



**SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
EXECUTIVE COMMITTEE MEETING
THURSDAY, JULY 10, 2025
8:15 A.M.**

ZOOM ONLY

The public may view the session online. **Registration is required:**
https://us02web.zoom.us/webinar/register/WN_ISSH7LAzTdywsrtfD2Q3IA

AGENDA

1. Call to Order and Introductions
2. Public Comment
3. Approval of Executive Committee Meeting Minutes
 - A. June 12, 2025
4. Informational – Congressional Hearing on Child Care and the American Workforce
5. Informational – Job Corps Operations and Local Impact
6. Informational – Federal Updates on H-2A/H-2B Visa Programs and Implications for Local Workforce Services
7. Recommendation as to the Approval to Hire Strategic Planning Consultant

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"Members of the public shall be given a reasonable opportunity to be heard on a specific agenda item, but must register with the agenda clerk prior to being heard."



SFWIB EXECUTIVE COMMITTEE

DATE: 7/10/2025

AGENDA ITEM NUMBER: 2

AGENDA ITEM SUBJECT: PUBLIC COMMENT

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **National leader in an ROI-focused enterprise**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 7/10/2025

AGENDA ITEM NUMBER: 3

AGENDA ITEM SUBJECT: EXECUTIVE COMMITTEE MEETING MINUTES

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Executive Committee to approve minutes from the June 12, 2025 Joint Meeting of the Executive Committee and Finance and Efficiency Council, as set forth below.

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT



SFWIB EXECUTIVE COMMITTEE MEETING MINUTES

DATE: 7/10/2025

AGENDA ITEM: 3A

AGENDA TOPIC: MEETING MINUTES

SFWIB JOINT MEETING OF THE EXECUTIVE COMMITTEE AND FINANCE AND EFFICIENCY – MINUTES

DATE: June 12, 2025

LOCATION: CareerSource South Florida Headquarters
7300 Corporate Center Drive, Suite 500
Conference Room 2
Miami, FL 33126

ZOOM: https://us02web.zoom.us/webinar/register/WN_ISSH7LAzTdywsrtfD2Q3IA

- 1. CALL TO ORDER & INTRODUCTIONS:** Chairman Gibson called to order the regular meeting of the SFWIB Executive Committee Meeting at 8:21AM on June 12, 2025.

ROLL CALL: 8 members; 5 required; 8 present: **Quorum established.**

SFWIB EXECUTIVE COMMITTEE MEMBERS PRESENT	SFWIB MEMBERS ABSENT/EXCUSED	SFWIB STAFF
Canales, Dequasia Chi, Joe del Valle, Juan-Carlos, Vice-Chairman Ferradaz, Gilda Gibson, Charles, Chair Loynaz, Oscar, M.D. Mantilla, Rene Scott, Kenneth “Kenny” FINANCE AND EFFICIENCY COUNCIL Datorre, Roberto (via Phone) Glean-Jones, Camela Perez, Andy Pintado, Kirenica		Beasley, Rick Bennett, Renee Morgan, Ebony Smith, Robert ADMINISTRATION/IT Gonzalez, Yoandy McFarland, Cassandra Perrin, Yian (Zoom)

Minutes Prepared by: Ebony Morgan
SFWIB Executive Committee Meeting
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Status: DRAFT
Approval date: TBD
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OTHER ATTENDEES

Blanco, Aleida, Community Coalition, Inc.
Buitrago, Jessica, Cuban American National Council (CNC)
Castillo, Alicia, Adult Mankind Organization (AMO)
Collazo, Janet, Cuban American National Council (CNC)
Farinas, Irene, Adult Mankind Organization (Zoom)
Musiet, Gabriela, Cuban American National Council (CNC)
Perez-Borroto, Concepcion, Youth Co-Op, Inc. (YCOOP)
Someillan, Ana, Adult Mankind Organization (AMO)

Agenda items are displayed in the order they were discussed.

Before the planned agenda began, Mr. Beasley announced the arrest of an employee from Equus Workforce Solutions, which operates the North Miami Career Center on behalf of CareerSource South Florida. He explained the circumstances surrounding the arrest and confirmed that the employee would not be allowed to return to the worksite until an investigation is completed. While we do not anticipate any further developments from this incident, as a precautionary measure, the Mayor's office and media relations for CSSF have been notified.

2. Public Comment

Public comments should be two minutes or less.

