



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

Executive Committee Meeting

THURSDAY, May 13, 2021

8:00 A.M.

CareerSource South Florida Headquarters
7300 Corporate Center Drive
Conference Room 2
Miami, Florida 33126

AGENDA

1. Call to Order and Introductions
2. Approval of Executive Committee Meeting Minutes
 - A. April 8, 2021
3. Information – 2021/22 In-State Allocations
4. Information – SFWIB Strategic Plan Update
5. Information - House Bill 1507 - Workforce Related Programs and Services Update
6. Recommendation as to Approval to Renew Existing Workforce Services Contract for Program Year 2021-2022
7. Recommendation as to Approval to Renew Existing Youth Services Contract for Program Year 2021-2022
8. Recommendation as to Approval to Allocate Funds for the Miami-Dade County Public Schools for the Miami-Dade Pre-Apprenticeship Internship Program
9. Recommendation as to Approval of TechHire Internship Program

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"Members of the public shall be given a reasonable opportunity to be heard on a specific agenda item, but must register with the agenda clerk prior to being heard."



SFWIB EXECUTIVE COMMITTEE

DATE: May 13, 2021

AGENDA ITEM NUMBER: 2A

MEETING MINUTES

April 8, 2021 at 8:15 A.M

CareerSource South Florida Headquarters

EXECUTIVE COMMITTEE MEMBERS IN ATTENDANCE	EXECUTIVE COMMITTEE MEMBERS NOT IN ATTENDANCE	AUDIENCE:
<ol style="list-style-type: none"> 1. Perez, Andy, <i>Chairman</i> (Virtual) 2. Gibson, Charles, <i>Vice-Chairman</i> (Virtual) 3. del Valle, Juan Carlos (Virtual) 4. Ferradaz, Gilda (In-Person) 	<ol style="list-style-type: none"> 5. Garza, Maria <p>SFWIB STAFF</p> <p>Beasley, Rick Almonte, Ivan Anderson, Frances Gilbert, David Jean-Baptiste, Antoinette Kelly, Travis</p>	

Agenda items are displayed in the order they were discussed.

1. Call to Order and Introductions

SFWIB Chairman Andy Perez called the meeting to order at 8:18am, asked all those present introduce themselves, and noted into record that a quorum had been achieved.

2. Approval of Meeting Minutes of January 28, 2021

Vice-Chairman Perez moved the approval of January 28, 2021 meeting minutes.

Motion seconded by Ms. Gilda Ferradaz; **Motion Passed by Unanimous Consent**

4. Recommendation as to Approval to Allocate National Dislocated Worker Grant Funds for Miami Dade County and Circle of Brotherhood, Inc. Projects

Chairman Perez introduced the item and Mr. Beasley further presented.

SFWIB Vice-Chairman Gibson verified whether if this included two separate projects. Mr. Beasley responded, "Yes".

Vice-Chairman Gibson asked whether if funds would be directly disbursed to the Mayor's office. Mr. Beasley responded, "No" then further explained that funding would be allocated to CSSF's contracted staffing agencies. The circle of brotherhood, Mayor's office and county offices would be the considered worksites.

Vice-Chairman Gibson moved the approval to allocate national dislocated worker grant funds for Miami-Dade County and Circle of Brotherhood, Inc. projects. Motion seconded by Ms. Gilda Ferradaz; **Motion Passed by Unanimous Consent**

5. Recommendation as to Approval to Allocate Funds for the Miami-Dade County Legislative Internship Project

Chairman Perez inquired about the funding amount and Mr. Beasley responded up to \$100,000. He additionally noted this would potentially be a year round initiative.

Ms. Ferradaz inquired about the number of students and Mr. Beasley responded 13 plus students.

She furthermore asked whether if this would be a paid internship program. Mr. Beasley responded, "Yes" and provided further details.

Mr. del Valle commended this initiative. He noted this mirrors a Management Trainee Program spearheaded by the Miami-Dade County Manager's office former Budget Director and former Deputy Mayor Jennifer Glazer Moon, former Assistant County Managers George Burges and Alina Hudak (former Deputy Mayor) as well as other county leaders who began their management careers via this program.

Mr. Beasley briefly explained the delays with launching this initiative. He further explained that he's currently working with Assistant County Attorney Shanika Graves (in partnership with the Board of County Commissioner's office) on an item related to this initiative.

Ms. Ferradaz further asked whether if this is a four-month duration. Mr. Beasley further explained, this program would last beyond the four-month period (possibly year round).

Mr. Juan Carlos del Valle moved the approval. Motion seconded by Vice-Chairman Charles Gibson; **Motion Passed Unanimously**

3. Information – Executive Director’s Report

3.a. CareerSource South Florida (CSSF) Program Year 2019-2020 Annual Report

3.b. USDOL Targeted Program Compliance and assistance Review (TPCAR) Update

3.c. Refugee Employment and Training Contract Update

Chairman Perez introduced the item. Mr. Beasley further presented.

Job Training Program Administrator, Travis Kelly provided details on current findings.

Chairman Perez questioned the number of findings and requested a Plan of Corrective Action strategy. He noted that staff (Business Services Manager Cheri Kavehersi along with Adults Program Manager David Gilbert worked on a report).

Mr. Beasley noted that both David Gilbert and Travis Kelley would be assigned to a Policy Work Group in partnership with the Department of Economic Opportunity (DEO). Chairman Perez requested minutes be taken for these meetings.

Mr. Beasley provided details on required exits.

Mr. Gilbert further discussed the various programs that would be impacted.

Mr. Beasley additionally noted future funding cuts for Refugee Programs. As such, the following organizations would potentially be impacted:

- Youth Co-Op, Inc.
- Community Coalition, Inc.
- Adults Mankind Organization (AMOR)
- Cuban American National Council, Inc.

He further provided updates on Operation Impact, Tech Hire Initiatives, Employ Miami-Dade and other current programs.

Chairman Perez shared his concerns regarding the challenges of employing candidates as a result to the extension of unemployment compensation.

Mr. del Valle commended Mr. Beasley on his presentation at the recent HR conference. He furthermore inquired about the relaunch of American Workforce Act. Mr. Beasley explained challenges of Workforce Boards receiving stimulus funds.

There was continued discussions.

[Chairman Gibson left the meeting room]

Mr. Beasley noted all regions were impacted by the pandemic.

Mr. Beasley noted possible closures of career centers and downsizing headquarter office space and having colleges take over career centers.

New Business(es):

- Updates on upcoming job fairs
- Challenges with recruiting qualified candidates due to recent extension of unemployment compensation.
- The launch of this year's summer youth employment initiatives (generate the economy, less crime rate, and promote career pathways).
- Mr. Beasley's upcoming meeting with Ron Painter from the National Association Workforce Board (NAWB).

There being no further business to come before the Committee, meeting adjourned at 9:06am.

DRAFT



SFWIB EXECUTIVE COMMITTEE

DATE: 5/13/2021

AGENDA ITEM NUMBER: 3

AGENDA ITEM SUBJECT: PROGRAM YEAR 2021-2022 IN-STATE ALLOCATIONS

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRENGTHEN THE ONE-STOP DELIVERY SYSTEM**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

On April 21, 2021, The Florida Department of Economic Opportunity sent notification to local workforce areas draft In-state allocations for program year 2021-22. The draft LWDB allocations are based on the Training and Employment Guidance Letter 16-19. Based on the draft allocations, CSSF will be allocated \$28,910,569 million dollars in new funding. The allocation is a \$1,342,452 increase in funding.

The following chart outlines the In-State WIOA allocation Workforce Area 23:

Programs	PY20-21	PY21-22	Difference	% Difference
Youth	\$5,757,219	\$6,052,303	\$295,084	5.13%
Adult	\$6,536,834	\$6,823,057	\$286,223	4.38%
Dislocated Worker	\$4,032,484	\$4,611,926	\$579,442	14.37%
TANF	\$7,690,007	\$7,802,614	\$112,607	1.46%
Wagner-Peyser	\$3,551,573	\$3,620,669	\$69,096	1.95%
TOTAL	\$27,568,117	\$28,910,569	\$1,342,452	4.87%

