



**SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
EXECUTIVE COMMITTEE MEETING
THURSDAY, AUGUST 14, 2025
8:15 A.M.**

CareerSource South Florida
7300 Corporate Center Drive
Miami, Florida 33126

The public may view the session online. **Registration is required:**
https://us02web.zoom.us/webinar/register/WN_ISSH7LAzTdywsrtfD2Q3IA

AGENDA

1. Call to Order and Introductions
2. Public Comment
3. Approval of Executive Committee Meeting Minutes
 - A. July 10, 2025
4. Informational – Opportunity Zones Residency-Based Eligibility Amendment
5. Informational – CareerSource Florida Economic Incentive Policy
6. Informational – U.S. Department of Education and Labor Workforce Development
7. Recommendation as to Approval of the Modification to the City of Miami Gardens Summer Youth Program
8. Recommendation as to Approval of the Modification to the Mayor’s Office 2025 Internship Program

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"Members of the public shall be given a reasonable opportunity to be heard on a specific agenda item, but must register with the agenda clerk prior to being heard."



SFWIB EXECUTIVE COMMITTEE

DATE: 8/14/2025

AGENDA ITEM NUMBER: 2

AGENDA ITEM SUBJECT: PUBLIC COMMENT

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **National leader in an ROI-focused enterprise**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 8/14/2025

AGENDA ITEM NUMBER: 3

AGENDA ITEM SUBJECT: EXECUTIVE COMMITTEE MEETING MINUTES

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Executive Committee to approve minutes from the July 10, 2025 SFWIB Executive Committee meeting, as set forth below.

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT



SFWIB EXECUTIVE COMMITTEE MEETING MINUTES

DATE: 8/14/2025

AGENDA ITEM: 3A

AGENDA TOPIC: MEETING MINUTES

SFWIB EXECUTIVE COMMITTEE MEETING

DATE: July 10, 2025

LOCATION: Zoom Only

ZOOM: https://us02web.zoom.us/webinar/register/WN_ISSH7LAzTdywsrtfD2Q3IA

1. **CALL TO ORDER & INTRODUCTIONS:** Chairman Gibson called to order the regular meeting of the SFWIB Executive Committee Meeting at 8:24AM on July 10, 2025.

ROLL CALL: 8 members; 5 required; 7 present: **Quorum established.**

SFWIB EXECUTIVE COMMITTEE MEMBERS PRESENT (VIA ZOOM)	SFWIB MEMBERS ABSENT/EXCUSED	SFWIB STAFF
Canales, Dequasia del Valle, Juan-Carlos, Vice-Chairman Ferradaz, Gilda Gibson, Charles, Chair Loynaz, Oscar, M.D. Mantilla, Rene Scott, Kenneth “Kenny”	Chi, Joe	Beasley, Rick Bennett, Renee Morgan, Ebony Perrin, Yian Smith, Robert ADMINISTRATION/IT
OTHER ATTENDEES		

Agenda items are displayed in the order they were discussed.

2. Public Comment

Public comments should be two minutes or less.

Chairman Gibson opened the floor for comments from the public. No requests to speak were received by the Executive Office. None presented. Item closed.

3. Approval of Executive Committee Meeting Minutes – June 12, 2025

Chairman Gibson presented the June 12, 2025 Joint Meeting of the Executive Committee & Finance and Efficiency Council Meeting minutes for review in advance of approval.

Motion for approval of the June 12, 2025 Joint Meeting of the Executive Committee & Finance and Efficiency Council Meeting minutes by Ms. Canales; Dr. Loynaz seconded; **motion is passed without dissent.**

No further comments or suggestions were submitted from the members. Item closed.

