



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD MEETING MINUTES

DATE/TIME: December 18, 2025, 9:30am

LOCATION: The Landing at MIA
 5-Star Conference Center
 7415 Corporate Center Drive, Suite H
 Key Biscayne Room
 Miami, FL 33126

Zoom: https://us02web.zoom.us/webinar/register/WN_wjgmloTtSEu4r3ERRDichg

1. **CALL TO ORDER:** Chairman Gibson called the regular meeting of the South Florida Workforce Investment Board to order at 9:31 AM on December 18, 2025.

ROLL CALL: 22 members; 12 required; 17 present: Quorum

SFWIB Members Present	SFWIB Members Absent	SFWIB/CSSF Staff
<ol style="list-style-type: none"> 1. Brecheisen, Bruce 2. Brown, Clarence (Zoom) 3. Canales, Dequasia 4. Clayton, Lovey 5. Datorre, Roberto (Zoom) 6. Ferradaz, Gilda 7. Garza, Eddie (Zoom) 8. Gibson, Charles, Chairman 9. Glean-Jones, Camela (Zoom) 10. Mantilla, Rene' 11. Palacios, Carol (Zoom) 12. Perez, Andy 13. Pintado, Kirenia 14. Rod, Denis 15. Rolle, Andrei 16. Scott, Jr., Kenneth 17. Whitaker, David (Zoom) 	<ol style="list-style-type: none"> 18. Bridges, Jeff <p>SFWIB Members Excused</p> <ol style="list-style-type: none"> 19. Grice, Sonia 20. Chi, Joe (Zoom) 21. del Valle, Juan Carlos, Vice Chairman 22. Loynaz, Oscar, MD 	<p>SFWIB Staff</p> <ol style="list-style-type: none"> 1. Beasley, Rick 2. Bennett, Renee 3. Morgan, Ebony 4. Parson, Robert 5. Perrin, Yian 6. Petro, Basil 7. Smith, Robert 8. Washington, Jarvis <p>SFWIB Administration</p> <ol style="list-style-type: none"> 9. Gonzalez, Yoandy 10. McFarland, Casandra <p>Miami-Dade County Attorney's Office</p> <p>Gallo, Melissa (Zoom)</p>
Guest Attendees		
<ol style="list-style-type: none"> 1. Aguiar, Connie, Youth Co-Op, Inc. 2. Cambronne, Robert, Youth Co-Op, Inc. 3. Fernandez, Rodrigo, Jetstream Federal 4. Gonzalez, Joel, Youth Co-Op, Inc. 		



5. Diaz, Lupe Dr., Miami-Dade County Public Schools
6. Laguna, Connie, Miami Dade College
7. Mitchell, Carlana, Miami-Dade County Public Schools
8. Mumford, Ronald, CareerSource South Florida
9. Pino, Pablo, T.D. Bank
10. Sanders, Lonnie, Florida Department of Commerce
11. Wilson, Erin, Equus Works

Agenda items are displayed in the order they are discussed.

2. Public Comments

Public comments should be two minutes or less.

Chairman Gibson opened the floor for comments from the public. None were presented.

Item closed.

4A. Executive Directors Report

Chairman Gibson introduced the item; Mr. Beasley advised that the U.S. Department of Labor, in collaboration with the Office of Career and Technical Education at the U.S. Department of Education, issued joint guidance outlining available WIOA waiver and flexibility options. This guidance includes recommendations for integrating Perkins Career and Technical Education (CTE) programs into the public workforce system.

In response to the guidance given to workforce boards, CSSF staff presented recommendations for policy changes and/or waiver requests to the state. These recommendations are designed to utilize TEGL 05-25 and the waiver authorities under WIOA to modernize workforce programs, reduce barriers, and expand opportunities for underserved populations. Mr. Beasley is scheduled to speak about this with Mr. Henry Mack, the newly appointed U.S. Assistant Secretary of Labor.

No questions or comments were presented. Item closed.



Agenda Addition:

Miami Dade College – Future Bankers & Financial Professionals Camp, Ms. Connie Laguna, Executive Director

Ms. Connie Laguna, the Executive Director of the Center for Financial Training at Miami Dade College, shared information about the Future Bankers and Financial Professionals Program. She provided an overview of the program, which offers training and internships to low- to moderate-income students interested in pursuing careers in banking.

Over the years, the program has expanded to New Jersey, Connecticut, New York City, and Puerto Rico, with plans to further extend to Tampa in 2026. The program includes two weeks of training, an American Bankers Association certification, and internships at participating banks.

Mr. Pino from TD Bank shared his perspective as an employer in the program, while Mr. Fernandez, a graduate from 10 years ago now working at Jetstream Federal Credit Union, spoke about how the program has benefited his career and the connections he made.

There was additional discussion regarding the schools involved, student recruitment, and the requirements for program enrollment. Mr. Beasley summarized how CSSF started with the Future Bankers program, noting that it has successfully expanded opportunities for youth by creating a viable career path to the financial sector.

No further questions or comments were presented. Item closed.

5. Consent Agenda Items

Mr. Beasley announced two related party items for the consent agenda vote:

- ✓ Item 5D. Miami Dade College Future Bankers Program - \$125,000 (Dr. Oscar Loynaz; is not present)
- ✓ Item 5E. Miami-Dade County Public Schools: Summer Youth Internship Program - \$2,500,000 (Mr. Rene Mantilla was removed from the meeting for discussion and vote)



Chairman Gibson presented the consent agenda items for review and invited members to pull any items that required further discussion. None were selected; consequently, the following items were put up for a vote together:

- 5A: Approval - SFWIB Meeting Minutes – October 16, 2025
- 5B: Approval to Accept Additional Workforce Funds - \$916,278
- 5C: 2026 SFWIB Meeting Calendar
- 5D: Miami Dade County Future Bankers Program - \$125,000
- 5E: Miami-Dade County Public Schools: Summer Youth Internship Program - \$2,500,000

Motion: Mr. Scott to approve the consent agenda items as listed. Mr. Datorre seconded the motion; **item is passed without dissent.**

No further questions or comments were presented. Item closed.

[Mr. Mantilla returned to the meeting.]

6. SFWIB Executive Committee Update

Chairman Gibson introduced and presented the following updates from the November 13th and December 11th SFWIB Executive Committee Meeting:

- **Labor Market Conditions & Economic Changes**
National employment is weakening, with nearly one million jobs cut from prior estimates and slower hiring across most sectors. Despite this, demand for specialized talent in AI, data science, and advanced technology remains strong, with employers offering premium wages and relying more on contract-based hiring. Workforce strategies must adapt with targeted skill development, stronger employer partnerships, and enhanced support for dislocated workers.
- **Commissioners District Performance Report**
In the first quarter of PY 2025-26, SFWIB invested \$6.78 million, employing 2,251 job seekers at an avg wage of \$1662/hr. This generated 71M in wages, yielding a \$10.48 return on investment (ROI). While new registrations declined



due to changes in work authorization, job placements, efficiency, and wages improved, reflecting a better alignment with employer demand.

- **Opportunity Zone Workgroup**

The reauthorized OZ-2 program extends tax incentives with new accountability measures, rural investment incentives, and long-term capital benefits. Mr. Beasley was appointed to Florida's OZ workgroup and is leading Miami-Dade's initiative, positioning SFWIB to align private investment with workforce strategies for inclusive growth.

- **Senate HELP Committee on Apprenticeships**

A Senate hearing highlighted registered apprenticeships as scalable solutions for workforce shortages in high-demand industries. Employer-driven models and wraparound services were emphasized. Workforce boards have an opportunity to elevate their role through federal engagement, supported by advocacy resources like outreach templates and Pell Grant toolkits.

- **Federal Update – Department of Education**

The Department of Education announced plans to transfer certain functions to DOL, HHS, Interior, and State to streamline operations. While oversight remains with ED, these changes may affect workforce boards through grant administration, coordination, and funding impacts.

- **WARN Act Update**

Region 23 saw increased WARN activity in 2025, with layoffs concentrated in Accommodation, Transportation, and Manufacturing. These trends highlight the need for proactive workforce planning and rapid response strategies to mitigate impacts on workers and communities.

- **JobsEQ Labor Market Report**

Miami-Dade's economy shows steady growth, low unemployment, and rising wages. Health care, transportation, construction, and finance lead job creation, with long-term demand projected for health care support, administrative, service, and higher-education roles.

Two items are scheduled for approval: The Internal Control Questionnaire (ICQ) and a supportive services allocation for the Women-in-Tech Program. Both will be discussed in more detail during the 'Action Items' section of the agenda.



No questions or comments were presented. Item closed.

7. SFWIB Finance and Efficiency Council Update

Chairman Gibson introduced the item; Mr. Scott provided an overview of the topics discussed during today's SFWIB Finance and Efficiency Council Meeting. Council members reviewed the October 2025 financial report, noting expenditures, followed by the October and November 2025 cash reconciliation report, which aligned and reaffirmed the board's strong financial position.

OCI Fiscal Monitoring Report for Miami-Dade County Public Schools Summer Youth Internship Program (SYIP) and the In-school Youth (ISY) and Out-of-School Youth (OSY) Programs for Cuban American National Council, Inc.

Observations were indicated; however, there were no disallowed costs for either organization.

Additional Workforce System Funding

The board discussed and recommended approval for additional workforce system funding of \$484,221, which was included in today's consent agenda items for board approval.

No questions or comments were presented. Item closed.

8. SFWIB Global Talent and Competitiveness Council Update

Chairman Gibson introduced the item; Ms. Ferradaz provided an overview of the items discussed and recommended for board approval during today's Global Talent & Competitiveness Meeting. Two agenda items have already been presented for board approval alongside the remaining consent agenda items. The other items will be brought forward for approval during the Action Items section of the agenda.

1. Approval to fund the Future Bankers Program for 2026 (Consent Agenda)



2. Approval of the Miami-Dade County Summer Youth Internship Program (**Consent Agenda**)
3. Approval of employer apprenticeship reimbursements to multiple employers
4. Approval of an employer apprenticeship reimbursement for a new cohort at Bean Automotive
5. Approval of a Youth Paid Worker Experience at the Cristo Rey School (**Tabled until requested information is available**)
6. New Registered Apprenticeship Programs.
 - a. Miami Dade County: Transit Bus Technician/Bus Maintenance Technician
 - b. Award Excellence Institute:
 - i. Project Manager
 - ii. Residential Carpenter
7. Paid Work Experience Policy Revision.

The updates included a maximum OJT compensation increase from \$11,700 to \$12,500, apprenticeship language regarding how the SFWIB provides support to apprenticeships and Opportunity zones.

Mr. Beasley informed the Board that the Opportunity Zone Waiver Request has been approved by the United States Department of Labor (USDOL). This approval allows us to provide a 100% wage reimbursement to any employer operating in an Opportunity Zone, as well as to any resident living in an Opportunity Zone, even if their jobs are located outside of that zone. Additionally, the waiver offers up to 90% wage reimbursement to employers outside the identified Opportunity Zones. These benefits will be available to workforce boards nationwide.

No questions or comments were presented. Item closed.

9. SFWIB Performance Council Update

Chairman Gibson introduced the item; Ms. Canales provided an overview of the items discussed during today's SFWIB Performance Council meeting, including:



- WIOA Performance Update
- The SFWIB Balance Scorecard
- Youth Program Performance
- Consumer Report Card

No questions or comments were presented. Item closed.

10. Action Items

10A. Approval – Apprenticeship Employer Wage Reimbursements

Chairman Gibson introduced the item; Mr. Beasley presented a recommendation from the Global Talent and Competitiveness Council to approve \$409,120 in WIOA funds to for the second phase of the following employer-driven apprenticeship programs through Miami Dade College:

- The Palm’s Hotel Culinary Specialist Apprenticeship (2 apprentices) - \$27,200
- The Palm’s Hotel, Associate Apprenticeship - \$12,800
- Earl’s Restaurant Culinary Specialist Apprenticeship (4 apprentices) - \$57,600
- Earl’s Restaurant Manager Apprenticeship (5 apprentices) - \$82,000
- Margaritaville Bayside Culinary Specialist Apprenticeship - \$15,600
- Balan’s Brickell, LLC, Culinary Specialist Apprenticeship (3 apprentices) - \$45,600
- Issabella’s Miami Culinary Specialist - \$15,200
- Landshark Bayside, Restaurant Manager Apprenticeship - \$15,600
- Children of the New Sun, Techer Assistance Apprenticeship (2 apprentices) - \$24,680
- Haitian Youth and Community Center of Florida, Inc., Teacher Assistant Apprenticeship (5 apprentices) - \$63,000
- Empowering Youth Inc., Teacher Assistant Apprenticeship – \$12,340
- MLS Academy, Teacher Assistant Apprenticeship (3 apprentices) - \$37,500

Each apprenticeship: 1 participant unless otherwise noted.

Motion: Ms. Canales recommends approval to allocate an amount not to exceed \$409,120 in WIOA funding for on-the-job (OJT) training reimbursements for apprentices



enrolled in Miami Dade College Apprenticeship programs as discussed. Mr. Rolle seconded the motion; **item is passed without dissent.**

No further questions or comments were presented. Item closed.

10B. Approval - Apprenticeship Employer Wage Reimbursement for Bean Automotive

Chairwoman Gibson introduced the item; Mr. Beasley presented the recommendation to approve the fourth cohort of the Bean Automotive Group Apprenticeship Program through Miami Dade College.

An error was noted in the reimbursement rate (agenda item lists 30%; should be 40%). The necessary calculations to amend the recommendation have been made and added below.

Bean Automotive Group Apprenticeship Program – 4th Cohort				
Project Wage	OJT Hours	40% Wage Reimbursement	Training Cost Per Apprentice	Total Project Cost @ 15 Apprentices
\$16.50	1000	\$6.60	\$6,600	\$99,000
\$17.00	1000	\$6.80	\$6,800	\$102,000
Total Cost:				\$201,000

Motion: Mr. Datorre recommends to approve the amended allocation of an amount not to exceed \$202,000 in WIOA funding for on-the-job (OJT) training reimbursements to Bean Automotive for the 4th cohort of the Automotive Technician Specialist Apprentice Program. Ms. Ferradaz seconded the motion; **item is passed without dissent.**

No further questions or comments were presented. Item closed.

10D. Approval – New Apprenticeship Program for Miami-Dade Transit

Chairman Gibson introduced the item; Mr. Beasley presented the new Transit Bus Technician/Bus Maintenance Technician Apprenticeship Program for Miami-Dade County Department of Transportation and Public Works.



There is no request for funding at this time; the recommendation seeks approval to move forward with the development of this program.

Motion: Mr. Rolle recommends approval for adding the new Miami-Dade Transit Apprenticeship Program (Apprenticeship Title: Miami-Dade County Transit Bus Technician/Bus Maintenance Technician). Ms. Pintado seconded the motion; **item is passed without dissent.**

No further questions or comments were presented. Item closed.

10E: Approval - New Apprenticeship Programs for Award Excellence Institute

Chairman Gibson introduced the item; Mr. Beasley presented the recommendation to approve the following new apprenticeship programs: Heating and Air Conditioning, Project Management, and Residential Carpenter for an existing training provider, Award Excellence Training Institute. The programs have been approved at the State level; they now require regional workforce board approval.

Motion: Mr. Mantilla recommends approval to the board for adding the following new apprenticeship programs for Award Excellence Training Institute:

- Heating & Air Conditioning Mechanic Installer
- Project Manager
- Residential Carpenter

Ms. Canales seconded the motion; **item is passed without dissent.**

No further questions or comments were presented. Item closed.

10F: Approval – Revision to the On-The-Job Training Policy

Chairman Gibson introduced the item; Mr. Beasley reviewed recent revisions to the SFWIB On-the-Job Training Policy which were outlined for ease of reference.

Motion: Mr. Brown recommends approval to the board recent revisions to the SFWIB On-the-Job Training Policy. Mr. Mantilla seconded the motion; **item is passed without dissent.**



No further questions or comments were presented. Item closed.

Next Meeting

The next SFWIB meeting is scheduled for February 19, 2025. The location is to be determined. Notifications will be forwarded to all members in advance of the session.

Being as there were no further questions or concerns, the SFWIB Meeting adjourned at 10:18am.



COMPLETED RELATED PARTY
FORMS FROM THE
DECEMBER 18, 2025
SOUTH FLORIDA
WORKFORCE INVESTMENT
BOARD (SFWIB) MEETING

EXHIBIT C
CONTRACT INFORMATION FORM

This form is to disclose a conflict or potential conflict and to seek approval of a contract involving a conflict or potential conflict of interest of board members or employees. All requested information is required. Failure to provide complete information may result in disapproval of the contract.

I, Charles A. Gibson, hereby certify the following information regarding a contract that was approved by a two-thirds (2/3) vote of a quorum of CareerSource South Florida and will be executed and implemented immediately after receiving the State's approval in compliance with section 445.007(11), Florida Statutes.

Identification of all parties to the contract: The SFWIB and the District Board of Trustees of Miami Dade College

Contractor Name & Address: Miami Dade College 300 N.E. 2nd Ave, Miami, FL 33132

Contractor Contact Phone Number: 305-237-6000

Contract Number or Other Identifying Information, if any: WS-CTVA-PY'26-00-00

Contract Term: July 1, 2026 to August 1, 2026

Value of the Contract with no extensions or renewals exercised: \$125,000

Value of the Contract with all extensions and renewals exercised: \$125,000

Description of goods and/or services to be provided under the Contract: Future Bankers Program

Method of procurement for the contracted goods and/or services, if applicable:
Sole Source

Name of board member or employee whose conflict of interest required the board's approval of the contract by two-thirds (2/3) vote: Dr. Oscar Loynaz

The nature of the conflicting interest in the contract: High Level Management: Miami Dade College

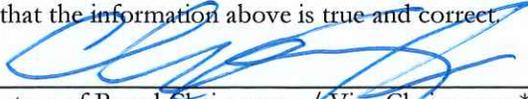
The board member or employee with the conflict of interest did did not (check one) attend the meeting(s), including subcommittee meetings, at which the board discussed or voted to approve the contract.

If the board member or employee with the conflict of interest attended the meeting(s), including subcommittee meetings, at which the board discussed or voted on the contract, the board member or employee abstained from voting.

I further attest that the following is being provided with this form:

- a. A certified board membership roster listing all members on the board at the time of the vote on the approval of the contract with a vote tally indicating attendance or absence at the meeting(s), including subcommittee meetings, and for those in attendance, the affirmative and negative votes and abstentions for each member.
- b. Consistent with the procedures outlined in section 112.3143, Florida Statutes, the dated and executed conflict of interest form that was submitted at or before the board meeting(s) in which a vote related to the contract took place, for board member/employee who has any relationship with the contracting vendor.
- c. A draft copy of the related party contract and amendments, as applicable.
- d. Documentation supporting the method of procurement of the related party contract, for contracts that require competitive selection / procurement process.
- e. A copy of the board meeting and committee meeting minutes that document the discussion and approval of the related party contract (including the name of the contractor and the value of the contract). The minutes must clearly reflect the verbal disclosure of the conflict during the meeting.

I certify that the information above is true and correct.


Signature of Board Chairperson / Vice Chairperson*

Charles A. Gibson
Print Name

12/18/2025
Date

* Must be certified and attested to by the board's Chair or Vice Chair.

**EXHIBIT D
DISCLOSURE AND CERTIFICATION
OF CONFLICT OF INTEREST IN A
CONTRACT**

I, Oscar Loynaz, a board member / an employee of the board (circle one) hereby disclose that I, myself / my employer / my business / my organization / OR "Other" (describe) _____

_____ (circle one or more) could benefit financially from the contract described below:

Local Workforce Development Board:

South Florida Workforce Board dba CareerSource South Florida

Contractor Name & Address:

Miami Dade College 300 N.E. 2nd Ave, , Miami, FL 33132

Contractor Contact Phone Number:

305-237-6000

Description or Nature of Contract:

Future Bankers Program

Description of Financial Benefit*:

None

For purposes of the above contract the following disclosures

are made: The contractor's principals**/owners***: (check one)

have no relative who is a member of the board or an employee of the board; OR

_____ have a relative who is a member of the board or an employee of the board, whose name is:

The contractor's principals**/owners*** _____ is is not (check one) a member of the board. If applicable, the principal's/owner's name is: _____

Signed by: _____

Oscar Loynaz

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Signature of Board Member/Employee

Dr. Oscar Loynaz

Print Name

1/5/2026

Date

* "Benefit financially from a contract" means the special private financial gain to a member, a special private financial gain to any principal which retains the member, the special private financial gain of the parent organization or subsidiary of a corporate principal which retains the member or the special private financial gain to any member's relatives or business associate or to a board employee and such benefit is not remote or speculative.

** "Principal" means an owner or high-level management employee with decision-making authority.

*** "Owner" means a person having any ownership interest in the contractor.

NOTICE: CONFLICTS OF INTEREST REGARDING BOARD MEMBERS AND BOARD EMPLOYEES MUST BE DISCLOSED PRIOR TO THE BOARD'S DISCUSSION OR VOTING TO APPROVE THE CONTRACT. BOARD MEMBERS WHO BENEFIT FINANCIALLY OR BOARD MEMBERS OR EMPLOYEES OF THE BOARD WHO HAVE A RELATIONSHIP WITH THE CONTRACTING VENDOR MUST ABSTAIN FROM VOTING DURING THE PERIOD OF TIME THE VOTES ARE CAST, AND THE CONTRACT MUST BE APPROVED BY A TWO-THIRDS VOTE OF THE BOARD WHEN A QUORUM HAS BEEN ESTABLISHED. COMPLETION OF THIS FORM DOES NOT IN ANY WAY SUPERSEDE OR SUBSTITUTE FOR COMPLIANCE WITH CONFLICT OF INTEREST DISCLOSURE REQUIREMENTS OF SECTION 112.3143, FLORIDA STATUTES, OR SECTION 101(f), WIOA.

EXHIBIT C
CONTRACT INFORMATION FORM

This form is to disclose a conflict or potential conflict and to seek approval of a contract involving a conflict or potential conflict of interest of board members or employees. All requested information is required. Failure to provide complete information may result in disapproval of the contract.

I, Charles A. Gibson, hereby certify the following information regarding a contract that was approved by a two-thirds (2/3) vote of a quorum of CareerSource South Florida and will be executed and implemented immediately after receiving the State's approval in compliance with section 445.007(11), Florida Statutes.

Identification of all parties to the contract: The SFWIB and the District Board of Trustees of Miami Dade Public

Contractor Name & Address: Miami Dade Public Schools 1450 N.E. 2nd Ave, Miami, FL 33132

Contractor Contact Phone Number: 305-693-3030

Contract Number or Other Identifying Information, if any: WS-YS-SP-PY'26-00-00

Contract Term: April 1, 2026 – September 30, 2026

Value of the Contract with no extensions or renewals exercised: \$2,500,000

Value of the Contract with all extensions and renewals exercised: \$2,500,000

Description of goods and/or services to be provided under the Contract: Summer Youth Internship Program

Method of procurement for the contracted goods and/or services, if applicable:

Sole Source

Name of board member or employee whose conflict of interest required the board's approval of the contract by two-thirds (2/3) vote: Rene Mantilla

The nature of the conflicting interest in the contract: High Level Management: Miami Dade Public Schools

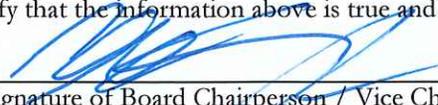
The board member or employee with the conflict of interest x did not (check one) attend the meeting(s), including subcommittee meetings, at which the board discussed or voted to approve the contract.

If the board member or employee with the conflict of interest attended the meeting(s), including subcommittee meetings, at which the board discussed or voted on the contract, the board member or employee abstained from voting.

I further attest that the following is being provided with this form:

- a. A certified board membership roster listing all members on the board at the time of the vote on the approval of the contract with a vote tally indicating attendance or absence at the meeting(s), including subcommittee meetings, and for those in attendance, the affirmative and negative votes and abstentions for each member.
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- c. A draft copy of the related party contract and amendments, as applicable.
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- e. A copy of the board meeting and committee meeting minutes that document the discussion and approval of the related party contract (including the name of the contractor and the value of the contract). The minutes must clearly reflect the verbal disclosure of the conflict during the meeting.

I certify that the information above is true and correct.



Signature of Board Chairperson / Vice Chairperson*

Charles A. Gibson

Print Name

12/18/2025

Date

* Must be certified and attested to by the board's Chair or Vice Chair.

**EXHIBIT D
DISCLOSURE AND CERTIFICATION
OF CONFLICT OF INTEREST IN A
CONTRACT**

I, Rene Mantilla a board member / an employee of the board (circle one) hereby disclose that I, myself / my employer / my business / my organization / OR "Other" (describe) _____

_____ (circle one or more) could benefit financially from the contract described below:

Local Workforce Development Board:

South Florida Workforce Board dba CareerSource South Florida

Contractor Name & Address:

Miami Dade Public Schools 1450 N.E. 2nd Ave, Miami, FL 33132

Contractor Contact Phone Number:

305-693-3030

Description or Nature of Contract:

Summer Youth Internship Program

Description of Financial Benefit*:

None

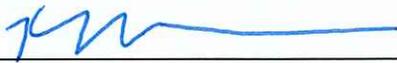
For purposes of the above contract the following disclosures

are made: The contractor's principals**/owners***: (check one)

have no relative who is a member of the board or an employee of the board; OR

_____ have a relative who is a member of the board or an employee of the board, whose name is:

The contractor's principals**/owners*** is is not (check one) a member of the board. If applicable, the principal's/owner's name is: _____



Signature of Board Member/Employee

Rene Mantilla

Print Name

12/18/2025

Date

* "Benefit financially from a contract" means the special private financial gain to a member, a special private financial gain to any principal which retains the member, the special private financial gain of the parent organization or subsidiary of a corporate principal which retains the member or the special private financial gain to any member's relatives or business associate or to a board employee and such benefit is not remote or speculative.

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