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

**Program Year 2021 Workforce Innovation and Opportunity Act
Local Workforce Development Board Formula Allocations**

	LOCAL WORKFORCE DEVELOPMENT BOARDS	WIOA ADULT	WIOA YOUTH	WIOA DISLOCATED WORKER	PY 2021 FINAL ALLOCATION	DIFFERENCE	%
1	CareerSource Escarosa	\$751,996	\$923,305	\$553,306	\$2,228,607	(\$191,505)	-7.91%
2	CareerSource Okaloosa Walton	\$304,651	\$249,684	\$225,815	\$780,150	\$25,591	3.39%
3	CareerSource Chipola	\$305,131	\$266,386	\$132,520	\$704,037	(\$1,560)	-0.22%
4	CareerSource Gulf Coast	\$427,639	\$376,038	\$474,357	\$1,278,034	(\$171,664)	-11.84%
5	CareerSource Capital Region	\$826,206	\$1,574,862	\$441,816	\$2,842,884	(\$306,724)	-9.74%
6	CareerSource North Florida	\$298,139	\$284,702	\$129,516	\$712,357	(\$22,806)	-3.10%
7	CareerSource Florida Crown	\$256,568	\$308,799	\$115,738	\$681,105	(\$80,761)	-10.60%
8	CareerSource Northeast Florida	\$2,413,309	\$2,449,751	\$2,269,881	\$7,132,941	(\$920,511)	-11.43%
9	CareerSource North Central Florida	\$551,404	\$1,116,143	\$606,036	\$2,273,583	\$118,134	5.48%
10	CareerSource Citrus Levy Marion	\$1,269,215	\$1,215,446	\$631,875	\$3,116,536	(\$317,982)	-9.26%
11	CareerSource Flagler Volusia	\$1,082,114	\$1,024,279	\$870,775	\$2,977,168	\$106,999	3.73%
12	CareerSource Central Florida	\$5,213,533	\$5,285,749	\$4,951,378	\$15,450,660	\$5,086,518	49.08%
13	CareerSource Brevard	\$794,019	\$694,968	\$710,030	\$2,199,017	(\$30,605)	-1.37%
14	CareerSource Pinellas	\$1,451,045	\$1,180,590	\$1,216,030	\$3,847,665	\$451,328	13.29%
15	CareerSource Tampa Bay	\$2,500,031	\$2,687,954	\$2,016,532	\$7,204,517	(\$984,918)	-12.03%
16	CareerSource Pasco Hernando	\$1,099,748	\$998,758	\$908,070	\$3,006,576	(\$195,613)	-6.11%
17	CareerSource Polk	\$1,572,344	\$1,518,661	\$977,854	\$4,068,859	(\$401,617)	-8.98%
18	CareerSource Suncoast	\$1,015,077	\$840,533	\$782,645	\$2,638,255	\$75,161	2.93%
19	CareerSource Heartland	\$552,958	\$589,773	\$251,899	\$1,394,630	(\$172,954)	-11.03%
20	CareerSource Research Coast	\$1,077,229	\$958,379	\$912,902	\$2,948,510	(\$66,985)	-2.22%
21	CareerSource Palm Beach County	\$2,283,314	\$2,134,174	\$2,058,802	\$6,476,290	(\$91,812)	-1.40%
22	CareerSource Broward	\$3,215,001	\$2,806,837	\$3,234,937	\$9,256,775	\$1,346,940	17.03%
23	CareerSource South Florida	\$6,823,057	\$6,052,303	\$4,611,926	\$17,487,286	\$1,160,771	7.11%
24	CareerSource Southwest Florida	\$2,102,229	\$1,889,957	\$1,473,156	\$5,465,342	(\$250,944)	-4.39%
	STATEWIDE TOTALS	\$38,185,957	\$37,428,031	\$30,557,796	\$106,171,784	\$4,162,481	4.08%

**Program Year 2021 Workforce Innovation and Opportunity Act
Adult Program Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS	AREA OF SUBSTANTIAL UNEMPLOYMENT			ECONOMICALLY DISADVANTAGED		LWDB SHARE	HH *	PY 2021 FINAL ALLOCATION	PY 2020 FINAL ALLOCATION	DIFFERENCE	%
	LABOR	UNEMPLOYED		Total	Excess						
	FORCE	Total	Rate								
1 CareerSource Escarosa	114,954	7,434	6.5%	41,790	38,968	0.019692993	*	\$751,996	\$800,503	(\$48,507)	-6.06%
2 CareerSource Okaloosa Walton	46,607	3,014	6.5%	21,615	20,033	0.007978084		\$304,651	\$277,949	\$26,702	9.61%
3 CareerSource Chipola	3,631	253	7.0%	25,000	24,496	0.007990673	*	\$305,131	\$306,497	(\$1,366)	-0.45%
4 CareerSource Gulf Coast	50,527	3,272	6.5%	21,215	20,059	0.011198862	*	\$427,639	\$550,046	(\$122,407)	-22.25%
5 CareerSource Capital Region	90,047	5,856	6.5%	40,125	37,809	0.021636379	*	\$826,206	\$904,571	(\$78,365)	-8.66%
6 CareerSource North Florida	22,113	1,427	6.5%	25,780	25,210	0.007807546		\$298,139	\$299,105	(\$966)	-0.32%
7 CareerSource Florida Crown	5,903	385	6.5%	20,915	20,331	0.006718898	*	\$256,568	\$285,826	(\$29,258)	-10.24%
8 CareerSource Northeast Florida	416,819	26,916	6.5%	128,970	118,913	0.063198855	*	\$2,413,309	\$2,717,289	(\$303,980)	-11.19%
9 CareerSource North Central Florida	58,213	3,780	6.5%	30,035	28,185	0.014439966	*	\$551,404	\$604,819	(\$53,415)	-8.83%
10 CareerSource Citrus Levy Marion	165,109	10,685	6.5%	58,350	55,847	0.033237752	*	\$1,269,215	\$1,395,820	(\$126,605)	-9.07%
11 CareerSource Flagler Volusia	244,728	15,798		58,470	54,739	0.028338022		\$1,082,114	\$951,725	\$130,389	13.70%
12 CareerSource Central Florida	1,387,138	92,079	6.6%	217,270	199,948	0.136530121		\$5,213,533	\$3,104,663	\$2,108,870	67.93%
13 CareerSource Brevard	172,365	11,143	6.5%	44,825	41,288	0.020793471		\$794,019	\$743,985	\$50,034	6.73%
14 CareerSource Pinellas	325,012	20,982	6.5%	79,745	73,605	0.037999432		\$1,451,045	\$1,154,776	\$296,269	25.66%
15 CareerSource Tampa Bay	467,760	30,224	6.5%	119,555	110,254	0.065469917	*	\$2,500,031	\$2,841,496	(\$341,465)	-12.02%
16 CareerSource Pasco Hernando	248,053	16,064	6.5%	58,025	54,177	0.028799806	*	\$1,099,748	\$1,128,116	(\$28,368)	-2.51%
17 CareerSource Polk	306,813	20,097	6.6%	66,330	62,498	0.041175982	*	\$1,572,344	\$1,740,233	(\$167,889)	-9.65%
18 CareerSource Suncoast	234,552	15,161	6.5%	54,215	49,671	0.026582458		\$1,015,077	\$928,766	\$86,311	9.29%
19 CareerSource Heartland	51,899	3,376	6.5%	31,355	30,406	0.014480659	*	\$552,958	\$614,134	(\$61,176)	-9.96%
20 CareerSource Research Coast	227,324	14,686	6.5%	53,715	50,184	0.028210070	*	\$1,077,229	\$1,054,352	\$22,877	2.17%
21 CareerSource Palm Beach County	558,694	36,120	6.5%	114,350	105,356	0.059794602		\$2,283,314	\$2,223,785	\$59,529	2.68%
22 CareerSource Broward	830,074	53,563	6.5%	152,310	139,463	0.084193278		\$3,215,001	\$2,565,226	\$649,775	25.33%
23 CareerSource South Florida	655,905	42,308	6.5%	318,205	300,776	0.178679771	*	\$6,823,057	\$6,536,834	\$286,223	4.38%
24 CareerSource Southwest Florida	480,400	31,005	6.5%	112,795	105,116	0.055052403		\$2,102,229	\$2,190,118	(\$87,889)	-4.01%
STATEWIDE TOTALS	7,164,640	465,628	6.5%	1,894,960	1,767,332	1.000000000		\$38,185,957	\$35,920,634	\$2,265,323	6.31%

**Program Year 2021 Workforce Innovation and Opportunity Act
Youth Program Local Workforce Development Board Formula Allocations**

	LOCAL WORKFORCE DEVELOPMENT BOARDS	AREA OF SUBSTANTIAL UNEMPLOYMENT			ECONOMICALLY DISADVANTAGED		LWDB SHARE	HH *	PY 2021 FINAL ALLOCATION	PY 2020 FINAL ALLOCATION	DIFFERENCE	%
		LABOR	UNEMPLOYED		Total	Excess						
		FORCE	Total	Rate								
1	CareerSource Escarosa	114,954	7,434	6.5%	9,625	6,803	0.024668821	*	\$923,305	\$1,010,161	(\$86,856)	-8.60%
2	CareerSource Okaloosa Walton	46,607	3,014	6.5%	3,155	1,573	0.006671037		\$249,684	\$230,984	\$18,700	8.10%
3	CareerSource Chipola	3,631	253	7.0%	2,530	2,026	0.007117288	*	\$266,386	\$270,332	(\$3,946)	-1.46%
4	CareerSource Gulf Coast	50,527	3,272	6.5%	2,665	1,509	0.010046953	*	\$376,038	\$473,231	(\$97,193)	-20.54%
5	CareerSource Capital Region	90,047	5,856	6.5%	16,765	14,449	0.042077080	*	\$1,574,862	\$1,756,250	(\$181,388)	-10.33%
6	CareerSource North Florida	22,113	1,427	6.5%	3,205	2,635	0.007606648	*	\$284,702	\$289,539	(\$4,837)	-1.67%
7	CareerSource Florida Crown	5,903	385	6.5%	3,795	3,211	0.008250461	*	\$308,799	\$355,231	(\$46,432)	-13.07%
8	CareerSource Northeast Florida	416,819	26,916	6.5%	23,895	13,838	0.065452301	*	\$2,449,751	\$2,792,446	(\$342,695)	-12.27%
9	CareerSource North Central Florida	58,213	3,780	6.5%	12,630	10,780	0.029821045	*	\$1,116,143	\$1,247,263	(\$131,120)	-10.51%
10	CareerSource Citrus Levy Marion	165,109	10,685	6.5%	9,135	6,632	0.032474226	*	\$1,215,446	\$1,339,167	(\$123,721)	-9.24%
11	CareerSource Flagler Volusia	244,728	15,798	6.5%	9,540	5,809	0.027366630		\$1,024,279	\$923,331	\$100,948	10.93%
12	CareerSource Central Florida	1,387,138	92,079	6.6%	41,870	24,548	0.141224356		\$5,285,749	\$3,263,429	\$2,022,320	61.97%
13	CareerSource Brevard	172,365	11,143	6.5%	6,955	3,418	0.018568121		\$694,968	\$666,981	\$27,987	4.20%
14	CareerSource Pinellas	325,012	20,982	6.5%	10,995	4,855	0.031542948		\$1,180,590	\$901,274	\$279,316	30.99%
15	CareerSource Tampa Bay	467,760	30,224	6.5%	24,470	15,169	0.071816600	*	\$2,687,954	\$3,097,249	(\$409,295)	-13.21%
16	CareerSource Pasco Hernando	248,053	16,064	6.5%	8,835	4,987	0.026684756	*	\$998,758	\$1,043,562	(\$44,804)	-4.29%
17	CareerSource Polk	306,813	20,097	6.6%	11,275	7,443	0.040575489	*	\$1,518,661	\$1,668,836	(\$150,175)	-9.00%
18	CareerSource Suncoast	234,552	15,161	6.5%	7,835	3,291	0.022457310		\$840,533	\$762,937	\$77,596	10.17%
19	CareerSource Heartland	51,899	3,376	6.5%	5,350	4,401	0.015757512	*	\$589,773	\$666,756	(\$76,983)	-11.55%
20	CareerSource Research Coast	227,324	14,686	6.5%	7,875	4,344	0.025605928	*	\$958,379	\$947,246	\$11,133	1.18%
21	CareerSource Palm Beach County	558,694	36,120	6.5%	19,235	10,241	0.057020746		\$2,134,174	\$2,051,372	\$82,802	4.04%
22	CareerSource Broward	830,074	53,563	6.5%	23,310	10,463	0.074992909		\$2,806,837	\$2,210,953	\$595,884	26.95%
23	CareerSource South Florida	655,905	42,308	6.5%	45,510	28,081	0.161705064	*	\$6,052,303	\$5,757,197	\$295,106	5.13%
24	CareerSource Southwest Florida	480,400	31,005	6.5%	17,310	9,631	0.050495771		\$1,889,957	\$1,850,846	\$39,111	2.11%
STATEWIDE TOTALS		7,164,640	465,628	6.5%	327,765	200,137	1.000000000		\$37,428,031	\$35,576,573	\$1,851,458	5.20%

**Program Year 2021 Workforce Innovation and Opportunity Act
Dislocated Worker Program Local Workforce Development Board Formula Allocations**

		20%	25%	25%	30%		HH	PY 2021	PY 2020	DIFFEREN	
	LOCAL WORKFORCE DEVELOPMENT BOARDS	UC CLAIMANTS	UC CONCENTRATION	MASS LAYOFF	LONG-TERM UNEMPLOYED	LWDB SHARE	*	FINAL ALLOCATION	FINAL ALLOCATION	CE	%
1	CareerSource Escarosa	4,195	14,811	65,659	615	0.018106869	*	\$553,306	\$609,448	(\$56,142)	-9.21%
2	CareerSource Okaloosa Walton	2,140	7,499	36,961	260	0.007389754	*	\$225,815	\$245,626	(\$19,811)	-8.07%
3	CareerSource Chipola	583	2,440	12,035	86	0.004336715	*	\$132,520	\$128,768	\$3,752	2.91%
4	CareerSource Gulf Coast	1,666	5,800	32,147	223	0.015523277	*	\$474,357	\$426,421	\$47,936	11.24%
5	CareerSource Capital Region	2,986	11,154	48,994	462	0.014458364	*	\$441,816	\$488,787	(\$46,971)	-9.61%
6	CareerSource North Florida	771	2,903	12,347	107	0.004238409	*	\$129,516	\$146,519	(\$17,003)	-11.60%
7	CareerSource Florida Crown	676	2,760	12,920	105	0.003787505	*	\$115,738	\$120,809	(\$5,071)	-4.20%
8	CareerSource Northeast Florida	15,239	51,480	224,281	2,310	0.074281571	*	\$2,269,881	\$2,543,717	(\$273,836)	-10.77%
9	CareerSource North Central Florida	2,119	8,263	258,332	320	0.019832458		\$606,036	\$303,367	\$302,669	99.77%
10	CareerSource Citrus Levy Marion	4,172	15,336	67,064	596	0.020678013	*	\$631,875	\$699,531	(\$67,656)	-9.67%
11	CareerSource Flagler Volusia	6,922	22,763	111,474	1,044	0.028495998	*	\$870,775	\$995,113	(\$124,338)	-12.49%
12	CareerSource Central Florida	46,972	131,013	698,837	8,174	0.162033216		\$4,951,378	\$3,996,050	\$955,328	23.91%
13	CareerSource Brevard	5,640	19,014	92,912	860	0.023235625	*	\$710,030	\$818,656	(\$108,626)	-13.27%
14	CareerSource Pinellas	10,946	34,244	169,560	1,621	0.039794427	*	\$1,216,030	\$1,340,287	(\$124,257)	-9.27%
15	CareerSource Tampa Bay	17,654	54,543	257,794	2,565	0.065990742	*	\$2,016,532	\$2,250,690	(\$234,158)	-10.40%
16	CareerSource Pasco Hernando	6,783	23,380	109,570	1,027	0.029716485	*	\$908,070	\$1,030,511	(\$122,441)	-11.88%
17	CareerSource Polk	9,432	28,516	133,005	1,523	0.032000153		\$977,854	\$1,061,407	(\$83,553)	-7.87%
18	CareerSource Suncoast	7,261	25,064	119,173	1,048	0.025611969		\$782,645	\$871,391	(\$88,746)	-10.18%
19	CareerSource Heartland	1,270	5,209	19,851	183	0.008243366	*	\$251,899	\$286,694	(\$34,795)	-12.14%
20	CareerSource Research Coast	6,067	20,831	95,101	911	0.029874611	*	\$912,902	\$1,013,897	(\$100,995)	-9.96%
21	CareerSource Palm Beach County	17,191	54,292	188,925	2,697	0.067374044	*	\$2,058,802	\$2,292,945	(\$234,143)	-10.21%
22	CareerSource Broward	31,513	88,505	487,432	4,876	0.105862886		\$3,234,937	\$3,133,656	\$101,281	3.23%
23	CareerSource South Florida	44,501	107,070	747,323	7,407	0.150924718		\$4,611,926	\$4,032,484	\$579,442	14.37%
24	CareerSource Southwest Florida	13,309	44,603	211,102	2,011	0.048208825	*	\$1,473,156	\$1,675,322	(\$202,166)	-12.07%
	STATEWIDE TOTALS	260,008	781,493	4,212,799	41,031	1.000000000		\$30,557,796	\$30,512,096	\$45,700	0.15%

**Program Year 2021 Wagner-Peyser Act
Local Workforce Development Board Formula Allocations**

	LOCAL WORKFORCE DEVELOPMENT BOARDS	CIVILIAN LABOR FORCE	UNEMPLOYED INDIVIDUALS	PY 2021 FINAL ALLOCATION	PY 2020 FINAL ALLOCATION	DIFFERENCE	%
1	CareerSource Escarosa	228,267	14,811	\$578,269	\$597,865	(\$19,596)	-3.28%
2	CareerSource Okaloosa Walton	128,298	7,499	\$315,486	\$321,501	(\$6,015)	-1.87%
3	CareerSource Chipola	41,120	2,440	\$103,054	\$113,525	(\$10,471)	-9.22%
4	CareerSource Gulf Coast	92,699	5,800	\$244,679	\$268,359	(\$23,680)	-8.82%
5	CareerSource Capital Region	184,429	11,154	\$457,832	\$497,172	(\$39,340)	-7.91%
6	CareerSource North Florida	46,053	2,903	\$115,683	\$127,181	(\$11,498)	-9.04%
7	CareerSource Florida Crown	47,184	2,760	\$116,050	\$126,522	(\$10,472)	-8.28%
8	CareerSource Northeast Florida	805,285	51,480	\$2,031,132	\$2,128,433	(\$97,301)	-4.57%
9	CareerSource North Central Florida	146,109	8,263	\$356,084	\$386,346	(\$30,262)	-7.83%
10	CareerSource Citrus Levy Marion	202,195	15,336	\$537,813	\$580,723	(\$42,910)	-7.39%
11	CareerSource Flagler Volusia	296,431	22,763	\$791,695	\$820,553	(\$28,858)	-3.52%
12	CareerSource Central Florida	1,341,377	131,013	\$3,905,867	\$3,611,581	\$294,286	8.15%
13	CareerSource Brevard	281,881	19,014	\$722,451	\$748,463	(\$26,012)	-3.48%
14	CareerSource Pinellas	484,510	34,244	\$1,259,815	\$1,272,522	(\$12,707)	-1.00%
15	CareerSource Tampa Bay	755,307	54,543	\$1,977,327	\$1,954,787	\$22,540	1.15%
16	CareerSource Pasco Hernando	310,330	23,380	\$823,617	\$856,835	(\$33,218)	-3.88%
17	CareerSource Polk	316,495	28,516	\$893,915	\$848,362	\$45,553	5.37%
18	CareerSource Suncoast	361,510	25,064	\$934,374	\$963,692	(\$29,318)	-3.04%
19	CareerSource Heartland	74,923	5,209	\$199,291	\$222,605	(\$23,314)	-10.47%
20	CareerSource Research Coast	282,169	20,831	\$743,943	\$791,600	(\$47,657)	-6.02%
21	CareerSource Palm Beach County	717,237	54,292	\$1,906,506	\$1,948,803	(\$42,297)	-2.17%
22	CareerSource Broward	1,018,802	88,505	\$2,839,558	\$2,699,727	\$139,831	5.18%
23	CareerSource South Florida	1,336,466	107,070	\$3,620,669	\$3,551,573	\$69,096	1.95%
24	CareerSource Southwest Florida	615,254	44,603	\$1,612,685	\$1,649,065	(\$36,380)	-2.21%
	STATEWIDE TOTALS	10,114,331	781,493	\$27,087,795	\$27,087,795	\$0	0.00%

SFY 2021-22 TANF
Local Workforce Development Board Formula Allocations – Level Funding

LOCAL WORKFORCE DEVELOPMENT BOARDS		50% WELFARE CASELOAD	50% SNAP	LWDB SHARE	FY 2021/22 FINAL ALLOCATION	FY 2020/21 FINAL ALLOCATION	DIFFERENCE	%
1	CareerSource Escarosa	4,887	178,163	0.025100500	\$1,318,150	\$1,348,446	(\$30,296)	-2.25%
2	CareerSource Okaloosa Walton	1,595	72,029	0.009045961	\$475,048	\$456,421	\$18,627	4.08%
3	CareerSource Chipola	1,111	49,981	0.006289236	\$330,279	\$346,711	(\$16,432)	-4.74%
4	CareerSource Gulf Coast	1,574	72,219	0.008996875	\$472,470	\$476,553	(\$4,083)	-0.86%
5	CareerSource Capital Region	3,594	129,757	0.018381450	\$965,300	\$1,030,440	(\$65,140)	-6.32%
6	CareerSource North Florida	1,169	57,080	0.006893713	\$362,023	\$327,922	\$34,101	10.40%
7	CareerSource Florida Crown	1,463	58,020	0.010203402	\$535,831	\$785,439	(\$249,608)	-31.78%
8	CareerSource Northeast Florida	17,118	622,944	0.087852285	\$4,613,554	\$4,198,121	\$415,433	9.90%
9	CareerSource North Central Florida	2,390	98,680	0.012985793	\$681,948	\$693,356	(\$11,408)	-1.65%
10	CareerSource Citrus Levy Marion	6,432	216,361	0.031920955	\$1,676,326	\$1,759,613	(\$83,287)	-4.73%
11	CareerSource Flagler Volusia	6,599	232,587	0.034165942	\$1,794,221	\$2,016,788	(\$222,567)	-11.04%
12	CareerSource Central Florida	23,787	1,080,720	0.135307576	\$7,105,664	\$7,099,297	\$6,367	0.09%
13	CareerSource Brevard	4,226	171,601	0.022784043	\$1,196,502	\$1,340,880	(\$144,378)	-10.77%
14	CareerSource Pinellas	8,652	259,708	0.041011473	\$2,153,714	\$2,237,347	(\$83,633)	-3.74%
15	CareerSource Tampa Bay	15,668	619,011	0.083414254	\$4,380,492	\$4,200,665	\$179,827	4.28%
16	CareerSource Pasco Hernando	7,950	250,920	0.038439454	\$2,018,644	\$2,113,352	(\$94,708)	-4.48%
17	CareerSource Polk	8,245	371,569	0.046713794	\$2,453,170	\$2,630,030	(\$176,860)	-6.72%
18	CareerSource Suncoast	4,843	185,996	0.025454947	\$1,336,764	\$1,323,933	\$12,831	0.97%
19	CareerSource Heartland	1,810	95,613	0.015445430	\$811,115	\$1,018,932	(\$207,817)	-20.40%
20	CareerSource Research Coast	2,722	201,147	0.020248904	\$1,063,369	\$958,326	\$105,043	10.96%
21	CareerSource Palm Beach County	6,192	478,206	0.047331479	\$2,485,608	\$2,357,422	\$128,186	5.44%
22	CareerSource Broward	11,384	734,775	0.078137057	\$4,103,360	\$3,867,637	\$235,723	6.09%
23	CareerSource South Florida	20,807	1,436,704	0.148578985	\$7,802,614	\$7,690,007	\$112,607	1.46%
24	CareerSource Southwest Florida	7,266	394,588	0.045296492	\$2,378,741	\$2,237,269	\$141,472	6.32%
STATEWIDE TOTALS			8,068,379	1.000000000	\$52,514,907	\$52,514,907	\$0	0.00%

*Indicates 90% Hold Harmless in Effect



SFWIB EXECUTIVE COMMITTEE

DATE: 5/13/2021

AGENDA ITEM NUMBER: 4

AGENDA ITEM SUBJECT: 2016-2020 STRATEGIC GOALS OPERATIONAL PLAN UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **National leader in an ROI-focused enterprise**

BACKGROUND:

At its June 21, 2018 meeting, the SFWIB approved revised strategies to the 2016-2020 Strategic Goals Operational Plan. The goals are expected to influence future policy discussions and funding decisions. The following are the approved strategic goals:

- Goal 1: Build a Demand-Driven System with Employer Engagement
- Goal 2: Strengthen the One-Stop Delivery System and Increase Integrated Service Delivery
- Goal 3: Improve Services for Individuals with Barriers
- Goal 4: Dedicated Commitment to Youth Participation
- Goal 5: High ROI through Continuous Improvements
- Goal 6: Strong Workforce System Leadership

As part of the implementation efforts, SFWIB staff developed a tool to track the six strategic goals as they are accomplished. The Strategic Goal Operational Plan Monitoring Tool assists staff in tracking which strategies have been utilized, addresses initiatives and strategies yet to be implemented, as well as, the overall progress in achieving the goals.

The attached report summarizes the initiatives and strategies implemented to accomplish the six goals during the 2020-2021 program year to date. A meeting of the Board will be scheduled to discuss the 2020-2024 Strategic Goals.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

STRATEGIC GOALS OPERATIONAL PLAN MONITORING TOOL

STRATEGIES					GOAL 1
A.	B.	C.	D.	E.	
Engage Employers and Seek Continuous Feedback	Ensure all service providers and career centers implement employers engagement in their operations	Partner with Economic Development to Assist Targeted Industries	Close the skills gap through work-based learning	Create entrepreneurship initiatives	Build a Demand-Driven System with Employer Engagement
Number of Agendas Utilizing These Strategies					
0	0	0	0	0	6

STRATEGIES					GOAL 2
A.	B.	C.	D.	E.	
Develop Integrated Business Service Teams	Maximize use of the Employ Florida Marketplace (EFM) Among Workforce System Partners	Strengthen the Partnership with WIOA Required Partners	Seek excellence in customer service	Improve the efficiency of career center operations	Strengthen the One-Stop Delivery System and Increase Integrated Service Delivery
Number of Agendas Utilizing These Strategies					
0	0	0	0	0	6

STRATEGIES			GOAL 3
A.	B.	C.	
Develop specific programs and initiatives	Improve Employment Outcomes	Ensure compliance with WIOA Section 188	Improve Services for Individuals with Barriers
Number of Agendas Utilizing These Strategies			
0	8	0	9

STRATEGIES				GOAL 4
A.	B.	C.	D.	
Expand Career Exploration and Pathways Programs	Joint Contribution for Youth Career Pathway Models	Youth Entrepreneurial Skills Training Programs	Improve Service Delivery and Outcomes	Dedicated Commitment to Youth Participation
Number of Agendas Utilizing These Strategies				
0	11	0	0	16

STRATEGIES			GOAL 5
A.	B.	C.	
Enhance CSSF Performance System	Improve Credential Outcomes for Job Seekers	Provide Technical Assistance to Service Providers	High ROI Through Continuous Improvement
Number of Agendas Utilizing These Strategies			
4	6	0	14

STRATEGIES					GOAL 6
A.	B.	C.	D.	E.	
National Leader in an ROI-Focused Enterprise	Use LMI Data for Policy Development	Maximizing Collaborative Partnerships	Strengthen Workforce System Accountability	Enhance Board Leadership	Strong Workforce System Leadership
Number of Agendas Utilizing These Strategies					
0	2	1	7	0	13

GOAL 1 - Build A Demand Driven System with Employer Engagement

#	BOARD MEETING DATE	AGENDA ITEM SUBJECT	AGENDA ITEM TYPE	RECOMMENDATION TYPE	STRATEGY	PERFORMANCE OUTCOMES						
						FUNDING		NUMBER OF PARTICIPANTS		PARTICIPANT DETAILS	RETURN ON INVESTMENT	
						INVESTMENT AMOUNT	PROJECTED	ACTUAL	COST Per	PROJECTED	ACTUAL	
1	08/20/20	COVID-19 Layoff Aversion Fund Update	Informational	Initiative	Develop Integrated Business Service Teams	\$ -	N/A	N/A	N/A	N/A	N/A	
2	08/20/20	Rapid Response and Layoff Aversion Pilot Extensions	Approval	Initiative	Develop Integrated Business Service Teams	\$ 50,000.00	N/A	N/A	N/A	N/A	N/A	
3	10/15/20	DEO and SFWIB Grantee-Subgrantee Agreement	Informational	Policy	Strengthen Workforce System Accountability	N/A	N/A	N/A	N/A	N/A	N/A	
4	10/15/20	WIOA Layoff Aversion Fund Update	Informational	Initiative	Develop Integrated Business Service Teams	N/A	N/A	N/A	N/A	N/A	N/A	
5	10/15/20	Layoff Aversion Fund Additional Funding Request Allocation	Approval	Initiative	Develop Integrated Business Service Teams	\$ 1,500,000.00	N/A	N/A	N/A	N/A	N/A	
6	10/15/20	Opa-Locka CDC Layoff Aversion Fund Application Request	Approval	Initiative	Partner with Economic Development to Assist Targeted Industries	\$ 10,000.00	N/A	N/A	N/A	N/A	N/A	
7	04/15/21	WIOA Layoff Aversion Fund Update	Informational	Initiative	Develop Integrated Business Service Teams	N/A	N/A	N/A	N/A	N/A	N/A	
8												
9												
10												
TOTAL:						\$ 1,560,000.00		0	\$ -	\$0.00	\$0.00	

