



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD MEETING MINUTES

DATE/TIME: April 17, 2025, 9:30am

LOCATION: The Landing at MIA, 5-Star Conference Center
7415 Corporate Center Drive, Suite H
(Key Biscayne Room)
Miami, FL 33126

Zoom: https://us02web.zoom.us/webinar/register/WN_wjgmIoTtSEu4r3ERRDichg

1. **CALL TO ORDER:** Chairman Gibson called to order the regular meeting of the South Florida Workforce Investment Board at 9:34AM on April 17, 2025.

ROLL CALL: 25 members; 13 required; 19 present: Quorum

SFWIB Members Present <ol style="list-style-type: none"> 1. Brecheisen, Bruce 2. Brown, Clarence 3. Canales, Dequasia (Zoom) 4. Chi, Joe (Zoom) 5. Clayton, Lovey 6. Datorre, Roberto (Zoom) 7. del Valle, Juan-Carlos, Vice Chair 8. Ferradaz, Gilda 9. Garza, Eddie 10. Gibson, Charles, Chair 11. Grice, Sonia 12. Loynaz, Oscar, MD 13. Mantilla, Rene' 14. Perez, Andy (Zoom) 15. Pintado, Kirenia 16. Rod, Denis 17. Rolle, Andrei (Zoom) 18. Scott, Jr., Kenneth 19. Whitaker, David (Zoom) 	SFWIB Members Absent <ol style="list-style-type: none"> 20. Bridges, Jeff 21. Glean-Jones, Camela 22. Androver, Bernado 23. Gazitua, Luis 24. Piedra, Obdulio SFWIB Members Excused <ol style="list-style-type: none"> 25. Palacios, Carol 	SFWIB Staff <ol style="list-style-type: none"> 1. Beasley, Rick 2. Bennett, Renee 3. Morgan, Ebony 4. Parson, Robert 5. Perrin, Yian 6. Petro, Basil 7. Smith, Robert 8. Vice, Karlisha 9. Washington, Jarvis SFWIB Administration <ol style="list-style-type: none"> 10. Gonzalez, Yoandy 11. McFarland, Casandra Miami-Dade County Attorney's Office Gallo, Melissa
Guest Attendees <ol style="list-style-type: none"> 1. Alexis, Carl, Youth Co-Op, Inc. 2. Daes, Monica, Youth Co-Op, Inc. 3. Cambronne, Robert, Youth Co-Op, Inc. 4. Fleurine, Elou, Youth Co-Op, Inc. 5. Gonzalez, Joel, Youth Co-Op, Inc. 		



6. Gutierrez, Maria, Miami-Dade County Public Schools
7. Lanuza, Ivania, Miami-Dade County Public Schools
8. Mitchell, Carlena, Miami-Dade County Public Schools
9. Reboucas, Felipe, Youth Co-Op, Inc.
10. Perez-Borroto, Connie, Youth Co-Op, Inc. (Zoom)
11. Sanchez, Alfred, Greater Miami Chamber of Commerce (GMCC)

Agenda items are displayed in the order they are discussed.

2. Public Comments

Public comments should be two minutes or less.

The Executive Office has not received any requests to speak.

Chairman Gibson opened the floor for comments from the public. None were presented.

Item closed.

4A. Executive Directors Report

Chairman Gibson introduced the item; Mr. Beasley provided an overview of the following items in the Executive Director's Report:

- **Federal**
 - **Appropriations** – FY 2025 Continuing Resolution
 - **Trump Administration – US Department of Labor Appointments**
 - The Honorable Lori Chavez-DeRemer, U.S. Secretary of Labor
 - Appointments awaiting confirmation:
 - Mr. Henry Mack III, Employment and Training Administration (ETA)
 - Mr. David Keeling, Occupational Safety and Health Administration (OSHA)
 - **Prioritizing Evidence for the Workforce Development Act:** Amends the Workforce Innovation and Opportunity Act (WIOA) to require state workforce boards to prioritize funding for evidence-based job programs with proven positive outcomes.
- **State**
 - Reimagining Education and Career Help (REACH) Act Letter Grades – 2nd Quarter



No questions or comments were presented. Item closed.

5. Presentation – “The Future of Work”- Center for Workforce and Economic Opportunity: Greater Miami Chamber of Commerce

Chairman Gibson introduced the item; Mr. Beasley provided a brief introduction to the project conducted by the Federal Reserve Bank of Atlanta, in partnership with the Center for Workforce and Economic Opportunities, specifically the "Future of Work" survey. Mr. Alfred Sanchez, CEO of the Greater Miami Chamber of Commerce, was invited to present the survey results and discuss areas of concern which could possibly drive changes to existing policies that will mitigate and/or shift the trajectory of some of the more alarming patterns noted throughout the project.

The discussion centered on the evolving nature of work and its implications for the workforce. Mr. Sanchez pointed out that 92% of jobs now require a basic understanding of digital technology, while only 8% of positions do not necessitate any technological skills. Although AI is becoming increasingly significant in the workplace, experts predict that it will complement human work rather than completely replace it. The future of work is anticipated to be more gig-oriented, with fewer long-term career opportunities and a greater emphasis on continuous skill development and adaptability.

Mr. Beasley discussed various collaborations with organizations such as the United Way, the Beacon Council, the Greater Miami Chamber of Commerce, the Children's Trust, the Children's Movement, and CSSF. These groups are coming together to address the barriers currently faced by the workforce and to propose legislation aimed at better supporting the community. Mr. Sanchez also indicated that a study is being conducted in partnership with Florida International University (FIU) to examine the impact of current immigration policies on the workforce. Additionally, another survey will be released in 12 months to assess the long-term effects of these immigration policies.

No further questions or comments were presented. Item closed.

5B. Presentation: CSSF Service Code Monitoring Report *(Item #6 on the agenda)*

Chairman Gibson introduced the item; Mr. Beasley provided a brief overview of the circumstances that led to the development of the CSSF Service Code Monitoring Report. Since the report's development, staff reviewed additional data and found questionable service code utilization and cost concerns, finding that several centers reported high activity on accounts without the corresponding improvements in employment outcomes.



Following this, Mr. Washington demonstrated the report, diving into its various fields to highlight the enhanced real-time functionalities available to monitor performance and ensure compliance.

No questions or comments were presented. Item closed.

[Agenda items have been numbered incorrectly; the following agenda item should be designated as item 6: Consent Agenda Items. This discrepancy has been noted and officially add to the record.]

6. Consent Agenda Items *(Item #7 on the agenda)*

Chairman Gibson introduced the following consent agenda items for review:

- 6A: Approval - SFWIB Meeting Minutes – February 20, 2025 *(Item #7A on the agenda)*

Motion: Vice Chairman del Valle to approve SFWIB Meeting Minutes – February 20, 2025 as so presented. Mr. Brown seconded the motion; **item is passed without dissent.**

No further questions or comments were presented. Item closed.

7. SFWIB Executive Committee Update *(Item #8 on the agenda)*

Chairman Gibson introduced and presented the following updates from the March 13, 2025 and April 10, 2025 SFWIB Executive Committee Meetings:

March 13, 2025

- Career and Workforce Subcommittee Update
- Items Approved in the Executive Committee meeting: Aviation Workforce Services Provider, New Fiber Optics Training Programs; Funding of the associated Fiber Optics Training cohort, and the 2023-2024 agency-wide audit results.

April 10, 2025

- Worker Adjustment and Retraining Notification (WARN): A number of WARN notices have been received by CSSF staff. An estimated 1,144 workers have been affected by layoffs, particularly in the hotel and food service industries.
- WIOA Performance Analysis – Will be discussed by the Performance Council.



- Florida Scorecard Comparison - Will be discussed by the Performance Council.
- Florida Workforce Legislative Bills 681 & 541
- CSSF Service Code Monitoring Tool

8. SFWIB Finance and Efficiency Council Update *(Item #9 on the agenda)*

Chairman Gibson introduced the item; Mr. Scott provided an overview of the topics discussed during today's SFWIB Finance and Efficiency Council Meeting. One item is scheduled for approval in the Action Items section of the agenda: the contract renewal for BCA Watson Rice, the independent external auditor, for the program years 2024-2025.

No questions or comments were presented. Item closed.

9. SFWIB Global Talent and Competitiveness Council Update *(Item #10 on the agenda)*

Chairman Gibson introduced the item; Ms. Ferradaz provided an overview of the items discussed and approved during today's Performance Council meeting. Three items will be presented for review, consideration, and approval during the Action Items section of the agenda.

No questions or comments were presented. Item closed.

10. SFWIB Performance Council Update *(Item #11 on the agenda)*

Chairman Gibson introduced the item; Ms. Canales provided an overview of the items discussed during today's SFWIB Performance Council meeting.

No questions or comments were presented. Item closed.

11. Action Items *(Item #12 on the agenda)*

Chairman Gibson introduced agenda items 11A–11E, allowing CSSF staff to review each item with the members and address any questions presented.

11A. Approval – New Fiber Optics Training Programs *(Item #12A on the agenda)*

Chairman Gibson introduced the item; Mr. Beasley presented the recommendation from the Executive Committee to approve two new Fiber Optics Training programs.



Motion: by Mr. Scott to approve the two Fiber Optics Training programs. Mr. Garza seconded the motion; **item is passed without dissent.**

No further questions or comments were presented. Item closed.

[Mr. Beasley announced a related party item is being presented for board consideration. Dr. Oscar Loynaz was removed from the room prior to the discussion and vote for item 11B. A completed Conflict of Interest/ Related Party Form was completed in advance of the meeting.]

11B. Funding Allocation for Fiber Optics Installer Training Cohort

(Item #12B on the agenda)

Chairman Gibson introduced the item; Mr. Beasley presented the recommendation from the Executive Committee to allocate an amount not to exceed \$86,000 in Workforce System funding for a Fiber Optics Installer Training cohort with Miami Dade College.

Motion: by Mr. Datorre to approve the funding of Mas Tec Fiber Optics Training Program cohort. Ms. Canales seconded the motion; **item is passed without dissent.**

No further questions or comments were presented. Item closed.

[Dr. Loynaz returned to the meeting.]

11C. Approval – Contract Renewal for External Independent Auditing Firm

(Item #12C on the agenda)

Chairman Gibson introduced the item; Mr. Beasley presented the recommendation from the Finance and Efficiency Council to renew the contract with BCA Watson Rice, LLP for PY 2024-2025 external auditing services.

Mr. Beasley explained that this is the final extension before a new request for proposals next year.

Motion: by Mr. Brecheisen to approve the contract renewal for BCA Watson Rice, LLP. Mr. Scott seconded the motion; **item is passed without dissent.**

No further questions or comments were presented. Item closed.

11D. Approval – New Registered Apprenticeship Programs

(Item #12D on the agenda)



[Mr. Beasley announced the removal of Dr. Oscar Loynaz from the room in preparation for the discussion and vote for item 11D. There is no contract associated with the agenda item, as such, a Conflict of Interest/Related Party Form is not required.]

Chairman Gibson introduced the item; Mr. Beasley presented the recommendation from the Global Talent and Competitiveness Council to approve the addition of three new apprenticeship programs as listed below:

- Award Excellence Training Institute Apprenticeship Program – GNJ (2025-FL-131124)
- Electrician (RAPIDS Code 0159)
- Miami Dade College Apprenticeship Program GNJ (2018-FL-71114) - Central Sterile Processing Technician (RAPIDS Code 1133CB)
- Sanitas Apprenticeship Program INJ (2023-FL-117116 - Medical Assistant (RAPIDS Code 1085CB)

Motion: by Mr. Brown to approve the addition of the three apprenticeship programs as so listed. Mr. Garza seconded the motion; **item is passed without dissent.**

No further questions or comments were presented. Item closed.

[Dr. Loynaz returned to the meeting.]

11E: Approval - Career Advancement Program (CAP) Work Activities Policy

(Item #12E on the agenda)

Chairman Gibson introduced the item; Mr. Beasley presented the recommendation from the Global Talent and Competitiveness Council to approve the Career Advancement Program Work Activities Policy, which aims to ensure compliance.

Motion: Mr. Brown to approve the Career Advancement Program (CAP) Work Activities Policy. Ms. Pintado seconded the motion; **item is passed without dissent.**

No further questions or comments were presented. Item closed.

Next Meeting

The next SFWIB meeting is scheduled to take place on June 26, 2025 which will include the Workforce Services RFP process and PY 2025-2026 annual budget. The location is to be determined.



Notifications will be forwarded to all members in advance of the session.

Being as there were no further questions or concerns, the SFWIB Meeting adjourned at 10:49am.



COMPLETED RELATED PARTY
FORMS FROM THE
APRIL 17, 2025
SOUTH FLORIDA
WORKFORCE INVESTMENT
BOARD (SFWIB) MEETING

CONTRACT INFORMATION FORM

This form is to disclose a conflict or potential conflict and to seek approval of a contract involving a conflict or potential conflict of interest of board members or employees. All requested information is required. Failure to provide complete information may result in disapproval of the contract.

I, Charles A. Gibson, hereby certify the following information regarding a contract that was approved by a two-thirds (2/3) vote of a quorum of CareerSource South Florida will be executed and implemented immediately after receiving the State's approval in compliance with section 445.007 (11), Florida Statutes.

Identification of all parties to the contract: The SFWIB and Miami Dade College

Contractor Name & Address: Miami Dade College (Padron Campus) 627 SW 27th Ave, Miami, FL 33135

Contractor Contact Phone Number: (305) 237-6000

Contract Number or Other Identifying Information, if any: WS-TVA-25-58-00

Contract Term: May 1, 2025 to June 30, 2026

Value of the Contract with no extensions or renewals exercised: \$86,000

Value of the Contract with all extensions and renewals exercised \$86,000

Description of goods and/or services to be procured: Fiber Optics Installer Training Program

Method of procurement for the goods and/or services to be procured : Sole Source - MDC- existing program with employer

Name of board member or employee whose conflict of interest required the board's approval of the contract by two-thirds (2/3) vote: Dr. Oscar Loynaz, Campus President – Did Not Participate in Vote

The nature of the conflicting interest in the contract: High-level employee of MDCPS

The board member or employee with the conflict of interest X did not (check one) attend the meeting(s), including subcommittee meetings, at which the board discussed or voted to approve the contract. **If the board member or employee with the conflict of interest attended the meeting(s), including subcommittee meetings, at which the board discussed or voted on the contract, the board member or employee abstained from voting.**

I further attest that the following is being provided with this form:

- A certified board membership roster listing all members on the board at the time of the vote on the approval of the contract with a vote tally indicating attendance or absence at the meeting(s), including subcommittee meetings, and for those in attendance, the affirmative and negative votes and abstentions for each member.
- Consistent with the procedures outlined in section 112.3143, Florida Statutes, the dated and executed conflict of interest form that was submitted at or before the board meeting(s) in which a vote related to the contract took place, for board member/ employee who has any relationship with the contracting vendor.
- A draft copy of the related party contract and amendments, as applicable.
- Documentation supporting the method of procurement of the related party contract.
- A copy of the board meeting and committee meeting minutes that document the discussion and approval of the related party contract

I certify that the information above is true and correct.


Signature of Board Chair / Vice Chair*

Charles A. Gibson

Print Name

Date

4/17/2025

* Must be certified and attested to by the board's Chair or Vice Chair.

DISCLOSURE AND CERTIFICATION OF CONFLICT OF INTEREST IN A CONTRACT

I, Dr. Oscar Loynaz a board member / an employee of the board (circle one) hereby disclose that I, myself my employer / my business / my organization / OR "Other" (describe)

(circle one or more) could benefit financially from the contract described below:

Local Workforce Development Board: South Florida Workforce Investment Board dba CareerSource South Florida

Contractor Name & Address: Miami Dade College (Padron Campus) 627 SW 27th Ave, Miami, FL 33135

Contractor Contact Phone Number: (305) 237-6000

Description or Nature of Contract: Fiber Optics - WS-TVA-25-58-00

Description of Financial Benefit*: None

For purposes of the above contract the following disclosures are made:

The contractor's principals** / owners***: (check one)

X have no relative who is a member of the board or an employee of the board; OR

 have a relative who is a member of the board or an employee of the board, whose name is:

The contractor's principals** / owners*** is X is not (check one) a member of the board. If applicable, the principal's / owner name is:

Dr. Oscar Loynaz
Signature of Board Member/Employee

Dr. Oscar Loynaz

Print Name

4/17/2025

Date

* "Benefit financially from a contract" means the special private financial gain to a member, a special private financial gain to any principal which retains the member, the special private financial gain of the parent organization or subsidiary of a corporate principal which retains the member or the special private financial gain to any member's relatives or business associate or to a board employee and such benefit is not remote or speculative. ** "Principal" means an owner or high-level management employee with decision-making authority. *** "Owner" means a person having any ownership interest in the contractor.

NOTICE: CONFLICTS OF INTEREST REGARDING BOARD MEMBERS AND BOARD EMPLOYEES MUST BE DISCLOSED PRIOR TO THE BOARD'S DISCUSSION OR VOTING TO APPROVE THE CONTRACT. BOARD MEMBERS BENEFIT FINANCIALLY OR BOARD MEMBERS OR EMPLOYEES OF THE BOARD WHO HAVE A RELATIONSHIP WITH THE CONTRACTING VENDOR MUST ABSTAIN FROM VOTING DURING THE PERIOD OF TIME THE VOTES ARE CAST, AND THE CONTRACT MUST BE APPROVED BY A TWO-THIRDS VOTE OF THE BOARD WHEN A QUORUM HAS BEEN ESTABLISHED. COMPLETION OF THIS FORM DOES NOT IN ANY WAY SUPERSEDE OR SUBSTITUTE FOR COMPLIANCE WITH CONFLICT OF INTEREST DISCLOSURE REQUIREMENTS OF SECTION 112.3143, FLORIDA STATUTES, OR SECTION 101 (f), WIOA.