



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

**Executive Committee Meeting
Thursday, April 13, 2017
8:15 A.M.**

CareerSource South Florida Headquarters
7300 Corporate Center Drive
Conference Room 2
Miami, FL 33126

AGENDA

1. Call to Order and Introductions
2. Approval Meeting Minutes
 - A. March 9, 2017
3. Information – 2015-2016 Performance Funding Model Award Update
4. Information – Statewide Tax Credit
5. Information – IT Penetration Audit Report Update
6. Recommendation as to Approval of a Workforce Innovation and Opportunity Act Secondary Placement Payment

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"Members of the public shall be given a reasonable opportunity to be heard on a specific agenda item, but must register with the agenda clerk prior to being heard."



SFWIB EXECUTIVE COMMITTEE

DATE: April 13, 2017

AGENDA ITEM NUMBER: 2A

MEETING MINUTES

March 9, 2017 at 8:15 A.M

CareerSource South Florida Headquarters

7300 Corporate Center Drive, Conference Room 2

Miami, FL 33126

EXECUTIVE COMMITTEE MEMBERS IN ATTENDANCE	EXECUTIVE COMMITTEE MEMBERS NOT IN ATTENDANCE	AUDIENCE:
<ol style="list-style-type: none"> 1. Bridges, Jeff, <i>Chairman</i> 2. del Valle, Juan Carlos 3. Gaber, Cynthia 4. Ferradaz, Gilda 5. Gibson, Charles 	<ol style="list-style-type: none"> 6. Garza, Maria 7. Perez, Andy, Vice-Chairman <p>*****</p> <p>SFWIB STAFF</p> <p>Beasley, Rick Almonte, Ivan Alonso, Gus Garcia, Christine Gilbert, David Graham, Tomara Jean-Baptiste, Antoinette Kavehersi, Cheri Perrin, Yian Santiz, Elizabeth Smith, Marian Smith, Robert</p>	<p>*** None***</p>

Agenda items are displayed in the order they were discussed.

1. Call to Order and Introductions

Chairman Jeff Bridges called the meeting to order at 8:30am and asked all those present introduce themselves. Quorum had been achieved.

2. Approval of December 8, 2016

Ms. Cynthia Gaber moved the approval of February , 2017 meeting minutes. Motion seconded by Ms. Gilda Ferradaz; **Motion Passed Unanimously**

3. Information – 2016-2020 CareerSource South Florida Strategic Operational Plan
Chairman Bridges introduced the item and Mr. Beasley further presented.

Mr. del Valle verified the term “excel” as to whether it is defined as those going above and beyond their target. Mr. Beasley confirmed and explained. Mr. del Valle questioned the fact that some opted out of gaining additional funds that are at no cost. Mr. Beasley explained.

There was continued discussion.

No further questions or discussions.

4. Information – 2015 2016 Performance Funding Model Award

Chairman Bridges introduced the item and Mr. Beasley further presented.

Ms. Ferradaz inquired about the use of funds as to how they could be used. Mr. Beasley further explained.

Chairman Bridges inquired about a timeline and Mr. Beasley further explained. Chairman Bridges inquired about the change in leadership at the state level and Mr. Beasley gave an update. He further provided an updated status of Quick Response Trainings (QRTs).

5. Information – IT Penetration Audit Report Update

Mr. Beasley introduced the item and provided an update. SFWIB IT Manager Elizabeth Santis responded to IT related questions and concerns.

The Committee recommended the final report be provided in a summary format for review.

6. Recommendation as to Approval to Allocate Funds to Miami-Dade County for the Summer Youth Internship Program

Chairman Bridges introduced the item. Mr. Beasley further presented.

Ms Ferradaz inquired about Temporary Assistance for Needy Family (TANF) eligibility requirements and Mr. Beasley further explained.

Mr. Beasley noted into record a request to waive the competitive procurement requirements.

Mr. del Valle inquired about the minimum number of youth participants and Mr. Beasley confirmed the totals.

Prior to meeting adjournment, Mr. Beasley advised the Committee on CSSF’s current RFPs (audit services, youth services & workforce services) and Cone of Silence.

There being no further business to come before the Committee, the meeting adjourned at 9:08am.



SFWIB EXECUTIVE COMMITTEE

DATE: 4/13/2017

AGENDA ITEM NUMBER: 3

AGENDA ITEM SUBJECT: 2015-16 PERFORMANCE FUNDING MODEL AWARDS UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Improve service delivery outcomes**

BACKGROUND:

On February 22, 2017, CareerSource Florida announced the results of the inaugural year of performance awards through the Performance Funding Model (PFM). The PFM is designed to help the CareerSource Florida network identify, measure, reward and replicate success as local workforce development boards work individually and collectively to address the employment and training needs of businesses, job seekers and workers.

During the two-week review and comment period that followed the original release of the awards report, several questions received from various boards prompted the CareerSource Florida Analytics Team to reevaluate the data measured for the Cost per Employed Exit metric. It is imperative to rely on the most complete data available to support such important work. As a result, it was determined that boards had not received full credit for performance outcomes in the final quarter of the fiscal year for this metric. The undercount was corrected and resulted in higher Cost per Employed Exit and global performance scores for all boards. The improved performance on the Cost per Employed Exit metric also resulted in changes in the Improve and Excel award categories affecting some boards.

Each of the affected boards were contacted directly; and additional funds will be awarded to those whose performance improved. On March 24, 2017, CareerSource Florida provided a revised report to all boards informing them of the change. In addition, they have committed to hold harmless any board that may have experienced a reduction in previously announced awarded funds due to the revised performance scores.

Although the original PFM awards were revised due to an error in the calculations, the revisions did not affect the \$300,000 awarded to the South Florida Workforce Investment Board dba CareerSource South Florida (CSSF) for its outstanding performance in meeting all four PFM targets.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB EXECUTIVE COMMITTEE

DATE: 4/13/2017

AGENDA ITEM NUMBER: 4

AGENDA ITEM SUBJECT: STATEWIDE TAX CREDIT PROGRAM

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **IMPROVE SERVICES FOR INDIVIDUALS W/ BARRIERS**

STRATEGIC PROJECT: **Partner with economic development**

BACKGROUND:

On Tuesday, March 21, 2017, the Miami-Dade County Board of County Commissioners (BCC) approved a State Work Opportunity Credit resolution urging the Florida Legislature to pass and enact SB 276 & HB 275 or similar legislation. These bills will create a State Work Opportunity Tax Credit to provide an additional credit against the corporate income tax for businesses that hire returning citizens (ex-offenders).

Additionally, letters were sent to the following cities requesting for resolutions urging the passage and enactment of SB 276/HB 275 or similar legislation:

- City of Coral Gables
- City of Doral
- City of Florida City
- City of Homestead
- City of Miami
- City of Miami-Gardens
- City of North Miami
- City of North Miami Beach

The passage of these bills will provide a direct benefit to municipalities across the State of Florida. The bills provide a statewide incentive to businesses to give returning citizens a second chance by hiring them, and thereby removing barriers to employment and creating better communities.

In addition to Miami-Dade County passing a resolution, the following municipalities have approved and/or sponsoring resolution at their next commission/council meeting:

- City of North Miami - Passed Resolution on March 29, 2017
- City of Florida City - Passed Resolution on March 30, 2017
- City of Miami Gardens - Resolution on Council Agenda on April 12, 2017
- City of Miami - Resolution #2055 on Council Agenda on April 13, 2017
- City of Homestead - Resolution on Council Agenda on April 26, 2017

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

MEMORANDUM

Agenda Item No. 11(A)(5)

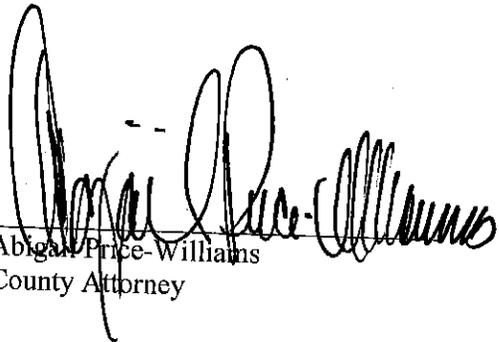
TO: Honorable Chairman Esteban L. Bovo, Jr.
and Members, Board of County Commissioners

DATE: March 21, 2017

FROM: Abigail Price-Williams
County Attorney

SUBJECT: Resolution urging the Florida Legislature to enact SB 276, HB 275 or similar legislation that would create a state work opportunity tax credit to provide an additional credit against the corporate income tax for businesses that hire certain persons convicted of a felony

The accompanying resolution was prepared and placed on the agenda at the request of Prime Sponsor Commissioner Barbara J. Jordan.


Abigail Price-Williams
County Attorney

APW/lmp

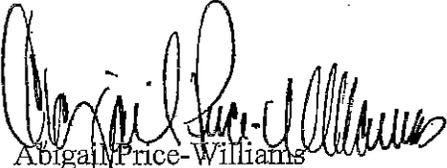


MEMORANDUM

(Revised)

TO: Honorable Chairman Esteban L. Bovo, Jr.
and Members, Board of County Commissioners

DATE: March 21, 2017

FROM: 
Abigail Price-Williams
County Attorney

SUBJECT: Agenda Item No. 11(A)(5)

Please note any items checked.

- "3-Day Rule" for committees applicable if raised
- 6 weeks required between first reading and public hearing
- 4 weeks notification to municipal officials required prior to public hearing
- Decreases revenues or increases expenditures without balancing budget
- Budget required
- Statement of fiscal impact required
- Statement of social equity required
- Ordinance creating a new board requires detailed County Mayor's report for public hearing
- No committee review
- Applicable legislation requires more than a majority vote (i.e., 2/3's ____, 3/5's ____, unanimous ____) to approve
- Current information regarding funding source, index code and available balance, and available capacity (if debt is contemplated) required

Approved _____ Mayor
Veto _____
Override _____

Agenda Item No. 11(A)(5)
3-21-17

RESOLUTION NO. _____

RESOLUTION URGING THE FLORIDA LEGISLATURE TO ENACT SB 276, HB 275 OR SIMILAR LEGISLATION THAT WOULD CREATE A STATE WORK OPPORTUNITY TAX CREDIT TO PROVIDE AN ADDITIONAL CREDIT AGAINST THE CORPORATE INCOME TAX FOR BUSINESSES THAT HIRE CERTAIN PERSONS CONVICTED OF A FELONY

WHEREAS, a growing number of people who have arrest and conviction records are returning to the community; and

WHEREAS, the Florida Department of Corrections reported that 32,921 ex-offenders were released from state correctional facilities and 86,369 ex-offenders were admitted to community control or probation from July 1, 2013 to June 30, 2014; and

WHEREAS, helping ex-offenders obtain employment promotes public safety and decreases the likelihood of recidivism, as employment is crucial to successful re-integration of offenders; and

WHEREAS, individuals convicted of a felony face multiple barriers to employment; and

WHEREAS, two bills have been filed for consideration during the 2017 session of the Florida Legislature, Senate Bill (SB) 276 by Senator Randolph Bracy (D – Ocoee) and House Bill (HB) 275 by Representatives Ramon Alexander (D – Tallahassee) and Patricia Hawkins-Williams (D – Fort Lauderdale); and

WHEREAS, SB 276 and HB 275 would allow a credit against the corporate income tax to any business that hires a person who has been convicted of a felony if the person is hired within three years after release from a state prison, or to any business that hires a person who has been convicted of a felony and who is on community control or probation; and

WHEREAS, SB 276 and HB 275 would create a credit to businesses that would equal 40 percent of the wages paid to the employee and permit a business to claim credits up to \$2,400 for up to five eligible employees during each taxable period; and

WHEREAS, SB 276 and HB 275 would create additional incentives for small businesses and minority businesses by increasing the credit to equal 50 percent of the wages paid to the employee and permit a business to claim credits up to \$3,000 for up to five eligible employees during each taxable period; and

WHEREAS, under SB 276 and HB 275, before filing for the state work opportunity credit, a business must apply for and receive written notification from the Department of Economic Opportunity certifying that each employee for whom the credit is claimed was previously convicted of a felony and has been hired within three years after release from state prison or has been convicted of a felony and is on community control or probation; and

WHEREAS, SB 276 and HB 275 would encourage Florida businesses to hire ex-offenders and would further public safety by reducing recidivism and providing an opportunity for ex-offenders to successfully reintegrate in the community as a gainfully employed person; and

WHEREAS, this Board supports SB 276 and HB 275 or similar legislation that would create a state work opportunity tax credit that provides an additional credit against the corporate income tax for businesses hiring certain persons convicted of a felony,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that this Board:

Section 1. Urges the Florida Legislature to enact SB 276, HB 275 or similar legislation that would create a state work opportunity tax credit that provides an additional credit against the corporate income tax for businesses that hire certain persons convicted of a felony.

Section 2. Directs the Clerk of the Board to transmit a certified copy of this resolution to the Governor, Senate President, House Speaker, Senator Randolph Bracy, Representative Ramon Alexander, Representative Patricia Hawkins-Williams, and the Chair and Members of the Miami-Dade County State Legislative Delegation.

Section 3. Directs the County's state lobbyists to advocate for the passage of the legislation set forth in Section 1 above, and authorizes and directs the Office of Intergovernmental Affairs to amend the 2017 State Legislative Package to include this item.

The Prime Sponsor of the foregoing resolution is Commissioner Barbara J. Jordan. It was offered by Commissioner _____, who moved its adoption. The motion was seconded by Commissioner _____ and upon being put to a vote, the vote was as follows:

Esteban L. Bovo, Jr., Chairman	
Audrey M. Edmonson, Vice Chairwoman	
Bruno A. Barreiro	Daniella Levine Cava
Jose "Pepe" Diaz	Sally A. Heyman
Barbara J. Jordan	Joe A. Martinez
Jean Monestime	Dennis C. Moss
Rebeca Sosa	Sen. Javier D. Souto
Xavier L. Suarez	

The Chairperson thereupon declared the resolution duly passed and adopted this 21st day of March, 2017. This resolution shall become effective upon the earlier of (1) 10 days after the date of its adoption unless vetoed by the County Mayor, and if vetoed, shall become effective only upon an override by this Board, or (2) approval by the County Mayor of this Resolution and the filing of this approval with the Clerk of the Board.

MIAMI-DADE COUNTY, FLORIDA
BY ITS BOARD OF
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By: _____
Deputy Clerk

Approved by County Attorney as
to form and legal sufficiency.



Suzanne Villano-Charif



March 22, 2017

The Honorable Oliver G Gilbert, III
Mayor
The City of Miami Gardens
1515 Northwest 167th Street, Suite 200
Miami Gardens, Florida 33169

Dear Honorable Mayor Gilbert,

On Tuesday, March 21, 2017, the Miami-Dade County Board of County Commissioners (BCC) supported a State Work Opportunity Credit resolution urging the Florida Legislature to pass and enact SB 276 & HB 275 or similar legislation.

These bills will create a State Work Opportunity Tax Credit to provide an additional credit against the corporate income tax for businesses that hire returning citizens (ex-offenders).

The passage of these bills will provide a direct benefit to municipalities across the State of Florida. The bills provide a statewide incentive to businesses to give returning citizens a second chance by hiring them, and thereby removing barriers to employment and creating better communities.

I am respectfully requesting your assistance for support of the proposed bills by proffering a City of Miami Gardens resolution for the passage and enactment of SB276/HB275. Please find attached the approved resolution from Miami-Dade County. Additionally, I am requesting for your office to contact your respective State Representative and State Senator to support the passage of these bills.

Please be mindful that SB 276 and HB 275 would encourage Florida businesses to hire ex-offenders and would further public safety by reducing recidivism and provide an opportunity for ex-offenders to successfully reintegrate in the community as gainful employed person.

Your assistance is greatly appreciated.

Sincerely

Rick Beasley
Executive Director
South Florida Workforce Investment Board
d/b/a CareerSource South Florida

info@careersourcesfl.com

7300 Corporate Center Drive, Suite 500
Miami, Florida 33126
p: 305-594-7516 | f: 305-470-5629





AGENDA

NORTH MIAMI CITY COUNCIL

REGULAR COUNCIL MEETING

**TUESDAY, MARCH 28, 2017
7:00 P.M.**

* * * * *

TAB F

PROPOSED RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA, URGING THE FLORIDA LEGISLATURE TO ENACT SB 276, HB 275 OR SIMILAR LEGISLATION THAT WOULD CREATE A STATE WORK OPPORTUNITY TAX CREDIT TO PROVIDE AN ADDITIONAL CREDIT AGAINST THE CORPORATE INCOME TAX FOR BUSINESSES THAT HIRE CERTAIN PERSONS CONVICTED OF A FELONY; AND PROVIDING FOR AN EFFECTIVE DATE AND ALL OTHER PURPOSES.

Sponsored by: Mayor Smith Joseph, D.O., Pharm.D.

RESOLUTION NO. _____

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA, URGING THE FLORIDA LEGISLATURE TO ENACT SB 276, HB 275 OR SIMILAR LEGISLATION THAT WOULD CREATE A STATE WORK OPPORTUNITY TAX CREDIT TO PROVIDE AN ADDITIONAL CREDIT AGAINST THE CORPORATE INCOME TAX FOR BUSINESSES THAT HIRE CERTAIN PERSONS CONVICTED OF A FELONY; AND PROVIDING FOR AN EFFECTIVE DATE AND ALL OTHER PURPOSES.

WHEREAS, a growing number of people who have arrest and conviction records are returning to the community; and

WHEREAS, the Florida Department of Corrections reported that 32,921 ex-offenders were released from state correctional facilities and 86,369 ex-offenders were admitted to community control or probation from July 1, 2013 to June 30, 2014; and

WHEREAS, helping ex-offenders obtain employment promotes public safety and decreases the likelihood of recidivism, as employment is crucial to successful re-integration of offenders; and

WHEREAS, individuals convicted of a felony face multiple barriers to employment; and

WHEREAS, two bills have been filed for consideration during the 2017 session of the Florida Legislature, Senate Bill (SB) 276 by Senator Randolph Bracy (D – Ocoee) and House Bill (HB) 275 by Representatives Ramon Alexander (D – Tallahassee) and Patricia Hawkins-Williams (D – Fort Lauderdale); and

WHEREAS, SB 276 and HB 275 would allow credit against the corporate income tax to any business that hires a person who has been convicted of a felony if the person is hired within three (3) years after release from a state prison, or to any business that hires a person who has been convicted of a felony and who is on community control or probation; and

WHEREAS, SB 276 and HB 275 would create a credit to businesses that would equal 40 percent of the wages paid to the employee and permit a business to claim credits up to two thousand

four hundred dollars (\$2,400.00) for up to five (5) eligible employees during each taxable period; and

WHEREAS, SB 276 and HB 275 would create additional incentives for small businesses and minority businesses by increasing the credit to equal 50 percent of the wages paid to the employee and permit a business to claim credits up to three thousand dollars (\$3,000.00) for up to five (5) eligible employees during each taxable period; and

WHEREAS, under SB 276 and HB 275, before filing for the state work opportunity credit, a business must apply for and receive written notification from the Department of Economic Opportunity certifying that each employee for whom the credit is claimed was previously convicted of a felony and has been hired within three (3) years after release from state prison or has been convicted of a felony and is on community control or probation; and

WHEREAS, SB 276 and HB 275 would encourage Florida businesses to hire ex-offenders and would further public safety by reducing recidivism and providing an opportunity for ex-offenders to successfully reintegrate in the community as a gainfully employed person; and

WHEREAS, the Mayor and City Council of the City of North Miami support SB 276 and HB 275 or similar legislation that would create a state work opportunity tax credit that provides an additional credit against the corporate income tax for businesses hiring certain persons convicted of a felony.

NOW THEREFORE, BE IT DULY RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF NORTH MIAMI, FLORIDA:

Section 1. **Mayor and City Council Recommendation.** The Mayor and City Council urge the Florida Legislature to enact SB 276, HB 275 or similar legislation that would create a state work opportunity tax credit that provides an additional credit against the corporate income tax for businesses that hire certain persons convicted of a felony.

Section 2. **Direction to City Clerk.** The City Clerk is directed to transmit a certified copy of this resolution to the Governor, Senate President, House Speaker, Senator Randolph Bracy, Representative Ramon Alexander, Representative Patricia Hawkins-Williams and the Chair and Members of the Miami-Dade County State Legislative Delegation.

PASSED AND ADOPTED by a _____ vote of the Mayor and City Council of the City of North Miami, Florida, this ____ day of _____, 2017.

DR. SMITH JOSEPH
MAYOR

ATTEST:

MICHAEL A. ETIENNE, ESQ.
CITY CLERK

APPROVED AS TO FORM
AND LEGAL SUFFICIENCY:

JEFF P. H. CAZEAU, ESQ.
CITY ATTORNEY

SPONSORED BY: MAYOR SMITH JOSEPH

Moved by: _____

Seconded by: _____

Vote:

Mayor Smith Joseph, D.O., Pharm. D.
Vice Mayor Scott Galvin
Councilwoman Carol Keys, Esq.
Councilman Philippe Bien-Aime
Councilman Alix Desulme

_____ (Yes) _____ (No)
_____ (Yes) _____ (No)
_____ (Yes) _____ (No)
_____ (Yes) _____ (No)
_____ (Yes) _____ (No)

RE.10**RESOLUTION****2055**

A RESOLUTION OF THE MIAMI CITY COMMISSION URGING GOVERNOR RICK SCOTT AND THE MEMBERS OF THE FLORIDA LEGISLATURE TO ENACT SENATE BILL 276, HOUSE BILL 275 OR SIMILAR LEGISLATION THAT WOULD CREATE A STATE WORK OPPORTUNITY TAX CREDIT TO PROVIDE AN ADDITIONAL CREDIT AGAINST THE CORPORATE INCOME TAX FOR BUSINESSES THAT HIRE CERTAIN PERSONS CONVICTED OF A FELONY; DIRECTING THE CITY CLERK TO TRANSMIT A CERTIFIED COPY OF THIS RESOLUTION TO THE OFFICIALS NAMED HEREIN.

SPONSOR(S): Chair Keon Hardemon

RE.11**RESOLUTION****1941**

A RESOLUTION OF THE MIAMI CITY COMMISSION DIRECTING THE CITY MANAGER TO IDENTIFY FUNDING TO HIRE ALL CONSULTANTS NECESSARY TO PREPARE A FINDING OF NECESSITY ("STUDY"), PURSUANT TO THE COMMUNITY REDEVELOPMENT ACT OF 1969, FOR THE CREATION OF A COMMUNITY REDEVELOPMENT AREA FOR THE NEIGHBORHOOD COMMONLY REFERRED TO AS THE "WEST GROVE"; FURTHER DIRECTING THE CITY MANAGER TO HIRE ALL CONSULTANTS NECESSARY TO PREPARE THE STUDY; AUTHORIZING THE EXPENDITURE OF SAID FUNDS, IN AN AMOUNT NOT TO EXCEED \$25,000.00, FOR PREPARATION OF THE STUDY; AUTHORIZING THE CITY MANAGER TO EXECUTE ALL NECESSARY DOCUMENTS, IN A FORM ACCEPTABLE TO THE CITY ATTORNEY, FOR SAID PURPOSE.

SPONSOR(S): Vice Chair Ken Russell



AGENDA ITEM COVER PAGE

File ID: #2055

Resolution

Sponsored by: Chair Keon Hardemon

A RESOLUTION OF THE MIAMI CITY COMMISSION URGING GOVERNOR RICK SCOTT AND THE MEMBERS OF THE FLORIDA LEGISLATURE TO ENACT SENATE BILL 276, HOUSE BILL 275 OR SIMILAR LEGISLATION THAT WOULD CREATE A STATE WORK OPPORTUNITY TAX CREDIT TO PROVIDE AN ADDITIONAL CREDIT AGAINST THE CORPORATE INCOME TAX FOR BUSINESSES THAT HIRE CERTAIN PERSONS CONVICTED OF A FELONY; DIRECTING THE CITY CLERK TO TRANSMIT A CERTIFIED COPY OF THIS RESOLUTION TO THE OFFICIALS NAMED HEREIN.



SFWIB EXECUTIVE COMMITTEE

DATE: 4/13/2017

AGENDA ITEM NUMBER: 5

AGENDA ITEM SUBJECT: IT PENETRATION AUDIT SERVICE UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRENGTHEN THE ONE-STOP DELIVERY SYSTEM**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

On December 15, 2016, the Board approved an allocation of \$56,050 to contract with BCA Watson Rice, LLP (WatsonRice®), to perform Information Technology (IT) Penetration Testing Audit Services. The penetration testing process began on February 3, 2017 and ended on February 23, 2017. The WatsonRice® engagement team was comprised of an engagement principal, a senior IT penetration tester, a senior network engineer, and a client relations partner.

WatsonRice® conducted an IT penetration test of the South Florida Workforce Investment Board dba CareerSource South Florida's (CSSF) network and IT infrastructure for Local Workforce Development Area 23. The test included both internal and external vulnerability assessments and penetration testing on the external facing Internet Protocol (IP), as well as specified internal IP address ranges.

CSSF's objective included simulating and documenting vulnerabilities associated with unauthorized access to IT infrastructure utilizing common and advanced infiltration techniques used by hackers. The assessment was limited to the CSSF's IT infrastructure at their headquarters in Miami, Florida.

WatsonRice® submitted a draft preliminary report on March 6, 2017. CSSF staff has reviewed and provided responses to the recommendations in order to finalize the report.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB EXECUTIVE COMMITTEE

DATE: 4/13/2017

AGENDA ITEM NUMBER: 6

AGENDA ITEM SUBJECT: WORKFORCE INNOVATION AND OPPORTUNITY ACT SECOND PLACEMENT PAYMENT INCENTIVE

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Executive Committee to recommend to the Board the approval to authorize a Workforce Innovation and Opportunity Act second placement payment incentive, as set forth below.

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **National leader in an ROI-focused enterprise**

BACKGROUND:

The Department of Economic Opportunity (DEO) measures each Local Workforce Development Area's (LWDA) key performance indicators (e.g., Entered Employment Rate, Employment Retention Rate, Average Six-Months Earnings) through the Common Measures Report (CMR). The CMR provides an annual synopsis of the performance data present in the Management Information System, during a program year, for Workforce Innovation and Opportunity Act (WIOA) Adult and Dislocated Worker programs.

In an effort to increase economic mobility for job seekers in Miami-Dade and Monroe counties, SFWIB staff is requesting authorization to establish a second payment to the Service Providers for WIOA Direct Job Placements. The creation of a second payment incentive for continuous services to enhance the skills of previously served participants enables LWDA 23 to improve the individual's quality of life while making a long-term impact on the economy.

A secondary payment occurs when a participant is assisted in obtaining a job with another employer at a wage rate that is greater than the initial job placement. This second placement enhances a participant's earnings, thereby meeting or exceeding the WIOA negotiated measures required to close the case file successfully.

Service Providers will only receive payments for active WIOA cases that become eligible for closure as a result of a second placement. Each CareerSource South Florida center will have 45% of their active WIOA caseloads, not eligible for closure, as the target goal.

SFWIB staff will examine all secondary placements to determine which are eligible for the payment. The attached report summarizes the average of wages of a participant prior to receiving services, and the average median post wages.

FUNDING: Workforce Innovation and Opportunity(WIOA) Adult, Dislocated Worker

PERFORMANCE: N/A

ATTACHMENT

WIOA SUMMARY OF PLACEMENTS

LOCATIONS	Averages			
	Pre Wage	Post Wage	6 Month Post vs Pre Wage	Post vs Negotiated at \$14.30
Carol City center	\$ 8.48	\$ 9.91	\$ 1,483.66	(\$4,564.98)
Hialeah Downtown center	\$ 7.94	\$ 10.71	\$ 2,880.94	(\$3,731.73)
Miami Beach center	\$ -	\$ 10.09	\$10,490.48	(\$4,381.52)
Opa Locka center	\$ 2.69	\$ 10.33	\$ 7,942.58	(\$4,131.82)
City of Miami center	\$ 7.16	\$ 11.11	\$ 4,117.09	(\$3,313.44)
North Miami Beach center	\$ 10.61	\$ 12.79	\$ 2,259.54	(\$1,575.50)
Transition Offender Service center	\$ 9.42	\$ 10.25	\$ 859.31	(\$4,215.22)
Florida Keys center	\$ 11.50	\$ 11.08	(\$432.85)	(\$3,344.85)
Homestead center	\$ 6.59	\$ 12.11	\$ 5,745.17	(\$2,278.43)
Little Havana center	\$ 9.35	\$ 10.41	\$ 1,106.81	(\$4,041.96)
Northside center	\$ 9.47	\$ 9.95	\$ 497.71	(\$4,529.20)
Perrine center	\$ 6.95	\$ 11.77	\$ 5,010.98	(\$2,634.01)
South Miami	ND	\$ 10.97	ND	(\$3,458.94)
West Dade center	\$ 9.85	\$ 11.50	\$ 1,714.35	(\$2,913.04)
REGIONAL TOTALS	\$ 9.22	\$ 10.84	\$ 1,681.33	(\$3,597.05)