



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD MEETING MINUTES

DATE/TIME: December 21, 2023, 9:30am

LOCATION: ARPEC School/UA Local 725 Pipefitters
 Large Conference Room
 13201 N.W. 45th Avenue
 Opa Locka, FL 33054

Zoom: https://us02web.zoom.us/webinar/register/WN_wjgmIoTtSEu4r3ERRDichg

1. **CALL TO ORDER:** Chairman Gibson called to order the regular meeting of the South Florida Workforce Investment Board at 9:34AM on December 21, 2023.

ROLL CALL: 28 members; 15 required; 17 present: Quorum established

<p>SFWIB Members Present</p> <ol style="list-style-type: none"> 1. Brecheisen, Bruce 2. Brown, Clarence 3. Chi, Joe(Zoom) 4. Clayton, Lovey 5. Datorre, Roberto 6. Ferradaz, Gilda 7. Garza, Eddie (Zoom) 8. Gibson, Charles, Chair 9. Grice, Sonia 10. Lincoln, Michelle Commissioner (Zoom) 11. Loynaz, Oscar, MD 12. Perez, Andy (Zoom) 13. Rod, Denis 14. Rolle, Andrei 15. Roth, Tom 16. Scott, Kenneth 17. Whitaker, David 	<p>SFWIB Members Absent</p> <ol style="list-style-type: none"> 18. Androver, Bernado 19. Diggs, Bill 20. Lampon, Brenda 21. Maxwell, Michelle 22. Gazitua, Luis <p>SFWIB Members Excused</p> <ol style="list-style-type: none"> 23. Bridges, Jeff 24. Canales, Dequasia 25. Glean-Jones, Camela 26. Mantilla, Rene' 27. Piedra, Obdulio 28. del Valle, Juan-Carlos, Vice Chair 	<p>SFWIB Staff</p> <ol style="list-style-type: none"> 1. Beasley, Rick 2. Bennett, Renee 3. Morgan, Ebony 4. Parson, Robert 5. Perrin, Yian 6. Petro, Basil 7. Smith, Robert 8. Vice, Karlisha 9. Washington, Jarvis <p>SFWIB Administration</p> <ol style="list-style-type: none"> 10. Almonte, Ivan 11. Cubillo, Jorge 12. McFarland, Casandra <p>Miami-Dade County Attorney's Office Greaves, Shanika, MDC Attorney's Office</p>
<p>Guest Attendees</p> <ol style="list-style-type: none"> 1. Acosta, Eragmo, Florida State Minority Supplier 2. Buford, Earl, CAEL 3. Garcia, Joe, CAMACOL 4. Heckman, Doug, CAEL 5. Pigett, Matthew, Miami-Dade Chamber of Commerce 6. Rios, Marilu, Greater Miami Chamber of Commerce 7. Ryland, Violet, Department of Children and Families 		

Minutes Prepared by: Ebony Morgan
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| <ol style="list-style-type: none">8. Sanchez, Alfred, Greater Miami Chamber of Commerce9. Wilhelm, Ashley, CAEL10. Washington, Nicole, Opportunity Miami |
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Agenda items are displayed in the order they are discussed.

2. Public Comments

Public comments should be two minutes or less.

No requests to speak were received by the Executive Office. Chairman Gibson opened the floor for comments from the public. None were presented. Item closed.

4A. Executive Directors Report

Mr. Beasley began his report by introducing the newest employees of CareerSource South Florida: Ms. Karlisha Vice, Adult Programs Manager, and Mr. Robert Parson, Assistant Director, Programs.

The Executive Director's Report, which was presented after the introductions, provided a concise overview of federal, state, and local matters:

- Federal
 - The House of Education and Workforce Committee has introduced H.R. 6655, the Stronger Workforce for America Act, which would reauthorize and substantially significantly modify the Workforce Innovation and Opportunity Act (WIOA).
 - U.S. Department of Labor – Youth Systems Build Academy (YSB Academy) This six-month Academy provides support to workforce systems and key partners as they create plans to explore, design, test, implement, or scale system improvements. CSSF has been accepted into the second cohort of the YSB Academy.
- State – CareerSource Florida – One Stop Operator

The full report is available for review via the December 21, 2023 SFWIB agenda packet.

No further questions or comments were presented. Item closed.



4B. Approval – 2024 SFWIB Meeting Calendar

Chairman Gibson introduced the item; Mr. Beasley further presented the 2024 SFWIB Meeting Calendar.

Motion: Dr. Rod presented a motion to approve.
Seconded by: Mr. Chi and **passed without dissent.**

No further questions or comments were presented. Item closed.

5. Community Presentations

Chairman Gibson introduced the item; Mr. Beasley welcomed Mr. Buford and his team from Council for Adult and Experiential Learning (CAEL) for a presentation to Board.

Mr. Buford introduced the organization's mission, which is to align workforce practitioners, systems educators, and employers to facilitate adult learners' navigation of career pathways. The organization is a membership-based entity with over 5,000 members, including universities, employers, chambers of commerce, and workforce practitioners. The organization has a national scope but emphasizes regional efforts. Mr. Buford also mentioned an upcoming initiative, the National Financial Services Advisory Council, which aims to engage employers in talent strategy efforts. Ms. Wilhelm then discussed the organization's current work in South Florida, emphasizing its partnership with mission-aligned funders like Truist Foundation. The organization's program, Build Better Careers, seeks to define career pathways in the financial services sector, develop education opportunities, and engage employers to retain and advance diverse populations. The organization is also committed to effecting policy changes to ensure long-term sustainability.

Mr. Heckman expounded on and outlined the approach for a regional credit for prior learning initiative, which seeks to inspire students and promote the completion of two- and four-year degrees. Additionally, the program will strengthen the partnership within the ecosystem and improve the capacity of institutions of higher education to grant credit for prior learning. Additionally, Mr. Heckman unveiled Credit Predictor Pro, a software application designed to aid caseworkers and counselors in gathering data about promising possibilities for incoming students. Local institutions will be invited to a kickoff event, which is currently in the planning phases, to discuss the regional plan in greater detail and solicit additional support for the program.



Mr. Beasley introduced the second presenter, Ms. Nicole Washington, Founder and Principal of Washington Education Strategies, LLC, who has recently partnered with Opportunity Miami & the Academic Leadership Council to address the talent and education needs of the community.

The discussion revolved around education and training data in the region, with a particular focus on improving the education level of the workforce. Strategies discussed included targeted interventions and support for specific demographics and geographical areas. Ms. Washington also mentioned the need to increase the annual credential production and the potential for recognizing prior learning to encourage more people to return to education.

No further questions or comments were presented. Item closed.

6. Consent Agenda Items

Chairman Gibson introduced the three consent agenda items and asked whether any should be pulled for further discussion and review.

Chairman Gibson asked for a motion for 6A and 6E.

[Mr. Whitaker and Dr. Loynaz were removed from the room throughout the discussion and voting process due to a possible conflict of interest. For any contract of monetary value, a completed Related Party Form for each item will be submitted to Florida Commerce following the meeting.]

Motion: Mr. Datoree presented a motion to approve.
Seconded by: Mr. Scott and **passed without dissent.**

No further questions or comments were presented. Item closed.

[Mr. Whitaker returned to the meeting.]

To prevent the loss of quorum, action items have been promoted in the agenda.

11B. Approval – Add Occupations to the WDA 23 Targeted Occupations List

The item, which was introduced and reviewed by Mr. Beasley, was recommended for approval during today's meeting of the Global Talent & Competitiveness Council. He expounded on the rationale and function of the SOC codes as well as the significance of revising the TOL for the region.



Motion: Dr. Rod presented a motion to approve.
Seconded by: Mr. Chi and **passed without dissent.**

No further questions or comments were presented. Item closed.

11C. Approval – New Training Provider and Programs and New Programs for an Existing Training Provider

The item, which was introduced and reviewed by Mr. Beasley, was recommended for approval during today's meeting of the Global Talent & Competitiveness Council.

Motion: Ms. Ferradez presented a motion to approve.
Seconded by: Mr. Brecheisen and **passed without dissent.**

No further questions or comments were presented. Item closed

[Dr. Loynaz returned to the meeting.]

11A. Approval - Rapid Response and Layoff Aversion Contractors

The item, which was recommended for approval at the Executive Committee meeting on November 16, 2023, was introduced and reviewed by Mr. Beasley.

Motion: Dr. Rod presented a motion to approve.
Seconded by: Mr. Rolle and **passed without dissent.**

No further questions or comments were presented. Item closed

11D. Approval – Revisions to the On-the-Job Training Policy

The item, which was introduced and reviewed by Mr. Beasley, was recommended for approval during today's meeting of the Global Talent & Competitiveness Council. Moreover, he presented a comprehensive summary of the modified sections along with the rationale for the change.

Motion: Mr. Brown presented a motion to approve.
Seconded by: Mr. Rolle and **passed without dissent.**

No further questions or comments were presented. Item closed



11E. Approval – Support Services Policy

The Global Talent & Competitiveness Council recommended the item, which Mr. Beasley introduced and reviewed, for approval during today's meeting, with an amendment requesting the inclusion of the Support Services Matrix.

Motion: Ms. Ferradaz presented a motion to approve.
Seconded by: Mr. Roth and **passed without dissent.**

No further questions or comments were presented. Item closed

7. Executive Committee Update

Chairman Gibson provided an overview of the items discussed during the November 16, 2023 Executive Committee meeting which included the REACH Act Performance update and new requirements from S.B. 240. The Committee was also provided updates on the Mayor's job fairs and the One-Stop Operator RFQ process.

8. SFWIB Finance and Efficiency Council Update

Finance and Efficiency (FEC) Chairman, Mr. Tom Roth, reviewed the FEC Summary, which provided an overview of items discussed during today's Finance & Efficiency Council Meeting.

No questions or comments were presented. Item closed.

9. Global Talent and Competitiveness Council Update

Chairwoman Ferradaz reviewed the Global Talent and Competitiveness Council Summary, which provided an overview of items discussed during this morning's meeting.

No questions or comments were presented. Item closed.

10. Performance Council Update

In the absence of Chairwoman Canales, Mr. Andrei Rolle reviewed the Performance Council Summary, which provided an overview of items discussed during this morning's meeting.

No questions or comments were presented. Item closed.



Next Meeting

The next SFWIB meeting is scheduled to take place on February 15, 2023. Location TBD. Notifications will be forwarded to all members in advance of the session.

Being as there were no further questions or concerns, the SFWIB Meeting adjourned at 11:14am.