act of 2023 (P.L. 118-5) revised the RESEA adjustment funding to \$265M for FY 2024 and \$271M for FY 2025. This funding does not count against the overall discretionary spending limits for the Federal budget.

5/ FY 2024 through FY 2026 amounts in this table include applicable sequestration as shown in MAX. Current Year and Budget Year amounts in the FY 2026 CBJ exclude sequestration.

6/ Includes Mandatory Sequestration Pop-Ups. [Affects all fiscal years]

7/ Not displayed in MAX. Displayed as a non-add on this table.

8/ Reflects anticipated collections for all Fiscal Years.

9/ FY 2025 & FY 2026 FUBA amounts in this table differ from amounts within the CBJ, as they include data based on updated economic assumptions and other changes.

10/ FY 2024 Revised Enacted is P.L. 118-47 including all reprogrammings and transfers reflected in the Operating Plan.

**U.S. DEPARTMENT OF LABOR**  
**Full-Time Equivalent (FTE) Employment**  
**FY 2026 President's Budget**

| DOL Agency                                            | FY 2026 President's Budget |               |           |                |                |                     |                |
|-------------------------------------------------------|----------------------------|---------------|-----------|----------------|----------------|---------------------|----------------|
|                                                       | vs.                        |               |           |                |                |                     |                |
|                                                       | FY 2024                    | FY 2025       | Program   | Program        | Other          | FY 2026 President's | FY 2025        |
|                                                       | Actuals 2/ 3/              | Enacted 3/    | Increases | Decreases      | Changes        | Budget 3/           | Enacted        |
| <b>Employment and Training Administration 1/</b>      | <b>1,355</b>               | <b>1,305</b>  | -         | (240)          | -              | <b>1,082</b>        | <b>(240)</b>   |
| Job Corps                                             | 131                        | 119           | -         | (28)           | -              | 91                  | (28)           |
| Foreign Labor Certification S&E                       | 218                        | 211           | -         | (11)           | -              | 200                 | (11)           |
| Foreign Labor Certification H-1B Fees 1/              | 44                         | 47            | -         | -              | -              | 47                  | -              |
| Program Administration 1/                             | 736                        | 718           | -         | (201)          | -              | 517                 | (201)          |
| <b>Veterans' Employment and Training</b>              | <b>226</b>                 | <b>210</b>    | <b>17</b> | -              | -              | <b>227</b>          | <b>17</b>      |
| <b>Employee Benefits Security Administration</b>      | <b>715</b>                 | <b>687</b>    | -         | (47)           | -              | <b>640</b>          | <b>(47)</b>    |
| <b>Pension Benefit Guaranty Corporation</b>           | <b>965</b>                 | <b>951</b>    | -         | (85)           | -              | <b>866</b>          | <b>(85)</b>    |
| <b>Office of Workers' Compensation Programs</b>       | <b>1,470</b>               | <b>1,443</b>  | -         | (235)          | -              | <b>1,208</b>        | <b>(235)</b>   |
| Office of Workers' Compensation Programs S&E          | 809                        | 773           | -         | (120)          | -              | 653                 | (120)          |
| Special Benefits                                      | 194                        | 182           | -         | (49)           | -              | 133                 | (49)           |
| Ombudsman                                             | 5                          | 7             | -         | -              | -              | 7                   | -              |
| Energy Employees' Occupational Illness Comp Part B    | 221                        | 228           | -         | (35)           | -              | 193                 | (35)           |
| Energy Employees' Occupational Illness Comp Part E    | 228                        | 240           | -         | (30)           | -              | 210                 | (30)           |
| Special Benefits for Disabled Coal Miners             | 13                         | 13            | -         | (1)            | -              | 12                  | (1)            |
| <b>Wage-Hour Division 1/</b>                          | <b>1,435</b>               | <b>1,313</b>  | -         | (245)          | <b>92</b>      | <b>1,160</b>        | <b>(153)</b>   |
| Wage-Hour Division S&E                                | 1,254                      | 1,151         | -         | (245)          | -              | 906                 | (245)          |
| Wage-Hour Division H-1B Fees 1/                       | 181                        | 162           | -         | -              | 92             | 254                 | 92             |
| <b>Office of Federal Contract Compliance Programs</b> | <b>489</b>                 | <b>480</b>    | -         | (480)          | -              | -                   | <b>(480)</b>   |
| <b>Office of Labor-Management Standards</b>           | <b>193</b>                 | <b>184</b>    | -         | (14)           | -              | <b>170</b>          | <b>(14)</b>    |
| <b>Occupational Safety and Health Administration</b>  | <b>1,959</b>               | <b>1,814</b>  | -         | (223)          | <b>1</b>       | <b>1,592</b>        | <b>(222)</b>   |
| <b>Mine Safety and Health Administration</b>          | <b>1,664</b>               | <b>1,637</b>  | -         | (47)           | -              | <b>1,590</b>        | <b>(47)</b>    |
| <b>Bureau of Labor Statistics 1/</b>                  | <b>2,228</b>               | <b>2,175</b>  | -         | (180)          | <b>(1,995)</b> | -                   | <b>(2,175)</b> |
| <b>Departmental Management 1/</b>                     | <b>681</b>                 | <b>657</b>    | -         | (128)          | -              | <b>529</b>          | <b>(128)</b>   |
| <b>Office of the Solicitor 1/</b>                     | <b>614</b>                 | <b>555</b>    | -         | (40)           | -              | <b>515</b>          | <b>(40)</b>    |
| <b>Office of Inspector General</b>                    | <b>294</b>                 | <b>301</b>    | -         | (11)           | -              | <b>290</b>          | <b>(11)</b>    |
| <b>IT Modernization</b>                               | <b>16</b>                  | <b>19</b>     | -         | (19)           | -              | -                   | <b>(19)</b>    |
| <b>Working Capital Fund</b>                           | <b>1,186</b>               | <b>1,183</b>  | -         | (50)           | -              | <b>1,133</b>        | <b>(50)</b>    |
| <b>Office of Disability Employment Policy</b>         | <b>61</b>                  | <b>63</b>     | -         | (17)           | -              | <b>46</b>           | <b>(17)</b>    |
| <b>Total FTE</b>                                      | <b>15,326</b>              | <b>14,767</b> | <b>17</b> | <b>(2,061)</b> | <b>(1,902)</b> | <b>10,821</b>       | <b>(3,946)</b> |

<sup>1/</sup> Includes reimbursable or fee-funded FTE.

<sup>2/</sup> Reflects actual FTE usage.

<sup>3/</sup> Excludes FTE funded by the following supplemental appropriations: CARES Act, No Surprises Act, and ARP Act.



## **SFWIB EXECUTIVE COMMITTEE**

**DATE:** 9/10/2026

**AGENDA ITEM NUMBER:** 9

**AGENDA ITEM SUBJECT:** SOUTH FLORIDA WORKFORCE INVESTMENT BOARD MEMBERSHIP RECOMENDATION

**AGENDA ITEM TYPE:** **APPROVAL**

**RECOMMENDATION:** SFWIB Staff recommends to the Executive Committee to recommend to the board the approval of Mrs. Violet Ryland, MPA as new memebbers of the SFWIB to be recommended to the Chief Elected Official Mayor Daniella Levin-Cava for appointment, as set forth below.

**STRATEGIC GOAL:** **STRONG WORKFORCE SYSTEM LEADERSHIP**

**STRATEGIC PROJECT:** **Strengthen workforce system accountability**

### **BACKGROUND:**

The Workforce Innovation and Opportunity Act requires each local area of the State to establish a regional workforce investment board to set policy for the local workforce investment system within said region. The board is responsible for aligning workforce policies and services with regional economies and support service delivery strategies tailored to those needs. The composition of the local board must include the following:

1. Business
2. Labor/Apprenticeships
3. Education
4. Government/Economic/CommunityDevelopment
5. Other Entity Representation

Each local board must include representatives of Government, Economic and Community Development in the local area who:

- a. Represent economic and community development entities serving the local area.
- b. Represent Vocational Rehabilitation serving the local area.
- c. May represent agencies or entities serving the local area relating to transportation, housing, and public assistance.
- d. May represent philanthropic organizations serving the local area.

To ensure that the board has representation from the Vocational Rehabilitation sector, staff recommends that Mrs. Violet Ryland, Circuit Community Development Administrator, Florida Department of Children and Families, be selected as the successor for Mrs. Gilda Ferradaz who will be resigning her position.

**FUNDING:** N/A

**PERFORMANCE:** N/A

*NO ATTACHMENT*