



**SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
EXECUTIVE COMMITTEE MEETING
THURSDAY, MAY 8, 2025 8:15 A.M.**

CareerSource South Florida 7300
Corporate Center Drive, Suite 500
Conference Room
Miami, FL 33126

The public may view the session online. **Registration is required:**
https://us02web.zoom.us/webinar/register/WN_ISSH7LAzTdywsrtfD2Q3IA

AGENDA

1. Call to Order and Introductions
2. Public Comment
3. Approval of Executive Committee Meeting Minutes
 - A. April 10, 2025
4. Informational – Florida Commerce Program Monitoring Update
5. Informational – Child Development Program Articulation Agreement
6. Informational – President Trump’s Executive Order - Preparing Americans for High-Paying Skilled Trades
7. Informational – Draft CareerSource Florida 2025-2026 In-State Allocations
8. Recommendation as to the Approval of the Related Party Training Vendor
9. Recommendation as to the Approval of the City Opa-Locka Summer Youth Program
10. Recommendation as to the Approval of the City of Miami Gardens Summer Youth Program
11. Recommendation as to the Approval of the City of Homestead Summer Youth Program

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"Members of the public shall be given a reasonable opportunity to be heard on a specific agenda item, but must register with the agenda clerk prior to being heard."



SFWIB EXECUTIVE COMMITTEE

DATE: 5/8/2025

AGENDA ITEM NUMBER: 2

AGENDA ITEM SUBJECT: PUBLIC COMMENT

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **National leader in an ROI-focused enterprise**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 5/8/2025

AGENDA ITEM NUMBER: 3

AGENDA ITEM SUBJECT: EXECUTIVE COMMITTEE MEETING MINUTES

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Executive Committee to approve minutes from the April 10, 2025 meeting, as set forth below.

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT



SFWIB EXECUTIVE COMMITTEE MEETING MINUTES

DATE: 5/8/2025

AGENDA ITEM: 3A

AGENDA TOPIC: MEETING MINUTES

SFWIB EXECUTIVE COMMITTEE MEETING MINUTES

DATE: April 10, 2025

LOCATION: Zoom only

ZOOM: https://us02web.zoom.us/webinar/register/WN_ISSH7LAzTdywsrtfD2Q3IA

- 1. CALL TO ORDER & INTRODUCTIONS:** Chairman Gibson called to order the regular meeting of the SFWIB Executive Committee & Finance and Efficiency Council Meeting at 8:25AM on April 10, 2025.

ROLL CALL: 8 members; 5 required; 5 present: **Quorum established.**

SFWIB EXECUTIVE COMMITTEE MEMBERS PRESENT <i>(All members attended via Zoom)</i>	SFWIB MEMBERS ABSENT/EXCUSED	SFWIB STAFF
Canales, Dequasia Chi, Joe del Valle, Juan-Carlos, Vice-Chairman Ferradaz, Gilda Gibson, Charles, Chair Loynaz, Oscar, M.D.	Mantilla, Rene' (Excused) Scott, Kenneth "Kenny" (Excused)	Beasley, Rick Bennett, Renee Morgan, Ebony Perrin, Yian Smith, Robert Washington, Jarvis ADMINISTRATION/IT
OTHER ATTENDEES		

Agenda items are displayed in the order they were discussed.

2. Public Comment

Public comments should be two minutes or less.

Chairman Gibson opened the floor for comments from the public. No requests to speak were received by the Executive Office. None presented. Item closed.

3. Approval of Executive Committee Meeting Minutes – March 13, 2025

Chairman Gibson presented agenda item 3A. March 13, 2025 Executive Committee Meeting minutes for review in advance of approval.

Motion for approval of the March 13, 2025 SFWIB Executive Committee Meeting minutes by Mr. Chi; Ms. Canales seconded; **motion is passed without dissent.**

No further comments or suggestions were submitted from the members. Item closed.

4. Information – Worker Adjustment and Retraining Notification (WARN) Notices

Chairman Gibson introduced the item; Mr. Beasley reported that since February 2025, CareerSource South Florida has received several Worker Adjustment and Retraining Notifications (WARN) indicating workforce reductions in key industries throughout Miami-Dade County, impacting approximately 1,144 workers.

He noted that the hotel and food service sector has been the hardest hit, followed closely by the transportation and warehousing sectors.

When WARN notices are received, the mayor's office and various chambers in the county are notified to ensure they are aware of the situation and are involved in planning strategies to mitigate the economic impact of these layoffs. This approach was also reviewed and discussed with the Executive Committee.

Mr. Beasley provided an update on some of the Rapid Response activities that have been underway. He mentioned that CSSF is collaborating with Miami Dade College, Miami-Dade County Public Schools, and Atlantis University to develop hospitality programs designed to help reskill workers who have been impacted.

No further comments or suggestions were submitted from the members. Item closed.

5. Information – Workforce Innovation and Opportunity Act (WIOA) Performance Analysis

Chairman Gibson introduced the item; Mr. Beasley examined the WIOA Common Performance Indicators for Program Years 2023-2024 and 2024-2025, concentrating on second-quarter performance outcomes to pinpoint key improvements and areas needing attention. He also provided recommendations for maintaining progress and addressing performance challenges.

He reviewed the performance measures from year to year, noting a slight decline in wages and credential attainment rates, especially among youth. He emphasized the need to strengthen partnerships with higher-wage industries, enhance workforce training initiatives, and improve job-matching services to boost retention and growth. Additionally, he highlighted the importance of early workforce engagement, on-the-job training (OJT), and paid work experience (PWE) for young individuals.

The CSSF staff will bring together all training vendors, service providers, and program staff to discuss strategies for improving credential attainment and addressing any barriers that may arise as a result of a delay in receiving earned credentials from Tallahassee.

He concluded by stating that although the organization met its performance measures, targeted interventions are necessary to address identified gaps.

No comments or suggestions were submitted from the members. Item closed.

6. Information – Florida Scorecard Comparison

Chairman Gibson introduced the item; Mr. Beasley shared the Quarter 1 Letter Grade Performance Report for Program Year 2024-2025, which indicates CareerSource South Florida as the only board that achieved a score of 102.6 in the first quarter.

He reviewed the region's annual score year-over-year and noted any areas of improvement or declines.

No further comments or suggestions were submitted from the members. Item closed.

7. Information – Florida Workforce Legislative Bills

Chairman Gibson introduced the item; Mr. Beasley reviewed several important workforce development bills currently under consideration by the Florida House of Representatives' Careers & Workforce Subcommittee during this legislative session.

- House Bill (HB) 681: focuses on funding for apprenticeship and pre-apprenticeship programs. This bill aims to provide consistency and transparency in the administration of these programs.
- HB 541: Proposes changes to minimum wage requirements. This bill allows employees participating in work-study programs, internships, pre-apprenticeships, or other work-based learning opportunities to opt out of receiving the state minimum wage.
- HB 571: Addresses career planning opportunities for students aged 16 and older. The proposed bill permits allows students, age 16 or older, to interview for paid work experiences, including registered pre-apprenticeship and apprenticeship programs. Work-based learning opportunities will need to be scheduled at times and locations that facilitate student access and participation. Additionally, the bill permits students participating in paid work experience programs to earn college credits upon completion instead of receiving the state minimum wage for compensation.

No further comments or suggestions were submitted from the members. Item closed.

8. Information – Service Code Monitoring Tool

Chairman Gibson introduced the item; Mr. Beasley introduced the Service Code Monitoring Tool which has been developed to provide oversight and ensure compliance with service activity regulations.

Members were previously informed about the inappropriate use of service extensions by a staff member from one of our providers. Mr. Beasley provided a brief recap of the situation and the outcome, which led to the development of the Service Code Monitoring Tool. This tool identifies service codes that may be misused to extend participation without meaningful engagement or progress toward employment outcomes.

Mr. Beasley and Mr. Washington demonstrated how to use the tool and presented an analysis of service codes from July 1, 2024, to April 1, 2025. The analysis highlighted several areas of concern, including excessive gaps between participation and the last service, overutilization of specific service codes, and questionable cost practices.

Mr. Beasley discussed the issue of questionable costs and advised that staff is reviewing the data and developing the methodology to determine the total cost associated with the misuse of service codes. He sought to hear feedback from the members regarding the organization issuing letters to providers regarding possible disallowances. Members expressed concern and support for the proposed actions.

No further comments or suggestions were submitted from the members. Item closed

With no further business presented to the Committee, the meeting adjourned at 9:39 am.

The next SFWIB Executive Committee Meeting is scheduled for Thursday, May 8, 2025 at 8:15am.



SFWIB EXECUTIVE COMMITTEE

DATE: 5/8/2025

AGENDA ITEM NUMBER: 4

AGENDA ITEM SUBJECT: FLORIDA COMMERCE PROGRAM MONITORING UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A.

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

On April 21, 2025, FloridaCommerce initiated a quality assurance programmatic review of CareerSource South Florida's (CSSF) workforce programs, including career center operations. The review encompassed the following programs: Welfare Transition, Supplemental Nutrition Assistance Program Employment and Training (SNAP E&T), Workforce Innovation and Opportunity Act (WIOA), Trade Adjustment Assistance (TAA)/Rapid Response, Wagner-Peyser, Migrant and Seasonal Farmworkers, Jobs for Veterans State Grants (JVSG), and other designated special projects active during Program Year 2024-2025.

The review concluded on April 28, 2025, with an exit meeting. FloridaCommerce will issue a draft report summarizing their findings. CSSF will have 10 business days to respond with a corrective action plan, if applicable. Upon review and approval of the plan, FloridaCommerce will release its final monitoring report.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB EXECUTIVE COMMITTEE

DATE: 5/8/2025

AGENDA ITEM NUMBER: 5

AGENDA ITEM SUBJECT: CHILD DEVELOPMENT ARTICULATION AGREEMENT

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A.

STRATEGIC GOAL: **BUILD DEMAND-DRIVEN SYSTEM W/ EMPLOYER ENGAGEMENT**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

On April 18, 2025, the Early Learning Coalition of Miami-Dade/Monroe received official notification from the Abraham S. Fischler College of Education and School of Criminal Justice at Nova Southeastern University confirming the establishment of a formal articulation agreement for the Child Development Associate (CDA) credential.

Under this agreement, Nova Southeastern University will award nine college credits toward its Bachelor of Science in Child Development program to early childhood educators who complete the Professional Development Institute's National CDA® course and earn the corresponding credential. The university has emphasized that this agreement recognizes the critical role of the CDA in early education and is intended to encourage continued academic advancement among early learning professionals.

This articulation agreement provides a distinct advantage by extending beyond the current statewide articulation arrangements offered through Florida's public colleges and universities—opening new pathways for educators seeking to pursue higher education in early childhood development.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB EXECUTIVE COMMITTEE

DATE: 5/8/2025

AGENDA ITEM NUMBER: 6

AGENDA ITEM SUBJECT: PRESIDENT TRUMP'S EXECUTIVE ORDER - PREPARING AMERICANS FOR HIGHER-PAYING SKILLED TRADES

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A.

STRATEGIC GOAL: **BUILD DEMAND-DRIVEN SYSTEM W/ EMPLOYER ENGAGEMENT**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

On April 23, 2025, the President of the United States signed an Executive Order titled Preparing Americans for High-Paying Skilled Trade Jobs of the Future. This Executive Order aims to align federal workforce development with America's economic reindustrialization by modernizing programs, expanding apprenticeships, and increasing accountability. It directs the Departments of Labor, Commerce, and Education to develop a unified strategy to upskill the American workforce for high-demand trade and technical jobs.

Within 90 days of the date of this order, the Secretary of Labor, the Secretary of Commerce, and the Secretary of Education shall review all Federal workforce development programs and submit to the Assistant to the President for Domestic Policy and the Director of the Office of Management and Budget a report setting forth strategies to help the American worker.

Also within 120 days of this order, the Secretary of Labor, the Secretary of Commerce, and the Secretary of Education shall submit to the Assistant to the President for Domestic Policy and the Director of the Office of Management and Budget a plan to reach and surpass 1 million new active apprentices.

The attachment outlines the key components of the order as well as some pros and cons. Additionally, it talks about the potential impact on South Florida workforce development and recommendations for the SFWIB which are listed below:

Potential Impact on South Florida Workforce Development

- **Positive Alignment:** The emphasis on apprenticeships and employer-driven credentialing complement current SFWIB strategies to expand career pathways in construction, healthcare, tech, and logistics.

- **Opportunity for Innovation:** Encourages integration with AI-focused training, digital credentials, and real-time labor market analytics.
- **Need for Vigilance:** The Board must monitor federal changes to ensure local programs remain funded and aligned with regional priorities.

Recommendations for the SFWIB

1. **Engage Early:** Collaborate with state and federal partners to shape the implementation of new strategies.
2. **Inventory Local Programs:** Identify programs that may be affected by potential consolidation or redirection.
3. **Strengthen Employer Partnerships:** Expand dialogue with regional employers to align skills training with demand.
4. **Support Apprenticeship Growth:** Leverage this federal momentum to scale local apprenticeship efforts, especially in emerging industries.

The final section of the order calls for the Secretary of Labor, the Secretary of Commerce, and the Secretary of Education to improve transparency on the performance outcomes of workforce development programs and credentials supported through Federal investments, including earnings and employment data, for all Federal workforce development programs.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

EXECUTIVE ORDER: Preparing Americans for High-Paying Skilled Trade Jobs of the Future

Overview

This Executive Order aims to align federal workforce development with America's economic reindustrialization by modernizing programs, expanding apprenticeships, and increasing accountability. It directs the Departments of Labor, Commerce, and Education to develop a unified strategy to upskill the American workforce for high-demand trade and technical jobs.

Key Components

1. Realignment of Federal Workforce Programs

- Calls for the consolidation of fragmented programs to better serve employers and job seekers.
- Promotes administrative and policy reforms to streamline participant experiences and increase program effectiveness.

2. Strategic Review and Recommendations

- Within 90 days, federal agencies must report on:
 - Program effectiveness and reform opportunities.
 - Upskilling strategies for incumbent workers.
 - Adoption of alternative credentials over traditional 4-year degrees.
 - Better integration of performance measures and data reliability.

3. Registered Apprenticeship Expansion

- Sets a goal of over 1 million new active apprentices.
- Targets expansion into new, high-growth sectors.
- Encourages linkages between education systems (e.g., Perkins V, federal student aid) and apprenticeships.

4. Transparency and Accountability

- Mandates public reporting on outcomes like earnings and employment.
- Seeks harmonization of performance data and reduction of reporting burdens on grantees.

EXECUTIVE ORDER: Preparing Americans for High-Paying Skilled Trade Jobs of the Future

❖ Pros

- I. **Focus on In-Demand Skills:** Addresses the growing need for skilled labor in trades and technology-driven industries.
- II. **Support for Apprenticeships:** Reinforces proven pathways that combine on-the-job training with career progression.
- III. **Program Efficiency:** Streamlines redundant programs and encourages performance-based reform.
- IV. **Alternative Credentialing:** Recognizes the value of non-degree pathways that meet employer skill needs.
- V. **Data-Driven Outcomes:** Improves transparency and promotes data-informed policy and funding decisions.

❖ Cons

- I. **Implementation Uncertainty:** Broad directives lack clarity on how changes will be implemented at the local level.
- II. **Potential Program Cuts:** Elimination or redirection of existing programs could disrupt current local initiatives.
- III. **Centralized Control:** Greater federal direction may limit flexibility for regional or community-specific needs.
- IV. **Short Timeline for Agencies:** 90–120 days may be insufficient for meaningful consultation and effective strategy development.

Potential Impact on South Florida Workforce Development

- **Positive Alignment:** The emphasis on apprenticeships and employer-driven credentialing complements current SFWIB strategies to expand career pathways in construction, healthcare, tech, and logistics.
- **Opportunity for Innovation:** Encourages integration with AI-focused training, digital credentials, and real-time labor market analytics.
- **Need for Vigilance:** The Board must monitor federal changes to ensure local programs remain funded and aligned with regional priorities.

EXECUTIVE ORDER: Preparing Americans for High-Paying Skilled Trade Jobs of the Future

Recommendations for SFWIB

1. **Engage Early:** Collaborate with state and federal partners to shape the implementation of new strategies.
2. **Inventory Local Programs:** Identify programs that may be affected by potential consolidation or redirection.
3. **Strengthen Employer Partnerships:** Expand dialogue with regional employers to align skills training with demand.
4. **Support Apprenticeship Growth:** Leverage this federal momentum to scale local apprenticeship efforts, especially in emerging industries.



SFWIB EXECUTIVE COMMITTEE

DATE: 5/8/2025

AGENDA ITEM NUMBER: 7

AGENDA ITEM SUBJECT: CAREERSOURCE FLORIDA DRAFT 2025-2026 IN-STATE ALLOCATIONS

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

On April 22, 2025, the Florida Department of Commerce released the estimated PY2025-26 in-state allocations to the regional workforce boards for the Workforce Innovation & Opportunity Act (WIOA) Adult, Dislocated Worker, and Youth Programs, Wagner-Peyser Act Employment Service Program (WP) and Temporary Assistance for Needy Families (TANF).

Utilizing the recommended allocations, PY25-26 in-state allocations were calculated to allocate funding for all 24 workforce regions. Based on the recommended allocations, SFWIB is projected to receive \$28.7 million in new funding. The allocation declined by \$416,885 dollars. The funding streams are listed as the following:

Funding Streams	PY24-25	PY25-26	Difference	% Difference
Adult	\$4,924,381	\$4,813,762	(\$110,619)	-2.25%
Youth	\$4,451,117	\$4,175,321	(\$275,796)	-6.20%
DW	\$3,388,958	\$2,783,847	(\$605,111)	-17.86%
TANF	\$12,869,712	\$13,764,398	\$894,686	6.95%
WP	\$3,562,825	\$3,242,780	(\$320,045)	-8.98%
TOTAL	\$29,196,993	\$28,780,108	(\$416,885)	-1.43%

NOTE: The Florida Department of Commerce has not released the 2025-2026 DW Supplement

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

Program Year 2025 Workforce Innovation and Opportunity Act
Local Workforce Development Board Formula Allocations

LOCAL WORKFORCE DEVELOPMENT BOARDS		WIOA ADULT	WIOA YOUTH	WIOA DISLOCATED WORKER	PY 2025 FINAL ALLOCATION	PY 2024 FINAL ALLOCATION	DIFFERENCE	%
1	CareerSource Escarosa	\$891,050	\$963,609	\$421,954	\$2,276,613	\$1,890,181	\$386,432	20.44%
2	CareerSource Okaloosa Walton	\$300,345	\$273,901	\$187,515	\$761,761	\$677,611	\$84,150	12.42%
3	CareerSource Chipola	\$313,484	\$239,878	\$84,166	\$637,528	\$474,997	\$162,531	34.22%
4	CareerSource Gulf Coast	\$302,184	\$252,031	\$249,374	\$803,589	\$869,138	(\$65,549)	-7.54%
5	CareerSource Capital Region	\$837,969	\$1,709,583	\$340,376	\$2,887,928	\$2,870,885	\$17,043	0.59%
6	CareerSource North Florida	\$313,433	\$234,051	\$81,446	\$628,930	\$595,026	\$33,904	5.70%
8	CareerSource Northeast Florida	\$2,752,183	\$2,651,306	\$1,804,525	\$7,208,014	\$6,270,536	\$937,478	14.95%
10	CareerSource Citrus Levy Marion	\$1,181,305	\$1,019,732	\$535,470	\$2,736,507	\$2,960,510	(\$224,003)	-7.57%
12	CareerSource Central Florida	\$4,003,137	\$3,905,993	\$3,124,319	\$11,033,449	\$11,206,220	(\$172,771)	-1.54%
16	CareerSource Pasco Hernando	\$1,463,562	\$1,103,370	\$861,986	\$3,428,918	\$2,929,936	\$498,982	17.03%
17	CareerSource Polk	\$1,488,506	\$1,418,342	\$962,541	\$3,869,389	\$3,488,569	\$380,820	10.92%
18	CareerSource Suncoast	\$1,041,779	\$724,719	\$705,124	\$2,471,622	\$2,257,263	\$214,359	9.50%
19	CareerSource Heartland	\$451,254	\$528,878	\$174,362	\$1,154,494	\$1,163,228	(\$8,734)	-0.75%
20	CareerSource Research Coast	\$1,166,930	\$956,825	\$667,260	\$2,791,015	\$2,259,709	\$531,306	23.51%
21	CareerSource Palm Beach County	\$1,778,419	\$1,596,655	\$1,446,700	\$4,821,774	\$4,780,983	\$40,791	0.85%
22	CareerSource Broward	\$2,282,865	\$1,903,944	\$2,087,491	\$6,274,300	\$6,724,280	(\$449,980)	-6.69%
23	CareerSource South Florida	\$4,813,762	\$4,175,321	\$2,783,847	\$11,772,930	\$12,764,456	(\$991,526)	-7.77%
24	CareerSource Southwest Florida	\$2,184,743	\$1,870,545	\$1,316,877	\$5,372,165	\$6,504,399	(\$1,132,234)	-17.41%
26	Crown/North Central Florida	\$751,791	\$1,433,078	\$360,366	\$2,545,235	\$2,371,391	\$173,844	7.33%
27	Flager Volusia/Brevard	\$1,658,120	\$1,324,883	\$1,291,831	\$4,274,834	\$4,097,197	\$177,637	4.34%
28	Pinellas/Tampa Bay	\$2,843,674	\$2,589,005	\$2,890,303	\$8,322,982	\$8,440,465	(\$117,483)	-1.39%
STATEWIDE TOTALS		\$32,820,495	\$30,875,649	\$22,377,833	\$86,073,977	\$85,596,980	\$476,997	0.56%

**PY2025 Workforce Innovation and Opportunity Act
Adult Program Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS	AREA OF SUBSTANTIAL UNEMPLOYMENT			ECONOMICALLY DISADVANTAGED		LWDB SHARE	HH *	PY2025 FINAL ALLOCATION	PY2024 FINAL ALLOCATION	DIFFERENCE	%
	LABOR FORCE	Unemployed		Total	Excess						
		Total	Rate								
1 CareerSource Escarosa	70,208	4,624	6.6%	42,710	39,644	0.027149185		\$891,050	\$661,938	\$229,112	34.61%
2 CareerSource Okaloosa Walton	14,906	1,004	6.7%	20,560	18,792	0.009151128		\$300,345	\$244,032	\$56,313	23.08%
3 CareerSource Chipola	11,888	770	6.5%	24,120	23,587	0.009551473		\$313,484	\$213,624	\$99,860	46.75%
4 CareerSource Gulf Coast	9,258	606	6.5%	19,985	18,733	0.009207163	*	\$302,184	\$308,703	(\$6,519)	-2.11%
5 CareerSource Capital Region	68,009	4,392	6.5%	40,530	37,975	0.025531879		\$837,969	\$813,672	\$24,297	2.99%
6 CareerSource North Florida	17,158	1,113	6.5%	20,450	19,925	0.009549919		\$313,433	\$279,062	\$34,371	12.32%
8 CareerSource Northeast Florida	232,761	15,271	6.6%	122,830	111,840	0.083855613		\$2,752,183	\$2,099,535	\$652,648	31.09%
10 CareerSource Citrus Levy Marion	93,847	6,100	6.5%	57,140	54,393	0.035992897		\$1,181,305	\$1,248,688	(\$67,383)	-5.40%
12 CareerSource Central Florida	283,670	18,521	6.5%	204,655	185,630	0.121970659	*	\$4,003,137	\$3,851,937	\$151,200	3.93%
16 CareerSource Pasco Hernando	134,074	8,699	6.5%	59,365	55,032	0.044592932		\$1,463,562	\$1,176,450	\$287,112	24.40%
17 CareerSource Polk	133,150	8,593	6.5%	63,600	59,260	0.045352934		\$1,488,506	\$1,241,134	\$247,372	19.93%
18 CareerSource Suncoast	85,678	5,584	6.5%	49,540	44,553	0.031741714		\$1,041,779	\$892,080	\$149,699	16.78%
19 CareerSource Heartland	28,198	1,841	6.5%	26,900	25,921	0.013749158		\$451,254	\$440,549	\$10,705	2.43%
20 CareerSource Research Coast	106,174	6,932	6.5%	47,100	43,243	0.035554932		\$1,166,930	\$827,277	\$339,653	41.06%
21 CareerSource Palm Beach County	121,809	7,944	6.5%	102,190	92,408	0.054186243		\$1,778,419	\$1,599,955	\$178,464	11.15%
22 CareerSource Broward	141,372	9,223	6.5%	142,220	128,539	0.069556090		\$2,282,865	\$2,317,274	(\$34,409)	-1.48%
23 CareerSource South Florida	27,803	1,848	6.6%	257,190	239,808	0.146669398	*	\$4,813,762	\$4,924,381	(\$110,619)	-2.25%
24 CareerSource Southwest Florida	171,618	11,239	6.5%	103,255	94,203	0.066566424	*	\$2,184,743	\$2,618,898	(\$434,155)	-16.58%
26 Crown/North Central Florida	43,261	2,843	6.6%	47,530	44,981	0.022906149		\$751,791	\$642,482	\$109,309	17.01%
27 Flager Volusia/Brevard	117,991	7,684	6.5%	91,745	83,847	0.050520858		\$1,658,120	\$1,455,469	\$202,651	-20.02%
28 Pinellas/Tampa Bay	159,910	10,394	6.5%	189,255	172,314	0.086643253		\$2,843,674	\$2,852,672	(\$8,998)	-0.32%
STATEWIDE TOTALS	2,072,743	135,225		1,732,870	1,594,628	1.000000000		\$32,820,495	\$30,709,812	\$2,110,683	6.87%

PY2025 Workforce Innovation and Opportunity Act

Youth Program Local Workforce Development Board Formula Allocations

LOCAL WORKFORCE DEVELOPMENT BOARDS	AREA OF SUBSTANTIAL UNEMPLOYMENT			ECONOMICALLY DISADVANTAGED		LWDB SHARE	HH *	PY2025 FINAL ALLOCATION	PY2024 FINAL ALLOCATION	DIFFERENCE	%
	LABOR FORCE	Unemployed		Total	Excess						
		Total	Rate								
1 CareerSource Escarosa	70,208	4,624	6.6%	7,330	4,264	0.031209336		\$963,609	\$772,666	\$190,943	24.71%
2 CareerSource Okaloosa Walton	14,906	1,004	6.7%	3,025	1,257	0.008871110		\$273,901	\$231,624	\$42,277	18.25%
3 CareerSource Chipola	11,888	770	6.5%	2,035	1,502	0.007769171		\$239,878	\$172,998	\$66,880	38.66%
4 CareerSource Gulf Coast	9,258	606	6.5%	2,480	1,228	0.008162782	*	\$252,031	\$266,912	(\$14,881)	-5.58%
5 CareerSource Capital Region	68,009	4,392	6.5%	14,630	12,075	0.055369953		\$1,709,583	\$1,665,818	\$43,765	2.63%
6 CareerSource North Florida	17,158	1,113	6.5%	1,645	1,120	0.007580455		\$234,051	\$215,822	\$18,229	8.45%
8 CareerSource Northeast Florida	232,761	15,271	6.6%	19,670	8,680	0.085870469		\$2,651,306	\$2,120,385	\$530,921	25.04%
10 CareerSource Citrus Levy Marion	93,847	6,100	6.5%	6,310	3,563	0.033027050		\$1,019,732	\$1,133,185	(\$113,453)	-10.01%
12 CareerSource Central Florida	283,670	18,521	6.5%	31,445	12,420	0.126507230	*	\$3,905,993	\$3,922,791	(\$16,798)	-0.43%
16 CareerSource Pasco Hernando	134,074	8,699	6.5%	5,860	1,527	0.035735915		\$1,103,370	\$899,517	\$203,853	22.66%
17 CareerSource Polk	133,150	8,593	6.5%	9,125	4,785	0.045937246		\$1,418,342	\$1,236,508	\$181,834	14.71%
18 CareerSource Suncoast	85,678	5,584	6.5%	5,535	548	0.023472199		\$724,719	\$641,488	\$83,231	12.97%
19 CareerSource Heartland	28,198	1,841	6.5%	4,190	3,211	0.017129305		\$528,878	\$529,234	(\$356)	-0.07%
20 CareerSource Research Coast	106,174	6,932	6.5%	5,690	1,833	0.030989637		\$956,825	\$684,655	\$272,170	39.75%
21 CareerSource Palm Beach County	121,809	7,944	6.5%	15,445	5,663	0.051712433		\$1,596,655	\$1,502,370	\$94,285	6.28%
22 CareerSource Broward	141,372	9,223	6.5%	18,510	4,829	0.061664910	*	\$1,903,944	\$2,021,353	(\$117,409)	-5.81%
23 CareerSource South Florida	27,803	1,848	6.6%	30,670	13,288	0.135230190	*	\$4,175,321	\$4,451,117	(\$275,796)	-6.20%
24 CareerSource Southwest Florida	171,618	11,239	6.5%	13,760	4,708	0.060583190	*	\$1,870,545	\$2,351,767	(\$481,222)	-20.46%
26 Crown/North Central Florida	43,261	2,843	6.6%	13,305	10,756	0.046414495		\$1,433,078	\$1,314,529	\$118,549	9.02%
27 Flager Volusia/Brevard	117,991	7,684	6.5%	11,625	3,727	0.042910282		\$1,324,883	\$1,209,096	\$115,787	9.58%
28 Pinellas/Tampa Bay	159,910	10,394	6.5%	27,705	10,764	0.083852642	*	\$2,589,005	\$2,679,074	(\$90,069)	-3.36%
STATEWIDE TOTALS	2,072,743	135,225		249,990	111,748	1.000000000		30,875,649	30,022,909	852,740	2.84%

**Program Year 2025 Workforce Innovation and Opportunity Act
Dislocated Worker Program Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS	20% UC CLAIMANTS	25% UC CONCENTRATION	25% MASS LAYOFF	30% LONG-TERM UNEMPLOYED	LWDB SHARE	HH *	PY2025 FINAL ALLOCATION	PY2024 FINAL ALLOCATION	DIFFERENCE	%
1 CareerSource Escarosa	509	8,508	5,438	37	0.018856682		\$421,972	\$455,577	(\$33,605)	-7.38%
2 CareerSource Okaloosa Walton	220	4,434	2,628	13	0.008379932		\$187,525	\$201,955	(\$14,430)	-7.15%
3 CareerSource Chipola	90	1,655	882	9	0.003761442		\$84,173	\$88,375	(\$4,202)	-4.75%
4 CareerSource Gulf Coast	228	3,441	2,995	16	0.011143803	*	\$249,374	\$293,523	(\$44,149)	-15.04%
5 CareerSource Capital Region	378	7,221	4,960	24	0.015210389	*	\$340,376	\$391,395	(\$51,019)	-13.04%
6 CareerSource North Florida	120	1,633	1,319	5	0.003639421		\$81,442	\$100,142	(\$18,700)	-18.67%
8 CareerSource Northeast Florida	2,490	30,774	27,060	150	0.080637906		\$1,804,502	\$2,050,616	(\$246,114)	-12.00%
10 CareerSource Citrus Levy Marion	733	10,115	7,543	43	0.023928369		\$535,465	\$578,637	(\$43,172)	-7.46%
12 CareerSource Central Florida	4,242	52,322	47,603	263	0.139615882		\$3,124,301	\$3,431,492	(\$307,191)	-8.95%
16 CareerSource Pasco Hernando	1,166	14,568	12,544	75	0.038519486		\$861,983	\$853,969	\$8,014	0.94%
17 CareerSource Polk	1,343	15,048	14,644	84	0.043012373		\$962,524	\$1,010,927	(\$48,403)	-4.79%
18 CareerSource Suncoast	846	14,186	10,592	55	0.031511305		\$705,155	\$723,695	(\$18,540)	-2.56%
19 CareerSource Heartland	223	3,348	2,338	15	0.007791891		\$174,366	\$193,445	(\$19,079)	-9.86%
20 CareerSource Research Coast	918	11,924	8,811	59	0.029817561		\$667,252	\$747,777	(\$80,525)	-10.77%
21 CareerSource Palm Beach County	1,855	25,975	19,766	130	0.064649927		\$1,446,725	\$1,678,658	(\$231,933)	-13.82%
22 CareerSource Broward	2,935	34,373	31,143	177	0.093281901		\$2,087,447	\$2,385,653	(\$298,206)	-12.50%
23 CareerSource South Florida	3,551	34,550	36,237	231	0.124402047	*	\$2,783,847	\$3,388,958	(\$605,111)	-17.86%
24 CareerSource Southwest Florida	1,458	24,921	16,335	83	0.058847380	*	\$1,316,877	\$1,533,734	(\$216,857)	-14.14%
26 Crown/North Central Florida	372	7,588	5,561	21	0.016103709	*	\$360,366	\$414,380	(\$54,014)	-13.03%
27 Flager Volusia/Brevard	1,706	23,166	18,515	110	0.057728481		\$1,291,838	\$1,432,632	(\$140,794)	-9.83%
28 Pinellas/Tampa Bay	3,803	44,298	47,691	248	0.129160115		\$2,890,323	\$2,908,719	(\$18,396)	-0.63%
STATEWIDE TOTALS	29,184	374,048	324,605	1,848	1.000000000		\$22,377,833	\$24,864,259	(\$2,486,426)	-10.00%

PY2025 Wagner-Peyser

Wagner-Peyser Local Workforce Development Board Formula Allocations

LOCAL WORKFORCE DEVELOPMENT BOARDS	2/3 CIVILIAN LABOR FORCE	1/3 UNEMPLOYED INDIVIDUALS	LWDB SHARE	PY 2025 FINAL ALLOCATION	PY 2024 FINAL ALLOCATION	DIFFERENCE	%
1 CareerSource Escarosa	240,265	8,508	0.021940626	\$607,247	\$604,969	\$2,278	0.38%
2 CareerSource Okaloosa Walton	143,030	4,434	0.012499120	\$345,936	\$335,230	\$10,706	3.19%
3 CareerSource Chipola	43,098	1,655	0.004050477	\$112,104	\$109,338	\$2,766	2.53%
4 CareerSource Gulf Coast	103,788	3,441	0.009269027	\$256,537	\$276,095	(\$19,558)	-7.08%
5 CareerSource Capital Region	208,204	7,221	0.018877686	\$522,475	\$506,210	\$16,265	3.21%
6 CareerSource North Florida	36,982	1,633	0.003665367	\$101,446	\$109,228	(\$7,782)	-7.12%
8 CareerSource Northeast Florida	885,137	30,774	0.080321825	\$2,223,055	\$2,181,242	\$41,813	1.92%
10 CareerSource Citrus Levy Marion	231,805	10,115	0.022867120	\$632,890	\$595,619	\$37,271	6.26%
12 CareerSource Central Florida	1,568,722	52,322	0.140376742	\$3,885,186	\$3,755,881	\$129,305	3.44%
16 CareerSource Pasco Hernando	388,054	14,568	0.036173165	\$1,001,159	\$899,592	\$101,567	11.29%
17 CareerSource Polk	358,388	15,048	0.034828019	\$963,930	\$920,614	\$43,316	4.71%
18 CareerSource Suncoast	399,107	14,186	0.036493295	\$1,010,020	\$987,452	\$22,568	2.29%
19 CareerSource Heartland	75,306	3,348	0.007484010	\$207,134	\$214,581	(\$7,447)	-3.47%
20 CareerSource Research Coast	308,308	11,924	0.029051183	\$804,045	\$794,094	\$9,951	1.25%
21 CareerSource Palm Beach County	778,249	25,975	0.069657352	\$1,927,896	\$1,939,049	(\$11,153)	-0.58%
22 CareerSource Broward	1,086,091	34,373	0.095538486	\$2,644,205	\$2,662,295	(\$18,090)	-0.68%
23 CareerSource South Florida	1,445,342	34,550	0.117165770	\$3,242,780	\$3,562,825	(\$320,045)	-8.98%
24 CareerSource Southwest Florida	714,312	24,921	0.064897077	\$1,796,147	\$1,809,528	(\$13,381)	-0.74%
26 Crown/North Central Florida	199,024	7,588	0.018656123	\$516,343	\$513,007	\$3,336	0.65%
27 Flager Volusia/Brevard	628,050	23,166	0.058177919	\$1,610,182	\$1,593,082	\$17,100	1.07%
28 Pinellas/Tampa Bay	1,314,103	44,298	0.118009610	\$3,266,135	\$3,306,921	(\$40,786)	-1.23%
STATEWIDE TOTALS	11,155,365	374,048	1.000000000	\$27,676,852	\$27,676,852	\$0	0.00%

REGIONAL TANF FORMULA ALLOCATIONS
Fiscal Year 2025/26
With Comparisons to Fiscal Year 2024/25

LOCAL WORKFORCE DEVELOPMENT BOARDS		LWDB SHARE	FY 2025/26 FINAL ALLOCATION	FY 2024/25 FINAL ALLOCATION	DIFFERENCE	%
1	CareerSource Escarosa	0.020342112	\$1,068,264	\$1,162,864	(\$94,600)	-8.14%
2	CareerSource Okaloosa Walton	0.007189704	\$377,567	\$409,319	(\$31,752)	-7.76%
3	CareerSource Chipola	0.005454885	\$286,463	\$316,090	(\$29,627)	-9.37%
4	CareerSource Gulf Coast	0.007928888	\$416,385	\$424,051	(\$7,666)	-1.81%
5	CareerSource Capital Region	0.015343096	\$805,741	\$879,205	(\$73,464)	-8.36%
6	CareerSource North Florida	0.005457456	\$286,598	\$313,637	(\$27,039)	-8.62%
8	CareerSource Northeast Florida	0.069968070	\$3,674,367	\$3,985,113	(\$310,746)	-7.80%
10	CareerSource Citrus Levy Marion	0.026027220	\$1,366,817	\$1,489,731	(\$122,914)	-8.25%
12	CareerSource Central Florida	0.109323555	\$5,741,116	\$6,187,824	(\$446,708)	-7.22%
16	CareerSource Pasco Hernando	0.029672633	\$1,558,256	\$1,678,635	(\$120,379)	-7.17%
17	CareerSource Polk	0.041747497	\$2,192,366	\$2,191,046	\$1,320	0.06%
18	CareerSource Suncoast	0.020747140	\$1,089,534	\$1,131,951	(\$42,417)	-3.75%
19	CareerSource Heartland	0.012315232	\$646,733	\$701,599	(\$54,866)	-7.82%
20	CareerSource Research Coast	0.019874166	\$1,043,690	\$963,229	\$80,461	8.35%
21	CareerSource Palm Beach County	0.050586535	\$2,656,547	\$2,408,881	\$247,666	10.28%
22	CareerSource Broward	0.066524124	\$3,493,508	\$3,482,799	\$10,709	0.31%
23	CareerSource South Florida - Dade	0.262104582	\$13,764,398	\$12,869,712	\$894,686	6.95%
24	CareerSource Southwest Florida	0.060312619	\$3,167,312	\$2,676,002	\$491,310	18.36%
26	CareerSource No Central Fla Crown	0.019899333	\$1,045,010	\$1,150,718	(\$105,708)	-9.19%
27	CareerSource Flagler Volusia Brevard	0.045528759	\$2,390,939	\$2,595,229	(\$204,290)	-7.87%
28	CareerSource Pinellas Tampa Bay	0.103652394	\$5,443,296	\$5,497,272	(\$53,976)	-0.98%
STATEWIDE TOTALS		1.000000000	\$52,514,907	\$52,514,907	\$0	0.00%

*Indicates 90% Hold Harmless in Effect

Note: The Social Services Estimating Conference (2/4/2025) noted, as expected, the caseloads for the Families with Adult and Unemployed Parent programs persisted throughout much of FY 2023-24, but not to the degree originally expected by the Conference. Largely, this was result of fluctuating increases in non-citizen applicant activity. This historically high activity is unwinding faster than expected in the Unemployment Parent program but not as strongly in the Families with Adult program. The Conference believes the elevated level will continue in the Families with Adult program through FY 2025-26, before a more aggressive decline takes hold. For the Unemployed Parent program, the near-term decline has been deepened. Relative to the prior forecast, the revised assumptions result in upward revisions to the Families with Adult program and downward revisions to the Unemployed Parent program.



SFWIB EXECUTIVE COMMITTEE

DATE: 5/8/2025

AGENDA ITEM NUMBER: 8

AGENDA ITEM SUBJECT: RELATED PARTY TRAINING VENDOR AGREEMENTS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Executive Committee to recommend to the Board the approval of Training Vendor Agreements with the training vendors that are represented on the Board, as set forth below.

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Improve credential outcomes for job seekers**

BACKGROUND:

In accordance with CareerSource Florida's Contracting Policy, regional workforce boards are prohibited from using state or federal funds for any contract exceeding \$25,000 with a vendor that has a relationship with a board member—unless the contract is reviewed by both the Florida Department of Commerce and CareerSource Florida.

SFWIB staff recommends that the Executive Committee approve, and forward to the full board for consideration, Training Vendor Agreements with the following institutions represented on the South Florida Workforce Investment Board:

- The District Board of Trustees of Miami Dade College (MDC)
- Miami-Dade County Public Schools (M-DCPS)
- Atlantis University
- The Academy of South Florida

While the policy restricts certain board-related contracts, it does not exclude agreements with training or educational institutions that appear on the local Eligible Training Provider List (ETPL) and are selected by eligible participants as part of their Individual Training Account (ITA) process.

As required by policy, these Training Vendor Agreements are subject to a two-thirds affirmative vote of the Board and will be submitted to the Florida Department of Commerce and CareerSource Florida for the required external review.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 5/8/2025

AGENDA ITEM NUMBER: 9

AGENDA ITEM SUBJECT: SUMMER YOUTH EMPLOYMENT PROGRAM FOR THE CITY OF OPA-LOCKA

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Executive Committee the approval of; (1) to accept \$50,000 general revenue funds from the City of Opa-Locka for a Summer Youth Employment Program; (2) allocate matching funds of \$50,000 in TANF dollars; and (3) allocate said funds to Youth Co-Op, Inc. as set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

Under the leadership of Mayor John H. Taylor, the City of Opa-locka has approved a partnership with the South Florida Workforce Investment Board (SFWIB) to support summer employment opportunities for up to 38 youth residents between the ages of 15 and 18.

Through this initiative, the SFWIB will place participating youth in entry-level jobs with local businesses, public agencies, and community-based organizations. In addition to job placement, participants will receive employability skills training, financial literacy education, and instruction on budgeting and investing.

To fund the program, the City of Opa-Locka will contribute \$50,000 in general revenue. SFWIB will match this amount with \$50,000 in Temporary Assistance for Needy Families (TANF) funds, for a total program budget of \$100,000.

Youth participants will earn \$13.88 per hour for up to 140 hours of work, which includes 20 hours of work readiness training. The program will run from June through August 2025.

Youth Co-Op, Inc. will serve as the program administrator and will be responsible for recruitment, job placement, payroll processing, and training delivery.

FUNDING: City of Opa-Locka General Revenue and Temporary Assistance for Needy Families

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 5/8/2025

AGENDA ITEM NUMBER: 10

AGENDA ITEM SUBJECT: SUMMER YOUTH EMPLOYMENT PROGRAM FOR THE CITY OF MIAMI GARDENS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Executive Committee the approval of: (1) to accept \$100,000 general revenue funds from the City of Miami Gardens for a Summer Youth Employment Program; (2) allocate matching funds of \$100,000 in TANF dollars; and (3) allocate said funds to Adult Mankind Organization, Inc., as set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

Under the leadership of Mayor Rodney Harris, the City of Miami Gardens has entered into a partnership with the South Florida Workforce Investment Board (SFWIB) to expand employment opportunities for youth residents through the 2025 Summer Youth Employment Program (SYEP).

This initiative will provide summer job placements for up to 75 youth between the ages of 15 and 18. In addition to gaining work experience through entry-level positions in local businesses, public agencies, and community-based organizations, participants will receive employability skills training, financial literacy education, and guidance on budgeting and investing.

To support this effort, the City of Miami Gardens is contributing \$100,000 in general revenue funding. SFWIB will match this amount with \$100,000 in Temporary Assistance for Needy Families (TANF) funds, resulting in a total program budget of \$200,000.

Each youth participant will earn \$13.88 per hour for up to 140 hours of program participation, which includes 20 hours dedicated to work readiness training.

Adult Mankind Organization, Inc. will administer the program and manage recruitment, payroll, job placement, and training. The program is scheduled to operate from June through August 2025.

FUNDING: City of Miami Gardens General Revenue and Temporary Assistance for Needy Families

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB EXECUTIVE COMMITTEE

DATE: 5/8/2025

AGENDA ITEM NUMBER: 11

AGENDA ITEM SUBJECT: SUMMER YOUTH EMPLOYMENT PROGRAM FOR THE CITY OF HOMESTEAD

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Executive Committee the approval of: (1) to accept \$50,000 general revenue funds from the City of Homestead for a Summer Youth Employment Program; (2) allocate matching funds of \$50,000 in TANF dollars; and (3) allocate said funds to Youth Co-Op, Inc. as set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

Under the leadership of Mayor Steven D. Losner, the City of Homestead has entered into a partnership with the South Florida Workforce Investment Board (SFWIB) to offer summer employment opportunities for up to 38 youth residents through the 2025 Summer Youth Employment Program (SYEP).

This initiative will provide youth ages 15 to 18 with job placements in entry-level positions across local businesses, public agencies, and community-based organizations. In addition to gaining valuable work experience, participants will receive employability skills training, financial literacy education, and guidance on budgeting and investing.

The City of Homestead is contributing \$50,000 in general revenue funding toward the program, which will be matched by \$50,000 in Temporary Assistance for Needy Families (TANF) funds from SFWIB—bringing the total investment to \$100,000.

Participants will be compensated at \$13.88 per hour for up to 140 hours, including 20 hours of work readiness training.

Youth Co-Op, Inc. will serve as the program administrator, overseeing recruitment, job placement, payroll, and training. The program will operate from June through August 2025.

FUNDING: City of Homestead General Revenue and Temporary Assistance for Needy Families

PERFORMANCE: N/A

NO ATTACHMENT