



**SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
EXECUTIVE COMMITTEE MEETING
THURSDAY, MARCH 12, 2026
8:15 A.M.**

VIA ZOOM ONLY

The public may view the session online. **Registration is required:**
https://us02web.zoom.us/webinar/register/WN_ISSH7LAzTdywsrtFD2Q3IA

AGENDA

1. Call to Order and Introductions
2. Public Comment
3. Approval of Executive Committee Meeting Minutes
 - A. February 12, 2026
4. Informational – FY 26 Labor, Health and Human Services Appropriations Act Update
5. Informational – Federal Indicators of Performance Second Quarter 2025-2026
6. Informational – REACH Act of Performance First Quarter 2025-26
7. Informational – Amazon Rapid Response and Reemployment Services
8. Recommendation as to the Approval of Sub-Committee on Artificial Intelligence (AI)
9. Closed Session – Executive Director’s Performance Review

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"Members of the public shall be given a reasonable opportunity to be heard on a specific agenda item, but must register with the agenda clerk prior to being heard."



SFWIB EXECUTIVE COMMITTEE

DATE: 3/12/2026

AGENDA ITEM NUMBER: 2

AGENDA ITEM SUBJECT: PUBLIC COMMENT

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **National leader in an ROI-focused enterprise**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB EXECUTIVE COMMITTEE

DATE: 3/12/2026

AGENDA ITEM NUMBER: 3

AGENDA ITEM SUBJECT: EXECUTIVE COMMITTEE MEETING MINUTES

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB Staff recommends to the Executive Committee to approve the minutes from the February 12, 2026 meeting, as set forth below.

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT



SFWIB EXECUTIVE COMMITTEE MEETING MINUTES

DATE: 3/12/2026

AGENDA ITEM: 3A

AGENDA TOPIC: MEETING MINUTES

SFWIB EXECUTIVE COMMITTEE MEETING

DATE: February 12, 2026

LOCATION: Zoom Only

ZOOM: https://us02web.zoom.us/webinar/register/WN_ISSH7LAzTdywsrtfD2Q3IA

1. CALL TO ORDER & INTRODUCTIONS Chairman Gibson called to order the regular meeting of the SFWIB Executive Committee Meeting at 8:18AM on February 12, 2026.

ROLL CALL: 8 members; 5 required; 6 present: **Quorum established.**

SFWIB EXECUTIVE COMMITTEE MEMBERS PRESENT <i>(VIA ZOOM)</i>	SFWIB MEMBERS EXCUSED	SFWIB STAFF
Canales, Dequasia Chi, Joe del Valle, Juan-Carlos, Vice-Chairman Ferradaz, Gilda Gibson, Charles, Chair Loynaz, Oscar, M.D. Mantilla, Rene Scott, Jr., Kenneth “Kenny”	SFWIB EXECUTIVE COMMITTEE MEMBERS ABSENT	Beasley, Rick Bennett, Renee Morgan, Ebony Perrin, Yian Smith, Robert ADMINISTRATION/IT
OTHER ATTENDEES		

Agenda items are displayed in the order they were discussed.

Before the start of the meeting, Mr. Beasley conveyed the sad news of the passing of Chairman Gibson’s grandmother, Ms. Thelma Gibson. He also informed the Committee



about Mr. Joe Chi's upcoming surgery. Mr. Beasley kindly requested that the Committee keep both individuals in their thoughts and prayers during this difficult time.

2. Public Comment

Public comments should be two minutes or less.

Chairman Gibson opened the floor for comments from the public. No requests to speak were received by the Executive Office. None presented. Item closed.

3. Approval of Executive Committee Meeting Minutes – January 8, 2026

Chairman Gibson presented SFWIB Executive Committee Meeting minutes for review in advance of approval.

Motion for approval of January 8, 2026, SFWIB Executive Committee Meeting minutes by Mr. Mantilla; Mr. Chi seconded; **motion is passed without dissent.**

No further comments or suggestions were submitted by the members. Item closed.

[Mr. Chi joined the meeting.]

4. Information – Worker Adjustment and Retraining Notification Act Update

Chairman Gibson introduced the item; Mr. Beasley provided an update on filings under the Worker Adjustment and Retraining Notification (WARN) Act. He noted that two companies have submitted WARN notifications for layoffs: Ambridge, a significant player in the food industry, is laying off 66 employees, while SMBC Manubank, a subsidiary of Sumitomo Mitsui Banking Corporation, is laying off 14 employees. Mr. Beasley noted that even though the numbers are small, they still affect the local workforce. He confirmed that the team will keep monitoring the situation and will update the Committee on any mass layoffs and WARN notifications.

No further comments or suggestions were submitted. Item closed.

5. Information – Florida Legislative Update, SB 528 Manufacturing

Chairman Gibson introduced the item; Mr. Beasley provided a brief overview of the topic for discussion and handed it over to Mr. Smith for further elaboration. Senate Bill 528, effective July 1, 2026, establishes the position of Chief Manufacturing Officer within the Florida

Minutes Prepared by: Ebony Morgan
SFWIB Executive Committee Meeting
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Status: DRAFT

Approval date: TBD

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Department of Commerce and creates the Florida Manufacturer's Workforce Development Grant Program. This new role will coordinate manufacturing strategies among state, regional, and local entities. All state and local government organizations, including local workforce boards, will be required to support the establishment of this new office, which will oversee the grant program focused on managing K-12 career awareness, work-based learning, and post-secondary alignment.

Mr. Beasley further shared that Jason Mahone, Deputy Secretary, FloridaCommerce, has been appointed as the CMO and is also leading efforts for the Opportunity Zones 2.0 project.

There was additional discussion about manufacturing opportunities with Space Coast in Florida, as well as prospects in South Florida through various Korean organizations interested in data center opportunities. Mr. Chi mentioned that a proposal may be forthcoming once the \$350 billion package is finalized in the South Korean Congress.

No comments or suggestions were submitted from the members. Item closed.

6. Information – Florida Legislative Update, HB 221 Minimum Wage Requirements

Mr. Beasley introduced the agenda item and requested Mr. Smith to provide an update on the "On-the-Job Workforce Training Act," which is set to take effect on July 1, 2026.

Mr. Smith explained the bill's key provisions, limitations, and implementation requirements. This legislation will affect internships, paid work experiences, and pre-apprenticeship programs. It includes requirements for waivers, consent, and eligibility documentation for young adults over the age of 18, as well as parental consent for minors participating in pre-apprenticeship, training, or on-the-job training (OJT) programs.

He noted that the bill aims to attract employers by reducing costs while ensuring safeguards are in place to protect youth participants.

Further discussion ensued regarding reduced wages and their impact on Florida residents, especially in areas with high living costs. It was suggested that the minimum wage should be between \$20 and \$25 to keep pace with inflation. Mr. Scott and Ms. Canales shared the measures they have implemented to attract and retain employees amidst the region's rising costs of living. Mr. Mantilla commented that small businesses might benefit from the provisions in this legislation, but larger companies may exploit them.

Mr. Beasley mentioned that Mr. Smith would send a copy of the bill to all Executive Committee members and assured everyone that CSSF staff would keep the Committee updated on developments regarding this legislation.

No further comments or suggestions were submitted by the members. Item closed.

Minutes Prepared by: Ebony Morgan
SFWIB Executive Committee Meeting
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Status: DRAFT

Approval date: TBD

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7. Informational – Florida Legislative Update, SB 1300 and HB 325 Education and Workforce Development for Current and Former Inmates

Beasley introduced the agenda item and requested that Mr. Smith share the update on Senate Bill 1300, slated to take effect July 1, 2026. The bill aims to strengthen education and workforce reentry pathways for current and former inmates, having a strong emphasis on transportation careers and CDL programs. The bill expands workforce development funds and creates incentives for small employers to hire formerly incarcerated individuals.

