

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD MEETING MINUTES

DATE/TIME: June 15, 2023, 9:30am

LOCATION: The Landing at MIA

5 Star Conference Room (Everglades Room) 7415 Corporate Center Drive, Suite H

Miami, FL 33126

Zoom: https://us02web.zoom.us/webinar/register/WN_wigmIoTtSEu4r3ERRDichg

1. **CALL TO ORDER:** Chairman Gibson called to order the regular meeting of the South Florida Workforce Investment Board at 9:36AM on June 15, 2023.

ROLL CALL: 27 members; 14 required; 18 present: Quorum Established

SFWIB Members Present SFWIB Members Absent SFWIB Staff 1. Androver, Bernado (Zoom) 18. Bridges, Jeff 1. Beasley, Rick 2. Brecheisen, Bruce (Zoom) 19. Clayton, Lovey 2. Bennett, Renee 3. Brown, Clarence (Zoom) 20. Diggs, Bill 3. Kelly, Travis 4. Canales, Dequasia (Zoom) 21. Gibson, Charles, 4. Morgan, Ebony 5. Chi, Joe 5. Perrin, Yian Chair 22. Grice, Sonia 6. Datorre, Roberto 6. Petro, Basil 7. del Valle, Juan-Carlos, Vice 23. Gazitua, Luis Chair 24. Lincoln, Michelle **SFWIB Administration** 8. Ferradaz, Gilda 25. Maxwell, Michelle 7. Almonte, Ivan 9. Garza, Eddie (Zoom) 26. Rod, Denis 8. Cubillo, Jorge 10. Glean-Jones, Camela 9. Francis, Anderson 10. McFarland, Casandra 11. Lampon, Brenda (Zoom) **SFWIB Members Excused** 12. Loynaz, Oscar, MD 13. Mantilla, Rene' Miami-Dade County 14. Perez, Andy (Zoom) Attorney's Office 15. Piedra, Obdulio Gallo, Melissa, MDC 16. Rolle, Andrei Attorney's Office 17. Roth, Tom

Guest Attendees

18. Scott, Kenneth

- 1. Baltuch, Kyle, Florida Chamber Foundation (Zoom)
- 2. Brown, Shawn, DEO (Zoom)
- 3. Cabrera, Ed, Argos-AI
- 4. Farinas, Irene, Adult Mankind (Zoom)
- 5. Harper, Daniel, DEO (Zoom)
- 6. Ortiz-Velazquez, United Way (Zoom)
- 7. Someillan, Ana, Adult Mankind

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Agenda items are displayed in the order they are discussed.

2A. Approval of SFWIB Meeting Minutes – April 20, 2023

Vice-Chairman del Valle presented agenda item 2A SFWIB Meeting Minutes – April 20, 2023 for review and discussion.

No questions, comments, or changes were presented.

<u>Motion:</u> Ms. Canales presented a motion to approve the South Florida Workforce Investment Board meeting minutes – April 20, 2023.

Seconded by: Mr. Mantilla and passed without dissent.

No further comments or suggestions were submitted from the members. Item closed.

3. Public Comments

Public comments should be two minutes or less.

No requests to speak were received by the Executive Office. Vice-Chairman del Valle opened the floor for comments from the public. None were presented. Item closed.

4. Chairman's Report

Vice-Chairman del Valle recognized Mr. Piedra, former chairman of the SFWIB, for his recent induction into the Miami Dade College Hall of Fame, which honors alumni that have gone on to become civic and corporate leaders in the local community and across the country.

6. Community Presentations

[Audio issues noted with Zoom]

B. Beacon Council Update - Roderick Miller, Beacon Council CEO

C. Florida Chamber Foundation Presentation

Mr. Kyle Baltuch, Senior Vice President Equality of Opportunity for the Florida Chamber of Commerce Foundation introduced the Florida Gap Map (FGM), the nation's first tool that provides Florida's business and community leaders with in-depth insight into their communities, targeting the root causes of poverty in Florida.



D. DEO 2022-23 Annual Performance Presentation

Mr. Daniel Harper, Senior Management Analyst, Bureau of One-Stop and Program Support, Ms. Valerie Peacock, Chief, Financial Monitoring and Accountability, and Mr. Shawn Brown, Administrator, One Stop & Program Support Division of Workforce Services, presents region 23 Board performance reporting for PY 2021-22.

