SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
EXECUTIVE COMMITTEE MEETING
THURSDAY, NOVEMBER 12, 2026
8:15 A.M.

CareerSource South Florida
7300 Corporate Center Drive
Miami, Florida 33126

The public may view the session online. **Registration is required:**
https://us02web.zoom.us/webinar/register/WN_ISSH7LAzTdywsrtfD2Q3IA

AGENDA

1. Call to Order and Introductions
2. Public Comment
3. Approval of Executive Committee Meeting Minutes
   A. October 8, 2026
4. Informational – HB 433 Local Preemption of Employment Regulations
5. Informational – Wagner-Peyser Staffing Transition
6. Informational – REACH Act Letter Grade Methodology
7. Informational – Florida General Elections Update
8. Informational – National Association of Workforce Boards Update
9. Recommendation as to Approval of the Career-Connected Dual Enrollment Working Group
10. Recommendation as to Approval of the Federal Scholarship Tax Credit
11. Recommendation as to Approval of the Program Year 2026-2027 Business Intermediaries

South Florida Workforce Investment Board dba CareerSource South Florida is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. All voice telephone numbers on this document may be reached by persons using TTY/TDD equipment via the Florida Relay Service at 711.

"Members of the public shall be given a reasonable opportunity to be heard on a specific agenda item, but must register with the agenda clerk prior to being heard."

SFWIB EXECUTIVE COMMITTEE

DATE: 11/12/2026

AGENDA ITEM NUMBER: 2

AGENDA ITEM SUBJECT: PUBLIC COMMENT

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **National leader in an ROI-focused enterprise**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT

SFWIB EXECUTIVE COMMITTEE

DATE: 11/12/2026

AGENDA ITEM NUMBER: 3

AGENDA ITEM SUBJECT: EXECUTIVE COMMITTEE MEETING MINUTES

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Executive Committee to approve minutes from the October 8, 2026 meeting, as set forth below.

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

SFWIB EXECUTIVE COMMITTEE MEETING MINUTES

DATE: 11/12/2026
AGENDA ITEM: 3A
AGENDA TOPIC: MEETING MINUTES

SFWIB EXECUTIVE COMMITTEE MEETING

DATE: October 8, 2026

LOCATION: VIA Zoom Only

ZOOM: https://us02web.zoom.us/webinar/register/WN_ISSH7LAzTdywsrtfD2Q3IA

1. **CALL TO ORDER & INTRODUCTIONS** Chairman Gibson called to order the regular meeting of the SFWIB Executive Committee at approximately 8:21 a.m. on October 8, 2026. Members and staff introduced themselves.

   ROLL CALL: 6 members; 4 required; 3 present at roll call/ Following the participation of Mr. Kenneth "Kenny" Scott, Jr., staff confirmed that a quorum was present before consideration of the action items. All attendees participated via Zoom.

SFWIB EXECUTIVE COMMITTEE MEMBERS PRESENT	**SFWIB MEMBERS EXCUSED**	**SFWIB STAFF**
Canales, Dequasia del Valle, Juan-Carlos, Vice-Chairman Gibson, Charles, Chair Scott, Jr., Kenneth "Kenny"	**SFWIB EXECUTIVE COMMITTEE MEMBERS ABSENT** Chi, Joe Mantilla, Rene	Beasley, Rick Bennett, Renee Morgan, Ebony Perrin, Yian ADMINISTRATION/IT
OTHER ATTENDEES		

Agenda items are displayed in the order they were discussed.

2. Public Comment

Public comments should be two minutes or less.

Chairman Gibson opened the floor for comments from the public. No requests to speak were received by the Executive Office. None presented. Item closed.

4. Informational – Florida Employer Tax Incentive for Registered Apprenticeships

Chairman Gibson introduced the item; Mr. Beasley presented a proposed state legislative initiative to establish a Florida employer incentive for registered apprenticeship programs. He noted that Florida's previous apprenticeship-related tax credit expired in 2025 and was limited largely to businesses with corporate income tax liability. The proposed redesign would allow use of a sales and use tax refund or corporate income tax credit, thereby making the incentive more accessible to small businesses and other employers.

He outlined a one-time incentive of up to $5,000 for an employer establishing its first registered apprenticeship program, a standard benefit of $1.25 per on-the-job training hour up to $2,500 per apprentice annually, and an enhanced rate of $1.75 per hour for eligible priority populations, including foster youth, veterans, justice-involved youth, and recipients of public assistance. He stated that the proposal would eliminate the former requirement related to the proportion of employees who had previously participated in apprenticeship or similar programs.

Mr. Beasley reported that the proposal had been presented to representatives of major Miami-Dade County chambers of commerce and economic development organizations and had received favorable feedback. He stated that Greater Miami Chamber of Commerce representatives were helping arrange a discussion with Representative Redondo concerning House sponsorship, while staff would also pursue a Senate sponsor.

Vice-Chairman del Valle described the stakeholder meeting as productive, noted broad interest in the proposal's effects on small businesses and local economies, and offered to assist with legislative advocacy and letters of support. He noted that identifying legislative sponsors would be important after the election and committee assignments. Mr. Beasley stated that he would circulate the legislative presentation to members.
No further questions were presented. Item closed.

5. Informational – Pre-Apprenticeship Credentialing

Chairman Gibson introduced the item; Mr. Beasley reviewed U.S. Department of Labor Training and Employment Notices (TEN) Nos. 05-26 and 04-26, addressing effective pre-apprenticeships and strengthened standards for high-quality industry-recognized

credentials. He explained that the guidance increases expectations for aligning pre-apprenticeship programs with registered apprenticeship opportunities and requires reassessment of credentials on the Eligible Training Provider List (ETPL).

Staff will review funded community-based pre-apprenticeship programs, audit ETPL credentials against the revised benchmarks, and coordinate the two reviews on a single calendar to avoid duplicative provider requests. Mr. Beasley indicated that staff would work toward policy revisions, with the review substantially completed before the next certification cycle. No questions were presented. Item closed.

6. Informational – Workforce Pell ITA Alignment

Chairman Gibson introduced the item; Mr. Beasley discussed the September 17, 2026 launch of the federal Workforce Pell Grant program, which expands federal student aid to eligible short-term career-focused training. He explained that Workforce Pell and WIOA Individual Training Accounts (ITAs) may serve overlapping participants, requiring coordination of funding to prevent duplicate payment for the same training costs.

He reported an initial coordination meeting with Miami Dade College representatives to explore referrals, recruitment, financial assistance, and the provision of supportive services. Staff are cross-referencing training providers and developing funding-sequencing and documentation policies to clarify the use of Pell resources alongside ITAs and supportive services. Mr. Beasley emphasized supporting participants through training completion. No questions were presented. Item closed.

7. Informational – WIOA Indicators of Performance Fourth Quarter

Chairman Gibson introduced the item; Mr. Beasley reported that CareerSource South Florida met or exceeded all 18 federally negotiated WIOA performance indicators for Program Year 2025–2026, fourth quarter. He highlighted Adult median earnings of $8,024 in the second quarter after exit, Adult employment of 81.2 percent in the fourth quarter after exit, Adult credential attainment of 85.4 percent, and Adult measurable skill gains of 96.9 percent. He also highlighted Dislocated Worker median earnings of $11,185 and measurable skill gains performance above negotiated targets.

Although all indicators were met or exceeded, Mr. Beasley observed downward trends in some employment outcomes, including youth-related measures, and indicated that staff would develop corrective strategies before performance deteriorated below targets. He explained that federally reported outcomes lag service delivery, while the Board's Common Measures Tool provides more current case-level information for monitoring and adjustments.

Ms. Canales, Chair of the Performance Committee, commended the tool's ability to identify patterns, review individual provider and participant outcomes, identify anomalies, and support timely coaching or corrective action. Mr. Beasley acknowledged the contributions of staff and service providers and emphasized continuous improvement. No further questions were presented. Item closed.

8. Recommendation as to Approval of the WIOA Two-Year Modification Plan

With a quorum confirmed, Mr. Beasley presented staff's recommendation to approve the WIOA Two-Year Modification to the 2025–2029 Local Workforce Services Plan for Program Years 2027–2028 and authorize transmittal to Miami-Dade County Mayor Daniella Levine Cava for signature and submission to FloridaCommerce.

He reviewed the regional planning coordination with CareerSource Broward, revised performance dashboards and corrective-action procedures, planned competitive procurement of workforce and youth service providers during Program Year 2027–2028, and the need to address the one-stop operator agreement expiring in June 2027. He described updated labor-market strategies focused on reducing barriers to employment, supporting co-enrollment and supportive services, strengthening apprenticeship pathways, and coordinating services for recipients of TANF and SNAP.

Mr. Beasley also discussed the possibility of CareerSource South Florida serving as an apprenticeship sponsor for participating employers. He reported a proposed juvenile career pathway diversion initiative, still undergoing stakeholder review, that could establish apprenticeship and training as an alternative to adjudication. He indicated that additional policy proposals concerning public assistance participation, training incentives, and apprenticeship expansion would be presented at a future Board meeting.

Motion by Ms. Canales to approve the WIOA Two-Year Modification and authorize transmittal to the Mayor for signature and submission to FloridaCommerce; Vice-Chairman del Valle seconded. Following an opportunity for discussion, **the motion passed without dissent.** Item closed.

3A. Approval of Executive Committee Meeting Minutes – September 10, 2026 (resumed)

Chairman Gibson returned to the September 10, 2026 Executive Committee meeting minutes and invited review and any corrections.

Motion by Mr. Scott to approve the minutes; Vice-Chairman del Valle seconded. No corrections or discussion were offered. **The motion passed without dissent**. Item closed.

Other Business & Announcements

Mr. Beasley thanked the Committee for its support of staff-led policy development and legislative initiatives. He described three legislative priorities: expanding apprenticeship pathways for youth transitioning from foster care, creating an employer apprenticeship tax incentive, and developing an apprenticeship-based juvenile diversion option. He encouraged members to participate in legislative advocacy activities in Tallahassee and advised that participation information would be shared. He also relayed favorable feedback concerning CareerSource South Florida from state workforce leadership.

Adjournment

The Executive Committee meeting ended at approximately 8:54 a.m.

The next SFWIB Executive Committee Meeting is anticipated on Thursday, December 10, 2026. Location to be announced.

DRAFT

SFWIB EXECUTIVE COMMITTEE

DATE: 11/12/2026

AGENDA ITEM NUMBER: 4

AGENDA ITEM SUBJECT: HB 433 LOCAL PREEMPTION OF EMPLOYMENT REGULATIONS

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A.

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **National leader in an ROI-focused enterprise**

BACKGROUND:

House Bill 433 was approved by the Governor on April 11, 2024, and enacted as Chapter 2024-80, Laws of Florida. It establishes state preemption over local regulation of private employers in three areas, so employers and local public bodies now look only to state and federal standards. Two provisions took effect July 1, 2024. The final provision, governing wages and benefits in local contracting, took effect September 30, 2026

Area	Statute	Effective	What local governments may no longer do
Wages and benefits in contracting	s. 218.077, F.S. (amended)	September 30, 2026	Use purchasing or contracting procedures to control or affect the wages or employment benefits of vendors, contractors, or service providers; award bidding preferences based on wages or benefits
Predictive scheduling	s. 448.077, F.S. (created)	July 1, 2024	Adopt or enforce any ordinance, rule, policy, or contract requirement regulating scheduling by a private employer, including advance notice of shifts or penalties for schedule changes
Workplace heat exposure	s. 448.106, F.S. (created)	July 1, 2024	Require heat exposure standards beyond state or federal law (water, shade, rest, monitoring, acclimation, training), or give preference in a competitive solicitation based on an employer's heat exposure practices

The preemption is broad, but limited to these three areas. It does not displace federal or state labor standards. Employers remain free to pay above the minimum and offer richer benefits. Political subdivisions keep authority over wages and benefits for their own direct employees.

Wage and Benefit Contracting Restrictions (Effective September 30, 2026)

Prohibition. Amended s. 218.077(2), F.S., bars a political subdivision from establishing, mandating, maintaining, or otherwise requiring an employer to pay a minimum wage other than the state or federal minimum wage. It also bars requiring employment benefits not required by state or federal law. Specifically, a political subdivision may not:

- Use its purchasing or contracting procedures to control or affect the wages or employment benefits of its vendors, contractors, service providers, or other parties doing business with it.

- Award preferences to bidders, through evaluation factors, bidder qualifications, or otherwise, based on the wages or benefits they provide.

The amendment also removes the former authority to set higher wage floors for contractor employees working under a local government contract.

Who is covered. For this purpose, "political subdivision" means "a county, municipality, department, commission, district, board, or other public body" created by or under state law (s. 218.077(1)).

Existing versus new contracts. The amendment "do[es] not impair any contract entered into before September 30, 2026." Living wage or benefit clauses in earlier contracts stay enforceable for their term. Contracts entered into on or after September 30, 2026 may not include them. The law doesn't address renewals and extensions, so any renewal executed after that date should be treated as a new contract unless counsel advises otherwise.

Federal funds exception. Under s. 218.077(4), the section does not apply if the officer or agency distributing federal funds determines that compliance would prevent receipt of those funds or conflict with federal requirements for them. The exception reaches only as far as necessary to receive the funds. Davis-Bacon prevailing wage requirements on federally funded construction are an example of a federal requirement that continues to apply.

Impact on Local Jurisdictions

The contracting provision ends the use of local procurement power to raise the wage floor for contracted labor. Miami-Dade, Broward, and Alachua Counties have enforced living wage ordinances requiring higher hourly pay and health benefits for covered service contractors. Those ordinances affected airport concessionaires, private security firms, janitorial contractors, and other service providers (Insurance Business). Their wage and benefit requirements can no longer be imposed on contracts entered into on or after September 30, 2026. They remain in force only for earlier contracts, until those contracts expire.

Convergence with the $15 Minimum Wage

The effective date coincides with the final step of the minimum wage schedule voters approved in 2020 (Art. X, s. 24, Fla. Const.). On September 30, 2026, Florida's minimum wage reached $15.00 per hour (FloridaCommerce). That rate is now the uniform baseline for contracted labor. Contractors are no longer bound to county-specific living wage rates, escalators, or health benefit requirements on new local government contracts.

Implications for SFWIB

The definition of "political subdivision" in s. 218.077(1) includes any "board, or other public body" created by or under state law. SFWIB is a local workforce development board established under s. 445.007, F.S. That makes it likely, though not settled, that the wage and benefit contracting restrictions apply to SFWIB's own procurement. Staff will ensure adherance to the new regulations.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT

SFWIB EXECUTIVE COMMITTEE

DATE: 11/12/2026

AGENDA ITEM NUMBER: 5

AGENDA ITEM SUBJECT: WAGNER-PEYSER EMPLOYMENT STAFF TRANSITION

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A.

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **National leader in an ROI-focused enterprise**

BACKGROUND:

On August 20, 2026, the U.S. Department of Labor, Employment and Training Administration (ETA), published the Wagner-Peyser Act Employment Service Staffing Final Rule (91 FR 54024). ETA announced it in Training and Employment Notice (TEN) 02-26. The rule took effect October 19, 2026.

The rule removes 20 CFR 652.215 in its entirety. That section was the longstanding federal requirement that states deliver Wagner-Peyser Employment Service (ES) using only state merit staff. The Department concluded that "there is no statutory basis" for that requirement. The rule also cancels the January 2027 compliance date set by an earlier 2026 rulemaking.

States may now choose the staffing model that delivers required ES services most efficiently. Options include state merit staff, other state staff, subawards to local governments or private entities, a combination of these, or other arrangements permitted under the Uniform Guidance (2 CFR part 200). The rule does not require privatization or contracting.

The flexibility does not lower the compliance floor. Under any model, the state remains responsible for:

- Providing all required ES activities and meeting the universal access requirements of 20 CFR 652.207
- Performance accountability, and DOL monitoring under 20 CFR part 683, subpart D
- Nondiscrimination under WIOA Section 188
- State and federal procurement standards and conflict-of-interest disclosure
- Internal controls over ES funds, including at the subrecipient level (2 CFR 200.303)

The Migrant and Seasonal Farmworker (MSFW) staffing requirements at 20 CFR 653.107, 653.108, and 653.111 are unchanged. Per TEN 02-26, a state that changes its ES staffing model before the PY 2028–2031 State Plan must submit a modification through the WIOA State Plan portal.

Florida Action

In Florida, FloridaCommerce currently administers Wagner-Peyser ES through state merit staff. At its August 27, 2026 meeting in Pensacola, the CareerSource Florida Board of Directors acted on Action Item 4, Request to Develop Wagner-Peyser Program Staffing Workforce Policy. The item directs CareerSource Florida, in coordination with FloridaCommerce, to develop a Workforce Policy that moves ES services and staffing from state merit staff to local board-managed staff.

Per the August 2026 Board packet, the proposed policy is to direct that "all local Wagner-Peyser services be provided by local workforce development board staffing models." The Board presentation states the policy's objectives:

- Establish a clear statewide framework for implementing Wagner-Peyser staffing flexibilities
- Ensure consistent service delivery, accountability, and compliance across all workforce areas
- Transfer Wagner-Peyser staffing funding to local boards to support locally managed service delivery models
- Define roles, responsibilities, oversight, and performance expectations for every service delivery model

The presentation also states that current Wagner-Peyser staff keep their positions under the plan. It puts statewide Wagner-Peyser staffing funding at more than $27 million in FY 2026–27.

DATE	MILESTONE
August 20, 2026	Final Rule published (91 FR 54024); TEN 02-26 issued
August 27, 2026	CareerSource Florida Board directs development of the Wagner-Peyser staffing Workforce Policy
October 19, 2026	Final Rule effective
December 2, 2026	Strategic Policy and Performance Council considers the proposed policy
December 3, 2026	CareerSource Florida Board of Directors considers the proposed policy and transition plan
December 2027	Transition of Wagner-Peyser staff to local board employment complete, under a structured, cooperative plan developed with FloridaCommerce and the local boards

The policy has not yet been drafted. CareerSource Florida and FloridaCommerce are collecting local board feedback on the transition path. Region 23's position should be on record before December 2.

Impact on Region 23

1. Service delivery structure. CSSF contracts out all employment and training services and is not a direct provider of career services. Absorbing Wagner-Peyser staff requires either designation of CSSF as a direct service provider, which requires state approval (WIOA Sections 107(g)(2) and 121(d)), or placement of the positions through CSSF's contracted provider network on a compressed procurement timeline.

2. Infrastructure cost sharing. The MOU with Miami-Dade County (Agreement No. MOU-SP-PY'24-01-00) prices infrastructure cost sharing under Exhibit B partly on the presence of merit staff. A transition will likely require an MOU amendment and a recalculation of partner shares.

3. Cost and liability transfer. Absorbing positions moves salary, benefits, supervision, facilities, and employment liability to CSSF or its providers. The Wagner-Peyser allocation was never sized as a local personnel budget. The state's commitment that current staff keep their positions makes the adequacy of the transferred funding a threshold question.

4. Adjacent programs. Jobs for Veterans State Grant staff (DVOP and LVER) and RESEA activities sit next to this transition. They require separate treatment and should not be assumed to be included.

5. Compliance carry-over. Universal access, MSFW staffing requirements, Section 188 nondiscrimination, and 2 CFR 200.303 internal controls apply to whatever model Region 23 adopts.

The Executive Director will:

- Submit Region 23 feedback to CareerSource Florida and FloridaCommerce on the service delivery structure, funding adequacy, and MOU issues above, ahead of the December 2, 2026 Council meeting.

- Brief the Executive Committee on the final state policy after the December 3, 2026 Board of Directors meeting.

- Develop a Region 23 transition plan for Committee review, covering service delivery model, staffing, budget, MOU amendment, and a timeline to December 2027.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT

SFWIB EXECUTIVE COMMITTEE

DATE: 11/12/2026

AGENDA ITEM NUMBER: 6

AGENDA ITEM SUBJECT: REACH ACT LETTER GRADE METHODOLOGY PY 2026-2027

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A.

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

The Reimagining Education and Career Help (REACH) Act directs the Office of Reimagining Education and Career Help in the Executive Office of the Governor to set the criteria for grading local workforce development boards. CareerSource Florida assigns the grades and publishes them each October 15 (s. 445.004(8), F.S.; s. 14.36, F.S.). Under the REACH Act, most of the grade is based on improvement in participants' long-term self-sufficiency.

FloridaCommerce has confirmed revisions to the letter grade metrics effective Program Year (PY) 2026-27. The revisions raise targets on the two highest-weighted measures, sharply raise the work-related training target, and shorten the lookback period for the business measures.

Timing matters for planning. The grades released in October 2026 still use the prior metrics. The revised metrics first appear in the October 2027 release, which will reflect PY 2026-27 performance — the program year now underway. Under the shorter lookback, current-year business services activity counts fully in the next release instead of being averaged over three years.

Letter Grade Metrics and PY 2026-27 Revisions

The grade is built from eight weighted metrics totaling 100 points:

Metric	Points	What it measures	PY 2026-27 change
Participants with Increased Earnings	25	Exiters whose earnings in the second quarter after exit exceed their pre-participation earnings	Target raised from 50% to 55%
Reduction in Public Assistance	25	Exiters who received SNAP or TANF during participation and no longer receive it in the fourth quarter after exit	Target raised from 50% to 55%

Metric	Points	What it measures	PY 2026-27 change
Employment and Training Outcomes	20	Share of the federal WIOA primary indicator measures (18) on which the board reached at least 90% of its negotiated level	Unchanged
Participants in Work-Related Training	10	Share of job seekers in specified programs who received work-related training	Target raised from 25% to 70%; non-training activities excluded
Continued Repeat Business	5	Employer worksites served previously that continue to be served in the current year	Lookback shortened from three years to one
Year-Over-Year Business Penetration	5	Change in the share of businesses served compared with the prior year	Lookback shortened from three years to one
Completion-to-Funding Ratio	5	Board's share of statewide WIOA and Wagner-Peyser exiters compared with its share of statewide funding (target 100%)	Unchanged
Serving Individuals in SNAP, TANF, Adult Education, Blind Services, or Vocational Rehabilitation	5	Share of participants from these populations; individuals receiving SNAP or TANF **and** Adult Education, Blind Services, or VR count at 1.5 in the numerator	Moves to proportional range scoring
Total	**100**		

Scoring method: For each metric, the board's rate is divided by the target and capped at 100%, then multiplied by the metric's weight. Each step is rounded to the hundredth. The weighted scores are summed into the final score. Source: CareerSource Florida Letter Grade Methodology.

Key Structural Features

1. Self-sufficiency drives half the grade. Increased Earnings and Reduction in Public Assistance together account for 50 of 100 points. Placement volume alone does not carry the grade. Placements must produce measurable wage gains and a sustained exit from SNAP or TANF. Raising both targets to 55% raises the bar on the measures that matter most.

2. Score-to-grade scale. The summed weighted score converts to a letter grade:

Grade	Score	Grade	Score	Grade	Score
A+	97 or above	B+	87 to < 90	C+	77 to < 80
A	93 to < 97	B	83 to < 87	C	73 to < 77
A-	90 to < 93	B-	80 to < 83	C-	70 to < 73
D	60 to < 70	F	below 60		

3. Turnaround Plans. Under revised Workforce Policy G104 (Sec. III.B.2), a board must submit an LWDB Turnaround Plan to the state after one annual letter grade of F or two consecutive annual grades of D. This includes grades calculated on data isolated for the veteran or public assistance subgroups. G104 separately treats as deficiencies subject to corrective action:

   - Two consecutive years with an annual grade of F (Sec. III.A.3.n.ii)

- Three consecutive years scoring below 50% for the veteran and public assistance subgroups (Sec. III.A.3.n.iii)

4. Workforce Policy G104 — graduated accountability. The CareerSource Florida Board revised G104 at its August 27, 2026 meeting to pair the tougher grading with a structured escalation path:

    - Technical assistance and early intervention, governed by Workforce Policy G103, to address emerging concerns before formal action is required

    - Corrective action notice, when a deficiency requires formal correction

    - Sanctions, when a board fails to fully resolve the deficiencies in a corrective notice.

Sanctions can include funding reduction or adjustment, or a reorganization plan. A reorganization plan may include decertifying the board or merging the local area into one or more other local areas (Sec. III.B.3).

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT

SFWIB EXECUTIVE COMMITTEE

DATE: 11/12/2026

AGENDA ITEM NUMBER: 7

AGENDA ITEM SUBJECT: FLORIDA 2026 GENERAL ELECTION RESULTS AND IMPLICATIONS FOR THE 2027 LEGISLATIVE SESSION

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Maximizing collaborative partnerships**

BACKGROUND:

The Florida Workforce Development Association (FWDA) distributed a post-election briefing on November 4, 2026. All results are unofficial and subject to change pending certification and the recounts noted below. The briefing reflects a significant shift in the balance of power in Tallahassee that will shape the 2027 Legislative Session and the environment in which CSSF seeks support for its legislative priorities.

Byron Donalds (R) was elected Governor over David Jolly (D) by 1.3 percentage points, with Bryan Avila (R) as Lieutenant Governor. Republicans won all Cabinet offices and the U.S. Senate seat, each by a relatively narrow margin. Statewide turnout was 60.8%, with Democratic turnout (68%) exceeding Republican turnout (63%). Republicans lost their legislative supermajority in both chambers: the House stands at 70 R – 50 D (80 needed), with HD 33 headed to a machine recount, and the Senate at 25 R – 13 D, with one independent and one vacancy (SD 39), below the 27 needed. As a result, veto overrides, House rules waivers, and joint resolutions placing amendments on the ballot (72 House votes) will require Democratic support.

Florida voters approved Amendment 3 with 62% of the vote, increasing the non-school homestead exemption to $150,000 in 2027 and $250,000 in 2028 and lowering the non-homestead assessment cap from 10% to 5%. Amendments 1 and 2 failed. A special session to implement Amendment 3 may follow the November 17 organization session.

