



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD MEETING MINUTES

DATE/TIME: April 18, 2024, 9:30am

LOCATION: The Landing MIA, 5-Star Conference Center
 Key Biscayne Room
 7415 Corporate Center, Suite H
 Miami, FL 33126

Zoom: https://us02web.zoom.us/webinar/register/WN_wjgmIoTtSEu4r3ERRDichg

1. **CALL TO ORDER:** Vice-Chairman del Valle called to order the regular meeting of the South Florida Workforce Investment Board at 9:42AM on April 18, 2024.

ROLL CALL: 28 members; 15 required; 19 present: Quorum established

SFWIB Members Present	SFWIB Members Absent	SFWIB Staff
<ol style="list-style-type: none"> 1. Brecheisen, Bruce 2. Bridges, Jeff (Zoom) 3. Brown, Clarence 4. Canales, Dequasia 5. Chi, Joe (Zoom) 6. del Valle, Juan-Carlos, Vice Chair 7. Ferradaz, Gilda 8. Garza, Eddie 9. Gibson, Charles, Chair (Zoom) 10. Glean-Jones, Camela (Zoom) 11. Grice, Sonia 12. Loynaz, Oscar, MD 13. Mantilla, Rene' 14. Perez, Andy (Zoom) 15. Piedra, Obdulio (Zoom) 16. Rolle, Andrei 17. Roth, Tom 18. Scott, Kenneth 19. Whitaker, David (Zoom) 	<ol style="list-style-type: none"> 20. Androver, Bernado 21. Datorre, Roberto 22. Diggs, Bill 23. Lampon, Brenda (Zoom) 24. Lincoln, Michelle Commissioner 25. Maxwell, Michelle 26. Gazitua, Luis 27. Rod, Denis <p style="margin-top: 10px;">SFWIB Members Excused</p> <ol style="list-style-type: none"> 28. Clayton, Lovey 	<ol style="list-style-type: none"> 1. Beasley, Rick (Zoom) 2. Bennett, Renee 3. Morgan, Ebony 4. Parson, Robert 5. Perrin, Yian 6. Petro, Basil 7. Smith, Robert 8. Vice, Karlisha 9. Washington, Jarvis 10. Valdivia, Diana <p style="margin-top: 10px;">SFWIB Administration</p> <ol style="list-style-type: none"> 11. Almonte, Ivan 12. Cubillo, Jorge 13. Gonzalez, Yoandy 14. McFarland, Casandra <p style="margin-top: 10px;">Miami-Dade County Attorney's Office</p>
Guest Attendees		
<ol style="list-style-type: none"> 1. Young, Derrick, Careersource South Florida 2. Quero, Isabel, Hollywood Career Institute 3. Valdes, Amy, Hollywood Career Institute 4. Alexis, Carl, Youth Co-Op, Inc. 5. Austin, Tamika, Department of Commerce 		



Chairman Gibson delegated the facilitation of the meeting to Vice-Chairman del Valle as he was physically present at the meeting.

Agenda items are displayed in the order they are discussed.

2. Public Comments

Public comments should be two minutes or less.

No requests to speak were received by the Executive Office. Vice-Chairman del Valle opened the floor for comments from the public. None were presented. Item closed.

8. Executive Committee Update

Vice-Chairman del Valle gave an overview of the items discussed during the March 14th Executive Committee meeting which included the following:

- CareerSource South Florida Realignment: Region 24 has finalized their new Interlocal Agreement creating a six county consortium, which includes Monroe County. It has been posted to their website for public review.

CSSF will draft a letter terminating the current Interlocal Agreement with Monroe County for Mayor Levine Cava's signature.

- Florida Legislative Bills Update: The first is House Bill 1267, which does three major things.
 1. The bill requires the Department of Children and Families to expand mandatory Supplemental Nutrition Assistance Program (SNAP) Employment and Training participation,
 2. It creates the School Readiness Subsidy Program to provide financial assistance to families who no longer qualify for school readiness program funding.
 3. It will provide \$23,076,259 in nonrecurring funds from the General Revenue Fund to the Department of Education to implement the School Readiness Subsidy Program.

The second bill is Senate Bill 7052, similarly this bill does multiple things.

1. This bill creates case management as a transitional benefit for families transitioning from Temporary Cash Assistance.



2. Sets aside \$100 million for the Strengthening Community College (SCC) program.
 3. Additionally, it creates the School Readiness Plus Program that will provide child care subsidies.
- **WIOA Indicators of Performance Second Quarter Update.** The Board received the PY' 2023-2024 2nd Quarter (Q2) update regarding the federal indicators of performance. The SFWIB is currently meeting or exceeding all 18 of the performance measures. The Dislocated Worker Employed 4th Quarter after Exit measure was the only category for which the SFWIB did not exceed the performance standards; however, the measure was still achieved. The agenda item provides additional specifics with regard to the performance changes between PY' 2022-2023 Q2 and PY' 2023-2024 Q2.

The following matter has been discussed and recommended by the committee. We are presenting an overview of each item; however, we will review further as we transition to the "Action Items" segment of the agenda, where they are slated for approval.

- **Approval of a New SFWIB Member.** The Executive Committee reviewed and approved the recommendation to recommend to the board the approval of Mrs. Carol Palacios, MBA as a new member of the South Florida Workforce Investment Board. Mrs. Palacios would be recommended to the Chief Elected Official, Mayor Daniella Levin-Cava as board member fulfilling the board's requirement to have representation from the private education arena. Mrs. Palacios is the Executive Director of Atlantis University, a private education provider, and would be selected as the successor for the late Dr. Maria Regueiro.

4A. Executive Directors Report

Mr. Beasley reviewed the following items from his Executive Director's Report:

- **Federal – WIOA Reauthorization – A Stronger Workforce for America Act**
The House has enacted the "A Stronger Workforce for America Act" (ASWA – HR 6655), which reauthorizes the Workforce Innovation and Opportunity Act (WIOA). It is currently en route to the Senate for review. Mr. Beasley expressed concerns that may stall in the Senate; however, the House has bipartisan support, which could pressure the Senate to proceed with reauthorization.

Tom Cochran, the CEO and Executive Director of the U.S. Conference of Mayors, highlighted the ASWA in the weekly newsletter to inform mayors and city staff about our concerns. The article also detailed USCM's Senate advocacy campaign, which will

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be spearheaded by Phoenix Mayor Kate Gallego, the Chair of the USCM Jobs, Education, and the Workforce Standing Committee.

Department of Labor Overtime Rule

The Department of Labor Overtime Rule, which proposed an increase in the threshold for time and a half overtime pay, would apply to employees earning up to \$55,000. Additionally, the rule endeavors to enhance the protections for retirement savers by imposing fiduciary obligations on specific investment products.

- **Local – CareerSource Florida: Letter Grades**

The Reimagining Education and Career Help (REACH) Act calls for each local workforce development board in Florida to be assigned a letter grade annually based on performance criteria developed by the Governor's REACH Office. The CareerSource Florida Board of Directors assigns and makes public a letter grade for each local workforce development board. Letter grades are assigned annually by Oct. 15, following the close of the program year.

PY 2023-2024, Quarter 1 letter grades have been received. CareerSource South Florida has scored an A+ (101.12).

- **Local – US Department of Labor – National Youth Apprenticeship Week (May 5 – 11, 2024)**

CSSF will partner with the U.S. Department of Labor to commemorate National Youth Apprenticeship Week by hosting a series of events intended to increase awareness of the apprenticeship/pre-apprenticeship programs available in Miami-Dade.

- **Local – CareerSource South Florida Activates**

Mr. Beasley concluded his report by noting that staff will attend two local events this week: the 305 Job and Resource Expo and eMerge Americas.

No further questions or comments were presented. Item closed.



5. SFWIB Annual Board Orientation/Refresher

Mr. Beasley reviewed the SFWIB Board Refresher presentation, which focused on the functions and requirements of the workforce board. The presentation underscored the board's role in training and education initiatives, the promotion of career pathways, and strategic planning; likewise, he reviewed the board's function in developing system capacity, approving policy, and supervising providers. Finally, Mr. Beasley explained the difference between training providers and one-stop operators, explaining that the former concentrates on training while the latter provides oversight and tools.

No further questions or comments were presented. Item closed.

7. Consent Agenda Items

Vice-Chairman del Valle introduced a single consent agenda item – 7A, SFWIB Meeting Minutes – February 22, 2024

The item was passed by consensus of members present.

No further questions or comments were presented. Item closed.

Mr. Beasley recommended that the action items, which require a vote from the members, be prioritized on the agenda to ensure a quorum and save time. Immediately afterwards, updates on the council meeting will be provided.

12. Action Items

Vice-Chairman del Valle reviewed agenda items 11A – 11K, providing an opportunity to allow members an opportunity to pull any item for further discussion and review.

12A/12J. South Florida Workforce Investment Board Membership Recommendations

The Executive Committee recommends that the board approve Mrs. Carol Palacios, MBA, as a new member of the SFWIB. She will replace the late Dr. Maria Reguerio in the private education sector.

The Global Talent and Competitive Council recommends that the board approve Mrs. Kirenia Pintado as a new member of the SFWIB. She will be replacing Ms. Brenda Lampon, who has recently retired from State service.



Once approved by the Board, both will be submitted to Mayor Levine Cava for final review and appointment.

Motion: by Mr. Mantilla to approve the recommendation to move forward with recommending Mrs. Kirenia Pintado and Mrs. Carol Palacios, MBA to Mayor Levine Cava for final review and appointment. Mr. Rolle seconded the motion; **item is passed without dissent.**

12B. 2023 – 2024 WDA 23 Demand Occupations List (TOL) Addition

Vice-Chairman del Valle introduced the item; Mr. Beasley presented the request for SOC Code 27-1014, Special Effects Artist and Animators, to be added to the regions Demand Target Occupation List.

[Mr. Joe Chi was removed from the meeting during the discussion, consideration, and voting process for this item.]

Motion: Mr. Garza to approve addition of SOC Code 27-1014, Special Effects Artist and Animators, to the regions Demand Target Occupation List. Mr. Brown seconded the motion; **item is passed without dissent.**

[Mr. Joe Chi returned to the meeting.]

12C. New Training Provider and Program

Vice Chairman del Valle introduced the item, and Mr. Beasley presented the request to add the Hollywood Career Institute as a new training provider and program. In addition, he presented a request to add additional programs from The Academy of South Florida, an established training provider.

[Mr. Andy Perez was removed from the meeting during the discussion, consideration, and voting process for this item.]

Motion: Ms. Canales to approve the addition of Hollywood Career Institute as a new provider with the programs submitted; and the addition of new programs for The Academy of South Florida. Mr. Rolle seconded the motion; **item is passed without dissent.**

[Mr. Perez returned to the meeting.]



12D. New Registered Apprenticeship Program

Vice Chairman del Valle introduced the item; Mr. Beasley further presented two new STEM-based registered apprenticeship certificate programs - AI Data Scientist and User Experience and Interface Designer, administered through Miami EdTech.

Motion: Mr. Brown to approve the Miami EdTech Registered Apprenticeship Program
Mr. Mantilla seconded the motion; **item is passed without dissent.**

12E. Culinary Skills Training Program

Vice Chairman del Valle introduced the item; Mr. Smith further presented the Culinary and Catering Employment Training Program, which is a partnership between the AGAPE Network and Miami Dade College.

Mr. Beasley advised the Council of an error in details of the agenda item. Youth Co-Op (Perrine Career Center) will be responsible for managing the documentation and ensuring payment to Miami Dade College. The funding will be allocated directly to them.

Motion: Mr. Brown to approve the Culinary Skills Training Program with the amendment that the funding be allocated to the Youth Co-Op.
Mr. Mantilla seconded the motion; **item is passed without dissent.**

No further questions or comments were presented. Item closed.

12F. One-Stop Operator Memorandum of Understanding

Vice Chairman del Valle introduced the item; Mr. Beasley further presented the Memorandum of Understanding that authorizes the South Florida Workforce Investment Board d/b/a CareerSource South Florida to function as One-Stop Operator for Local Workforce Development Area (LWDA) 23. The memo necessitates the approval of the SFWIB Chairman and the Chief Local Elected Official, Mayor Levine Cava.

Motion: Ms. Ferradaz to approve the signing of the One-Stop Operator Memorandum of Understanding. Mr. Chi seconded the motion; **item is passed without dissent.**



12G. Apprenticeship Programs – On-the-Job Employer Reimbursement: Miami EdTech

Vice Chairman del Valle introduced the item; Mr. Beasley further presented the employer reimbursement request for apprenticeship programs at Miami EdTech for Data Scientists and User Experience/Interface Designers.

Motion: Mr. Brown to approve employer on-the-job training reimbursement for Miami EdTech. Ms. Canales seconded the motion; **item is passed without dissent.**

12H. Apprenticeship Programs – On-the-Job Employer Reimbursement for Hellman Worldwide Logistics: MDC: Transportation and Logistics Specialist Program

Vice Chairman del Valle introduced the item; Mr. Beasley further presented the employer reimbursement request for Hellman Worldwide Logistics for on-the-job training associated with the Transportation and Logistics Specialist Program through Miami Dade College.

Motion: Mr. Brown to approved the employer on-the-job training reimbursement for Hellman Worldwide Logistics for the Transportation and Logistics Specialist Program through MDC. Ms. Canales seconded the motion; **item is passed without dissent.**

12I. Pre-Apprenticeship Programs – On-the-Job Training/Employer Reimbursement – City of North Miami Beach: Miami Dade College: Electrician Pre-apprenticeship

Vice Chairman del Valle introduced the item; Mr. Beasley further presented the employer reimbursement request for the City of North Miami Beach in connection with on-the-job training for the Electrician Pre-apprenticeship program at Miami Dade College.

Motion: Mr. Brown to approve employer on-the-job training pre-apprenticeship program reimbursement for the City of North Miami Beach in connection with the Electrician Pre-apprenticeship program at Miami Dade College. Ms. Canales seconded the motion; **item is passed without dissent.**

9. SFWIB Finance and Efficiency Council Update

Chairman Roth provided an overview of what occurred during today’s FEC meeting. Members reviewed and discussed the financial report for the period ending February 28, 2024.



The projected expenditure rate for the first eight months of this program year is 67%. This rate appears to be outpacing the same period of time from last program year by 8.6%. Staff assesses that the driving source of the variance is due to a lag in invoicing.

The council then reviewed the cash reconciliation report for February 2024 and March 2024. Both of these reports appeared to be in alignment and the council believes the board is in good financial health.

Following a review of finances, the Council discussed the Fiscal Monitoring Activity Report for February 1 through March 31, 2024. Staff completed a review of Youth Co-Op, which resulted in the identification of three findings, two observations, and a \$12,596.76 disallowance, which occurred because YCOP paid medical and dental benefits for a terminated staff member. The provider has submitted a corrective action, which is under review.

Staff also completed a review of the Summer Youth Employment Programs for the City of Homestead and the City of Opa Locka. There were no findings or observations for either program.

No questions or comments were presented. Item closed.

11. Performance Council Update

Chairwoman Canales, reviewed the Performance Council Summary, which provided an overview of the following items discussed during this morning's meeting:

Staff provided an update on our Common Measures Tool and the region's current performance. The tool indicates that in the first quarter of this year, SFWIB is meeting or exceeding all performance measures with the exception of Youth Education and Employment Rate. Youth Provider staff need to engage at a minimum of 18 individuals to ensure that SFWIB meets the negotiated performance measure.

The board's performance is judged in the 2nd and 4th quarters of the program year. Accordingly, based on information from the common measures tool, SFWIB is meeting or exceeding all performance measures in these quarters for this program year.

Our next topic of discussion was the Workforce Services Balance Scorecard for the current period from July 1, 2023 through March 31, 2024. The scorecard reflects a total of 6,735 participants have been placed in unsubsidized employment and two of the nine Career Center locations achieved the required 65 percent performance measures standard.



SFWIB staff continues to provide technical assistance to ensure the measures are met for the 2023-24 program year.

Next, a review of the Youth Balance Scorecard showed that the In-School Youth Programs have exceeded its enrollment, measurable skills and credential attainment standards. The scorecard, which is our regional standard, shows SFWIB is failing to meet the Education and Employment Rates for the second and fourth quarter after exits. However, as our standard is higher than that of the negotiated standard, SFWIB is, in fact, still exceeding the state required outcomes.

Out of School Youth (OSY) education and employment rates for both the second and fourth quarter after exit remain below expectation. However, it is anticipated that the enrollment, measurable skills gain and credential attainment objectives for the PY '23-24 Program year will be achieved by June 30, 2024.

Lastly, the Council reviewed the Consumer Report Card. The report card indicates that of the 117 participants that have enrolled in training this year, 103 have completed their program. Out of the 103 participants, 55 have been placed in unsubsidized employment.

Additionally, 43 of the 55 participants were placed within their specific training areas. Both the training and service providers are working together to ensure the 48 remaining participants are placed in unsubsidized employment.

Details regarding the average cost to train, the return on investment and wages generated because of our programs are available for review in your agenda packet.

No questions or comments were presented. Item closed.

Next Meeting

The next SFWIB meeting is scheduled to take place on June 20, 2024. Location TBD. Notifications will be forwarded to all members in advance of the session.

Being as there were no further questions or concerns, the SFWIB Meeting adjourned at 11:13am.