Vice-Chairman del Valle informed members that 2022-23 performance indicators are available via handout for Board review. Mr. Beasley provided a brief overview of the current performance indicators and monitoring tool to the Board.

7. SFWIB Executive Committee

Vice-Chairman del Valle reviewed the Executive Committee Summary, which provided an overview of items discussed during Executive Committee meeting held on Thursday, June 8, 2023.

7A. Information – Florida House Bill (HB 5) – Economic Programs

On March 6, 2023, Florida House Bill (HB) 5 - Economic Programs was introduced/filed at the Commerce Committee by Representative Tiffany Esposito and is co-sponsored by Representative Tyler Sirois. The bill dissolves Enterprise Florida and transfers all duties functions, records, pending issues, existing contracts, administrative authority, administrative rules, and unexpended balances of appropriations, allocations, and other public funds relating to the programs to the Department of Economic Opportunity (DEO).

The bill also renames the DEO to the Department of Commerce and designates the head of the Department who will report to and serve as the Governor's chief negotiator for business recruitment and expansion and economic development. Establishes seven divisions under the new office and revises the duties of Workforce Services.

The bill was signed into law (Chapter No. 2023-173) by the Governor on May 31, 2023 and goes into effect on July 1, 2023.

7B. Information - Florida Senate Bill (SB 240) - Education Schools Choice

On February 23, 2023, Florida Senate Bill (SB) 240 - Education - Schools Choice was introduced/filed by Senator Hutson (District 7), the Fiscal Policy and Education Pre-K -12 Committees; and is co-sponsored by Senator Corey Simon (District 3); Senator Bryan Avila (District 39).

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The bill requires CareerSource Florida, Inc., to be administratively housed within the department and to operate under agreement with the department. It requires CareerSource Florida, in consultation with the Department of Commence (formerly the Department of Economic Opportunity) to implement consistent contract and procurement policies and procedures; and the use of a state-established template for contracts or other method for ensuring all contract mechanisms follow certain standards established by the board, and leveraged buying power for fringe benefits, such as health insurance, life insurance, and retirement.

The bill also amends parts of the Reimagining Education and Career Help (REACH) Act (FS 14.36).

Requires Individual Training Accounts (ITA) to be expended on programs that prepare people to enter occupations identified by the Labor Market Statistics Center within the Department of Commerce and the Labor Market Estimating Conference created by F.S. 216.136, and on other programs recommended and approved by the state board following a review by the department to determine the program's compliance with federal law. Requires training services provided through an ITA to be performance-based.

The bill was signed into law (Chapter No. 2023-81) by the Governor on May 16, 2023 and goes into effect on July 1, 2023.

7C. Information - CareerSource Florida Recommended 2023-24 In-State Allocations

On May 22, 2023, the Florida Department of Economic Opportunity released the recommended program year 2023-24 in-state allocations to the regional workforce boards for the Workforce Innovation and Opportunity Act (WIOA) Adult, Dislocated Worker, and Youth Programs, Wagner-Peyser Act Employment Service Program (WP) and Temporary Assistance for Needy Families (TANF).

Based on the recommended allocations, board is projected to receive \$30.3 million dollars in new funding. The allocation is a \$276,470 dollar decrease.

7D. Approval – City of Homestead Summer Youth Employment Program

The City of Homestead City Council, under the leadership of Mayor Steven D. Losner, agreed to enter into a partnership with the board to provide employment opportunities for up to 38 youth residents of the City of Homestead. The board will provide summer job placement for youth between the ages of 15 to 18.

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As part of the partnership, the City of Homestead will provide \$50,000 in general revenue to the SFWIB toward the program and the SFWIB will provide \$50,000 in Temporary Assistance for Needy Families (TANF) funds for a total of \$100,000 for the program.

Youth Co-Op, Inc. will be responsible for administering the program, which includes payroll, recruitment, job placement, and work readiness training for the SYEP participants.

7E. Approval – Stanley G. Tate Florida Prepaid College Scholarships

The Greater Miami Convention & Visitors Bureau (Bureau) has partnered with 13 local hotels to raise scholarship money and provide and an internship opportunity to students interested in Hospitality & Tourism. Staff recommended to the Council to recommend to the board to support this effort with seven, two year Florida Prepaid College Plans.