Summary of Key Developments and Implications

- Governor-elect Donalds has proposed career planning beginning in middle school and expanded internships, apprenticeships, industry credentials, and on-the-job learning for high school juniors and seniors. He has also named affordability as a top priority and pointed to strengthening adult education. These priorities align closely with CSSF's apprenticeship sponsorship and legislative initiatives.

- The new Administration will bring new agency leadership, creating an opportunity to build relationships and explain the value of the local workforce mission.

- Incoming legislative leaders are House Speaker-designate Sam Garrison (R), Senate President-designate Jim Boyd (R), and House Democratic Leader-designate Christine Hunschofsky (D). Both caucuses merit a full engagement plan.

- Amendment 3 may reduce local property tax revenues and affect County and municipal budgets and staffing. CSSF is preparing a rapid response strategy for potentially affected government employees and will coordinate with the Mayor's Office and the League of Cities.

- Key dates: November 17, 2026 (organization session); December 2026 through February 2027 (interim committee weeks and budget workshops); January 5, 2027 (inauguration); and March 2, 2027 (Regular Session convenes).

Staff proposes the following outreach schedule: through November 17, congratulate all winners in Local Workforce Development Area 23 and request introductory meetings with new members and staff; from November 17 through December, share CSSF's local story and results with the Chief Local Elected Official, the new local delegation, and state and federal officials; from December through January 5, finalize CSSF's legislative agenda and talking points; and from January through March 2, work with County partners on Amendment 3 impacts. Staff will confirm the final local delegation once the remaining races are called.

FUNDING: PN/A

PERFORMANCE: N/A

ATTACHMENT

PinPoint Results

- Government Relations
- Procurement Strategies
- Grants Consulting

Florida 2026 General Election

What the results mean for Florida and the 2027 Legislative Session

FWDA briefing | November 4, 2026 | Unofficial results

The bottom line: a red state with a new balance of power

1.3 pts

Donalds' margin over Jolly for Governor, versus DeSantis +19 in 2022

70 to 50

House seats, R to D, all races reported. The 80-seat GOP supermajority is gone

25 to 13

Senate seats, R to D, plus 1 independent and 1 vacancy. GOP is below the 27-seat supermajority

62%

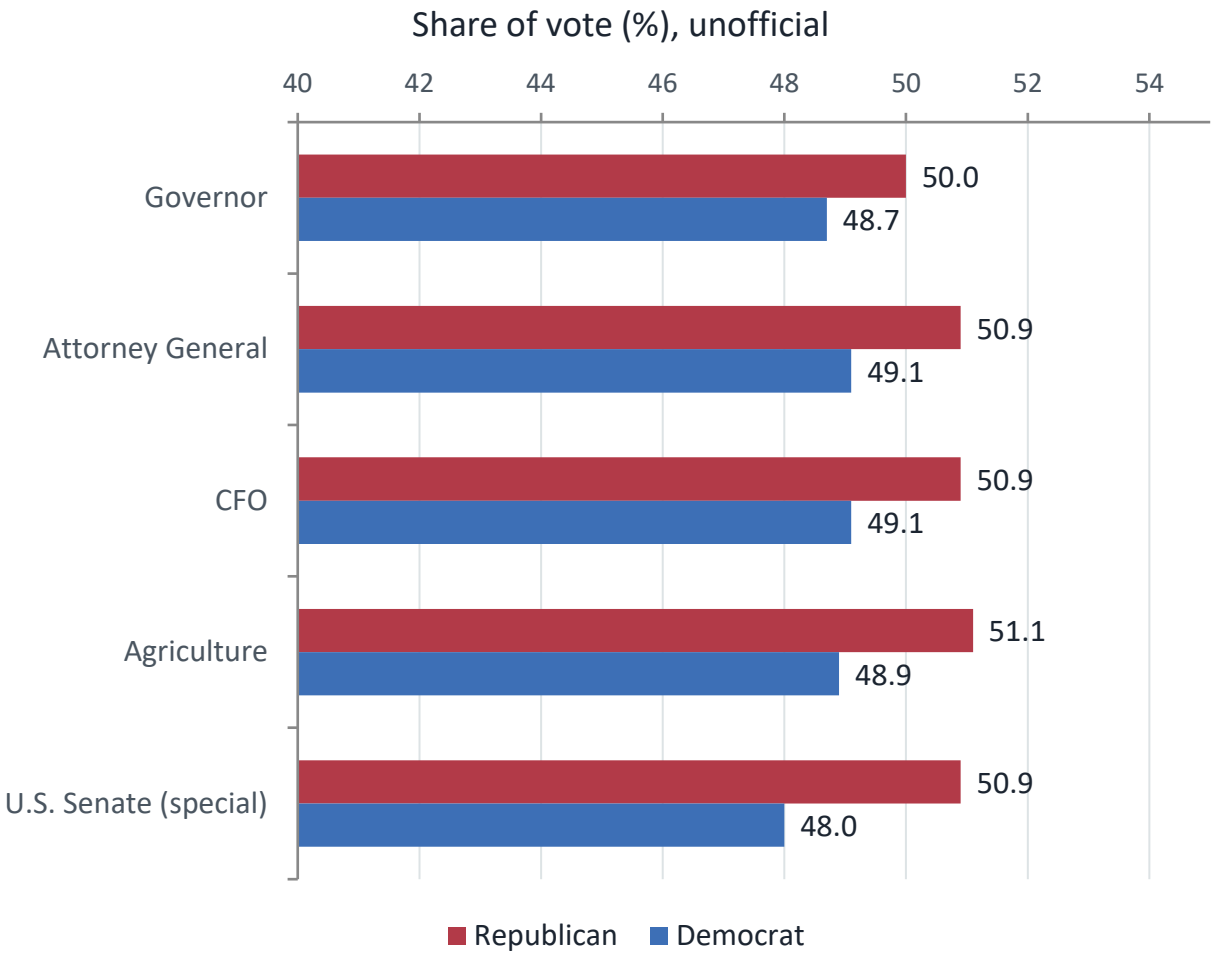
Yes vote on Amendment 3 property tax cut, just above the 60% threshold

60.8%

Statewide turnout. Democrats voted at 68%, Republicans at 63%

Sources: Florida Division of Elections; Florida Politics; CBS12 and WLRN; FreshTake.vote (UF) using Division of Elections data. All figures unofficial as of Nov. 4.

Republicans swept the Cabinet, but every race was close

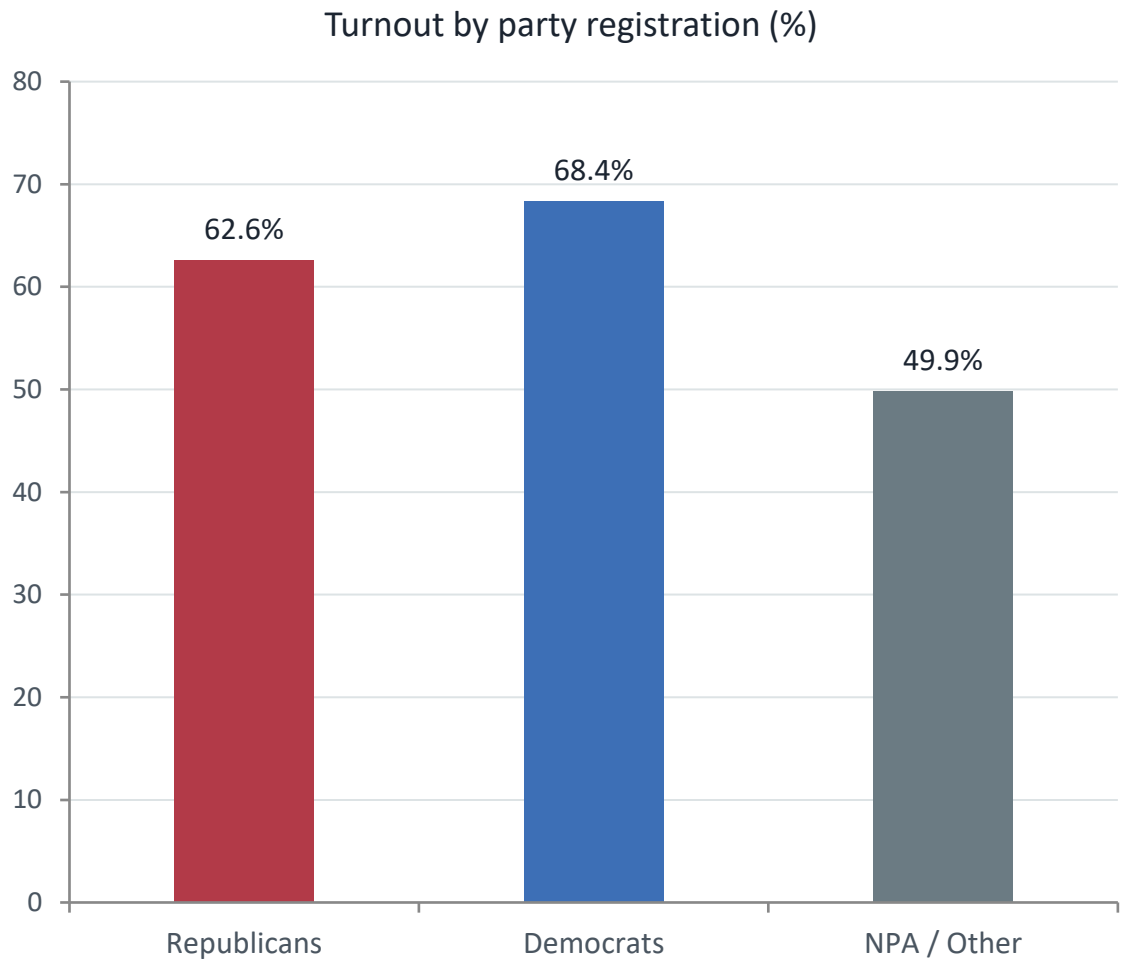


Office	Winner	Loser	Margin
Governor	Byron Donalds (R)	David Jolly (D)	107,721
Lt. Governor	Bryan Avila (R)	Gwen Graham (D)	ticket
Attorney General	James Uthmeier* (R)	J.J. Rodriguez (D)	153,369
CFO	Blaise Ingoglia* (R)	Annette Taddeo (D)	153,680
Agriculture	Wilton Simpson* (R)	J. Mendoza Atkins (D)	175,981
U.S. Senate	Ashley Moody* (R)	Angie Nixon (D)	238,761

** Incumbent. Shares are of all votes cast. Donalds becomes Florida's first Black governor.*

Sources: Florida Division of Elections (floridaelectionwatch.gov), all precincts reporting; Wikipedia, 2026 Florida gubernatorial election (running mates).

Democratic voters outperformed their registration



8.33 million ballots

60.8% of 13.7 million registered voters

Republicans still cast about 727,000 more ballots than Democrats, because they hold a 1.5 million registration edge. The gap in turnout rate narrowed that edge enough to make the top of the ticket competitive and to tip suburban legislative seats.

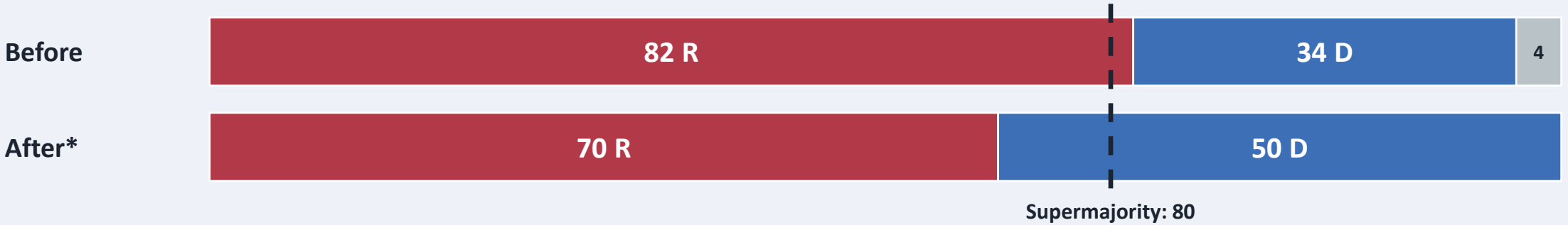
Early voting was the largest method (3.47 million), ahead of Election Day (2.78 million) and mail (2.08 million). Age-group turnout was not yet published at the time of this briefing.

Source: FreshTake.vote (University of Florida), statewide turnout from Florida Division of Elections data, updated Nov. 4, 2026, 7:40 a.m.

Republicans lost their supermajority in both chambers

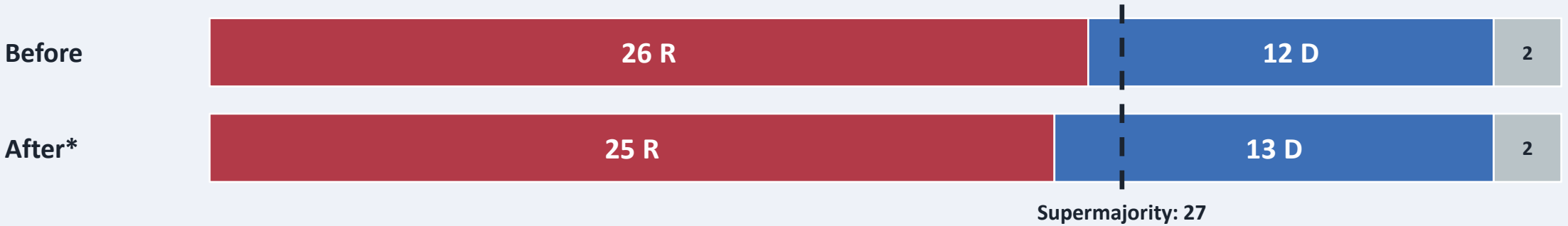
House

Republicans at 70, well short of 80 and below the 72 needed to place amendments



Senate

Republicans lose SD 10; even winning vacant SD 39 leaves them at 26



** Unofficial results, all precincts reporting; HD 33 (D +0.4) goes to a machine recount. Grey = vacant or independent (Sen. Jason Pizzo). Sources: Florida Division of Elections (floridaelectionwatch.gov); Florida Politics; CBS Miami.*

Why losing the supermajority matters

Veto overrides need Democrats

A two-thirds vote of each chamber is required to override a veto. Republicans can no longer do it alone in either chamber, which gives the new Governor's veto pen more weight and makes bipartisan support for budget items more valuable.

Rules waivers and late bills

Bypassing House rules (late-filed bills, shortened notice) takes two-thirds. End-of-session maneuvers on conforming and implementing bills will need Democratic votes.

Constitutional amendments

Joint resolutions need three-fifths (72 House votes). At 70 seats, House Republicans cannot place an amendment on the ballot alone.

New relationships count

Democratic members will provide critical votes on contested issues. Both caucuses merit a full engagement plan.

Sources: Fla. Const. art. III, s. 8 (veto override) and art. XI, s. 1 (joint resolutions).

House: Democrats flipped 17 seats; Republicans took back one

Republican incumbents defeated (11)

District	New member (D)	Defeated (R)	Margin
HD 22	Amy Trask	Chad Johnson	+2.7
HD 33	Daniel McDow	Monique Miller	+0.4 recount
HD 35	Eric Gray	Erika Booth	+12.2
HD 36	Darryl Block	Rachel Plakon	+9.4
HD 39	Jarod Fox	Doug Bankson	+10.9
HD 51	Octavio Hernandez	Hilary Holley	+4.3
HD 69	Ashley Herrmann	Danny Alvarez	+3.3
HD 93	August Mangeney	Anne Gerwig	+12.4
HD 94	Elizabeth Holmes	Meg Weinberger	+2.4
HD 101	Todd Delmay	Hillary Cassel	+11.9
HD 106	Lucia Baez-Geller	Fabian Basabe	+7.9

Open seats flipped to Democrats (6)

District	New member (D)	Margin
HD 37	Jane Aman	+17.5
HD 38	Nik Dean	+12.5
HD 47	Anthony Nieves	Unopposed
HD 64	Luis Salazar	+17.9
HD 100	Michael Ferguson	+4.0
HD 113	Gloria Romero Roses	+9.3

Republican pickup: HD 87 (+1.4)

Jon Maples (R) beat Rep. Emily Gregory (D) 50.7% to 49.3%, reversing her March 2026 special-election win.

Margins in percentage points, unofficial with all precincts reporting; HD 33 is inside the 0.5-point automatic recount line. Committee assignments follow the Nov. 17 organization session. Sources: Florida Division of Elections; Florida Politics.

Senate: every race called; Democrats flip SD 10

District	Winner	Opponent	Margin
SD 2	Jay Trumbull	Lauren Donahoo (D)	+43.5
SD 6	Jennifer Bradley	J. Bellamy-Fults (D)	+17.4
SD 8	Jake Johansson	Judy Ngying (D)	+12.8
SD 10	John Lowndes	Sen. Jason Brodeur (R)	FLIP +11.9
SD 12	Sen. Colleen Burton	Alfred Reynolds (D)	+0.7
SD 14	Sen. Brian Nathan	Josie Tomkow (R)	+4.5
SD 18	Sen. Nick DiCeglie	Karla Kemp (D)	+1.8
SD 20	Sen. Jim Boyd	Gerald Baldi (D)	+11.6
SD 21	Chris Nocco	Jordan Hensley (D)	+15.4
SD 22	James Buchanan	Lew Wasserman (D)	+14.1

District	Winner	Opponent	Margin
SD 24	Sen. Mack Bernard	Jackie Green (R)	+29.2
SD 26	David Silvers	Rick Roth (R)	+16.1
SD 28	Lauren Uhlich Melo	David Silverberg (D)	+24.4
SD 30	Lauren Book	Hector Rivera (R)	+25.7
SD 32	Sen. Rosalind Osgood	C. Furnaguera (NPA)	+72.3
SD 34	Ashley Gantt	Elizabeth Jeanty (R)	+57.7
SD 36	Sen. Ileana Garcia	George Lavin (D)	+1.2
SD 38	Sen. Alexis Calatayud	R. Lamondin Jr. (D)	+0.8
SD 40	Sen. Ana Maria Rodriguez	Jose Stoute (D)	+11.6

Not on the ballot: SD 4 (Yarborough, R) and SD 16 (Driskell, D) won unopposed. SD 21 was a special election for retiring Sen. Ed Hooper's seat. SD 39 is vacant pending a special election. Margins in red are under 2 points.

Margins in percentage points, unofficial with all precincts reporting. Sources: Florida Division of Elections (floridaelectionwatch.gov); Florida Politics, Nov. 3-4, 2026.

New leaders and the calendar ahead

House Speaker-designate

Rep. Sam Garrison (R)

Senate President-designate

Sen. Jim Boyd (R)

House Democratic Leader-designate

Rep. Christine Hunschofsky (D)

Governor-elect / Lt. Gov.-elect

Byron Donalds (R) / Bryan Avila

Nov. 17, 2026

Organization session. Leaders sworn in; committee chairs follow; potential special session for implementation of Amendment 3

Dec. 2026 to Feb. 2027

Interim committee weeks; budget workshops

Jan. 5, 2027

Governor Donalds inaugurated

Before session

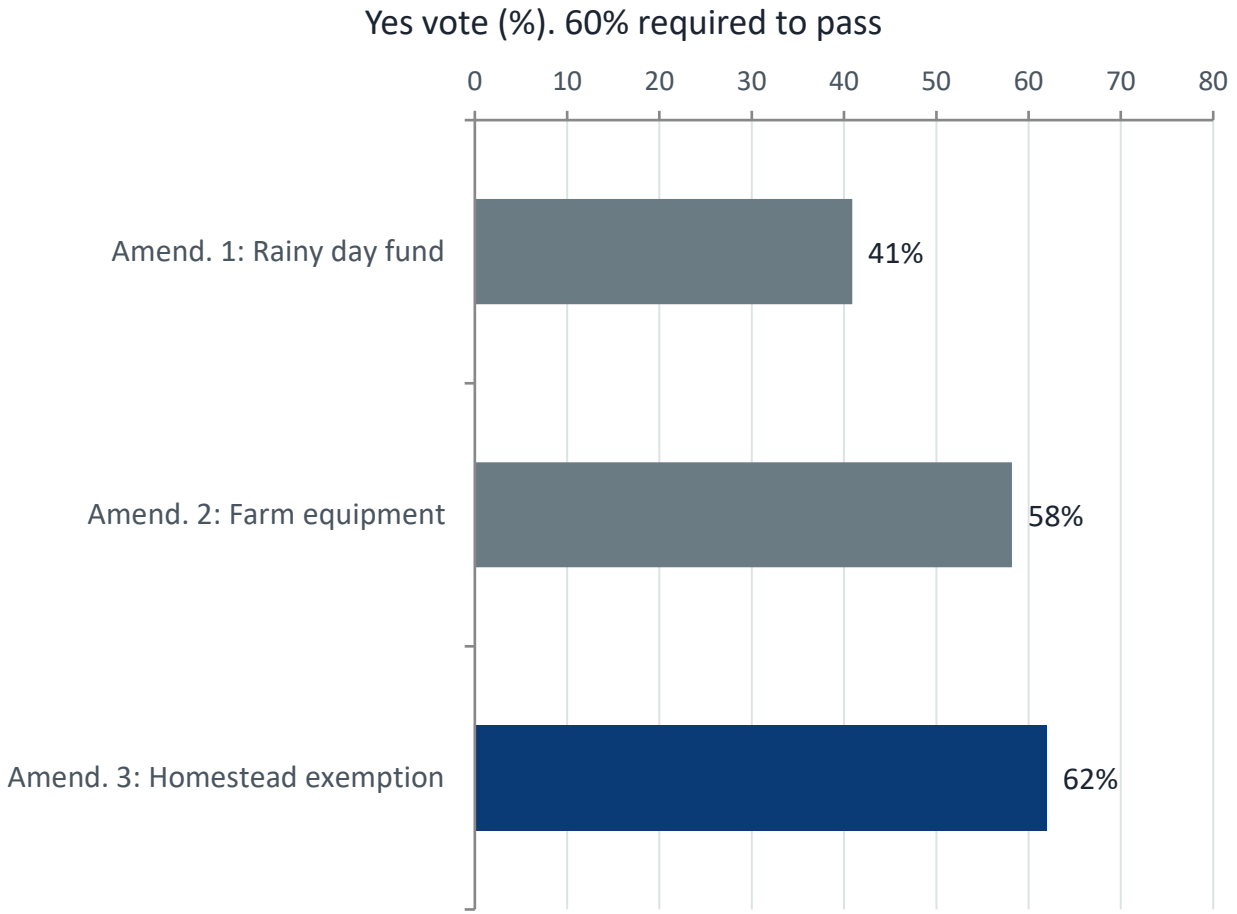
Governor's first budget recommendation released

Mar. 2, 2027

Regular session opens (60 days)

Dates: Fla. Const. art. III, s. 3 (organization session 14 days after election; odd-year session on first Tuesday after first Monday in March) and art. IV, s. 5. Leaders: CBS Miami; Florida Phoenix.

Voters approved the property tax cut and rejected the rest



Amendment 1: FAILED (41%)

Would have raised the Budget Stabilization Fund cap from 10% to 25% of general revenue.

Amendment 2: FAILED (58%)

Would have exempted farm equipment from property tax, about $30 to $40 million statewide.

Amendment 3: PASSED (62%)

Non-school homestead exemption rises to $150,000 in 2027 and $250,000 in 2028. Non-homestead assessment cap falls from 10% to 5%.

Sources: Florida Division of Elections (yes shares); News4Jax and CBS Miami (amendment text).

What Governor-elect Donalds has signaled

Go further on property taxes

Plans to use the Taxation and Budget Reform Commission for a top-to-bottom review of taxes and fees, with a stated goal of repealing homestead property taxes.

Workforce Initiatives

Proposed career planning beginning in middle school plus increased availability of internships, apprenticeships, industry credentials, and on-the-job learning for high school juniors and seniors.
Pointed to finance and commercial space as growing sectors that will need more skilled workers and to strengthen adult education.

Affordability first

Named affordability as a top priority on Election Day. Senate President-designate Boyd used the same theme.

New agency leadership

A new administration brings new agency heads, which will provide an opportunity to forge new relationships and provide valuable insight into the importance of the local mission.

Congress: Florida held steady as Democrats won both chambers

District	Winner / leader	Party	Result
CD 25 (new)	Rep. Jared Moskowitz	D	Beat Scott Singer (R); AP call
CD 14	Rep. Kathy Castor	D	Beat Mike Beltran (R)
CD 22	Pia Dandiya	D	Open; beat Casey Askar
CD 9	Rep. Darren Soto	D	50.26 to 49.74, just outside recount
CD 7	Ryan Elijah	R	49.73 to 49.20 over Bale Dalton
CD 13	Rep. Anna Paulina Luna	R	49.48 to 48.68
CD 4	Rep. Aaron Bean	R	50.22 to 48.11
CD 27	Rep. Maria Elvira Salazar	R	50.23 to 49.77, recount
CD 26	Rep. Mario Diaz-Balart	R	49.87 to 49.10
CD 16	Sydney Gruters	R	Open (Buchanan)
CD 2	Austin Rogers	R	Open seat due Congressman Dunn retirement. Beat Marie Green

20 R, 8 D

Florida delegation, unchanged despite a new map drawn to produce 24 to 4. CD 27 heads to a machine recount.

Nationally

Democrats won control of the U.S. House and Senate. That changes the outlook for SNAP and other issues and raises the value of Florida's Democratic members on key committees.

Sources: Florida Division of Elections; WGCU and NBC Miami (Nov. 4); Wikipedia (map history); TIME and Al Jazeera (national control). Results unofficial.

Recommended next steps

Now to Nov. 17

Send congratulations to every winner your region. Request introductory meetings with new members and their staff. I will continue to engage the Donalds transition on DOC and CareerSource leadership.

Nov. 17 to Dec.

Prioritize telling the local story; show successes. Engage your CLEO and new local delegation as well as the state and federal officials.

Dec. to Jan. 5

Continue to educate new and returning local, state, and federal officials regarding the importance of the local mission. Finalize legislative agenda and talking points.

Jan. to Mar. 2

Work with county partners on Amendment 3 impacts to assist with potential unemployed staff.

Calendar per Fla. Const. art. III, s. 3 and art. IV, s. 5.

SFWIB EXECUTIVE COMMITTEE

DATE: 11/12/2026

AGENDA ITEM NUMBER: 8

AGENDA ITEM SUBJECT: FEDERAL OUTLOOK - WIOA FY 2027 FUNDING & NAWB REGION III UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

The Florida Workforce Development Association recently joined NAWB, shared summary notes from the NAWB Region III virtual meeting held on November 4, 2026. Democrats won control of both chambers of the U.S. Congress, with Hakeem Jeffries as Speaker-designate. Florida's delegation is unchanged at 20 R – 8 D (unofficial), despite a new map drawn to produce a 24–4 split; CD 27 is headed to a machine recount.

NAWB's government affairs briefing identified two immediate federal priorities. First, the current continuing resolution expires on December 11, and NAWB is urging Congress to fund WIOA at the highest possible level. Second, NAWB identified the Office of Management and Budget's proposed revision of 2 CFR Part 200 as the top policy threat, because it would complicate how federal funds are allocated, suspended, or withdrawn for workforce boards. NAWB is urging Congress to block the proposal.

Summary of Key Points

- Anticipated committee leadership includes Bobby Scott as House Education & Workforce chair (challenged by Suzanne Bonamici and Jahana Hayes), Bernie Sanders as Senate HELP chair, and Patty Murray as Senate Appropriations chair. Committee leadership is not yet final.

- NAWB recommends that boards contact current members of Congress immediately to congratulate winners, thank retirees, and communicate WIOA funding needs, using personal success stories together with data. NAWB templates and a sample FY 2027 funding letter are available on its website.

- NAWB recommends adding a post-election assessment of board relationships with incoming members of Congress to the next board meeting agenda.

- Most states are not yet strategically prepared for SNAP and Medicaid work requirements, and career centers are expected to see a significant influx of participants.

- Florida has four federally approved Workforce Pell programs. Florida's model of local boards serving as apprenticeship sponsors, with apprenticeship navigators in each local board, was highlighted as a way to reduce the paperwork burden, which employers cited as the biggest barrier.

- Other states reported a 50/50 in-school/out-of-school youth waiver (North Carolina) and a WorkFlex waiver (Mississippi). The House Education & Workforce Committee is eyeing the waiver process for oversight.

Staff will prepare outreach letters and talking points for Florida's congressional delegation emphasizing WIOA FY 2027 funding, opposition to the OMB 2 CFR Part 200 proposal, and local success stories, in coordination with FWDA and CareerSource Florida. Staff will also report to the Committee on delegation meetings and changes in committee leadership. NAWB is hosting a webinar on November 16 at 2:00 PM, "What Election Results Mean for Workforce Policy," and NAWB Forum 2027 will be held April 5–8 in New York City.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

NAWB Region III Virtual Meeting

Key Outcomes

NAWB leadership outlined a refreshed 3-year strategic plan emphasizing field engagement, technical assistance, and advocacy. A major government affairs briefing covered post-election Congressional leadership shifts and the critical December 11 funding deadline for WIOA programs. Regional boards shared hands-on innovations in AI, apprenticeship expansion, and early-stage responses to SNAP/Medicaid work requirements.

Announcements

- **NAWB Forum 2027** in New York City (Times Square Marriott Marquis, April 5–8); ticket sales ahead of projections, capped at ~1,600 attendees; theme is **"Lead, Influence, Transform" (LIT)**
- Forum format additions: TED-style motivational speakers, an **Authors' Corner** with signed copies and meet-and-greets
- NAWB is reviving **field engagement** — regional convenings, technical assistance, and summits on topics like data/AI, strategic planning, and apprenticeship
- **November 16, 2 PM** webinar: "What Election Results Mean for Workforce Policy"
- **December 8**: Registered Apprenticeship Potpourri session

Government Affairs Briefing (Gail Silberling)

- **Democrats control House and Senate**; Speaker-designate **Hakeem Jeffries**; House Republican minority leader TBD
- **House Education & Workforce Committee**: Bobby Scott challenged for chair by **Suzanne Bonamici** and **Johanna Hayes**; Tim Walberg likely stays as ranking member
- **Senate HELP Committee**: Bernie Sanders likely chair (focus: youth employment, healthcare); Rand Paul likely ranking member
- **Senate Appropriations**: Patty Murray likely chair; Lisa Murkowski likely ranking member
- **December 11 deadline**: Current CR expires; NAWB urging Congress to fund WIOA at the highest possible level and block the **OMB proposal** that would restrict nonprofit funding flexibility
- **OMB proposal** is the top policy threat — would complicate how federal funds are allocated, suspended, or withdrawn for workforce boards

Advocacy Priorities

- Contact current members of Congress immediately — congratulate winners, thank retirees — and communicate WIOA funding needs before the 119th Congress ends
- Add a **post-election follow-up** to the next board meeting agenda; assess board relationships with incoming members
- Use **stories + data** together; personal success stories resonate most with legislators (e.g., Rep. Bonamici repeatedly returned to individual stories over statistics)
- NAWB templates, toolkits, and a sample letter for FY27 funding available on the NAWB website

Regional Topic Highlights

Waivers

- **North Carolina**: 50/50 in-school/out-of-school youth waiver approved
- **Mississippi**: WorkFlex waiver approved — one of DOL's first — centered on greater local control
- **Kentucky**: Exploring the 50% youth waiver; not yet submitted
- Congress (House Education & Workforce Committee) is eyeing the **waiver process for oversight**; boards with concerns should contact NAWB

Workforce Pell

- **North Carolina**: 54 programs approved at state level; only 7 federally approved so far; more expected at next NC Works Commission meeting
- **Mississippi**: SCC-6 grant (~$8M) awarded; 2 programs anticipated; awaiting applications to begin approval
- **Florida**: 4 programs federally approved; process initially slow due to colleges not applying directly
- **South Carolina**: State designated a Workforce Pell lead, but ETPL portal transition created significant complications
- Staff training on Workforce Pell for career advisors identified as a **gap** not yet addressed system-wide

Apprenticeship

- **North Carolina**: Governor mandated **6% of Title I adult/youth funds** set aside for apprenticeship activities across all 19 boards

- **Florida**: Local boards acting as **apprenticeship sponsors** for businesses to reduce paperwork burden; apprenticeship navigators placed in each local board; pre-apprenticeship programs expanding with school districts
- **Kentucky**: 5,000+ active registered apprenticeships; KCTCS community college is the largest sponsor; unions are key sponsors in rural areas
- Biggest employer barrier: paperwork complexity and length of the registration process

SNAP & Medicaid Work Requirements

- Most states are **not yet strategically prepared**; career centers expected to see a significant influx
- **North Carolina**: Pilot underway in Forsyth County with DHHS, Goodwill, and Forsyth Tech to bridge wage gaps for SNAP/Medicaid recipients
- **South Carolina**: State agency response was informational rather than strategic; local board established a pilot referral agreement with an insurance provider
- Consensus: likely to be a **crisis response** rather than proactive preparation

Artificial Intelligence

- **EKCEP (Kentucky)**: Built a proprietary AI platform (launched July 1) with 10 modules — resume building, AI-driven mock interviews, career planning — serving 5,000+ clients; demos available
- **Florida (CareerSource)**: IT team using AI to build custom administrative automation tools; local AI policy in place; no confirmed state policy
- **Mississippi**: An apprenticeship sponsor in manufacturing is embedding **applied AI usage** into apprenticeship training curricula
- Kentucky state requires disclosure of all AI systems used, with bias and data protection reviews required by contract

Action Items

- **All boards**: Contact current members of Congress on WIOA FY27 funding before December 11
- **All boards**: Add post-election congressional relationship assessment to next board meeting agenda
- **All boards**: Review NAWB waiver summary (to be distributed with meeting recording)
- **Gail Silberling**: Share contact info and receive board intel on incoming members of Congress

- **Interested boards**: Visit apprenticeship.gov for Pay for Performance grants (IT and other industries)
- **All boards**: Register for NAWB Forum 2027 — April 5–8, New York City

SFWIB EXECUTIVE COMMITTEE

DATE: 11/12/2026

AGENDA ITEM NUMBER: 9

AGENDA ITEM SUBJECT: CAREER-CONNECTED DUAL ENROLLMENT PARTNERSHIP WITH M-DCPS AND MIAMI DADE COLLEGE

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: Staff recommends to the Executive Committee to authorize the Executive Director to convene a working group with Miami-Dade County Public Schools and Miami Dade College to develop a career-connected dual enrollment plan for students who may not enroll in college after graduation, and to return to the Committee with a pilot proposal, funding options and data-sharing terms. No funding commitment is requested at this time.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Expand career exploration pathway programs**

BACKGROUND:

In October 2026, the Community College Research Center at Teachers College, Columbia University released Scaling Career-Connected Dual Enrollment. Based on interviews with 135 practitioners at 12 sites, the report describes how colleges and K-12 partners build college coursework into existing career-focused high school programs. Miami Dade College (MDC) and Miami-Dade County Public Schools (M-DCPS) are among the profiled sites.

Staff has reviewed the report and notes the following key points:

- Missed Opportunity: Nationally, 33 percent of 2019 high school graduates earned three or more career and technical education (CTE) credits but took no dual enrollment course, while 16 percent combined both. The report estimates that over one million such students graduate each year.

- Reported Outcomes: A Texas study cited in the report found that CTE students who also took dual enrollment were more likely to complete a postsecondary credential by age 24 (over 45 percent, compared with 17 percent of CTE students with no accelerated coursework) and earned about $6,596 more per year at that age. The findings focus on continuation into postsecondary education and training and are from Texas, not Miami-Dade.

- M-DCPS and MDC Today: MDC awards college credit for M-DCPS academy CTE courses under articulation agreements and provides a credit website with a 48-hour transcript request, a Dual Enrollment Guided Pathways guidebook, and a semester CTE Day for M-DCPS teachers. The report identifies student and family awareness of this credit as a continuing challenge.

- Practices Relevant to the Board: Sites profiled use employer advisory groups to align pathways to hiring demand, early career outreach beginning in middle school, paid work-based learning (Centinela Valley, California, funds site-based paid work through its local workforce board), and joint efforts to expand the supply of CTE instructors.

- Staff Assessment: Students who may not enroll in college after graduation are the students the report seeks to reach. For them, college credit and credentials earned in an academy are most useful when tied to employers, apprenticeship and entry-level careers, and when a graduating senior is connected to a next step. The Board's employer, apprenticeship and career center relationships are the elements that the Board is positioned to contribute.

Staff proposes that the working group address the following Board contributions:

- Labor Market Alignment: Map academy and dual enrollment courses to the region's targeted occupations and employer demand.

- Employer Engagement: Convene sector employer advisory groups through Business Services.

- Apprenticeship Pathways: Link dual enrollment credit to pre-apprenticeship and registered apprenticeship.

- Paid Work-Based Learning: Explore paid work experience for academy students, subject to WIOA Youth eligibility, funding limits and FloridaCommerce guidance.

- Transition Services: Refer graduating seniors who do not enroll in college to career center services, apprenticeships and employers.

- Shared Measures: Track participation and outcomes under a FERPA-compliant data-sharing agreement.

Staff notes that the M-DCPS seat on the Board is pending nomination, and the appointee would be a natural liaison to this effort. Staff will verify current M-DCPS and MDC participation data and Florida dual enrollment requirements before the first meeting of the working group.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT

SFWIB EXECUTIVE COMMITTEE

DATE: 11/12/2026

AGENDA ITEM NUMBER: 10

AGENDA ITEM SUBJECT: FEDERAL SCHOLARSHIP TAX CREDIT AND FLORIDA'S SCHOLARSHIP PROGRAMS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: Staff recommends to the Executive Committee to accept this report on the federal scholarship tax credit and to authorize the Executive Director to submit public comments to the U.S. Department of the Treasury by December 1, 2026, as set forth below.

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Expand career exploration pathway programs**

BACKGROUND:

The One Big Beautiful Bill Act (Public Law 119-21) created a federal tax credit for individual contributions to scholarship granting organizations (SGOs), which fund K-12 scholarships. On October 1, 2026, the U.S. Department of the Treasury released temporary and proposed regulations implementing the credit, which begins with contributions made on or after January 1, 2027. Governor DeSantis announced Florida's participation on January 28, 2026.

Staff has reviewed the regulations and the Florida scholarship statutes and notes the following key points:

- Credit Amount: Up to $1,700 per individual and $3,400 for joint filers. Donors may give to SGOs in any participating state.

- Student Eligibility: Household income at or below 300 percent of area median gross income, with safe harbors for public-benefit participants and foster youth.

- State Authority Limited: States may not impose SGO-specific requirements beyond the federal statute and may not narrow the list of qualifying SGOs. Florida's approval of scholarship-funding organizations under section 1002.395(15), Florida Statutes, cannot be used to add conditions to the federal list.

- No Change to Florida Statutes: The Family Empowerment Scholarships (s. 1002.394) are funded through state appropriations, and the Florida Tax Credit Scholarship and Personalized Education Program (s. 1002.395) are funded by business tax credits. The federal credit is for individuals and is additive to these programs. Florida funded 560,935 scholarship students in 2025-26.

- Coordination Questions: Florida law bars a parent from holding multiple scholarships for one student at the same time, and it is not clear whether this reaches a federal SGO award. Federal scholarships are income-limited, while Florida's Family Empowerment Scholarships are not.

- Eligible Expenses Pending: Treasury has not yet defined qualified education expenses under section 530(b)(3)(A) of the Internal Revenue Code. Florida's current scholarship uses include approved preapprenticeship programs and industry certification fees. Whether these qualify federally is unknown, which affects homeschool and Personalized Education Program families most.

- Opportunity for the Board: If preapprenticeship and certification costs qualify, SGO scholarships could help fund career pathway costs for in-school youth, supporting the Board's youth and apprenticeship strategy. Coordination with WIOA-funded services to avoid duplicate payment would need to be confirmed with FloridaCommerce.

The regulations are not final. Comments are due December 1, 2026, a public hearing is scheduled for December 15, 2026, and state SGO lists are due to Treasury by February 15, 2027. Staff proposes to submit comments asking that eligible expenses include preapprenticeship programs and industry certification costs for students, and will report to the Committee when Treasury issues eligible-expense guidance or Florida announces its SGO certification process.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT

SFWIB EXECUTIVE COMMITTEE

DATE: 11/12/2026

AGENDA ITEM NUMBER: 11

AGENDA ITEM SUBJECT: BUSINESS INTERMEDIARY CONTRACT RENEWALS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Executive Committee the approval to allocate an amount not to exceed $500,000 in Workforce Innovation and Opportunity Act Dislocated Worker funding to continue Rapid Response & Layoff Aversion projects with six business intermediaries for Program Year (PY) 2026-27, as set forth below.

STRATEGIC GOAL: **BUILD DEMAND-DRIVEN SYSTEM W/ EMPLOYER ENGAGEMENT**

STRATEGIC PROJECT: **Develop integrated Business Service teams**

BACKGROUND:

The South Florida Workforce Investment Board (SFWIB) approved an amount not to exceed $552,500 in Workforce Innovation and Opportunity Act (WIOA) Dislocated Worker funding for PY 2025-26 to continue the Rapid Response and Layoff Aversion projects with The Greater Miami Chamber of Commerce (GMCC), The Miami-Dade Chamber of Commerce, Inc. (M-DCC), Cámara de Comercio Latina de los Estados Unidos, Inc. (CAMACOL), Florida Minority Supplier Development Council, Inc. (FMSDC), The South Florida Hispanic Chamber of Commerce and The Beacon Council Economic Development Foundation, Inc.

Subsequently, due to the success of the initiative, SFWIB staff is recommending the renew of these contracts to continue the Rapid Response & Layoff Aversion projects with the six aforementioned economic development organizations that served as business intermediaries on behalf of the SFWIB, as well as an extension of the regional Rapid Response team to provide assistance to businesses who are implementing layoffs or plant closings. The services provided are specific only to businesses and do not involve the customary workforce services.

The PY 2026-27 allocation of $500,000 is $52,500 (9.5%) less than the PY 2025-26 total of $552,500. To preserve the existing relative weighting among the intermediaries, each organization's allocation was calculated pro rata to its PY 2025-26 share of the total, with amounts rounded to the nearest whole dollar.

The following chart provides the requested PY 2026-27 allocations for the Business Intermediaries:

BUSINESS INTERMEDIARIES	ALLOCATION
Miami-Dade Chamber of Commerce, Inc.	$96,154
CAMACOL, Inc.	$96,154
Florida Minority Supplier Development Council, Inc.	$57,692
Greater Miami Chamber of Commerce	$115,385
South Florida Hispanic Chamber	$57,692
Beacon Council Economic Development Foundation, Inc.	$76,923
Total	**$500,000**

FUNDING: Workforce Innovation and Opportunity Act Dislocated Worker

PERFORMANCE: N/A

NO ATTACHMENT