



**SFWIB EXECUTIVE COMMITTEE**

**DATE: January 12, 2017**

**AGENDA ITEM NUMBER: 2A**

**MEETING MINUTES**

**December 8, 2016 at 8:15 A.M**

**CareerSource South Florida Headquarters**

7300 Corporate Center Drive, Conference Room 2

Miami, FL 33126

<p><b>EXECUTIVE COMMITTEE MEMBERS IN ATTENDANCE</b></p> <ol style="list-style-type: none"> <li>1. Bridges, Jeff, <i>Chairman</i></li> <li>2. del Valle, Juan Carlos</li> <li>3. Ferradaz, Gilda</li> <li>4. Gaber, Cynthia</li> <li>5. Gibson, Charles</li> </ol>	<p><b>EXECUTIVE COMMITTEE MEMBERS NOT IN ATTENDANCE</b></p> <ol style="list-style-type: none"> <li>6. Perez, Andy, Vice-Chairman</li> <li>7. Garza, Maria</li> </ol> <p>*****</p> <p><b>SFWIB STAFF</b></p> <p>Beasley, Rick (via teleconference)          Almonte, Ivan          Alonso, Gustavo          Garcia, Christine          Graham, Tomara          Jean-Baptiste, Antoinette          Kavehersi, Cheri          Perrin, Yian          Smith, Marian</p>	<p><b>AUDIENCE:</b></p> <p>Rodanes, Carlos – <i>New Horizons of South Florida</i></p>
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Agenda items are displayed in the order they were discussed.

**1. Call to Order and Introductions**

Chairman Jeff Bridges called the meeting to order at 8:18am and asked all those present introduce themselves. He noted that a quorum of members had been achieved.

**2.A. Approval of November 10, 2016 Meeting Minutes**

Ms. Gilda Ferradaz moved the approval of November 10, 2016. Motion seconded by Ms. Cynthia Gaber; **Motion Passed Unanimously**

**3. Recommendation as to Approval to Authorize SFWIB Staff to Offer a Re-Employment Assistance Incentive**

Chairman Bridges introduced the item. SFWIB Assistant Director Marian Smith further presented and read the item into record.

Mr. Gibson requested additional information on the Re-employment Assistance Incentive and Department of Economic Opportunity Manager, Yian Perrin further explained.

Ms. Gilda Ferradaz moved the approval to authorize SFWIB staff to offer a Re-employment assistance incentive. Motion seconded by Mr. Charles Gibson; **Further Discussion(s):**

Ms. Ferradaz inquired about the funding source for proposed incentives. Executive Director Rick Beasley, who joined the meeting via teleconference, explained that unearned funds initially allocated to providers would be used to fund incentives.

Ms. Ferradaz asked whether the funds are already included in the budget. Mr. Beasley responded, yes.

Mr. Gibson asked whether there was a particular reason as to why providers weren't reaching their individual goals. Mr. Beasley further explained staff's projections.

Ms. Ferradaz inquired about the 85% placement engagement rate and Mr. Beasley further explained. Mr. Beasley noted that the percentages should correspond with the state's numbers.

There was continued discussion regarding engagement rates.

Ms. Ferradaz asked what would happen if we don't achieve the 81% requirement. Mr. Beasley explained that no incentive would be awarded. He further noted that the language/wording will be changed from, "incentive" to "unearned dollars".

**Motion Passed by Unanimous Consent**

**4. Recommendation as to Approval to Authorize SFWIB to offer a Wage Rate Incentive**

Chairman Bridges introduced the item. Ms. Smith further presented and read the item into record.

[Mr. Juan Carlos del Valle arrived]

Ms. Gilda Ferradaz moved the approval to authorize SFWIB to offer a wage rate incentive. Motion seconded by Mr. Charles Gibson; **Further Discussion(s):**

Ms. Ferradaz inquired about the funding source and Mr. Beasley explained that unearned dollars would be used for this incentive as well.

**Motion Passed by Unanimous Consent**

**5. Recommendation as to Approval of the South Florida Workforce Investment Board 2017 Meeting Calendar**

Chairman Bridges introduced the item and Ms. Smith read the item into record.

Mr. Gibson asked whether there has been improvement (higher quorum achievement) in board member attendance since the change in schedule. Mr. Beasley explained there's been a better outcome in attendance. However, he further explained that the Performance Council has challenges in achieving quorum at its scheduled meetings.

Mr. del Valle asked whether feedback was gathered regarding proposed meeting times. Mr. Beasley responded, "Yes," then further explained.

There was continued discussion.

Chairman Bridges recommended gathering feedback from Performance Council members as to which time would be best for all to meet.

Ms. Gaber recommended stressing the importance of being on time to meetings. Chairman Bridges concurred and recommended Mr. Beasley meet with Performance Council members to identify commitment levels.

**Motion Passed by Unanimous Consent**

Chairman Bridges requested outlook calendar invitations be sent to all members. Mr. Beasley assured that staff would send out calendar invites, once the schedule is approved by the full Board.

**New Business(es):**

Mr. Beasley gave an update on the following:

- ✓ Criminal Justice Reform Initiatives
  - State Tax Credit Program;
  - Unlimited Expungement on Arrests; and other related initiatives

There being no further business to come before the Committee, the meeting adjourned at 8:53am.