In 2022, the SFWIB awarded 13 two-year Florida Prepaid College Plans to Monroe County that were not utilized by participating youth. Staff recommends re-allocating seven of those scholarships to the Greater Miami Convention & Visitors Bureau to match the scholarship funds already raised by the bureau for this initiative.

7F. Approval – Summer Youth Internship Program for the Greater Miami Convention and Visitors Bureau

The Greater Miami Convention & Visitors Bureau (Bureau) and the SFWIB have agreed to enter into a partnership for a Summer Youth Internship Program to provide employment opportunities for up to 15 youth.

Staff recommended to the committee to allocate an amount not to exceed \$41,000 in Temporary Assistance for Needy Families funds to Adults Mankind Organization, Inc. (AMO) for the administration of the Greater Miami Convention & Visitors Bureau's Hospitality Initiative Summer Youth Internship Program.

Adults Mankind Organization, Inc. (AMO) will be responsible for administering the program, which includes payroll, recruitment, job placement, and work readiness training for the SYIP participants.

Vice-Chairman del Valle requests that items 7D through 7F be voted on collectively. **Motion:** Mr. Mantilla presented a motion to approve items 7D through 7F. Seconded: Ms. Glean-Jones and **passed without dissent.**

No additional questions or comments were presented from the members. Item closed.

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8. SFWIB Finance and Efficiency Council (FEC)

The **SFWIB Finance and Efficiency Council (FEC)** Chairman Roth reviewed the FEC Summary, which provided an overview of items discussed during the April 20, 2023 meeting.

8A. Information - Finance Reports

April 2023 Financial Report: Ms. Bennett reported that expenses were below budget across the board, a result of enrollment challenges statewide and vacant positions at our Career Centers. During the reported period, there were still vacant positions in some of our service centers, but progress has been made towards resolving the issue.

Budget variances include:

- Headquarters 67.7%
- Adult Services 52%
- Youth Services 60.2%
- Facilities 61%
- Other Programs & Projects 41%

The Council reviewed the financial reconciliation reports and determined that everything is in order, as reported by the Chairman.

No additional questions or comments were presented from the members. Item closed.

8B. Information – Public Review Forum for an External Independent Auditing Firm

The Chairman reviewed the history of the RFQ for an external independent auditor. The Public Review Forum was conducted whereby each respondent was scored. On June 22nd, each of the three applicants will be invited to present to the FEC, after which a final decision will be made and passed on to the Executive Committee for approval in July; ratified by the full board during its next meeting on August 17th.

Mr. Beasley reminded the Board that we are still under a cone of silence.



8C. Approval - Workforce System Funding

Chairman Roth introduced the item and further presented.

Motion: Mr. Scott presented a motion to approve.

Seconded by: Mr. Datorre and passed without dissent.

No additional questions or comments were presented from the members. Item closed.

8D. Approval – The 2023-2024 Annual Budget

Chairman Roth introduced the item; Mr. Beasley further presented the FY 2023-24 budget.

Florida's budget was reduced by approximately 11 million dollars due to the state of the economy and the low unemployment rate. Currently, the unemployment rate in South Florida ranges from 2.1 to 1.8 percent; however, our funding is predicated on areas of sustained unemployment.

The Department of Economic Opportunity released the 2023-2024 state allocations for the major programs of WIOA, Wagner-Peyser and TANF programs. The region received a decrease of \$276,470 in new funding. Mr. Beasley walked the group through the key performance indicators, the 2023-24 in-state allocations, SFWIB 2023-24 new state funding and the 2023-24 program budget, and cost distributions. In addition, he discussed the projected changes that may occur in FY2023-24 because of reduced funding.

<u>Motion:</u> Mr. del Valle presented a motion to approve. Seconded by: Mr. Rolle and <u>passed without dissent.</u>

No additional questions or comments were presented from the members. Item closed.

9. SFWIB Global Talent and Competiveness Council (GTCC)

The <u>Global Talent and Competiveness Council (GTCC)</u> Chair, Ms. Ferradaz, reviewed the GTCC Summary, which provided an overview of items discussed during the June 15, 2023 meeting.



