



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
Thursday, February 11, 2016
8:00 A.M.

SFWIB Headquarters
7300 Corporate Center Drive
Suite 703
Miami, Florida 33126

AGENDA

1. Call to Order and Introductions
2. Approval of Meeting Minutes
 - a. January 14, 2016
3. Information & Discussion – Local Workforce Development Area Vision and Strategic Goals
4. Information – U.S. Department of Labor Grant Opportunities



SFWIB EXECUTIVE COMMITTEE

DATE: February 11, 2016

AGENDA ITEM NUMBER: 2A

MEETING MINUTES

January 14, 2016 at 8:15 A.M

CareerSource South Florida Headquarters

7300 Corporate Center Drive, Suite 705

Miami, FL 33126

EXECUTIVE COMMITTEE MEMBERS IN ATTENDANCE	EXECUTIVE COMMITTEE MEMBERS NOT IN ATTENDANCE	AUDIENCE:
<ol style="list-style-type: none"> 1. Piedra, Obdulio, <i>Chairman</i> 2. Bridges, Jeff, <i>Vice-Chairman</i> 3. Ferradaz, Gilda 4. Gaber, Cynthia 5. Gibson, Charles 6. Perez, Andy 	<ol style="list-style-type: none"> 7. Garza, Maria 8. del Valle, Juan Carlos <p>*****</p> <p>SFWIB STAFF</p> <p>Beasley, Rick Almonte, Ivan Alonso, Gustavo Garcia, Christine Graham, Tomara Jean-Baptiste, Antoinette Kavehersi, Cheri Smith, Marian</p>	<p>Cela, Jose – <i>SER Jobs for Progress, Inc.</i></p> <p>Quiros, Vivian – <i>Sullivan & Cogliano Training Centers</i></p> <p>Sante, Alicia – <i>Youth Co-Op, Inc.</i></p>

Agenda items are displayed in the order they were discussed.

1. Call to Order and Introductions

SFWIB Chairman Obdulio Piedra called the meeting to order at 8:18am and asked all those present introduce themselves. He noted into record that a quorum had been achieved.

2. A. Approval of November 12, 2015 Executive Committee meeting minutes and December 17, 2015 SFWIB &/Executive Committee meeting minutes

Ms. Cynthia Gaber move the approval of November 12, 2015 and December 17, 2015 meeting minutes. Motion seconded by Mr. Andy Perez; **Motion Passed Unanimously**

4. Recommendation as to Approval to Allocate \$22,811.61 in Reserve Funds to Lease Additional Warehouse Space

Chairman Piedra introduced the item and Executive Director Rick Beasley further discussed. Chairman Piedra requested verification on the total cost for warehouse storage. Mr. Beasley verified an estimated total of \$122,000. Ms. Ferradaz asked whether funding would be used for this year's allocation. Mr. Beasley responded, "No." She subsequently asked whether the current lease would be cancelled. Mr. Beasley explained that the lease would be transferred instead.

Chairman Piedra inquired whether the furniture and equipment being stored in the warehouse are still resuable. Mr. Beasley responded, "Yes" then listed the types of items currently stored in the warehouse.

Ms. Ferradaz inquired about renovation costs and whether the costs were included in the total budgeted amount. Mr. Beasley responded that the renovation is included in the recommended total.

Ms. Cynthia Gaber moved the approval to allocate \$22,811.61 in reserved funds to lease additional warehouse space. Motion seconded by Ms. Gilda Ferradaz; **Motion Passed Unanimously**

5. Recommendation as to Approval to Allocate TANF Funds to Purchase Take Stock in Children (TSIC) Scholarship

Chairman Piedra introduced the item. Executive Director Rick Beasley further discussed. Ms. Ferradaz asked how many students would potentially receive scholarships based on the budgeted amount.

Youth Programs Manager Tomara Graham stated between 12 to 15 years of age based on the type of institution a student decides to attend (either public of private institutions).

Chairman Piedra questioned whether scholarships can be used for private institutions. Ms. Graham explained that TSIC scholarships would only cover a portion of the tuition if a student decides to attend a private institution.

Mr. Beasley explained this region is the only to purchase scholarship by use of Temporary Assitance for Needy Family (TANF) funds for at risk youths. He briefly advised that he recently met with representatives (Lois Scott and Adrian Grant) from the Florida Department of Economic Opportunity during their stay in Miami.

Ms. Gilda Ferradaz moved the approval to allocate TANF funds to purchase Take Stock in Children (TSIC) scholarships. Motion seconded by Mr. Andy Perez; **Motion Passed Unanimously**

6. Recommendation as to Approval to Accept and Allocate \$221,716 in WIA and WP Incentive Funds

Chairman Piedra introduced the item and Mr. Beasley further discussed.

SFWIB Vice Chairman Jeff Bridges moved the approval to accept and allocate \$221,716 in WIA and WP incentive funds. Motion seconded by Mr. Andy Perez; **Further Discussion(s):**

Ms. Ferradaz asked whether if the budgeted amount includes salary and benefits. Mr. Beasley responded, "Yes."

Mr. Gibson requested clarification as to whether the funds would expire in December. Mr. Beasley further explained.

[Second introduction called]

Added-on Item

7. Information - Strategic Planning Process for SFWIB's Local Plan

Mr. Beasley presented the item.

Ms. Ferradaz noted that she'd volunteered Mr. Beasley to participate in At-Risk Youth Forums to share information on youth employment related discussions.

Mr. Beasley shared with the Council information on a potential partnership with Miami-Dade County Parks Department related to career pathway opportunities for youths. He furthermore provided information on a pilot project with the Department of Juvenile Justice (DJJ).

Chairman Piedra asked whether staff has begun planning for this year's summer youth employment program. Mr. Beasley advised that Youth Programs Manager Tomara Graham has prepared a timeline. Additionally, she has met with both employers and parents to identify process improvements for this year's program. He furthermore stated that Ms. Graham is also working on a 2016 Youth Employment and Training Education Summit.

There was continued discussion.

Chairman Piedra inquired about the status of providing services to the large population of migrants arriving to the United States (specifically those that would potentially be served in Miami-Dade and Monroe counties). He stated Florida is expecting roughly 13,000 to 15,000 migrants.

Chairman Piedra later opened the discussion to those seated in the audience as he wanted feedback on the total number of migrant centers that are receiving walk-ins. Alicia Sante from Youth Co-op, Inc. advised that the centers have been receiving massive number of migrants. She furthermore provided information on the various migrant related service contracts Youth Co-op, Inc. currently holds. And subsequently shared with the Council some policy issues related to Refugee Cash Assistances (RCA). Mr. Beasley added that additional staff have been temporarily relocated to the various centers to assist with the high volume of clients.

Ms. Ferradaz also added that the new policy contains mandatory job search for all clients. Alicia Sante further explained another challenge related to duplicate job searches.

There was continued discussion regarding the various challenges.

3. Information – PY 2015-16 Career Center Performance Presentation/Update

Mr. Beasley presented the Balanced Scorecard.

Chairman Piedra inquired about the total number of job orders and job openings. Mr. Beasley reviewed with the Council the reports in order to explain.

During the discussion of the special population categories, Chairman Piedra requested verification on placement numbers for the ex-offendor population. Mr. Beasley further explained.

[Mr. Andy Perez left the meeting room]

Chairman Piedra inquired about the centers' processes for managing the tools. Executive Director of Ser Jobs for Progress, Inc. explained the data is monitored and divided by population into smaller categories then assigned to staff. Chairman Piedra inquired about the follow-up process for ensuring staff members are completing their assigned task. Mr. Cela responded that the results are monitored on a daily basis.

[Mr. Charles Gibson left the meeting room]

Chairman Piedra commented that the agency has the data and business intelligence to provide more direct job placements. However, he recommended conducting a sales blitz that would focus on the top 10 jobs and provide incentives for each sales blitz conducted. He subsequently noted the need for mathematicians that would be able to break down the data in a way readers/ the public would better understand.

Mr. Perez asked whether the report provides information related to part time and full time employment. Mr. Beasley further explained.

Chairman Piedra stated that he's very impressed with the data presented and hope staff are using the data tool proactively. He staff recommended staff be more creative and proactive.

No further questions or discussions.

Meeting adjourned at 9:44am



SFWIB EXECUTIVE COMMITTEE

DATE: 2/11/2016

AGENDA ITEM NUMBER: 3

AGENDA ITEM SUBJECT: STRATEGIC PLANNING PROCESS FOR LOCAL PLAN

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **PREMIER NATIONAL PROVIDER OF EMPLOYMENT**

STRATEGIC PROJECT: **Set Standards on Performance Measures Reporting**

BACKGROUND:

On December 1, 2015, CareerSource Florida officially released the guidelines for WIOA local plans. These guidelines direct the first local plan submitted by our area under the Workforce Innovation and Opportunity Act. WIOA requires each local workforce development board (LWDB or local board) to develop and submit, in partnership with the local chief elected official, a comprehensive four-year plan to the state. The WIOA four-year plan will be effective July 1, 2016 – June 30, 2020. The law emphasizes the importance of collaboration and transparency in the development and submission of the plan. Affected entities and the public must have an opportunity to provide input in the development of the plan. The local board must make the plan available through electronic means and in open meetings in order to ensure transparency to the public.

The LWDBs must provide leadership in assembling their plan. LWDBs also should seek broad stakeholder involvement in the development of their local plan. Local elected officials, local workforce development board members, core program partners and mandatory one-stop partners must be an integral part of the planning process. WIOA encourages an enhanced, integrated system by including new core programs in its planning and performance requirements. Each plan will address how the LWDB will coordinate service delivery with the new core programs of Vocational Rehabilitation, Blind Services and Adult Education.

The WIOA local planning guidelines outlines nine (9) specific questions for local workforce boards to address their strategic vision and goals.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

LOCAL WORKFORCE DEVELOPMENT AREA VISION AND STRATEGIC GOALS

- (1)** Please provide a description of the local board’s strategic vision and goals for preparing an educated and skilled workforce (including youth and individuals with barriers to employment), including goals relating to primary indicators of performance described in WIOA section 116(b)(2)(A) in order to support regional economic growth and economic self-sufficiency. WIOA §108(b)(1)(E)
- (2)** Please describe the local area’s strategy to work with entities that carry out the core programs to align resources available to the local area to achieve the strategic vision and goals established by the local board.
- (3)** Please describe the actions the local board will take toward becoming or remaining a high-performing board, consistent with the factors developed by the state board pursuant to section 101(d)(6) of WIOA.
- (4)** Please describe service strategies the LWDB has in place or will develop that will improve meeting the needs of customers with disabilities as well as other population groups protected under Section 188 of WIOA and 29 CFR Part §38.
- (5)** Describe the process used to develop your area’s vision and goals, including a description of the participants in the process.
- (6)** Describe how the LWDB’s goals relate to the achievement of federal performance accountability measures to support economic growth and self-sufficiency. WIOA §108(b)(1)(E)
- (7)** Please indicate the negotiated local levels of performance for the federal measures. WIOA §108(b)(17)
- (8)** Please describe indicators used by the LWDB to measure performance and effectiveness of the local fiscal agent (where appropriate), contracted service providers, and the one-stop delivery system in the local area. WIOA §108(b)(17)
- (9)** Please describe the definition of “self-sufficiency” utilized by your local area. WIOA §108(b)(1)



SFWIB EXECUTIVE COMMITTEE

DATE: 2/11/2016

AGENDA ITEM NUMBER: 4

AGENDA ITEM SUBJECT: US DEPARTMENT OF LABOR GRANT OPPORTUNITIES

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **PREMIER NATIONAL PROVIDER OF EMPLOYMENT**

STRATEGIC PROJECT: **Leverage Resources to Enhance Grant Revenue**

BACKGROUND:

Since the beginning of the calendar year, U.S. Department of Labor has released several grant opportunities to enhance employment and training services. The following are a list of USDOL grant solicitations that CareerSource South Florida plans to submit proposals:

- **TechHire Initiative:** \$100 million -- The Department of Labor will make new Federal investments to train and connect more workers to a good job in technology and other in-demand fields. The Administration will launch a \$100 million H-1B grant competition to support innovative approaches to training and successfully employing low-skill individuals with barriers to training and employment including those with child care responsibilities, people with disabilities, disconnected youth, and limited English proficient workers, among others. This grant competition will support the scaling up of evidence-based strategies such as accelerated learning, work-based learning, and Registered Apprenticeships.
- **Career Pathways for Youth Grants:** \$20 million -- The Career Pathways for Youth (CPY) grants are designed to provide resources to Local Workforce Development Boards (LWDBs) to expand and enhance existing summer employment programs and work experiences throughout the year for eligible youth. These grants are intended to strengthen the alignment of partnerships under the Workforce Innovation and Opportunity Act (WIOA) to encourage partners to collaborate and expand their capacity to serve youth entering the workforce in their local community. The grants will require partnerships between Local Boards and local summer employment programs, employers, Local Education Agencies, and reengagement centers to expand summer into year-round employment and work experience programs for eligible youth.

- Linking to Employment Activities Pre-Release (LEAP 2) through Specialized America Job Centers: \$5 million -- The purpose of this pilot program is to provide incarcerated individuals with workforce services prior to release and link them to a continuum of services offered through their community-based AJCs post-release. These grants are job- driven and build connections to local employers that will enable transitioning offenders to secure employment. The jail-based specialized AJCs will enable transitioning offenders to prepare for employment prior to release and continue with Individual Employment Plans (as described in Section IV) in the community once released. Eligible applicants are Local Workforce Development Boards (LWDBs). LWDBs must apply in partnership with their county or municipal governments and their county, municipal, or regional correctional facilities (this excludes any state or Federal correctional facilities that may be located in the local commuting area) and provide evidence of this partnership in their application.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT