



## **SOUTH FLORIDA WORKFORCE INVESTMENT BOARD**

**Executive Committee Meeting  
Thursday, March 9, 2017  
8:15 A.M.**

CareerSource South Florida Headquarters  
7300 Corporate Center Drive  
Conference Room 2  
Miami, FL 33126

### **AGENDA**

1. Call to Order and Introductions
2. Approval Meeting Minutes
  - A. February 9, 2017
3. Information – 2016-2020 CareerSource South Florida Strategic Operational Plan
4. Information – 2015-2016 Performance Funding Model Award
5. Information – IT Penetration Audit Report Update
6. Recommendation as to Approval to Allocate Funds to Miami-Dade County for the Summer Youth Internship Program

CareerSource South Florida is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. All voice telephone numbers on this document may be reached by persons using TTY/TDD equipment via the Florida Relay Service at 711.

"Members of the public shall be given a reasonable opportunity to be heard on a specific agenda item, but must register with the agenda clerk prior to being heard."



**SFWIB EXECUTIVE COMMITTEE**

**DATE: March 9, 2017**

**AGENDA ITEM NUMBER: 2A**

**MEETING MINUTES**

**February 9, 2017 at 8:15 A.M**

**CareerSource South Florida Headquarters**

7300 Corporate Center Drive, Conference Room 2

Miami, FL 33126

<p><b>EXECUTIVE COMMITTEE MEMBERS IN ATTENDANCE</b></p> <ol style="list-style-type: none"> <li>1. Bridges, Jeff, <i>Chairman</i></li> <li>2. Perez, Andy, <i>Vice-Chairman</i></li> <li>3. Ferradaz, Gilda</li> <li>4. Gaber, Cynthia</li> </ol>	<p><b>EXECUTIVE COMMITTEE MEMBERS NOT IN ATTENDANCE</b></p> <ol style="list-style-type: none"> <li>5. del Valle, Juan Carlos</li> <li>6. Garza, Maria</li> <li>7. Gibson, Charles</li> </ol> <p>*****</p> <p><b>SFWIB STAFF</b></p> <p>Beasley, Rick          Almonte, Ivan          Alonso, Gustavo          Graham, Tomara          Jean-Baptiste, Antoinette          Kavehersi, Cheri          Perrin, Yian          Smith, Marian          Smith, Robert</p>	<p><b>AUDIENCE:</b></p> <p>Girnun, Arnie – <i>New Horizons, Inc.</i></p>
--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------

Agenda items are displayed in the order they were discussed.

**1. Call to Order and Introductions**

Chairman Jeff Bridges called the meeting to order at 8:26am and asked all those present introduce themselves. Quorum had been achieved.

**2. Approval of January 12, 2017**

Ms. Gilda Ferradaz moved the approval of January 12, 2017 meeting minutes. Motion seconded by Ms. Cynthia Gaber; **Motion Passed Unanimously**

**3. Information – 2017/2018 WIOA Planning Estimates**

Chairman Bridges introduced the item. SFWIB Executive Director Rick Beasley further presented in detail the WIOA Planning Estimates.

Chairman Bridges inquired about prior year estimates in comparison to the current year. Mr. Beasley responded that they were very similar.

Ms. Ferradaz asked whether a budget cut exercise, specifically in general revenue funds, had been conducted at state level. Mr. Beasley provided further explanation.

**4. Information – IT Penetration Audit Services Update**

Chairman Bridges introduced the item and Mr. Beasley noted that staff met with the IT Penetration Audit Services Contractor on February 8, 2017 then he presented the following four (4) phases of the IT penetration testing:

**Phase I:** Project Initiation and Planning – the Contractor will plan for the successful execution of the engagement.

**Phase II:** Field work and Testing – the Contractor will perform all of the IT penetration testing and tasks required to accomplish the scope of the audit beginning with the external assessment and penetration testing moving to the internal assessment, and finally, the remote assessment.

**Phase III:** Report Preparations - the Contractor shall prepare the penetration testing report. The report shall contain a list of prioritized vulnerabilities ranked by degree of impact on the infrastructure, and remediation procedures necessary to improve security standing.

**Phase IV:** Deliverables – the Contractor will complete and deliver the final report within five business days but no later than May 30, 2017, of receiving comments/input from the SFWIB.

No further questions or discussions.

**5. Information – Fiscal Audit Update**

Chairman Bridges introduced the item and Mr. Beasley provided an update on the fiscal audit.

Chairman Bridges inquired about the responses. Mr. Beasley explained that the responses received did not meet threshold. SFWIB Assistant Director Gus Alonso further explained.

No further questions or discussions.

**6. Information – Criminal Justice Reform Update**

Chairman Bridges introduced the item and Mr. Beasley provided an update on the criminal justice reform initiative which focuses on the following primary areas:

- State Work Opportunity Tax Credit
- Ban the Box Legislation.

Ms. Ferradaz inquired about those whose prior offenses would automatically disqualify them from getting employed/reemployed in certain fields. Mr. Beasley further explained that it will automatically remove them from the application process, but not the required background screening. He provided some examples.

There was continued discussion.

Chairman Bridges inquired about court reports and Mr. Beasley further explained.

There was continued discussion.

Vice-Chairman inquired about background screening expenses. Ms. Ferradaz explained that background screenings are conducted on the top candidates. Mr. Beasley further added that background screenings are conducted to those offered a position. Ms. Ferradaz reiterated that there are some offenses that would automatically disqualify an individual from any position.

Mr. Bridges briefly explained the level II background check.

Ms. Ferradaz shared that one of her primary concerns are those that would be working with children.

There was continued discussion.

Mr. Beasley explained a similar initiative created by Jacksonville Chamber of Commerce. Chairman Jeff Bridges recommended staff reach out to them.

**7. Recommendation as to Approval to Allocate Funds to the City of Miami**

Chairman Bridges introduced the item and Mr. Beasley further presented.

Vice-Chairman Andy Perez inquired the City's success at expending funds very quickly. He noted how this is uncommon. Mr. Beasley briefly explained how they were able to successfully expend allotted funds.

Vice-Chairman Perez noted into record that he has never seen this before. (He'd requested this be noted into record)

Vice-Chairman Perez moved the approval to allocate funds to the City of Miami.  
Motion seconded by Ms. Gilda Ferradaz; **Further Discussion(s):**

Ms. Ferradaz inquired about surpluses and Mr. Beasley explained that there are enough training funds to allocate.

Vice-Chairman Perez asked whether if a Notice of Funds Availability (NFA) has been received related to rapid response. Mr. Beasley responded, "No."

**Motion Passed Unanimously**

Mr. Beasley provided a brief update on an item that would be heard before the Board at its upcoming meeting in reference to SER Jobs for Progress, Inc.'s contract.

Chairman Bridges asked which committee this item would be presented. Mr. Beasley responded the Finance Committee.

Mr. Beasley explained the issues with the contract.

Vice-Chairman Perez asked when would the the Office of Inspector General's (OIG's) report be available. Mr. Beasley explained.

Mr. Perez inquired about staff's recommendation and Mr. Beasley explained the process.

Chairman Bridges emphasized the importance of being assertive regarding this issue.

There was to continued discussion regarding recommendation.

Chairman Bridges requested representatives of Ser Jobs for Progress, Inc.'s presence at the next Board meeting to answer any questions or concerns.

There being no further business to come before the Committee, the meeting adjourned at 9:31am.



**SFWIB EXECUTIVE COMMITTEE**

**DATE:** 2/9/2017

**AGENDA ITEM NUMBER:** 3

**AGENDA ITEM SUBJECT:** 2016-2020 STRATEGIC GOALS OPERATIONAL PLAN UPDATE

**AGENDA ITEM TYPE:** **INFORMATIONAL**

**RECOMMENDATION:** N/A

**STRATEGIC GOAL:** **STRONG WORKFORCE SYSTEM LEADERSHIP**

**STRATEGIC PROJECT:** **National leader in an ROI-focused enterprise**

**BACKGROUND:**

At its April 21, 2016 meeting, the SFWIB approved six new strategic goals. The goals are expected to influence future discussions and decisions:

1. Goal: Continue to Be the Premier National Provider of Employment and Career Services
2. Goal: Strengthen the One-Stop Delivery System and Increase Integrated Service Delivery
3. Goal: Improve Services for Individuals with Barriers to Employment
4. Goal: Continue Dedicated Commitment to Youth Participation in the 21st Century Economy
5. Goal: Leverage Demand-Driven Management/Control Tools to Achieve Strong Performance with a
6. High Return on Investment
7. Goal: Continue to Be a High-Performing Board with Strong Workforce System Leadership

At the May 12, 2016 Executive Committee meeting, the 2016-20 Strategic Plan was presented to Committee members for additional input. SFWIB staff incorporated the Committee's comments and finalized the operational plan.

In an effort to assist in implementing the strategies and initiatives that will accomplish the six strategic goals, SFWIB staff developed a tracking tool. The Strategic Goal Operation Plan Monitoring Tool assists staff when tracking which strategies have been utilized, address those yet to be implemented, and the overall progress in achieving the strategic goals.

**FUNDING:** N/A

**PERFORMANCE:** N/A

*ATTACHMENT*

**STRATEGIC GOALS OPERATIONAL PLAN MONITORING TOOL**

STRATEGIES					GOAL 1
A.	B.	C.	D.	E.	
Engage Employers and Seek Continuous Feedback	Ensure all service providers and career centers implement employers engagement in their operations	Partner with Economic Development to Assist Targeted Industries	Emphasize work-based learning and training	Close the Digital Skills Gap	Build a Demand-Driven System with Employer Engagement
Number of Agendas Utilizing These Strategies					
0	0	0	3	2	4

STRATEGIES					GOAL 2
A.	B.	C.	D.	E.	
Develop Integrated Business Service Teams	Maximize use of the Employ Florida Marketplace (EFM) Among Workforce System Partners	Strengthen the Partnership with WIOA Required Partners	Seek excellence in customer service	Conduct an analyses of Career Centers	Strengthen the One-Stop Delivery System and Increase Integrated Service Delivery
Number of Agendas Utilizing These Strategies					
0	0	0	0	0	1

STRATEGIES			GOAL 3
A.	B.	C.	
Develop specific programs and initiatives	Improve Employment Outcomes	Ensure compliance with WIOA Section 188	Improve Services for Individuals with Barriers
Number of Agendas Utilizing These Strategies			
0	8	0	12

STRATEGIES				GOAL 4
A.	B.	C.	D.	
Expand Career Exploration and Pathways Programs	Joint Contribution for Youth Career Pathway Models	Youth Entrepreneurial Skills Training Programs	Improve Service Delivery and Outcomes	Dedicated Commitment to Youth Participation
Number of Agendas Utilizing These Strategies				
3	3	0	0	14

STRATEGIES			GOAL 5
A.	B.	C.	
Enhance CSSF Performance System	Improve Credential Outcomes for Job Seekers	Provide Technical Assistance to Service Providers	High ROI Through Continuous Improvement
Number of Agendas Utilizing These Strategies			
3	5	0	15

STRATEGIES					GOAL 6
A.	B.	C.	D.	E.	
National Leader in an ROI-Focused Enterprise	Use LMI Data for Policy Development	Maximizing Collaborative Partnerships	Strengthen Workforce System Accountability	Enhance Board Leadership	Strong Workforce System Leadership
Number of Agendas Utilizing These Strategies					
2	0	1	8	0	7

**GOAL 1 - Build A Demand Driven System with Employer Engagement**

#	BOARD MEETING DATE	AGENDA ITEM SUBJECT	AGENDA ITEM TYPE	RECOMMENDATION TYPE	STRATEGY	PERFORMANCE OUTCOMES						
						FUNDING		NUMBER OF PARTICIPANTS		PARTICIPANT DETAILS	RETURN ON INVESTMENT	
						INVESTMENT AMOUNT	PROJECTED	ACTUAL	COST Per	PROJECTED	ACTUAL	
1	08/18/13	The FSMSDC Business Resource Lab	Approval	Initiative	Partner with Economic Development	N/A	N/A	N/A	N/A	N/A	N/A	
2	10/20/16	Salesforce Buisness Survey Report	Informational	Initiative	Engage Employers and Seek Continuous Feedb	N/A	N/A	N/A	N/A	N/A	N/A	
3	12/15/16	2017 SFWIB Meeting Calendar	Approval	Policy	National Leader in an ROI-Focused Enterprise	N/A	N/A	N/A	N/A	N/A	N/A	
4	02/16/17	TechHire Training Policy	Approval	Policy	Close the Digital Skills Gap	N/A	N/A	N/A	N/A	N/A	N/A	
5						\$ -			\$ -			
6						\$ -			\$ -			
7						\$ -			\$ -			
8						\$ -			\$ -			
9						\$ -			\$ -			
10						\$ -			\$ -			
11						\$ -			\$ -			
12						\$ -			\$ -			
13						\$ -			\$ -			
14						\$ -			\$ -			
15						\$ -			\$ -			
16						\$ -			\$ -			
17						\$ -			\$ -			
18						\$ -			\$ -			
19						\$ -			\$ -			
20						\$ -			\$ -			
21						\$ -			\$ -			
22						\$ -			\$ -			
23						\$ -			\$ -			
24						\$ -			\$ -			
25						\$ -			\$ -			
26						\$ -			\$ -			
27						\$ -			\$ -			
28						\$ -			\$ -			
29						\$ -			\$ -			
30						\$ -			\$ -			
31						\$ -			\$ -			
32						\$ -			\$ -			
33						\$ -			\$ -			
34						\$ -			\$ -			
35						\$ -			\$ -			
36						\$ -			\$ -			
37						\$ -			\$ -			
38						\$ -			\$ -			
39						\$ -			\$ -			
40						\$ -			\$ -			
41						\$ -			\$ -			
42						\$ -			\$ -			
43						\$ -			\$ -			
44						\$ -			\$ -			
45						\$ -			\$ -			
46						\$ -			\$ -			
47						\$ -			\$ -			
48						\$ -			\$ -			
49						\$ -			\$ -			
50						\$ -			\$ -			
<b>TOTAL:</b>						\$ -		<b>0</b>	\$ -	<b>\$0.00</b>	<b>\$0.00</b>	



**GOAL 2 - Strengthen the One-Stop Delivery System and Increase Integrated Service Delivery**

#	BOARD MEETING DATE	AGENDA ITEM SUBJECT	AGENDA ITEM TYPE	RECOMMENDATION TYPE	STRATEGY	PERFORMANCE OUTCOMES					
						FUNDING	NUMBER OF PARTICIPANTS		PARTICIPANT DETAILS	RETURN ON INVESTMENT	
						INVESTMENT AMOUNT	PROJECTED	ACTUAL	COST Per	PROJECTED	ACTUAL
1	16-Feb-17	Release a RFP for the Selection of Workforce Service Providers	Approval	Programmatic	Enhance CSSF Performance System	N/A	N/A	N/A	N/A	N/A	N/A
2						\$ -			\$ -		
3						\$ -			\$ -		
4						\$ -			\$ -		
5						\$ -			\$ -		
6						\$ -			\$ -		
7						\$ -			\$ -		
8						\$ -			\$ -		
9						\$ -			\$ -		
10						\$ -			\$ -		
11						\$ -			\$ -		
12						\$ -			\$ -		
13						\$ -			\$ -		
14						\$ -			\$ -		
15						\$ -			\$ -		
16						\$ -			\$ -		
17						\$ -			\$ -		
18						\$ -			\$ -		
19						\$ -			\$ -		
20						\$ -			\$ -		
21						\$ -			\$ -		
22						\$ -			\$ -		
23						\$ -			\$ -		
24						\$ -			\$ -		
25						\$ -			\$ -		
26						\$ -			\$ -		
27						\$ -			\$ -		
28						\$ -			\$ -		
29						\$ -			\$ -		
30						\$ -			\$ -		
31						\$ -			\$ -		
32						\$ -			\$ -		
33						\$ -			\$ -		
34						\$ -			\$ -		
35						\$ -			\$ -		
36						\$ -			\$ -		
37						\$ -			\$ -		
38						\$ -			\$ -		
39						\$ -			\$ -		
40						\$ -			\$ -		
41						\$ -			\$ -		
42						\$ -			\$ -		
43						\$ -			\$ -		
44						\$ -			\$ -		
45						\$ -			\$ -		
46						\$ -			\$ -		
47						\$ -			\$ -		
48						\$ -			\$ -		
49						\$ -			\$ -		
50						\$ -			\$ -		
<b>Total:</b>						\$ -		0	\$ -	\$0.00	\$0.00

**GOAL 3 - Improve Services for Individuals with Barriers**

#	BOARD MEETING DATE	AGENDA ITEM SUBJECT	AGENDA ITEM TYPE	RECOMMENDATION TYPE	STRATEGY	PERFORMANCE OUTCOMES							
						FUNDING		NUMBER OF PARTICIPANTS		PARTICIPANT DETAILS		RETURN ON INVESTMENT	
						INVESTMENT AMOUNT	PROJECTED	ACTUAL	COST Per	PROJECTED	ACTUAL		
1	06/23/16	Hospitality Certification Training (Wolfson)	Approval	Programmatic	Improve Employment Outcomes	\$ 208,500.00	150		\$ 1,390.00	\$13.96			
2	06/23/16	Hospitality Certification Training (Homestead)	Approval	Programmatic	Improve Employment Outcomes	\$ 150,000.00	100		\$ 1,500.00	\$12.87			
3	06/23/16	Culinary Skills Training	Approval	Programmatic	Improve Employment Outcomes	\$ 188,000.00	80		\$ 2,350.00	\$12.87			
4	08/18/16	United Way Mission United Program	Approval	Programmatic	Strengthen the Partnership with WIOA Required Partners	\$ 175,000.00	100		\$ 3,500.00	\$7.24			
5	08/18/16	Construction Technology and Forklift Training	Approval	Programmatic	Improve Employment Outcomes	\$ 97,905.00	100		\$ 1,399.00	\$19.06			
6	08/18/16	Construction Technology Training	Approval	Programmatic	Improve Employment Outcomes	\$ 101,436.00	120		\$ 1,208.00	\$22.24			
7	08/18/16	Private Security Officer Training	Approval	Programmatic	Improve Employment Outcomes	\$ 138,054.00	200		\$ 986.00	\$25.49			
8	10/20/16	2016-17 Refugee Employment & Training Funds	Approval	Programmatic	Improve Employment Outcomes	\$ 15,022,250.00	N/A	N/A	N/A	N/A	N/A		
9	10/20/16	TechHire Initiative for Overtown	Approval	Initiative	Close the Digital Skills Gap	\$ 134,100.00	18		\$ 8,940.00	\$2.48			
10	10/20/16	Transportation & Support Services Funds to Transitions, Inc.	Approval	Programmatic	Strengthen Workforce System Accountability	\$ 13,000.00	N/A	N/A	N/A	N/A	N/A		
11	10/20/16	Career Pathways Reentry Training Program	Approval	Initiative	Expand Career Exploration and Pathways Programs	\$ 250,000.00	378		\$ 660.50	\$19.37			
12	02/16/17	Allocation of Training Funds to the City of Miami	Approval	Programmatic	Emphasize Work-based Learning and Training	\$ 250,000.00	N/A	N/A	N/A	N/A	N/A		
13						\$ -			\$ -				
14						\$ -			\$ -				
15						\$ -			\$ -				
16						\$ -			\$ -				
17						\$ -			\$ -				
18						\$ -			\$ -				
19						\$ -			\$ -				
20						\$ -			\$ -				
21						\$ -			\$ -				
22						\$ -			\$ -				
23						\$ -			\$ -				
24						\$ -			\$ -				
25						\$ -			\$ -				
26						\$ -			\$ -				
27						\$ -			\$ -				
28						\$ -			\$ -				
29						\$ -			\$ -				
30						\$ -			\$ -				
31						\$ -			\$ -				
32						\$ -			\$ -				
33						\$ -			\$ -				
34						\$ -			\$ -				
35						\$ -			\$ -				
36						\$ -			\$ -				
37						\$ -			\$ -				
38						\$ -			\$ -				
39						\$ -			\$ -				
40						\$ -			\$ -				
41						\$ -			\$ -				
42						\$ -			\$ -				
43						\$ -			\$ -				
44						\$ -			\$ -				
45						\$ -			\$ -				
46						\$ -			\$ -				
47						\$ -			\$ -				
48						\$ -			\$ -				
49						\$ -			\$ -				
50						\$ -			\$ -				
<b>Total:</b>						<b>\$ 16,728,245.00</b>	<b>0</b>	<b>\$ 21,933.50</b>	<b>\$135.58</b>	<b>\$0.00</b>			

GOAL 4 - Dedicated Commitment to Youth Participation

#	BOARD MEETING DATE	Agenda Item Subject	Agenda Item Type	RECOMMENDATION TYPE	Strategy	PERFORMANCE OUTCOMES							
						FUNDING		NUMBER OF PARTICIPANTS		PARTICIPANT DETAILS		RETURN ON INVESTMENT	
						INVESTMENT AMOUNT	PROJECTED	ACTUAL	COST Per	PROJECTED	ACTUAL		
1	06/23/16	Take Stock In Children Scholarship (TSIC) Program Funding	Approval	Programmatic	Joint Contribution for Youth Career Pathways Models	\$ 1,058,098.00	50		\$ -				
2	06/23/16	PACE Center For Girls, Inc. Pilot Education and Training Program	Approval	Programmatic	Expand Career Exploration and Pathways Programs	\$ 266,000.00	127		\$ -				
3	06/23/16	Fit2Lead Park Internship Program	Approval	Programmatic	Expand Career Exploration and Pathways Programs	\$ 100,000.00	24		\$ -				
4	06/23/16	Showcasing Aviation For Empowering Education (SAFE) Aviation Summer Program	Approval	Programmatic	Joint Contribution for Youth Career Pathways Models	\$ 2,000.00	37		\$ -				
5	06/23/16	2016-2017 Youth Services Contractors Renewal	Approval	Policy	Strengthen Workforce System Accountability	N/A	N/A	N/A	N/A	N/A	N/A		
6	08/18/16	Future Bankers Training Program	Approval	Programmatic	Expand Career Exploration and Pathways Programs	\$ 100,000.00	N/A	N/A	N/A	N/A	N/A		
7	08/18/16	US Conference of Mayors Dollarwise Campaign	Approval	Initiative	Expand Career Exploration and Pathways Programs	\$ 6,000.00	N/A	N/A	N/A	N/A	N/A		
8	08/18/16	Summer Youth Employment Program	Informational	Programmatic	Expand Career Exploration and Pathways Programs	N/A	N/A	N/A	N/A	N/A	N/A		
9	08/18/16	The National Flight Academy	Informational	Programmatic	Joint Contribution for Youth Career Pathways Models	N/A	N/A	N/A	N/A	N/A	N/A		
10	10/20/16	Employ Miami Dade Initiative	Approval	Initiative	Expand Career Exploration and Pathways Programs	\$ 350,000.00	170		\$ 2,063.00	\$8.80			
11	10/20/16	Take Stock In Children Scholarship (TSIC) Program Funding	Approval	Initiative	Maximizing Collaborative Partnerships	\$ 175,000.00	N/A	N/A	N/A	N/A	N/A		
12	12/15/16	DJ Youth Offender Pilot Project	Approval	Programmatic	Expand Career Exploration and Pathways Programs	N/A	N/A	N/A	N/A	N/A	N/A		
13	12/15/16	Youth High Poverty Area Recruitment Policy	Approval	Policy	Improve Service Delivery and Outcomes	N/A	N/A	N/A	N/A	N/A	N/A		
14	02/16/17	Release a RFP for the Selection of Youth Service Providers	Approval	Programmatic	Enhance CSSF Performance System	N/A	N/A	N/A	N/A	N/A	N/A		
15						\$ -			\$ -				
16						\$ -			\$ -				
17						\$ -			\$ -				
18						\$ -			\$ -				
19						\$ -			\$ -				
20						\$ -			\$ -				
21						\$ -			\$ -				
22						\$ -			\$ -				
23						\$ -			\$ -				
24						\$ -			\$ -				
25						\$ -			\$ -				
26						\$ -			\$ -				
27						\$ -			\$ -				
28						\$ -			\$ -				
29						\$ -			\$ -				
30						\$ -			\$ -				
31						\$ -			\$ -				
32						\$ -			\$ -				
33						\$ -			\$ -				
34						\$ -			\$ -				
35						\$ -			\$ -				
36						\$ -			\$ -				
37						\$ -			\$ -				
38						\$ -			\$ -				
39						\$ -			\$ -				
40						\$ -			\$ -				
41						\$ -			\$ -				
42						\$ -			\$ -				
43						\$ -			\$ -				
44						\$ -			\$ -				
45						\$ -			\$ -				
46						\$ -			\$ -				
47						\$ -			\$ -				
48						\$ -			\$ -				
49						\$ -			\$ -				
50						\$ -			\$ -				
<b>Total:</b>						\$ 2,057,098.00	0		\$ 2,063.00	\$8.80	\$0.00		

GOAL 5 - High ROI Through Continuous Improvement

#	BOARD MEETING DATE	Agenda Item Subject	Agenda Item Type	RECOMMENDATION TYPE	Strategy	PERFORMANCE OUTCOMES						
						FUNDING		NUMBER OF PARTICIPANTS		PARTICIPANT DETAILS	RETURN ON INVESTMENTS	
						INVESTMENT AMOUNT	PROJECTED	ACTUAL	COST Per	PROJECTED	ACTUAL	
1	06/23/16	Fiscal Year 2016-17 Budget	Approval	Policy	Strengthen Workforce System Accountability	N/A	N/A	N/A	N/A	N/A	N/A	
2	06/23/16	Related Party Training Vendor Agreements	Approval	Policy	Improve Credential Outcomes for Job Seekers	N/A	N/A	N/A	N/A	N/A	N/A	
3	06/23/16	New Training Providers and Programs	Approval	Policy	Improve Credential Outcomes for Job Seekers	N/A	N/A	N/A	N/A	N/A	N/A	
4	06/23/16	ITA Policy	Approval	Policy	Strengthen Workforce System Accountability	N/A	N/A	N/A	N/A	N/A	N/A	
5	06/23/16	LaunchCode Apprenticeship Program	Approval	Programmatic	Emphasize work-based learning and training	\$ 250,000.00		25	\$ 10,000.00			
6	06/23/16	2016-2017 Subsequent Eligibility of Training Providers	Approval	Policy	Enhance CSSF Performance System	N/A	N/A	N/A	N/A	N/A	N/A	
7	06/23/16	2016-2017 Workforce Services Contractors Renewal	Approval	Policy	Strengthen Workforce System Accountability	N/A	N/A	N/A	N/A	N/A	N/A	
8	06/23/16	TANF Required Participation Rate Adjustment and Contract Renewal Requirements	Approval	Policy	Strengthen Workforce System Accountability	N/A	N/A	N/A	N/A	N/A	N/A	
9	08/18/16	New Training Providers and Programs	Approval	Policy	Improve Credential Outcomes for Job Seekers	N/A	N/A	N/A	N/A	N/A	N/A	
10	08/18/16	Refugee Services Contractors	Approval	Policy	Strengthen Workforce System Accountability	N/A	N/A	N/A	N/A	N/A	N/A	
11	12/15/16	Re-Employment Assistance Incentive	Approval	Programmatic	Improve Employment Outcomes	N/A	N/A	N/A	N/A	N/A	N/A	
12	12/15/16	Wage Rate Incentive	Approval	Programmatic	National Leader in an ROI-Focused Enterprise	N/A	N/A	N/A	N/A	N/A	N/A	
13	12/15/16	New Training Vendors and Programs	Approval	Policy	Improve Credential Outcomes for Job Seekers	N/A	N/A	N/A	N/A	N/A	N/A	
14	02/16/17	2017-2018 WIOA Planning Estimates	Informational	Programmatic	Strengthen Workforce System Accountability	N/A	N/A	N/A	N/A	N/A	N/A	
15	02/16/17	New Training Providers and Programs	Approval	Policy	Improve Credential Outcomes for Job Seekers	N/A	N/A	N/A	N/A	N/A	N/A	
16						\$ -			\$ -			
17						\$ -			\$ -			
18						\$ -			\$ -			
19						\$ -			\$ -			
20						\$ -			\$ -			
21						\$ -			\$ -			
22						\$ -			\$ -			
23						\$ -			\$ -			
24						\$ -			\$ -			
25						\$ -			\$ -			
26						\$ -			\$ -			
27						\$ -			\$ -			
28						\$ -			\$ -			
29						\$ -			\$ -			
30						\$ -			\$ -			
31						\$ -			\$ -			
32						\$ -			\$ -			
33						\$ -			\$ -			
34						\$ -			\$ -			
35						\$ -			\$ -			
36						\$ -			\$ -			
37						\$ -			\$ -			
38						\$ -			\$ -			
39						\$ -			\$ -			
40						\$ -			\$ -			
41						\$ -			\$ -			
42						\$ -			\$ -			
43						\$ -			\$ -			
44						\$ -			\$ -			
45						\$ -			\$ -			
46						\$ -			\$ -			
47						\$ -			\$ -			
48						\$ -			\$ -			
49						\$ -			\$ -			
50						\$ -			\$ -			
<b>Total:</b>						<b>\$ 250,000.00</b>		<b>25</b>	<b>\$ 10,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

Goal 6 - Strong Workforce System Leadership

#	BOARD MEETING DATE	Agenda Item Subject	Agenda Item Type	RECOMMENDATION TYPE	Strategy	PERFORMANCE OUTCOMES						
						FUNDING		NUMBER OF PARTICIPANTS		PARTICIPANT DETAILS	RETURN ON INVESTMENTS	
						INVESTMENT AMOUNT	PROJECTED	ACTUAL	COST Per	PROJECTED	ACTUAL	
1	10/20/16	Acceptance of TANF Funds	Approval	Programmatic	Emphasize Work-based Learning and Training	\$ 22,392.27	N/A	N/A	N/A	N/A	N/A	
2	12/15/16	IT Penetration Audit Service	Approval	Policy	Strengthen Workforce System Accountability	\$ 56,050.00	N/A	N/A	N/A	N/A	N/A	
3	12/15/16	2015-16 Fiscal Audit	Approval	Policy	National Leader in an ROI-Focused Enterprise	N/A	N/A	N/A	N/A	N/A	N/A	
4	02/16/17	IT Penetration Audit Service	Informational	Policy	Strengthen Workforce System Accountability	N/A	N/A	N/A	N/A	N/A	N/A	
5	02/16/17	2015-16 Fiscal Audit	Informational	Policy	National Leader in an ROI-Focused Enterprise	N/A	N/A	N/A	N/A	N/A	N/A	
6	02/16/17	Fiscal and Programmatic Monitoring Activity Reports	Informational	Programmatic	Strengthen Workforce System Accountability	N/A	N/A	N/A	N/A	N/A	N/A	
7	02/16/17	Ser Jobs for Progress Workforce Services Contract	Approval	Programmatic	Strengthen Workforce System Accountability	N/A	N/A	N/A	N/A	N/A	N/A	
8						\$ -			\$ -			
9						\$ -			\$ -			
10						\$ -			\$ -			
11						\$ -			\$ -			
12						\$ -			\$ -			
13						\$ -			\$ -			
14						\$ -			\$ -			
15						\$ -			\$ -			
16						\$ -			\$ -			
17						\$ -			\$ -			
18						\$ -			\$ -			
19						\$ -			\$ -			
20						\$ -			\$ -			
21						\$ -			\$ -			
22						\$ -			\$ -			
23						\$ -			\$ -			
24						\$ -			\$ -			
25						\$ -			\$ -			
26						\$ -			\$ -			
27						\$ -			\$ -			
28						\$ -			\$ -			
29						\$ -			\$ -			
30						\$ -			\$ -			
31						\$ -			\$ -			
32						\$ -			\$ -			
33						\$ -			\$ -			
34						\$ -			\$ -			
35						\$ -			\$ -			
36						\$ -			\$ -			
37						\$ -			\$ -			
38						\$ -			\$ -			
39						\$ -			\$ -			
40						\$ -			\$ -			
41						\$ -			\$ -			
42						\$ -			\$ -			
43						\$ -			\$ -			
44						\$ -			\$ -			
45						\$ -			\$ -			
46						\$ -			\$ -			
47						\$ -			\$ -			
48						\$ -			\$ -			
49						\$ -			\$ -			
50						\$ -			\$ -			
<b>Total:</b>						<b>\$ 78,442.27</b>	<b>0</b>	<b>\$ -</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	



## **SFWIB EXECUTIVE COMMITTEE**

**DATE:** 3/9/2016

**AGENDA ITEM NUMBER:** 4

**AGENDA ITEM SUBJECT:** 2015-16 PERFORMANCE FUNDING MODEL AWARDS

**AGENDA ITEM TYPE:** **INFORMATIONAL**

**RECOMMENDATION:** N/A

**STRATEGIC GOAL:** **STRONG WORKFORCE SYSTEM LEADERSHIP**

**STRATEGIC PROJECT:** **Improve service delivery outcomes**

### **BACKGROUND:**

On February 22, 2017, CareerSource Florida announced the results of the inaugural year of performance awards through the Performance Funding Model (PFM). The PFM is a new and innovative initiative that garnered national interest and federal financial support as the CareerSource Florida network continues to collaborate, innovate and lead the way toward increasing prosperity opportunities for job seekers, workers and businesses by improving outcomes. This model is a long-term commitment to reward achievements from year to year and drive long-term systemic change to help Florida become the global leader for talent.

For its outstanding performance, the SFWIB is being awarded \$300,000 for meeting all four PFM targets, based on the performance outcomes measured for fiscal year 2015-16. The four targets in which CSSF excelled are as follows:

1. Unemployed Placement Rate - measures the proportion of participants who did not have any earnings in the previous quarter but had earnings in the current quarter. This metric focused on job seekers who had gone long periods of time without a wage and were particularly in need of finding employment.
2. Time to Earnings - measures the number of quarters between the time when the same group of participants in the Unemployed Placement Rate began earning a wage and the time when they either entered the system or last earned a wage. This metric focused on how long it took a participant to find a job.
3. Cost per Employed Exit - measures a local board's total formula funds expenditure divided by the number of employed exits from that local board during the fiscal year.
4. Business Engagement - measures the number of customer satisfaction surveys a board sent through Salesforce to business contacts. A local board received credit in fiscal year 2015-16 by sending the survey, regardless of whether the survey was completed or the response was favorable. The three question survey could only be sent to each business contact once every 90 days.

All 24 local workforce development boards participated in the model's first year and each board was eligible to receive funding through the Target, Improve and Excel approach based on their performance scores, or the completion of a Target Achievement Plan. The CareerSource Florida analytics team calculated the performance scores, which were then verified by the Department of Economic Opportunity.

The PFM help local workforce development boards identify, measure, reward, and replicate success in order to better anticipate and address the current and future employment and training needs of businesses, job seekers and workers statewide.

**FUNDING:** N/A

**PERFORMANCE:** N/A

*ATTACHMENT*



---

Performance Funding Model  
Fiscal Year 2015-16 Awards

---



## FY 2015-16 Performance Awards

The Performance Funding Model is a long-term commitment to reward achievement from year to year and drive long-term systemic change to help Florida become the global leader for talent. The model is designed to help the CareerSource Florida network identify, measure, reward and replicate success in order to better anticipate and address the employment and training needs of businesses, job seekers and workers statewide. Figure 1.1 displays the Performance Funding Model awards to local workforce development boards for fiscal year 2015-16.

**Figure 1.1 FY 2015-16 Performance Awards by Local Board**

Local Board	Performance Awards			
	Target	Improve	Excel	TOTAL
CareerSource Escarosa	\$43,162	\$227,009		\$270,171
CareerSource Okaloosa Walton	\$16,514	\$176,563	\$210,193	\$403,270
CareerSource Chipola	\$13,755			\$13,755
CareerSource Gulf Coast	\$19,383	\$277,455	\$294,271	\$591,109
CareerSource Capital Region	\$45,887			\$45,887
CareerSource North Florida	\$13,992	\$294,271	\$193,378	\$501,641
CareerSource Florida Crown	\$13,091		\$243,824	\$256,915
CareerSource Northeast Florida	\$155,923			\$155,923
CareerSource North Central Florida	\$32,578			\$32,578
CareerSource Citrus Levy Marion	\$48,578	\$260,640		\$309,218
CareerSource Flagler Volusia	\$61,064			\$61,064
CareerSource Central Florida	\$217,874			\$217,874
CareerSource Brevard	\$48,265	\$243,824	\$227,009	\$519,098
CareerSource Pinellas	\$80,266	\$193,378		\$273,644
CareerSource Tampa Bay	\$134,584			\$134,584
CareerSource Pasco Hernando	\$58,937			\$58,937
CareerSource Polk	\$68,570			\$68,570
CareerSource Suncoast	\$56,463			\$56,463
CareerSource Heartland	\$21,809		\$260,640	\$282,449
CareerSource Research Coast	\$55,633		\$176,563	\$232,196
CareerSource Palm Beach County	\$111,105	\$210,193	\$277,455	\$598,753
CareerSource Broward	\$160,380			\$160,380
CareerSource South Florida	\$309,364			\$309,364
CareerSource Southwest Florida	\$96,157			\$96,157

*Note: The amounts in the gray boxes in the Target column above represent [Target award](#) dollars available to nine local boards that didn't meet their minimum thresholds and/or global performance target but are eligible to receive funding with the submission of a [Target Achievement Plan](#).*

The performance award amounts were determined using the performance scores in Figure 1.2 in combination with the [Target, Improve, Excel \(TIE\)](#) approach.

**Figure 1.2 FY 2015-16 Performance Scores by Local Board**

Local Board	FY 2015-16 Performance Scores				Global Performance Score
	Unemployed Placement Rate	Time to Earnings	Cost per Employed Exit	Business Engagement	
CareerSource Escarosa	122.84	114.07	108.84	104.88	450.62
CareerSource Okaloosa Walton	116.33	117.05	125.61	111.65	470.64
CareerSource Chipola	128.40	127.19	81.66	84.29	421.54
CareerSource Gulf Coast	132.00	145.78	130.53	101.14	509.44
CareerSource Capital Region	89.18	78.53	84.89	107.92	360.52
CareerSource North Florida	124.05	133.19	125.33	76.68	459.26
CareerSource Florida Crown	160.84	111.20	100.44	100.57	473.05
CareerSource Northeast Florida	114.06	106.16	71.89	106.23	398.34
CareerSource North Central Florida	109.85	93.56	92.49	6.61	302.51
CareerSource Citrus Levy Marion	113.02	117.72	91.27	105.21	427.23
CareerSource Flagler Volusia	125.71	117.23	85.68	102.38	431.00
CareerSource Central Florida	117.85	100.63	75.35	109.60	403.43
CareerSource Brevard	113.47	118.57	131.45	107.65	471.14
CareerSource Pinellas	90.58	98.47	119.32	77.91	386.28
CareerSource Tampa Bay	68.50	47.63	123.47	92.00	331.59
CareerSource Pasco Hernando	75.75	68.26	99.66	77.53	321.20
CareerSource Polk	132.61	92.56	93.65	76.23	395.05
CareerSource Suncoast	138.25	138.33	85.06	86.76	448.41
CareerSource Heartland	121.49	122.49	101.32	143.90	489.20
CareerSource Research Coast	160.00	109.91	86.81	102.26	458.98
CareerSource Palm Beach County	133.92	138.38	128.27	92.25	492.82
CareerSource Broward	72.26	49.33	154.57	75.02	351.19
CareerSource South Florida	85.48	77.67	122.04	121.15	406.33
CareerSource Southwest Florida	114.34	79.59	70.31	106.86	371.10

*Note: Florida's strengthening economy and lower unemployment rate resulted in fewer Floridians seeking services from local workforce development boards compared to the prior year leading CareerSource Florida to provide a favorable 20-percent adjustment for economic conditions to each board's target for the Cost per Employed Exit metric during this inaugural year. (For more information, see [FY 2015-2016 Cost per Employed Exit Targets](#).) The red figures above depict scores that were below the minimum threshold of a performance score of 75 for each metric or below the required global performance score of 400 or more for [Target awards](#).*



## **SFWIB EXECUTIVE COMMITTEE**

**DATE:** 3/9/2017

**AGENDA ITEM NUMBER:** 6

**AGENDA ITEM SUBJECT:** SUMMER YOUTH INTERNSHIP PROGRAM

**AGENDA ITEM TYPE:** **APPROVAL**

**RECOMMENDATION:** SFWIB staff recommends to the Executive Committee to recommend to the Board the approval to allocate an amount not to exceed \$1,000,000 in Temporary Assistance for Needy Families (TANF) funds to Miami-Dade County for the Miami-Dade County Summer Youth Internship Program, as set forth below.

**STRATEGIC GOAL:** **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

**STRATEGIC PROJECT:** **Enhance and Expand Job Readiness Skills for Youth**

### **BACKGROUND:**

In partnership with the Together for Children Youth Initiative, Miami-Dade County, The Children's Trust, Miami Dade County Public Schools (The School Board), the Foundation for New Education Initiatives, Inc., and the South Florida Workforce Investment Board (SFWIB) will launch a Summer Youth Internship Program (SYIP). The SYIP will provide opportunity to South Florida's future workforce while decreasing crime within Miami-Dade County.

Together for Children is a coalition of government, education, business, law enforcement, justice, and funding entities that have joined together to leverage resources that promote youth safety and addresses the root cause of breaking the cycle of youth violence plaguing communities. The coalition of partners will recruit a total of 1,580 youth in the SYIP. There will be a reasonable effort to enroll at least 100 youth per county commission district.

The SFWIB will invest Temporary Assistance for Needy Families (TANF) funds to cover summer youth employment activities and services for youth with barriers to employment, particularly those youth who's families are receiving cash assistance. The SFWIB will provide a Department of Children and Families (DCF)/TANF list to the program for recruitment purposes. Based on the TANF list, the School Board will recruit 575 participants.

The SYIP will provide participants ages 15-18 with 30 hours of work per week and receive a wage subsidy of \$1,215 over a five week period. In addition to receiving a wage subsidy participants will earn high school course credits and be given the opportunity to earn college credits. The wage subsidy consists of the following:

- \$112 within the first week of the internship to cover transportation and other incidental expenses to help remove barriers that may prohibit participation; and
- Two subsequent payments of \$607 each.

These funds will be distributed via direct deposit through collaboration with the South Florida Educational Federal Credit Union and the Foundation for New Education Initiatives, Inc.

The internships will assist youth in obtaining needed skills while gaining a better understanding of the workplace by linking participants to employers that will provide work experience and career advice. The program is designed to provide entry-level positions with local businesses, the private sector, and community-based organizations. The program begins in April 2017 and will end no later than August 2017.

In the following procurement process of Miami-Dade County Administrative Order No. 3-38, it is recommended that SFWIB waive the competitive procurement as it is recommended by the Executive Director that this is in the best interest of SFWIB. A Two-Thirds (2/3) vote of a quorum present is required to waive the competitive procurement process and award Miami-Dade County, an allocation not to exceed \$1,000,000 in TANF Funds for the Summer Youth Internship Program.

**FUNDING:** Temporary Assistance for Needy Families

<b>PERFORMANCE:</b>	<b>Maximum</b>	<b>Minimum</b>
• Youth Participants	575	489
• Cost Per Intern	\$1,740	2,045

*NO ATTACHMENT*