SOUTH FLORIDA WORKFORCE INVESTMENT BOARD MEETING MINUTES

DATE/TIME: August 21, 2025, 9:30am

LOCATION: ONLINE ONLY

Zoom: https://us02web.zoom.us/webinar/register/WN_wjgmIoTtSEu4r3ERRDichg

1. **CALL TO ORDER:** Chairman Gibson called the regular meeting of the South Florida Workforce Investment Board to order at 9:32 AM on August 21, 2025.

ROLL CALL: 22 members; 12 required; 20 present: Quorum

SFWIB Members Present *(All members attended via Zoom)*	**SFWIB Members Absent**	**SFWIB/CSSF Staff**
1. Brecheisen, Bruce 2. Bridges, Jeff 3. Brown, Clarence 4. Canales, Dequasia 5. Chi, Joe 6. Datorre, Roberto 7. del Valle, Juan Carlos, Vice Chairman 8. Ferradaz, Gilda 9. Garza, Eddie 10. Gibson, Charles, Chairman 11. Glean-Jones, Camela 12. Grice, Sonia 13. Loynaz, Oscar, MD 14. Mantilla, Rene' (checked in via chat) 15. Palacios, Carol 16. Perez, Andy (checked in via chat) 17. Pintado, Kirenia 18. Rolle, Andrei 19. Scott, Jr., Kenneth 20. Whitaker, David	21. Clayton, Lovey 22. Rod, Denis **SFWIB Members Excused**	**SFWIB Staff** 1. Beasley, Rick 2. Bennett, Renee 3. Morgan, Ebony 4. Parson, Robert 5. Perrin, Yian 6. Petro, Basil 7. Smith, Robert 8. Vice, Karlisha 9. Washington, Jarvis **SFWIB Administration** 10. Gonzalez, Yoandy 11. McFarland, Casandra **Miami-Dade County Attorney's Office** Mastrucci, Michael
Guest Attendees		
1. Alexis, Carl, Youth Co-op, Inc.		

2. Mitchell, Carlena, Miami-Dade County Public Schools
3. Perez-Borroto, Concepcion, Youth Co-op, Inc.
4. Saunders, Lonnie, Department of Florida Commerce

Agenda items are displayed in the order they are discussed.

2. Public Comments

Public comments should be two minutes or less.

The Executive Office has not received any requests to speak.

Chairman Gibson opened the floor for comments from the public. None were presented.

Item closed.

4A. Executive Directors Report

Chairman Gibson introduced the item; Mr. Beasley provided an overview of the following items in the Executive Director's Report:

Federal – Appropriations

Both the Senate and House have adjourned until September 2, 2025, but lawmakers are expected to pass funding to avoid a shutdown through bipartisan funding measures. Mr. Beasley discussed efforts to get language added to the Appropriations Bill that would enable the Secretary of Labor to waive income eligibility using opportunity zones.
In addition, he shared details on the American Talent Strategy, a multi-pronged plan focusing on apprenticeships, workforce Pell Grants for short term training, and increasing access to WIOA. The same strategy integrates funding into the "Make America Skilled Again" (MASA) grant and launches AI retraining pilots and rapid reskilling programs, which aligns with previous executive orders requiring collaboration between the Department of Education and the Department of Labor.

Federal – Department of Labor Performance Dashboard

Mr. Beasley shared that the U.S. Department of Labor has recently launched a national performance dashboard, which provides detailed views of workforce board performance across the country. He demonstrated how the tool allows for analysis of metrics such as employment, earnings, credential attainment, and skills gains at the state and national levels. He further highlighted Florida's performance data, noting concerns about "cherry picking" participants and emphasizing the importance of serving the hardest-to-serve populations. He also mentioned that data from 2023 is available, with updates for 2024 and 2025 to follow.

No questions or comments were presented. Item closed.

Mr. Joe Chi advised that Ms. Patricia Arias, Executive Director for CAMACOL, is available to assist in setting up a meeting with Senator Scott. Mr. Beasley advised that he reach out; he shared brief details of his conversation with Secretary Alex Kelly.

5. Consent Agenda Items

Chairman Gibson introduced the following consent agenda items for review:

- 5A: Approval - SFWIB Meeting Minutes – June 26, 2025
- 5B: Approval to Accept Additional Workforce Funds

Motion: Mr. Jeff Bridges to approve SFWIB Meeting Minutes from June 26, 2025 and the acceptance of $970,988 in additional workforce system funding. Mr. Eddie Garza seconded the motion; **item is passed without dissent.**

No further questions or comments were presented. Item closed.

6. SFWIB Executive Committee Update

Chairman Gibson introduced and presented the following updates from the July 10, 2025 and August 14, 2025 SFWIB Executive Committee Meetings:

<u>**July 10, 2025**</u>

- Job Corps Operations & Local Impact
- Federal Updates on H-2A/H-2B Visa Program expanding flexibility in the H-2A and H-2B Visa programs.

<u>**August 14, 2025**</u>

- U.S. Department of Education and U.S. Department of Labor Workforce Development Partnership: Both organizations will jointly administer WIOA Title II and Perkins V programs, with DOL taking a larger operational role while ED retains oversight.
- **Items of Approval:** Submit Opportunity Zone Residency-Based Eligibility Amendment for WIOA Programs; Submit CareerSource Florida Economic Incentive Policy; Amendment to the Summer Youth Employment Program for the City of Miami Gardens; Mayor's Internship Program Modification

Mr. Beasley further advised that a meeting has been established with the state to further discuss and consider the draft CareerSource Florida Economic Incentive Policy, which was submitted to the Florida Department of Commerce.

7. SFWIB Finance and Efficiency Council Update

Chairman Gibson introduced the item; Mr. Scott provided an overview of the topics discussed during today's SFWIB Finance and Efficiency Council Meeting. Council members reviewed the June 2025 financial report, noting expenditures.

The Council also reviewed the June and July 2025 Cash Reconciliation Report, which aligned and reaffirmed the board's strong financial position.

The recommendation to accept additional workforce system funding in the amount of $970,988 was discussed and approved by the Council.

No questions or comments were presented. Item closed.

8. SFWIB Global Talent and Competitiveness Council Update

Chairman Gibson introduced the item; Ms. Ferradaz provided an overview of the items discussed and approved during today's Performance Council meeting. The following agenda items have been reviewed by the Council and will be presented to the Board for approval during the Action Items section of the agenda:

- New Training Provider and Programs: a. Metropolitan Trucking & Technical Institute: Various CDL Programs
- Renewal and Revision of the Business Intermediary Contracts
- Renewal of the Big Brother Big Sisters Contract for the Administration of the Take Stock in Children Scholarship program.

No questions or comments were presented. Item closed.

9. SFWIB Performance Council Update

Chairman Gibson introduced the item; Ms. Ferradaz provided an overview of the items discussed during today's SFWIB Performance Council meeting, including:

- WIOA Performance Update
- The SFWIB Balance Scorecard
- Youth Program Performance
- Consumer Report Card

No questions or comments were presented. Item closed.

10. Action Items

Chairman Gibson introduced agenda items 10A–10C, allowing Mr. Beasley to review each item with the members and address any questions presented.

10A. Approval – New Training Provider and Associated Programs

Chairman Gibson introduced the item; Mr. Beasley presented a recommendation from the Global Talent and Competitiveness Council to approve Metropolitan Trucking and Technical Institute and the associated nine (9) CDL programs.

<u>Motion:</u> by Ms. Dequasia Canales to approve Metropolitan Trucking Technical Institute as a training vendor and its associated CDL programs. Mr. Joe Chi seconded the motion; **<u>item is passed without dissent.</u>**

No further questions or comments were presented. Item closed.

10B. Approval – Business Intermediary Contract Renewal

[Mr. Beasley announced a related party item is being presented for board consideration. Mr. Joe Chi and Ms. Camela Glean-Jones were removed from the room prior to the discussion and voted for item 10B. A Conflict of Interest/Related Party Form has been forwarded to all parties for completion and will be provided to the full board once fully executed.]

Chairman Gibson introduced the item; Mr. Beasley presented a recommendation from the Global Talent and Competitive Council to approve the allocation of an amount not to exceed $552,500 WIOA Dislocated Worker funds to renew contracts for the following Business Intermediaries:

- Miami Dade Chamber of Commerce - $106,250
- CAMACOL, Inc. - $106,250
- Florida Minority Supplier Development Council, Inc. - $63,750
- Greater Miami Chamber of Commerce - $127,500
- South Florida Hispanic Chamber - $63,750
- Beacon Council Economic Development Foundation, Inc. - $85,000

<u>Motion:</u> by Mr. Roberto Datorre to approve the allocation of an amount not to exceed $552,500 WIOA Dislocated Worker funds to renew Business Intermediary Contracts. Mr. Jeff Bridges seconded the motion; **<u>item is passed without dissent.</u>**

[Mr. Joe Chi and Ms. Camela Glean-Jones returned to the call.]

No further questions or comments were presented. Item closed.

10C. Approval – TSIC Scholarship Program (BBBS Administration Funding)

Chairman Gibson introduced the item; Mr. Beasley presented a recommendation from the Global Talent and Competitive Council to approve the allocation in an amount not to exceed $300,000 in TANF funds to Big Brother Big Sisters of Miami, Inc. for the administration of Take Stock in Children (TSIC).

Motion: by Mr. Joe Chi to approve the allocation of an amount not to exceed $300,000 in TANF funds to Big Brothers Big Sisters of Miami, Inc. for administration of the TSIC program. Mr. Eddie Garza seconded the motion; **item is passed without dissent.**

No further questions or comments were presented. Item closed.

New Business

- Board members are invited to attend the 2025 Orange Blossom job fair on Tuesday, August 26, 2025 at 10am. An invitation will be forwarded to all members.

Next Meeting

The next SFWIB meeting is scheduled to take place on October 16, 2025. The location is to be determined. Notifications will be forwarded to all members in advance of the session.

Being as there were no further questions or concerns, the SFWIB Meeting adjourned at 10:13am.

COMPLETED RELATED PARTY FORMS FROM THE AUGUST 21, 2025 SOUTH FLORIDA WORKFORCE INVESTMENT BOARD (SFWIB) MEETING

CONTRACT INFORMATION FORM

This form is to disclose a conflict or potential conflict and to seek approval of a contract involving a conflict or potential conflict of interest of board members or employees. All requested information is required. Failure to provide complete information may result in disapproval of the contract.

I, Charles A. Gibson ,hereby certify the following information regarding a contract that was approved by a two-thirds (2/3) vote of a quorum of South Florida Workforce Investment Board will be executed and implemented immediately after receiving the State's approval in compliance with section 445.007 (11), Florida Statutes.

Identification of all parties to the contract: SFWIB and The Beacon Council Economic Development Foundation,

Contractor Name & Address: M-D County Beacon Council, 80 S.W. 8th Street, Suite 2400, Miami, FL 33130

Contractor Contact Phone Number: (305) 579-1300

Contract Number or Other Identifying Information, if any: 82582

Contract Term: 7/1/2025 to 6/30/2026

Value of the Contract with no extensions or renewals exercised: $85,000.00

Value of the Contract with all extensions and renewals exercised: $85,000.00

Description of goods and/or services to be procured:

Professional Services Business Intermediary

Method of procurement for the goods and/or services to be procured: Request for Proposal/Qualifications Process

Request for Qualifications method: Competitively procured through a Request for Proposal/Qualifications biddin

Name of board member or employee whose conflict of interest required the board's approval of the contract by two-thirds (2/3) vote:

Camela Glean-Jones

The nature of the conflicting interest in the contract:

SFWIB member Jones,

The board member or employee with the conflict of interest ☑ did ☐ did not (check one) attend the meeting(s), including subcommittee meetings, at which the board discussed of voted to approve the contract. **If the board member or employee with the conflict of interest attended the meeting(s), including subcommittee meetings, at which the board discussed or voted on the contract, the board member or employee abstained from voting.**

I further attest that the following is being provided with this form:

- A certified board membership roster listing all members on the board at the time of the vote on the approval of the contract with a vote tally indicating attendance or absence at the meeting(s), including subcommittee meetings, and for those in attendance, the affirmative and negative votes and abstentions for each member.
- Consistent with the procedures outlined in section 112.3143, Florida Statutes, the dated and executed conflict of interest form that was submitted at or before the board meeting(s) in which a vote related to the contract took place, for board member/ employee who has any relationship with the contracting vendor.
- A draft copy of the related party contract and amendments, as applicable.
- Documentation supporting the method of procurement of the related party contract.
- A copy of the board meeting and committee meeting minutes that document the discussion and approval of the related party contract

I certify that the information above is true and correct.

DocuSigned by:
83EC2FC994E54ED

Signature of Board Chair/Vice Chair*

Charles A. Gibson

Print Name

8/29/2025

Date

** Must be certified and attested to by the board's Chair or Vice Chair*

DISCLOSURE AND CERTIFICATION OF CONFLICT OF INTEREST IN A CONTRACT

I, Camela Glean-Jones, ☑ a board member ☐ an employee of the board (select one) hereby disclose that ☐ I, myself ☑ my employer ☐ my business ☐ my organization ☐ "Other" (describe) (select one or more) could benefit financially from the contract described below:

Professional Business Intermediary Contract #82582 between the Beacon Council & the SFWIB

Local Workforce Development Board: South Florida Workforce Development Board (SFWIB) Contractor Name & Address:

M-D County Beacon Council, 80 S.W. 8th Street, Suite 2400, Miami, FL 33130

Contractor Contact Phone Number: (305) 579-1300

Description or Nature of Contract: Professional Services Business Intermediary

Description of Financial Benefit*: $85,000.00

For purposes of the above contract the following disclosures are made:
The contractor's principals** / owners*** (check one):

☑ have no relative who is a member of the board or an employee of the board; OR

☐ have a relative who is a member of the board or an employee of the board, whose name is:

The contractor's principals** / owners*** ☐ is ☑ is not (check one) a member of the board. If applicable, the principal's / owner name is:

DocuSigned by:
Camela Glean-Jones
8FEC9C87490D44C...

Signature of Board Member/Employee

Camela Glean-Jones

Print Name

8/26/2025

Date

* "Benefit financially from a contract" means the special private financial gain to a member, a special private financial gain to any principal which retains the member, the special private financial gain of the parent organization or subsidiary of a corporate principal which retains the member or the special private financial gain to any member's relatives or business associate or to a board employee and such benefit is not remote or speculative. ** "Principal" means an owner or high-level management employee with decision-making authority. *** "Owner" means a person having any ownership interest in the contractor.

NOTICE: CONFLICTS OF INTEREST REGARDING BOARD MEMBERS AND BOARD EMPLOYEES MUST BE DISCLOSED PRIOR TO THE BOARD'S DISCUSSION OR VOTING TO APPROVE THE CONTRACT. BOARD MEMBERS BENEFIT FINANCIALLY OR BOARD MEMBERS OR EMPLOYEES OF THE BOARD WHO HAVE A RELATIONSHIP WITH THE CONTRACTING VENDOR MUST ABSTAIN FROM VOTING DURING THE PERIOD OF TIME THE VOTES ARE CAST, AND THE CONTRACT MUST BE APPROVED BY A TWO-THIRDS VOTE OF THE BOARD WHEN A QUORUM HAS BEEN ESTABLISHED. COMPLETION OF THIS FORM DOES NOT IN ANY WAY SUPERSEDE OR SUBSTITUTE FOR COMPLIANCE WITH CONFLICT OF INTEREST DISCLOSURE REQUIREMENTS OF SECTION 112.3143, FLORIDA STATUTES, OR SECTION 101 (f), WIOA.

CONTRACT INFORMATION FORM

This form is to disclose a conflict or potential conflict and to seek approval of a contract involving a conflict or potential conflict of interest of board members or employees. All requested information is required. Failure to provide complete information may result in disapproval of the contract.

I, Charles A. Gibson ,hereby certify the following information regarding a contract that was approved by a two-thirds (2/3) vote of a quorum of South Florida Workforce Investment Board will be executed and implemented immediately after receiving the State's approval in compliance with section 445.007 (11), Florida Statutes.

Identification of all parties to the contract: SFWIB & Camara de Comercio Latina delos Estados Unidos(CAMACOL)

Contractor Name & Address: CAMCOL, Inc. 1401 W. Flagler Street, Miami, FL 33135

Contractor Contact Phone Number: (305) 807-7923

Contract Number or Other Identifying Information, if any: 82580

Contract Term: 7/1/2025 to 6/30/2026

Value of the Contract with no extensions or renewals exercised: $106,250.00

Value of the Contract with all extensions and renewals exercised: $106,250.00

Description of goods and/or services to be procured:

Professional Services Business Intermediary

Method of procurement for the goods and/or services to be procured: Request for Proposal/Qualification Process

Request for Qualifications method: Competitively procured through a RFP/Qualifications bidding process.

Name of board member or employee whose conflict of interest required the board's approval of the contract by two-thirds (2/3) vote:

Jose (Joe) Chi

The nature of the conflicting interest in the contract:

SFWIB member, Joe Chi, works for the organization receiving the contract but does not directly benefit.

The board member or employee with the conflict of interest ☑ did ☐ did not (check one) attend the meeting(s), including subcommittee meetings, at which the board discussed of voted to approve the contract. **If the board member or employee with the conflict of interest attended the meeting(s), including subcommittee meetings, at which the board discussed or voted on the contract, the board member or employee abstained from voting.**

I further attest that the following is being provided with this form:

- A certified board membership roster listing all members on the board at the time of the vote on the approval of the contract with a vote tally indicating attendance or absence at the meeting(s), including subcommittee meetings, and for those in attendance, the affirmative and negative votes and abstentions for each member.
- Consistent with the procedures outlined in section 112.3143, Florida Statutes, the dated and executed conflict of interest form that was submitted at or before the board meeting(s) in which a vote related to the contract took place, for board member/ employee who has any relationship with the contracting vendor.
- A draft copy of the related party contract and amendments, as applicable.
- Documentation supporting the method of procurement of the related party contract.
- A copy of the board meeting and committee meeting minutes that document the discussion and approval of the related party contract

I certify that the information above is true and correct.

DocuSigned by:

83EC2FC994E54ED

Signature of Board Chair/Vice Chair*

Charles A. Gibson

Print Name

8/29/2025

Date

** Must be certified and attested to by the board's Chair or Vice Chair*

DISCLOSURE AND CERTIFICATION OF CONFLICT OF INTEREST IN A CONTRACT

I, Jose (Joe) Chi, ☑ a board member ☐ an employee of the board (select one) hereby disclose that ☐ I, myself ☑ my employer ☐ my business ☐ my organization ☐ "Other" (describe)
(select one or more) could benefit financially from the contract described below:

Business Intermediary Contract 82580 between CAMACOL, Inc. and the SFWIB

Local Workforce Development Board: South Florida Workforce Development Board (SFWIB) Contractor Name & Address:

CAMACOL, Inc. 1401 W. Flagler Street, Miami, FL 33135

Contractor Contact Phone Number: (305) 807-7923

Description or Nature of Contract: Professional Services Business Intermediary

Description of Financial Benefit*: $106,250.00

For purposes of the above contract the following disclosures are made:
The contractor's principals** / owners*** (check one):

☑ have no relative who is a member of the board or an employee of the board; OR

☐ have a relative who is a member of the board or an employee of the board, whose name is:

The contractor's principals** / owners*** ☐ is ☑ is not (check one) a member of the board. If applicable, the principal's / owner name is:

N/A

DocuSigned by:
Joe Chi
6BA3E28C7E3645D...
Signature of Board Member/Employee

Jose (Joe) Chi
Print Name

8/29/2025
Date

* "Benefit financially from a contract" means the special private financial gain to a member, a special private financial gain to any principal which retains the member, the special private financial gain of the parent organization or subsidiary of a corporate principal which retains the member or the special private financial gain to any member's relatives or business associate or to a board employee and such benefit is not remote or speculative. ** "Principal" means an owner or high-level management employee with decision-making authority. *** "Owner" means a person having any ownership interest in the contractor.

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