6

0

Enhance Board Leadership

GOAL 2 - Strengthen the One-Stop Delivery System and Increase Integrated Service Delivery

#	BOARD MEETING DATE	AGENDA ITEM SUBJECT	AGENDA ITEM TYPE	RECOMMENDATION TYPE	STRATEGY	PERFORMANCE OUTCOMES							
						FUNDING		NUMBER OF PARTICIPANTS		PARTICIPANT DETAILS		RETURN ON INVESTMENT	
						INVESTMENT AMOUNT	PROJECTED	ACTUAL	COST Per	PROJECTED	ACTUAL		
1	08/20/20	WIOA Performance Indicators and Measures	Informational	Programmatic	Enhance CSSF Performance System	N/A	N/A	N/A	N/A	N/A	N/A		
2	10/15/20	National Dislocated Worker Grant Funds for the City of North Miami Project	Approval	Initiative	Develop specific programs and initiatives	\$ 582,120.00	30	Pending	N/A	N/A	N/A		
3	10/15/20	National Dislocated Worker Grant Funds for the Florida Memorial University Project	Approval	Initiative	Develop specific programs and initiatives	\$ 87,412.50	15	Pending	N/A	N/A	N/A		
4	04/15/21	Occupational Supply/Demand Policy	Approval	Policy	Use LMI Data for Policy Development	N/A	N/A	N/A	N/A	N/A	N/A		
5	04/15/21	Targeted Occupational List Policy	Approval	Policy	Use LMI Data for Policy Development	N/A	N/A	N/A	N/A	N/A	N/A		
6	04/15/21	YWCA Cloud and Security Administration Certification Training	Approval	Programmatic	Close the Digital Skills Gap through work-based learning	\$ 200,000.00	\$ 20.00	Pending	\$ 10,000.00	\$ 2.63	Pending		
7													
8													
Total:						\$ 669,532.50	0	\$ -	\$0.00	\$0.00	\$0.00		

GOAL 3 - Improve Services for Individuals with Barriers

#	BOARD MEETING DATE	AGENDA ITEM SUBJECT	AGENDA ITEM TYPE	RECOMMENDATION TYPE	STRATEGY	PERFORMANCE OUTCOMES						
						FUNDING		NUMBER OF PARTICIPANTS		PARTICIPANT DETAILS	RETURN ON INVESTMENT	
						INVESTMENT AMOUNT	PROJECTED	ACTUAL	COST Per	PROJECTED	ACTUAL	
1	08/20/20	Refugee Employment and Training Program Performance	Informational	Programmatic	Improve Employment Outcomes	N/A	N/A	N/A	N/A	N/A	N/A	
2	10/15/20	Refugee Services Contractors	Approval	Programmatic	Improve Employment Outcomes	N/A	N/A	N/A	N/A	N/A	N/A	
3	10/15/20	Accept and Allocate DCF Refugee Employment and Training Program Funds	Approval	Programmatic	Maximizing Collaborative Partnerships	\$ 6,797,741.00	N/A	N/A	N/A	N/A	N/A	
4	10/15/20	Miami Community Ventures	Approval	Programmatic	Improve Employment Outcomes	\$ 300,000.00	200	Pending	N/A	N/A	N/A	
5	10/15/20	Refugee Employment and Training Program Performance	Informational	Programmatic	Improve Employment Outcomes	N/A	N/A	N/A	N/A	N/A	N/A	
6	04/15/21	Acceptance of Additional Workforce System Funding	Approval	Programmatic	Improve Employment Outcomes	\$ 88,412.00	N/A	N/A	N/A	N/A	N/A	
7	04/15/21	Employed Worker Training (EWT) Application for Monroe County Sheriff's Office	Approval	Programmatic	Close the Digital Skills Gap through work-based learning	\$ 26,641.17	9	Pending	\$ 2,960.13	N/A	N/A	
8	04/15/21	Acceptance of Additional Workforce System Funding	Approval	Programmatic	Improve Employment Outcomes	\$ 564,682.00	N/A	N/A	N/A	N/A	N/A	
9	04/15/21	Refugee Employment and Training Program Performance	Informational	Programmatic	Improve Employment Outcomes	N/A	N/A	N/A	N/A	N/A	N/A	
10												
11												
12												
13												
14												
15												
Total:						\$ 7,777,476.17		0	\$ 2,960.13	\$0.00	\$0.00	

GOAL 4 - Dedicated Commitment to Youth Participation

#	BOARD MEETING DATE	Agenda Item Subject	Agenda Item Type	RECOMMENDATION TYPE	Strategy	PERFORMANCE OUTCOMES					
						FUNDING	NUMBER OF PARTICIPANTS		PARTICIPANT DETAILS	RETURN ON INVESTMENT	
						INVESTMENT AMOUNT	PROJECTED	ACTUAL	COST Per	PROJECTED	ACTUAL
1	08/20/20	TechHire Summer Boot Camp Training Update	Informational	Programmatic	Joint Contribution for Youth Career Pathways Models	\$ -	N/A	N/A	N/A	N/A	N/A
2	08/20/20	Summer Youth Internship Program Update	Informational	Programmatic	Joint Contribution for Youth Career Pathways Models	\$ -	N/A	N/A	N/A	N/A	N/A
3	08/20/20	TechHire Summer Boot Camp Update	Informational	Programmatic	Joint Contribution for Youth Career Pathways Models	N/A	N/A	N/A	N/A	N/A	N/A
4	08/20/20	Miami Dade County Public Schools for the Miami-Dade Youth Pre-Apprenticeship Career and Technical Training Initiative	Approval	Initiative	Joint Contribution for Youth Career Pathways Models	\$ 250,000.00	194	N/A	N/A	N/A	N/A
5	08/20/20	Marathon High School Fire Academy	Approval	Initiative	Joint Contribution for Youth Career Pathways Models	\$ 90,000.00	12	Pending	N/A	N/A	N/A
6	08/20/20	Take Stock in Children Scholarship Program	Approval	Programmatic	Joint Contribution for Youth Career Pathways Models	\$ 250,000.00	35	35	N/A	N/A	N/A
7	08/20/20	Approval to Allocate Funds for the TechHire Boot Camp Program	Approval	Programmatic	Joint Contribution for Youth Career Pathways Models	\$ 250,000.00	500	Pending	N/A	N/A	N/A
8	08/20/20	TechHire Summer Boot Camps	Approval	Programmatic	Close the Digital Skills Gap through work-based learning	\$ 500,000.00	322	Pending	N/A	N/A	N/A
9	08/20/20	Youth Services Balanced Scorecard Update	Informational	Programmatic	Improve Service Delivery and Outcomes	N/A	N/A	N/A	N/A	N/A	N/A
10	10/15/20	Summer Youth Employment Program Update	Discussion	Programmatic	Close the Digital Skills Gap through work-based learning	N/A	N/A	N/A	N/A	N/A	N/A
11	10/15/20	Summer Youth Internship Program Update	Informational	Programmatic	Close the Digital Skills Gap through work-based learning	N/A	N/A	N/A	N/A	N/A	N/A
12	10/15/20	Tech-Hire Summer Boot Camps Update	Informational	Programmatic	Close the Digital Skills Gap through work-based learning	N/A	N/A	N/A	N/A	N/A	N/A
13	04/15/21	Future Bankers Training Camp Program	Approval	Programmatic	Joint Contribution for Youth Career Pathways Models	\$ 125,000.00	48	Pending	N/A	N/A	N/A
14	04/15/21	Approval of Allocation for Miami-Dade County Commission Legislation Internship Program	Approval	Programmatic	Joint Contribution for Youth Career Pathways Models	\$ 100,000.00	N/A	N/A	N/A	N/A	N/A
15	04/15/21	Summer Internship Program	Approval	Programmatic	Close the Digital Skills Gap through work-based learning	\$ 1,500,000.00	N/A	N/A	N/A	N/A	N/A
16	04/15/21	Youth Services Balanced Scorecard Update	Informational	Programmatic	Joint Contribution for Youth Career Pathways Models	N/A	N/A	N/A	N/A	N/A	N/A
17											
18											
19											
20											
21											
22											
23											
24											
25											
26											
27											
Total:						\$ 3,065,000.00	0	\$ -	\$0.00	\$0.00	\$0.00

GOAL 5 - High ROI Through Continuous Improvement

#	BOARD MEETING DATE	Agenda Item Subject	Agenda Item Type	RECOMMENDATION TYPE	Strategy	PERFORMANCE OUTCOMES					
						FUNDING	NUMBER OF PARTICIPANTS		PARTICIPANT DETAILS	RETURN ON INVESTMENTS	
						INVESTMENT AMOUNT	PROJECTED	ACTUAL	COST Per	PROJECTED	ACTUAL
1	08/20/20	Accept Fiscal Year 2018-2019 Audit Reports	Approval	Policy	Strengthen Workforce System Accountability	N/A	N/A	N/A	N/A	N/A	N/A
2	08/20/20	WIOA Retention Payment Allocations	Approval	Programmatic	Enhance CSSF Performance System	\$ 6,750.00	N/A	N/A	N/A	N/A	N/A
3	08/20/20	Consumer Report Card Update	Informational	Programmatic	Improve Credential Outcomes for Job Seekers	N/A	N/A	N/A	N/A	N/A	N/A
4	10/15/20	Existing Training Provider and Programs	Approval	Programmatic	Improve Credential Outcomes for Job Seekers	N/A	N/A	N/A	N/A	N/A	N/A
5	10/15/20	Financial Report	Informational	Policy	Strengthen Workforce System Accountability	N/A	N/A	N/A	N/A	N/A	N/A
6	10/15/20	Acceptance of Workforce System Funding	Approval	Programmatic	Improve Employment Outcomes	N/A	N/A	N/A	N/A	N/A	N/A
7	10/15/20	Workforce Services Balanced Scorecard Report	Informational	Programmatic	Enhance CSSF Performance System	N/A	N/A	N/A	N/A	N/A	N/A
8	10/15/20	Consumer Report Card Update	Informational	Programmatic	Improve Credential Outcomes for Job Seekers	N/A	N/A	N/A	N/A	N/A	N/A
9	04/15/21	New Training Provider and Program	Approval	Programmatic	Improve Credential Outcomes for Job Seekers	N/A	N/A	N/A	N/A	N/A	N/A
10	04/15/21	Fiscal Audit Approval	Approval	Programmatic	Strengthen Workforce System Accountability	N/A	N/A	N/A	N/A	N/A	N/A
11	04/15/21	Financial Report	Informational	Policy	Strengthen Workforce System Accountability	N/A	N/A	N/A	N/A	N/A	N/A
12	04/15/21	Existing Training Provider and Programs	Approval	Programmatic	Improve Credential Outcomes for Job Seekers	N/A	N/A	N/A	N/A	N/A	N/A
13	04/15/21	Workforce Services Balanced Scorecard Report	Informational	Programmatic	Enhance CSSF Performance System	N/A	N/A	N/A	N/A	N/A	N/A
14	04/15/21	Consumer Report Card Update	Informational	Programmatic	Improve Credential Outcomes for Job Seekers	N/A	N/A	N/A	N/A	N/A	N/A
15											
16											
17											
18											
Total:						\$ 6,750.00		0	\$ -	\$0.00	\$0.00

Goal 6 - Strong Workforce System Leadership

#	BOARD MEETING DATE	Agenda Item Subject	Agenda Item Type	RECOMMENDATION TYPE	Strategy	PERFORMANCE OUTCOMES					
						FUNDING	NUMBER OF PARTICIPANTS		PARTICIPANT DETAILS	RETURN ON INVESTMENTS	
						INVESTMENT AMOUNT	PROJECTED	ACTUAL	COST Per	PROJECTED	ACTUAL
1	08/20/20	Request Temporary Authorization for the SFWIB Staff to provide direct Employment and Training Services in Five CareerSource Centers	Approval	Programmatic	Strengthen Workforce System Accountability	N/A	N/A	N/A	N/A	N/A	N/A
2	08/20/20	Approval to Authorize SFWIB Staff to Execute a One-Year Contract for Auditing Services	Approval	Programmatic	Strengthen Workforce System Accountability	N/A	N/A	N/A	N/A	N/A	N/A
3	08/20/20	Acceptance of WIOA State Level Supplemental Funds	Approval	Programmatic	Close the Digital Skills Gap through work-based learning	\$ 1,546,830.00	N/A	N/A	N/A	N/A	N/A
4	08/20/20	Acceptance of Military Family Employment Advocacy Program Funds	Approval	Programmatic	Close the Digital Skills Gap through work-based learning	\$ 76,552.00	N/A	N/A	N/A	N/A	N/A
5	08/20/20	COVID-19 Pademic Distance Education Waiver	Informational	Policy	Improve Service Delivery and Outcomes	N/A	N/A	N/A	N/A	N/A	N/A
6	10/15/20	National Dislocated Worker Grant Fund Projects	Approval	Initiative	Develop specific programs and initiatives	\$ 803,159.00	41	Pending	N/A	N/A	N/A
7	04/15/21	SFWIB Meeting Calendar	Approval	Policy	Maximizing Collaborative Partnerships	N/A	N/A	N/A	N/A	N/A	N/A
8	04/15/21	Amendments to the By-Laws	Approval	Policy	Strengthen Workforce System Accountability	N/A	N/A	N/A	N/A	N/A	N/A
9	04/15/21	USDOL Florida WIOA Comprehensive Monitoring Review Update	Informational	Programmatic	Strengthen Workforce System Accountability	N/A	N/A	N/A	N/A	N/A	N/A
10	04/15/21	Florida College Plan Scholarships	Approval	Programmatic	Joint Contribution for Youth Career Pathways Models	\$ 1,002,631.63	\$ 143.00	Pending	N/A	N/A	N/A
11	04/15/21	National Dislocated Worker Grant Fund Projects	Approval	Initiative	Develop specific programs and initiatives	\$ 800,310.00	\$ 60.00	Pending	N/A	N/A	N/A
12	04/15/21	Authorization for SFWIB Staff to Execute a One Year Contract for External Auditing Services	Approval	Programmatic	Strengthen Workforce System Accountability	\$ 75,000.00	N/A	N/A	N/A	N/A	N/A
13	04/15/21	Temporary Contract for a One-Stop Career Center Operator	Approval	Programmatic	Strengthen Workforce System Accountability	N/A	N/A	N/A	N/A	N/A	N/A
14											
15											
16											
17											
18											
19											
Total:						\$ 4,304,482.63	0	\$ -	\$0.00	\$0.00	\$0.00



SFWIB EXECUTIVE COMMITTEE

DATE: 5/13/2021

AGENDA ITEM NUMBER: 5

AGENDA ITEM SUBJECT: FLORIDA HOUSE BILL 1507 UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRENGTHEN THE ONE-STOP DELIVERY SYSTEM**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

On April 14, 2021, Florida House Bill (HB) 1507 was passed with bipartisan support and with none of the legislators voting in opposition of the bill. Initially filed in the Florida House of Representatives on March 1, 2021, the bill was put forth and passed due in part to the federal audit conducted by the United States Department of Labor (USDOL) that revealed weaknesses in the CareerSource Florida network; and because legislators were of the opinion that “Floridians have been hamstrung by an outdated and fragmented workforce system that puts more emphasis on inputs rather than outcomes”.

Key Points

1. Bills (HB 1505 & 1507) passed on April 14, 2021 with bipartisan support.
2. Passed as a result of a federal audit that revealed weaknesses in the CareerSource network.
3. The bills were passed because legislators felt “Floridians have been hamstrung by an outdated and fragmented workforce system that puts more emphasis on inputs rather than outcomes.”
4. Creates the Office of Reimagining Education and Career Help (REACH) Act.
5. Bills require workforce programs meet actual outcome standards.
6. Credential is defined.
7. Requires digital credentialing.
8. Automated consumer-first workforce system.
9. Revises various provisions related to apprenticeship and pre-apprenticeship programs
10. Money back (tuition) guarantee program. This program allows students a/k/a participants to get their money back if they cannot get a job within six months of completing workforce programs.
11. Ensures job seekers and students are confident that Florida is closer than ever to providing the most unified and exceptional workforce system in the nation to help them land and grow in an in-demand careers.

12. Outlines what is promoted as the most significant redesign of the workforce system of any other state in America.
13. Revises and creates provisions relating to workforce services including renaming the Workforce Estimating Conference to the “Labor Market Estimating Conference”.
14. Improves every Floridian’s opportunity to achieve self-sufficiency via a system-wide holistic approach.
15. Requirement for certain contracts to be performance based.
16. Both bills total 140 pages (HB 1505=21 pages & HB 1507=119) that aim to create a “more efficient pipeline from the classroom to the workplace by streamlining state career resources and providing accountability across all new programs”.

The bill’s effective date is slated for July 1, 2021. A copy of the full analysis is attached for the review of the Committee.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

Workforce Bills Analysis Notes

Key Points

1. Bills (HB 1505 & 1507) passed on April 14, 2021 with bipartisan support.
2. Passed as a result of a federal audit that revealed weaknesses in the CareerSource network.
3. The bills were passed because legislators felt “Floridians have been hamstrung by an outdated and fragmented workforce system that puts more emphasis on inputs rather than outcomes.”
4. Creates the Office of Reimagining Education and Career Help (REACH) Act.
5. Bills require workforce programs meet actual outcome standards.
6. Credential is defined.
7. Requires digital credentialing.
8. Automated consumer-first workforce system.
9. Revises various provisions related to apprenticeship and pre-apprenticeship programs
10. Money back (tuition) guarantee program. This program allows students a/k/a participants to get their money back if they cannot get a job within six months of completing workforce programs.
11. Ensures job seekers and students are confident that Florida is closer than ever to providing the most unified and exceptional workforce system in the nation to help them land and grow in an in-demand careers.
12. Outlines what is promoted as the most significant redesign of the workforce system of any other state in America.
13. Revises and creates provisions relating to workforce services including renaming the Workforce Estimating Conference to the “Labor Market Estimating Conference”.
14. Improves every Floridian’s opportunity to achieve self-sufficiency via a system-wide holistic approach.
15. Requirement for certain contracts to be performance based.
16. Both bills total 140 pages (HB 1505=21 pages & HB 1507=119) that aim to create a “more efficient pipeline from the classroom to the workplace by streamlining state career resources and providing accountability across all new programs”.

Detailed Bill Summary

[HB 1507](#) - Reimagining Education and Career Help Act (REACH)

Initially filed in the House on March 1, 2021; Read for the third time in House, amendment 642307 adopted and passed with 117 Yeas & 0 Nays on April 14, 2021; and Referred to Appropriations on April 19, 2021.

1. Bill’s focus is on workforce related programs and services.
2. Establishes the new REACH Office in the Governor’s Office to coordinate all the access points for education and career help.

3. Streamlines and coordinates data collection among Florida's workforce and education programs. The bill will only fund workforce partners that can show results.
4. Establishes the workforce opportunity portal.
5. Revises requirements for Workforce Innovation and Opportunity Act Title I funds.
6. Creates and revises provisions relating to workforce services including the Labor Market Estimating Conference (LMEC) formerly known as the Workforce Estimating Conference (WEC). Removes requirements for the WEC and provides requirements for the LMEC.
7. Requires certain strategic plans to use labor projections identified by the Labor Market Estimating Conference.
8. Revises the composition of the state board. Requires the state board to appoint a Credentials Review Committee for a specified purpose; provides the composition of the committee; requires certain information to be accessible to the public; provides duties and requirements of the committee; specifies the entities that can authorize certain expenditures; provides and revises requirements for the state board in order to achieve certain purposes; requires the state board, in consultation with the Department of Economic Opportunity, to submit a report to the Governor and Legislature; provides and revises reporting requirements; requires the state board to assign and make public a letter grade for each local workforce development board based on certain criteria; removes certain auditing authority of the Auditor General; and requires local performance accountability measures to be based on identified local area needs (amends s. 49 445.006, F.S.).
9. Provides requirements for the State plan for workforce development.
10. Requires local workforce development boards to provide quarterly reports to the state board with certain information.
11. Requires certain information be accessible on the website of a local workforce development boards or the DEO.
12. Provides term limits for members of local boards and requires the actions of the local board to be consistent with federal and state law. Provides requirements for certain contracts between a local board and certain entities.
13. Requires the DEO to review certain documentation when considering whether to approve a contract and removes the authority for a local board to review a decision by the DEO to deny a contract.
14. Requires participants of the Quick Response Training Program to earn at or above minimum wage.
15. Requires a local board to disclose certain compensation information to the DEO (amends s. 445.009, F.S.).
16. Requires a certain final payment amount to Individual Training Accounts (amends s. 445.011, F.S.).
17. The state board is required to appoint a Credentials Review Committee to identify non-degree credentials and degree credentials of value for approval by the state board and inclusion on the Master Credentials List. Such credentials must include registered apprenticeship programs, industry certifications, licenses, advanced technical certificates, college credit certificates, career certificates, applied technology diplomas, associate degrees, baccalaureate degrees, and graduate degrees.

18. Defines "Credential" as an apprenticeship certificate, industry certification, license, advanced technical certificate, college credit certificate, career certificate, applied technology diploma, associate in applied science degree, associate in science degree, bachelors of applied science degree, and bachelors of science degree.
19. Provides that industry certification is achieved when a student receives a credential that is identified on the Master Credentials List.
20. Industry certification is amended as a voluntary process through which students are assessed by an independent, third-party certifying entity using predetermined standards for knowledge, skills, and competencies, resulting in the award of a credential that is identified on the Master Credentials List under s. 445.004(4).
21. Removes the CAPE Postsecondary Industry Certification Funding List.
22. Specifies where the Department of Education has to identify CAPE Digital Tool certificates; removes the deadline for such identification; removes specified skills that have to be mastered; authorizes courses identified in the CAPE Industry Certification Funding List to articulate for college credit; and removes the course limits.
23. Waivers.
24. The Strategic Efforts to Achieve Self-Sufficiency (SEAS) program was created within the Strengthening Alignment between Industry and Learning (SAIL) to 60 Initiative, which consists of the following:
 - a) Consumer-First Workforce System portal;
 - b) The Open Door Grant; and
 - c) The Money-Back Guarantee Program.
25. Provides requirements for a workforce development metrics dashboard.
26. Provides responsibilities of the Florida Talent Development Council (FS 1004.015) relating to the healthcare workforce in the State.
27. Pre-apprenticeship & apprenticeship program grants.
28. An automated Consumer-First Workforce System. The system will be consumer focused on improving a participant's access to services and effectively measuring the success of job training and job placement. Provides for the efficient and effective operation and management of the workforce development system.
29. Money back guarantee program. Certain participants at Florida schools would get their tuition back if they cannot get a job within six months of completing workforce programs, which include maintaining good attendance, attending career events and enrolling in an internship or apprenticeship, among others. Similar to a program in Texas.
30. Requires a career and education planning course to include certain resources (amends FS 1003.42). Also requires a specified character development curriculum to include certain instruction and resources.
31. Digital credential courses. The chair of the State Board of Education and the chair of the Board of Governors, or their designees, shall jointly appoint faculty committees to identify the competencies within the general education core courses which demonstrate career readiness and will result in the award of a verifiable and interoperable nationally recognized digital

credential. All public postsecondary educational institutions shall grant and accept the identified digital credential. Beginning in 2022-2023 and thereafter, each student must be able to distinguish in the institution's or university's catalog which general education core courses are linked to earning a digital credential.

32. Student career service centers.
33. Legislators feel this bill will "improve every Floridian's opportunity to achieve self-sufficiency, we must take a system-wide holistic approach".
34. Bill focuses on job losses caused by the COVID-19 pandemic which makes support for job seekers even more important.

HB 1505 – Workforce Programs and Services

Initially filed in the House on March 1, 2021; Passed with 116 Yeas & 0 Nays on April 14, 2021; and Referred to Appropriations on April 19, 2021.

- ✓ This bill amends s. 445.011, F.S.; s. 446.021, F.S.; s. 446.032, F.S.; s. 446.041, F.S.; s. 1003.4156, F.S.; s. 1003.42, F.S.; s. 1006.75, F.S.; s. 1007.25, F.S.; and more.
- ✓ The bill creates s. 446.090, F.S.

Key Points

- Bill focus is on workforce programs and services.
- An automated Consumer-First Workforce System. The system will be consumer focused on improving a participant's access to services and effectively measuring the success of job training and job placement. Provides for the efficient and effective operation and management of the workforce development system. The system shall include, but not be limited to, the following:
 - a. An integrated management system for the one-stop service delivery system, which includes, at a minimum, common registration and intake for required one-stop partners, screening for needs and benefits, case management planning and tracking, training benefits management, service and training provider management, performance reporting, executive information and reporting, and customer-satisfaction tracking and reporting.
 - b. An automated job-matching information system that is accessible to employers, job seekers, and other users via the internet.
- Bill establishes specific outcome and performance measurements for apprenticeship and pre-apprenticeship programs and improves career planning help by requiring state resources be integrated.
- Includes a measure that requires CareerSource and the Department of Economic Opportunity (DEO), Department of Education (DOE) and the Department of Children & Families to create a single Consumer-First Workforce System, so students and job seekers can access services from multiple agencies through one site.
- Bill also aims to connect students with paid apprenticeship work and creates a new credential system to help job seekers prove they have attained skills and are employable.
- Works in conjunction with HB-1507 (REACH) to streamline the overall process of accessing job resources in Florida, resulting in an annual report on the effort.

- Requires DEO to develop training for specified partners.
- Requires certain DOE standards & policies to include specified requirement for training providers.
- Provides criteria for work-based learning opportunities. Provides a definition for the term "work-based learning" and specifies the required criteria for such opportunities. It also provides that such opportunity should prioritize paid experiences.
- Requires certain resources be used in career and education planning courses including a character development curriculum.
- Provides requirements for certain student career service centers and courses for digital credentials.
- Requires specified educational centers and institutions to ensure that certain services and resources prepare students for employment. Requires student career service centers to use specified resources to assist students with certain activities.
- Requires specified students to complete certain courses before a certain degree is awarded.
- Requires that certain contracts be performance based.
- Requires, rather than authorizing, the department to adopt rules.
- Revises provisions relating to a certain summary of expenditures for apprenticeship and pre-apprenticeship programs.
- Provides requirements for a certain annual report.
- Requires the department to provide data from certain resources to specified persons and entities.
- Revises a catch line relating to the department's duties regarding apprenticeship and pre-apprenticeship programs.
- Requires the chairs of the State Board of Education and the Board of Governors, or their designees, to jointly appoint faculty committees to adopt rules and to identify competencies which will result in a digital credential. Requires specified institutions to grant and accept such credentials. Requires the department to identify certain courses in which such credentials may be earned.
- Authorizes authorizing certain courses to use specified resources and provide students with the opportunity to create a digital resume; amending ss. 443.151, 54 445.010, and 445.045, F.S.

Companion Bills

SB-366 & 98

- The Senate companion legislation (SB 366 / SB 98) is currently moving through committees in that chamber.
- **S-98** Workforce Related Programs and Services – Filed by Senator Ben Albritton. Committee references: Commerce and Tourism; Education and Appropriations. Last Action: 4/19/2021 S placed on calendar; 2nd reading. Bill synopsis:
 - Creating the Office of Reimagining Education and Career Help Act for certain purposes; creating the Office of Reimagining Education and Career Help within the Executive Office of the Governor for a specified purpose; requiring participants of the Quick-Response

Training Program to earn at or above minimum wage; establishing an automated consumer-first workforce system; requiring certain standards and policies established by the Department of Education to include a specified requirement for training providers; providing that industry certification is achieved when a student receives a credential that is identified on the Master Credentials List, etc.

- [S-366](#) Educational Opportunities Leading to Employment – Filed by Senator Travis Hutson. Committee references: Education; Appropriations Subcommittee on Education and Appropriations. Last Action: 4/19/2021 S placed on Special Order Calendar, 04/21/21. Bill Synopsis:
 - Provides that certain individuals enrolled in work-based learning are deemed to be employees of the state for purposes of receiving certain medically necessary care under workers' compensation coverage; requiring admissions counseling to use certain tests or alternative methods to measure achievement of college-level communication and computation by students entering college programs; revising eligibility requirements for initial enrollment in college-level dual enrollment courses; revising requirements for home education students seeking dual enrollment in certain postsecondary institutions, etc.



SFWIB EXECUTIVE COMMITTEE

DATE: 5/13/2021

AGENDA ITEM NUMBER: 6

AGENDA ITEM SUBJECT: WORKFORCE SERVICES CONTRACTORS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Executive Committee to recommend to the Board the approval to authorize staff to renew the existing Workforce Services contractors for program year 2021-2022; and to renew the Opa-Locka CDC and the College of the Florida Keys Workforce Services contracts for up to 90 days, as set forth below.

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

The current Workforce Services contractors were competitively procured in June 2020 to provide Workforce Services on behalf of the South Florida Workforce Investment Board (SFWIB) for Program Year (PY) 2020-2021. The first year of this contract will expire on June 30, 2021, and may be renewed for two additional years pursuant to the contract terms that allows renewals contingent upon the availability of funds.

SFWIB staff recommends to the Executive Committee to recommend to the Board to authorize staff to renew the existing Workforce Services Contractors, Arbor E&T, LLC and Youth Co-Op, Inc. for PY2021-2022 for the CareerSource center locations detailed below:

Workforce Services Contractors	Location(s)
Arbor E&T, LLC	Hialeah Downtown center
Arbor E&T, LLC	North Miami Beach center
Arbor E&T, LLC	Northside center
Youth Co-Op	Homestead Center
Youth Co-Op	Little Havana center
Youth Co-Op	Perrine center
Youth Co-Op	West Dade center

Additionally, at its April 2021 meeting, the SFWIB approved the Opa-Locka CDC to temporarily operate the Carol City and Opa-Locka center locations from May 1, 2021 to June 30, 2021; and the College of the Florida Keys to temporarily operate the Key Largo and Key West locations from June 1, 2021 to June 30, 2021 or until such time as the SFWIB solicits and procures a permanent operator(s) via a Request for Proposal (RFP).

The SFWIB is requesting a contract renewal for up to 90-days for the Opa-Locka CDC and the College of the Florida Keys to operate the aforementioned CareerSource center locations. The renewal period, July 1, 2021 to September 30, 2021, will allow the RFP solicitation and review process to be completed in order that the Board may approve the results at its August 2021 meeting.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB EXECUTIVE COMMITTEE

DATE: 5/13/2021

AGENDA ITEM NUMBER: 7

AGENDA ITEM SUBJECT: YOUTH SERVICES CONTRACTORS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Executive Committee to recommend to the Board the approval to authorize staff to renew the existing Youth Service contractors for Program Year (PY) 2021-2022, as set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

On July 22, 2014, Congress passed the Workforce Innovation and Opportunity Act (WIOA) which includes a number of improvements to ensure low income workers, youth and adults, have the skills and support needed for full participation in the American workforce. The WIOA includes several significant provisions that will increase the focus on comprehensive programming for youth who face the greatest challenges. With the implementation of the WIOA on July 1, 2015, current Youth Service contractors have built career pathways infrastructures in the community to better serve the needs of youth who are unemployed and basic skills deficient.

The Performance Council recommends to the Board to authorize staff to renew the existing Youth Service contractors for PY 2021-2022. The current Youth Services contractors delivering year round service are as follows:

Youth Providers	Program (s)
Adults Mankind Organization	In-School and Out of School
Community Coalition	Out of School
Cuban American National Council	In-School and Out of School
Greater Miami Service Corps	Out of School
Youth CO-OP Miami-Dade	In-School and Out of School
Youth CO-OP Monroe County	In-School and Out of School

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB EXECUTIVE COMMITTEE

DATE: 5/13/2021

AGENDA ITEM NUMBER: 8

AGENDA ITEM SUBJECT: APPROVAL TO ALLOCATE FUNDS FOR THE MIAMI-DADE PRE-APPRENTICESHIP INTERNSHIP PROGRAM

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Executive Committee to recommend to the Board the approval to allocate an amount not to exceed \$7,500 in Workforce Innovation and Opportunity Act Youth funds for the Miami Dade Pre-Apprenticeship Internship Program, as set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

In its August 17, 2017 meeting, the South Florida Workforce Investment Board (SFWIB) approved the Miami-Dade County Public Schools (M-DCPS) Pre-Apprenticeship Career and Technical Training Program. The M-DCPS Youth Pre-Apprenticeship Career and Technical Training program was formed in three schools: Coral Gables Senior High School, Miami Carol City Senior High School, and Homestead Senior High School.

The 23-month program currently has 89 students enrolled in trades such as Bricklayer, Carpentry, Heating and Air Conditioning Installer Servicer, Drywall Finisher/ Painter, Electrician, Elevator Constructor, Insulation Worker, Operating Engineer, Pipefitter (Construction), Plumber, and Sheet Metal Worker.

In an effort to increase student exposure to the 12 trades, the SFWIB will provide a paid summer internship opportunity to up to 25 eleventh and twelfth grade students who are currently participating in the program. Each participant will complete 150 hours and paid \$11.50 per hour. Additionally, each student will open an account with the South Florida Educational Federal Credit Union or other financial institutions prior to the start of the internship. The five week summer internship opportunity is scheduled to take place June 21, 2021 through August 6, 2021.

Additionally, in order for students to receive the instructional program hours, a certified M-CPS teacher must supervise the programmatic and academic part of the Pre-Apprenticeship Program. The teacher will be responsible for supervising the students at their worksite and ensuring that the data elements of the grades are put into the M-DCPS system. The M-DCPS will hire one certified teacher for seven (7) weeks, beginning June 14, 2021 through August 13, 2021, at a salary of up to \$7,500.00.

In following the procurement process of Miami-Dade County, Administrative Order No. 3-38, it is recommended that the SFWIB waive the competitive procurement as it is recommended by the Executive Director that this is in the best interest of the SFWIB. A two-thirds (2/3) vote of the quorum present is required to waive the competitive procurement process and award the Miami-Dade County Public Schools an allocation not to exceed \$7,500 in Workforce Innovation and Opportunity Act (WIOA) Youth funds to serve youth in the Pre-Apprenticeship Internship Program.

FUNDING: Workforce Innovation and Opportunity Act Youth

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB EXECUTIVE COMMITTEE

DATE: 5/13/2021

AGENDA ITEM NUMBER: 9

AGENDA ITEM SUBJECT: APPROVAL TO ALLOCATE FUNDS FOR THE TECH-HIRE INTERNSHIP PROGRAM

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Executive Committee to recommend to the Board the approval to allocate an amount not to exceed \$102,200 in Temporary Assistance for Needy Families funds for the TechHire Internship Program, as set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

The TechHire Summer Boot Camp initiative was expanded to provide youth, ages 15-22, with exposure and the skills to become entry-level professionals in high demand Information Technology (IT) careers.

In an effort to increase youth exposure to the IT Industry and connect youth participants to both traditional and non-traditional educational resources, the South Florida Workforce Investment Board (SFWIB) will provide a paid summer internship opportunity to youth who obtained an industry recognized credential in the 2020 TechHire Summer Boot Camps Program. The training included a mix of accelerated learning programs, such as Gaming, Web Development, Comp TIA A+, Networking and other innovative channels. The eight week summer internship opportunity will begin June 14, 2021 through August 6, 2021. Each participant will complete up to 140 hours and paid \$10.00 per hour.

The 2020 TechHire Summer Boot Camps exposed 337 youth to a six-week Virtual IT training session. The sessions began June 14, 2020 and were extended through January 2021 due to the COVID-19 pandemic. The boot camps were held virtually throughout Miami-Dade County at various Miami-Dade County Public Schools. Of the 337 youth, 221 youth completed the program and obtained a certificate of completion. Of the 221 youth who completed the program, 133 participants obtained an industry recognized credential.

The following Youth Service Providers will be responsible for administering the 2021 TechHire Internship program; which includes eligibility, data entry and the issuance of the youths' wages via direct deposit for up to 73 participants.

Provider	Amount	Number of Youth
Adult Mankind Organization, Inc.	\$43,400	31
Cuban America National Council, Inc.	\$15,400	11
Youth Co-Op, Inc.	\$43,400	31

FUNDING: Temporary Assistance for Needy Families

PERFORMANCE: N/A

NO ATTACHMENT