Mr. Smith further reviewed the key provisions of the bill and key consideration for the board including sector strategy implications, employer engagement opportunities, and data performance alignment.

No further comments or suggestions were submitted by the members. Item closed.

8. Informational – South Dade Rural Initiative Award

Mr. Beasley introduced and presented an update on the South Dade Rural Initiative award, which runs from July 1, 2025 through June 30, 2026. The awarded funds will support workforce development activities targeted toward individuals and employers in designated rural areas of South Miami-Dade County.

Mr. Beasley advised that the award is state funded and does not require WIOA requirements. The initiative aims to address local workforce needs, reduce administrative barriers, and improve training completion and employment outcomes for residents of rural communities.

No comments or suggestions were submitted from the members. Item closed.

9. Informational – WIOA Waiver Request for Youth Program Elements

Mr. Beasley introduced and presented a request to submit a waiver to the Florida Department of Commerce to be flexible with regarding the fourteen (14) Youth Program Elements aimed at education completion, skill development, and employment. The waiver, if approved, would allow CSSF to consolidate and prioritize youth program elements within an integrated, employer-driven service delivery model, focusing on pre-apprenticeships and apprenticeships to meet labor market demands.



Mr. Beasley further emphasized the benefits of increased flexibility, faster pathways to employment, stronger employer engagement, and improved participant outcomes. An update on the waiver request will be discussed further at the next meeting.

No comments or suggestions were submitted from the members. Item closed.

10. 2026 Youth Build Grant

Chairman Gibson introduced the agenda item, and Mr. Beasley provided an update on a YouthBuild grant application from the U.S. Department of Labor. This grant aims to train participants in construction while renovating housing for low-income families and homeless individuals.

The grant opportunity has a maximum funding amount of \$1.5 million, and the application deadline is March 2nd. The YouthBuild Grant would support a 40-month program designed to expand and transition youth programs into pre-apprenticeships and registered apprenticeships.

The grant requires that participants spend at least 50% of their program time receiving educational services that could lead to either a high school diploma or a state-recognized equivalent. The remaining 40% of their time must be dedicated to workforce and skill development.

The YouthBuild program will train participants in construction while they build or significantly renovate at least one housing unit for homeless individuals, low-income families, or transitional housing for the homeless.

Mr. Beasley acknowledged the organizations partnering with CSSF on the YouthBuild Grant, which include Miami-Dade County Public Schools, M-DC Public Housing, the Department of Juvenile Justice, Habitat for Humanity, and the 10 North Group.

Additionally, he mentioned plans to work with foster care youth programs and stated that he will reach out to Ms. Ferradaz for further discussion.

No comments or suggestions were submitted from the members. Item closed.



The Executive Committee meeting ended at 9:05 am with no additional business. Staff and guests were asked to leave the call while the Executive Director held a closed session for his annual performance review.

11. Executive Director's Review – CLOSED SESSION

The next SFWIB Executive Committee Meeting is scheduled for Thursday, February 12, 2026, at 8:15am. Location to be announced.

DRAFT



SFWIB EXECUTIVE COMMITTEE

DATE: 3/12/2026

AGENDA ITEM NUMBER: 4

AGENDA ITEM SUBJECT: FY 2026 FEDERAL UPDATE ON THE LABOR, HEALTH AND HUMAN SERVICES, AND EDUCATION APPROPRIATIONS ACT

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

The FY 2026 LHHS Appropriations Act provides \$194.9 billion in non-defense discretionary funding across federal programs supporting workforce development, education, health services, and community supports. The legislation includes significant investments that directly and indirectly affect workforce system operations, participant services, and employer engagement strategies.

Key provision relevant to CSSF include:

1. \$10.4 billion for workforce development and training programs administered by the U.S. Department of Labor, including funding that supports Workforce Innovation and Opportunity Act (WIOA) programs.
2. \$285 million for the expansion of Registered Apprenticeship programs, advancing the national goal of one million active apprentices.
 - \$1.5 billion for workplace safety, wage protections, and retirement security enforcement.
3. Significant investments addressing workforce participation barriers, including \$5.5+ billion for mental health services and \$1.6 billion for State Opioid Response Grants, which support behavioral health services that can improve employment readiness and retention among job seekers.
 - \$8.9 billion for Health Resources & Services Administration (HRSA) programs, including workforce pipeline initiatives and rural health investments.

4. Continued federal support for the long-term talent pipeline through \$1.4 billion in Career and Technical Education (CTE) State Grants, \$18.4 billion for Title I education programs, and maintenance of the maximum Pell Grant award at \$7,395.

The FY 2026 federal appropriations are strategically significant to the South Florida Workforce Investment Board because they influence the overall level of national investment in workforce training and may shape future funding allocations to states and local workforce boards. The legislation places increased emphasis on registered apprenticeships, sector-based training strategies, and addressing barriers to workforce participation—priorities that closely align with regional workforce initiatives focused on employer-driven training models and reconnecting individuals facing employment barriers. For the Executive Committee, awareness of these investments is important as they may inform future grant opportunities, funding levels, and programmatic priorities affecting CareerSource South Florida operations. In particular, expanded apprenticeship funding and enhanced resources for behavioral health and substance use services may support program growth, strengthen strategic partnerships, and improve service delivery across the region.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB EXECUTIVE COMMITTEE

DATE: 3/12/2026

AGENDA ITEM NUMBER: 5

AGENDA ITEM SUBJECT: WIOA 2ND QUARTER COMMON MEASURES UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N / A

STRATEGIC GOAL: **IMPROVE SERVICES FOR INDIVIDUALS W/ BARRIERS**

STRATEGIC PROJECT: **Expand career exploration pathway programs**

BACKGROUND:

FloridaCommerce has released the Program Year (PY) 2025–2026 Quarter 2 Indicators of Performance for all Local Workforce Development Boards (LWDBs). CareerSource South Florida (LWDB 23) has once again demonstrated strong performance across all federally negotiated Workforce Innovation and Opportunity Act (WIOA) measures.

Summary of Results CSSF met or exceeded all 18 WIOA performance indicators for Adults, Dislocated Workers, Youth, and Wagner-Peyser programs. These results reflect continued improvement and sustained high performance across multiple program years.

Key highlights include:

- **Adult Program**
 - Employed 2nd Quarter After Exit: 83.3% (129% of goal)
 - Median Earnings 2nd Quarter: \$8,408 (123% of goal)
 - Credential Attainment: 80.5% (159% of goal)
 - Measurable Skill Gains: 91% (365% of goal)

- **Dislocated Worker Program**
 - Employed 2nd Quarter After Exit: 87.2% (112% of goal)
 - Median Earnings 2nd Quarter: \$11,759 (115% of goal)
 - Credential Attainment: 89.1% (103% of goal)

- **Youth Program**
 - Median Earnings 2nd Quarter: \$5,793 (152% of goal)
 - Credential Attainment: 70.5% (124% of goal)

- Wagner-Peyser
 - Employed 2nd Quarter After Exit: 64% (103% of goal)
 - Median Earnings 2nd Quarter: \$7,923 (130% of goal)

Overall Performance CSSF continues to rank among the strongest-performing workforce boards in Florida, with Quarter 2 results showing consistent gains compared to prior program years (PY 2021–2022 through PY 2024–2025). These outcomes reflect the effectiveness of CSSF’s service delivery model, employer engagement strategies, and training investments.

FUNDING: N / A

PERFORMANCE: N / A

ATTACHMENT

WIOA 2nd Quarter

Measures	PY2021-2022 2nd Quarter Performance	PY2022-2023 2nd Quarter Performance	PY2023-2024 2nd Quarter Performance	PY2024-2025 2nd Quarter Performance	PY2025-2026 2nd Quarter Performance
Adults:					
Employed 2nd Qtr After Exit	49.00	56.30	82.40	89.3	83.3
Median Wage 2nd Quarter After Exit	\$5,860	\$6,981	\$8,920	\$8,638	\$8,408
Employed 4th Qtr After Exit	53.30	55.10	73.10	86.8	80.8
Credential Attainment Rate	21.60	55.60	84.70	88.2	80.5
Measurable Skill Gains	71.60	91.70	93.90	96.7	91
Dislocated Workers:					
Employed 2nd Qtr After Exit	60.00	66.50	82.10	88.1	87.2
Median Wage 2nd Quarter After Exit	\$2,146	\$9,178	\$10,787	\$12,073	\$11,759
Employed 4th Qtr After Exit	66.70	66.50	77.90	91.3	84.7
Credential Attainment Rate	100.00	76.80	84.00	94.3	89.1
Measurable Skill Gains	67.40	87.70	100.00	95.9	92.6
Youth:					
Employed 2nd Qtr After Exit	83.30	69.80	81.30	78.3	77.5
Median Wage 2nd Quarter After Exit	\$5,312	\$5,468	\$4,075	\$5,241	\$5,793
Employed 4th Qtr After Exit	73.30	65.60	80.30	72.6	80.1
Credential Attainment Rate	28.60	55.10	62.10	55.6	70.5
Measurable Skill Gains	38.90	81.60	84.10	82.7	71.4
Wagner Peyser:					
Employed 2nd Qtr After Exit	55.90	56.90	71.20	71.1	64
Median Wage 2nd Quarter After Exit	\$5,754	\$6,948.00	\$7,567	\$7,840	\$7,923
Employed 4th Qtr After Exit	54.90	57.10	67.90	69	66.5

Not Met (less than 90% of negotiated)
Met (90-100% of negotiated)
Exceeded (greater than 100% of negotiated)



SFWIB EXECUTIVE COMMITTEE

DATE: 3/12/2026

AGENDA ITEM NUMBER: 6

AGENDA ITEM SUBJECT: REACH ACT - FIRST QUARTER PERFORMANCE UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N / A

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Improve employment outcomes**

BACKGROUND:

FloridaCommerce has released the Program Year (PY) 2025–2026 Quarter 1 REACH Act Letter Grade performance results for all Local Workforce Development Boards (LWDBs). CareerSource South Florida (CSSF – LWDB 23) continues to demonstrate exceptional performance and remains the top ranked workforce board in the State of Florida.

Summary of Results: CSSF earned a Quarter 1 score of 97.34, resulting in an A+ rating—the only workforce board in Florida to achieve this distinction for PY 25–26 Q1.

This continues CSSF’s multi-year trend of high performance, following scores of 97.02 (PY 22), 101.7 (PY 23), and 103.27 (PY 24).

Statewide Comparison CSSF ranks #1 out of all 24 LWDBs, outperforming:

- CareerSource Southwest Florida – 93.15 (A)
- CareerSource Broward – 92.91 (A)
- CareerSource Suncoast – 91.22 (A)
- CareerSource Northeast Florida – 88.86 (B+)
- CareerSource Tampa Bay – 87.43 (B+)
- Remaining boards scoring between B and C range

CSSF is the only board to achieve an A+ rating this quarter.

CSSF Quarter 1 Performance Drivers CSSF's 97.34 score reflects strong outcomes across all REACH Act metrics, including:

- Participants with Increased Earnings: 48.88% (97.76% of target)
- Reduction in Public Assistance: 54.65% (100% of target)
- Employment & Training Outcomes: 100% (met target)
- Participants in Work Related Training: 20.99% (83.96% of target)
- Continued Repeat Business: 43.34% (100% of target)
- Year Over Year Business Penetration: 26.4% (exceeded target)
- Completion to Funding Ratio: 100% (met target)
- Serving Individuals on Public Assistance: 59.69%

These results demonstrate CSSF's continued leadership in workforce performance, business engagement, and service delivery effectiveness.

FUNDING: N / A

PERFORMANCE: N / A

ATTACHMENT

Local Workforce Development Board	PY 2022 Annual Score (%)	PY 2023 Annual Score (%)	PY 2024 Annual Score (%)	PY 2025 Quarter 1 (%)	Current Score
CareerSource South Florida	97.02	101.7	103.27	97.34	A+
CareerSource Southwest Florida	98.61	96.4	96.4	93.15	A
CareerSource Broward	96.85	94.31	97.32	92.91	A-
CareerSource Suncoast	92.5	91.02	94.43	91.22	A-
CareerSource Northeast Florida	103.36	91.26	93.03	88.86	B+
CareerSource Tampa Bay	N/A	N/A	93.33	87.43	B+
CareerSource Research Coast	90.58	86.96	95.37	86.3	B
CareerSource Central Florida	99.97	98.67	93.56	85.49	B
CareerSource Heartland	99.56	89.39	91.64	85.27	B
CareerSource Okaloosa Walton	89.18	91.78	93.38	85.2	B
CareerSource North Central Florida	N/A	N/A	87.38	84.77	B
CareerSource Brevard Flagler Volusia	N/A	N/A	90.91	84.34	B
CareerSource Citrus Levy Marion	93.92	86.16	86.11	84	B
CareerSource Chipola	98.51	89.92	90.49	82.86	B-
CareerSource Pasco Hernando	92.66	85.62	88.45	82.11	B-
CareerSource Palm Beach County	95.16	85.68	86.52	80.46	B-
CareerSource Capital Region	89.51	87.93	85.63	79.68	C+
CareerSource Polk	95.4	79.93	83.44	78.38	C+
CareerSource North Florida	91.76	88.2	89.03	78.28	C+
CareerSource Gulf Coast	93.14	86.84	81.36	74.83	C
CareerSource Escarosa	94.76	86.78	85.38	73.34	C

Metric	Metric Category	Weight	Numerator	Denominator	Rate (%)	YOY Rate Difference	Target (%)	Target Met (%)	Weighted Performance (%)
1. Participants with Increased Earnings	Employment and Training Services, Self-Sufficiency	0.25	6,383	13,058	48.88	-	50	97.76	24.44
2. Reduction in Public Assistance	Employment and Training Services, Self-Sufficiency	0.25	7,426	13,589	54.65	-	50	100	25
3. Employment and Training Outcomes	Employment and Training Services	0.2	18	18	100	-	100	100	20
4. Participants in Work-Related Training	Training Services	0.1	4,462	21,255	20.99	-	25	83.96	8.396
5. Continued Repeat Business	Business Services	0.05	13,301	30,687	43.34	-	35	100	5
6. Year-Over-Year Business Penetration 1	Business Services	0.05	-	-	-	2.09	100	90	4.5
PY 2024-2025 Business Penetration		-	19,317	79,446	24.31	-	-	-	-
PY 2025-2026 Business Penetration		-	21,459	81,294	26.4	-	-	-	-
7. Completion-to-Funding Ratio	Employment and Training Services	0.05	20.4	12.3	100	-	100	100	5
Exiters: Local Board (N) / Statewide (D)		-	14,976	73,421	20.4	-	-	-	-
Budget: Local Board (N) / Statewide (D)		-	\$16,020,803	\$130,277,371	12.3	-	-	-	-
8. Serving Individuals on Public Assistance 2	Employment and Training Services, Self-Sufficiency	0.05	14,068	23,569	59.69	-	-	-	5
TOTAL									97.34



SFWIB EXECUTIVE COMMITTEE

DATE: 3/12/2026

AGENDA ITEM NUMBER: 7

AGENDA ITEM SUBJECT: AMAZON RAPID RESPONSE AND REEMPLOYMENT SERVICES

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N / A

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Improve employment outcomes**

BACKGROUND:

CareerSource South Florida (CSSF) has initiated Rapid Response planning in anticipation of the temporary closure of Amazon's South Dade fulfillment facility. As outlined in the attached memorandum to Mayor Daniella Levine Cava, Amazon will shut down operations to complete a \$200 million modernization and robotics upgrade, resulting in the layoff of approximately 900 employees. Amazon has committed to rehiring a minimum of 1,000 workers when the facility reopens in 2028.

CSSF serves as the local Rapid Response coordinator for the FloridaCommerce Department, responsible for leading all reemployment, training, and employer engagement activities for impacted workers.

Update on Meeting with Mayor Levine Cava and Amazon This morning, CSSF met with Mayor Levine Cava and Amazon representatives, led by Mr. Sam Blatt, Economic Development Manager. During the meeting:

- Amazon confirmed the facility will close July 1, 2026.
- Amazon intends to submit its WARN notice on May 1, 2026.
- Amazon has contracted KAHM, a third party provider, to deliver reemployment workshops and support services to affected workers.

CSSF presented its Rapid Response and Reemployment Strategy, which includes:

- Worker orientations, WIOA eligibility screening, and case management
- Job placement assistance and résumé/interview preparation
- Access to training, apprenticeships, and supportive services
- Employer outreach supported by EconoVue labor market intelligence and Beacon Council employer mapping
- Wage reimbursement incentives of up to 100% for employers hiring displaced workers

CSSF requested that Amazon consider submitting the WARN notification earlier—April 1, 2026—to allow CSSF to deploy financial incentives immediately and begin matching workers to the extensive list of available job openings included in the attached report.

Mr. Blatt agreed to allow CSSF to work directly with KAHM to coordinate reemployment workshops and employment assistance.

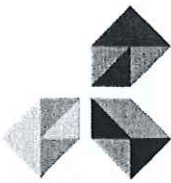
Next Steps: A follow up meeting, focusing on employer engagement, worker outreach, and coordination with Miami Dade County departments, has been scheduled for Friday, March 13, 2026 with:

- Commissioner Vice Chairman Kionne McGhee
- Mr. Sam Blatt (Amazon)
- CSSF leadership

FUNDING: N / A

PERFORMANCE: N / A

ATTACHMENT



CareerSource
SOUTH FLORIDA

To: The Honorable Mayor Daniella Levine Cava
Miami-Dade County

From: Rick Beasley *RB*
Executive Director
South Florida Workforce Investment Board (SFWIB)
d/b/a CareerSource South Florida (CSSF)

Date: March 9, 2026

Subject: **Rapid Response and Re-Employment Strategy for Amazon South Florida Facility Closure**

Overview

This memorandum provides an update on CareerSource South Florida's (CSSF) coordinated Rapid Response and re-employment strategy in anticipation of Amazon's planned closure of its South Florida fulfillment facility. Amazon has notified CSSF that it will temporarily cease operations to undertake a \$200 million modernization project, transforming the site into a regional fulfillment center equipped with advanced robotics and infrastructure upgrades. As a result, approximately 900 employees will be laid off during the transition period. Amazon has committed to employing a minimum of 1,000 workers when the facility reopens in 2028.

As the local Rapid Response coordinator for the FloridaCommerce Department, CSSF is responsible for leading all reemployment, training, and employer engagement activities to support impacted workers and mitigate economic disruption.

Rapid Response Coordination

CSSF will activate its Rapid Response protocols immediately upon receipt of Amazon's WARN notice. The Worker Adjustment and Retraining Notification (WARN) Act requires employers to provide advance notice of mass layoffs or closures. Once a WARN is filed with the State or the Mayor's Office, affected workers become automatically eligible for CSSF-funded services, including training, apprenticeships, and wage-reimbursement incentives for employers who hire displaced workers.

CSSF will coordinate directly with FloridaCommerce, Amazon leadership, Miami-Dade County, and regional partners to ensure timely communication, worker engagement, and service delivery.

Worker Engagement and Re-Employment Services

CSSF will deploy its Rapid Response team to provide on-site and virtual orientations for affected employees. These sessions will include:

- Information on unemployment benefits and supportive services
- WIOA eligibility screening and case management
- Skills assessments and individualized employment plans
- Job placement assistance and résumé/interview preparation
- Access to training, apprenticeships, and upskilling opportunities

CSSF will prioritize workers for WIOA Adult, Dislocated Worker, and special funding streams to ensure rapid reemployment.

Employer Outreach and Hiring Strategy

CSSF will lead employer engagement efforts to identify immediate job opportunities for displaced Amazon workers. Using EconoVue labor market intelligence, Beacon Council employer mapping, and direct outreach, CSSF will target employers in logistics, warehousing, manufacturing, aviation, transportation, and related sectors.

In addition, I have spoken with Mr. JC Liscano of American Airlines, who indicated that the airline may have employment opportunities suitable for transitioning Amazon workers. These opportunities, combined with the employer list identified by the Beacon Council, will support a robust reemployment pipeline.

CSSF will also deploy wage-reimbursement incentives—up to 100 percent for eligible hires—to encourage employers to absorb displaced workers quickly.

Training and Upskilling Pathways

CSSF will offer impacted workers access to high-demand training programs, including:

- Supply chain and logistics certifications
- Advanced manufacturing and robotics training
- IT and digital skills programs
- CDL and transportation training
- Registered apprenticeships and pre-apprenticeships

Supportive services such as transportation, tools, uniforms, and exam fees will be available to eligible participants.

Long-Term Workforce Strategy for Amazon's 2028 Reopening

CSSF will maintain a talent pipeline of displaced Amazon workers interested in returning to the upgraded facility. Over the next two years, CSSF will provide ongoing upskilling aligned with Amazon's future robotics-enhanced operations.

CSSF will work with Amazon to design training pathways that prepare workers for advanced automation roles and will coordinate recruitment and hiring events as the reopening approaches.

Conclusion

CSSF is fully prepared to lead the Rapid Response and re-employment strategy for Amazon's temporary closure. Through coordinated planning, targeted employer engagement, and robust training investments, CSSF will support displaced workers while strengthening Miami-Dade County's workforce and economic resilience.

We will continue to keep your office informed as this process advances and as Amazon finalizes its WARN submission.



South Florida Available Warehouse Positions (Entry-Level)

Data from: National Labor Exchange

Current as of: Friday, March 6, 2026

Job Title	Company	City	Posted
Cleaner	ABM Industries	Miami	1 day ago
Epic Cognito Associate Manager - 6182916	Accenture	Miami	1 day ago
Receiving Clerk Inspector	Aerotek	Sunrise	1 day ago
Project Manager, Construction	ARCO	Fort Lauderdale	1 day ago
Senior Capital Markets Analyst	Insight Global	Fort Lauderdale	1 day ago
Forklift Operator	Stanley Black and Decker	Miramar	1 day ago
Purchasing Agent	Veterans Affairs, Veterans Health Administration	Miami	1 day ago
Shift Lead	Walgreens	Miami	1 day ago
Shift Lead	Walgreens	Miami	1 day ago
Shift Lead	Walgreens	Fort Lauderdale	1 day ago
Pharmacy Customer Service Associate	Walgreens	Miami	1 day ago
Warehouse Order Selector	BUNZL	Miramar	2 days ago
WAREHOUSE PERSON LOGISTICS	Crowley Maritime Corporation	Miami	2 days ago
Local Class A CDL Driver	Golden State Foods	Miami	2 days ago
Warehouse Associate I (Part-Time)	Lowe's	Miami Gardens	2 days ago
Shift Lead	Walgreens	Pembroke Pines	2 days ago
Pharmacy Customer Service Associate	Walgreens	North Miami Beach	2 days ago
Pharmacy Technician / Pharm Tech Apprenticeship	Walgreens	North Miami Beach	2 days ago
Remodel Team Associate	Walmart	Miami	2 days ago
Remodel Team Associate	Walmart	Hialeah	2 days ago
Shipper- Aviation	Aerotek	Doral	3 days ago
Class A Driver	BUNZL	Miramar	3 days ago
FINANCIAL SERVICES SUPPORT SPECIALIST - 55007000	MyFlorida	Miami	3 days ago
Shift Lead	Walgreens	Dania	3 days ago
Shift Lead	Walgreens	Miami	3 days ago
Shift Lead	Walgreens	North Miami Beach	3 days ago
Shift Lead	Walgreens	Weston	3 days ago
Shift Lead	Walgreens	Hollywood	3 days ago
Certified Pharmacy Technician	Walgreens	Davie	3 days ago
Pharmacy Customer Service Associate	Walgreens	Sunny Isles Beach	3 days ago
Pharmacy Technician / Pharm Tech Apprenticeship	Walgreens	Hollywood	3 days ago

Pharmacy Technician / Pharm Tech Apprenticeship	Walgreens	Doral	3 days ago
Inventory Specialist	Walgreens	Miami	3 days ago
Warranty And Repairs Coordinator	Aerotek	Medley	4 days ago
Manager, Financial Technology	Carnival Cruise Line	Miami	4 days ago
Summer Pharmacy Intern	Walgreens	Fort Lauderdale	4 days ago
Logistics Specialist (Material Handler/Delivery Driver) Sweetwater	TireHub	Miami	5 days ago
Shift Lead	Walgreens	Hollywood	5 days ago
Pharmacy Customer Service Associate	Walgreens	Hollywood	5 days ago
School Custodial Cleaner	ABM Industries	Miami Shores	6 days ago
Assistant Account Manager	ABM Industries	Coral Gables	6 days ago
QC Technician	Actalent	Medley	6 days ago
Bilingual Box Truck Driver	Aerotek	North Miami	6 days ago
Driver	Aerotek	North Miami	6 days ago
Forklift Operator	Aerotek	Medley	6 days ago
Construction Laborer	Aerotek	Miami	6 days ago
Part Time Ramp & Warehouse Agent	DHL Express, Inc.	Miami Beach	6 days ago
Warehouse Selector - Part-time	Golden State Foods	Miami	6 days ago
Warehouse Picker Order Selector	Keurig Dr Pepper	Miami	6 days ago
Industrial Automation Specialist	Rexel USA	Fort Lauderdale	6 days ago
Power BI Engineer	Robert Half	Miami	6 days ago
Warehouse Associate / Picking	The ODP Corporation	Weston	6 days ago
Shift Lead	Walgreens	Southwest Ranches	6 days ago
Shift Lead	Walgreens	Homestead	6 days ago
Bilingual Warehouse Associate	Aerotek	Miami	7 days ago
Shipping And Receiving Clerk - Bilingual	Aerotek	Doral	7 days ago
Forklift Operator - Cherry Picker	Aerotek	Medley	7 days ago
Shipping And Receiving Clerk	Aerotek	Miami	7 days ago
Warehouse Receiving Clerk (Perishable)	C&S Wholesale Grocers, Inc.	Miami	7 days ago
Sales Trainee - Non Exempt	Consolidated Electrical Distributors	Fort Lauderdale	7 days ago
Pharmacy Technician / Pharm Tech Apprenticeship	Walgreens	Pembroke Pines	7 days ago
Warehouse Janitorial Cleaner SFL2	ABM Industries	Hialeah	8 days ago
Forklift Operator	Aerotek	Medley	8 days ago
Warehouse Driver, Non-CDL - Davie	Encore	Davie	8 days ago
Warehouse Associate, Audio Visual - Davie	Encore	Davie	8 days ago
Event Technician, Audio Visual - (Part Time) - Hyatt Centric Brickell Miami	Encore	Miami	8 days ago
Sr. Technical Lead, Audio Visual - Biltmore Hotel Miami Coral Gables	Encore	Coral Gables	8 days ago
Event Operations Supervisor, Audio Visual - Faena Miami Beach Hotel	Encore	Miami Beach	8 days ago
Delivery Driver	Graybar	Fort Lauderdale	8 days ago
Warehouse Specialty Associate	Lowe's	Miami Gardens	8 days ago
Sales Support Associate/Driver - Part-Time	PVH Corp.	Sunrise	8 days ago
Warehouse Associate - Night Shift (FL)	Sysco	Miramar	8 days ago
Shift Lead	Walgreens	Miami	8 days ago

Pharmacy Technician / Pharm Tech Apprenticeship	Walgreens	Davie	8 days ago
Inventory Specialist	Walgreens	Hollywood	8 days ago
Data Integration Engineer	ChenMed	Miami	9 days ago
DC Inventory Control/QA Manager	Home Depot	Miami	9 days ago
Delivery Technician	Humana	Miramar	9 days ago
Warehouse Associate Immediately Hiring	Ryder System	Fort Lauderdale	9 days ago
Transport Coordinator Tuesday - Saturday 12p-8:30p	UPS	Doral	9 days ago
Transport Coordinator Tuesday - Saturday 12p-8:30p	UPS	Doral	9 days ago
Transport Coordinator 12p-8:30p M-F	UPS	Doral	9 days ago
Transport Coordinator Sun - Thur 12p-8:30p	UPS	Doral	9 days ago
Pharmacy Intern	Walgreens	Aventura	9 days ago
Shift Lead	Walgreens	Aventura	9 days ago
Shift Lead	Walgreens	Fort Lauderdale	9 days ago
Shift Lead	Walgreens	Cooper City	9 days ago
Pharmacy Technician / Pharm Tech Apprenticeship	Walgreens	Sunrise	9 days ago
CDL A Driver	White Cap	Medley	9 days ago
Juice Barista Part Time	Acosta Group	Miramar	10 days ago
Juice Barista Part Time	Acosta Group	Miramar	10 days ago
Shipping And Receiving Clerk	Aerotek	Miami	10 days ago
ICQA Specialist	C&S Wholesale Grocers, Inc.	Miami	10 days ago
Orders Coordinator (Warehouse)	Caterpillar, Inc.	Miramar	10 days ago
General Labor	PeopleReady	Hollywood	10 days ago
General Labor	PeopleReady	Hialeah	10 days ago
Quotations Specialist	Rexel USA	Fort Lauderdale	10 days ago
Shift Lead	Walgreens	Hallandale	10 days ago
Shift Lead	Walgreens	Miami	10 days ago
Shift Lead	Walgreens	Miami	10 days ago
Shift Lead	Walgreens	Hollywood	10 days ago
Pharmacy Technician / Pharm Tech Apprenticeship	Walgreens	Miami	10 days ago
Event Technician, Audio Visual - (Part Time) - The Sunny Miami Hotel, Sunny Isles Beach	Encore	Sunny Isles Beach	12 days ago
Pharmacy Technician / Pharm Tech Apprenticeship	Walgreens	Hallandale	12 days ago
Vice President (VP) of Healthcare Data and Analytics	Deloitte	Miami	13 days ago
Event Technician, Audio Visual - (Part Time) - W Miami Downtown	Encore	Miami	13 days ago
Event Operations Supervisor- Audio Visual- W Miami Downtown	Encore	Miami	13 days ago
Shift Lead	Walgreens	Davie	13 days ago
Pharmacy Customer Service Associate	Walgreens	Weston	13 days ago
Traffic Coordinator	Aston Carter	Medley	14 days ago
Overnight Distribution Operations Manager	C&S Wholesale Grocers, Inc.	Miami	14 days ago
Aircraft Parts Stock Clerk	DHL Express, Inc.	Miami	14 days ago
Cherry Picker Operator	Kelly Services	Miramar	14 days ago

Warehouse Assistant I (W/ Forklift Experience)	Seaboard Marine	Miami	14 days ago
Operations Manager	SRS Distribution Inc.	Medley	14 days ago
Shift Lead	Walgreens	Miami	14 days ago
Shift Lead	Walgreens	Miami	14 days ago
Warehouse Cleaner	Adecco US, Inc.	Fort Lauderdale	15 days ago
Warehouse Associate - Washroom Operator	Cintas	Fort Lauderdale	15 days ago
Event Technician, Audio Visual - (Part Time) - JW Marriott Marquis Miami	Encore	Miami	15 days ago
Technical Specialist, Audio Visual (Lighting, Video or Projection) Full Time - Production Team, South Florida	Encore	Davie	15 days ago
Technical Specialist, Audio Visual (Audio, A1) Full Time - Production Team, South Florida	Encore	Davie	15 days ago
Technical Specialist, Audio Visual (Video, V1) - (Part Time Casual) - South Florida Labor Pool	Encore	Davie	15 days ago
Sr. Consultant, Data Engineering	IBM	Coral Gables	15 days ago
Customer Support Specialist	Insight Global	Hialeah	15 days ago
ENGINEER TRAINEE - 55007062	MyFlorida	Miami	15 days ago
Transportation Corporate Fellowship - Hiring Our Heroes	Ryder System	Miami	15 days ago
Beef Lead	Sysco	Medley	15 days ago
Janitorial Warehouse Associate	The ODP Corporation	Weston	15 days ago
Sr. Principal M&A Technology Integration Lead	UKG	Weston	15 days ago
Pharmacy Technician	Walgreens	Miami	15 days ago
Traveling Superintendent, Construction	ARCO	Fort Lauderdale	16 days ago
Quality Inspection Clerk	HEICO	Hollywood	16 days ago
Supply Planning Coordinator	Kelly Services	Weston	16 days ago
Maintenance Mechanic I	The ODP Corporation	Weston	16 days ago
Shift Lead	Walgreens	Miami Beach	16 days ago
Manhattan Application Support Engineer	Accenture	Miami	17 days ago
Manhattan Application Support Engineer	Accenture	Miami	17 days ago
Counter Sales / Warehouse	Consolidated Electrical Distributors	Homestead	17 days ago
Warehouse Customer Support Specialist	PDS Tech Commercial	Hialeah	17 days ago
Warehouse Laborer	Recruitment Solutions Group	Doral	17 days ago
Pharmacy Customer Service Associate	Walgreens	Cooper City	17 days ago
Pharmacy Customer Service Associate	Walgreens	Miami Beach	17 days ago
Pharmacy Technician / Pharm Tech Apprenticeship	Walgreens	Miami	17 days ago
Inventory Specialist	Walgreens	Cooper City	17 days ago
Global Supply Chain Manhattan Lead	Accenture	Miami	18 days ago
ICQA Auditor (Warehouse)	C&S Wholesale Grocers, Inc.	Miami	18 days ago
Warehouse Inventory Clerk	Ryder System	Miramar	18 days ago
Sr. Technical Lead, Audio Visual - Andaz Miami Beach	Encore	Miami Beach	19 days ago
Technician II, R&E	AAR	Miami	20 days ago
Event Operations Supervisor- Audio Visual- Andaz Miami Beach	Encore	Miami Beach	20 days ago
Clinical Product Specialist-Miami	Owens & Minor	Miami	20 days ago
Picking and Packing Clerk	Stanley Black and Decker	Miramar	20 days ago

Warehouse Janitorial Cleaner	ABM Industries	Miami	21 days ago
Warehouse Janitorial Cleaner	ABM Industries	Miami	21 days ago
Event Technician, Audio Visual - (Part Time) - The Miami Beach Edition	Encore	Miami Beach	21 days ago
Event Technician, Audio Visual - (Part Time) - Hotel AKA Brickell	Encore	Miami	21 days ago
Event Technician, Audio Visual - (Part Time) - Andaz Miami Beach	Encore	Miami Beach	21 days ago
Event Technician, Audio Visual - (Part Time) - The Diplomat Beach Resort	Encore	Hollywood	21 days ago
Specimen Accessioner/Courier Hybrid	Labcorp	Miami	21 days ago
Customer Service Operations Lead	Ryder System	Davie	21 days ago
Class B Route Driver	Schwan's Company	Medley	21 days ago
Senior BI Developer	VentureTech Solutions	Plantation	21 days ago
Pharmacy Customer Service Associate	Walgreens	Hallandale	21 days ago
Technician II, A&P	AAR	Miami	22 days ago
Data Integration Specialist	SOS International LLC	Doral	22 days ago
Operations Associate - Marken - Tuesday-Saturday 5:00am - 1:30pm	UPS	Doral	22 days ago
Shift Lead	Walgreens	Weston	22 days ago
Shift Lead	Walgreens	Fort Lauderdale	22 days ago
Shift Lead	Walgreens	Dania	22 days ago
Pharmacy Technician / Pharm Tech Apprenticeship	Walgreens	Lauderdale Lakes	22 days ago
Data Modernization / Fabric Architect Manager	Accenture	Miami	23 days ago
Warehouse Supervisor - loanDepot Park	Compass Group, North America	Miami	23 days ago
Move & Pack Associate	Iron Mountain	Medley	23 days ago
GenAI Python Systems Engineer - Senior Associate	PwC	Miami	23 days ago
Pharmacy Customer Service Associate	Walgreens	Coral Gables	23 days ago
Delivery Manager (Logistics)	Chadwell Supply	Miramar	24 days ago
Warehouse Attendant - loanDepot Park	Compass Group, North America	Miami	24 days ago
Customer Support Specialist	PDS Tech Commercial	Hialeah	24 days ago
Shift Lead	Walgreens	Florida City	24 days ago
Shift Lead	Walgreens	Miami	24 days ago
Pharmacy Customer Service Associate	Walgreens	Hollywood	24 days ago
Shift Lead	Walgreens	Fort Lauderdale	25 days ago
Remodel Team Associate	Walmart	Sunrise	25 days ago
Lead Data Engineer	Deloitte	Miami	26 days ago
Packer (Manufacturing)	Dayton Granger, Inc.	Fort Lauderdale	27 days ago
Warehouse Material Handler	Graybar	Fort Lauderdale	27 days ago
Quality Expeditor	PDS Tech Commercial	Hialeah	27 days ago
Warehouse Associate	Ryder System	Fort Lauderdale	27 days ago
Customer Success Manager	Sysco	Miami	27 days ago
Warehouse	Adecco US, Inc.	Miami	28 days ago
Data Engineer - Manager	PwC	Miami	28 days ago
Shift Lead	Walgreens	Miami Beach	28 days ago
Commissary Worker - Miami Dade Commissary	ARAMARK	Miami	29 days ago

Oracle Data Integrator Developer	CGI Technologies and Solutions, Inc.	Miami	29 days ago
Warehouse Associate - Loader/Unloader - 2nd Shift - Temporary	Cintas	Fort Lauderdale	29 days ago
Event Technical Specialist, Audio / Video / Lighting / Projection (A1, V1, L1) - (Part Time) South Florida Labor Pool	Encore	Davie	29 days ago
Care Room Order Picker II	Owens & Minor	Sunrise	29 days ago
Pharmacy Customer Service Associate	Walgreens	Aventura	29 days ago
Remodel Team Associate	Walmart	Miami	29 days ago
Order Processing Specialist Bilingual Eng/Spn	Adecco US, Inc.	Fort Lauderdale	30 days ago
Manager - SAP EWM	Deloitte	Miami	30 days ago
Summer Pharmacy Intern	Walgreens	Hollywood	30 days ago
Pharmacy Technician / Pharm Tech Apprenticeship	Walgreens	Miami	30 days ago
Lead Driver	Iron Mountain	Medley	31 days ago
Outside Sales Representative	Rexel USA	Miami	31 days ago
Inventory Specialist	Walgreens	Miami	31 days ago
Inventory Specialist	Walgreens	Hallandale	32 days ago
Warehouse Porter, Miami Freedom Park	Delaware North	Miami	33 days ago
Event Technician, Audio Visual - (Full -Time) - Ocean Reef Club, Key Largo	Encore	Key Largo	33 days ago
Event Technician, Audio Visual -(Part Time Casual) - Ocean Reef Club - Key Largo	Encore	Key Largo	33 days ago
Sr. Technical Lead, Audio Visual - Intercontinental Hotel Miami	Encore	Miami	33 days ago
Oracle Cloud Supply Chain Specialist Master-Supply Demand Planning	Deloitte	Miami	34 days ago
Oracle Cloud Supply Chain Manager - Supply Demand Planning	Deloitte	Miami	34 days ago
Event Technician, Audio Visual (Part Time) - Faena Miami Beach Hotel	Encore	Miami Beach	34 days ago
GenAI Python Systems Engineer-Director	PwC	Miami	34 days ago
GenAI Python Systems Engineer -Senior Manager	PwC	Miami	34 days ago
Inventory Specialist	Walgreens	Pembroke Pines	34 days ago
Senior Analyst, Casino Marketing Technical Operations	Carnival Cruise Line	Miami	35 days ago
Central Supply Technician, Full Time	University of Miami	Miami	35 days ago
Enterprise Data Architect 1	University of Miami	Miami	35 days ago
Operations Associate - MARKEN Tuesday - Saturday 1:00 PM - 9:30 PM	UPS	Doral	35 days ago
Assistant Club Manager	BJs Wholesale Club	Hialeah	36 days ago
Coordinator, Receiving	Carnival Cruise Line	Miami	36 days ago
Sr. Data Solutions Analyst (Remote)	University of Miami	Coral Gables	36 days ago
Inventory Specialist	Walgreens	Davie	36 days ago
General Manager - Service	EMCOR Group	Dania	37 days ago
Certified Pharmacy Technician	Walgreens	Miami Beach	37 days ago
Field Service and Inventory Technician	Xylem	Fort Lauderdale	37 days ago
Repack Associate (Warehouse)	C&S Wholesale Grocers, Inc.	Miami	38 days ago
Manager, Data Engineering	Insight Global	Miami	38 days ago

Operation Worker - 8 AM Shift	Sysco	Medley	38 days ago
Operations Worker - 4PM Shift	Sysco	Medley	38 days ago
Bilingual Human Resources Generalist	Arvato Bertelsmann	Miami	41 days ago
Class A CDL Driver	C&S Wholesale Grocers, Inc.	Miami	41 days ago
Remodel Team Associate	Walmart	North Miami Beach	42 days ago
Remodel Team Associate	Walmart	Hallandale	42 days ago
Remodel Team Associate	Walmart	Homestead	42 days ago
Warehouse Associate (2nd Shift)	Bosch	Fort Lauderdale	43 days ago
Warehouse Receiver/Checker	C&S Wholesale Grocers, Inc.	Miami	43 days ago
Warehouse Equipment Operator	The ODP Corporation	Weston	44 days ago
Senior Principal Enterprise Architect	UKG	Weston	44 days ago
Remodel Team Associate	Walmart	Cooper City	44 days ago
Supply Chain and Operations Consulting - Consultant - Manhattan Warehouse Management	Accenture	Miami	46 days ago
Order Selector	C&S Wholesale Grocers, Inc.	Miami	46 days ago
Lead, Avionics	AAR	Miami	48 days ago
Mechanic - Auto / Diesel / Forklift Technician	Crown Equipment Corporation	Miramar	48 days ago
Clerk, Shipping & Receiving	Leviton	Pembroke Park	48 days ago
Senior Certified Pharmacy Technician	Walgreens	Miami Beach	48 days ago
Mechanic - Auto / Diesel / Forklift Technician	Crown Equipment Corporation	Miami	49 days ago
Shift Lead	Walgreens	Miami	49 days ago
Shift Lead	Walgreens	Hallandale	49 days ago
Shift Lead	Walgreens	Miami	49 days ago
Operations Director	Arvato Bertelsmann	Miami	50 days ago
JDE & Infor Solutions Architect - Manufacturing / Supply Chain*	Accenture	Miami	51 days ago
Engineer Sr., Data Warehouse	Carnival Cruise Line	Miami	51 days ago
Armed Transport Guard- LLV	Brink's	Miami	52 days ago
Shift Lead	Walgreens	Miramar	52 days ago
Shift Lead	Walgreens	Miami	52 days ago
Operations Director	Sysco	Medley	55 days ago
Senior Principal Data Engineer	UKG	Weston	55 days ago
ORDER BUILDER (FULL TIME)	Compass Group, North America	Miramar	56 days ago
Mechanic - Auto / Diesel / Forklift Technician	Crown Equipment Corporation	Medley	56 days ago
Data & AI Sales Capture for Databricks and Snowflake	Accenture	Miami	57 days ago
Data & AI Sales Origination for Databricks and Snowflake	Accenture	Miami	57 days ago
Warehouse Associate - Wastewater Technician - 2nd Shift	Cintas	Fort Lauderdale	57 days ago
Welder	Staff Management SMX	Hialeah	57 days ago
Freight Forwarding Agent	Staff Management SMX	Hialeah	57 days ago
Bilingual - Freight Forward Agent	Staff Management SMX	Hialeah	57 days ago
Driver	Consolidated Electrical Distributors	Homestead	58 days ago
Certified Pharmacy Technician	Walgreens	Miami	59 days ago
Warehouse Unloader (Backhauler)	C&S Wholesale Grocers, Inc.	Miami	60 days ago
Management Trainee	Cintas	Fort Lauderdale	64 days ago
Warehouse Operations	Home Depot	Hialeah	64 days ago

Warehouse Associate	Home Depot	Hialeah	64 days ago
Warehouse Associate	Home Depot	Hialeah	64 days ago
Warehouse Operations	Home Depot	Hialeah	64 days ago
Warehouse Maintenance Associate	Home Depot	Hialeah	64 days ago
Warehouse Maintenance Associate	Home Depot	Hialeah	64 days ago
Warehouse Office Support	Home Depot	Hialeah	64 days ago
Warehouse Office Support	Home Depot	Hialeah	64 days ago
Freight/Receiving	Home Depot	Miami	64 days ago
Parts Warehouse Representative	Penske Automotive	Davie	65 days ago
Storeroom Attendant (Full and Part-time)	Compass Group, North America	Fort Lauderdale	66 days ago
Manager, Health Information & Systems	Carnival Cruise Line	Miami	69 days ago
2026 Soccer Season Team Members, Miami Freedom Park	Delaware North	Miami	72 days ago
Remodel Team Associate	Walmart	Lauderdale Lakes	72 days ago
Operations Associate - MARKEN Wednesday - Sunday 5:00A - 1:30 P	UPS	Doral	77 days ago
Director of Purchasing - loanDepot Park	Compass Group, North America	Miami	83 days ago
Local Truck Driver (Homestead)	Simplot	Miami	83 days ago
Senior Data Engineer	ChenMed	Miami	85 days ago
Databricks Data Engineer - Manager - Consulting - Miami	EY	Miami	90 days ago
Summer Pharmacy Intern	Walgreens	Miami	90 days ago



South Florida Available Warehouse Positions (Experienced/Sr. Positions)

Data from: National Labor Exchange

Current as of: Friday, March 6, 2026

Job Title	Company	City	Posted
Customer Service Coordinator, Freight Services	Delmar International Inc.	Miami, FL	1 day ago
Customer Service Coordinator, Freight Services	Delmar International Inc.	Hialeah, FL	1 day ago
Solutions Architect, Data, Google Cloud	Google	Miami, FL	1 day ago
Databricks Data Engineer - Consultant	Deloitte	Miami, FL	2 days ago
Journeyman Data Analyst	ManTech	Doral, FL	2 days ago
Logistics Specialist (Material Handler/Delivery Driver) Sweetwater, FL	TireHub	Miami, FL	5 days ago
Power BI Engineer	Robert Half	Miami, FL	6 days ago
Senior Project Manager - Civil/Site	Colliers Engineering & Design	Miami, FL	10 days ago
Field Service Technician I - USA - FL - Miami - R26-01900	BrandSafway	Opa-Locka, FL	14 days ago
Sr. Consultant, Data Engineering	IBM	Coral Gables, FL	15 days ago
Software Engineer IV	Serco	Fort Lauderdale, FL	15 days ago
AI Data Engineer, Manager - Tax Transformation	Deloitte	Miami, FL	19 days ago
Technician II, R&E	AAR	Miami, FL	20 days ago
Technician II, A&P	AAR	Miami, FL	22 days ago
Manager, Business Intelligence	Convey Health Solutions	Fort Lauderdale, FL	23 days ago
Solutions Architect, Manager - Tax Transformation	Deloitte	Miami, FL	28 days ago
Senior Analyst, Business Intelligence (CCL)	Carnival Cruise Line	Miami, FL	29 days ago
Oracle Data Integrator Developer	CGI Technologies and Solutions, Inc.	Miami, FL	29 days ago
Teamcenter PLM Solution Architect Manager	Deloitte	Miami, FL	30 days ago
Business Consulting_Supply Chain Manufacturing_TPM/IWS_Manager	EY	Miami, FL	35 days ago
BI Report Developer II	University of Miami	Miami, FL	35 days ago
Enterprise Data Architect 1	University of Miami	Miami, FL	35 days ago
Oracle Cloud PLM (PD/PDH) Manager	Deloitte	Miami, FL	36 days ago
Financial Services - Technology Consulting - Guidewire - Technical Consultant - Senior	EY	Miami, FL	36 days ago
Manager, Data Engineering	Insight Global	Miami, FL	38 days ago
Databricks Manager	Deloitte	Miami, FL	40 days ago
Bilingual Human Resources Generalist	Arvato Bertelsmann	Miami, FL	41 days ago
District Sales Executive	Expeditors	Doral, FL	42 days ago
Supply Chain and Operations Consulting - Consultant - Manhattan Warehouse Management	Accenture	Miami, FL	46 days ago
Databricks Data Engineer - Senior Consultant	Deloitte	Miami, FL	50 days ago
Data Scientist	ManTech	Doral, FL	50 days ago

JDE & Infor Solutions Architect - Manufacturing / Supply Chain*	Accenture	Miami, FL	51 days ago
Analyst, Shipboard Financial	Carnival Cruise Line	Miami, FL	56 days ago
Data Architect - Power & Utilities - Manager-Consulting - Location OPEN	EY	Miami, FL	57 days ago
Data Architect - Power & Utilities - Senior Manager- Consulting - Location OPEN	EY	Miami, FL	57 days ago
IT Architect Specialty Pharmacy	Polaris Pharmacy Services, LLC	Fort Lauderdale, FL	58 days ago
Epic ODBA Manager	Deloitte	Miami, FL	83 days ago
SAP Supply Chain/Logistics Manager - Retail	Accenture	Miami, FL	88 days ago
Data Engineer Subject Matter Expert	ManTech	Doral, FL	89 days ago
Analyst Sr., Business - Global Sourcing	Carnival Cruise Line	Miami, FL	90 days ago



SFWIB EXECUTIVE COMMITTEE

DATE: 3/12/2026

AGENDA ITEM NUMBER: 8

AGENDA ITEM SUBJECT: SUB-COMMITTEE ON ARTIFICIAL INTELLIGENCE (AI)

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: Staff recommends that the Executive Committee approve the creation of the SFWIB Sub Committee on Artificial Intelligence and authorize staff to coordinate membership and convene the initial meeting.

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

At the request of Board Member Mr. Andre Perez, staff is proposing the creation of a South Florida Workforce Investment Board (SFWIB) Sub Committee on Artificial Intelligence (AI). As AI continues to reshape industries, job requirements, and workforce systems, a dedicated sub committee will allow the Board to proactively evaluate its impact on Miami Dade County's labor market and guide CSSF's strategic response.

PURPOSE OF THE AI SUB COMMITTEE

The sub committee will be responsible for:

- Assessing the influence of AI on Miami Dade County's labor market, including emerging occupations, skill shifts, and potential displacement
- Reviewing employer needs and industry trends related to AI adoption
- Identifying opportunities to integrate AI tools into CSSF operations, service delivery, and performance management
- Advising the Executive Committee and full Board on policy, program, and investment recommendations that support a competitive and future ready workforce
- Ensuring that AI related strategies promote equitable access to training and employment opportunities

MEMBERSHIP & STRUCTURE

The sub committee will consist of SFWIB members with interest or expertise in technology, innovation, workforce development, or related sectors. CSSF staff will provide research, administrative support, and coordination.

RECOMMENDATION

Staff recommends that the Executive Committee approve the creation of the SFWIB Sub Committee on Artificial Intelligence and authorize staff to coordinate membership and convene the initial meeting.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB EXECUTIVE COMMITTEE

DATE: 3/12/2026

AGENDA ITEM NUMBER: 9

AGENDA ITEM SUBJECT: EXECUTIVE DIRECTOR'S REVIEW

AGENDA ITEM TYPE: **DISCUSSION**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

The SFWIB Executive Committee shall conduct a closed board session to discuss personal matters of the Executive Director. In accordance with Florida Statute §718.112, §720.303 and §286.011 the SFWIB is providing public notification of this closed board session.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT