SOUTH FLORIDA WORKFORCE INVESTMENT BOARD MEETING MINUTES

DATE / TIME: August 20, 2026, 9:30 a.m.

LOCATION: The Landing at MIA
5 Star Conference Center (Key Biscayne Room)
7415 Corporate Center Drive, Suite H
Miami, Florida 33126

Zoom: https://us02web.zoom.us/webinar/register/WN_wjgmIoTtSEu4r3ERRDichg

1. CALL TO ORDER: At the request of Chairman Gibson, who attended via Zoom, Ms. Ferradaz presided over the meeting. Ms. Ferradaz called to order the regular meeting of the South Florida Workforce Investment Board at 9:38am on August 20, 2026.

2. ROLL CALL: 23 members; 12 required; 17 present: Quorum Attained

SFWIB Members Present	SFWIB Members Absent	SFWIB / CSSF Staff
Brecheisen, Bruce Brown, Clarence Canales, Dequasia Chi, Joe Clayton, Lovey Datorre, Roberto Del Valle, Juan-Carlos, Vice Chairman (Zoom) Ferradaz, Gilda (Presiding) Garza, Edward (Zoom) Gibson, Charles, Chairman (Zoom) Glean-Jones, Camela Grice, Sonia Mantilla, Renee' Palacios, Carol (Zoom) Perez, Andres "Andy" (Zoom) Pino, Pablo	Bridges, Jeff Rod, Denis **SFWIB Members Excused** Pintado, Kirenia Scott, Kenneth Vasquez, Fermin Whitaker, David	Beasley, Rick Bennett, Renee Morgan, Ebony Washington, Jarvis **Miami-Dade County Attorney's Office** Gallo, Melissa

SFWIB Members Present	SFWIB Members Absent	SFWIB / CSSF Staff
Rolle, Andrei (Zoom)		
Guest Attendees		
Alexis, Carl, Youth Co-Op, Inc. Armstrong, Vanilla, CareerSource South Florida Pinard, Marie, CareerSource South Florida Mitchell, Carlena, Miami-Dade County Public Schools Mumford, Ronald, CareerSource South Florida Thomas, Tameka, FloridaCommerce Wilson, Erin, EquusWorks		

Agenda items are recorded in the order they were discussed.

2. Public Comment

Public comments should be two minutes or less.

Chairwoman Ferradaz opened the floor for public comment. No requests to speak were received, and no public comment was presented. The item was closed.

3. Chairman's Report

No Chairman's Report was presented. Item closed.

4. Executive Director's Report

Chairwoman Ferradaz introduced the item; Mr. Beasley presented the Executive Director's report, highlighting two policy initiatives advanced under the Board's strategic plan goal of performance and accountability.

SNAP Work Requirement Performance Accountability Waiver

A new federal law substantially expands the number of Supplemental Nutrition Assistance Program (SNAP) recipients required to work, train, or volunteer at least 80 hours per month to retain benefits. The age range has increased from 54 to 64, parents of children age 14 and older are now subject to the requirement, and prior exemptions for veterans, individuals experiencing homelessness, and former foster youth have been eliminated. Approximately 2.5 million Floridians, about one in eight residents, receive SNAP, and an estimated 181,000 could lose benefits.

Mr. Beasley reviewed the Serving Participants Subject to Federal Work Requirement presentation with the members.

As referrals are counted in the federal performance measures, boards that fully serve this population can record lower measured performance than boards that do not, creating a disincentive to serve. Mr. Beasley noted that CareerSource South Florida already requires its contractors to co-enroll a minimum of 75% of TANF and SNAP participants, and that the proposal is intended to improve the statewide system rather than to benefit this Board alone.

The proposed approach keeps every participant in federal reporting and does not reduce standards for the general population or limit services. Instead, it establishes a separate, realistic performance target for a narrowly defined cohort of individuals subject to the federal work requirement, similar to the way hospital outcomes are adjusted for patient severity. Tennessee and Illinois previously sought to exclude SNAP participants from performance reporting, and the U.S. Department of Labor declined those requests.

The Executive Committee approved submittal of the waiver request. The first step asks the State to use statewide data to raise the issue with the U.S. Department of Labor during performance target negotiations; if that is not successful, the State would submit a full waiver following a 30-day public comment period. Mr. Beasley has been invited to present this proposal to the State Workforce Board the following week.

The presentation has been added to the agenda for public review.

Foster Youth Apprenticeship Access

The Board previously submitted a waiver request to eliminate the requirement to separately document the 14 youth program elements for participants in pre-apprenticeship and apprenticeship programs. The State supports the request, and approval from the U.S. Department of Labor is pending.

As a companion to that waiver, staff developed proposed statutory language so that enrollment in an approved pre-apprenticeship or apprenticeship program is treated as the vocational school equivalent of full-time enrollment for the Postsecondary Education Services and Support (PESS) program. Under current law, a youth who has aged out of foster care and enters an apprenticeship can lose PESS housing assistance because eligibility is measured in credit hours. The proposal amends two subparagraphs of existing

statutes, does not expand eligibility, creates no new program or office, and carries no fiscal impact.

Mr. Beasley shared data indicating that approximately 20% of youth who age out of foster care enroll in college, few complete a degree, and 31% to 46% experience at least one episode of homelessness by age 26, whereas apprenticeships provide wages from the first day of training. With the assistance of Mr. David Lawrence, the proposal was shared with a State Senator who chairs the Senate workforce committee and has agreed to sponsor the language; a potential House sponsor has been identified.

No further questions or comments were presented. Item closed.

5. Consent Agenda Items

Chairwoman Ferradaz announced the consent agenda items and invited members to pull any item for separate discussion. No items were pulled. The consent agenda comprised the following items, which were considered together:

- 5A: Approval of the June 18, 2026 SFWIB Meeting Minutes.
- 5B: Approval to accept an additional $2,547,354.65 in Workforce System Funding from FloridaCommerce under multiple Notices of Fund Availability, bringing total related funding to $4,915,787.65.

Motion: by Mr. Chi to approve the consent agenda items (5A and 5B) as presented. Mr. Mantilla seconded the motion; **the items are passed without dissent.**

No further questions or comments were presented. Item closed.

6. Executive Committee Update

Chairwoman Ferradaz presented a summary of items discussed and approved at the July 9, 2026 and August 13, 2026 SFWIB Executive Committee meetings.

Committee Approvals

- The Committee authorized the Executive Director to submit public comment to the Office of Management and Budget on proposed revisions to the Uniform Guidance (2 CFR Part 200) affecting federal award termination and suspension, allowable costs, payment, administration, and award conditions. The indirect cost framework is unchanged.

- The Committee approved the SNAP Work Requirement Participation Performance Accountability Waiver submittal.
- The Committee approved the proposed FY 2026-2027 local performance targets for negotiation, based on state estimates, participant characteristics, and labor market conditions. The Executive Director may negotiate final adjusted levels within the proposed ranges, subject to ratification and execution by the Board Chair and the Chief Elected Official.

Mr. Beasley added that final performance negotiations with the State are scheduled for Friday morning.

No further questions or comments were presented. Item closed.

7. Finance and Efficiency Council Update

Mr. Chi presented a summary of the Finance and Efficiency Council's August 20, 2026 meeting.

7A. Financial Report (July 2025 – June 2026, Soft Close)

- The unaudited financial report reflects a soft close for the fiscal year, with expenditure rates that remain preliminary. Expenditures were below projection in every major cost category: Headquarters at 99.1%, Adult Services at 81.5%, Youth Services at 86.1%, Other Programs and Projects at 83.8%, and Facilities at 77.6%. The unrestricted fund balance remains at $384,215.

Bank Reconciliations

- The June and July 2026 cash reconciliations for the General Operating Account were completed and presented in accordance with established internal control procedures.

Fiscal Monitoring

- The Office of Continuous Improvement monitored one subrecipient during the period of June 19 through July 30, 2026: Big Brothers Big Sisters of Miami, Inc., for the Take Stock in Children Scholarship program. Disallowed costs of $259.20 were identified and have been returned by the subrecipient.

Items for Approval:

Acceptance of an additional $2,547,354.65 in workforce system funding from FloridaCommerce. This item was approved under the Consent Agenda (Item 5B).

No further questions or comments were presented. Item closed.

8. Global Talent and Competitiveness Council Update

Chairwoman Ferradaz introduced the item; a summary of the Global Talent and Competitiveness Council's August 20, 2026 meeting was presented. The Council considered four items, each forwarded to the Board for approval under Action Items:

- New Registered Apprenticeship Programs at Miami Dade College for 911 Dispatcher and Airframe Mechanic.
- Kendall Learning Academy Paid Work Experience, Cohort 2
- On-the-Job Training wage reimbursements for new apprentices, up to $197,800.00, supporting Teacher Assistant apprenticeships at St. Albans Enrichment Center and The Carter Academy and a Culinary Specialist apprenticeship for 12 participants at Earl's Kitchen Dadeland, with Miami Dade College serving as Apprenticeship Sponsor and providing related technical instruction.
- Barrington Irving Aviation Workforce Training (BITTS) Cohort 3, up to $120,000 in WIOA funds. Cohort 1 enrolled 12 participants, all of whom completed training, and 11 were hired. Cohort 2 graduated 20 participants; at the time the agenda was prepared, two had secured employment and the remaining graduates were interviewing with aviation employers. Cohort 3 is projected to serve 15 participants.

No further questions or comments were presented. Item closed.

9. Performance Council Update

Ms. Canales presented a summary of the Performance Council's August 20, 2026 meeting.

WIOA Indicators of Performance

- As of July 31, 2026, the Board is meeting or exceeding most measures across all four quarters, with targeted gaps remaining in certain Adult, Dislocated Worker, Wagner-Peyser, and Youth indicators at specific American Job Centers and youth service providers. Staff continue to provide technical assistance.

Workforce Services Balanced Scorecard and Job Placements

- For Program Year 2025-2026, two of the seven American Job Center locations met the required 65% performance standard. Workforce Development Area 23 reported 6,515 job placements, a 2.34% increase over the prior year's 6,366; no center achieved its final placement goal. Staff reported continuing corrective actions, including expanded use of the Common Measures Tool.

Youth Services Balanced Scorecard

- For Program Year 2026-2027 to date, enrollment exceeds targets, with In-School Youth at 143 against a goal of 88 and Out-of-School Youth at 453 against a goal of 409. Measurable skill gains, credential attainment, and education and employment outcomes remain below target on several indicators; these results are preliminary due to ongoing information technology system enhancements and new program year reporting, and are expected to improve as validated data becomes available.

Consumer Report Card

- For Program Year 2026-2027 to date, four participants were placed in classroom training and completed their programs, and one obtained unsubsidized employment directly related to the training at $15.00 per hour. Reported outcomes include a net economic benefit of $24,922 per placement, a return of $3.97 for every training dollar invested, and $31,200 in total wages to the regional economy.

No further questions or comments were presented. Item closed.

10. Action Items

Chairwoman Ferradaz introduced the action items, each of which was recommended by the Global Talent and Competitiveness Council and considered separately. Before each vote, the Chair called for any recusals; none were announced.

10A. Recommendation as to Approval of New Registered Apprenticeship Programs at Miami Dade College

Approval of new Registered Apprenticeship Programs for 911 Dispatcher (RAPIDS Code 0870CB) and Airframe Mechanic (RAPIDS Code 1045CB) under the Miami Dade College Apprenticeship Program, as set forth in the agenda item.

Motion: by Mr. Mantilla to approve Action Item 10A as presented. Mr. Chi seconded the motion; **the item is passed without dissent.**

10B. Recommendation as to Approval of Kendall Learning Academy Paid Work Experience

Approval to allocate an amount not to exceed $124,012.80 in Workforce Innovation and Opportunity Act funds for Paid Work Experience for Miami Dade College Kendall Learning Academy Cohort 2, to Youth Co-Op, West Dade Career Center, as set forth in the agenda item.

Motion: by Ms. Glean-Jones to approve Action Item 10B as presented. Mr. Brown seconded the motion; **the item is passed without dissent.**

10C. Recommendation as to Approval of Apprenticeship Program Wage Reimbursements

Approval to allocate an amount not to exceed $197,800.00 in Workforce Innovation and Opportunity Act funds for On-the-Job Training wage reimbursements for employers of new apprentices, as set forth in the agenda item.

Motion: by Ms. Canales to approve Action Item 10C as presented. Ms. Grice seconded the motion; **the item is passed without dissent.**

10D. Recommendation as to Approval of an Aviation Training Cohort

Approval to allocate an amount not to exceed $120,000 in Workforce Innovation and Opportunity Act funds for a third Barrington Irving Aviation Workforce Training (BITTS) cohort, as set forth in the agenda item.

Motion: by Mr. Mantilla to approve Action Item 10D as presented. Mr. Brown seconded the motion; **the item is passed without dissent.**

No further questions or comments were presented. Item closed.

Closing Remarks and Adjournment

Mr. Beasley thanked the Board for its support of the Kendall Learning Academy Paid Work Experience program, which provides data analytics training and work experience for neurodivergent young adults, and thanked Miami-Dade County for providing the work sites. He noted that the second cohort expands mainstream employment opportunities for a population that is often underserved.

There being no further business, the meeting adjourned at 10:25 a.m.