4. Information – Congressional Hearing on Child Care and the American Workforce

Chairman Gibson introduced the item; Mr. Beasley began by noting that most of the day's agenda was informational and focused on providing updates on major legislation that could impact board's operations. On Tuesday, June 24th, the House Workforce Subcommittee on Early Education and Second Education held a hearing on childcare and its impact on the American workforce, focusing on affordability, accessibility, and parents choice. Mr. Beasley reviewed the witness list that provided testimony. They noted that high childcare costs and limited access can force parents, especially women, out of the workforce, with negative consequences for household incomes and broader economic growth. The discussion emphasized the importance of supporting diverse childcare options, including home-based and faith-based providers, and addressed regional and cultural sensitivity in crafting childcare policies.

While also examining the limitations of the current voucher system and some concerns, was raised about the potential fiscal impact on States, if possible, if policies such as family copayment gaps were implemented without additional funding, without additional Federal funding. The administration's budget impacts this program.

Mr. Beasley chairs the Provider Committee for the Early Learning Coalition, and shared insights on home-based childcare and the need to increase the eligibility cap for working families' access to childcare. Mr. Beasley shared that these items may not be something we can fund, but they are policy issues that will require advocacy from us because childcare is needed to ensure participants can obtain and sustain employment.

No further comments or suggestions were submitted from the members. Item closed.

5. Information – Job Corps Operations & Local Impact

Chairman Gibson introduced the item; Mr. Beasley informed us that the Bureau of Workforce Risk discussed the implications of a federal judge's ruling that prevented the suspension of 99 Job Corps centers, including one in Carol City operated by Adams and Associates. A renewed Memorandum of Understanding (MOU) for this program year has been issued; however, Adams and Associates has been none responsive thus far.

Mr. Beasley mentioned that the center is scheduled for closure. He noted that prior to the issuance of the temporary injunction, staff had begun exploring Rapid Response activities for Job Corps and the possibility of transitioning students currently enrolled in the Job Corps program into our programs that offer workforce services. However, this plan has been put on hold due to the temporary stay imposed by the federal judge.

Additionally, Mr. Beasley shared that he submitted a proposal to Henry Mack, the nominee for the Assistant Secretary of Labor, to transform the current Job Corps facility into an operational hub for workforce development services. This would involve partnering with other agencies, such as the Homeless Trust, which will utilize the center for housing the homeless. If the Supreme Court overturns the federal judge's ruling, the center will proceed with its closure, and the realignment of the center.

No comments or suggestions were submitted from the members. Item closed.

6. Information – Federal Updates on H2A/H-2B Visa Programs and Implications for Local Workforce Services

Chairman Gibson introduced the item; Mr. Beasley provided updates on H-2A and H-2B Visas, highlighting a bipartisan amendment recently approved by the U.S. Housing Appropriations Committee. This amendment aims to allow migrant agricultural and seasonal workers to remain in the U.S. for the duration of their employment, up to one year with an H-2B Visa. Additionally, under the H-2B Visa program, employers will be able to hire the same number of non-agricultural seasonal workers each year, bypassing the current visa cap and lottery system. Carnival and circus workers will also be reclassified under the P Visa to improve Visa availability.

He noted that this legislation would impact our Homestead Career Center, which serves a large population of migrant and seasonal farmworkers annually. We are seeing a significant number of workers affected due to increased deportation efforts.

The U.S. Department of Labor has announced the formation of a new office under Secretary Lori Chavez to streamline the processing of work visas. On Friday, June 27th, the Department

Minutes Prepared by: Ebony Morgan
SFWIB Executive Committee Meeting

July 10, 2025, 8:15am

Status: **DRAFT**

Approval date: TBD

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of Labor issued a final rule on the H-2A Temporary Farmworker Program, effective in 60 days. This rule enhances protections for H-2A workers, including wage transparency, measures against labor trafficking, and anti-retaliation provisions.

No further comments or suggestions were submitted from the members. Item closed.

7. Approval – SFWIB Strategic Planning Session

Chairman Gibson introduced the item; Mr. Beasley introduced a recommendation to authorize CSSF staff to release a RFQ to procure a consultant to facilitate a one-day planning session to revise and update the strategic plan that will take us from 2025 to 2029. The consultant would help assess progress, identify improvements, and align goals with the current economic landscape, labor market conditions, and workforce priorities.