Chairman Gibson opened the floor for comments from the public. No requests to speak were received by the Executive Office. None presented. Item closed.

3. Approval of Executive Committee Meeting Minutes – May 8, 2025

Chairman Gibson presented the May 8, 2025 Executive Committee Meeting minutes for review in advance of approval.

Motion for approval of the May 8, 2025 SFWIB Executive Committee Meeting minutes by Mr. Chi; Mr. Mantilla seconded; **motion is passed without dissent.**

No further comments or suggestions were submitted from the members. Item closed.

4. Information – Make America Skill Again Block Grant

Chairman Gibson introduced the item; Mr. Beasley began by explaining the purpose of the joint meeting with the Finance and Efficiency Council. The Juneteenth holiday conflicts with our regularly scheduled board meeting date. To ensure that the PY 2025-2026 SFWIB budget and contracts for Workforce service providers, youth programs (both In-School Youth and Out-of-School Youth), and American Job Center Workforce service providers—are completed before the new program year begins, the Executive Committee and with FEC, have

been convened. This proactive approach will ensure that all necessary documents are reviewed and approved in a timely manner.

During the discussion of the agenda item, Mr. Beasley highlighted several aspects of President Trump's proposed "skinny budget" for fiscal year 2026, which includes the establishment of the "Make America Skilled Again" (MASA) block grant. He reviewed key points of the budget proposal and the block grant that are relevant to the CSSF and its stakeholders. Additionally, he mentioned that he would be attending the U.S. Conference of Mayors Workforce Development Council meeting in Tampa next week to discuss potential next steps regarding this proposal. He also expressed his gratitude to the local chambers of commerce and associations for submitting letters to Congress in opposition to the proposal. Furthermore, Mayor Cava has been asked to send a letter voicing non-support for the bill.

Mr. Beasley updated the Committee on the status of CSSF's co-enrollment and rapid response activities with Job Core, which had been temporarily suspended due to an order to close all locations by June 30. However, since then, an injunction has been issued that stops the order to shut down the program.

No further comments or suggestions were submitted from the members. Item closed.

5. Information – Florida House Bill 827 Statewide Study on Automation and Workforce Impact

Chairman Gibson introduced the item; Mr. Beasley advised that the Bureau of Workforce Statistics and Economic Research within the Department of Commerce will be conducting a comprehensive study on the economic impact of automation, artificial intelligence (AI), and robotics on employment within the state. The study will place particular emphasis on both job displacement and job creation trends resulting from the increasing integration of AI and automation technologies.

He reviewed the study's content and advised that the bureau must submit it to the Governor, the President of the Senate, and the Speaker of the House of Representatives by December 1, 2025.

No comments or suggestions were submitted from the members. Item closed.

6. Information – U.S. House Budget Reconciliation Bill for Workforce Development and Economic Mobility

Chairman Gibson introduced the item; Mr. Beasley reviewed the "One Big Beautiful Bill" Act, highlighting key takeaways for South Florida. The bill expands the use of Pell Grants for short-term training programs but proposes significant cuts and barriers to education, core

workforce development programs, and support services. There is a contradiction in imposing work requirements for SNAP while cutting education programs that aid in reskilling.

He also mentioned the pending approval of a waiver request to provide 100% wage reimbursement for companies hiring in opportunity zones, which Alex Kelly appreciated.

Mr. Bridges inquired about the source of funding to support the 100% waiver for businesses hiring in opportunity zones. Mr. Beasley advised that, if all things remain the same, funding for the waiver would come through the Workforce Innovation and Opportunity Act (WIOA), which is distributed through CSSF to employers hiring in opportunity zones.

Mr. Perez asked about the reversibility of opportunity zone program investments in the event of funding changes. Mr. Beasley explained that an employer could only use the funds available at the time of hiring and that they would not be able to retroactively access funds from previous years.

Furthermore, Mr. Beasley discussed the potential use of opportunity zones for income eligibility. He aims to partner with Miami Dade College to enhance credit for prior learning and accelerate skill development for workers. He explained that the State Board has approved a waiver request for 100% reimbursement in Opportunity Zones, 90% outside of Opportunity Zones; it is slated to be submitted to the U.S. Department of Labor.

Mr. Bridges inquired about the length of the reimbursement period. Mr. Beasley advised that employers are eligible for reimbursement for a period of up to six months.

Mr. Perez expressed his desire to see the program advertised to better inform the business community. Mr. Beasley responded that we have partnered with the Beacon Council and the Chambers of Commerce to help CSSF inform businesses about this program and several other offerings.

No further comments or suggestions were submitted from the members. Item closed.

7. Approval – Out-of-School Youth Workforce Service Providers

Chairman Gibson introduced the item; Mr. Beasley reviewed outcomes of the RFP process for out-of-school Youth Workforce Service Providers and is moving forward with recommendations to extend 3-year contracts to the following providers:

- Adults Mankind Organization (AMO)
- Community Coalition, Inc.
- Youth Co-Op, Inc.

Motion to approve the aforementioned Youth Workforce Providers for Out-of-School Youth Program contracts by Mr. Joe Chi; Mr. Kenneth Scott seconded; **motion is passed without dissent.**

No further comments or suggestions were submitted from the members. Item closed.

8. Approval – In School Youth Workforce Service Providers

Chairman Gibson introduced the item; Mr. Beasley reviewed outcomes of the RFP process for in-school Youth Workforce Service Providers and is moving forward with recommendations to extend 3-year contracts to the following providers:

- Adults Mankind Organization (AMO)
- Youth Co-Op, Inc.

Motion to approve the aforementioned Youth Workforce Providers for In-School Youth Program contracts by Vice-Chairman JC del Valle; Ms. Dequasia Canales seconded; **motion is passed without dissent.**

No further comments or suggestions were submitted from the members. Item closed.

9. Approval – Workforce Service Providers for the American Job Centers

Chairman Gibson introduced the item; Mr. Beasley reviewed outcomes of the RFP process for Workforce Service Providers and is moving forward with recommendations to extend 3-year contracts to the following providers:

- Arbor d/b/a Equus
- Youth Co-Op, Inc.

Motion to approve the **amended** recommendation of Arbor d/b/a Equus and Youth Co-Op, Inc. as Workforce Service Providers for American Job Center contracts by Ms. Dequasia Canales; Mr. Kenneth Scott seconded; **motion is passed without dissent.**

There was further discussion as to why Arbor was approved as Workforce Service provider, but not recommended for out-of-school youth programs. Mr. Beasley and Mr. Beasley further explained that while Equus scored well in general operations, they did not have the capacity and alignment needed to provide youth services.

No further comments or suggestions were submitted from the members. Item closed.

10. Approval – PY'2025-2026 ITA Waiver

Chairman Gibson introduced the item introduced the item; Mr. Beasley presented the recommendation approve the submission of an Individual Training Account Expenditure Waiver in alignment with CareerSource Florida Administrative Policy 074.

In alignment with this policy, CareerSource South Florida (CSSF) staff have prepared a waiver request to reduce the required ITA expenditure rate to 40% for Program Year 2025–2026. This request is being submitted in conjunction with the board-approved budget for the upcoming fiscal year.

Motion to approve the submission of the Individual Training Account Expenditure Waiver by Mr. Joe Chi; Ms. Kirenia Pintado seconded; **motion is passed without dissent.**

No further comments or suggestions were submitted from the members. Item closed.

11. Approval – SFWIB 2025-2026 Budget

Chairman Gibson introduced the item; Mr. Beasley presented an overview of performance indicators for Program Year (PY) 2022-2023 through PY 2025-2026, highlighting a projected decrease in placements from approximately 10,000 to 7,900. To address concerns about efficiency, Mr. Beasley proposed contractual changes to the requirements, emphasizing that meeting performance measures around job orders, co-enrollment, and placements will be conditions for contract renewal.

There was ongoing discussion about placements and improving efficiency regarding the cost per placement. Programs meet bi-weekly to continually review the data and strategize on ways to enhance processes and increase placements.

After the performance overview, Mr. Beasley discussed the in-state allocations for the program year 2025-2026, which included new funding and the programmatic budget. He mentioned that he is currently exploring ways to reduce overhead costs. This may involve closing some career centers and relocating services to more accessible locations, as well as co-locating services with Miami-Dade College campuses and other community organizations that can continue to meet the community's needs.

Additionally, CSSF will continue to promote various initiatives, including broadband, Future Bankers, and Second Chance Employment - specifically highlighted an upcoming partnership with Cristo Rey Miami High School's second chance project.

Motion to approve the PY 2025 SFWIB budget, which also includes PY 2025-2026 performance goals and submission of the CSSF ITA Waiver at 40 percent by Mr. Jeff Bridges; Mr. Rene' Mantilla seconded; **motion is passed without dissent.**

No further comments or suggestions were submitted from the members. Item closed.

With no further business presented to the Committee, the meeting adjourned at 9:17 am.

The next SFWIB Executive Committee Meeting is scheduled for Thursday, July 10, 2025 at 8:15am.



SFWIB EXECUTIVE COMMITTEE

DATE: 7/10/2025

AGENDA ITEM NUMBER: 4

AGENDA ITEM SUBJECT: CONGRESSIONAL HEARING ON CHILD CARE AND THE AMERICAN WORKFORCE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

On Tuesday, June 24, 2025, the U.S. House Education and Workforce Subcommittee on Early Childhood, Elementary, and Secondary Education convened a hearing titled “Child Care and the American Workforce: Removing Barriers to Economic Growth.” The hearing examined how child care impacts labor force participation and economic growth, with an emphasis on affordability, accessibility, and parental choice.

Summary of Key Points:

- **Witness and Testimony:**

The Subcommittee heard from a panel of national and local leaders, including:

- Caitline Coidella Low, Managing Director of Human Capital, Bipartisan Policy Center
- Mayor Todd D. Barton, City of Crawfordsville, Indiana
- DR. Ruth Friedman, Senior Fellow, The Century Foundation
- Celia Hartman Sims, President and Founder, The Abecedarian Group

- **Workforce Participation Impact:**

A consistent theme throughout the hearing was the significant impact of child care costs on labor force participation, particularly for mothers. Several witnesses noted that high costs and limited access can force parents, especially women, out of the workforce, with negative consequences for household incomes and broader economic growth.

- **Parental Choice and Flexibility:**

Members and witnesses emphasized the importance of supporting diverse child care options, including home-based and faith-based providers. The Child Care and Development Block Grant (CCDBG) was highlighted as a vital tool for enabling parental choice and addressing community needs.

- **Regional and Cultural Sensitivity:**

Lawmakers and experts acknowledged the importance of crafting child care policies that are responsive to regional, cultural, and geographic differences, particularly in rural communities and U.S. territories.

- **Funding and Policy Recommendations:**

Recommendations included increasing federal investment to expand child care supply and access, while also examining the limitations of the current voucher system. Some concern was raised about the potential fiscal impact on states if policies such as family co-payment caps were implemented without additional federal funding.

- **Bipartisan Recognition of the Issue:**

While there were differing opinions on the best path forward, there was bipartisan acknowledgment of the need to strengthen the nation's child care infrastructure to support working families and economic stability.

Implications for Workforce Development:

As child care remains a critical barrier to workforce participation, particularly for low-income and single-parent households, continued engagement in national policy discussions will be essential. The Workforce Development Board may wish to explore opportunities to support local child care initiatives, advocate for aligned policies, and strengthen partnerships with child care providers as part of broader workforce strategy.

Next Steps:

Staff will continue to monitor federal legislative activity related to child care and keep the Board informed of developments that may impact local workforce participation or funding opportunities.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB EXECUTIVE COMMITTEE

DATE: 7/10/2025

AGENDA ITEM NUMBER: 5

AGENDA ITEM SUBJECT: JOB CORPS OPERATIONS AND LOCAL IMPACT UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

On Wednesday, June 25, 2025, a federal judge in New York issued a ruling blocking the U.S. Department of Labor's (DOL) plan to indefinitely suspend operations at 99 Job Corps centers across the country. The court found that DOL's action bypassed congressional authority, effectively halting the Department's intended suspension of services at these centers.

DOL has stated it is reviewing its legal options in coordination with the U.S. Department of Justice but maintains that its actions were within its legal discretion. The National Job Corps Association, a plaintiff in the lawsuit, has publicly called for a collaborative effort with Congress to improve the program rather than eliminate or downsize it.

Local Relevance:

Within the South Florida Workforce Region, Job Corps services are operated by Adams and Associates, a long-standing federal contractor responsible for delivering services under the Job Corps program. The South Florida Workforce Board typically maintains a Memorandum of Understanding (MOU) with Adams and Associates to support coordination and referral of participants between Job Corps and the public workforce system.

Current Status:

Staff have made multiple attempts to renew the expiring MOU with Adams and Associates for the upcoming program year. However, the agency has been non-responsive to outreach efforts. This non-responsiveness raises concerns about local service coordination and ongoing engagement with the region's workforce development system, especially in light of current national uncertainty surrounding the Job Corps program.

Next Steps and Considerations:

- Staff will continue outreach efforts to re-establish communication with Adams and Associates and pursue MOU renewal
- Staff will monitor developments in the federal legal case and any related guidance from DOL or CareerSource Florida.
- The Board may wish to consider alternative strategies for serving youth and young adults if coordination with Job Corps remains limited or disrupted.

This item is presented for informational purposes. No action is required at this time. Staff will provide updates as the situation evolves and seek direction from the Board if formal action becomes necessary.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB EXECUTIVE COMMITTEE

DATE: 7/10/2025

AGENDA ITEM NUMBER: 6

AGENDA ITEM SUBJECT: FEDERAL UPDATES ON H-2A/H-2B VISA PROGRAMS

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

On Tuesday, June 24, 2025, the U.S. House Appropriations Committee approved a bipartisan amendment aimed at expanding flexibility within the H-2A and H-2B visa programs, which are critical to sectors such as agriculture and seasonal industries. Key provisions of the amendment include:

- Allowing H-2A agricultural workers to remain in the U.S. for the full duration of their job offer, up to one year.
- Permitting employers under the H-2B program to hire the same number of non-agricultural seasonal workers annually, effectively bypassing the current visa caps and lottery system.
- Reclassifying carnival and circus workers under P visas—typically reserved for performers—to improve visa availability.

While the broader appropriations bill is not expected to become law in its current form, this amendment is seen as a signal of Congress's intent to shape future immigration policy, especially as it relates to workforce needs.

Local Impact:

This amendment would have a direct effect on our Homestead Career Center, which annually serves a large population of migrant and seasonal farmworkers. Extended stay provisions and more consistent access to seasonal labor could enhance job stability for workers and operational stability for regional employers.

Additional Federal Development:**1. Creation of a New Work Visa Office.**

The U.S. Department of Labor (DOL) has announced the formation of a new office under Secretary Lori Chavez-DeRemer to streamline the processing of work visas, including H-2A, H-2B, and H-1B programs. This effort reflects DOL's acknowledgment of the programs' importance in meeting employer demand for skilled and seasonal labor, even as debate continues regarding employer reliance on foreign labor and immigration enforcement.

2. Final Rule on H-2A Worker Protections:

On Friday, June 27, 2025, DOL released a final rule strengthening employee protections under the H-2A temporary farmworker program. The rule includes:

- Enhanced wage transparency requirements
- Additional safeguards against labor trafficking
- Anti-retaliation provisions to protect vulnerable workers

The rule will be officially published in the Federal Register today and is scheduled to take effect in 60 days.

This item is presented for informational purposes. Staff will monitor these federal developments closely and evaluate their impact on local programs and services, particularly those serving agricultural employers and farmworker populations. Updates will be provided as implementation details become available, and any recommended programmatic or contractual changes will be brought before the Board for consideration.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB EXECUTIVE COMMITTEE

DATE: 7/10/2025

AGENDA ITEM NUMBER: 7

AGENDA ITEM SUBJECT: SFWIB STRATEGIC PLANNING SESSION

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

The South Florida Workforce Investment Board (SFWIB), operating as CareerSource South Florida (CSSF), is preparing to update its Strategic Plan for the 2025–2029 planning cycle. To support this effort, the Board seeks to engage a qualified strategic planning consultant to facilitate a one-day, in-person Strategic Planning Workshop and related services.

The purpose of the workshop is to assess the progress made under the current strategic plan, identify areas for improvement, and guide the development of new strategic goals aligned with the region’s economic landscape, labor market conditions, and federal and state workforce priorities. The facilitated session will also define the Board’s role in ensuring effective implementation and accountability of the strategic initiatives.

The scope of services includes pre-workshop planning, data and policy review, development of workshop materials, facilitation of the in-person session, and preparation of a post-workshop summary with draft goals and next steps. Emphasis will be placed on business and economic development, participant economic mobility, work-based learning expansion, and integration of WIOA, TANF, and SNAP services.

The consultant will work closely with the Executive Director and designated staff and must be available between July and September 2025. All deliverables, including travel, materials, and evaluation tools, must be incorporated into the proposed fee.

Staff recommends proceeding with the release of the Request for Quote (RFQ) to secure these consulting services and ensure timely preparation and execution of the CSSF Strategic Plan for 2025–2029.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT