



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

**Executive Committee Meeting
Thursday, July 13, 2017
8:15 A.M.**

CareerSource South Florida Headquarters
7300 Corporate Center Drive
Conference Room 2
Miami, FL 33126

AGENDA

1. Call to Order and Introductions
2. Approval Meeting Minutes
 - A. June 12, 2017
 - B. May 11, 2017
3. Information - 2016-2020 CareerSource South Florida Strategic Operational Plan Update
4. Information – CareerSource Center New Operator/Service Provider Transition Update
5. Information – City of Homestead Summer Youth Employment Program
6. Information – City of Miami Gardens Summer Youth Employment Program
7. Information – TechHire Summer Boot Camps

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"Members of the public shall be given a reasonable opportunity to be heard on a specific agenda item, but must register with the agenda clerk prior to being heard."



SFWIB EXECUTIVE COMMITTEE

DATE: July 13, 2017

AGENDA ITEM NUMBER: 2A

MEETING MINUTES

June 12, 2017 at 8:15 A.M

CareerSource South Florida Headquarters

7300 Corporate Center Drive, Conference Room 2

Miami, FL 33126

EXECUTIVE COMMITTEE MEMBERS IN ATTENDANCE	EXECUTIVE COMMITTEE MEMBERS NOT IN ATTENDANCE	AUDIENCE:
<ol style="list-style-type: none"> 1. Perez, Andy, Vice-Chairman 2. Gaber, Cynthia 3. Gibson, Charles 	<ol style="list-style-type: none"> 4. Bridges, Jeff, <i>Chairman</i> 5. del Valle, Juan Carlos 6. Ferradaz, Gilda 7. Garza, Maria ***** <p>SFWIB STAFF</p> <p>Beasley, Rick Almonte, Ivan Alonso, Gus Garcia, Christine Gilbert, David Graham, Tomara Jean-Baptiste, Antoinette Kavehersi, Cheri Perrin, Yian Smith, Marian Smith, Robert</p>	<p>Cooper, Jaime - <i>New Horizon's Inc.</i></p> <p>Rodriguez, Maria – <i>Youth Co-Op, Inc.</i></p>

Agenda items are displayed in the order they were discussed.

1. Call to Order and Introductions

Vice Chairman Andy Perez called the meeting to order at 8:17am and asked all those present introduce themselves. Quorum had been achieved.

2. Approval of May 11, 2017

Deferred due to lack of quorum

3. Information – 2018 National Budget Blueprint

Vice-Chairman Perez introduced the item. Executive Director Rick Beasley Provided an update on the term “Skinny Budget” and its potential impact to Local Workforce Development Boards.

No further questions or concerns.

4. Information – Program Year 2017-18 In-State Allocations

Mr. Beasley introduced and presented the item.

Vice-Chairman Perez shared his concerns regarding the drastic cuts over the past few years. He further discussed issues regarding dramatic shifts in retail sales. Mr. Beasley explained the alternate solutions of online services.

Mr. Gibson inquired about the number of center leases that are currently at no cost to CSSF. Mr. Beasley responded a total of three; City of South Miami, City of Miami and City of Miami Beach.

There was continued discussion.

Vice-Chairman Perez inquired about the loss of \$4million dollars in Temporary Assistance for Needy Families (TANF) funds in year 2013-2014. He additionally inquired about the status of creating “super regions” proposed by the state of Florida a few years ago. Mr. Beasley briefly explained. He further noted this region currently has the lowest cost per placement in the state.

No further questions or discussions.

5. Recommendation as to Approval to Accept Process and Performance Revisions to the Balanced Scorecard

Mr. Beasley introduced the item.

Vice-Chairman Perez shared his concern regarding the 25% to 30% increase. He further inquired about which job openings were available, whether low skill or high skill. SFWIB Adults Program Manager David Gilbert responded 60/40 (40% high/60% low). Vice-Chairman Perez requested confirmation as to whether it would be easier to fill the 60% high skills. Mr. Gilbert explained that it was based on the registration and he provided further details.

Vice-Chairman Perez asked Mr. Gilbert whether he has worked at one of CSSF’s centers. Mr. Gilbert responded, “Yes”. Vice-Chairman Perez further asked whether the current goals are achievable and Mr. Gilbert responded, “Yes.”

Vice-Chairman Perez questioned the referrals and Mr. Beasley responded the goal is to get job openings filled expeditiously. Mr. Beasley further presented the balanced scorecard report.

No further questions or discussions.

There being no further business to come before the Committee, the meeting adjourned at 9:16am.



SFWIB EXECUTIVE COMMITTEE

DATE: July 13, 2017

AGENDA ITEM NUMBER: 2A

MEETING MINUTES

May 11, 2017 at 8:15 A.M

CareerSource South Florida Headquarters

7300 Corporate Center Drive, Conference Room 2

Miami, FL 33126

EXECUTIVE COMMITTEE MEMBERS IN ATTENDANCE	EXECUTIVE COMMITTEE MEMBERS NOT IN ATTENDANCE	AUDIENCE:
<ol style="list-style-type: none"> 1. Bridges, Jeff, <i>Chairman</i> 2. del Valle, Juan Carlos 3. Gaber, Cynthia 4. Garza, Maria 5. Gibson, Charles 6. Perez, Andy, Vice-Chairman 7. Ferradaz, Gilda 	<p>*****</p> <p>SFWIB STAFF</p> <p>Beasley, Rick Almonte, Ivan Alonso, Gus Garcia, Christine Gilbert, David Graham, Tomara Jean-Baptiste, Antoinette Kavehersi, Cheri Perrin, Yian Smith, Marian Smith, Robert</p>	<p>Arnie Girnun - <i>New Horizon's Inc.</i></p>

Agenda items are displayed in the order they were discussed.

1. Call to Order and Introductions

Chairman Jeff Bridges called the meeting to order at 8:17am and asked all those present introduce themselves. Quorum had been achieved.

2. Approval of April 13, 2017

Ms. Gilda Ferradaz moved the approval of April 13, 2017 meeting minutes. Motion seconded by Mr. Andy Perez; **Motion Passed Unanimously**

[Mr. Charles Gibson Arrived]

3. Information – Direct Job Placement Analysis

Chairman Bridges introduced the item and Mr. Beasley further presented.

Mr. Gibson inquired about Miami Beach center percentages and Mr. Beasley provided details.

Vice-Chairman Perez inquired about the calculations of Direct Job Placements and Mr. Beasley provided details.

[Ms. Maria Garza Arrived]

Mr. Gibson recommended that service contractors with multiple centers be listed together in the report.

There was a continued discussion.

Adults Program Manager David Gilbert explained the current issues with staff moving placements.

Vice-Chairman Perez requested further explanation. Mr. Beasley and Mr. Gilbert explained.

Ms. Ferradaz asked whether the issue had been derived from the Inspector General's report. Mr. Beasley responded, "No" then provided details.

There was continued discussion.

Chairman Bridges inquired about the reason for career center staff being allowed to move placements. Mr. Beasley briefly explained.

Vice-Chairman Perez shared his concern that staff must take into consideration that possible life difficulties could have resulted in clients moving to other locations.

Ms. Garza first shared her appreciation of the report. She secondly, shared with staff to be mindful that people go through challenges in their lives that cause them to have to relocate. She later asked whether this had been considered. Ms. Garza further inquired about employment postings at all centers. Mr. Beasley further explained.

Chairman Bridges inquired about potential challenges of clients relocating.

Ms. Ferradaz inquired about the impact of high variances and Mr. Gilbert explained.

Vice-Chairman Perez inquired about Florida Keys Contract and Mr. Beasley responded.

4. Information – State Work Opportunity Tax Credit Update

Mr. Beasley introduced and presented the item.

No further questions or discussions.

5. Recommendation as to Approval to Accept Funds for the City of Homestead Summer Youth Employment Program

6. Recommendation as to to Accept Funds for the City of Miami Gardens Summer Youth Employment Program

Chairman Bridges introduced the item and Mr. Beasley further presented.

Ms. Cynthia Gaber moved the approval to accept funds for the City of Homestead Summer Youth Employment Program. Motion seconded by Mr. Charles Gibson; Motion Passed Unanimously

7. Recommendation as to Approval to Allocate funds to Youth Co-Op, Inc. for the Summer Youth Employment Program

Mr. Beasley introduced the item.

Vice-Chairman Perez moved the approval to allocate funds to Youth Co-Op, Inc. for the Summer Youth Employment Program. Motion seconded by Mr. Juan Carlos del Valle; Motion Passed Unanimously

8. Recommendation as to Approval to Allocate Funds to Adult Mankind Organization for the Summer Youth Employment Program

Chairman Bridges introduced the item and Mr. Beasley further discussed.

Mr. Gibson asked whether this program had been offered in prior years. Mr. Beasley responded, "Yes" then further explained. Youth Programs Manager Tomara Graham provided additional details.

There was continued discussion.

Ms. Garza inquired about the south locations and Mr. Beasley responded that the locations would be provided at a later date.

Ms. Cynthia Gaber moved the approval to allocate funds to Youth Co-Op, Inc. for the Summer Youth Employment Program. Motion seconded by Ms. Cynthia Gaber; Further Discussion:

Vice-Chairman Perez inquired about funds for retesting. There was continued discussion.

Motion Passed by Unanimous Consent

Discussion continued.

Mr. Arnie Girnun of New Horizons, Inc. briefly shared his views.

Chairman Bridges recommended donating laptops to students that complete the program.

Mr. Gibson inquired about the current budget and Mr. Beasley responded.

Vice-Chairman Perez inquired about wage rates. Mr. Beasley responded \$13.87/ \$14.30.

There being no further business to come before the Committee, the meeting adjourned at 9:30am.



SFWIB EXECUTIVE COMMITTEE

DATE: 7/13/2017

AGENDA ITEM NUMBER: 3

AGENDA ITEM SUBJECT: 2016-2020 STRATEGIC GOALS OPERATIONAL PLAN UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **National leader in an ROI-focused enterprise**

BACKGROUND:

At its April 21, 2016 meeting, the SFWIB approved six new strategic goals. The goals are expected to influence future discussions and decisions:

1. Goal: Continue to Be the Premier National Provider of Employment and Career Services
2. Goal: Strengthen the One-Stop Delivery System and Increase Integrated Service Delivery
3. Goal: Improve Services for Individuals with Barriers to Employment
4. Goal: Continue Dedicated Commitment to Youth Participation in the 21st Century Economy
5. Goal: Leverage Demand-Driven Management/Control Tools to Achieve Strong Performance with a High Return on Investment
6. Goal: Continue to Be a High-Performing Board with Strong Workforce System Leadership

At the May 12, 2016 Executive Committee meeting, the 2016-20 Strategic Plan was presented to Committee members for additional input. SFWIB staff incorporated the Committee's comments and finalized the operational plan. As part of the implementation efforts, SFWIB staff developed a tool to track the six strategic goals as they are accomplished.

The Strategic Goal Operational Plan Monitoring Tool assists staff in tracking which strategies have been utilized, addresses initiatives and strategies yet to be implemented, as well as, the overall progress in achieving the goals. The attached report summarizes the initiatives and strategies implemented to accomplish the six goals during the 2016-2017 program year.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

STRATEGIC GOALS OPERATIONAL PLAN MONITORING TOOL

STRATEGIES					GOAL 1
A.	B.	C.	D.	E.	
Engage Employers and Seek Continuous Feedback	Ensure all service providers and career centers implement employers engagement in their operations	Partner with Economic Development to Assist Targeted Industries	Emphasize work-based learning and training	Close the Digital Skills Gap	Build a Demand-Driven System with Employer Engagement
Number of Agendas Utilizing These Strategies					
0	0	0	18	2	6

STRATEGIES					GOAL 2
A.	B.	C.	D.	E.	
Develop Integrated Business Service Teams	Maximize use of the Employ Florida Marketplace (EFM) Among Workforce System Partners	Strengthen the Partnership with WIOA Required Partners	Seek excellence in customer service	Conduct an analyses of Career Centers	Strengthen the One-Stop Delivery System and Increase Integrated Service Delivery
Number of Agendas Utilizing These Strategies					
0	0	0	0	0	5

STRATEGIES			GOAL 3
A.	B.	C.	
Develop specific programs and initiatives	Improve Employment Outcomes	Ensure compliance with WIOA Section 188	Improve Services for Individuals with Barriers
Number of Agendas Utilizing These Strategies			
0	8	0	14

STRATEGIES				GOAL 4
A.	B.	C.	D.	
Expand Career Exploration and Pathways Programs	Joint Contribution for Youth Career Pathway Models	Youth Entrepreneurial Skills Training Programs	Improve Service Delivery and Outcomes	Dedicated Commitment to Youth Participation
Number of Agendas Utilizing These Strategies				
3	3	0	0	24

STRATEGIES			GOAL 5
A.	B.	C.	
Enhance CSSF Performance System	Improve Credential Outcomes for Job Seekers	Provide Technical Assistance to Service Providers	High ROI Through Continuous Improvement
Number of Agendas Utilizing These Strategies			
6	5	0	18

STRATEGIES					GOAL 6
A.	B.	C.	D.	E.	
National Leader in an ROI-Focused Enterprise	Use LMI Data for Policy Development	Maximizing Collaborative Partnerships	Strengthen Workforce System Accountability	Enhance Board Leadership	Strong Workforce System Leadership
Number of Agendas Utilizing These Strategies					
3	0	1	16	0	18

GOAL 1 - Build A Demand Driven System with Employer Engagement

#	BOARD MEETING DATE	AGENDA ITEM SUBJECT	AGENDA ITEM TYPE	RECOMMENDATION TYPE	STRATEGY	PERFORMANCE OUTCOMES							
						FUNDING		NUMBER OF PARTICIPANTS		PARTICIPANT DETAILS		RETURN ON INVESTMENT	
						INVESTMENT AMOUNT	PROJECTED	ACTUAL	COST Per	PROJECTED	ACTUAL		
1	08/18/13	The FSMSDC Business Resource Lab	Approval	Initiative	Partner with Economic Development	N/A	N/A	N/A	N/A	N/A	N/A		
2	10/20/16	Salesforce Business Survey Report	Informational	Initiative	Engage Employers and Seek Continuous Feedb	N/A	N/A	N/A	N/A	N/A	N/A		
3	12/15/16	2017 SFWIB Meeting Calendar	Approval	Policy	National Leader in an ROI-Focused Enterprise	N/A	N/A	N/A	N/A	N/A	N/A		
4	02/16/17	TechHire Training Policy	Approval	Policy	Close the Digital Skills Gap	N/A	N/A	N/A	N/A	N/A	N/A		
5	04/20/17	Employed Worker Training Update	Informational	Initiative	Emphasize Work-based Learning and Training	\$ 49,500.00	127		\$ 389.76	N/A	N/A		
6	06/15/17	Employed Worker Training Update	Informational	Initiative	Partner with Economic Development	\$ 22,474.20	6		\$ 3,745.70	\$9.00			
TOTAL:						\$ 71,974.20	133	0	\$ 4,135.46	\$9.00	\$0.00		

GOAL 2 - Strengthen the One-Stop Delivery System and Increase Integrated Service Delivery

#	BOARD MEETING DATE	AGENDA ITEM SUBJECT	AGENDA ITEM TYPE	RECOMMENDATION TYPE	STRATEGY	PERFORMANCE OUTCOMES							
						FUNDING		NUMBER OF PARTICIPANTS		PARTICIPANT DETAILS		RETURN ON INVESTMENT	
						INVESTMENT AMOUNT	PROJECTED	ACTUAL	COST Per	PROJECTED	ACTUAL		
1	02/16/17	Release an RFP for the Selection of Workforce Services Providers	Approval	Programmatic	Enhance CSSF Performance System	N/A	N/A	N/A	N/A	N/A	N/A		
2	04/20/17	IT Penetration Audit Service Update	Informational	Policy	Strengthen Workforce System Accountability	N/A	N/A	N/A	N/A	N/A	N/A		
3	04/20/17	Workforce Services Contractors	Approval	Programmatic	Enhance CSSF Performance System	N/A	N/A	N/A	N/A	N/A	N/A		
4	06/15/17	One-Stop Center Certification Requirements	Approval	Policy	Strengthen Workforce System Accountability	N/A	N/A	N/A	N/A	N/A	N/A		
5	06/15/17	Workforce Services Contractors	Approval	Programmatic	Enhance CSSF Performance System	N/A	N/A	N/A	N/A	N/A	N/A		
Total:						\$ -		0	\$ -	\$0.00	\$0.00		

GOAL 3 - Improve Services for Individuals with Barriers

#	BOARD MEETING DATE	AGENDA ITEM SUBJECT	AGENDA ITEM TYPE	RECOMMENDATION TYPE	STRATEGY	PERFORMANCE OUTCOMES					
						FUNDING	NUMBER OF PARTICIPANTS		PARTICIPANT DETAILS	RETURN ON INVESTMENT	
						INVESTMENT AMOUNT	PROJECTED	ACTUAL	COST Per	PROJECTED	ACTUAL
1	06/23/16	Hospitality Certification Training (Wolfson)	Approval	Programmatic	Improve Employment Outcomes	\$ 208,500.00	150		\$ 1,390.00	\$13.96	
2	06/23/16	Hospitality Certification Training (Homestead)	Approval	Programmatic	Improve Employment Outcomes	\$ 150,000.00	100		\$ 1,500.00	\$12.87	
3	06/23/16	Culinary Skills Training	Approval	Programmatic	Improve Employment Outcomes	\$ 188,000.00	80		\$ 2,350.00	\$12.87	
4	08/18/16	United Way Mission United Program	Approval	Programmatic	Strengthen the Partnership with WIOA Required Partners	\$ 175,000.00	100		\$ 3,500.00	\$7.24	
5	08/18/16	Construction Technology and Forklift Training	Approval	Programmatic	Improve Employment Outcomes	\$ 97,905.00	100		\$ 1,399.00	\$19.06	
6	08/18/16	Construction Technology Training	Approval	Programmatic	Improve Employment Outcomes	\$ 101,436.00	120		\$ 1,208.00	\$22.24	
7	08/18/16	Private Security Officer Training	Approval	Programmatic	Improve Employment Outcomes	\$ 138,054.00	200		\$ 986.00	\$25.49	
8	10/20/16	2016-17 Refugee Employment & Training Funds	Approval	Programmatic	Improve Employment Outcomes	\$ 15,022,250.00	N/A	N/A	N/A	N/A	N/A
9	10/20/16	TechHire Initiative for Overtown	Approval	Initiative	Close the Digital Skills Gap	\$ 134,100.00	18		\$ 8,940.00	\$2.48	
10	10/20/16	Transportation & Support Services Funds to Transitions, Inc.	Approval	Programmatic	Strengthen Workforce System Accountability	\$ 13,000.00	N/A	N/A	N/A	N/A	N/A
11	10/20/16	Career Pathways Reentry Training Program	Approval	Initiative	Expand Career Exploration and Pathways Programs	\$ 250,000.00	378		\$ 660.50	\$19.37	
12	02/16/17	Allocation of Training Funds to the City of Miami	Approval	Programmatic	Emphasize Work-based Learning and Training	\$ 250,000.00	N/A	N/A	N/A	N/A	N/A
13	04/20/17	Allocation of Training Funds to Transitions, Inc.	Approval	Programmatic	Emphasize Work-based Learning and Training	\$ 200,000.00	N/A	N/A	N/A	N/A	N/A
14	06/15/17	Employed Worker Training Grant	Approval	Initiative	Emphasize Work-based Learning and Training	\$ 14,982.80	4		\$ 3,745.70	\$8.63	
Total:						\$ 16,943,227.80	1250	0	\$ 25,679.20	\$144.21	\$0.00

GOAL 4 - Dedicated Commitment to Youth Participation

#	BOARD MEETING DATE	Agenda Item Subject	Agenda Item Type	RECOMMENDATION TYPE	Strategy	PERFORMANCE OUTCOMES					
						FUNDING	NUMBER OF PARTICIPANTS		PARTICIPANT DETAILS	RETURN ON INVESTMENT	
						INVESTMENT AMOUNT	PROJECTED	ACTUAL	COST Per	PROJECTED	ACTUAL
1	06/23/16	Take Stock In Children Scholarship (TSIC) Program Funding	Approval	Programmatic	Joint Contribution for Youth Career Pathways Models	\$ 1,058,098.00	50		\$ -		
2	06/23/16	PACE Center For Girls, Inc. Pilot Education and Training Program	Approval	Programmatic	Expand Career Exploration and Pathways Programs	\$ 266,000.00	127		\$ -		
3	06/23/16	Fit2Lead Park Internship Program	Approval	Programmatic	Expand Career Exploration and Pathways Programs	\$ 100,000.00	24		\$ -		
4	06/23/16	Showcasing Aviation For Empowering Education (SAFE) Aviation Summer Program	Approval	Programmatic	Joint Contribution for Youth Career Pathways Models	\$ 2,000.00	37		\$ -		
5	06/23/16	2016-2017 Youth Services Contractors Renewal	Approval	Policy	Strengthen Workforce System Accountability	N/A	N/A	N/A	N/A	N/A	N/A
6	08/18/16	Future Bankers Training Program	Approval	Programmatic	Expand Career Exploration and Pathways Programs	\$ 100,000.00	N/A	N/A	N/A	N/A	N/A
7	08/18/16	US Conference of Mayors Dollarwise Campaign	Approval	Initiative	Expand Career Exploration and Pathways Programs	\$ 6,000.00	N/A	N/A	N/A	N/A	N/A
8	08/18/16	Summer Youth Employment Program	Informational	Programmatic	Expand Career Exploration and Pathways Programs	N/A	N/A	N/A	N/A	N/A	N/A
9	08/18/16	The National Flight Academy	Informational	Programmatic	Joint Contribution for Youth Career Pathways Models	N/A	N/A	N/A	N/A	N/A	N/A
10	10/20/16	Employ Miami Dade Initiative	Approval	Initiative	Expand Career Exploration and Pathways Programs	\$ 350,000.00	170		\$ 2,063.00	\$8.80	
11	10/20/16	Take Stock In Children Scholarship (TSIC) Program Funding	Approval	Initiative	Maximizing Collaborative Partnerships	\$ 175,000.00	N/A	N/A	N/A	N/A	N/A
12	12/15/16	DJ Youth Offender Pilot Project	Approval	Programmatic	Expand Career Exploration and Pathways Programs	N/A	N/A	N/A	N/A	N/A	N/A
13	12/15/16	Youth High Poverty Area Recruitment Policy	Approval	Policy	Improve Service Delivery and Outcomes	N/A	N/A	N/A	N/A	N/A	N/A
14	02/16/17	Release an RFP for the Selection of Youth Service Providers	Approval	Programmatic	Enhance CSSF Performance System	N/A	N/A	N/A	N/A	N/A	N/A
15	04/20/17	Summer Youth Internship Program	Approval	Initiative	Expand Career Exploration and Pathways Programs	\$ 1,000,000.00	575		\$ 1,740.00	N/A	N/A
16	04/20/17	Youth Services Contractors	Approval	Programmatic	Enhance CSSF Performance System	N/A	N/A	N/A	N/A	N/A	N/A
17	06/15/17	Acceptance of Funds from the City of Homestead	Approval	Programmatic	Emphasize Work-based Learning and Training	N/A	N/A	N/A	N/A	N/A	N/A
18	06/15/17	Acceptance of Funds from the City of Miami Gardens	Approval	Programmatic	Emphasize Work-based Learning and Training	N/A	N/A	N/A	N/A	N/A	N/A
19	06/15/17	Allocation of Funds to Youth Co-Op, Inc.	Approval	Programmatic	Emphasize Work-based Learning and Training	\$ 120,000.00	61		\$ 9.00		
20	06/15/17	Allocation of Funds to Adult Mankind Organization	Approval	Programmatic	Emphasize Work-based Learning and Training	\$ 350,000.00	171		\$ 2,046.78		
21	06/15/17	Acceptance of State of Florida DEO WOA Funds	Approval	Programmatic	Emphasize Work-based Learning and Training	N/A	N/A	N/A	N/A	N/A	N/A
22	06/15/17	TechHire Summer Boot Camp Program	Approval	Initiative	Emphasize Work-based Learning and Training	\$ 793,645.00	560		\$ 1,417.22	N/A	N/A
23	06/15/17	Take Stock In Children Scholarship (TSIC) Reinvestment Opportunity	Approval	Programmatic	Emphasize Work-based Learning and Training	N/A	N/A	N/A	N/A	N/A	N/A
24	06/15/17	Miami Dade County CAHSD Targeted Opportunity Youth Initiative	Approval	Initiative	Emphasize Work-based Learning and Training	\$ 571,233.00	500		\$ 1,142.00	N/A	N/A
Total:						\$ 4,891,976.00	2275	0	\$ 8,418.00	\$8.80	\$0.00

GOAL 5 - High ROI Through Continuous Improvement

#	BOARD MEETING DATE	Agenda Item Subject	Agenda Item Type	RECOMMENDATION TYPE	Strategy	PERFORMANCE OUTCOMES						
						FUNDING		NUMBER OF PARTICIPANTS		PARTICIPANT DETAILS	RETURN ON INVESTMENTS	
						INVESTMENT AMOUNT	PROJECTED	ACTUAL	COST Per	PROJECTED	ACTUAL	
1	06/23/16	Fiscal Year 2016-17 Budget	Approval	Policy	Strengthen Workforce System Accountability	N/A	N/A	N/A	N/A	N/A	N/A	
2	06/23/16	Related Party Training Vendor Agreements	Approval	Policy	Improve Credential Outcomes for Job Seekers	N/A	N/A	N/A	N/A	N/A	N/A	
3	06/23/16	New Training Providers and Programs	Approval	Policy	Improve Credential Outcomes for Job Seekers	N/A	N/A	N/A	N/A	N/A	N/A	
4	06/23/16	ITA Policy	Approval	Policy	Strengthen Workforce System Accountability	N/A	N/A	N/A	N/A	N/A	N/A	
5	06/23/16	LaunchCode Apprenticeship Program	Approval	Programmatic	Emphasize work-based learning and training	\$ 250,000.00		25	\$ 10,000.00			
6	06/23/16	2016-2017 Subsequent Eligibility of Training Providers	Approval	Policy	Enhance CSSF Performance System	N/A	N/A	N/A	N/A	N/A	N/A	
7	06/23/16	2016-2017 Workforce Services Contractors Renewal	Approval	Policy	Strengthen Workforce System Accountability	N/A	N/A	N/A	N/A	N/A	N/A	
8	06/23/16	TANF Required Participation Rate Adjustment and Contract Renewal Requirements	Approval	Policy	Strengthen Workforce System Accountability	N/A	N/A	N/A	N/A	N/A	N/A	
9	08/18/16	New Training Providers and Programs	Approval	Policy	Improve Credential Outcomes for Job Seekers	N/A	N/A	N/A	N/A	N/A	N/A	
10	08/18/16	Refugee Services Contractors	Approval	Policy	Strengthen Workforce System Accountability	N/A	N/A	N/A	N/A	N/A	N/A	
11	12/15/16	Re-Employment Assistance Incentive	Approval	Programmatic	Improve Employment Outcomes	N/A	N/A	N/A	N/A	N/A	N/A	
12	12/15/16	Wage Rate Incentive	Approval	Programmatic	National Leader in an ROI-Focused Enterprise	N/A	N/A	N/A	N/A	N/A	N/A	
13	12/15/16	New Training Vendors and Programs	Approval	Policy	Improve Credential Outcomes for Job Seekers	N/A	N/A	N/A	N/A	N/A	N/A	
14	02/16/17	2017-2018 WIOA Planning Estimates	Informational	Programmatic	Strengthen Workforce System Accountability	N/A	N/A	N/A	N/A	N/A	N/A	
15	02/16/17	New Training Providers and Programs	Approval	Policy	Improve Credential Outcomes for Job Seekers	N/A	N/A	N/A	N/A	N/A	N/A	
16	04/20/17	WIOA Second Placement Payment Incentive	Approval	Programmatic	National Leader in an ROI-Focused Enterprise	N/A	N/A	N/A	N/A	N/A	N/A	
17	06/15/17	Fiscal Year 2017-18 Budget	Approval	Programmatic	Strengthen Workforce System Accountability	N/A	N/A	N/A	N/A	N/A	N/A	
18	06/15/17	Modifications to the Balanced Scorecard	Approval	Programmatic	Improve Service Delivery and Outcomes	N/A	N/A	N/A	N/A	N/A	N/A	
Total:						\$ 250,000.00	0	25	\$ 10,000.00	\$0.00	\$0.00	

Goal 6 - Strong Workforce System Leadership

#	BOARD MEETING DATE	Agenda Item Subject	Agenda Item Type	RECOMMENDATION TYPE	Strategy	PERFORMANCE OUTCOMES					
						FUNDING	NUMBER OF PARTICIPANTS		PARTICIPANT DETAILS	RETURN ON INVESTMENTS	
						INVESTMENT AMOUNT	PROJECTED	ACTUAL	COST Per	PROJECTED	ACTUAL
1	10/20/16	Acceptance of TANF Funds	Approval	Programmatic	Emphasize Work-based Learning and Training	\$ 22,392.27	N/A	N/A	N/A	N/A	N/A
2	12/15/16	IT Penetration Audit Service	Approval	Policy	Strengthen Workforce System Accountability	\$ 56,050.00	N/A	N/A	N/A	N/A	N/A
3	12/15/16	2015-16 Fiscal Audit	Approval	Policy	National Leader in an ROI-Focused Enterprise	N/A	N/A	N/A	N/A	N/A	N/A
4	02/16/17	IT Penetration Audit Service	Informational	Policy	Strengthen Workforce System Accountability	N/A	N/A	N/A	N/A	N/A	N/A
5	02/16/17	2015-16 Fiscal Audit	Informational	Policy	National Leader in an ROI-Focused Enterprise	N/A	N/A	N/A	N/A	N/A	N/A
6	02/16/17	Fiscal and Programmatic Monitoring Activity Reports	Informational	Programmatic	Strengthen Workforce System Accountability	N/A	N/A	N/A	N/A	N/A	N/A
7	02/16/17	Ser Jobs for Progress Workforce Services Contract	Approval	Programmatic	Strengthen Workforce System Accountability	N/A	N/A	N/A	N/A	N/A	N/A
8	04/20/17	2015-2016 Performance Funding Model Awards Update	Informational	Programmatic	Improve Service Delivery and Outcomes	N/A	N/A	N/A	N/A	N/A	N/A
9	04/20/17	Fiscal and Programmatic Monitoring Activity Reports	Informational	Programmatic	Strengthen Workforce System Accountability	N/A	N/A	N/A	N/A	N/A	N/A
10	04/20/17	Fiscal Audit Technical Review	Informational	Programmatic	Strengthen Workforce System Accountability	N/A	N/A	N/A	N/A	N/A	N/A
11	04/20/17	Acceptance of Workforce Services Program Funds	Approval	Programmatic	Emphasize Work-based Learning and Training	N/A	N/A	N/A	N/A	N/A	N/A
12	04/20/17	Acceptance of WIOA Performance Incentive Funds	Approval	Programmatic	Emphasize Work-based Learning and Training	N/A	N/A	N/A	N/A	N/A	N/A
13	04/20/17	Acceptance of Wagner-Peyser Performance Incentive Funds	Approval	Programmatic	Emphasize Work-based Learning and Training	N/A	N/A	N/A	N/A	N/A	N/A
14	04/20/17	Allocation of Funds for the Work Number	Approval	Programmatic	Emphasize Work-based Learning and Training	N/A	N/A	N/A	N/A	N/A	N/A
15	04/20/17	FY 2016-2017 Budget Adjustment	Approval	Programmatic	Strengthen Workforce System Accountability	N/A	N/A	N/A	N/A	N/A	N/A
16	06/15/17	Fiscal and Programmatic Monitoring Activity Reports	Informational	Programmatic	Strengthen Workforce System Accountability	N/A	N/A	N/A	N/A	N/A	N/A
17	06/15/17	FY 2016-2017 Budget Adjustment	Approval	Programmatic	Strengthen Workforce System Accountability	N/A	N/A	N/A	N/A	N/A	N/A
18	06/15/17	Selection of an External Independent Audit Firm	Approval	Programmatic	Strengthen Workforce System Accountability	N/A	N/A	N/A	N/A	N/A	N/A
Total:						\$ 78,442.27	0	0	\$ -	\$0.00	\$0.00



SFWIB EXECUTIVE COMMITTEE

DATE: 7/13/2017

AGENDA ITEM NUMBER: 4

AGENDA ITEM SUBJECT: NEW CAREERSOURCE CENTER OPERATOR/SERVICE PROVIDER TRANSITION UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

The Request for Proposal, released on April 28, 2017 to solicit qualified organizations to operate and deliver Workforce Services in Miami-Dade and Monroe counties during the period of July 1, 2017 through June 30, 2018, yielded two new service providers. The Service Providers assumed the role of operating their respective centers on July 3, 2017, the start of the 2017-2018 program year.

United Migrant Opportunity Services (UMOS) will provide services for Carol City, Opa Locka and the Keys center locations; and Cuban American Council dba CNC will provide services for South Miami, Miami Beach, and North Miami Beach. Each Service Provider has completed the following actions:

- A walk through and control of the physical locations
- An assessment of the facilities and inventory
- Interviewing and onboarding current Center staff
- Training on invoicing, processes and reports

In an effort to assist in and ensure the success of the transition, SFWIB program staff has been temporarily assigned to specific centers with the greatest need. SFWIB staff will continue to provide direct assistance during the transitional month to help maintain the integrity of the services provided.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB EXECUTIVE COMMITTEE

DATE: 7/13/2017

AGENDA ITEM NUMBER: 5

AGENDA ITEM SUBJECT: CITY OF HOMESTEAD SUMMER YOUTH EMPLOYMENT PROGRAM

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

At its June 15, 2017 meeting, the South Florida Workforce Investment Board (SFWIB) approved the City of Homestead Summer Youth Employment Program (SYEP) to provide 62 youth with employment opportunities to assist youth in obtaining needed skills while gaining a better understanding of the workplace.

A total of 632 Homestead youth showed interest in the Summer Youth Employment Program. Of the 632 interested youth, 279 youth (44 percent) were income eligible for the program. A total of 311 youth (49 percent) were not qualified for the program and seven percent (42 youth) did not complete the registration process. Eighty percent of the participating youth are receiving free and/or reduced lunch. Fourteen percent of the participating youth are receiving Temporary Assistance for Needy Families (TANF).

The program began its Work Readiness Trainings on June 12, 2017 in Homestead. Youth were provided Job Preparation training such as resume building, mock interviews, how to complete a job application, financial literacy, life and time management skills. Youth had an opportunity to meet employers and experience the on-boarding process through hands on experience. The youth also received financial literacy from Miami- Dade County Credit Union where the youth received information about budgeting, future investments, and understanding the difference between a debit and a credit card. The youth were provided with information on how to open a checking/ saving account with the institution.

SFWIB's contribution to South Florida's future workforce has allowed the youth participants to obtain a meaningful work experience. While earning \$9.00 per hour for a total 140 that includes 20 hours of work readiness training, youth have been provided with a clear understanding of the importance of obtaining and keeping a job, investing in their future, promoting safety awareness, and staying crime free.

These youth have been placed at local businesses such as medical offices, retail, and non-profit organizations. As part of the partnership with the City of Homestead, the SFWIB has provides employment and team building opportunities to the City's future workforce.

FUNDING: City of Homestead and Temporary Assistance for Needy Families (TANF)

PERFORMANCE: N/A

ATTACHMENT

Demographic Categories	Selected		Registrations Status			Total
	#	%	Qualified (Not Selected)	Disqualified	Incomplete	
Youth Registrations	62	9.8%	217	311	42	632
Gender						
Male	23	37.1%	95	131	12	261
Female	39	62.9%	122	180	23	364
(No information provided)	0	0.0%	0	0	7	7
Total	62	100.0%	217	311	42	632
Age						
14	19	30.6%	36	48	5	108
15	17	27.4%	60	79	10	166
16	13	21.0%	53	78	10	154
17	11	17.7%	51	68	7	137
18	2	3.2%	17	23	1	43
Other	0	0.0%	0	15	9	24
Total	62	100.0%	217	311	42	632
Free and/or reduced lunch	50	80.6%	204	192	29	475
Temporary Assistance for Needy Families (TANF)	9	14.5%	40	33	9	91
Highest grade completed						
7th Grade	5	8.1%	11	17	1	34
8th Grade	15	24.2%	36	55	6	112
9th Grade	23	37.1%	60	83	11	177
10th Grade	7	11.3%	55	73	9	144
11th Grade	9	14.5%	42	59	5	115
12th Grade	2	3.2%	6	9	1	18
High School Graduate	1	1.6%	6	14	2	23
GED	0	0.0%	1	1	0	2
(No information provided)	0	0.0%	0	0	7	7
Total	62	100.0%	217	311	42	632
Zip Code						
33030	21	33.9%	74	59	9	163
33033	22	35.5%	96	49	10	177
33035	12	19.4%	9	31	0	52
Other	7	11.3%	38	172	23	240
Total	62	100.0%	217	311	42	632
Youth Placed in the Following Industries						
Healthcare	16	25.8%				
Informational Technology	10	16.1%				
Creative Design	14	22.6%				
Trade and Logistics	5	8.1%				
Other	17	27.4%				
Total:	62	100.0%				



SFWIB EXECUTIVE COMMITTEE

DATE: 7/13/2017

AGENDA ITEM NUMBER: 6

AGENDA ITEM SUBJECT: CITY OF MIAMI GARDENS SUMMER YOUTH EMPLOYMENT PROGRAM

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

At its June 15, 2017 meeting, the South Florida Workforce Investment Board (SFWIB) approved the City of Miami Gardens Summer Youth Employment Program (SYEP) to provide employment opportunities to assist 164 youth in obtaining needed skills while gaining a better understanding of the workplace.

A total of 1,774 Miami Gardens youth showed interest in the Summer Youth Employment Program. Of the 1,774 interested youth, 1,006 youth (57 percent) were income eligible for the program. A total of 657 (37 percent) were not qualified for the program and 6 percent (111 youth) did not complete the registration process. Seventy-one percent of the participating youth are receiving free and/ or reduced lunch. Ten percent of the participating youth are receiving Temporary Assistance for Needy Families (TANF).

The program began its Work Readiness Trainings on June 19, 2017 at Miami Norland Middle School. Youth were provided Job Preparation training such as resume building, mock interviews, how to complete a job application, financial literacy, life and time management skills. Youth had an opportunity to meet employers and experience the on-boarding process through hands on experience.

SFWIB's contribution to South Florida's future workforce has allowed the youth participants to obtain a meaning work experience. While earning \$ 9.00 per hour for a total 140 that includes 20 hours of work readiness training, youth have been provided with a clear understanding of the importance of obtaining and keeping a job, investing in their future, promoting safety awareness, and staying crime free.

These youth have been placed at local businesses such as medical offices, retail, and non-profit organizations. As part of the partnership with the City of Miami Gardens, the SFWIB has provides employment and team building opportunities to the City's future workforce.

FUNDING: City of Miami Gardens and Temporary Assistance for Needy Families (TANF)

PERFORMANCE: N/A

ATTACHMENT

Demographic Categories	Selected		Registrations Status			Total
	#	%	Qualified (Not Selected)	Disqualified	Incomplete	
Youth Registrations	164	9.2%	842	657	111	1,774
Gender						
Male	67	40.9%	346	264	33	710
Female	97	59.1%	496	393	42	1,028
(No information provided)	0	0.0%	0	0	36	36
Total	164	100.0%	842	657	111	1,774
Age						
14	44	26.8%	191	68	8	311
15	50	30.5%	208	169	16	443
16	38	23.2%	218	167	17	440
17	19	11.6%	163	144	15	341
18	13	7.9%	62	62	13	150
Other	0	0.0%	0	47	42	89
Total	164	100.0%	842	657	111	1,774
Free and/or reduced lunch	118	72.0%	754	348	35	1,255
TANF	18	11.0%	112	49	6	185
Highest grade completed						
6th Grade	1	0.6%	4	3	2	10
7th Grade	6	3.7%	24	19	1	50
8th Grade	36	22.0%	172	89	10	307
9th Grade	42	25.6%	218	163	18	441
10th Grade	43	26.2%	212	173	9	437
11th Grade	26	15.9%	156	120	16	318
12th Grade	6	3.7%	36	35	7	85
High School Graduate	4	2.4%	19	50	8	81
GED	0	0.0%	1	4	0	5
(No information provided)	0	0.0%	0	0	40	40
Total	164	100.0%	838	653	109	1,774
Zip Code						
33054	2	1.2%	128	57	12	199
33055	43	26.2%	125	48	5	221
33056	53	32.3%	311	147	23	534
33169	42	25.6%	258	144	9	413
33179	24	14.6%	26	15	3	68
Other	0	0.0%	4	276	59	339
Total	164	100.0%	852	687	111	1,774
Youth Placed in the Following Industries						
Healthcare	8	4.9%				
Informational Technology	7	4.3%				
Creative Design	20	12.2%				
Finance	15	9.1%				
Trade and Logistics	20	12.2%				
Other	94	57.3%				
Total:	164	100.0%				



SFWIB EXECUTIVE COMMITTEE

DATE: 7/13/2017

AGENDA ITEM NUMBER: 7

AGENDA ITEM SUBJECT: TECHHIRE SUMMER BOOT CAMPS

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

At the June 15, 2017, the South Florida Workforce Investment Board (SFWIB) approved the first TechHire summer boot camps. The TechHire Summer Boot Camp initiative began on June 19, 2017 to provide 426 youth ages 15-22, with the skills to become entry-level professionals in high demand Information Technology (IT) careers.

A total of 1,400 youth residing in Miami Dade County showed interest in the TechHire Summer Boot Camps. Of the 1,400 interested youth, 1,095 youth (78 percent) were income eligible for the program. A total of 148 (11 percent) were not qualified for the program and eleven percent (157 youth) did not complete the registration process. Ninety percent of the participating youth are receiving free and/ or reduced lunch. Fifteen percent of the participating youth are receiving Temporary Assistance for Needy Families (TANF).

The boot camps are delivered in five-week training sessions at 13 Miami- Dade County Public Schools, and the CareerSource South Florida TechHire Center at Big Brothers Big Sisters. The first session is June 19 through July 28, 2017, and the second session from June 26 through August 4, 2017. The TechHire Summer Boot Camps offers youth participants the fastest paths to technology jobs, by providing them with the skills they will need in months, not years.

The TechHire Summer Boot Camps enhances the future workforce in the IT Industry by connecting youth participants to both traditional and nontraditional educational resources. The training is a mix of accelerated learning programs that includes gaming and coding, web development, Comp TIA A+, Auto CAD, Cyber Security, Network Training Specialist, and other innovative channels for learning.

Youth participants completing the program will receive a \$300.00 stipend; and upon passing the certification exam and obtaining a credential, an additional \$200.00 stipend will be provided.

FUNDING: Temporary Assistance for Needy Families (TANF)

PERFORMANCE: N/A

ATTACHMENT

Demographic Categories	Selected		Registrations Status			Total
	#	%	Qualified (Not Selected)	Disqualified	Incomplete	
Youth Registrations	426	30.4%	669	148	157	1,400
Gender						
Male	228	53.5%	333	84	56	701
Female	198	46.5%	336	64	65	663
(No information provided)	0	0.0%	0	0	36	36
Total	426	100.0%	669	148	157	1,400
Age						
15	157	36.9%	175	17	23	372
16	113	26.5%	187	16	34	350
17	101	23.7%	164	25	23	313
18	46	10.8%	80	13	10	149
19	6	1.4%	33	10	7	56
20	3	0.7%	14	9	7	33
21	0	0.0%	11	8	5	24
22	0	0.0%	5	4	1	10
Other	0	0.0%	0	46	47	93
Total	426	100.0%	669	148	157	1,400
Free and/or reduced lunch	387	85.8%	571	37	61	1,056
Temporary Assistance for Needy Families (TANF)	64	14.2%	99	13	12	188
Highest grade completed						
6th Grade	0	0.0%	0	1	1	2
7th Grade	0	0.0%	4	5	4	13
8th Grade	27	6.3%	37	19	5	88
9th Grade	129	30.3%	141	32	24	326
10th Grade	126	29.6%	188	22	24	360
11th Grade	99	23.2%	158	24	20	301
12th Grade	20	4.7%	37	7	5	69
High School Graduate	24	5.6%	100	36	20	180
GED	0	0.0%	3	1	0	4
No Formal Schooling	1	0.2%	1	1	0	3
(No information provided)	0	0.0%	0	0	54	54
Total	426	100.0%	669	148	157	1,400
Schools						
(High school) - Homestead High School (1979)	45	15.0%	50	12	1	108
(High school) - Miami Central High School (1959)	30	10.0%	37	7	3	77
(High school) - Miami Northwestern High School (1951)	30	10.0%	93	19	8	150
(High school) - South Dade High School (1953)	27	9.0%	19	4	7	57
(High school) - Miami Carol City High School (1963)	22	7.3%	23	4	7	56
(Magnet High School) - Robert Morgan Educational Center	21	7.0%	22	6	0	49
(Magnet High School) - William H. Turner Technical Arts High School	20	6.6%	35	10	5	70
(High school) - North Miami High School (1954)	19	6.3%	46	10	4	79
(High school) - Miami Southridge High School (1974)	16	5.3%	19	2	2	39
(High school) - North Miami Beach High School (1971)	15	5.0%	10	3	1	29
(High school) - Miami Jackson High School (1898)	13	4.3%	23	4	2	42
(High school) - Miami Norland High School (1958)	13	4.3%	43	8	2	66
(High school) - Miami Edison High School (1930)	12	4.0%	18	4	5	39
(High school) - South Miami High School (1971)	10	3.3%	12	2	0	24
(High school) - American High School (1976)	8	2.7%	12	3	0	23
Total	301	100.0%	263	56	28	516