



**SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
EXECUTIVE COMMITTEE MEETING**

Thursday, February 27, 2013

9:30 A.M.

Doubletree Hotel- Convention Center
711 NW 72nd Avenue, 2nd Floor
Miami, Florida 33126

AGENDA

1. Call to Order and Introductions
2. Approval of Meeting Minutes
 - a. December 19, 2013
3. Chairman's Report
4. Executive Directors' Report
5. Executive Committee
 - a. Information- Financial Reports
 - i. November 2013
 - ii. December 2013
 - b. Information- Cash Reconciliations
 - i. December 2013
 - ii. January 2014
 - c. Recommendation as to Approval to Accept Local Veteran Employment Program Supplemental Funds
 - d. Recommendation as to Approval to Accept Emergency Unemployment Compensation Program Supplemental Funds.
 - e. Recommendation as to Approval to Adjust the 2013-14 Budget for the Actual Carry-forward dollars and Allocate Carry-forward Funds.
 - f. Recommendation as to Approval to the Authorization for staff to release an RFP for the Selection of Workforce Services providers.
 - g. Recommendation as to Approval the Authorization for staff to release an RFP for the Selection of Youth Services providers.
 - h. Recommendation as to Approval to Accept Unemployment Compensation Program Supplemental Funds
 - i. Recommendation as to Approval to Accept DEO Project Connect Supplemental Funds

6. Youth Council
 - a. Recommendation as to Approval of the Allocation of Youth Funds to the Future Bankers Training Program
7. Workforce System Improvement Committee
 - a. Recommendation as to Approval of the Allocate \$75,984 in National Emergency Grant OJT Funds
 - b. Recommendation as to Approval of the Acceptance and Allocate Refugee Employment and Training Funds
8. Economic Development & Industry Sector Committee
 - a. Recommendation as to Approval of New Training Vendors and Programs



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

AGENDA ITEM NUMBER: 2A

AGENDA ITEM SUBJECT: MEETING MINUTES

DATE: December 19, 2013 at 9:30AM

Camillus House

1603 NW 7th Avenue, Building B

Miami, Florida 33136

SFWIB MEMBERS IN ATTENDANCE	SFWIB MEMBERS NOT IN ATTENDANCE	SFW STAFF
<ol style="list-style-type: none"> 1. West, Alvin, <i>Chairperson</i> 2. Piedra, Obdulio, <i>Vice-Chairperson</i> 3. Bridges, Jeff 4. Brown, Clarence 5. Chi, Joe 6. Clayton, Lovey 7. Datorre, Roberto 8. del Valle, Juan-Carlos 9. Fils-Aime, Sr., Daniel 10. Garza, Maria 11. Gazitua, Luis 12. Gibson, Charles 13. Huston, Albert Jr. 14. Manning, Anne 15. Manrique, Carlos 16. Montoya, Rolando 17. Perez, Andre 18. Rod, Denis 19. Roth, Thomas 20. Russo, Monica 21. Talbert, Gregg 22. Walker, Wanda 23. Zewadski-Bricker, Edith 	<ol style="list-style-type: none"> 24. Adrover, Bernardo 25. Arboleda, Carlos J. 26. Brecheisen, Bruce 27. Carpenter, Willie 28. DuBois, Victoria (non-voting) 29. Ferradaz, Gilda 30. Jordan, Barbara 31. Ludwig, Philipp 32. Marinelli, Frederick 33. Scott, Kenneth 34. Socorro, Ivonne 35. Regueiro, Maria C. 	<p>Beasley, Rick Almagro, Olivia Almonte, Ivan Alonso, Gus Butkowski, Dennis Garcia, Christine Gomez, Maria Hernandez, Juan Jean-Baptiste, Antoinette Kavehersi, Cheri Morgan, Myria Santis, Elizabeth Smith, Marian</p> <p>Assistant County Attorney Michael Mastrucci Miami-Dade County Attorney's office – SFWIB's Interim Legal Counsel</p>

ATHER ATTENDEES

<p>Alexis, Patricia – <i>Alexis Institute</i></p> <p>Barroso, Lupe – <i>Cuban National Council, Inc.</i></p> <p>Beary, Katter – <i>KRA Corporation</i></p> <p>Blandet, Lillian – <i>City of Miami</i></p> <p>Brown, Delphine – <i>Youth Co-Op, Inc.</i></p> <p>Cambronne, Robert – <i>Youth Co-Op, Inc.</i></p> <p>Chambrot, Jason – <i>Dade Medical College</i></p> <p>Cepeda, Margarita – <i>UNIDAD</i></p> <p>Colena, Carol – <i>CBT College</i></p> <p>Cooper, James – <i>New Horizons</i></p> <p>Cruz, Teresa – <i>Youth Co-Op, Inc.</i></p> <p>Denova, Delvin – <i>UNIDAD</i></p> <p>F. Maria – <i>NPTI</i></p> <p>Farinas, Irene – <i>Adult Mankind Organization</i></p> <p>Flores, Oscar – <i>American Advance Technology Institute</i></p> <p>Franco, Marcos – <i>Transition, Inc.</i></p> <p>Gavira- Lopez, Beatriz – <i>SER Jobs for Progress, Inc.</i></p>	<p>Gonzalez, Ana – <i>City of Hialeah</i></p> <p>Hernandez, Florida – <i>Lifeline Med Training</i></p> <p>Malony, Arnold – <i>Arbor E&T, Rescare</i></p> <p>Mendez, Mendez –</p> <p>Michelle, Mendez – <i>Life Line Med Training</i></p> <p>Perez, Pablo J. – <i>Advance Science Institute</i></p> <p>Quiros, Vivian – <i>Sullivan & Cogliano Training Center, Inc.</i></p> <p>Rodances, Carlos – <i>New Horizons, Inc.</i></p> <p>Rodriguez, Maria – <i>Youth Co-Op, Inc.</i></p> <p>Sante, Alicia – <i>Youth Co-Op, Inc.</i></p> <p>Scott, Don – <i>KRC Corporation</i></p> <p>Someillan, Ana – <i>Adult Mankind Organization, Inc.</i></p> <p>St. Jean, Donard – <i>Dade Institute Technology</i></p> <p>Subirana, Maria – <i>City of Hialeah</i></p> <p>Thompson, Nancy – <i>Arbor E&T – Rescare</i></p> <p>Thopkins, Ronald – <i>Watson Rice, LLC</i></p>
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Agenda items are displayed in the order in which they were discussed.

1. Call to Order and Introductions

SFWIB Chairman, Alvin West called the meeting to order at 9:21am, asked all those present introduce themselves and noted that all approval items would first be discussed. Quorum had been achieved.

5. Executive Committee

5.c. Recommendation as to Approval to Accept Unemployment Compensation Program Supplemental Funds

Mr. West introduced the item. Executive Director, Rick Beasley further discussed and read the item into record, noting the Executive Committee’s recommendation for the Board’s approval to

accept \$5,400 in employment compensation program and re-employment supplemental funds.

Mr. Joe Chi moved the approval to accept employment compensation program supplemental funds. Motion seconded by Dr. Denis Rod; **Motion Passed Unanimously**

5.d. Recommendation as to Approval to Accept Wagner- Peyser Program Funds

Mr. West introduced the item. Mr. Beasley further discussed, noting the Committee's recommendation for the Board's approval to accept \$77,500 in Wagner-Peyser Program funds.

Mr. Joe Chi moved the approval to accept the Wagner-Peyser Program Funds. Motion seconded by Ms. Maria Garza; **Motion Passed Unanimously**

5.e. Recommendation as to Approval to Allocate Refugee Program Funds (Carried Over from 10/17/13 SFWIB Meeting)

[Mr. Carlos Manrique arrived]

Mr. West introduced the item. Mr. Beasley further discussed, noting the Committee's recommendation for the Board's approval to allocate refugee program funds and referenced the City of Hialeah's contract which requires a two-thirds vote.

Dr. Denis Rod moved that approval to allocate refugee program funds. Motion seconded by Mr. Luis Gazitua; **Motion Passed Unanimously**

7. Youth Council

7.b. Recommendation as to Approval of an Allocation to the National Flight Academy – Explore Ambition Program from Miami-Dade County /Public School Students (Carried Over from 10/17/13 SFWIB Meeting)

7.c. Recommendation as to Approval of an Allocation to the National Flight Academy – Explore Ambition Program for Monroe County School District Students (Carried Over from 10/17/13 SFWIB Meeting)

Mr. West introduced the above items. Youth Council Chairman Clarence Brown further discussed, noting the Committee's recommendation for the Board's approval to allocate funding in an amount not to exceed \$100,000 to the National Flight Academy Explore Ambition Program for Miami-Dade Public School and Monroe County School District students.

Mr. Gregg Talbert moved that approval of the allocation to the National Flight Academy Explore Ambition Program for Miami-Dade County Public School and Monroe County School District students. Motion seconded by Ms. Monica Russo; **Motion Passed Unanimously**

7.a. Recommendation as to Approval of an Extension to the Miami-Dade County Internship Program's Completion Date (Carried Over from 10/17/13 SFWIB Meeting)

Mr. West introduced that item. Mr. Brown announced that he would recuse himself from discussing and approving the item, due to a potential conflict. He then stepped out of the meeting room and SFWIB Vice Chairman Obdulio Piedra further presented the item on his behalf.

[Ms. Wanda Walker stepped out of the meeting room]

[Ms. Maria Garza stepped out of the meeting room]

[Mr. Clarence Brown stepped out of the meeting room]

Mr. Jeff Bridges moved the approval to extend the youth participants program end date for the Miami-Dade County Internship Program from October 31, 2013 to December 31, 2013. Motion seconded by Ms. Monica Russo; **Motion Passed Unanimously**

[Ms. Walker returned]

[Ms. Garza returned]

[Mr. Brown returned]

8. Workforce Services Improvement Committee

8.a. Recommendation as to Approval of the Workforce Services Balanced Scorecard Standard and Performance Measures (Carried Over from 10/17/13 SFWIB Meeting)

Mr. West introduced the item and WSI Committee Chairman Daniel Fils-Aime, Sr. further discussed.

Mr. Joe Chi moved the approval of the revised Workforce Services Balanced Scorecard and have Workforce Services contractors meet at least 65% of the PY 2013-14 Balanced Scorecard performance measures for renewal and/or future contract consideration. Motion seconded by Dr. Denis Rod; **Further Discussion(s):**

Mr. Manrique requested staff explain the difference between the proposed recommendation and current performance measures. Mr. Beasley provided details.

Motion Passed with Unanimous Consent

[Dr. Rolando Montoya stepped out of the meeting room]

[Mr. Manrique stepped out of the meeting room]

[Ms. Garza stepped out the meeting room]

8.b. Recommendation as to Approval of the Refugee Short Term Training: Miami Dade College – Hospitality Program (Carried Over from 10/17/13 SFWIB Meeting)

Mr. West introduced the item. Mr. Fils-Aime further discussed, noting the Committee's recommendation for the Board's approval to allocate up to \$50,000 in Refugee Employment & Training (RET) Program funds to train up to sixty (60) RET participants in Hospitality Management at Miami Dade College (MDC).

Dr. Denis Rod moved the approval to allocate up to \$50,000 in RET Program funds to train up to 60 RET participants in Hospitality Management at MDC. Motion seconded by Mr. Juan Carlos del Valle; **Further Discussion(s):**

Ms. Russo asked whether the hospitality and hotel workers union had been involved in the process. Mr. Beasley responded that they had not. However, he noted that moving forward staff will invite them to participate.

Mr. Perez asked whether participants would receive certificates after completing the training. Mr. Beasley further explained. He additionally noted that the ultimate goal is training related placements. Mr. Perez requested information regarding current partnerships with Miami Dade College and Mr. Beasley responded that a few hotels in the Downtown Miami area have partnered with Miami Dade College Hospitality Institute.

Mr. Chi inquired about access points for this program and Mr. Beasley responded via refugee service providers.

Motion Passed with Unanimous Consent

8.c. Recommendation as to Approval of the Refugee Short Term Training: Miami Dade County Public Schools – Automotive Program (Carried Over from 10/17/13SFWIB Meeting)

Mr. West introduced the item and Mr. Fils-Aime further discussed and read the item into record, noting the Committee's recommendation for the Board's approval to allocate up to \$50,000 in Refugee Employment & Training Program (RET) funds to train up to 60 RET participants in Automotive Technicians at Miami-Dade County Public Schools (M-DCPS).

Ms. Ann Manning moved the approval of the refugee short term training Miami-Dade County Public Schools – Automotive Program. Motion seconded by Mr. Luis Gazitua; **Further Discussion(s):**

Mr. Perez asked whether SFW's training providers were given the opportunity to bid on this contract. Mr. Beasley further explained.

[Mr. Manrique returned]

[Dr. Montoya returned]

[Ms. Maria Garza returned]

[Mr. Charles Gibson left]

8.d. Recommendation as to Approval of the Refugee Short Term Training: American Advanced Technician Institute – Automotive Program (Carried Over from 10/17/13 SFWIB Meeting)

Mr. West introduced the item. Mr. Fils-Aime further discussed and read the item into record, noting the Committee's recommendation for the Board's approval of the refugee short term training: American Advanced Technician Institute – Automotive Program.

Mr. Thomas Roth moved the approval of the refugee short term training: American Advanced Technician Institute – Automotive Program. Motion seconded by Mr. Lovey Clayton; **Motion Passed Unanimously**

8.e. Recommendation as to Approval of the Acceptance of \$961,099 in WIA Dislocated Worker Program Supplemental Funds

Mr. West introduced the item. Mr. Fils-Aime further discussed and read the item into record, noting the Committee's recommendation for the Board's approval to accept \$961,099 in WIA Dislocated Worker Program Supplemental Funds.

Mr. Jeff Bridges moved that approval to accept \$961, 099 in WIA Dislocated Worker Program Supplemental Funds. Motion seconded by Mr. Joe Chi. **Motion Passed Unanimously**

8.f. Recommendation as to Approval of the Acceptance of \$14,474 in Emergency Employment and Re-Employment Services Supplemental Funds

Mr. West introduced the item and Mr. Fils-Aime further discussed noting the Committee's recommendation for the Board's approval to accept \$14,474 in Emergency Employment and Re-Employment Services Supplemental Funds.

Mr. Jeff Bridges moved the approval to accept \$14,474 in Emergency Employment and RE-Employment Services Supplemental Funds. Motion seconded by Mr. Clarence Brown; **Motion Passed Unanimously**

9. Economic Develop and Industry Sector Committee

9.a. Recommendation as to Approval of New Training Vendors and Programs

Mr. West introduced the item and EDIS Committee Chairman further discussed.

Mr. Roberto Datorre moved the approval of New Training Vendors and Programs. Motion seconded by Mr. Luis Gazitua; **Motion Passed Unanimously**

2.a. Approval of SFWIB Meeting Minutes August 15, 2013

Ms. Monica Russo moved the approval of August 15, 2013 meeting minutes. Motion seconded by Dr. Denis Rod; **Motion Passed Unanimously**

2.b. Approval of SFWIB Meeting Minutes October 17, 2013

Ms. Monica Russo moved that approval of October 17, 2013 meeting minutes. Motion seconded by Ms. Wanda Walker; **Motion Passed Unanimously**

6.c. Recommendation as to Approval of the PY2012-13 Fiscal Audit

Mr. Piedra introduced Mr. Ronald Thompkins of TCBA Watson Rice, LLP who appeared before the Board and presented the Program Year (PY) 2012-13 Fiscal Audit.

[The Board momentarily proceeded to the next item.]

6.d. Recommendation as to Approval to Implement ACH Capabilities and Revise Accounting Procedures

Mr. Piedra presented and recommended the approval to implement ACH capabilities and revise accounting procedures.

Mr. Chi asked whether there are any safeguards in place to insure that all ACH transactions are accurate. Mr. Gus Alonso provided further details noting that both the Executive director and Assistant Director will continue to be involved in the review and approval processes.

Mr. Joe Chi moved the approval to implement ACH capabilities and revise accounting procedures. Motion seconded by Mr. Roberto Datorre; **Motion Passed Unanimously**

6. Audit Committee

6.a. Information – Financial Reports

6.a.i. October 2013

6.b.i. November 2013

Mr. West introduced the item. Mr. Piedra further discussed and reviewed with the Board the financials.

[The Board resumed to item # 6c.]

Mr. Jeff Bridges moved the approval of the PY 2012-13 Fiscal Audit. Motion seconded by Ms. Edith Zewadski-Bricker; **Motion Passed Unanimously**

Mr. Jeff Bridges requested a copy of the fiscal report.

Mr. West announced that this is the 6th year SFW received clean audits. And he thanked staff for their hard work and dedication. He also thanked the Audit Committee for their thorough review and approval.

Mr. Roth requested clarification regarding the approval of this item, as he wanted to know whether this is the final audit fiscal report, and if so, whether the Board should receive a copy of the final report. He had been advised that a final report would be provided to the members at a later date.

Dr. Montoya requested staff's assurance that there would be no additional changes made to the report after the Board approves it. Mr. West concurred. However, any additional changes must be brought before the Audit Committee for review and approval to recommend to the full Board.

Accordingly, Motion had been rescinded by originator (Mr. Jeff Bridges) and a new motion was duly made with the above recommendations. Motion Seconded by Ms. Zewadski-Bicker; **Further Discussion(s):**

Ms. Zewadski-Bricker requested staff also clarify into record that the Board is simply accepting the audit and not approving it.

Mr. Bridges recommended that in the future, a report be provided in advance to all members.

Mr. Piedra advised the members that the next step is to submit a copy to the state.

Motion Passed with Unanimous Consent

6.b. Information – Cash Reconciliations

Mr. Piedra presented the item.

No further questions or discussions.

4. Executive Director's Report

Mr. Beasley presented his report and each member received a copy. The report contained information regarding: (1) Federal – Budget Appropriation; (2) Local – SFWIB 2014 Meeting Calendar; (3) SFWIB Annual Report. He additionally thanked his two Assistant Directors, Marian Smith and Gus Alonso for their hard work.

3. Chairman's Report

Mr. West briefly announced that effective January 1st, Dr. Rolando Montoya will be one of Federal Reserve Bank of Atlanta- Miami Branch newest board member.

Mr. Chi also congratulated Dr. Denis Rod who was recently hired as the New Correspondent for CNN International.

Dr. Rod expressed his gratitude and appreciation to Ms. Teresa Cruz of the Little Havana Career Center for her hard work and dedication.

9. Strategic Planning Session

Mr. West introduced the item and asked Mr. Perez to share his views on next year's potential impacts to Florida's regional workforce board budgets. Mr. Beasley further presented the 2013 -2014 Strategic Plan by discussing the following:

- Purpose
- Goal
- Unemployment/Allocation
- Funding Allocation
- Historical Perspective
- Current Footprint and Regional Geographical Profile
- Mystery Shopper Report Presentation
- Allocation Projections

With regards to the Allocations, Mr. Perez asked whether it includes Temporary Assistance for Needy Family funds (TANF). Mr. Beasley responded, "Yes".

Mr. Beasley later introduced Ms. Lakeesha Morris of Bel Tower Consulting Group who appeared before the Board and presented.

Mr. Piedra emphasized the importance of having standardized services across career centers.

Mr. West requested additional feedback regarding the signage at each career center, as he wanted to ensure that signs are properly placed considering the fact that SFW will soon change its name to CareerSource South Florida.

Mr. Piedra requested additional information regarding volunteers at the career centers. Both staff and Ms. Morris explained. He also inquired about the lack of services for veterans too.

Mr. Perez inquired about staff volunteers and their job duties. Staff provided an update.

Mr. West emphasized the importance of providing quality and compassionate services at the career centers, additionally stressing that staff be more empathetic, concerned and willing to go above and beyond the level of service to each client that comes to the career center.

Mr. West inquired about the profiles of clients coming into the career centers on a daily basis. He also wanted to ensure there are sufficient staffs fluent in the primary languages (English, Spanish, and Creole).

Mr. West asked whether customer service training is provided to staff. Mr. Beasley explained that there's a standard policy in place.

Mr. Piedra inquired about ITA training as well.

Mr. Wet inquired about having a career service center model to ensure the same levels of services are provided across career centers.

Prior to concluding the meeting, Mr. Piedra thanked Dr. Paul R. Ahr, President & CEO of Camillus House for his great hospitality. Dr. Ahr shared a few words with the Board giving a brief history on how Camillus House was first founded.

There being no further business to come before the Board, the meeting adjourned at 10:44am.



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/27/2014

AGENDA ITEM NUMBER: 3

AGENDA ITEM SUBJECT: CHAIRMAN'S REPORT

AGENDA ITEM TYPE: INFORMATION

RECOMMENDATION: N/A

STRATEGIC GOAL: Strong, Timely Reporting Standards for End User Customers and Providers of Services

STRATEGIC PROJECT: : Raise the Bar/ One-Stop Performance Consistency

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/27/2014

AGENDA ITEM NUMBER: 4

AGENDA ITEM SUBJECT: EXECUTIVE DIRECTOR'S REPORT

AGENDA ITEM TYPE: INFORMATION

RECOMMENDATION: N/A

STRATEGIC GOAL: Strong, Timely Reporting Standards for End User Customers and Providers of Services

STRATEGIC PROJECT: : Raise the Bar/ One-Stop Performance Consistency

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/27/2014

AGENDA ITEM NUMBER: 5Ai

AGENDA ITEM SUBJECT: FINANCIAL STATEMENTS

AGENDA ITEM TYPE: INFORMANTION

RECOMMENDATION: N/A

STRATEGIC GOAL: Strong, Timely Reporting Standards for End User Customers and Providers of Services

STRATEGIC PROJECT: Raise the Bar/ One-Stop Performance Consistency

BACKGROUND:

Per the amended SFWIB By-Laws approved at the Board's January 5, 2012 meeting, the Executive Committee subsumes the role of the Finance Committee. Accordingly, the attached un-audited financial report for the month of November 2013 are being presented to the Executive Committee.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/27/2014

AGENDA ITEM NUMBER: 5Aii

AGENDA ITEM SUBJECT: DECEMBER FINANCIAL STATEMENTS

AGENDA ITEM TYPE: INFORMANTION

RECOMMENDATION: N/A

STRATEGIC GOAL: Strong, Timely Reporting Standards for End User Customers and Providers of Services

STRATEGIC PROJECT: : Raise the Bar/ One-Stop Performance Consistency

BACKGROUND:

Per the amended SFWIB By-Laws approved at the Board's January 5, 2012 meeting, the Executive Committee subsumes the role of the Finance Committee. Accordingly, the attached un-audited financial report for the month of December 2013 is being presented to the Executive Committee.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/27/2014

AGENDA ITEM NUMBER: 5B

AGENDA ITEM SUBJECT: JANUARY BANK RECONCILIATION

AGENDA ITEM TYPE: INFORMATION

RECOMMENDATION: N/A

STRATEGIC GOAL: Strong, Timely Reporting Standards for End User Customers and Providers of Services

STRATEGIC PROJECT: Raise the Bar/ One-Stop Performance Consistency

BACKGROUND:

Based on the Internal Control Procedures recommended by the State, the Finance Committee at its April 2, 2009, meeting requested a monthly cash reconciliation report be provided to it. Per the amended SFWIB By-Laws approved at the Board's January 5, 2012, meeting, the Executive Committee subsumes the role of the Finance Committee. Accordingly, the reconciliation report for January 2014 is being presented to the Executive Committee.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

South Florida Workforce
Reconcile Cash Accounts

Reconciliation Date: 1/31/14

Cash Account: 1102 Cash -General Operating Account

	<u>Amount (\$)</u>	<u>Number of Transactions</u>
Beginning Book Balance	1,107,492.11	
Less Checks Drawn	(4,518,923.36)	185
Plus Deposits		
Checks Voided	0.00	0
Deposits	4,760,443.08	49
Plus Other Items	(87.01)	2
Unreconciled Items:		
Ending Book Balance	<u><u>1,348,924.82</u></u>	
Bank Balance	2,160,669.46	
Less Checks Outstanding	(811,744.64)	59
Other Items:		N/A
Plus Deposits In Transit		
Transfer to operating		N/A
Unreconciled Items:		N/A
Reconciled Bank Balance	<u><u>1,348,924.82</u></u>	
Unreconciled difference	<u><u>0.00</u></u>	

Prepared by: Odell J. Ford Jr. 2/5/14
Odell J. Ford Jr.

Approved by: [Signature] 2/6/14



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/27/2014

AGENDA ITEM NUMBER: 5C

AGENDA ITEM SUBJECT: LOCAL VETERAN EMPLOYMENT PROGRAM

AGENDA ITEM TYPE: APPROVAL

RECOMMENDATION: The Executive Committee recommends to the Board the approval to accept \$18,701 in Local Veteran Employment Program Supplemental Funds

STRATEGIC GOAL: Strong, Timely Reporting Standards for End User Customers and Providers of Services

STRATEGIC PROJECT: Raise the Bar/ One-Stop Performance Consistency

BACKGROUND:

On October 18, 2013, the SFWIB received a Notification of Fund Availability (NFA) from the Department of Economic Opportunity for \$54,446.00 in Local Veteran Employment Program Supplemental Funds, increasing the total award amount for fiscal year 2013/14 by \$18,701 to \$72,594.00.

FUNDING: Local Veteran Employment Program

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/27/2014

AGENDA ITEM NUMBER: 5D

AGENDA ITEM SUBJECT: EMERGENCY UNEMPLOYMENT COMPENSATION PROGRAM

AGENDA ITEM TYPE: APPROVAL

RECOMMENDATION: The Executive Committee recommends to the Board the approval to accept \$46,794 in Emergency Unemployment Program Supplemental Funds

STRATEGIC GOAL: Strong, Timely Reporting Standards for End User Customers and Providers of Services

STRATEGIC PROJECT: Raise the Bar/ One-Stop Performance Consistency

BACKGROUND:

On August 8, 2013, the SFWIB received another NFA from the DEO for an additional \$46,794.00 in Emergency Unemployment Program Supplemental Funds, increasing the total award amount for fiscal year 2013/14 to \$93,588.00. Staff recommends that the Executive Committee recommend to the Board the acceptance of these funds and the allocation of the funds to SFWIB to be used for "pass thru" expenditures. Pass thru expenditures are costs that SFWIB incurs in connection with programs that are jointly managed by SFWIB and DEO.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/27/2014

AGENDA ITEM NUMBER: 5E

AGENDA ITEM SUBJECT: APPROVAL TO ADJUST 2013-14 BUDGET FOR THE ACTUAL CARRY-FORWARD FUNDS AND ALLOCATE CARRY-FORWARD DOLLARS.

AGENDA ITEM TYPE: APPROVAL

RECOMMENDATION: The Executive Committee recommends to the Board the approval to adjust the 2013-14 budget for the Actual Carry-Forward amounts and to allocated the carry-forwarded amounts as set forth in the attachment.

STRATEGIC GOAL: Strong, Timely Reporting Standards for End User Customers and Providers of Services

STRATEGIC PROJECT: Raise the Bar/ One-Stop Performance Consistency

BACKGROUND:

On June 20, 2013, the SFWIB approved the fiscal year 2013-14 budget. The approved budget included an estimated \$ 18,678,682 in carry-forward funds. Following the end of the financial closeouts with the State of Florida, it was determined that there are additional carry-forward dollars totalling \$1,604,128.

The proposed allocation of the carry-forward funds is attached.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

CARRYFORWARD ANALYSIS

FROM FISCAL YEAR 2012-13

PROGRAM	ACTUAL	BUDGET	ITA TRAINING OBLIGATIONS	DIFFERENCE
WIA ADULT	\$ 6,990,159	\$ 4,791,108	\$ 1,546,654	\$ 652,398
WIA DISLOCATED WORKER	\$ 5,644,406	\$ 4,612,321	\$ 948,255	\$ 83,830
NEG ON-THE-JOB TRAINING	\$ 79,289	\$ -		\$ 79,289
UC	\$ 24,344	\$ -		\$ 24,344
WIA PERFORMANCE MANAGEMENT TOOLS	\$ 146,812	\$ 146,812		\$ (0)
AWI-WAGNER PEYSER	\$ 685,527	\$ 630,501		\$ 55,025
WELFARE TRANSITION	\$ 1,196,109	\$ 1,177,818	\$ 18,291	\$ (0)
WIA YOUTH	\$ 3,423,091	\$ 3,423,091		\$ 0
EMERGENCY UC RES/REA	\$ 46,794	\$ -		\$ 46,794
REFUGEE EMPLOYMENT	\$ 4,606,274	\$ 3,897,032		\$ 709,242
TOTAL	\$ 22,842,805	\$ 18,678,682	\$ 2,513,200	\$ 1,650,922

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Allocations

ALLOCATIONS				
WIA Adult	WIA DW	UC	Emergency UC	Total

2013/14 BUDGET

Carryforward Funding	\$ 652,398	\$ 83,830	\$ 17,108	\$ 46,794	\$ 800,129
Less: 40% for ITAs	\$ 260,959	\$ 33,532	\$ -	\$ -	\$ 294,491
Less: HQ Expenditures 11.8%	\$ 46,190	\$ 5,935	\$ 2,019	\$ 5,522	\$ 59,665
Less: Facility Costs 9.5%	\$ 37,187	\$ 4,778	\$ 1,625	\$ 41,272	\$ 84,862
Less: Monroe Cnty 6.7%	\$ 20,640	\$ 2,652	\$ 1,146	\$ -	\$ 24,439
Balance to Allocate to Miami Dade County	\$ 287,422	\$ 36,932	\$ 12,318	\$ 0	\$ 336,672

ALLOCATIONS -- SUPPORT SERVICES

Carol City (Arbor E&T, LLC.)	\$ 38,087	\$ 4,188	\$ 1,120		\$ 43,395
Offenders Center (Transition, Inc.)	\$ 13,512	\$ 1,724	\$ 1,120		\$ 16,356
Hialeah, City of	\$ 22,300	\$ 5,403	\$ 1,120		\$ 28,824
Hialeah Garden (Arbor E&T, LLC.)	\$ -	\$ -			\$ -
Homestead (Youth Coop, Inc.)	\$ 11,597	\$ 1,895	\$ 1,120		\$ 14,611
Little Havana (Youth Coop, Inc.)	\$ 31,233	\$ 4,490	\$ 1,120		\$ 36,842
Miami Beach (UNIDAD of MB, Inc.)	\$ 18,087	\$ 3,951	\$ 1,120		\$ 23,159
North Miami Beach (Ser Jobs Inc.)	\$ 40,442	\$ 1,440	\$ 1,120		\$ 43,003
Northside (Youth Coop, Inc.)	\$ 51,789	\$ 2,110	\$ 1,120		\$ 55,019
Perrine (Youth Coop, Inc.)	\$ 22,881	\$ 2,689	\$ 1,120		\$ 26,690
West Dade (Youth Coop, Inc.)	\$ 19,529	\$ 6,162	\$ 1,120		\$ 26,811
City of Miami	\$ 17,964	\$ 2,880	\$ 1,120		\$ 21,963
Total Miami Dade County	\$ 287,422	\$ 36,932	\$ 12,318	\$ -	\$ 336,672
Total Monroe County	\$ 20,640	\$ 2,652	\$ 1,146	\$ -	\$ 24,439
Total	\$ 308,062	\$ 39,584	\$ 13,464	\$ -	\$ 361,111

SAMS ALLOCATIONS

2013/14 BUDGET

Carryforward Funding
Less: Monroe Cnty
Balance to Allocate to Miami Dade County

ALLOCATIONS -- SUPPORT SERVICES

Carol City (Arbor E&T, LLC.)
Offenders Center (Transition, Inc.)
Hialeah, City of
Hialeah Garden (Arbor E&T, LLC.)
Homestead (Youth Coop, Inc.)
Little Havana (Youth Coop, Inc.)
Miami Beach (UNIDAD of MB, Inc.)
North Miami Beach (Ser Jobs Inc.)
Northside (Youth Coop, Inc.)
Perrine (Youth Coop, Inc.)
West Dade (Youth Coop, Inc.)
City of Miami
Total Miami Dade County
Total Monroe County

Total

ALLOCATIONS

WIA Adult	WIA DW	Total
------------------	---------------	--------------

6.7%

\$ 260,959	\$ 33,532	\$ 294,491
\$ 17,484	\$ 2,247	\$ 19,731
\$ 243,475	\$ 31,285	\$ 274,760

\$ 32,264	\$ 3,547.69	\$ 35,811
\$ 11,446	\$ 1,460	\$ 12,906
\$ 18,891	\$ 4,577	\$ 23,468
		\$ -
\$ 9,824	\$ 1,605	\$ 11,429
\$ 26,457	\$ 3,803	\$ 30,260
\$ 15,322	\$ 3,347	\$ 18,669
\$ 34,259	\$ 1,220	\$ 35,479
\$ 43,870	\$ 1,788	\$ 45,658
\$ 19,383	\$ 2,278	\$ 21,660
\$ 16,543	\$ 5,220	\$ 21,763
\$ 15,217	\$ 2,439	\$ 17,656
\$ 243,475	\$ 31,285	\$ 274,760
\$ 17,484	\$ 2,247	\$ 19,731
260,959	33,532	294,491

- - -

BUDGET ALLOCATIONS	
---------------------------	--

Carol City (Arbor E&T, LLC.)
Offenders Center (Transition, Inc.)
Hialeah, City of
Hialeah Garden (Arbor E&T, LLC.)
Homestead (Youth Coop, Inc.)
Little Havana (Youth Coop, Inc.)
Miami Beach (UNIDAD of MB, Inc.)
North Miami Beach (Ser Jobs Inc.)
Northside (Youth Coop, Inc.)
Perrine (Youth Coop, Inc.)
West Dade (Youth Coop, Inc.)
City of Miami
City of South Miami
Opa Locka
Doral
TANF Non-Custodial Prgm (Gulfcoast J. C. , Inc.)
Total Miami Dade County
Total Monroe County

Total

\$ 313,981	\$ 221,248
\$ 191,660	\$ 186,590
\$ 316,321	\$ 584,812
\$ 226,268	\$ 232,022
\$ 164,495	\$ 205,043
\$ 443,017	\$ 485,931
\$ 256,559	\$ 427,662
\$ 573,654	\$ 155,887
\$ 734,597	\$ 228,401
\$ 324,560	\$ 290,997
\$ 277,014	\$ 666,885
\$ 254,805	\$ 311,663
\$ -	\$ -
\$ -	\$ -
\$ -	\$ -
\$ -	\$ -
\$ 4,076,931	\$ 3,997,141
\$ 17,484	\$ 2,247
4,094,415	3,999,388



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/27/2014

AGENDA ITEM NUMBER: 5F

AGENDA ITEM SUBJECT: RECOMMENDATION AS TO APPROVE THE AUTHORIZATION FOR STAFF TO RELEASE AN RFP FOR THE SELECTION OF WORKFORCE SERVICE PROVIDERS

AGENDA ITEM TYPE: APPROVAL

RECOMMENDATION: The Executive Committee recommends to the Board the approval to authorize staff to release a RFP to provide Workforce Services for Program Year (PY) 2014-2015.

STRATEGIC GOAL: Premier National Provider of Employment and Career Training

STRATEGIC PROJECT: Raise the Bar One-Stop Performance and Consistency

BACKGROUND:

The current Workforce Services Providers were competitively procured to provide Workforce Services in Region 23 for PY 2011 to 2012. Pursuant to certain contract language allowing renewal contingent on availability of funds for up to two program years, those providers also delivered Workforce Services for PY 2012 to 2013. The current Workforce Services contracts were renewed a final year for PY 2013 to 2014 and expire June 30, 2014. Thus, staff recommends that the Executive Committee recommend to the Board the approval for staff to issue a RFP to solicit Workforce Services for PY 2014-2015.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/27/2014

AGENDA ITEM NUMBER: 5G

AGENDA ITEM SUBJECT: RECOMMENDATION AS TO APPROVE THE AUTHORIZATION FOR STAFF TO RELEASE AN RFP FOR THE SELECTION OF YOUTH SERVICE PROVIDERS

AGENDA ITEM TYPE: APPROVAL

RECOMMENDATION: The Executive Committee recommends to the Board the authorization for staff to release a Request for Proposal (RFP) for Workforce Investment Act (WIA) Youth Employment and Training Services.

STRATEGIC GOAL: Dedicated Commitment to Youth Participation in the 21st Century Economy; Celebrated Benchmark Leader in Best Practices; and State Leader in Collaborative Partnerships

STRATEGIC PROJECT: The Age 14 to 24 Agenda

BACKGROUND:

Program Year ending June 30, 2014 is the last year for Workforce Investment Act (WIA) Youth Contracts to be extended. The South Florida Workforce Investment Board (SFWIB) is required to decide to develop a new Request for Proposal (RFP) with the same or different program design starting Program Year July 1, 2014.

The current Youth Services Providers were competitively procured in Program Year July 1, 2011 with contract terms that allowed renewals for two additional one year periods contingent upon performance and funding availability. The current contracts have exhausted the renewal option and will expire on June 30, 2014.

Staff is recommending that the 2014-15 RFP focus on the expansion of employment, training opportunities and services to the out-of-school youth population and less focus on the in-school youth programs. A large part of this RFP efforts, should focus upon continuing and expanding to provide workforce activities/programs that engage and serve out-of-school youth, and to make them more marketable in today's global job market.

FUNDING: Workforce Investment Act (WIA) Youth

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/27/2014

AGENDA ITEM NUMBER: 5H

AGENDA ITEM SUBJECT: EMERGENCY UNEMPLOYMENT COMPENSATION PROGRAM

AGENDA ITEM TYPE: APPROVAL

RECOMMENDATION: The Executive Committee recommends to the Board the approval to accept \$14,000.00 in Emergency Unemployment Program Supplemental Funds

STRATEGIC GOAL: Strong, Timely Reporting Standards for End User Customers and Providers of Services

STRATEGIC PROJECT: Raise the Bar/ One-Stop Performance Consistency

BACKGROUND:

On January 15, 2014, the SFWIB received a Notification of Fund Availability (NFA) from the Department of Economic Opportunity (DEO) for \$14,000.00 in Emergency Unemployment Program Supplemental Funds, increasing the total award amount for fiscal year 2013-14 to \$107,588.00.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/27/2014

AGENDA ITEM NUMBER: 5I

AGENDA ITEM SUBJECT: DEO - PROJECT CONNECT

AGENDA ITEM TYPE: APPROVAL

RECOMMENDATION: The Executive Committee recommends to the Board the approval to accept \$14,474.00 in Emergency Employment and Re-Employment Services Supplemental Funds

STRATEGIC GOAL: Strong, Timely Reporting Standards for End User Customers and Providers of Services

STRATEGIC PROJECT: Raise the Bar/ One-Stop Performance Consistency

BACKGROUND:

On February 7, 2014, 2013, the SFWIB received a Notification of Fund Availability (NFA) from the Department of Economic Opportunity for \$14,474.00 in Employment Compensation Supplemental Funds. These funds are being provided to pay for local one-stop center staff for extending the end date of the support that the local staff is providing on the use the new Reemployment Assistance on-line claim system (Project Connect).

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/27/2014

AGENDA ITEM NUMBER: 6A

AGENDA ITEM SUBJECT: ALLOCATION TO THE FUTURE BANKERS TRAINING PROGRAM

AGENDA ITEM TYPE: APPROVAL

RECOMMENDATION: The Youth Council recommends to the Board the approval to allocate additional youth funding in an amount not to exceed \$10,000.00 to support the Miami-Dade College Future Bankers Training Program.

STRATEGIC GOAL: Dedicated Commitment to Youth Participation in the 21st Century Economy; Celebrated Benchmark Leader in Best Practices; and State Leader in Collaborative Partnerships

STRATEGIC PROJECT: The Age 14 to 24 Agenda

BACKGROUND:

At the August 15, 2013 South Florida Workforce Investment Board (SFWIB) meeting, the board approved an allocation of Workforce Investment Act (WIA) youth funding to the Miami-Dade College (MDC) Future Bankers Training Program in the amount of \$32,000.00.

On October 15, 2013 at the Miami-Dade College (Wolfson Campus) Board meeting, Executive Director Rick Beasley, challenged Miami-Dade College to expand the Future Bankers Training Program and solicit local banks to participate and donate dollars to increase the number of students enrolled in the Future Bankers Training Program, and SFWIB would match the dollars up to a maximum of \$10,000.00.

As a result of the matching challenge, MDC received the attached commitment letters from the banking industry representing \$25,800.00 to support twelve additional students to participate in the Future Bankers Training Program.

FINANCIAL INSTITUTIONS	STUDENTS	COMMITMENT
City National Bank	4	\$8,600.00
Community Bank of Florida	1	\$2,150.00
Intercredit Bank	1	\$2,150.00
Mercantil Commercebank	3	\$6,450.00
Popular Community Bank	2	\$4,300.00
Professional Bank	1	\$2,150.00
	12	\$25,800.00

In following the procurement process of Miami-Dade County Administrative Order No. 3-38, it is recommended that SFWIB waive the competitive procurement as it is recommended by the Executive Director that this is in the best interest of SFWIB. A two-thirds (2/3) vote of the quorum present is required to waive the competitive procurement process and award to Miami-Dade College an allocation not to exceed \$10,000.00 in Workforce Investment Act (WIA) Youth funding.

FUNDING: Workforce Investment Act (WIA)

PERFORMANCE:

- High school students from Miami-Dade County Public Schools introduced and exposed to the banking industry
- 12 additional students enrolled in program
- 12 additional students receive Bank Teller Certificate/ABA Certificate, and internships

ATTACHMENT

January 28, 2014

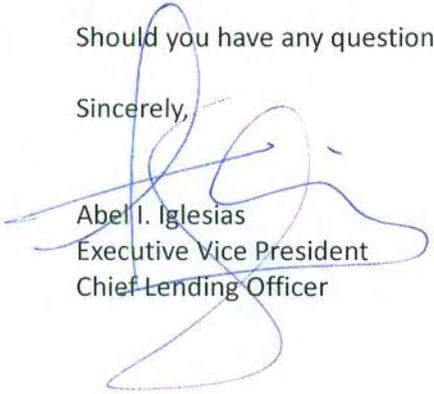
Center for Financial Training
c/o Miami Dade College
245 N.E. 2nd Avenue, Room #3704
Miami, FL 33131

Dear CFT:

This letter will serve as commitment that Professional Bank will participate in Future Bankers Camp 2014. We are honored to sponsor 1 student at a cost of \$2,150.

Should you have any questions, please feel free to call me at (786) 406 7655.

Sincerely,



Abel I. Iglesias
Executive Vice President
Chief Lending Officer



January 28, 2014

Center for Financial Training
c/o Miami Dade College
245 NE 2nd Avenue
Room #3704
Miami, FL33131

Dear CFT:

Let this letter serve as commitment that Mercantil Commercebank will participate in Future Bankers Camp 2014. We are honored to sponsor 3 students at a cost of \$2,150 each.

Should you have any questions, please feel free to call me at (305) 629-5700

Magdalena Mata
EVP Human Resources Manager



IntercreditBank

January 28, 2014

Center for Financial Training
C/O Miami Dade College
245 NE 2nd Avenue
Room #3704
Miami, FL 33131

Dear CFT,

Let this letter serve as commitment that Intercredit Bank N.A., will participate in Future Bankers Camp 2014 at a cost of \$2,150. We are honored to sponsor one student and we are looking forward to the program.

Should you have any questions, please feel free to call to call me at (786) 369-2776.

Sincerely,

William Gonzalez
SVP, Branch Administrator

MAIN OFFICE
1200 Brickell Ave. 4th Floor
Miami, FL 33131
Tel. (305) 375-8442
Fax (305) 371-9691

BIRD ROAD
8890 S.W. 40th Street
Miami, Florida 33165
Tel. (305) 229-0600
Fax (305) 229-6960

Intercredit Bank, N.A.

DORAL
3730 N.W. 79th Ave.
Miami, FL 33166
Tel. (305) 436-5665
Fax (305) 436-8114

SOUTH MIAMI
1430 S. Dixie Hwy. #101
Miami, FL 33146
Tel. (305) 662-1414
Fax (305) 662-1484

WEST MIAMI
6400 S.W. 8th Street
Miami, FL 33144
Tel. (305) 264-7211
Fax (305) 264-7071

customersupport@intercreditbank.com

www.intercreditbank.com

1-866-602-4207





MEMBER FDIC

January 28, 2014

Center for Financial Training
c/o Miami Dade College
245 NE 2nd Avenue
Room #3704
Miami, FL33131

Dear CFT:

Let this letter serve as commitment that Community Bank of Florida will participate in Future Bankers Camp 2014. We are honored to sponsor 1 student at a cost of \$2,150.

Should you have any questions, please feel free to call me at (305) 245-2211, ext. 388.

A handwritten signature in black ink, appearing to read 'Aileen Fundora', with a long, sweeping flourish extending to the right.

Aileen Fundora, PHR
VP, Director of Human Resources

January 24th, 2014

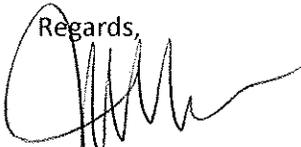
Center for Financial Training
c/o Miami Dade College
245 NE 2nd Avenue
Room #3704
Miami, FL 33131

Dear CFT:

Let this letter serve as commitment that City National Bank will participate in the Future Bankers Camp 2014. We are honored to sponsor 4 students at a cost of \$2,150.00 per student.

Should you have any questions, please feel free to call me at 305-577-7680.

Regards,



Joanne Morris
Senior Vice President
Director of Human Resources
City National Bank

25 West Flagler Street
Miami, FL 33136
305-577-7680 Office
305-577-7689 Fax

citynational.com

Member FDIC



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/27/2014

AGENDA ITEM NUMBER: 7A

AGENDA ITEM SUBJECT: NEG ON-THE JOB TRAINING (NEG OJT)

AGENDA ITEM TYPE: APPROVAL

RECOMMENDATION: The Workforce Systems Improvement Committee recommends to the Board the approval to allocate \$75,984 in NEG OJT funds, as set forth in the attachment.

STRATEGIC GOAL: Strong, Timely Reporting Standards for End User Customers and Providers of Service.

STRATEGIC PROJECT: Raise the Bar/One-Stop Performance Consistency

BACKGROUND:

The SFWIB has received a Notification of Funds Availability from the Department of Economic Opportunity (DEO) extending the award end date of the NEG OJT program until June 2014. There is a total of \$75,984 in available funds in the NEG OJT program. The proposed allocation of these NEG OJT funds is set forth in the attachment.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

**South Florida Workforce Investment Board
Allocation of NEG-OJT Funds**

	Allocation NEG OJT
Carol City (Arbor E&T, LLC.)	\$ 4,016
Offenders Center (Transition, Inc.)	\$ 2,823
Hialeah, City of	\$ 6,661
Homestead (Youth Coop, Inc.)	\$ 2,747
Little Havana (Youth Coop, Inc.)	\$ 6,922
Miami Beach (UNIDAD of MB, Inc.)	\$ 5,065
North Miami Beach (Ser Jobs Inc.)	\$ 5,537
Northside (Youth Coop, Inc.)	\$ 7,299
Perrine (Youth Coop, Inc.)	\$ 4,599
West Dade (Youth Coop, Inc.)	\$ 6,952
City of Miami	\$ 4,213
Total Miami Dade County	\$ 56,836
Monroe County (Youth Coop, Inc.)	\$ 5,091
SFWIB - HQ	\$ 6,839
SFWIB - Facilities	\$ 7,218
Total	\$ 75,984



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/27/2014

AGENDA ITEM NUMBER: 7B

AGENDA ITEM SUBJECT: REFUGEE EMPLOYMENT & TRAINING PROGRAM

AGENDA ITEM TYPE: APPROVAL

RECOMMENDATION: The Workforce Systems Improvement Committee recommends to the Board the approval to accept and allocate funds to the Refugee Employment Service Providers, as set forth in the attachment.

STRATEGIC GOAL: Strong, Timely Reporting Standards for End User Customers and Providers of Service.

STRATEGIC PROJECT: Raise the Bar/One-Stop Performance Consistency

BACKGROUND:

The SFWIB has received a Notification from the Department of Children and Families (DCF) that the Refugee Employment Program funding will be extended for another 6 months, from April 2014 to September 2014. DCF indicated that the award amount would be \$4,701,600, or a re-alignment of \$659,525 in funding from the amount awarded during the first 6 months of the program year. SFWIB has been in negotiations with DCF and has requested that the funding amount be maintained at the current levels.

DCF has yet to confirm the final amount of the funding. As a result, SFWIB has prepared budgets and allocations reflecting both options.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

**REFUGEE EMPLOYMENT PROGRAM
 PROVIDER ALLOCATIONS**
 (Apr to Sept 2014)

	Allocations	
	Option 1	Option 2
Adults Mankind Organization, Inc.	\$ 917,975	\$ 1,047,579
Arbor E & T, LLC	\$ 254,302	\$ 290,205
Cuban American National Council, Inc.	\$ 319,036	\$ 364,079
Community Coalition, Inc.	\$ 218,585	\$ 249,446
City of Hialeah	\$ 51,452	\$ 54,947
Lutheran Services of Florida, Inc.	\$ 867,305	\$ 989,756
Miami Beach Latin Chamber of Commerce, Inc.	\$ 122,659	\$ 139,977
UNIDAD of Miami Beach, Inc.	\$ 97,440	\$ 111,197
Youth Co-Op, Inc.	\$ 1,298,058	\$ 1,481,325
SFWIB	\$ 554,789	\$ 632,613
Region Total	\$ 4,701,600	\$ 5,361,125



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/27/2014

AGENDA ITEM NUMBER: 8A

AGENDA ITEM SUBJECT: APPROVAL OF A NEW TRAINING VENDORS AND PROGRAMS FOR THE NEW VENDORS

AGENDA ITEM TYPE: APPROVAL

RECOMMENDATION: The EDIS Committee recommends to the Board the approval of training vendors and requested programs as listed below.

STRATEGIC GOAL: Premier National Provider of Employment and Career Training

STRATEGIC PROJECT: Raise the Bar/One Stop Performance Consistency

BACKGROUND:

Federal and state law permit regional workforce boards to independently develop criteria for the selection and maintenance of Training Vendors and Programs. In Region 23, the current process to become an approved Training Vendor requires staff to evaluate an applicant's programmatic capabilities. Vendor requests that pass staff review are presented to the EDIS Committee for a recommendation for Board approval. Below are the requests for the committee to review and approve. Request to be a Training Vendor and requested programs:

Request to be a Training Vendor:

Community Technology Institute of Miami

- Message Therapy, Diploma
- Mental Health Technician, Diploma

Future-Tech Institute Inc

- Computer Business Applications, Diploma
- Medical Assistant, Diploma

HebroTechnical Institute, Inc

- Medical Assisting, Diploma
- Medical Coding & Billing,, Diploma
- EKG Monitor Technician, Diploma

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

FLORIDA DEPARTMENT OF STATE
DIVISION OF CORPORATIONS**Detail by Entity Name**Florida Non Profit Corporation

COMMUNITY TECHNOLOGICAL INSTITUTE OF MIAMI, INC.

Filing Information

Document Number	N02000004839
FEI/EIN Number	753073372
Date Filed	06/24/2002
State	FL
Status	ACTIVE
Last Event	CANCEL ADM DISS/REV
Event Date Filed	01/19/2010
Event Effective Date	NONE

Principal Address822 SW 8TH ST.
MIAMI, FL 33130

Changed: 08/01/2006

Mailing Address822 SW 8TH ST.
MIAMI, FL 33130

Changed: 08/01/2006

Registered Agent Name & AddressGARCIA, CALIXTO PHD
822 SW 8TH STREET
MIAMI, FL 33130

Name Changed: 09/06/2003

Address Changed: 01/19/2010

Officer/Director Detail**Name & Address**

Title President

GARCIA , CALIXTO, Dr.
822 SW 8TH ST.
MIAMI, FL 33130

Title VP

GONZALEZ, MIGUEL C, Sr.
822 SW 8TH STREET
MIAMI, FL 33130

Title Director

JORGE, ESTEBANEZ
822 SW 8TH STREET
MIAMI, FL 33130

Title Secretary

ESPINAL , DIANA
822 SW 8TH STREET
MIAMI, FL 33130

Title Director

APARICIO, ELOY
822 SW 8TH STREET
MIAMI, FL 33130

Title Director

YEREN, CARLOS
822 SW 8TH
MIAMI, FL 33130

Title Director

MUNOZ FONTANILLS, CARLOS, Dr.
822 SW 8TH ST
MIAMI, FL 33130

Annual Reports

Report Year	Filed Date
2011	04/29/2011
2012	02/22/2012
2013	04/15/2013

Document Images

04/15/2013 -- ANNUAL REPORT	View image in PDF format
02/22/2012 -- ANNUAL REPORT	View image in PDF format
04/29/2011 -- ANNUAL REPORT	View image in PDF format
01/19/2010 -- REINSTATEMENT	View image in PDF format
04/23/2008 -- ANNUAL REPORT	View image in PDF format
10/05/2007 -- REINSTATEMENT	View image in PDF format
05/30/2006 -- ANNUAL REPORT	View image in PDF format
04/27/2005 -- ANNUAL REPORT	View image in PDF format



Commission for Independent Education

Approved Data

Community Technological Institute of Miami (ID# 3227)

Corporation Data

Name: Community Technological Institute of Miami, Inc.
Foreign or Domestic Domestic Profit or Non Profit: Non Profit

Address Data

822 S.W. 8th Street
Miami, FL 33130
Miami-Dade County

Contact Data

Contact: Dr. Calixto Garcia
Phone: (305) 856-9090 Phone Ext:
Fax: (305) 856-9262
E-Mail: ctim4edu.com/drcgarcia@aol.com
Web Site: www.ctim4edu.com

License Data

Lic #: 3227 Campus Type: Main
Lic Status: Annual Extension
Program Specialist: Cheryl Miller
Annual Review Date 5/31/2014

Program Title as Licensed:	Hours:		Degree Type:	Credential:
	Clock	Credit		
Cosmetology	1200			Diploma
English as a Second Language	720			Diploma
Full Specialist	600			Diploma
Home Health Aide	80			Diploma
Massage Therapy	560			Diploma
Master Make-Up Artist	380			Diploma
Mental Health Technician	450			Diploma

Cheryl Miller
Program Specialist
Commission for Independent Education

Florida Department of Education

Community Technological Institute of Miami (#3227)

822 S.W. 8th Street
Miami, FL 33130
[Map](#)

Contact: Calixto Garcia

Phone: (305) 856-9090

Fax: (305)856-9262

Email: ctim4edu.com/drcgarcia@aol.com

Website: www.ctim4edu.com

License Status: Annual Extension

Licensed Since: 12/2/2004

Programs
Offered

Program Title	Credential	Clock Hours	Credit Hours	CIP Code
Cosmetology	Diploma	1200		0612040103
English as a Second Language	Diploma	720		0032010900
Full Specialist	Diploma	600		0612040906
Home Health Aide	Diploma	80		0351260200
Massage Therapy	Diploma	560		0351350100
Master Make-Up Artist	Diploma	380		0612040600
Mental Health Technician	Diploma	450		0351150801

2013-14 Regional Targeted Occupations List

Sorted by Occupational Title

Workforce Region 23 - Miami-Dade and Monroe Counties

Workforce Estimating Conference Selection Criteria:

- 1 FLDOE Training Codes 3 (PSAV Certificate) and 4 (Community College Credit/Degree)
- 2 25 annual openings and positive growth
- 3 Mean Wage of \$13.53/hour and Entry Wage of \$11.00/hour
- 4 High Skill/High Wage (HSHW) Occupations: Mean Wage of \$21.20/hour and Entry Wage of \$13.53/hour

SOC Code†	HSHW††	Occupational Title†	Annual	Annual	2012 Hourly Wage		FLDOE Training Code	In EF1 Targeted Industry?	Data Source†††
			Percent Growth	Openings	Mean	Entry			
Occupations with titles in bold type and followed by an asterisk (*) may be found in declining industries and are not projected to return to their historical peak during the forecast period. These occupations may currently have an oversupply of trained workers, allowing the regional workforce boards the local option not to offer training for these occupations.									
111021	HSHW	General and Operations Managers	0.32	222	53.15	25.44	4	Yes	R
472121		Glaziers*	4.53	218	17.20	11.60	3	No	S
271024	HSHW	Graphic Designers*	0.64	89	23.00	13.55	4	Yes	R
292799		Health Technologists and Technicians, All Other	1.82	180	19.82	13.38	3	Yes	S
499021	HSHW	Heating, A.C., and Refrigeration Mechanics and Installers	2.98	110	21.34	13.85	3	No	R
492097		Home Entertainment Electronics Installers and Repairers*	1.85	42	14.97	11.33	3	No	R
434161		Human Resources Assistants, Exc. Payroll*	2.22	76	17.44	13.38	3	No	R
499041	HSHW	Industrial Machinery Mechanics	2.28	63	24.07	16.53	3	No	R
151179	HSHW	Information Security Analysts and Web Developers	1.13	79	33.01	21.07	3	Yes	R
413021	HSHW	Insurance Sales Agents*	1.22	169	28.15	17.03	3	Yes	R
271025		Interior Designers*	1.46	30	23.87	11.57	4	Yes	R
273091	HSHW	Interpreters and Translators	NA	NA	22.57	13.82	4	No	R
436012		Legal Secretaries*	1.12	81	20.48	14.28	3	No	R
292061		Licensed Practical and Licensed Vocational Nurses*	2.07	235	20.85	18.04	3	Yes	R
132071		Loan Counselors	2.62	156	19.99	14.85	4	Yes	S
132072	HSHW	Loan Officers*	1.14	125	33.50	20.01	4	Yes	R
499071		Maintenance and Repair Workers, General	1.47	2,591	15.88	10.87	3	No	S
319011		Massage Therapists	1.00	62	19.56	13.74	3	Yes	R
292011	HSHW	Medical and Clinical Laboratory Technologists	NA	NA	26.02	19.23	4	Yes	R
319092		Medical Assistants	2.35	1,478	13.99	10.86	3	Yes	S
499082		Medical Equipment Repairers	2.81	189	19.45	11.84	3	Yes	S
292071		Medical Records and Health Information Technicians	2.10	449	17.10	11.27	4	Yes	S
436013		Medical Secretaries*	3.21	798	14.23	11.26	3	No	S
131121	HSHW	Meeting and Convention Planners	3.38	37	22.73	14.80	4	No	R
493042	HSHW	Mobile Heavy Equipment Mechanics, Except Engines	NA	NA	23.16	14.89	3	No	R
493051		Motorboat Mechanics	1.62	26	17.96	11.02	3	No	R
151142	HSHW	Network and Computer Systems Architects and Administrators	2.46	87	37.33	26.05	4	Yes	R
472073		Operating Engineers/Construction Equipment Operators*	2.30	56	19.23	13.97	3	No	R
472141		Painters, Construction and Maintenance*	2.64	1,244	15.44	10.85	3	No	S
232011	HSHW	Paralegals and Legal Assistants	2.69	168	25.13	17.84	3	Yes	R
312021	HSHW	Physical Therapist Assistants	2.89	183	27.66	21.29	4	Yes	S
472151		Pipelayers*	3.07	249	18.07	11.70	3	No	S
472152	HSHW	Plumbers, Pipefitters, and Steamfitters*	1.96	91	22.21	15.13	3	No	R
333051	HSHW	Police and Sheriff's Patrol Officers*	NA	NA	33.82	23.85	3	No	R
119141	HSHW	Property, Real Estate & Community Association Managers*	0.09	67	31.30	18.58	4	No	R
131023	HSHW	Purchasing Agents, Except Farm Products & Trade*	0.97	86	25.84	16.09	4	Yes	R
292037	HSHW	Radiologic Technologists and Technicians	1.91	71	25.46	19.03	3	Yes	R
419021	HSHW	Real Estate Brokers*	0.45	42	47.41	18.19	3	Yes	R
419022		Real Estate Sales Agents*	1.73	1,978	21.69	11.00	3	Yes	S
291111	HSHW	Registered Nurses	1.94	904	33.55	24.54	4	Yes	R
291126	HSHW	Respiratory Therapists	NA	NA	26.11	21.03	4	Yes	R
472181		Roofers*	1.97	508	15.75	11.76	3	No	S
414011	HSHW	Sales Reps., Wholesale & Mfg, Tech. & Sci. Products*	0.97	198	41.48	22.01	3	Yes	R
414012		Sales Reps., Wholesale and Manufacturing, Nontechnical*	0.75	540	28.66	13.23	3	Yes	R
492098		Security and Fire Alarm Systems Installers	2.14	58	17.95	14.50	3	No	R

2013-14 Regional Targeted Occupations List

Sorted by Occupational Title

Workforce Region 23 - Miami-Dade and Monroe Counties

Workforce Estimating Conference Selection Criteria:

- 1 FLDOE Training Codes 3 (PSAV Certificate) and 4 (Community College Credit/Degree)
- 2 25 annual openings and positive growth
- 3 Mean Wage of \$13.53/hour and Entry Wage of \$11.00/hour
- 4 High Skill/High Wage (HSHW) Occupations: Mean Wage of \$21.20/hour and Entry Wage of \$13.53/hour

SOC Code†	HSHW††	Occupational Title†	Annual	Annual	2012 Hourly Wage		FLDOE Training Code	In EFI Targeted Industry?	Data Source†††
			Percent Growth		Openings	Mean			
Occupations with titles in bold type and followed by an asterisk (*) may be found in declining industries and are not projected to return to their historical peak during the forecast period. These occupations may currently have an oversupply of trained workers, allowing the regional workforce boards the local option not to offer training for these occupations.									
472211		Sheet Metal Workers*	2.59	284	17.52	12.30	3	No	S
535031	HSHW	Ship Engineers*	NA	NA	42.16	26.44	4	No	R
211093		Social and Human Service Assistants*	1.06	73	14.78	11.07	3	Yes	R
151132	HSHW	Software Developers, Applications	1.37	51	35.41	21.23	4	Yes	R
292055		Surgical Technologists	1.65	225	18.66	14.92	3	Yes	S
492022	HSHW	Telecommunications Equipment Installers and Repairers	0.19	37	25.37	16.42	3	Yes	R
339093		Transportation Security Screeners	1.18	34	18.14	15.97	3	No	R
533032		Truck Drivers, Heavy and Tractor-Trailer*	0.75	260	19.60	14.00	3	Yes	R
292056		Veterinary Technologists and Technicians	4.11	390	14.30	11.03	4	Yes	S
251194	HSHW	Vocational Education Teachers, Postsecondary*	NA	NA	29.73	16.75	4	No	R
514121		Welders, Cutters, Solderers, and Brazers*	1.95	45	18.27	12.14	3	Yes	R
131022	HSHW	Wholesale and Retail Buyers, Except Farm Products*	0.70	42	32.12	18.73	4	Yes	R

†SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

††HSHW = High Skill/High Wage.

†††Data Source:

R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data. Regional data are shown.

S = Meets statewide wage and openings criteria based on state Labor Market Statistics employer survey data. Statewide data are shown.

EFI - Enterprise Florida, Inc.

**FLORIDA DEPARTMENT OF STATE
DIVISION OF CORPORATIONS****Detail by Entity Name****Florida Profit Corporation**

FUTURE-TECH INSTITUTE INC.

Filing Information

Document Number	P00000067197
FEI/EIN Number	651026917
Date Filed	07/13/2000
State	FL
Status	ACTIVE
Last Event	AMENDMENT
Event Date Filed	06/18/2004
Event Effective Date	NONE

Principal Address3446 SW 8 STREET
211, 212, & 213
MIAMI, FL 33135

Changed: 05/03/2002

Mailing Address3446 SW 8 STREET
211, 212, & 213
MIAMI, FL 33135

Changed: 04/30/2008

Registered Agent Name & AddressMONCADA, ANA G
2107 S.W. 60 AVENUE
MIAMI, FL 33155

Name Changed: 04/04/2013

Address Changed: 01/17/2012

Officer/Director Detail**Name & Address**

Title PD

ANDRADE, LESLIE R
2810 N.W. 10 AVE.

MIAMI, FL 33127

Title TD

MONCADA, ANA G
2107 S.W. 60 AVENUE
MIAMI, FL 33155

Title SD

ANDRADE, CHRISTIAN
2810 N.W. 10 AVE.
MIAMI, FL 33127

Annual Reports

Report Year	Filed Date
2011	04/06/2011
2012	01/17/2012
2013	04/04/2013

Document Images

04/04/2013 -- ANNUAL REPORT	View image in PDF format
01/17/2012 -- ANNUAL REPORT	View image in PDF format
04/06/2011 -- ANNUAL REPORT	View image in PDF format
04/05/2010 -- ANNUAL REPORT	View image in PDF format
03/31/2009 -- ANNUAL REPORT	View image in PDF format
04/30/2008 -- ANNUAL REPORT	View image in PDF format
04/24/2007 -- ANNUAL REPORT	View image in PDF format
03/01/2006 -- ANNUAL REPORT	View image in PDF format
04/08/2005 -- ANNUAL REPORT	View image in PDF format
06/18/2004 -- Amendment	View image in PDF format
01/15/2004 -- ANNUAL REPORT	View image in PDF format
01/27/2003 -- ANNUAL REPORT	View image in PDF format
05/03/2002 -- ANNUAL REPORT	View image in PDF format
10/18/2001 -- Amendment	View image in PDF format
07/31/2001 -- Amendment	View image in PDF format
04/25/2001 -- ANNUAL REPORT	View image in PDF format
07/13/2000 -- Domestic Profit	View image in PDF format



Commission for Independent Education

Approved Data

Future-Tech Institute (ID# 2333)

Corporation Data

Name: Future-Tech Institute, Inc.

Foreign or Domestic: Domestic **Profit or Non Profit:** Profit

Address Data

3446 SW 8th Street Suites 211-212-213-215

Miami, FL 33135

Miami-Dade County

Contact Data

Contact: Ms. Ana G. Moncada

Phone: (305) 774-0227 **Phone Ext:**

Fax: (305) 445-2217

E-Mail: main@futuretechinstitute.com

Web Site: www.futuretechinstitute.com

License Data

Lic #: 2333 **Campus Type:** Main

Lic Status: License By Means of Accreditation

Program Specialist: Brady Lyon

Annual Review Date: 3/31/2014

Accredited by:	Level of Accreditation:	Last Granted:	Renewal Date:	Next visit Scheduled:
ACCSC	Institutional	08/01/2009	08/31/2014	08/01/2006

Program Title as Licensed:	Hours:		Degree Type:	Credential:
	Clock	Credit		
Computer Business Applications	720	24		Diploma
Medical Assistant	1020	30		Diploma
Patient Care Technician	660	21		Diploma

Brady Lyon
Program Specialist
Commission for Independent Education

Florida Department of Education

Future-Tech Institute (#2333)

3446 SW 8th Street Suites 211-212-213-215
Miami, FL 33135

[Map](#)

Contact: Ana Moncada

Phone: (305) 774-0227

Fax: (305)445-2217

Email: main@futuretechinstitute.com

Website: www.futuretechinstitute.com

License Status: License By Means of Accreditation

Licensed Since: 3/14/2001

Accreditation

Accredited By

Level of Accreditation

ACCSC

Institutional

Note: Accreditation generally means that a college or school has been evaluated by a group of educators, and meets the accrediting agency's standards. This process is VOLUNTARY for the college; it is not "required". However, accreditation is required for financial aid eligibility, recognition of degrees or credits by employers or other colleges, universities, or schools, easy transfer of credits, acceptance into another school, and other education-related opportunities.

Be aware that some so-called "accrediting agencies" may not be recognized by the U.S. Department of Education, or may even be bogus! A current listing of recognized "accrediting agencies" may be found on the [U.S. Department of Education's web site](#). Check with this office before you send money to any college, even if it claims to be accredited.

Programs Offered

Program Title	Credential	Clock Hours	Credit Hours	CIP Code
Computer Business Applications	Diploma	720	24	0511060100
Medical Assistant	Diploma	1020	30	0351080100
Patient Care Technician	Diploma	660	21	0351390205

2013-14 Regional Targeted Occupations List

Sorted by Occupational Title

Workforce Region 23 - Miami-Dade and Monroe Counties

Workforce Estimating Conference Selection Criteria:

- 1 FLDOE Training Codes 3 (PSAV Certificate) and 4 (Community College Credit/Degree)
- 2 25 annual openings and positive growth
- 3 Mean Wage of \$13.53/hour and Entry Wage of \$11.00/hour
- 4 High Skill/High Wage (HSHW) Occupations: Mean Wage of \$21.20/hour and Entry Wage of \$13.53/hour

SOC Code†	HSHW††	Occupational Title‡	Annual	Annual	2012 Hourly Wage		FLDOE	In EFI	Data
			Percent Growth	Openings	Mean	Entry	Training Code	Targeted Industry?	
Occupations with titles in bold type and followed by an asterisk (*) may be found in declining industries and are not projected to return to their historical peak during the forecast period.									
These occupations may currently have an oversupply of trained workers, allowing the regional workforce boards the local option not to offer training for these occupations.									
111021	HSHW	General and Operations Managers	0.32	222	53.15	25.44	4	Yes	R
472121		Glaziers*	4.53	218	17.20	11.60	3	No	S
271024	HSHW	Graphic Designers*	0.64	89	23.00	13.55	4	Yes	R
292799		Health Technologists and Technicians, All Other	1.82	180	19.82	13.38	3	Yes	S
499021	HSHW	Heating, A.C., and Refrigeration Mechanics and Installers	2.98	110	21.34	13.85	3	No	R
492097		Home Entertainment Electronics Installers and Repairers*	1.85	42	14.97	11.33	3	No	R
434161		Human Resources Assistants, Exc. Payroll*	2.22	76	17.44	13.38	3	No	R
499041	HSHW	Industrial Machinery Mechanics	2.28	63	24.07	16.53	3	No	R
151179	HSHW	Information Security Analysts and Web Developers	1.13	79	33.01	21.07	3	Yes	R
413021	HSHW	Insurance Sales Agents*	1.22	169	28.15	17.03	3	Yes	R
271025		Interior Designers*	1.46	30	23.87	11.57	4	Yes	R
273091	HSHW	Interpreters and Translators	NA	NA	22.57	13.82	4	No	R
436012		Legal Secretaries*	1.12	81	20.48	14.28	3	No	R
292061		Licensed Practical and Licensed Vocational Nurses*	2.07	235	20.85	18.04	3	Yes	R
132071		Loan Counselors	2.62	156	19.99	14.85	4	Yes	S
132072	HSHW	Loan Officers*	1.14	125	33.50	20.01	4	Yes	R
499071		Maintenance and Repair Workers, General	1.47	2,591	15.88	10.87	3	No	S
319011		Massage Therapists	1.00	62	19.56	13.74	3	Yes	R
292011	HSHW	Medical and Clinical Laboratory Technologists	NA	NA	26.02	19.23	4	Yes	R
319092		Medical Assistants	2.35	1,478	13.99	10.86	3	Yes	S
499062		Medical Equipment Repairers	2.81	189	19.45	11.84	3	Yes	S
292071		Medical Records and Health Information Technicians	2.10	449	17.10	11.27	4	Yes	S
436013		Medical Secretaries*	3.21	798	14.23	11.26	3	No	S
131121	HSHW	Meeting and Convention Planners	3.38	37	22.73	14.80	4	No	R
493042	HSHW	Mobile Heavy Equipment Mechanics, Except Engines	NA	NA	23.16	14.89	3	No	R
493051		Motorboat Mechanics	1.62	26	17.96	11.02	3	No	R
151142	HSHW	Network and Computer Systems Architects and Administrators	2.46	87	37.33	26.05	4	Yes	R
472073		Operating Engineers/Construction Equipment Operators*	2.30	56	19.23	13.97	3	No	R
472141		Painters, Construction and Maintenance*	2.64	1,244	15.44	10.85	3	No	S
232011	HSHW	Paralegals and Legal Assistants	2.69	168	25.13	17.84	3	Yes	R
312021	HSHW	Physical Therapist Assistants	2.89	183	27.66	21.29	4	Yes	S
472151		Pipelayers*	3.07	249	16.07	11.70	3	No	S
472152	HSHW	Plumbers, Pipefitters, and Steamfitters*	1.96	91	22.21	15.13	3	No	R
333051	HSHW	Police and Sheriff's Patrol Officers*	NA	NA	33.82	23.85	3	No	R
119141	HSHW	Property, Real Estate & Community Association Managers*	0.09	67	31.30	16.58	4	No	R
131023	HSHW	Purchasing Agents, Except Farm Products & Trade*	0.97	86	25.84	16.09	4	Yes	R
292037	HSHW	Radiologic Technologists and Technicians	1.91	71	25.46	19.03	3	Yes	R
419021	HSHW	Real Estate Brokers*	0.45	42	47.41	18.19	3	Yes	R
419022		Real Estate Sales Agents*	1.73	1,978	21.69	11.00	3	Yes	S
291111	HSHW	Registered Nurses	1.94	904	33.55	24.54	4	Yes	R
291126	HSHW	Respiratory Therapists	NA	NA	26.11	21.03	4	Yes	R
472181		Roofers*	1.97	508	15.75	11.76	3	No	S
414011	HSHW	Sales Reps., Wholesale & Mfg, Tech. & Sci. Products*	0.97	198	41.48	22.01	3	Yes	R
414012		Sales Reps., Wholesale and Manufacturing, Nontechnical*	0.75	540	28.66	13.23	3	Yes	R
492098		Security and Fire Alarm Systems Installers	2.14	58	17.95	14.50	3	No	R

2013-14 Regional Targeted Occupations List

Sorted by Occupational Title

Workforce Region 23 - Miami-Dade and Monroe Counties

Workforce Estimating Conference Selection Criteria:

- 1 FLDOE Training Codes 3 (PSAV Certificate) and 4 (Community College Credit/Degree)
- 2 25 annual openings and positive growth
- 3 Mean Wage of \$13.53/hour and Entry Wage of \$11.00/hour
- 4 High Skill/High Wage (HSHW) Occupations: Mean Wage of \$21.20/hour and Entry Wage of \$13.53/hour

SOC Code†	HSHW††	Occupational Title†	Annual		2012 Hourly Wage		FLDOE Training Code	In EFI Targeted Industry?	Data Source†††
			Percent Growth	Annual Openings	Mean	Entry			
Occupations with titles in bold type and followed by an asterisk (*) may be found in declining industries and are not projected to return to their historical peak during the forecast period. These occupations may currently have an oversupply of trained workers, allowing the regional workforce boards the local option not to offer training for these occupations.									
472211		Sheet Metal Workers*	2.59	284	17.52	12.30	3	No	S
535031	HSHW	Ship Engineers*	NA	NA	42.16	26.44	4	No	R
211093		Social and Human Service Assistants*	1.06	73	14.78	11.07	3	Yes	R
151132	HSHW	Software Developers, Applications	1.37	51	35.41	21.23	4	Yes	R
292055		Surgical Technologists	1.65	225	18.66	14.92	3	Yes	S
492022	HSHW	Telecommunications Equipment Installers and Repairers	0.19	37	25.37	16.42	3	Yes	R
339093		Transportation Security Screeners	1.18	34	18.14	15.97	3	No	R
533032		Truck Drivers, Heavy and Tractor-Trailer*	0.75	260	19.60	14.00	3	Yes	R
292056		Veterinary Technologists and Technicians	4.11	390	14.30	11.03	4	Yes	S
251194	HSHW	Vocational Education Teachers, Postsecondary*	NA	NA	29.73	16.75	4	No	R
514121		Welders, Cutters, Solderers, and Brazers*	1.95	45	18.27	12.14	3	Yes	R
131022	HSHW	Wholesale and Retail Buyers, Except Farm Products*	0.70	42	32.12	18.73	4	Yes	R

†SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

††HSHW = High Skill/High Wage.

†††Data Source:

R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data. Regional data are shown.

S = Meets statewide wage and openings criteria based on state Labor Market Statistics employer survey data. Statewide data are shown.

EFI - Enterprise Florida, Inc.

APPROVED TRAINING PROGRAM COST LISTING

FUTURE-TECH INSTITUTE, Inc.

Note: ITAs are issued in accord with the SFWIB ITA Policy; the initial ITA may cover up to and including 50 percent of the program's maximum ITA amount; the subsequent ITA is issued upon the participant's arrival at the midpoint of the training program's life and may cover up to and including the remaining 50 percent of the program's maximum ITA amount. Post-grads: All participants are required to apply for the Pell Grant and if Pell eligible and the program is a Pell eligible program, then the Pell Grant must be used first to cover tuition costs. ITAs only cover up to one year of training and neither A.A. nor Bachelor degrees are covered by ITAs. Tuition Refunds: For guidance on issuing refunds, refer to the SFWIB Standardized Refund Policy. Notice: Case Managers shall advise participants that they may be required to obtain student loans and/or other grants to cover the cost of the program that they wish to enroll in if the ITA amount and the Pell Grant, if eligible for Pell, does not cover the full cost of the program. SFWIB will not be responsible for any debts that the participant incurs.

Program Offered	License/Certification (Yes/No)	CIP Code	Clock Hours	Credit Hours	Course Length (estimated in months)	Institutional Fees				Total Program Cost (D+E+F+G)	MAX ITA AMT (Determined by SFWIB)	Pell Eligible (Yes/No)	Comparable Public School Program (Determined by SFWIB)	2012-2013 TOL Occupations & SOC	Related (Name)	Entry	Mean	2012 - 2013 TOL Wage Rate	Comments
						A	B	C	D										
Diploma/Certificate Programs																			
Computer Business Applications	YES	11.0202	900	30	9	\$6,050.00	\$150.00	\$0.00	\$0.00	\$6,200.00	\$0.00	YES	\$11,060.00	151132 Computer Applications	\$8.69	\$17.93		Books and Supplies are purchased by the student.	
Medical Assistant	YES	51.071	1200	35.5	12	\$7,830.00	\$150.00	\$0.00	\$0.00	\$7,980.00	\$0.00	YES	\$5,106.00	316092 Medical Assistant	\$10.86	\$26.55		Books, Uniforms and Supplies are purchased by the student.	

FLORIDA DEPARTMENT OF STATE
DIVISION OF CORPORATIONS**Detail by Entity Name****Florida Profit Corporation**

HEBRON TECHNICAL INSTITUTE, INC.

Filing Information

Document Number	P11000062432
FEI/EIN Number	APPLIED FOR
Date Filed	07/08/2011
State	FL
Status	ACTIVE
Effective Date	07/08/2011

Principal Address160 N.W. 176TH STREET
407
MIAMI GARDENS, FL 33169

Changed: 04/25/2012

Mailing Address160 N.W. 176TH STREET
407
MIAMI GARDENS, FL 33169

Changed: 04/25/2012

Registered Agent Name & AddressVINCENT, YANITHE L
160 NW 176TH STREET
407
MIAMI GARDENS, FL 33169**Officer/Director Detail****Name & Address**

Title PD

VINCENT, YANITHE L
160 NW 176TH STREET SUITE 407
MIAMI GARDENS, FL 33169

Title VP

LAGUERRE, JEANLUKE
160 NW 176TH STREET SUITE 407

MIAMI GARDENS, FL 33169

Annual Reports

Report Year	Filed Date
2012	04/25/2012
2013	04/03/2013

Document Images

04/03/2013 -- ANNUAL REPORT	View image in PDF format
04/25/2012 -- ANNUAL REPORT	View image in PDF format
07/08/2011 -- Domestic Profit	View image in PDF format



Commission for Independent Education

Approved Data

Hebron Technical Institute, Inc. (ID# 3146)

Corporation Data

Name: Hebron Technical Institute, Inc.

Foreign or Domestic: Domestic **Profit or Non Profit:** Profit

Address Data

160 NW 176th Street, Suite 407

Miami Gardens, FL 33169

Miami-Dade County

Contact Data

Contact: Ms. Yanithe L. Vincent

Phone: (305) 493-1761 **Phone Ext:**

Fax: (305) 493-3521

E-Mail: info@hebrontechnical.com

Web Site: www.Hebrontechnical.com

License Data

Lic #: 3146 **Campus Type:** Main

Lic Status: Annual

Program Specialist: Mary Cook

Annual Review Date: 7/31/2015

Program Title as Licensed:	Hours:		Degree Type:	Credential:
	Clock	Credit		
Dialysis Technician	600			Diploma
EKG Monitor Technician	150			Diploma
Home Health Aide	75			Diploma
Medical Assisting	1300			Diploma
Medical Coding & Billing	900			Diploma
Mental Health/Psychiatric Technician	450			Diploma
Nursing Assistant Practice Challenge Exam Review	48			Diploma
Patient Care Technician	600			Diploma
Patient Care Technician Crossover	240			Diploma
Pharmacy Technician	490			Diploma
Phlebotomy Technician	150			Diploma

Mary Cook

Program Specialist

Commission for Independent Education

Florida Department of Education

Hebron Technical Institute, Inc. (#3146)

160 NW 176th Street, Suite 407
Miami Gardens, FL 33169
[Map](#)

Contact: Yanithe Vincent

Phone: (305) 493-1761

Fax: (305)493-3521

Email: Hebronschool@hotmail.com

Website: www.Hebrontechnical.com

License Status: Annual

Licensed Since: 4/18/2005

Programs
Offered

Program Title	Credential	Clock Hours	Credit Hours	CIP Code
Accounting	Associate in Science		104	0552030200
Business Administration	Associate in Science		96	0552020102
Dialysis Technician	Diploma	600		0351101101
EKG Monitor Technician	Diploma	150		0351090202
Health Information Management	Associate in Science		108	0351070702
Home Health Aide	Diploma	75		0351260200
Medical Assisting	Diploma	1300		0351080100
Medical Coding & Billing	Diploma	900		0351070702
Mental Health/Psychiatric Technician	Diploma	450		0351150801
Nursing	Associate in Science		98	0351380100
Nursing Assistant Practice Challenge Exam Review	Diploma	48		0351390200
Patient Care Technician	Diploma	600		0351390205
Patient Care Technician Crossover	Diploma	240		0351390211
Pharmacy Technician	Diploma	490		0351080508
Phlebotomy Technician	Diploma	150		0351100901
Practical Nursing	Diploma	1350		0351390100

2013-14 Regional Targeted Occupations List

Sorted by Occupational Title

Workforce Region 23 - Miami-Dade and Monroe Counties

Workforce Estimating Conference Selection Criteria:

- 1 FLDOE Training Codes 3 (PSAV Certificate) and 4 (Community College Credit/Degree)
- 2 25 annual openings and positive growth
- 3 Mean Wage of \$13.53/hour and Entry Wage of \$11.00/hour
- 4 High Skill/High Wage (HSHW) Occupations: Mean Wage of \$21.20/hour and Entry Wage of \$13.53/hour

SOC Code†	HSHW††	Occupational Title†	Annual	Annual	2012 Hourly Wage		FLDOE	In EPI	Data
			Percent		Openings	Mean			
<p>Occupations with titles in bold type and followed by an asterisk (*) may be found in declining industries and are not projected to return to their historical peak during the forecast period. These occupations may currently have an oversupply of trained workers, allowing the regional workforce boards the local option not to offer training for these occupations.</p>									
111021	HSHW	General and Operations Managers	0.32	222	53.15	25.44	4	Yes	R
472121		Glaziers*	4.53	218	17.20	11.60	3	No	S
271024	HSHW	Graphic Designers*	0.64	89	23.00	13.55	4	Yes	R
292799		Health Technologists and Technicians, All Other	1.82	180	19.82	13.38	3	Yes	S
499021	HSHW	Heating, A.C., and Refrigeration Mechanics and Installers	2.98	110	21.34	13.85	3	No	R
492097		Home Entertainment Electronics Installers and Repairers*	1.85	42	14.97	11.33	3	No	R
434161		Human Resources Assistants, Exc. Payroll*	2.22	76	17.44	13.38	3	No	R
499041	HSHW	Industrial Machinery Mechanics	2.28	63	24.07	16.53	3	No	R
151179	HSHW	Information Security Analysts and Web Developers	1.13	79	33.01	21.07	3	Yes	R
413021	HSHW	Insurance Sales Agents*	1.22	169	28.15	17.03	3	Yes	R
271025		Interior Designers*	1.46	30	23.87	11.57	4	Yes	R
273091	HSHW	Interpreters and Translators	NA	NA	22.57	13.82	4	No	R
436012		Legal Secretaries*	1.12	81	20.48	14.28	3	No	R
292061		Licensed Practical and Licensed Vocational Nurses*	2.07	235	20.85	18.04	3	Yes	R
132071		Loan Counselors	2.62	156	19.99	14.85	4	Yes	S
132072	HSHW	Loan Officers*	1.14	125	33.50	20.01	4	Yes	R
499071		Maintenance and Repair Workers, General	1.47	2,591	15.88	10.87	3	No	S
319011		Massage Therapists	1.00	62	19.56	13.74	3	Yes	R
292011	HSHW	Medical and Clinical Laboratory Technologists	NA	NA	26.02	19.23	4	Yes	R
319092		Medical Assistants	2.35	1,478	13.99	10.86	3	Yes	S
499062		Medical Equipment Repairers	2.81	189	19.45	11.84	3	Yes	S
292071		Medical Records and Health Information Technicians	2.10	449	17.10	11.27	4	Yes	S
436013		Medical Secretaries*	3.21	798	14.23	11.26	3	No	S
131121	HSHW	Meeting and Convention Planners	3.38	37	22.73	14.80	4	No	R
493042	HSHW	Mobile Heavy Equipment Mechanics, Except Engines	NA	NA	23.16	14.89	3	No	R
493051		Motorboat Mechanics	1.62	26	17.96	11.02	3	No	R
151142	HSHW	Network and Computer Systems Architects and Administrators	2.46	87	37.33	26.05	4	Yes	R
472073		Operating Engineers/Construction Equipment Operators*	2.30	56	19.23	13.97	3	No	R
472141		Painters, Construction and Maintenance*	2.64	1,244	15.44	10.85	3	No	S
232011	HSHW	Paralegals and Legal Assistants	2.69	168	25.13	17.84	3	Yes	R
312021	HSHW	Physical Therapist Assistants	2.89	183	27.66	21.29	4	Yes	S
472151		Pipelayers*	3.07	249	16.07	11.70	3	No	S
472152	HSHW	Plumbers, Pipefitters, and Steamfitters*	1.96	91	22.21	15.13	3	No	R
333051	HSHW	Police and Sheriff's Patrol Officers*	NA	NA	33.82	23.85	3	No	R
119141	HSHW	Property, Real Estate & Community Association Managers*	0.09	67	31.30	16.58	4	No	R
131023	HSHW	Purchasing Agents, Except Farm Products & Trade*	0.97	86	25.84	16.09	4	Yes	R
292037	HSHW	Radiologic Technologists and Technicians	1.91	71	25.46	19.03	3	Yes	R
419021	HSHW	Real Estate Brokers*	0.45	42	47.41	18.19	3	Yes	R
419022		Real Estate Sales Agents*	1.73	1,978	21.69	11.00	3	Yes	S
291111	HSHW	Registered Nurses	1.94	904	33.55	24.54	4	Yes	R
291126	HSHW	Respiratory Therapists	NA	NA	26.11	21.03	4	Yes	R
472181		Roofers*	1.97	508	15.75	11.76	3	No	S
414011	HSHW	Sales Reps., Wholesale & Mfg, Tech. & Sci. Products*	0.97	198	41.48	22.01	3	Yes	R
414012		Sales Reps., Wholesale and Manufacturing, Nontechnical*	0.75	540	28.66	13.23	3	Yes	R
492098		Security and Fire Alarm Systems Installers	2.14	58	17.95	14.50	3	No	R

2013-14 Regional Targeted Occupations List

Sorted by Occupational Title

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SOC Code†	HSHW††	Occupational Title‡	Annual	Annual	2012 Hourly Wage		FLDOE Training Code	In EFI Targeted Industry?	Data Source†††
			Percent Growth	Openings	Mean	Entry			
Occupations with titles in bold type and followed by an asterisk (*) may be found in declining industries and are not projected to return to their historical peak during the forecast period.									
These occupations may currently have an oversupply of trained workers, allowing the regional workforce boards the local option not to offer training for these occupations.									
113011	HSHW	Administrative Services Managers	1.40	56	52.34	32.45	4	Yes	R
413011	HSHW	Advertising Sales Agents	0.34	70	23.99	14.21	3	Yes	R
532011	HSHW	Airline Pilots, Copilots, and Flight Engineers*	NA	NA	NA	NA	4	Yes	R
493023		Automotive Service Technicians and Mechanics*	1.03	1,612	18.14	11.29	3	Yes	S
433031		Bookkeeping, Accounting, and Auditing Clerks*	0.91	316	16.58	11.53	4	Yes	R
472021		Brickmasons and Blockmasons*	4.42	243	17.84	13.06	3	No	S
493031	HSHW	Bus and Truck Mechanics and Diesel Engine Specialists*	0.02	33	24.96	17.42	3	No	R
533021		Bus Drivers, Transit and Intercity*	NA	NA	NA	NA	3	No	R
131199	HSHW	Business Operations Specialists, All Other	1.34	316	30.79	17.18	4	No	R
292031		Cardiovascular Technologists and Technicians	1.85	29	21.17	11.89	3	Yes	R
435011		Cargo and Freight Agents*	0.72	112	19.05	12.03	3	Yes	R
472031		Carpenters*	2.04	164	17.55	11.31	3	No	R
472051		Cement Masons and Concrete Finishers*	2.72	34	15.53	12.35	3	No	R
131031	HSHW	Claims Adjusters, Examiners, and Investigators*	0.43	535	27.26	18.06	3	Yes	S
532012	HSHW	Commercial Pilots*	0.70	36	46.53	24.73	3	Yes	R
131041	HSHW	Compliance Officers, Exc. Safety, Agri, Constr & Transp.*	0.68	59	33.26	22.57	3	No	R
151131	HSHW	Computer Programmers	0.63	556	34.31	21.06	3	Yes	S
151150	HSHW	Computer Support Specialists	0.84	142	22.42	14.88	3	Yes	R
151121	HSHW	Computer Systems Analysts	NA	NA	41.61	26.93	4	Yes	R
474011	HSHW	Construction and Building Inspectors*	1.40	40	29.97	19.53	3	No	R
119021	HSHW	Construction Managers*	1.66	84	56.75	31.17	4	No	R
333012	HSHW	Correctional Officers and Jailers*	NA	NA	NA	NA	3	No	R
131051	HSHW	Cost Estimators*	3.49	52	29.85	18.53	4	No	R
151141	HSHW	Database Administrators	2.32	25	38.56	26.23	4	Yes	R
319091		Dental Assistants	2.59	736	16.19	12.06	3	Yes	S
292021	HSHW	Dental Hygienists	3.21	64	24.38	17.49	4	Yes	R
292032	HSHW	Diagnostic Medical Sonographers	3.27	38	26.99	18.41	3	Yes	R
472081		Drywall and Ceiling Tile Installers*	3.95	349	16.25	11.79	3	No	S
499051	HSHW	Electrical Power-Line Installers and Repairers*	4.10	70	26.26	18.93	3	Yes	R
472111		Electricians*	1.94	189	20.95	14.85	3	No	R
292041		Emergency Medical Technicians and Paramedics*	NA	NA	13.97	11.29	4	Yes	R
436011	HSHW	Executive Secretaries and Administrative Assistants*	1.07	261	21.33	15.04	3	No	R
274032		Film and Video Editors	NA	NA	19.32	13.67	4	Yes	R
332011	HSHW	Fire Fighters*	1.57	117	NA	NA	3	No	R
471011	HSHW	First-Line Superv. of Construction and Extraction Workers*	2.80	187	29.44	19.36	4	No	R
331021	HSHW	First-Line Superv. of Fire Fighting and Prevention Workers*	NA	NA	NA	NA	3	No	R
351012		First-Line Superv. of Food Preparation & Serving Workers	0.76	180	17.09	11.68	3	No	R
371012		First-Line Superv. of Landscaping and Groundskeeping	1.41	27	21.10	14.94	3	No	R
531031	HSHW	First-Line Superv. of Material-Moving Vehicle Operators*	0.72	41	29.00	18.82	3	Yes	R
491011	HSHW	First-Line Superv. of Mechanics, Installers, and Repairers*	0.56	85	29.83	19.54	3	No	R
431011	HSHW	First-Line Superv. of Office and Admin. Support Workers	1.16	455	26.12	17.36	4	Yes	R
511011	HSHW	First-Line Superv. of Production and Operating Workers*	0.42	361	27.19	17.86	3	Yes	S
411012	HSHW	First-Line Supervisors of Non-Retail Sales Workers*	0.15	145	48.10	26.14	4	No	R
391021		First-Line Supervisors of Personal Service Workers*	1.43	93	18.71	12.06	3	No	R
411011		First-Line Supervisors of Retail Sales Workers	0.28	373	20.85	13.80	3	No	R

Prospective Training Vendor Program Information for: HEBRON TECHNICAL INSTITUTE, INC.

Note: ITAs are issued in accord with the SFWTB ITA Policy; the initial ITA may cover up to and including 50 percent of the program's maximum ITA amount; the subsequent ITA is issued upon the participant's arrival at the midpoint of the training program's life and may cover up to and including the remaining 50 percent of the program's maximum ITA amount. Pell Grants: All participants are required to apply for the Pell Grant and if Pell eligible and the program is a Pell eligible program, then the Pell Grant must be used first to cover tuition costs. ITAs only cover up to one year of training, and neither A.A. nor Bachelor degrees are covered by ITAs. Tuition Refunds: For guidance on issuing refunds, refer to the SFWTB Standardized Refund Policy. Notice: Case Managers shall advise participants that they may be required to obtain student loans and/or other grants to cover the cost of the program that they wish to enroll in if the ITA amount and the Pell Grant, if eligible for Pell, does not cover the full cost of the program. SFWTB will not be responsible for any debts that the participant incurs.

Program Name	Campus	Credit Hours	Clock Hours	Course Length (estimated in months)	Tuition Cost	Application Registration Fees Cost	Books Cost	Materials Cost	Uniforms Cost	Tools Cost	Testing Fees Cost	Certification Fees Cost	Licensing Fees Cost	Pell Eligible (Yes/No)	CIP Code	2013-2014 TOI Related Occupations (Name & SOC)	Entry	Mean	2013-2014 Wage Rate	
																			Min	Max
A.S./ A.A.S. Degree Programs																				
Diploma/Certificate Programs																				
Medical Assistant	Miami Gardens		1300	8/13 M	\$9,500.00	\$200.00	\$550.00	\$200.00	\$50.00	\$10,450.00	\$200.00	\$0.00	\$0.00	NO	351080100	319092 Medical Assistant	\$10.86	\$13.99		
Medical Coding & Billing	Miami Gardens		900	5/6 M	\$8,500.00	\$200.00	\$700.00	\$225.00	\$40.00	\$9,665.00	\$200.00	\$0.00	\$0.00	NO	351070702	292071 Medical Records and Health Information Technicians	\$11.27	\$17.10		
EKG Monitor Technician	Miami Gardens		150	2/4 M	\$2,500.00	\$200.00	\$300.00	\$50.00	\$40.00	\$3,090.00	\$0.00	\$0.00	\$0.00	NO	351090202	292031 Cardiovascular Technologists and Technicians	\$11.89	\$21.17		