



**SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
EXECUTIVE COMMITTEE MEETING
THURSDAY, JUNE 12, 2025
8:15 A.M.**

CareerSource South Florida
7300 Corporate Center Drive
Miami, Florida 33126

The public may view the session online. **Registration is required:**
https://us02web.zoom.us/webinar/register/WN_ISSH7LAzTdywrtfD2Q3IA

AGENDA

1. Call to Order and Introductions
2. Public Comment
3. Approval of Executive Committee Meeting Minutes
 - A. May 8, 2025
4. Informational – Make America Skilled Again Block Grant
5. Informational – Florida House Bill 827 Statewide Study on Automation and Workforce Impact
6. Informational - U.S. House Budget Reconciliation Bill for Workforce Development and Economic Mobility
7. Recommendation as to the Approval of Youth Out of School Workforce Service providers
8. Recommendation as to the Approval of Youth In School Workforce Services providers
9. Recommendation as to the Approval of American Job Center Workforce Services providers
10. Recommendation as the Approval of the PY'2025-2026 ITA Waiver
11. Recommendation as to the Approval of the 2025-2026 Budget

South Florida Workforce Investment Board dba CareerSource South Florida is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. All voice telephone numbers on this document may be reached by persons using TTY/TDD equipment via the Florida Relay Service at 711.

"Members of the public shall be given a reasonable opportunity to be heard on a specific agenda item, but must register with the agenda clerk prior to being heard."



SFWIB EXECUTIVE COMMITTEE

DATE: 6/12/2025

AGENDA ITEM NUMBER: 2

AGENDA ITEM SUBJECT: PUBLIC COMMENT

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **National leader in an ROI-focused enterprise**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 6/12/2025

AGENDA ITEM NUMBER: 3

AGENDA ITEM SUBJECT: EXECUTIVE COMMITTEE MEETING MINUTES

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Executive Committee to approve minutes from the May 8, 2025 meeting, as set forth below.

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT



SFWIB EXECUTIVE COMMITTEE MEETING MINUTES

DATE: 6/12/2025

AGENDA ITEM: 3A

AGENDA TOPIC: MEETING MINUTES

SFWIB EXECUTIVE COMMITTEE MEETING MINUTES

DATE: May 8, 2025

LOCATION: CareerSource South Florida Headquarters
 7300 Corporate Center Drive, Suite 500
 Conference Room 2
 Miami, FL 33126

ZOOM: https://us02web.zoom.us/webinar/register/WN_ISSH7LAzTdywsrtfD2Q3IA

- 1. CALL TO ORDER & INTRODUCTIONS:** Vice-Chairman del Valle called to order the regular meeting of the SFWIB Executive Committee Meeting at 8:24AM on May 8, 2025.

ROLL CALL: 8 members; 5 required; 5 present: **Quorum established.**

SFWIB EXECUTIVE COMMITTEE MEMBERS PRESENT	SFWIB MEMBERS ABSENT/EXCUSED	SFWIB STAFF
Chi, Joe del Valle, Juan-Carlos, Vice-Chairman Ferradaz, Gilda (Zoom) Gibson, Charles, Chair <i>(8:36am arrival)</i> Loynaz, Oscar, M.D. Mantilla, Rene' Scott, Kenneth "Kenny" <i>(8:45am arrival)</i>	Canales, Dequasia (Excused)	Beasley, Rick Bennett, Renee Gonzalez, Yoandy Morgan, Ebony Perrin, Yian (Zoom) Smith, Robert ADMINISTRATION/IT
OTHER ATTENDEES		
Farinas, Irene, Adult Mankind Organization (Zoom)		

Agenda items are displayed in the order they were discussed.

2. Public Comment

Public comments should be two minutes or less.

Vice-Chairman del Valle opened the floor for comments from the public. No requests to speak were received by the Executive Office. None presented. Item closed.

3. Approval of Executive Committee Meeting Minutes – April 10, 2025

Vice-Chairman del Valle presented the April 10, 2025 Executive Committee Meeting minutes for review in advance of approval.

Motion for approval of the April 10, 2025 SFWIB Executive Committee Meeting minutes by Mr. Chi; Mr. Mantilla seconded; **motion is passed without dissent.**

No further comments or suggestions were submitted from the members. Item closed.

4. Information – Florida Commerce Program Monitoring Update

Vice-Chairman del Valle introduced the item; Mr. Beasley shared that on April 21, 2025 the Florida Department of Commerce began a programmatic review of CareerSource South Florida's (CSSF) workforce programs, including career center operations. The review was completed on April 28, 2025. A draft report of their findings has been issued. CSSF staff has 10 business days to respond with a Corrective Action Plan (CAP) if applicable.

Upon receipt of response, Florida Commerce will issue a final monitoring report which will be presented to the Board during the next meeting.

No further comments or suggestions were submitted from the members. Item closed.

5. Information – Child Development Program Articulation Agreement

Vice-Chairman del Valle introduced the item; Mr. Beasley provided an update on the Early Learning Coalition, one of CSSF's community partners. He emphasized the importance of developing our future workforce and announced that the Early Learning Coalition of Miami-Dade/Monroe has established a formal articulation agreement with the Abraham S. Fischler College of Education and the School of Criminal Justice at Nova Southeastern University.

As part of this agreement, Nova Southeastern University will award nine college credits toward its Bachelor of Science in Child Development program to early childhood educators who complete the National CDA course through the Professional Development Institute and earn the corresponding credential. The CDA (Child Development Associate) provides educational

certifications to individuals working in early learning centers, ensuring they are equipped to deliver quality education to today's youth, which is vital for nurturing the future workforce.

Mr. Beasley further explained that collaborating with the Early Learning Coalition offers access to additional educational providers, which can help us continue building a strong talent pool for the region.

No comments or suggestions were submitted from the members. Item closed.

6. Information – President Trump's Executive Order – Preparing Americans for High-paying Skilled Trades

Vice-Chairman del Valle introduced the item; Mr. Beasley reviewed the Executive Order from April 23, 2025, titled "Preparing Americans for High-Paying Skilled Trade Jobs of the Future." This order encourages the increased use of apprenticeship models, employer-driven credential components, and AI training. He discussed both the positive and negative potential impacts of the E.O. and emphasized the importance of collaborating with state and local partners to develop new strategies and identify effective programs that could be consolidated.

Additionally, Mr. Beasley mentioned that he has submitted a request to the U.S. Secretary of Labor to utilize opportunity zones for eligibility, outlining some of the potential benefits of this model. The presentation concluded with an overview of recommendations for the board's next steps.

No further comments or suggestions were submitted from the members. Item closed.

7. Information – Draft CareerSource Florida 2025-2026 In-State Allocations

Vice-Chairman del Valle introduced the item; Mr. Beasley review the proposed PY 2025-2026 in-state allocations for regional workforce boards. Region 23 is estimated to receive \$28.7 million in new funding; he further reviewed expected losses and gains in impacted funding streams.

He reminded the Committee that our funding is based on areas of substantial unemployment; South Florida's economy is performing well compared to other regions, with a 2.1% unemployment level. The funding also takes into account economic disadvantages, with the region making up 14% of the relative share.

The state board meeting will be taking place in two weeks where the final allocations will be determined.

No further comments or suggestions were submitted from the members. Item closed.

8. Approval – Related Party Training Vendors

[Mr. Beasley announced that there were four members of the board that have been identified as related parties to agenda item #8. The two members present, Dr. Oscar Loynaz, Miami Dade College and Mr. Rene Mantilla, Miami-Dade County Public Schools, were removed from the meeting during the discussion, consideration, and subsequent vote on this item. A Disclosure and Certification of Conflict of Interest in a Contract Form has been completed and signed by all parties and the SFWIB Chairman, Mr. Gibson.]

Vice-Chairman del Valle introduced the item; Mr. Beasley further presented the following organizations which are slated to receive Training Vendor Agreements:

- The District Board of Trustees of Miami Dade College (MDC)
- Miami-Dade County Public Schools (M-DCPS)
- Atlantis University
- The Academy of South Florida

These agencies have members of the South Florida Workforce Investment Board as employees or immediate family members.

Motion to recommend the Board approve Training Vendor Agreements for organizations employing SFWIB members or an immediate family member by Mr. Chi; Mr. Scott seconded; **motion is passed without dissent.**

No further comments or suggestions were submitted from the members. Item closed.

[Dr. Loynaz and Mr. Mantilla returned to the meeting.]

9. Approval – City of Opa-Locka Summer Youth Program

Vice-Chairman del Valle introduced the item; Mr. Beasley presented the recommendation to accept \$50,000 in general revenue funds from the City of Opa-Locka for the Summer Youth Employment Program. Additionally, he recommended approving a matching allocation of \$50,000 in TANF dollars to Youth Co-Op, Inc., which will be responsible for administering the program.

Motion to approve the acceptance of \$50,000 in general revenue funds from the City of Opa-Locka for the Summer Youth Employment Program; approval to allocate \$50,000 in matching TANF funds to Youth Co-Op, Inc. for program administration by Mr. Mantilla; Dr. Loynaz seconded; **motion is passed without dissent.**

No further comments or suggestions were submitted from the members. Item closed.

10. Approval – City of Miami Gardens Summer Youth Program

Vice-Chairman del Valle introduced the item; Mr. Beasley presented the recommendation to accept \$100,000 in general revenue funds from the City of Opa-Locka for the Summer Youth Employment Program. Additionally, he recommended approving a matching allocation of \$100,000 in TANF dollars to Adult Mankind Organization, Inc., which will be responsible for administering the program.

Motion to approve the acceptance of \$100,000 in general revenue funds from the City of Miami Gardens for the Summer Youth Employment Program; approval to allocate \$100,000 in matching TANF funds to Adult Mankind Organization, Inc. for program administration by Dr. Loynaz; Mr. Scott seconded; **motion is passed without dissent.**

No further comments or suggestions were submitted from the members. Item closed.

11. Approval – City of Homestead Summer Youth Program

Vice-Chairman del Valle introduced the item; Mr. Beasley presented the recommendation to accept \$50,000 in general revenue funds from the City of Homestead for the Summer Youth Employment Program. Additionally, he recommended approving a matching allocation of \$50,000 in TANF dollars to Youth Co-Op, Inc., which will be responsible for administering the program.

Motion to approve the acceptance of \$50,000 in general revenue funds from the City of Homestead for the Summer Youth Employment Program; approval to allocate \$500,000 in matching TANF funds to Youth Co-Op, Inc. for program administration by Dr. Loynaz; Mr. Mantilla seconded; **motion is passed without dissent.**

No further comments or suggestions were submitted from the members. Item closed.

New Business

In honor of Small Business Week, CSSF, in partnership with Oasis of Miami Gardens, will be hosting a Small Business Expo on Friday, May 9, 2025, 11:00am – 2:00pm, at Top Golf. Members are invited to attend.

With no further business presented to the Committee, the meeting adjourned at 9:17 am.

The next SFWIB Executive Committee Meeting is scheduled for Thursday, June 12, 2025 at 8:15am.



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 6/12/2025

AGENDA ITEM NUMBER: 4

AGENDA ITEM SUBJECT: FISCAL 2026 FEDERAL BUDGET PROPOSAL AND MASA BLOCK GRANT OVERVIEW

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

President Trump recently released his initial "skinny" budget proposal for Fiscal Year 2026 (FY26), outlining significant federal spending shifts. While the proposal lacks program-level detail, it signals sweeping changes that could dramatically affect workforce and education funding.

Key highlights relevant to CSSF and its stakeholders:

- Major Cuts Proposed:
 - 22.6% reduction in domestic discretionary spending
 - \$12 billion cut to the U.S. Department of Education (15.3%)
 - \$4.6 billion cut to the U.S. Department of Labor (35%)
 - In contrast, defense spending would increase by approximately 13%
- Creation of the MASA Block Grant: The administration proposes consolidating numerous existing workforce development programs into a new, streamlined grant titled "Make America Skilled Again" (MASA). This block grant would:
 - Merge 11 formula and competitive grant programs currently administered by the Departments of Labor and Education
 - Likely reduce overall funding levels compared to the current structure
 - Increase flexibility for states but may eliminate program-specific safeguards and targeted investments

- Elimination of Key Programs:
 - The budget proposes to eliminate the Adult Education and Family Literacy Act (AEFLA) state grants under Title II of WIOA
 - Other programs overseen by ED and DOL, including several tied to workforce training and education access, are slated for elimination or sharp funding reductions

- Next Steps:

This proposal marks the beginning of the FY26 federal budget process. Congress will ultimately decide final funding levels and program structures. CSSF leadership and stakeholders should remain informed and engaged as negotiations advance.

Implications for CSSF:

The proposed MASA block grant and related consolidations represent a major shift in how workforce funds could be allocated and administered. Reduced funding, elimination of adult education grants, and potential program consolidation could affect CSSF's ability to serve priority populations. Strategic engagement with FloridaCommerce, local delegation members, and national partners will be critical to preserving workforce system capacity.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 6/12/2025

AGENDA ITEM NUMBER: 5

AGENDA ITEM SUBJECT: FLORIDA HOUSE BILL 827 STATEWIDE STUDY ON AUTOMATION AND WORKFORCE IMPACT

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

The Bureau of Workforce Statistics and Economic Research within the Department of Commerce shall conduct a comprehensive study on the economic impact of automation, artificial intelligence (AI), and robotics on employment within the state. The study shall place particular emphasis on both job displacement and job creation trends resulting from the increasing integration of AI and automation technologies.

The study shall include analysis of the following:

1. Industries most affected by automation and AI, including projected job displacement over the next 10 years.
2. Geographic regions within the state most vulnerable to job loss or displacement due to technological changes.
3. Demographic groups most at risk of job displacement, including factors such as age, education level, income, and occupation type.
4. The impact of automation and AI on wages and job quality in key sectors.
5. The economic benefits associated with automation and AI, including productivity gains, business growth, and potential job creation in emerging fields.
6. Current workforce training programs and their effectiveness in addressing job displacement or loss due to automation and AI.
7. Policy recommendations to promote workforce resilience, including targeted investments in education, upskilling, and retraining initiatives.

8. The rate and scale of job displacement caused specifically by AI compared to other forms of automation.

The bureau must submit to the Governor, the President of the Senate, and the Speaker of the House of Representatives a report of its findings and recommendations by December 1, 2025, and every 3 years thereafter pursuant to subsection (6). The bureau must conduct the study every 3 years to assess automation's impact on the workforce and to update its policy recommendations.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 6/12/2025

AGENDA ITEM NUMBER: 6

AGENDA ITEM SUBJECT: U.S. HOUSE BUDGET RECONCILIATION BILL FOR WORKFORCE DEVELOPMENT AND ECONOMIC MOBILITY

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

The U.S. House of Representatives recently passed a budget reconciliation packaged titled the One Big Beautiful Bill Act. The bill proposes to expand Pell Grant access for short-term training, it simultaneously imposes deep cuts across a broad range of essential systems that support workers, students, and employers. These include financial aid, food assistance, Medicaid, public health, and sector partnerships that underpin our ability to build a skilled, competitive workforce.

KEY TAKEAWAYS FOR SOUTH FLORIDA

1. **Cuts to Core Workforce Development Programs:** To offset major tax provisions—including the extension of the 2017 Tax Cuts and Jobs Act and the introduction of new credits like “No Tax on Tips”—the bill proposes:
 - \$330 billion in cuts to Education and Workforce programs
 - \$880 billion in cuts to Energy and Commerce
 - \$230 billion in cuts to Agriculture
2. **Threats to Energy and Infrastructure Jobs:** The legislation rolls back key clean energy tax credits and workforce development investments tied to:
 - Zero-emission heavy-duty vehicle servicing
 - Climate justice block grants
 - Hydrogen, nuclear, wind, and solar power training initiatives

3. **Barriers to Education Access:** While Pell Grants would be expanded for short-term credentials, the bill would:
 - Restrict federal student aid eligibility for refugee, asylum, and immigrant students
 - Impose tighter eligibility for the American Opportunity and Lifetime Learning tax credits
 - Create new barriers for low-income learners seeking higher education and reskilling
4. **Erosion of Support Services That Enable Success:** The bill undermines Medicaid, SNAP, TANF, and CHIP by:
 - Imposing work requirements known to be ineffective
 - Penalizing states like Florida that serve immigrant communities
 - Shifting more cost burdens to families and states
5. **Missed Opportunities for Employer-Based Training:** While there is strong public support for investing in child care, transportation, and on-the-job training, the bill does not modernize the Work Opportunity Tax Credit (WOTC) or advance tax credits that incentivize apprenticeships and skills development within businesses.

THE PATH AHEAD: ADVOCACY AND VIGILANCE

The Senate is now tasked with developing its own version of the bill, which may include fewer cuts. However, the House version establishes a troubling baseline that puts programs critical to our local workforce ecosystem in jeopardy. The bill's fate remains uncertain, as internal divisions within Congress continue to shape the debate.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB EXECUTIVE COMMITTEE

DATE: 6/12/2025

AGENDA ITEM NUMBER: 7

AGENDA ITEM SUBJECT: OUT OF SCHOOL YOUTH SERVICES CONTRACTORS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Executive Committee to approve the selection of and the authorization for staff to contract with the following Youth Services Providers, as set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Improve service delivery outcomes**

BACKGROUND:

On March 26, 2025, the South Florida Workforce Investment Board (SFWIB) issued a Youth Services Request for Proposal (RFP) to identify qualified organizations to deliver Out-of-School Youth services. A total of six proposals were received. Of those, five were deemed responsive, and one was disqualified.

The five qualifying proposals were evaluated by staff, and the resulting scores were publicly disclosed during a review forum held on April 28, 2025, where the identities of the respondents were also revealed.

Four of the five proposals received a score of 80 or higher. Based on overall performance, program alignment, and available resources, staff recommends that three of these organizations be approved as Youth Out-of-School service providers for the next three program years.

Adults Mankiond	94.75	Recommended
Community Coalition	89.9	Recommended
Youth Co-Op	90.65	Recommended
Cuban American	85.9	Not Recommended
Arbor dba Equus	60	Not Recommended

SFWIB staff recommends the selection of Adults Mankind, Community Coalition, and Youth Co-Op as Youth Service Providers as well as the authorization of staff to contract with the aforementioned providers.

FUNDING: Youth

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB EXECUTIVE COMMITTEE

DATE: 6/12/2025

AGENDA ITEM NUMBER: 8

AGENDA ITEM SUBJECT: IN-SCHOOL YOUTH SERVICES CONTRACTORS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Executive Committee to approve the selection of and the authorization for staff to contract with the following Youth Services Providers, as set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Improve service delivery outcomes**

BACKGROUND:

On April 8, 2025, the South Florida Workforce Investment Board (SFWIB) issued a Youth Services Request for Proposal (RFP) to identify qualified organizations to provide In-School Youth services. In response to the solicitation, two proposals were submitted.

Following a thorough evaluation process, both proposals were determined to be responsive and met the minimum scoring threshold. The proposals were assessed and scored by staff, with results publicly presented during a review forum held on May 22, 2025. At that time, the identities of the respondents were disclosed.

Both organizations received a score of 80 or higher and, based on their demonstrated capacity and alignment with program goals, staff recommends that both be approved as In-School Youth service providers for the upcoming three program years.

Adults Mankind	97	Recommended
Youth Co-Op	92.7	Recommended

SFWIB staff recommends the selection of Adults Mankind, and Youth Co-Op as Youth Service Providers as well as the authorization of staff to contract with the aforementioned providers.

FUNDING: Youth

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB EXECUTIVE COMMITTEE

DATE: 6/12/2025

AGENDA ITEM NUMBER: 9

AGENDA ITEM SUBJECT: AMERICAN JOB CENTER WORKFORCE SERVICES CONTRACTORS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Executive Committee to approve the selection of and the authorization for staff to contract with the following Workforce Services Providers, as set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Improve service delivery outcomes**

BACKGROUND:

On April 8, 2025, the South Florida Workforce Investment Board (SFWIB) released a Request for Proposal (RFP) for Workforce Services to identify qualified organizations to deliver career center services to adults. Two proposals were received, and both were determined to be responsive.

The proposals were reviewed and scored by staff, with results presented at a public review forum held on May 29, 2025. During this forum, the evaluation scores were disclosed, and the identities of the respondents were revealed.

Both proposals received a score of 80 or higher. Based on the evaluation results and alignment with program objectives, staff recommends both organizations be approved as Workforce Services providers for the next three program years.

Arbor d/b/a Equus	83.45	Recommended
Youth Co-Op	94	Recommended

SFWIB staff recommends the selection of Adults Mankind, and Youth Co-Op as Youth Service Providers as well as the authorization of staff to contract with the aforementioned providers.

FUNDING: Workforce

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB EXECUTIVE COMMITTEE

DATE: 6/12/2025

AGENDA ITEM NUMBER: 10

AGENDA ITEM SUBJECT: INDIVIDUAL TRAINING ACCOUNT EXPENDITURE REQUIREMENT WAIVER

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommend to the Executive Committee to approve the submission of an Individual Training Account Expenditure Waiver in accordance with CareerSource Florida Administrative Policy 074, as set forth below.

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Improve service delivery outcomes**

BACKGROUND:

On June 17, 2024, CareerSource Florida approved revisions to Administrative Policy #74 – Individual Training Account (ITA) Expenditure Requirements and Waiver Request Process. The prior version of the policy outlined allowable ITA expenditures and permitted local workforce development boards (LWDBs) to automatically apply an annual waiver based on formulas provided by FloridaCommerce’s Bureau of Financial Management.

The updated policy reflects CareerSource Florida’s reaffirmed commitment to its guiding principles—developing and implementing strategies that support Floridians in gaining new skills while enhancing the capacity of workforce partners to connect job seekers with education, training, and meaningful employment opportunities. The policy also seeks to strengthen support for businesses in identifying, developing, and retaining talent.

Under the revised policy, LWDBs are required to allocate and expend a minimum of 50% of projected WIOA Adult and Dislocated Worker formula funds each fiscal year (July–June) on ITAs. This minimum requirement (or an approved waiver percentage) must be reflected in the local board’s submitted budget.

In alignment with this policy, CareerSource South Florida (CSSF) staff have prepared a waiver request to reduce the required ITA expenditure rate to 40% for Program Year 2025–2026. This request is being submitted in conjunction with the board-approved budget for the upcoming fiscal year.

With approval from the Executive Committee, the waiver request will be forwarded to the Chief Local Elected Official (CLEO) for final approval and subsequent submission to FloridaCommerce.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT



TO: Florida Commerce, Bureau of One-Stop and Program Support
FROM: Rick Beasley, Executive Director, CareerSource South Florida
DATE: June 12, 2025
RE: Individual Training Account Expenditure Requirement Waiver Request

In accordance with CareerSource Florida Administrative Policy #74 – *Waiver of the 50 Percent Training Expenditure Requirement for WIOA Adult and Dislocated Worker Formula Funds*, the South Florida Workforce Investment Board d/b/a CareerSource South Florida (CSSF) respectfully submits this request for a waiver of the 50% training expenditure requirement for Program Year 2025–2026. Pursuant to the policy, CSSF is providing the required supporting documentation demonstrating efforts to meet the expenditure threshold, justification for the waiver request, and the proposed strategies to ensure alignment with the intent of the Workforce Innovation and Opportunity Act (WIOA) and CareerSource Florida’s training investment goals.

1. Applications for waivers must be submitted no later than July 1, 2025, for program year (PY) 2025-2026.

Response: Date of submission June 12, 2025

2. The request must include the following:

- a. *Documentation describing the local budget for ITAs itemized by sub-cost categories as listed in Section A. Sub-Cost Categories.*

Response: Please find attached **Appendix A**, which provides a detailed breakdown of the budgeted Individual Training Account (ITA) expenditures for Program Year 2025–2026. The budget is itemized in accordance with the sub-cost categories outlined in **Section A. Sub-Cost Categories**, as required.

- b. *Documentation showing local strategies and staff employed to increase access to training for customers and to enroll customers in training.*

Response: CareerSource South Florida (CSSF) has implemented a comprehensive set of strategies and staff-driven initiatives to expand access to training and increase customer enrollment in alignment with WIOA goals.

To improve awareness of training opportunities, CSSF has enhanced its regional outreach through a robust marketing campaign that began in 2024 and continues into Program Year 2025–2026. This campaign includes the distribution of targeted communications to jobseekers via Constant Contact. These messages, sent by CSSF staff, promote available training programs and include direct links to enrollment portals and program details. An example of one such communication is attached as **Appendix B**.

In addition to outreach efforts, CSSF staff actively coordinate and manage cohort-based training initiatives to streamline access and improve training completion rates. A key example includes the **Culinary Training Program**, developed in partnership with Miami Dade College and the AGAPE Network. This program is specifically designed to serve individuals with significant barriers to employment by integrating supportive services with skill-based training. CSSF staff are responsible for participant recruitment, eligibility determination, case management, and wraparound service coordination to ensure successful enrollment and program completion.

This integrated approach—combining strategic outreach with direct staff engagement—has produced measurable results. The Culinary Program, for instance, has demonstrated a **return on investment (ROI) of \$7.44 per dollar spent**, with an estimated **net economic impact of \$892,500**. These outcomes underscore the value of CSSF’s proactive and collaborative strategies in expanding training access and supporting customer success.

- c. Documentation describing local and regional strategies to limit the ongoing need for a waiver.

Response: To reduce long-term reliance on an ITA expenditure waiver, CareerSource South Florida (CSSF), under the direction of the South Florida Workforce Investment Board (SFWIB), has adopted a series of strategic policy and programmatic changes aimed at increasing ITA utilization and expanding access to training.

In 2024, the SFWIB approved a revised Individual Training Account (ITA) policy (attached as **Appendix C**), which significantly increased the maximum funding cap for eligible training programs across all four labor market quadrants:

- High Growth / High Wage
- Low Growth / High Wage
- High Growth / Low Wage
- Low Growth / Low Wage

This change was implemented to broaden access and incentivize participation in training programs that align with both local workforce needs and individual career goals. While this policy adjustment has expanded program eligibility and affordability, enrollment growth has remained slower than anticipated. Many eligible participants cite ongoing barriers such as the region’s high cost of living and the immediate need for income, which often discourages long-term training commitments despite increased financial support.

To proactively address these challenges and limit future waiver requests, CSSF is implementing a regional strategy centered on expanding the use of **Credit for Prior Learning (CPL)** and **Prior Learning Assessment (PLA)**. In partnership with local colleges and universities, CSSF is formalizing pathways that allow working adults—particularly those with little or no postsecondary education—to receive academic credit for prior work experience, military training, or industry-recognized certifications. These efforts are designed to accelerate credential attainment, reduce time to completion, and lower overall training costs.

To support this initiative, CSSF has leveraged data from the Employ Florida system to identify nearly one million individuals in Miami-Dade County with active or historical registrations who may be eligible for referral to CPL/PLA programs. Research indicates that adult learners who receive PLA credits are:

- 17% more likely to complete their programs,
- Able to reduce tuition costs by \$1,500 to \$10,200, and
- Likely to shorten completion timelines by 9 to 14 months.

Completion gains are even more pronounced among underserved populations:

- 25% for adults at community colleges
- 24% for Hispanic adults
- 13% for Black adults
- 19% for Pell Grant recipients

These outcomes reinforce the role of CPL/PLA as a key component of CSSF's strategy to increase training enrollment, improve completion rates, and reduce the need for future ITA waivers. By aligning ITA policy reform with innovative credit models and leveraging existing system data, CSSF is building a more accessible and efficient training pipeline for the region's workforce.

d. The lack of demand for each authorized training service.

Response: CareerSource South Florida (CSSF) acknowledges that a variety of economic and social factors influence the current level of demand for authorized training services in Region 23. While the region maintains a comprehensive Eligible Training Provider List (ETPL) aligned with high-demand occupations, actual enrollment in many of these training programs remains low.

According to the Florida GAP Map, Region 23 encompasses communities with some of the highest poverty rates in the state. Specifically, 25 ZIP codes in the region have a childhood poverty rate of at least 20%, with several areas reaching or exceeding 30%–50%. These socioeconomic conditions create significant barriers to participation in postsecondary education and workforce training programs. For many residents in these communities, the need for immediate income takes precedence over long-term skill development, making it difficult to commit to training—even when tuition and program costs are covered.

In recognition of these challenges, in 2024, Miami-Dade County Mayor Daniella Levine Cava and the Board of County Commissioners approved an annual tuition-assistance program for any Miami-Dade County resident wishing to attend Miami Dade College. While this initiative has removed a significant financial barrier, uptake remains modest. The data suggest that tuition alone is not the primary obstacle; rather, participants face complex life circumstances—such as housing instability, caregiving responsibilities, and lack of reliable transportation—that further suppress demand for training.

Additionally, CSSF is working proactively to ensure that future training investments align with actual employer demand. In partnership with the Greater Miami Chamber of Commerce, CSSF has funded a regional labor market study to examine shifting employer needs in light of recent federal policy changes, including those related to tariffs, trade, and immigration. These shifts have introduced new uncertainties into the local labor market, and until the findings of this study are finalized, it would be premature to expand or emphasize training in sectors where long-term demand remains unclear.

In summary, while authorized training services are available and funded, current enrollment levels reflect a combination of economic hardship, limited awareness, and evolving labor market dynamics. CSSF remains committed to applying a data-informed approach to increase demand strategically, remove structural barriers, and ensure that training investments yield tangible outcomes for job seekers and employers alike.

- e. The financial impact on the provision of client services.

Response: The budget submitted by CareerSource South Florida (CSSF) for Program Year 2025–2026 has been strategically designed to balance the provision of Individual Training Accounts (ITAs) with the supportive services and staffing required to ensure participant success. Approval of CSSF’s waiver request to reduce the ITA expenditure requirement from 50% to 40% will not diminish client services. In fact, it will enhance our ability to deliver holistic, participant-centered support that is essential for successful training completion and long-term workforce attachment.

Many individuals served by CSSF face multiple, compounding barriers to employment—including transportation challenges, childcare responsibilities, housing instability, and mental health concerns. Reducing the ITA expenditure threshold will allow for increased investment in supportive services that directly address these barriers. It also enables CSSF to maintain critical staffing levels necessary for effective case management, career counseling, and job placement services.

Furthermore, when participants are unable to complete training due to a lack of wraparound support, it often results in program attrition, wasted public resources, and negative participant outcomes. These setbacks can discourage future engagement and create additional psychological and financial burdens for participants. By allocating resources more flexibly, CSSF aims to reduce training non-completion rates, avoid unnecessary re-enrollments, and improve overall program efficiency.

In summary, the proposed waiver would not reduce services to clients; rather, it would allow CSSF to maximize the effectiveness of every dollar spent, increasing training success rates, workforce entry, and retention among individuals with the greatest need. This strategic reallocation of funds is in direct alignment with CSSF’s mission to build a more inclusive, equitable, and resilient workforce.

- f. Documentation showing approval from the LWDB and CLEO.

Response: In accordance with CareerSource Florida Administrative Policy #74, please find attached the approved agenda item from the South Florida Workforce Investment Board (SFWIB) meeting (Appendix D), which includes the approval of the Program Year 2025–2026 budget incorporating a 40% ITA expenditure waiver request. This action reflects formal approval by the Local Workforce Development Board (LWDB).

Additionally, the Chief Local Elected Official (CLEO) has reviewed and approved the same program year budget, including the waiver provision. This joint approval by both the LWDB and CLEO satisfies the policy requirement for documented local support of the waiver request.

Pc: Robert Smith, Special Projects Administrator II, SFWIB/CSSF
Central File, SFWIB/CSSF



SFWIB EXECUTIVE COMMITTEE

DATE: 6/12/2025

AGENDA ITEM NUMBER: 11

AGENDA ITEM SUBJECT: FISCAL YEAR 2025-2026 BUDGET

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Executive Committee the approval of the 2025-2026 budget, as set forth below.

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

The attached "SFWIB Draft Budget - 2025-2026" chart provides an overview of the South Florida Workforce Investment Board's (SFWIB) annual budgeted revenues and expenditures. The chart is divided into three major sections:

1. 2025-26 State Funding:

- This section displays the anticipated new funding awards for the upcoming budget year.
- The total award amounts are split into funds to be utilized during the 2025-26 budget year and amounts reserved for the 2026-27 budget year.

2. 2025-26 Program Budget:

- This section outlines the revenue budget for 2025-26.
- "Prior Budget Year Reserves" shows amounts reserved from the last budget year, now available for the current year.
- "Prior Budget Year Carryover" lists remaining funds from previous year awards, rolled over to the current budget year.
- "New Budget Year Funding" includes new funds to be utilized in this budget year.

3. 2025-26 Cost Distributions:

- This section details all proposed expenditures for the 2025-26 budget year, divided into four major cost categories:
 - HQ (Programs and Administrative):
 - Includes anticipated expenditures for operating the SFWIB headquarters.
 - Covers staffing and occupancy costs for the main office.

- Training:
 - Represents anticipated costs for skills training services offered by SFWIB.
 - Note: Only certain grants permit training expenditures, but all grants require employment services for participants.

- Career Center Facility Costs:
 - Includes occupancy costs for operating Career Centers.
 - SFWIB leases these facilities from third parties and directly pays for insurance, utilities, and other facility-related expenses.
 - SFWIB does not own any locations.

- Provider Contracts:
 - Lists amounts awarded to subcontractors performing employment services on behalf of SFWIB.
 - SFWIB currently contracts with approximately 11 community-based organizations across Miami-Dade County.

FUNDING: All Funding Streams

PERFORMANCE: N/A

ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

FY2025 – 2026 BUDGET



South Florida Workforce Investment Board

June 12, 2025

Approval of the Fiscal Year 2025-26 Budget

RECOMMENDATION

The SFWIB staff recommends to the Finance and Efficiency Council (FEC) and the Executive Committee the approval of the SFWIB Program Year (PY) 2025-2026 budget and allocations.

BACKGROUND

On May 8, 2025, the members of the Executive Committee met to discuss the 2025-26 In-State allocations. CSSF will utilize the previously 2024-2025 budget format, budget and cost distributions. As a part of the budget process, CSSF staff will link performance benchmarks to the PY2025-2026 budget.

PERFORMANCE GOALS

During Program Year (PY) 2024–2025, CareerSource South Florida (CSSF) is projected to invest a total of \$33,283,528 in workforce services across Miami-Dade County. The performance budget anticipates 10,436 job placements with an average wage of \$15.64. This investment is expected to yield a cost per placement of \$3,189, an economic benefit of \$29,345 per participant, and an overall economic impact of \$306,257,649.

Year-to-date (YTD) performance data shows that CSSF has already invested \$33,604,765, resulting in 7,910 job placements at an average wage of \$15.69, slightly exceeding the budgeted wage target. The cost per placement to date is \$4,248, reflecting higher investment per job seeker than initially projected, while the return on investment (ROI) stands at \$6.68, compared to a projected \$9.20.

To date, CSSF has generated an economic impact of \$224,539,667, which reflects substantial contributions to the local economy through increased employment and wage earnings. While actual placements are currently below projections, the higher average wage and overall wage-based impact remain strong indicators of CSSF's continued value to the community.

The provided chart compares key performance indicators between Program Year (PY) 2024–2025 actuals and PY2025–2026 projections. There is a projected increase of \$478,639 (1.42%) in total dollars invested, rising from \$33,604,765 in PY24–25 to \$34,083,404 in PY25–26. The number of job placements is expected to grow from 7,910 to 8,521, representing an increase of 611 placements or approximately 7.73%, which indicates enhanced service capacity and workforce connection efforts. The average wage is projected to rise slightly from \$15.69 to \$15.75, a modest increase of \$0.06 (0.38%), suggesting continued placement in quality employment opportunities.

Cost efficiency is expected to improve, with the cost per placement decreasing from \$4,248 to \$4,000, reflecting a 5.83% reduction. The economic benefit per placement is also projected to increase from \$28,387 to \$28,760, an uptick of \$373 (1.31%), showing added value per individual served. Return on investment (ROI) is anticipated to grow from \$6.68 to \$7.19, a 7.63% improvement, further demonstrating the efficient use of public resources. Total economic impact is projected to rise from \$224,539,667 to \$245,064,556, an increase of \$20,524,889 or 9.14%, underscoring the broader economic value of CSSF’s workforce programs. The year-over-year comparison reflects overall positive trends in performance, efficiency, and community impact.

Performance Indicators	PY22-23	PY23-24	PY24-25¹	PY25-26²
\$ Dollars Invested	\$27,839,806	\$34,562,043	\$33,604,765	\$34,083,404
# of Placements	5,576	9,132	7,910	8,521
Avg. Wage	\$14.97	\$15.31	\$15.69	\$15.75
Cost Per Placement	\$4,993	\$3,785	\$4,248	\$4,000
Economic Benefit	\$26,145	\$28,060	\$28,387	\$28,760
ROI	\$5.24	\$7.41	\$6.68	7.19
Economic Impact	\$145,783,452	\$256,244,671	\$224,539,667	\$245,064,556

¹PY2024-25 Actual with Projections
²PY2025-26 Projected Goals

BUDGET

The SFWIB Executive Committee and Financial & Efficiency Council have reviewed the proposed SFWIB budget and allocations for PY 2024-2025. The proposed overall budget for PY 2025-2026 is set at \$37.6 million, which represents a decrease of \$5.6 million from the approved PY 2024-2025 budget. The SFWIB staff recommends a program budget of \$37.3 million and a funding reserve of \$306,994 for PY 2026-2027.

On May 8, 2025, the Department of Economic Opportunity released the state allocations for the 2025-2026 period for the major programs: WIOA, Wagner-Peyser, and TANF. **The region will experience a decrease of \$708,782 in new funding.** The table below outlines the new funding amounts by program and the percentage change compared to the previous year:

Funding Streams	PY24-25	PY25-26	Difference	% Difference
Adult	\$4,924,381	\$4,813,762	(\$110,619)	-2.25%
Youth	\$4,451,117	\$4,175,321	(\$275,796)	-6.20%
DW	\$3,388,958	\$2,783,847	(\$605,111)	-17.86%
DW Supplement	\$798,722	\$506,825	(\$291,897)	-36.55%
TANF	\$12,869,712	\$13,764,398	\$894,686	6.95%
WP	\$3,562,825	\$3,242,780	(\$320,045)	-8.98%
TOTAL	\$29,995,715	\$29,286,933	(\$708,782)	-2.36%

In comparison to the FY12-13, CareerSource South Florida has experienced a 39.9 percent reduction in employment and training dollars. Due to the continuing reduction in workforce funding, CareerSource Florida has implemented a ITA Waiver request process for local boards to request an ITA waiver. The SFWIB staff recommend the PY25-26 program budget include a 40 percent of WIOA Adult and DW funding streams is allocated for training.

The attached "SFWIB Draft Budget - 2025-2026" chart provides an overview of the South Florida Workforce Investment Board's (SFWIB) annual budgeted revenues and expenditures. The chart is divided into three major sections:

1. **2025-26 State Funding:**

- This section displays the anticipated new funding awards for the upcoming budget year.
- The total award amounts are split into funds to be utilized during the 2024-25 budget year and amounts reserved for the 2025-26 budget year.

2. **2025-26 Program Budget:**

- This section outlines the revenue budget for 2025-26.
- "Prior Budget Year Reserves" shows amounts reserved from the last budget year, now available for the current year.
- "Prior Budget Year Carryover" lists remaining funds from previous year awards, rolled over to the current budget year.
- "New Budget Year Funding" includes new funds to be utilized in this budget year.

3. **2025-26 Cost Distributions:**

- This section details all proposed expenditures for the 2025-26 budget year, divided into four major cost categories:
- HQ (Programs and Administrative):
 - Includes anticipated expenditures for operating the SFWIB headquarters.
 - Covers staffing and occupancy costs for the main office.
- Training:
 - Represents anticipated costs for skills training services offered by SFWIB.
 - Note: Only certain grants permit training expenditures, but all grants require employment services for participants.
- Career Center Facility Costs:
 - Includes occupancy costs for operating Career Centers.
 - SFWIB leases these facilities from third parties and directly pays for insurance, utilities, and other facility-related expenses.
 - SFWIB does not own any locations.
- Provider Contracts:
 - Lists amounts awarded to subcontractors performing employment services on behalf of SFWIB.
 - SFWIB currently contracts with approximately 11 community-based organizations across Miami-Dade County.

The proposed budget for PY 2025-2026 is \$37.6 million. Of this, approximately 78.3 percent is allocated to support employers and jobseekers within the region. The remaining funds are designated for the HQ cost distribution category, with administrative costs capped at 10 percent by federal regulations and 11.7 percent allocated for program costs. The table below details the proposed cost distribution for the upcoming year:

Cost Distribution	PY24-25	PY25-26	Difference	% Difference
HQ	\$8,278,718	\$8,128,661	(\$150,057)	-1.81%
Training	\$11,625,690	\$9,565,990	(\$2,059,700)	-17.72%
Facility Cost	\$5,198,614	\$4,526,563	(\$672,051)	-12.93%
Contracts	\$17,903,307	\$15,151,939	(\$2,751,368)	-15.37%

Talent Development – Current Talent Supply:

For the program year 2025-2026, CSSF staff recommends allocating \$16.3 million to enhance the region's current talent supply. This funding will provide employment services for various adult populations, including veterans, individuals with disabilities, welfare recipients, and ex-offenders.

Based on recommendations from the Executive Committee and the Finance & Efficiency Council, several program priorities have been identified for funding. A total of \$2.3 million is earmarked for special employment initiatives. The proposed projects are listed below:

STRATEGIC GOAL	STRATEGY	INITIATIVE	STRATEGIC INVESTMENT
Goal 1: Build a Demand-Driven System with Employer Engagement	Strategy A: Engage Employers and Seek Continuous Feedback	Business Service Outreach Strategies	\$250,000
Goal 1: Build a Demand-Driven System with Employer Engagement	Strategy C: Partner with Economic Development to Assist Targeted Industries	Rapid Response Activities / Business Intermediaries	\$650,000
GOAL 3: Improve Services for Individuals with Barriers	Strategy B: Improve Employment Outcomes	Hope Florida Initiative	\$175,000
Goal 2: Strengthen the One-Stop Delivery System and Increase Integrated Service Delivery	Strategy B: Maximize use of the Employ Florida Marketplace (EFM) Among Workforce System Partner	Career Services	\$750,000
Goal 2: Strengthen the One-Stop Delivery System and Increase Integrated Service Delivery	Strategy B: Maximize use of the Employ Florida Marketplace (EFM) Among Workforce System Partner	CSSF One-Stop Operator	\$150,000
Goal 2: Strengthen the One-Stop Delivery System and Increase Integrated Service Delivery	Strategy B: Maximize use of the Employ Florida Marketplace (EFM) Among Workforce System Partner	St. Thomas Career Services	\$150,000
Goal 2: Strengthen the One-Stop Delivery System and Increase Integrated Service Delivery	Strategy B: Maximize use of the Employ Florida Marketplace (EFM) Among Workforce System Partner	Virtual College Portal	\$50,000
GOAL 3: Improve Services for Individuals with Barriers	Strategy C: Strengthen the Partnership with WIOA Required Partner	Broadband Initiative	\$170,000

Training & Support Services:

For the program year 2025-2026, CSSF staff recommends allocating \$9.5 million to provide training for various adult populations, including veterans, individuals with disabilities, welfare recipients, ex-offenders, and refugees. Based on SFWIB recommendations, several program priorities are proposed for funding.

A total of \$3.8 million is earmarked for special training initiatives. The following is a list of the proposed training projects:

STRATEGIC GOAL	STRATEGY	INITIATIVE	STRATEGIC INVESTMENT
Goal 1: Build a Demand-Driven System with Employer Engagement	Strategy D: Close the skills gap through work-based learning	Customize Training (CT)	\$250,000
Goal 1: Build a Demand-Driven System with Employer Engagement	Strategy C: Partner with Economic Development to Assist Targeted Industries	Career Services Training	\$525,000
Goal 1: Build a Demand-Driven System with Employer Engagement	Strategy D: Close the skills gap through work-based learning	Miami-Dade County Apprenticeship Initiatives	\$500,000
Goal 1: Build a Demand-Driven System with Employer Engagement	Strategy D: Close the skills gap through work-based learning	Apprenticeship Initiatives	\$1,000,000
GOAL 3: Improve Services for Individuals with Barriers	Strategy A: Develop specific programs and initiatives	Fiber Tech Training	\$125,000
GOAL 3: Improve Services for Individuals with Barriers	Strategy B: Improve Employment Outcomes	MDC Corrections Work Release Initiative	\$200,000
GOAL 3: Improve Services for Individuals with Barriers	Strategy B: Improve Employment Outcomes	TechHire Training Initiative	\$500,000
GOAL 3: Improve Services for Individuals with Barriers	Strategy B: Improve Employment Outcomes	Women-In-Tech Initiative	\$250,000
GOAL 3: Improve Services for Individuals with Barriers	Strategy B: Improve Employment Outcomes	Agape Hospitality Training Initiative	\$150,000
GOAL 4: Dedicated Commitment to Youth Participation	Strategy A: Expand Career Exploration and Pathways Programs	Take Stock In Children	\$300,000

Youth Services:

For the program year 2025-2026, CSSF staff recommends allocating \$3.3 million in youth funding to provide employment and training services for various youth populations, including those with disabilities, welfare recipients, youth offenders, and refugees. Ninety percent of the youth funding will be directed toward the Out-of-School population, while 10 percent will be allocated to the In-School population.

Based on SFWIB recommendations, several special youth employment and training initiatives are proposed for funding. A total of \$500,000 has been set aside for these special initiatives. The following is a list of the proposed projects:

STRATEGIC GOAL	STRATEGY	INITIATIVE	STRATEGIC INVESTMENT
GOAL 4: Dedicated Commitment to Youth Participation	Strategy B: Joint Contribution for Youth Career Pathway Models	Future Bankers Program	\$200,000
GOAL 4: Dedicated Commitment to Youth Participation	Strategy B: Joint Contribution for Youth Career Pathway Models	Second Chance Employment Initiative	\$300,000

2026-27 Reserve:

The 2025-2026 Budget includes \$306,994 dollars in reserve for the 2026-27 budget. The 2025-26 Reserve includes funding from the WIA Adult, WIA Dislocated Worker and WIA Youth programs.

In accordance with the Department of Economic Development Individual Training Account (ITA) guidance requirements, 40 percent of the WIA Adult and Dislocated Worker funds to Regional Workforce Boards are allocated and expended for ITAs.

Attachments

SFWIB BUDGET SUMMARY 2025-26 BUDGET

	2025-2026 STATE FUNDING			2025-2026 BUDGET				2025-2026 COSTS DISTRIBUTION					
	Total Funding	New Year Funding	New Year Reserves	Prior Year Reserves	Prior Year Carryover	New Year Funding	Total	HQ	Training	Facilities	Contracts	Total	
WORKFORCE PROGRAMS													
WORKFORCE INOVATION ACT (WIOA)													
ADULT	\$ 4,813,762	\$ 4,693,418	\$ 120,344	\$ 123,110	\$ 1,258,634	\$ 4,693,418	\$ 6,075,162	\$ 1,321,348	\$ 2,430,065	\$ 495,126	\$ 1,828,624	\$ 6,075,162	
DISLOCATED WORKERS	\$ 3,290,672	\$ 3,208,405	\$ 82,267	\$ 104,692	\$ 3,873,604	\$ 3,208,405	\$ 7,186,701	\$ 1,563,108	\$ 2,874,680	\$ 585,716	\$ 2,163,197	\$ 7,186,701	
YOUTH	\$ 4,175,321	\$ 4,070,938	\$ 104,383	\$ 111,278	\$ 3,262,765	\$ 4,070,938	\$ 7,444,981	\$ 1,619,283	\$ 1,861,245	\$ 606,766	\$ 3,357,686	\$ 7,444,981	
TEMP. ASSIST. FOR NEEDY FAMILIES	\$ 13,764,398	\$ 13,764,398	\$ -	\$ -	\$ 0	\$ 13,764,398	\$ 13,764,398	\$ 2,993,757	\$ 2,400,000	\$ 1,121,798	\$ 7,248,843	\$ 13,764,398	
FOOD STAMP EMPLOYMENT	\$ 564,070	\$ 564,070	\$ -	\$ -	\$ (0)	\$ 564,070	\$ 564,070	\$ 122,685		\$ 45,972	\$ 395,413	\$ 564,070	
RE-EMPLOYMENT ASSISTANCE (RA)	\$ -	\$ -	\$ -	\$ -	\$ 225,642	\$ -	\$ 225,642	\$ 49,077		\$ 18,390	\$ 158,175	\$ 225,642	
WAGNER PEYSER (WP) b/	\$ 972,834	\$ 972,834	\$ -	\$ -	\$ 1,138,941	\$ 972,834	\$ 2,111,775	\$ 459,311		\$ 1,652,464	\$ -	\$ 2,111,775	
VETERANS	\$ -	\$ -	\$ -	\$ -	\$ 423	\$ -	\$ 423	\$ 92		\$ 331	\$ -	\$ 423	
REFUGEE EMPLOYMENT c/	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	
TRADE ADJUSTMENT ASSISTANCE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
OTHER (Hope Florida)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
TOTALS	\$ 27,581,057	\$ 27,274,064	\$ 306,994	\$ 339,079	\$ 9,760,010	\$ 27,274,064	\$ 37,373,153	\$ 8,128,661	\$ 9,565,990	\$ 4,526,563	\$ 15,151,939	\$ 37,373,153	

a/ The WIOA Program grants are for two years.

b/ Unexpended Wagner-Peyser Program funds roll-over to the current year

FUNDING AND ALLOCATION SUMMARY
2025-26 BUDGET

	PROGRAM BUDGET					COST DISTRIBUTION			
	CARRYOVER FUNDING	PRIOR YEAR RESERVES	NEW YEAR FUNDING	NEXT YEAR RESERVES	TOTAL	HQ	Training	Facility	Contracts
FUNDING STREAM									
WORKFORCE INVESTMENT ACT (WIOA)									
ADULT	\$ 1,258,634	\$ 123,110	\$ 4,693,418	\$ 120,344	\$ 6,195,506	\$ 1,321,348	\$ 2,430,065	\$ 495,126	\$ 1,828,624
DISLOCATED WORKERS	\$ 3,873,604	\$ 104,692	\$ 3,208,405	\$ 82,267	\$ 7,268,968	\$ 1,563,108	\$ 2,874,680	\$ 585,716	\$ 2,163,197
YOUTH	\$ 3,262,765	\$ 111,278	\$ 4,070,938	\$ 104,383	\$ 7,549,364	\$ 1,619,283	\$ 1,861,245	\$ 606,766	\$ 3,357,686
TEMP. ASSIST. FOR NEEDY FAMILIES (TANF)	\$ 0		\$ 13,764,398	\$ -	\$ 13,764,398	\$ 2,993,757	\$ 2,400,000	\$ 1,121,798	\$ 7,248,843
FOOD STAMP EMPLOYMENT	\$ (0)	\$ -	\$ 564,070	\$ -	\$ 564,070	\$ 122,685		\$ 45,972	\$ 395,413
RE-EMPLOYMENT ASSISTANCE (RA) (REA)	\$ 225,642		\$ -	\$ -	\$ 225,642	\$ 49,077		\$ 18,390	\$ 158,175
WAGNER PEYSER (WP)	\$ 1,138,941		\$ 972,834	\$ -	\$ 2,111,775	\$ 459,311		\$ 1,652,464	
VETERANS	\$ 423		\$ -	\$ -	\$ 423	\$ 92		\$ 331	
REFUGEE EMPLOYMENT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -
TRADE ADJUSTMENT ASSISTANCE (TAA)	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
OTHER (Hope Florida)	\$ -		\$ -	\$ -	\$ -	\$ -		\$ -	\$ -
TOTALS	\$ 9,760,010	\$ 339,079	\$ 27,274,064	\$ 306,994	\$ 37,680,146	\$ 8,128,661	\$ 9,565,990	\$ 4,526,563	\$ 15,151,939
	-	-	-	-	-	-	-	-	-
Current Year Budget	\$ 9,760,010	\$ 339,079	\$ 27,274,064	\$ 306,994	\$ 37,680,146	\$ 8,128,661	\$ 9,565,990	\$ 4,526,563	\$ 15,151,939
Prior Year Budget	\$ 14,461,132	\$ 762,999	\$ 27,782,197	\$ 339,079	\$ 43,345,408	\$ 8,278,718	\$ 11,625,690	\$ 5,198,614	\$ 17,903,307
Yr-Yr Change -- \$\$	\$ (4,701,123)	\$ (423,920)	\$ (508,134)	\$ (32,086)	\$ (5,665,262)	\$ (150,058)	\$ (2,059,700)	\$ (672,051)	\$ (2,751,368)
Yr-Yr Change-- %%	-32.5%	-55.6%	-1.8%	-9.5%	-13.1%	-1.8%	-17.7%	-12.9%	-15.4%

YEAR TO YEAR FUNDING CHANGES
2025-26 BUDGET

WORKFORCE PROGRAMS	2025-26					2024-25					2025-26 +/- 2024-25				
	CARRYOVER FUNDING	PRIOR YEAR RESERVES	NEW YEAR FUNDING	NEXT YEAR RESERVES	TOTAL	CARRYOVER FUNDING	PRIOR YEAR RESERVES	NEW YEAR FUNDING	NEXT YEAR RESERVES	TOTAL	CARRYOVER FUNDING	PRIOR YEAR RESERVES	NEW YEAR FUNDING	NEXT YEAR RESERVES	TOTAL
WORKFORCE INVESTMENT ACT (WIA)															
ADULT	\$ 1,258,634	\$ 123,110	\$ 4,693,418	\$ 120,344	\$ 6,195,506	\$ 3,317,793	\$ 285,549	\$ 4,801,271	\$ 123,110	\$ 8,527,723	\$ (2,059,158)	\$ (162,439)	\$ (107,854)	\$ (2,765)	\$ (2,332,217)
DISLOCATED WORKERS	\$ 3,873,604	\$ 104,692	\$ 3,208,405	\$ 82,267	\$ 7,268,968	\$ 4,462,720	\$ 221,904	\$ 4,082,988	\$ 104,692	\$ 8,872,304	\$ (589,116)	\$ (117,212)	\$ (874,583)	\$ (22,425)	\$ (1,603,336)
YOUTH	\$ 3,262,765	\$ 111,278	\$ 4,070,938	\$ 104,383	\$ 7,549,364	\$ 4,831,815	\$ 255,547	\$ 4,339,839	\$ 111,278	\$ 9,538,479	\$ (1,569,050)	\$ (144,269)	\$ (268,901)	\$ (6,895)	\$ (1,989,115)
TEMP. ASSIST. FOR NEEDY FAMILIES (TANF)	\$ 0	\$ -	\$ 13,764,398	\$ -	\$ 13,764,398	\$ 584,704	\$ -	\$ 12,869,712	\$ -	\$ 13,454,416	\$ (584,704)	\$ -	\$ 894,686	\$ -	\$ 309,982
FOOD STAMP EMPLOYMENT	\$ (0)	\$ -	\$ 564,070	\$ -	\$ 564,070	\$ -	\$ -	\$ 619,539	\$ -	\$ 619,539	\$ (0)	\$ -	\$ (55,469)	\$ -	\$ (55,469)
RE-EMPLOYMENT ASSISTANCE (RA)	\$ 225,642	\$ -	\$ -	\$ -	\$ 225,642	\$ 168	\$ -	\$ -	\$ -	\$ 168	\$ 225,474	\$ -	\$ -	\$ -	\$ 225,474
WAGNER PEYSER (WP)	\$ 1,138,941	\$ -	\$ 972,834	\$ -	\$ 2,111,775	\$ 1,030,225	\$ -	\$ 1,068,848	\$ -	\$ 2,099,073	\$ 108,716	\$ -	\$ (96,014)	\$ -	\$ 12,702
VETERANS	\$ 423	\$ -	\$ -	\$ -	\$ 423	\$ 20,378	\$ -	\$ -	\$ -	\$ 20,378	\$ (19,955)	\$ -	\$ -	\$ -	\$ (19,955)
REFUGEE EMPLOYMENT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TRADE ADJUSTMENT ASSISTANCE (TAA)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
OTHER (Hope Florida)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 213,329	\$ -	\$ -	\$ -	\$ 213,329	\$ (213,329)	\$ -	\$ -	\$ -	\$ (213,329)
TOTALS	\$ 9,760,010	\$ 339,079	\$ 27,274,064	\$ 306,994	\$ 37,680,146	\$ 14,461,132	\$ 762,999	\$ 27,782,197	\$ 339,079	\$ 43,345,408	\$ (4,701,123)	\$ (423,920)	\$ (508,134)	\$ (32,086)	\$ (5,665,262)

1/ Includes:

- Prior year unspent funds that will roll-over to the current year

a The WIA Program Funds are not expended can roll to the current year

b Wagner-Peyser Program funds not expended can roll-over to the current year

**YEAR TO YEAR ALLOCATION CHANGES
2025-26 BUDGET**

WORKFORCE PROGRAMS	2025-26				2024-25				2025-26 +/- 2024-25			
	HQ	Training	Facility Costs	Contracts	HQ	Training	Facility Costs	Contracts	HQ	Training	Facility Costs	Contracts
WORKFORCE INVESTMENT ACT (WIA)												
ADULT	\$ 1,321,348	\$ 2,430,065	\$ 495,126	\$ 1,828,624	\$ 1,617,888	\$ 3,361,845	\$ 684,976	\$ 2,739,904	\$ (296,540)	\$ (931,780)	\$ (189,850)	\$ (911,280)
DISLOCATED WORKERS	\$ 1,563,108	\$ 2,874,680	\$ 585,716	\$ 2,163,197	\$ 1,687,765	\$ 3,507,045	\$ 714,560	\$ 2,858,241	\$ (124,658)	\$ (632,364)	\$ (128,844)	\$ (695,044)
YOUTH	\$ 1,619,283	\$ 1,861,245	\$ 606,766	\$ 3,357,686	\$ 1,814,736	\$ 2,356,800	\$ 768,317	\$ 4,487,348	\$ (195,453)	\$ (495,555)	\$ (161,551)	\$ (1,129,661)
TEMP. ASSIST. FOR NEEDY FAMILIES (TANF)	\$ 2,993,757	\$ 2,400,000	\$ 1,121,798	\$ 7,248,843	\$ 2,589,975	\$ 2,400,000	\$ 1,096,535	\$ 7,367,906	\$ 403,781	\$ -	\$ 25,264	\$ (119,063)
FOOD STAMP EMPLOYMENT	\$ 122,685	\$ -	\$ 45,972	\$ 395,413	\$ 119,261	\$ -	\$ 50,492	\$ 449,785	\$ 3,424	\$ -	\$ (4,521)	\$ (54,372)
RE-EMPLOYMENT ASSISTANCE (RA)	\$ 49,077	\$ -	\$ 18,390	\$ 158,175	\$ 32	\$ -	\$ 14	\$ 122	\$ 49,045	\$ -	\$ 18,376	\$ 158,053
WAGNER PEYSER (WP)	\$ 459,311	\$ -	\$ 1,652,464	\$ -	\$ 420,473	\$ -	\$ 1,763,803	\$ -	\$ 38,838	\$ -	\$ (111,339)	\$ -
VETERANS	\$ 92	\$ -	\$ 331	\$ -	\$ 3,923	\$ -	\$ 16,455	\$ -	\$ (3,831)	\$ -	\$ (16,124)	\$ -
REFUGEE EMPLOYMENT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TRADE ADJUSTMENT ASSISTANCE (TAA)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
OTHER (Hope Florida)	\$ -	\$ -	\$ -	\$ -	\$ 24,664	\$ -	\$ 103,461	\$ -	\$ (24,664)	\$ -	\$ (103,461)	\$ -
TOTAL	\$ 8,128,661	\$ 9,565,990	\$ 4,526,563	\$ 15,151,939	\$ 8,278,718	\$ 11,625,690	\$ 5,198,614	\$ 17,903,307	\$ (150,058)	\$ (2,059,700)	\$ (672,051)	\$ (2,751,368)

1/ Includes:

- Prior year unspent funds that will roll-over to the current year, and
- Contractually obligated TANF funds that will roll over to the current year.

a/ The WIA Program Funds are not expended can roll to the current year

b/ Obligated TANF Program Funds can roll-over to the current year

c/ Wagner-Peyser Program funds not expended can roll-over to the current year

Adult Allocations

ALLOCATIONS									
WIA Adult	WIA DW	WIA RR	TANF	FSET/SNAP (Jul to Sept)	FSET/SNAP (Oct to Jun)	REA	OTHER	Total	

Available Funding	\$ 1,828,624	\$ 1,803,536	\$ 359,661	\$ 7,248,843		\$ 395,413	\$ 158,175	\$ -	\$ 11,794,252
Monroe Cnty 3.0%	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -
Miami Dade County 100.0%	\$ 1,828,624	\$ 1,803,536	\$ 359,661	\$ 7,248,843		\$ 395,413	\$ 158,175	\$ -	\$ 11,794,252
Set Asides	\$ 363,577	\$ 358,589	\$ 71,510	\$ 1,441,256		\$ 78,618	\$ 31,449	\$ -	\$ 2,345,000
									\$ -
									\$ -
ITA Support Services	\$ 350,000	\$ 300,000	\$ 100,000	\$ 100,000	\$ -	\$ -	\$ -		\$ 850,000
Career Centers	\$ 1,115,046	\$ 1,144,947	\$ 188,151	\$ 5,707,587	\$ -	\$ 316,795	\$ 126,726	\$ -	\$ 8,599,252

BUDGET ALLOCATIONS

Career Centers									
Carol City	\$ 100,858	\$ 122,888	\$ 20,194	\$ 605,722	\$ -	\$ 35,747	\$ 13,534		\$ 898,942
Career Center - Hialeah	\$ 134,877	\$ 150,415	\$ 24,718	\$ 604,866	\$ -	\$ 30,647	\$ 16,218	\$ -	\$ 961,741
Homestead									\$ -
Little Havana	\$ 125,851	\$ 140,580	\$ 23,102	\$ 579,396	\$ -	\$ 30,298	\$ 14,340	\$ -	\$ 913,567
Miami Beach	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -
North Miami Beach	\$ 142,320	\$ 138,220	\$ 22,714	\$ 725,752	\$ -	\$ 49,428	\$ 19,017	\$ -	\$ 1,097,451
Northside	\$ 161,622	\$ 162,117	\$ 26,641	\$ 966,919	\$ -	\$ 54,238	\$ 16,988	\$ -	\$ 1,388,525
Perrine	\$ 209,109	\$ 208,836	\$ 34,318	\$ 1,204,806	\$ -	\$ 59,123	\$ 23,910	\$ -	\$ 1,740,103
West Dade	\$ 240,409	\$ 221,891	\$ 36,464	\$ 1,020,126	\$ -	\$ 57,314	\$ 22,719	\$ -	\$ 1,598,923
FMU / YWCA / St. Thomas / Camillus House	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Camillus House	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Opa Locka									\$ -
									\$ -
Total Miami Dade County	\$ 1,115,046	\$ 1,144,947	\$ 188,151	\$ 5,707,587	\$ -	\$ 316,795	\$ 126,726		\$ 8,599,252
Total	\$ 1,115,046	\$ 1,144,947	\$ 188,151	\$ 5,707,587	\$ -	\$ 316,795	\$ 126,726		\$ 8,599,252

YOUTH ALLOCATIONS

		2025/2026 Budget				Youth Training 25/26	
		Allocation	Holdback 10%	Program 90%	Admin 10%	Training	Total Allocations
Available Funds		3,357,686	335,769	2,719,726	302,192	1,861,245	5,218,932
	Less Set Asides	500,000	50,000	405,000	45,000		500,000
Balance to Allocate to MDC		2,857,686	285,769	2,314,726	257,192	1,861,245	4,718,932
BUDGET							
Out of School (must be > 30% of Total)							
	AMO	971,613	97,161	787,007	87,445	632,823	1,604,437
	Youth Co-Op Little Havana	1,028,767	102,877	833,301	92,589	670,048	1,698,815
	Community Coalition	571,537	57,154	462,945	51,438	372,249	943,786
	Special Project - Opportunity Youth Int	-	-	-	-	-	-
	TOTAL	2,571,918	257,192	2,083,253	231,473	1,675,121	4,247,038
In School							
	AMO	106,714	10,671.42	86,439	9,604	69,504	176,218
	Youth Co-Op	179,054	17,905	145,034	16,115	116,620	295,675
	TOTAL	285,769	28,577	231,473	25,719	186,125	471,893
Total - Miami Dade County		2,857,686	285,769	2,314,726	257,192	1,861,245	4,718,932
Totals Allocation		2,857,686	285,769	2,314,726	257,192	1,861,245	4,718,932

TRAINING ALLOCATIONS

		ALLOCATIONS					
		WIA Adult	WIA DW	WIA RR	TANF	INCENTIVES	Total
Available Funding		2,430,065	2,396,726	477,955	2,400,000	-	7,704,745
Miami Dade County	97.0%	2,430,065	2,396,726	477,955	2,400,000	-	7,704,745
Set Asides		732,948	722,893	144,159	2,400,000		4,000,000
							-
							-
Providers		1,697,117	1,673,833	333,795	-	-	3,704,745

BUDGET ALLOCATIONS

Carol City	\$ 153,507	\$ 179,653	\$ 35,826	\$ -	\$ -	\$ 368,986
Career Center - Hialeah	\$ 205,285	\$ 219,896	\$ 43,852	\$ -	\$ -	\$ 469,033
Homestead	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Little Havana	\$ 191,547	\$ 205,518	\$ 40,984	\$ -	\$ -	\$ 438,049
Miami Beach	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
North Miami Beach	\$ 216,613	\$ 202,069	\$ 40,296	\$ -	\$ -	\$ 458,978
Northside	\$ 245,991	\$ 237,004	\$ 47,263	\$ -	\$ -	\$ 530,259
Perrine	\$ 318,267	\$ 305,304	\$ 60,884	\$ -	\$ -	\$ 684,455
West Dade	\$ 365,907	\$ 324,389	\$ 64,690	\$ -	\$ -	\$ 754,985
FMU / YWCA / St. Thomas / Camillus House	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Camillus House	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Opa Locka	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Miami Dade County	\$ 1,697,117	\$ 1,673,833	\$ 333,795	\$ -	\$ -	\$ 3,704,745

- - - - -

SUPPORT SERVICES ALLOCATIONS

BUDGET FUNDING

Available Funding	
Miami Dade County	97.0%
Set Asides	
Providers	

ALLOCATIONS				
WIA Adult	WIA DW	WIA RR	TANF	Total
350,000	300,000	100,000	100,000	850,000
350,000	300,000	100,000	100,000	850,000
-	-	-	-	-
350,000	300,000	100,000	100,000	850,000

BUDGET ALLOCATIONS

Carol City
Career Center - Hialeah
Homestead
Little Havana
Miami Beach
North Miami Beach
Northside
Perrine
West Dade
FMU / YWCA / St. Thomas / Camillus House
Camillus House
Opa Locka
Total Miami Dade County

\$ 31,658	\$ 32,199	\$ 10,733	\$ 10,613	\$ 85,203
\$ 42,336	\$ 39,412	\$ 13,137	\$ 10,598	\$ 105,483
\$ -	\$ -	\$ -	\$ -	\$ -
\$ 39,503	\$ 36,835	\$ 12,278	\$ 10,151	\$ 98,768
\$ -	\$ -	\$ -	\$ -	\$ -
\$ 44,673	\$ 36,217	\$ 12,072	\$ 12,716	\$ 105,677
\$ 50,731	\$ 42,478	\$ 14,159	\$ 16,941	\$ 124,310
\$ 65,637	\$ 54,720	\$ 18,240	\$ 21,109	\$ 159,705
\$ 75,462	\$ 58,140	\$ 19,380	\$ 17,873	\$ 170,855
\$ -	\$ -	\$ -	\$ -	\$ -
\$ -	\$ -	\$ -	\$ -	\$ -
\$ -	\$ -	\$ -	\$ -	\$ -
\$ 350,000	\$ 300,000	\$ 100,000	\$ 100,000	\$ 850,000

- - (0) - -