The state of Florida will cover the cost of the strategic planning process, and the board's role will include ensuring effective implementation and accountability of said strategic initiatives once finalized.

Motion to approve the release of an RFQ for a consultant to facilitate a one-day SFWIB planning session by Mr. Mantilla; Mr. Scott seconded; **motion is passed without dissent.**

No further comments or suggestions were submitted from the members. Item closed.

New Business

County Budget and Layoff Updates

Mr. Beasley provided an update to the members regarding the Miami-Dade County budget process. The county anticipates a projected budget shortfall of \$450 million, primarily due to the establishment of new constitutional offices. This situation may lead to potential layoffs starting in October. He mentioned that he is collaborating with HR to implement rapid response activities for affected employees and is coordinating with Mayor Cava to assist workers in securing new employment.

Additionally, he advised of an increase in the number of layoffs projected from 2024 to 2025 and emphasized the need for additional funding from CareerSource Florida to support those facing mass layoffs.

Agape Center Graduation and Update

Mr. Beasley announced the successful completion of the third cohort of Culinary Arts and Hospitality students and subsequent graduation ceremony at the Agape Center, where nine women received their certifications. He expressed his gratitude to the members who were able to attend the event and shared that there are ongoing efforts to provide training resources for young women associated with Agape.

With no further business presented to the Committee, the meeting adjourned at 9:17 am.

The next SFWIB Executive Committee Meeting is scheduled for Thursday, August 14, 2025 at 8:15am.

DRAFT



SFWIB EXECUTIVE COMMITTEE

DATE: 8/14/2025

AGENDA ITEM NUMBER: 4

AGENDA ITEM SUBJECT: OPPORTUNITY ZONE RESIDENCY-BASED ELIGIBILITY AMENDMENT FOR WIOA PROGRAMS

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **IMPROVE SERVICES FOR INDIVIDUALS W/ BARRIERS**

STRATEGIC PROJECT: **Improve employment outcomes**

BACKGROUND:

Current statutory language under WIOA Section 189(i)(4)(A) prohibits the U.S. Secretary of Labor from waiving income eligibility requirements for WIOA Title I Youth (Section 129) and Adult (Section 134) programs. This limitation poses a significant barrier to expanding services in federally designated Opportunity Zones, where residents often face entrenched poverty and systemic barriers to employment but are disqualified due to income documentation hurdles or narrowly defined income thresholds.

Proposal Summary:

The proposed legislative amendment establishes a statutory exception to the waiver prohibition in WIOA by authorizing Opportunity Zone residency as a valid substitute for income eligibility in WIOA Title I Youth and Adult programs.

Key Provisions of the Amendment:

- **Purpose:** Deem individuals residing in Qualified Opportunity Zones (as defined under IRC §1400Z-1) as income-eligible for services under WIOA Sections 129 and 134.
- **Waiver Authority:** Authorizes the Secretary of Labor to waive income-based eligibility for Opportunity Zone residents.
- **Implementation:** Requires DOL to issue implementation guidance within 90 days of enactment.
- **Limitations:** Maintains all other statutory eligibility and program integrity safeguards.

- **Congressional Findings:** Affirms that this amendment closes a legislative gap, aligns with federal Opportunity Zone policy, and addresses structural inequities in WIOA access.

Significance to the Board:

- **Expands Access:** Enables CareerSource South Florida and peer workforce boards to serve a broader population of underserved individuals in high-need communities without additional fiscal burden.
- **Policy Innovation:** Positions CareerSource South Florida as a national leader in equity-centered WIOA reform and federal workforce modernization.
- **Political Viability:** Budget-neutral and geographically scalable—making it attractive to legislators across diverse districts.
- **Strategic Alignment:** Directly supports CSSF’s mission to reduce employment disparities and drive inclusive economic growth in high-poverty areas.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

July 24, 2025

The Honorable Randy Fine
Washington DC Office
244 Cannon House Office Building
Washington, DC 20515

Dear Congressman Fine:

On behalf of CareerSource South Florida, I respectfully urge your support in submitting budgetary language in the Labor, Health and Human Services, and Education (Labor-HHS-Education) Appropriations Bill that would authorize the Secretary of Labor to treat residency in a federally designated Opportunity Zone as satisfying the income eligibility requirements under Sections 129 and 134 of the Workforce Innovation and Opportunity Act (WIOA).

As you know, Opportunity Zones were established under the Tax Cuts and Jobs Act to stimulate economic development in distressed communities. Residents in these zones frequently face significant employment barriers but are often unable to access WIOA-funded services due to outdated income thresholds or documentation burdens that do not reflect their lived realities.

This proposed amendment does not waive WIOA eligibility—it redefines it through a targeted, place-based lens. Opportunity Zones were created to lift distressed communities. This proposal ensures that WIOA programs can effectively reach the people who live in those communities and are most in need of training, career services, and employment opportunities.

Currently, WIOA Section 189(i)(4)(A) prohibits the Secretary of Labor from waiving income eligibility under the Youth and Adult/Dislocated Worker funding streams. Many individuals in Opportunity Zones face systemic employment barriers, yet remain excluded from critical workforce services due to outdated federal poverty metrics and burdensome income verification processes.

This amendment creates a narrowly crafted statutory exception—allowing Opportunity Zone residency to serve as a proxy for income eligibility—without changing other program safeguards or expanding federal costs. In doing so, it simplifies eligibility for individuals already in need and provides a pragmatic fix to an outdated regulatory constraint.

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The benefits of this proposal are clear:

- **Expands access** to WIOA-funded services for underserved populations without increasing program costs.
- **Streamlines eligibility**, reducing administrative burdens on local workforce boards.
- **Aligns federal workforce and economic development policy** by leveraging Opportunity Zone designations.
- **Helps local boards fill training seats, improve performance outcomes, and meet federally mandated goals.**
- **Supports bipartisan priorities** of economic revitalization, community uplift, and job creation.

The current statute ties the Secretary's hands. Congress must act to provide the legal framework for this solution to be implemented. We recommend that the amendment also require the Secretary of Labor to issue implementation guidance within 90 days of enactment to ensure uniform application across all states and local boards.

This is a practical, bipartisan solution that will enable the workforce system to do what it was designed to do—provide opportunity and economic mobility for those who need it most. We appreciate your leadership in considering this proposal and welcome the opportunity to support your efforts in advancing it.

Please do not hesitate to contact me if we can provide additional information or technical assistance.

Sincerely,


Rick Beasley
Executive Director
South Florida Workforce Investment Board (SFWIB)
d/b/a CareerSource South Florida (CSSF)

Draft legislative amendment designed for Congressional submission as part of the Labor-HHS-Education appropriations bill. This language creates a statutory exception to the waiver prohibition in WIOA §189(i)(4)(A) by establishing Opportunity Zone residency as a valid substitute for income eligibility under Sections 129 and 134:

Proposed Amendment to the Labor-HHS-Education Appropriations Bill Opportunity Zone-Based Income Eligibility for WIOA Programs

Section __. Opportunity Zone Residency as Income Eligibility for Workforce Innovation and Opportunity Act (WIOA) Programs

- (a) **Purpose.** To expand access to workforce development services under the Workforce Innovation and Opportunity Act (WIOA) by allowing individuals residing in federally designated Opportunity Zones to be deemed income-eligible for participation in youth, adult, and dislocated worker programs under Sections 129 and 134 of WIOA.
- (b) **Amendment.** Notwithstanding Section 189(i)(4)(A) of the Workforce Innovation and Opportunity Act (29 U.S.C. §3249(i)(4)(A)), the Secretary of Labor is hereby authorized to waive income eligibility requirements under Sections 129(a)(1)(B)(i) and 134(c)(3)(A)(i)(I) of such Act for individuals who reside in census tracts designated as Qualified Opportunity Zones under Section 1400Z-1 of the Internal Revenue Code of 1986.
- (c) **Implementation.** The Secretary shall issue guidance within 90 days of enactment to ensure uniform implementation of this provision by state and local workforce development boards, including procedures for verifying residency in Opportunity Zones.
- (d) **Limitations.** This provision shall not be construed to authorize the waiver of any other eligibility criteria under Sections 129 or 134 unrelated to income, nor shall it affect the requirements relating to wage and labor standards, grievance procedures, nondiscrimination, or other provisions listed in Section 189(i)(4)(A).
- (e) **Findings.** Congress finds that— (1) Opportunity Zones were created to stimulate economic development in distressed communities; (2) Residents of Opportunity Zones face systemic barriers to employment and training; (3) Income eligibility requirements under WIOA disproportionately exclude individuals in these zones due to documentation burdens and outdated poverty metrics; (4) Section 189(i)(4)(A) prohibits the Secretary from waiving income eligibility under Sections 129 and 134, but does not preclude Congress from creating a statutory exception; (5) This amendment addresses a legislative gap by establishing a residency-based eligibility pathway that aligns with federal Opportunity Zone policy and promotes workforce equity.

This language is crafted to be budget-neutral, administratively feasible, and politically viable—especially in districts with high Opportunity Zone coverage.

One-Pager: Opportunity Zone-Based Income Eligibility Amendment

Amendment to the Labor-HHS-Education Appropriations Bill

Purpose

To authorize the Secretary of Labor to treat residency in a federally designated Opportunity Zone as satisfying income eligibility requirements under Sections 129 and 134 of the Workforce Innovation and Opportunity Act (WIOA), thereby expanding access to workforce development services for underserved populations.

Background

- WIOA §189(i)(4)(A) prohibits the Secretary of Labor from waiving income eligibility requirements embedded in Sections 129 (Youth) and 134 (Adult/Dislocated Worker).
- Opportunity Zones were created under the Tax Cuts and Jobs Act to stimulate investment in economically distressed communities.
- Residents of Opportunity Zones face systemic barriers to employment, yet many are excluded from WIOA services due to documentation burdens or outdated poverty metrics.

Legislative Fix

This amendment creates a statutory exception—not a waiver—by allowing Opportunity Zone residency to serve as a proxy for income eligibility. It does not alter other eligibility criteria or program safeguards.

Benefits

- **Streamlines eligibility** and reduces administrative burden for workforce boards.
- **Expands training access** for youth and adults in high-need communities.
- **Aligns federal workforce and economic development policy** by leveraging Opportunity Zone designations.
- **Supports bipartisan goals** of job creation, economic mobility, and community revitalization.

Implementation

The Secretary of Labor will issue guidance within 90 days of enactment to ensure consistent application across states and local boards.



SFWIB EXECUTIVE COMMITTEE

DATE: 8/14/2025

AGENDA ITEM NUMBER: 5

AGENDA ITEM SUBJECT: CAREERSOURCE FLORIDA ECONOMIC INCENTIVE POLICY

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **IMPROVE SERVICES FOR INDIVIDUALS W/ BARRIERS**

STRATEGIC PROJECT: **Improve employment outcomes**

BACKGROUND:

Federal guidance under WIOA and TEGL 21-22 encourages Local Workforce Boards to align workforce development with regional economic strategies. This policy allows workforce boards to collaborate with local and regional economic development entities to use training programs as part of incentive packages offered to businesses locating or expanding in the area.

Summary of Key Points:

- **Authorized Use of WIOA Funds:**
LWDBs can now include On-the-Job Training (OJT), Customized Training, Paid Work Experience, and Apprenticeships in formal incentive offerings to businesses.
- **Strategic Economic Development Alignment:**
Workforce programs will be coordinated with economic development partners through formal agreements (MOUs), ensuring integration with broader business attraction and retention strategies.
- **Employer Commitments Required:**
Participating employers must commit to:
 - Hiring WIOA participants post-training
 - Providing quality jobs (minimum wage, benefits, safety)
 - Supporting data collection and compliance monitoring
- **Performance & Accountability:**
Outcomes will be measured through:
 - Employment rates (Q2/Q4), median earnings, credential attainment, skill gains
 - Effectiveness in serving employers and overall business engagement metrics

- **Local Procedures & Safeguards:**

LWDBs must establish Local Operating Procedures (LOPs) to guide the appropriate use of funds, outline employer eligibility, define reimbursement rules, and ensure documentation compliance.

Key Takeaways for Board Members:

- This policy enables us to **proactively support economic development** in our region by positioning WIOA-funded training as a **strategic business incentive**.
- It ensures **job creation for local residents** while helping employers upskill their workforce in high-growth sectors.
- The policy aligns with federal WIOA goals and regulatory authority under **20 CFR 679.370**.
- Local plans and operations will be updated to reflect this new capability, with **performance oversight and compliance monitoring** by FloridaCommerce and CareerSource Florida.

Next Steps:

Staff will submit recommended changes and prepare to update the Four Year WIOA Plan as required. The plan will then be submitted to the board for approval prior to submission to Florida Commerce.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

Economic Incentive Policy

POLICY NUMBER:

Title: Strategic Use of WIOA Training Investments to Support Economic Development

Policy Type: Programmatic

Program: Workforce Innovation and Opportunity Act

Effective: [Date of Issuance]

I. PURPOSE AND SCOPE

This policy provides guidance to Local Workforce Development Boards (LWDBs) for coordinating with local and regional economic development entities to utilize WIOA-funded training activities—including On-the-Job Training (OJT), Customized Training, Paid Work Experience, and Apprenticeships—as a component of incentive packages to recruit and retain businesses in their regions. The strategy supports both job seeker employment outcomes and economic development priorities.

II. KEY OBJECTIVES

- Promote regional economic growth by leveraging WIOA funds to support targeted business recruitment and retention efforts.
- Integrate workforce development with economic development planning as authorized in 20 CFR 679.370(a)(4)(i-iii).
- Provide clear procedures for using work-based training models (OJT, Customized Training, etc.) as business incentives.
- Increase access to quality jobs for WIOA participants.
- Expand training opportunities in high-growth, high-wage sectors.
- Foster strategic partnerships with economic development organizations.

III. BACKGROUND

WIOA supports a variety of work-based learning strategies designed to meet the needs of employers while enhancing the skillsets of job seekers. TEGL 21-22 and prior federal guidance emphasize the effectiveness of OJT and related models in promoting employment outcomes and economic mobility.

Pursuant to 20 CFR 679.370(a)(4)(i-iii), LWDBs may engage in regional economic development by:

- Providing information to economic development organizations.
- Leading efforts to align workforce development with industry needs.
- Engaging in strategic planning to address regional workforce gaps.

IV. MEASURABLE OUTCOMES

This policy supports the following WIOA performance outcomes:

- Employment (Q2 and Q4 post-exit)
- Median Earnings
- Credential Attainment
- Measurable Skill Gains
- Effectiveness in Serving Employers
- Business Engagement Metrics

V. POLICY AND PROCEDURES

1. Strategic Coordination with Economic Development

LWDBs must coordinate with regional and local economic development agencies to:

- Identify business recruitment or expansion opportunities.
- Align WIOA-funded training programs with targeted business needs.
- Offer work-based training options as part of incentive packages for employers.

Such coordination must be documented in local Memoranda of Understanding (MOUs) or formal partnership agreements.

2. Allowable Incentive Training Models

LWDBs may use the following WIOA-funded training strategies as incentives for companies locating or expanding in the region:

- **On-the-Job Training (OJT):** Wage reimbursement for training new hires.
- **Customized Training:** Shared-cost training for skill development aligned to business needs.
- **Paid Work Experience:** Temporary employment opportunities for skill-building.
- **Registered Apprenticeships & Pre-apprenticeships:** Work-based learning models with long-term talent development potential.

All activities must comply with federal and state eligibility, documentation, and reporting requirements.

3. Local Operating Procedures (LOPs)

LOPs must be developed and include:

- Criteria for using WIOA funds as part of incentive packages.
- Coordination procedures with economic development entities.
- Employer eligibility requirements.
- Documentation and performance tracking measures.

4. Employer Commitments

Participating employers must commit to:

- Hiring participants upon successful completion of training.
- Providing quality jobs that meet minimum wage, benefit, and safety standards.
- Cooperating with LWDB monitoring and data collection.

5. Funding and Reimbursement

Reimbursement rates and cost-sharing must align with:

- State policy on wage reimbursement (50% to 75% for OJT; determined share for Customized Training).
- Documentation of employer training costs, trainee progress, and employment status.
- Prohibition on reimbursing for training already subsidized by other federal/state programs.

6. Monitoring and Compliance

LWDBs must:

- Ensure compliance with all WIOA and state regulations.
- Conduct regular monitoring of training sites and economic development partnerships.
- Submit performance reports on the outcomes of businesses engaged through this policy.

VI. IMPLEMENTATION

- LWDBs must train relevant staff and partners on this policy.
- All economic development incentive-related training activities must be reflected in the local WIOA plan.
- FloridaCommerce and CareerSource Florida will provide technical assistance and monitor implementation.

VII. AUTHORITIES

- Workforce Innovation and Opportunity Act, Public Law 113-128
- 20 CFR Part 679.370
- TEGL 21-22 and TEGL 19-16
- CareerSource Florida OJT Policy #009
- Florida Administrative Policies



SFWIB EXECUTIVE COMMITTEE

DATE: 8/14/2025

AGENDA ITEM NUMBER: 6

AGENDA ITEM SUBJECT: U.S. DEPARTMENT OF EDUCATION AND LABOR WORKFORCE DEVELOPMENT PARTNERSHIP

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

On July 15, 2025, the U.S. Department of Education (ED) and U.S. Department of Labor (DOL) announced the launch of a workforce development partnership to streamline and integrate the administration of key federal education and workforce programs. This effort is aligned with Executive Order No. 14278 and is intended to reduce duplication, increase coordination, and strengthen the nation's talent pipeline.

As part of the agreement: DOL will assume a more prominent role in managing:

- Adult Education and Family Literacy programs (WIOA Title II), and
- Career and Technical Education (CTE) programs (Perkins V).

These programs will now be jointly administered by DOL and ED staff, through ED will retain statutory oversight, policy authority, and leadership responsibilities.

Key Highlights:

- **Improved Efficiency:** DOL's expanded role is expected to streamline federal workforce development programming by reducing bureaucratic overlap between agencies and aligning timelines, guidance, and planning portals for state partners.
- **Unified Planning Process:** States will benefit from consolidated planning and reporting structure for WIOA Titles I, II, III and Perkins V, allowing for more unified and simplified strategic workforce development approach.

- **Reduced Administrative Burden:** The partnership aims to increase the portion of federal funds available for direct services by reducing compliance and administrative overhead at both federal and state levels.
- **Legal and Administrative Developments:**
 - ED and DOL signed an Interagency Agreement (IAA) on **May 21, 2025**.
 - After a brief legal delay caused by litigation (McMahon v. New York), the Supreme Court lifted an injunction on **July 14, 2025**, allowing full implementation to proceed.
 - ED has initiated a reduction in force to transition program administration responsibilities in alignment with the IAA.