9A. Information - Florida Gap Map Update

Staff identified zip codes within Workforce Region 23 with children's who are living in poverty and whose families are receiving food stamps. A meeting will be scheduled with leaders from the Early Learning Coalition, CASHD and Children's Trust, as well as, community base organizations in the identified zip codes.

The Council discussed and recommended approval of the following items simultaneously:

9B. Approval - Related Vendor Agreements

Florida Statutes and the Department of Economic Opportunity (DEO) Grantee-Sub-Grantee Agreement prohibits the use of state or federal funds by a regional workforce board for any contract \$10,000 or greater between a regional workforce board and a member of that board that has any relationship with the contracting vendor, unless the DEO and CareerSource Florida has reviewed and approved the contract.

Florida has reviewed and approved the contract.

There are four Related Party Vendor Agreements with Vendors that are represented on the Board. Accordingly, the Training Vendor Agreements between the SFWIB and Miami Dade College, Miami Dade County Public Schools, The Academy, and The Code Academy are subject to the two-thirds vote requirement and will be submitted to the DEO and CareerSource Florida for review upon approval by the board.

9C. Approval – Youth Service Providers in Monroe County

On September 8, 2022, the SFWIB authorized staff to submit a sole source procurement request to CareerSource Florida (CSF) and the Florida Department of Economic Opportunity (DEO). After receipt of the DEO and CSF's approval, staff conducted a sole source procurement with Monroe County Public Schools to provide youth services.

Therefore, staff is recommended to the Global Talent Council to recommend to the board the approval for staff to directly contract with Monroe County Public Schools to provide In-School and Out of School Youth Services for Monroe County.

9D. Approval – Big Brothers Big Sisters for Take-Stock-in-Children Program Administration

Staff recommended to the council to approve an allocation for the purchase of 275 Florida Prepaid College Plans from the Stanley G. Tate Florida Prepaid College Foundation, Inc. in

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an amount not to exceed \$1.4 million in Temporary Assistance for Needy Families funds. However, this allocation did not include administrative costs for the program

Staff is recommending to the council to recommend to the board to approve up to \$300,000 in Temporary Assistance for Needy Families funds to Big Brother Big Sisters of Miami, Inc. for Take Stock in Children program administration, to manage the scholarship program and serve as the administrator and fiscal agent for the six participating organizations.

9E. Approval - Stanley G. Tate Florida Prepaid College Foundation, Inc.

An allocation for 275 Florida Prepaid College Plans from the Stanley G. Tate Florida Prepaid College Foundation, Inc. in an amount not to exceed \$1.4 million in Temporary Assistance for Needy Families funds is being requested for the 2023-2024 program year. The new program year's allocations are for 75 2+2 Florida Plans and 200 – 2 year Florida College Plans.

9F. Approval - New Training Providers/Programs and New Programs for an Existing Provider

Staff completed the review process and recommended Miami Dade College's Pre-Apprenticeship Program for approval of four new pre-apprenticeship programs:

- 1. Carpenter
- 2. Heating and Air-Conditioning Mechanic & Installer
- **3.** Plumber
- 4. Electrician

The Council recommends approving all four of the pre-apprenticeship certificate programs.

9G. Approval - Funding for the AAR Eagle Sheet Metal Career Pathway Program

On August 8, 2022, the board approved an allocation to provide five out-of-school youth participants, between the ages of 18 to 24, with 15 weeks and/or 600 hours of work experience, while earning \$16.00 per hour.

On March 27, 2023, the first 600 hour/15 week cohort began with four of the five participants. Of the four participants, two are currently enrolled in the program; and one is tentatively scheduled to be hired by AAR Corp. pending the completion of the 600 hour/15 week program.



Staff is requesting an allocation not to exceed \$103,200 in Workforce Innovation and Opportunity Act Youth Program Funds for CareerSource South Florida Youth Service providers to provide work experience funding for 10 EAGLE Career Pathway participants for the AAR EAGLE Sheet Metal Career Pathway Program.

<u>Motion:</u> Mr. del Valle presented a motion to approve items 9B through 9G. Seconded by: Mr. Roth and <u>passed without dissent.</u>

No additional questions or comments were presented from the members. Item closed.

10. SFWIB Performance Council

The <u>Performance Council</u> Chair, Ms. Canales, reviewed the Performance Council Summary, which provided an overview of items discussed during the June 15, 2023 meeting.

