



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD MEETING MINUTES

DATE/TIME: February 19, 2026, 9:30am

LOCATION: ARPEC School/UA Local 725 Pipefitters
 (Large Conference Room)
 13201 NW 45th Avenue
 Opa Locka, FL 33054

Zoom: https://us02web.zoom.us/webinar/register/WN_wjgml0TtSEu4r3ERRDichg

- CALL TO ORDER:** Chairman Gibson called the regular meeting of the South Florida Workforce Investment Board to order at 9:45 AM on February 19, 2026.

ROLL CALL: 22 members; 12 required; 17 present: Quorum

SFWIB Members Present	SFWIB Members Absent	SFWIB/CSSF Staff
1. Brecheisen, Bruce 2. Bridges, Jeff 3. Brown, Clarence (Zoom) 4. Canales, Dequasia 5. Chi, Joe 6. del Valle, Juan Carlos, Vice Chairman 7. Ferradaz, Gilda 8. Garza, Eddie 9. Gibson, Charles, Chairman 10. Glean-Jones, Camela (Zoom) 11. Grice, Sonia 12. Loynaz, Oscar, MD 13. Mantilla, Rene' (Zoom) 14. Palacios, Carol (Zoom) 15. Perez, Andy (Zoom) 16. Pintado, Kirenia 17. Rolle, Andrei	18. Clayton, Lovey SFWIB Members Excused 19. Datorre, Roberto 20. Rod, Denis 21. Scott, Jr., Kenneth 22. Whitaker, David	SFWIB Staff 1. Beasley, Rick 2. Bennett, Renee 3. Morgan, Ebony 4. Parson, Robert 5. Perrin, Yian 6. Petro, Basil 7. Smith, Robert 8. Washington, Jarvis SFWIB Administration 9. Gonzalez, Yoandy 10. McFarland, Casandra Miami-Dade County Attorney's Office Gallo, Melissa
Guest Attendees		
1. Alexis, Carl, Youth Co-Op, Inc. (Zoom) 2. Barnes, Michael, BCA Watson Rice 3. Cambronne, Robert, Youth Co-Op, Inc. (Zoom)		



4. Craudo, Melissa, CAO
5. Gonzalez, Joel, Youth Co-Op, Inc. (Zoom)
6. Malagon, Pamela, Bean Automotive Group
7. Reboucas, Felipe, CareerSource South Florida (Zoom)
8. Sanders, Lonnie, Florida Department of Commerce (Zoom)

Agenda items are displayed in the order they are discussed.

2. Public Comments

Public comments should be two minutes or less.

Chairman Gibson opened the floor for comments from the public. None were presented.

Item closed.

4A. Executive Directors Report

Chairman Gibson introduced the item; Mr. Beasley expressed his gratitude to the board members who attended the grand opening of the new Career Center at the main library. This event was a collaboration with Miami-Dade County Public Schools, Mayor Cava's office, and the Florida Department of Commerce. He concluded his report by announcing plans for National Apprenticeship Week, which is sponsored by CSSF and aims to raise awareness of apprenticeship programs and their benefits. He requested the board's support and participation to ensure the success of these events.

No questions or comments were presented. Item closed.

4B. Community Presentation – Bean Automotive Group

Mr. Beasley provided a brief overview of the history of CSSF's partnership with Bean Automotive Group. Following this overview, he introduced Ms. Pamela Malagon from Bean Automotive, who discussed how their partnership with CareerSource SF has helped the organization build a talent pipeline and retain employees.

Ms. Malagon emphasized Bean Automotive's mission to serve customers, employees, and communities through automotive education and career development programs.



She detailed Bean's successful automotive apprenticeship program with Miami-Dade College, which has graduated three cohorts and is currently recruiting for a fourth. Additionally, Ms. Malagon announced plans to start recruiting for an accounting apprenticeship program similar to their automotive program, as well as the impending opening of a business development center. Since 2018, CSSF has received over \$500,000 in funding from CareerSource, impacting more than 120 participants, and continues to expand its training initiatives.

No further questions or comments were presented. Item closed.

5. Consent Agenda Items

Chairman Gibson announced the consent agenda items and invited members to pull any items that warranted further discussion. As no items were selected for additional consideration, the following items were subsequently put to a vote collectively.

- 5A: Approval - SFWIB Meeting Minutes – December 18, 2025
- 5B: Approval to Accept Additional Workforce System Funding - \$3,613

Motion: Mr. Chi to approve the consent agenda items as listed. Mr. Rolle seconded the motion; **item is passed without dissent.**

No further questions or comments were presented. Item closed.

6. SFWIB Executive Committee Update

Chairman Gibson introduced and presented the following updates from the January 8th and February 12, 2026 SFWIB Executive Committee Meetings:

Federal Workforce & Education Integration

- U.S. Departments of Labor and Education are moving toward a unified framework for workforce and education systems
- Perkins CTE State Plan portal is planned for merger into the WIOA system to streamline reporting and reduce duplication for states with combined plans



State Budget (FY 2026–2027 Governor's Proposal)

- \$1.5 million proposed for Veteran and Military Spouse workforce initiatives
- \$2 million proposed for rural workforce development
- Staff presented a national employment update comparing ADP data with U.S. DOL data to provide a current labor market overview

Performance & WARN Activity

- First-quarter WIOA performance indicators reviewed; detailed update referred to the Performance Committee
- Two WARN notices filed in 2026, affecting a combined total of 80 employees

Legislative Updates (All effective July 1, 2026, if passed)

- SB 528: Proposes restructuring Florida's manufacturing workforce strategy via a Chief Manufacturing Officer, a statewide workforce development grant program, and a promotional campaign
- HB 221: Would create a limited minimum wage exemption for certain work-based learning participants
- SB 1300: Focuses on education, training, and reentry pathways for current and former inmates, with emphasis on transportation-sector careers

Additional Items

- The Executive Committee discussed the South Dade Rural Initiative Award and the WIOA Youth Program Elements Waiver Request; both referred for further discussion under the Global Talent agenda
- CareerSource South Florida will submit a YouthBuild grant application on March 2, 2026, targeting education, training, and leadership development for youth facing employment barriers

No questions or comments were presented. Item closed.

7. SFWIB Finance and Efficiency Council Update

Chairman Gibson introduced the item; Mr. Chi provided the following overview of the topics discussed during today's SFWIB Finance and Efficiency Council Meeting:



Financial Review

- Unaudited financial report for December 2025 presented; overall expenditure rate is 39%, below the projected 50% mid-year benchmark.
- Variances across cost categories attributed to timing; Headquarters, Adult Services, Youth Services, and Facilities are all spending below projections; Other Programs and Projects reflect higher activity due to summer youth employment initiatives.

Bank Reconciliations

- December 2025 and January 2026 bank reconciliations reviewed; both months reconciled with no discrepancies, reflecting strong internal controls.

Fiscal Monitoring

- Monitoring activity reviewed for the period of December 2025 through February 2026.
- Big Brothers Big Sisters of Miami review identified deficiencies related to untimely vendor payments and a repeat finding on missing annual self-assessment; no disallowed costs identified for any provider during this period.

Action Items

- Accepted additional workforce system funding of \$7,198 for Local Veterans program activities (Consent agenda item).
- Reviewed FY 2024-2025 agency-wide audit results; independent auditors issued an unmodified opinion with no material weaknesses, compliance issues, or GAAP exceptions.
- Approved release of a Request for Quotes to procure a new external auditing firm; process will include an offerors' conference, technical review, and finalist presentations.
- Recommended approval of a new Disallowed Cost and Recovery Policy establishing a uniform framework for identifying, calculating, and recovering unallowable costs across all funding streams.

All items approved by the Council are forwarded to the full Board for final approval and are listed in the Action Items section of the agenda.

No questions or comments were presented. Item closed.

8. SFWIB Global Talent and Competitiveness Council Update

Minutes Prepared by: Ebony Morgan
SFWIB Meeting
February 19, 2026, 9:30am
Status: APPROVED
Approval date: 4/16/2026
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Chairman Gibson introduced the item; Dr. Loynaz provided an overview of the following items discussed and recommended for board approval during today's Global Talent & Competitiveness Meeting:

Miami Dade College Kendall Learning Academy Partnership

- New partnership with MDC's Kendall Learning Academy approved; will provide Paid Work Experience for 16 neurodivergent students in Business Data Analytics.
- Participants will be placed in Miami-Dade County departments for 16 weeks at \$20/hour; administered by Youth Co-Op's West Dade Career Center.
- Up to \$102,400 in WIOA funds approved to support the initiative.

MCI Construction Registered Apprenticeship Program

- New Registered Apprenticeship for Office Manager/Administrative Services (Construction Coordinator) recommended for approval; includes 2,000 hours of OJT and 144 hours of technical instruction.
- Participating employers include Atlantic Pacific Companies and LCN Group.
- Up to \$185,100 in WIOA funds recommended for wage reimbursements supporting 10 apprentices across 5 employers; projected 100% completion and placement rate.

South Dade Rural Workforce Initiative

- Initiative funded through a \$280,000 state award to expand training, OJT, apprenticeships, and supportive services for rural South Miami-Dade residents, with focus on Opportunity Zones.
- Youth Co-Op designated as lead provider; expected to serve 100-125 residents and engage up to 30 employers.
- Full allocation recommended for approval.

Early Childhood Education Apprenticeship

- \$12,300 in WIOA funds recommended for OJT reimbursements under the Early Childhood Education Teacher Assistant Apprenticeship, delivered in partnership with Miami Dade College and Brighter Days Academy.



Florida Prepaid College Scholarship Reallocation

- Recommended reallocation of \$445,802.69 in unused Florida Prepaid College Scholarship funds: \$241,102.80 to the 5000 Role Models of Excellence Project and \$204,699.89 to Big Brothers Big Sisters for new scholarship plans.

WIOA Youth Program Elements Waiver

- Council recommended approval of a waiver request to FloridaCommerce and CareerSource Florida to allow CSSF to operate an apprenticeship-centered youth model focused on pre-apprenticeship, Registered Apprenticeship, paid work experience, and credential attainment in lieu of documenting all 14 WIOA youth program elements.

All items approved by the Council are forwarded to the full Board for final approval and are listed in the Action Items section of the agenda.

No questions or comments were presented. Item closed.

9. SFWIB Performance Council Update

Chairman Gibson introduced the item; Ms. Canales provided an overview of the following items discussed during today's SFWIB Performance Council meeting:

WIOA Performance Indicators

- SFWIB met or exceeded most measures in Quarter 1; areas falling below target include Adult and Dislocated Worker Entered Employment, Wagner-Peyser Entered Employment, and Youth Education and Employment.
- Similar gaps continued in subsequent quarters across Dislocated Worker outcomes, credential attainment, Wagner-Peyser employment rates, and Youth measures
- Staff have initiated targeted follow-up with Quarter 1 and 2 participants to improve data accuracy and performance standings.

Workforce Services Balanced Scorecard



- 4,356 participants placed in unsubsidized employment in Program Year 2025-2026, representing 62.5% of the maximum standard.
- One of seven Career Centers has met the required 65% placement benchmark; Hialeah Downtown has met its placement goals.

Youth Program Performance

- In-School Youth Program met measurable skills gain targets but has not yet reached the locally established Q2 Education and Employment Rate.
- Out-of-School Youth Program shows strong enrollment progress but continues to lag in measurable skills gains and credential attainment.
- Both programs projected to meet the 90% Education and Employment Rate target by March 31.

Consumer Report Card

- 86 participants entered training; 81 completed instruction; 26 secured unsubsidized employment at an average wage of \$18.49/hour.
- 17 placements were aligned with participants' field of study.
- SFWIB achieved a return of \$7.54 per dollar invested, contributing over \$1 million in wages to the local economy.

No questions or comments were presented. Item closed.

10. Action Items

10A. Approval – PY 2024-2025 Fiscal Audit Review

Chairman Gibson introduced the item; Mr. Beasley introduced Mr. Michael Barnes of Watson Rice Accountants & Advisors, and our designated external auditors, to present the agency-wide audit results for FY 2024-2025.

Mr. Barnes reported a clean, unmodified opinion on the financial statements, with no reportable issues in internal controls or compliance. No material findings were reported, the financial statements were prepared in accordance with GAAP, and all GASB pronouncements were implemented without significant impact.



Motion: by Mr. Bridges for approval of the FY 2024-2025 SFWIB audit; Mr. Garza seconded; **item is passed without dissent.**

Mr. Beasley expressed gratitude to the finance team and program staff for maintaining compliance over the years, highlighting improvements from a challenging past when the organization faced significant financial issues.

No further questions or comments were presented. Item closed.

Chairman Gibson announced the Action Items listed on the agenda and invited members to pull items that warranted further discussion. None of the agenda items were pulled for additional discussion, as such, the following items will be voted on simultaneously:

[Dr. Loynaz removed himself from the vote and discussion for agenda items 10D and 10H.]

- Item 10B: Fiscal Auditor Request for Quotes (RFQ)
- Item 10C: SFWIB Disallowed Cost and Recovery Policy
- Item 10D: Miami Dade College & Kendall Learning Academy Paid Work Experience Program
- Item 10E: New Registered Apprenticeship Program – MCI Construction
- Item 10F: Apprenticeship Wage Reimbursement – MCI Construction
- Item 10G: South Dade Rural Workforce Initiative Allocation
- Item 10H: Apprenticeship Program OTJ Training Employer Reimbursements
- Item 10I: Florida College Plan Scholarships\
- Item 10J: WIOA Title I Youth Fourteen Program Elements Waiver

Mr. Beasley briefly reviewed each item for members in advance of the vote.

Motion: Mr. Brown recommends to approve items 10B – 10 J. Mr. Mantilla seconded the motion; **item is passed without dissent.**

Ms. Canales provided feedback on item 10C: the SFWIB Disallowed Cost and Recovery Policy, commending its construction and thoughtfulness.



No further questions or comments were presented. Item closed.

Next Meeting

The next SFWIB meeting is scheduled for April 16, 2025. The location is to be determined. Notifications will be forwarded to all members in advance of the session.

Being as there were no further questions or concerns, the SFWIB Meeting adjourned at 10:50am.