Implications for CareerSource South Florida:

- Anticipated benefits include clearer federal guidance, greater alignment across funding streams, and potential process improvements in state plan submissions, monitoring, and performance reporting.
- Local boards should expect updated implementation guidance in the coming weeks and are advised to maintain close coordination with both DOL ETA and ED OCTAE representatives.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB EXECUTIVE COMMITTEE

DATE: 8/14/2025

AGENDA ITEM NUMBER: 7

AGENDA ITEM SUBJECT: SUMMER YOUTH EMPLOYMENT PROGRAM FOR THE CITY OF MIAMI GARDENS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends that the Executive Committee approve the following actions, (1) Accept an additional \$50,000 in general revenue funds from the City of Miami Gardens, for a total not to exceed \$150,000, in support of the Summer Youth Employment Program; (2) Allocate matching funds in the amount of \$50,000, not to exceed \$150,000, in Temporary Assistance for Needy Families (TANF) funds; and (3) Allocate the combined funds to Adult Mankind Organization, Inc., as outlined below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

On May 8, 2025, the SFWIB approved \$100,000 in funding from the City of Miami Gardens, with a \$100,000 TANF match, to support summer employment for 75 youth. The City of Miami Gardens has since increased its commitment by \$50,000, requesting a matching increase from SFWIB to expand the program.

The enhanced funding will support up to 112 youth, ages 15–18, in summer job placements with local businesses, public agencies, and community organizations. Participants will also receive training in employability skills, financial literacy, and basic budgeting.

Each youth participant will earn \$13.88 per hour for up to 140 hours of program participation, which includes 20 hours dedicated to work readiness training.

Adult Mankind Organization, Inc. will administer the program and manage recruitment, payroll, job placement, and training. The program is scheduled to operate from June through August 2025.

FUNDING: City of Miami Gardens General Revenue and Temporary Assistance for Needy Families

PERFORMANCE: N/A

NO ATTACHMENT



FWIB EXECUTIVE COMMITTEE

DATE: 8/14/2025

AGENDA ITEM NUMBER: 8

AGENDA ITEM SUBJECT: MAYOR'S OFFICE 2025 INTERNSHIP PROGRAM MODIFICATION

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: FWIB staff recommends that the Executive Committee approve a modification to the previously authorized funding allocation for the Mayor's Office 2025 Summer Internship Program. The proposed modification includes an increase of \$2,000 in WIOA Adult funds, for a total not to exceed \$20,000, and an expansion in the number of supported interns from four (4) to seven (7) participants.

STRATEGIC GOAL: **IMPROVE SERVICES FOR INDIVIDUALS W/ BARRIERS**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

As part of Miami-Dade County's continued commitment to attracting and developing high-quality talent, the Mayor's Office 2025 Summer Internship Program offers college and graduate students meaningful, hands-on experience in public service and exposure to professional career pathways within County government. Administered under the We Connect, We Thrive initiative, the program aims to cultivate a long-term pipeline of future public sector leaders through paid internships across various County departments.

CareerSource South Florida (CSSF) is supporting this initiative by allocating Workforce Innovation and Opportunity Act (WIOA) Adult funds to cover intern stipends. Initially approved to support four (4) interns with an allocation of \$18,000, this proposed modification increases CSSF's contribution by \$2,000—bringing the total to an amount not to exceed \$20,000—to expand support to seven (7) interns.

These interns will be placed in key County departments identified through a comprehensive needs assessment conducted by the County. Participating departments include:

- Cultural Affairs
- Resilience
- Juvenile Services
- Equity & Engagement
- Animal Services
- Innovation & Economic Development
- Information Technology
- Operations

Intern responsibilities will include engaging in high-impact projects, assisting with community outreach, and contributing to policy analysis and operational improvements.

Upon successful completion of the 15-week program, interns will:

- Present a final report on their work and contributions to the Mayor
- Receive a certificate of appreciation
- Be provided with a signed letter of recommendation to support their future career opportunities

This expansion reflects both the strong interest in the program and its potential to support the County's mission of preparing a well-qualified, diverse future workforce dedicated to public service. The original item was approved at the February 20, 2025 Board meeting.

FUNDING: Workforce Innovation Opportunity Act Adult

PERFORMANCE: N/A

NO ATTACHMENT