10A. Information - Balanced ScoreCard Report

Ms. Canales advised that staff provided an update on the Balance Scorecard Report from July 1, 2022 through May 31, 2023, which indicates only two of 10 AJC/CareerSource center locations are meeting the required 65 percent performance standard.

The Job Placements Year-to-Date summary report for the same period shows the Board has 4,994 job placements, which is 42.6 percent of the minimum standard and 36.2 percent of the maximum standard.

None of the AJC's have met the minimum or maximum YTD Job Placements standard for PY 2022-23.

The service providers will continue implementing their corrective action plans to increase and achieve the 2022-23 performance standards. Staff will continue to monitor and track the effectiveness of the corrective actions while seeking improved performance. Chairwoman Canales observed that the majority are making progress in the correct direction. She also noted that stated that there has been increased training and right-sizing of their operations to ensure that the appropriate personnel are in the right positions to meet the demand. Additionally, EconoVue has been widely employed in the centers to engage more businesses.



10B. Information – Consumer Report Card Update

Staff provided an update on the Consumer Report Card, which monitors the performance of approved Training Vendors.

The current period of performance from July 1, 2022 through May 31, 2023, indicates the following:

- \$2,461,351.83 of wages was generated into the regional economy.
- For every dollar spent on training, the board obtained a return of \$4.18.
- Eighty-five percent of the training participants completed classroom training.
- Of those completing training, 82 percent have obtained employment with an average wage of \$24.04.
- Ninety-one percent of the participants were placed in a training-related occupation.
- The net economic benefit per placement is \$40,350.03.

10C. Information - Youth Balanced Score Card Update

Staff provided an update on the Youth Balance Scorecard. The Scorecard measures the performance of contracted Youth Service providers from July 1, 2022 thru May 31, 2023.

Chairwoman Canales summarized the agenda item and reviewed the barriers that the out-of-school program is currently facing (i.e., lack of instructors/higher wages).

The Council discussed and recommended approval of the following items simultaneously:

10D. Approval – Workforce Services Contractors

The current Workforce Services contractors were competitively procured in May 2022 to provide workforce services on behalf of the SFWIB for program year 2022-23. The first year of this contract will expire on June 30, 2023, and may be renewed for two additional years pursuant to the contract terms that allows renewals contingent upon the availability of funds.

Staff recommended to the Performance Council to recommend to the Board to authorize staff to renew the three existing Workforce Services contractors: Arbor E&T, LLC dba Equus Workforce Solutions, Youth Co-Op, Inc., and the College of the Florida Keys for program year 2023-2024 for their respective American Job Center/CareerSource center locations.



10E. Approval – Youth Services Contractors

The current Youth Services contractors were competitively procured in May 2022 to provide In-School and Out of School youth services on behalf of the SFWIB for program year 2022-23. The first year of this contract will expire on June 30, 2023, and may be renewed for two additional years pursuant to the contract terms that allows renewals contingent upon the availability of funds.

Staff recommended to the Performance Council to recommend to the Board to authorize staff to renew the four existing Youth Services contractors: Youth Co-Op, Inc., Cuban American Council, Adult Mankind, and Community Coalition for program year 2023-2024.

10F. Approval – Contract Renewal for Career Development Centers

In order to continue to provide workforce services to their respective current students and alumni, staff recommended to the Council to recommend to the board to allocate an amount not to exceed \$1,350,000 in Workforce Services funds to renew contracts with Florida Memorial University and Miami-Dade College for Career Development Centers.

10G. Approval – Program Year 2023-2024 American Job Center Schedule of Operations

Pursuant to the Department of Economic Opportunity's Grantee–Sub-grantee Agreement, the SFWIB is required to adopt a schedule of operations for the upcoming state fiscal year. The schedule of operations must include, but is not limited to, daily hours of operation of one-stop operators, and a closure schedule which adopts either the federal, state, or appropriate county holiday schedule.

Staff recommended to the Council to recommend to the board, the daily hours of operations of 8:00 a.m. to 5:00 p.m., Monday through Friday; and the holiday schedule in accordance with the attached memorandum, for all AJC/CareerSource centers operated by One-Stop Operators (Carol City, Hialeah Downtown, Little Havana, Northside, North Miami Beach, Perrine, and West Dade).

In addition, staff is recommended to the Council to recommend to the board, the daily hours of operations of 8:00 a.m. to 5:00 p.m., Monday through Friday, and the holiday schedule in accordance with the attached Schedule A for all AJC/CareerSource centers operated by Miami Dade College, and Schedule B for all AJC/CareerSource centers operated by The College of the Florida Keys (Key Largo and Key West).

<u>Motion:</u> Mr. Mantilla presented a motion to approve items 10D through 10G. Seconded by: Mr. Rolle and <u>passed without dissent.</u>

No additional questions or comments were presented from the members. Item closed.

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5A. Executive Director Update

Vice-Chairman del Valle introduced the item; Mr. Beasley further presented the June 15, 2023 Executive Director's Report, which includes the following updates:

- 1. STATE CareerSource Florida Reimagining Florida's Workforce System: A Three Pillar for Transformation
- 2. STATE CareerSource Florida Local Workforce Development Board Composition and Certification
- 3. STATE CareerSource Florida Local Workforce Development Area Subsequent Designation

The full report may be reviewed in the June 15, 2023 SFWIB Agenda Packet.

Being as there were no further questions or concerns, the SFWIB Meeting adjourned at 11:43am.

This form is to disclose a conflict or potential conflict and to seek approval of a contract involving a conflict or potential conflict of interest of board members or employees. All requested information is required. Failure to provide complete information may result in disapproval of the contract.

I. Charles Gibson hereby certify the following information regarding a contract that
I, Charles Gibson , hereby certify the following information regarding a contract that was approved by a two-thirds (2/3) vote of a quorum of CareerSource South Florida and
will be executed and implemented immediately after receiving the State's approval in compliance with section
445.007(11), Florida Statutes.
Identification of all parties to the contract: South Florida Workforce Investment Board and The District Board of Trustees of Miami Dade College
Contractor Name & Address: The District Board of Trustees of Miami Dade College; 300 N.E. 2nd Ave. Room 1474; Miami, FL 33132
Contractor Contact Phone Number: 305 237 3800
Contract Number or Other Identifying Information, if any: TBA
Contract Term: 7/1/2023 to 6/30/2024 \$750,000.00 plus \$525,000 for Training
Value of the Contract with no extensions or renewals exercised:
Value of the Contract with all extensions and renewals exercised: Career Development Center
Description of goods and/or services to be procured:
Method of procurement for the goods and/or services to be procured:
Name of board member or employee whose conflict of interest required the board's approval of the contract by
two-thirds (2/3) vote: Oscar Loynaz
The nature of the conflicting interest in the contract: High level Management Employee
The board member or employee with the conflict of interestdiddid not (check one) attend the
meeting(s), including subcommittee meetings, at which the board discussed or voted to approve the contract. If the
board member or employee with the conflict of interest attended the meeting(s), including subcommittee
meetings, at which the board discussed or voted on the contract, the board member or employee
abstained from voting.
I further attest that the following is being provided with this form:
· A certified board membership roster listing all members on the board at the time of the vote on the approval of
the contract with a vote tally indicating attendance or absence at the meeting(s), including subcommittee meetings,
and for those in attendance, the affirmative and negative votes and abstentions for each member.
Consistent with the procedures outlined in section 112.3143, Florida Statutes, the dated and executed conflict of
interest form that was submitted at or before the board meeting(s) in which a vote related to the contract took
place, for board member/employee who has any relationship with the contracting vendor.
A draft copy of the related party contract and amendments, as applicable.
Documentation supporting the method of procurement of the related party contract.
 A copy of the board meeting and committee meeting minutes that document the discussion and approval of the
related party contract : .
I certify that the information above is true and correct.
Charles Gibson
Signature of Board Chair / Vice Chair* Print Name
1/ 1/20/2017
7/10/2023
* Must be certified and attested to by the board's Chair or Vice Chair. Date

DISCLOSURE AND CERTIFICATION OF CONFLICT OF INTEREST IN A CONTRACT

1, Oscar Loynaz	
disclose that I, myself / my employer / my bu	, a board member / an employee of the board (circle one) hereby siness / my organization/ OR "Other" (describe)
Local Workform D. 1 (circle on	ource South Florida ource South Florida ource South Florida
Local Workforce Development Board: Career St.	ource South Florida
Contractor Contact Plans 27	of Trustees of Miami Dade College; 300 N.E. 2nd Ave. Room 1474; Miami, Fl 33132
Description of Pinanti I P. Carter Devel	lopment Center
contractor's principals**/owners***: (check or	
The contractor's principals**/owners***is principal's/owner's name is:	is not (check one) a member of the board. If applicable, the
Signature of Board Member/Employee	Oscar Loynaz Print Name
	6/27/2023

* "Benefit financially from a contract" means the special private financial gain to a member, a special private financial gain to any principal which retains the member, the special private financial gain of the parent organization or subsidiary of a corporate principal which retains the member or the special private financial gain to any member's relatives or business associate or to a board employee and such benefit is not remote or speculative. ** "Principal" means an owner or high-level management employee with decision-making authority.

*** "Owner" means a person having any ownership interest in the contractor.

NOTICE: CONFLICTS OF INTEREST REGARDING BOARD MEMBERS AND BOARD EMPLOYEES MUST BE DISCLOSED PRIOR TO THE BOARD'S DISCUSSION OR VOTING TO APPROVE THE CONTRACT. BOARD MEMBERS WHO BENEFIT FINANCIALLY OR BOARD MEMBERS OR EMPLOYEES OF THE BOARD WHO HAVE A RELATIONSHIP WITH THE CONTRACTING VENDOR MUST ABSTAIN FROM VOTING DURING THE PERIOD OF TIME THE VOTES ARE CAST, AND THE CONTRACT MUST BE APPROVED BY A TWO-THIRDS VOTE OF THE BOARD WHEN A QUORUM HAS BEEN ESTABLISHED. COMPLETION OF THIS FORM DOES NOT IN ANY WAY SUPERSEDE OR SUBSTITUTE FOR COMPLIANCE WITH CONFLICT OF INTEREST DISCLOSURE REQUIREMENTS OF SECTION 112.3143, FLORIDA STATUTES, OR SECTION 101(f), WIOA.

This form is to disclose a conflict or potential conflict and to seek approval of a contract involving a conflict or potential conflict of interest of board members or employees. All requested information is required. Failure to provide complete information may result in disapproval of the contract.

I, Charles Gibson , hereby certify the following info	ormation regarding a contract that
was approved by a two-thirds (2/3) vote of a quorum of CareerSource South	n Floridaand
will be executed and implemented immediately after receiving the State's 445 007(11). Florida Statutes.	s approval in compliance with section
Identification of all parties to the contract South Florida Workforce Investment Board	l and The District Board of Trustees of Miami Dade Colleg
Contractor Name & Address: The District Board of Trustees of Miami Dade College; 300	N.E. 2nd Ave, Room 1474; Miami, FL 33132
Contractor Contact Phone Number: 305 237 3800	
Contract Number or Other Identifying Information, if any: WS-TVA-PY22-35-0	00
Contract Term: 7/1/2023 to 6/30/2024	
Value of the Contract with no extensions or renewals exercised:valued based	on vouchers r
Value of the Contract with all extensions and renewals exercised:	· · · · · · · · · · · · · · · · · · ·
Description of goods and/or services to be procured: Training Vendor	
Method of procurement for the goods and/or services to be procured:	
Name of board member or employee whose conflict of interest required the	board's approval of the contract by
two-thirds (2/3) vote: Oscar Loynaz	
The nature of the conflicting interest in the contract! High Level Management En	nployee
The nature of the confineing interest in the contract.	
The board member or employee with the conflict of interestdid	did not (check one) attend the
meeting(s), including subcommittee meetings, at which the board discussed	or voted to approve the contract. If the
board member or employee with the conflict of interest attended the	neeting(s), including subcommittee
meetings, at which the board discussed or voted on the contract, the l	poard member or employee
abstained from voting.	
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I further attest that the following is being provided with this form:	
 A certified board membership roster listing all members on the board at the contract with a vote tally indicating attendance or absence at the meet 	ing(s), including subcommittee meetings,
and for those in attendance, the affirmative and negative votes and abste	ntions for each member.
 Consistent with the procedures outlined in section 112.3143, Florida Sta interest form that was submitted at or before the board meeting(s) in w 	hich a vote related to the contract took
place, for board member/employee who has any relationship with the co	
 A draft copy of the related party contract and amendments, as applicable 	
 Documentation supporting the method of procurement of the related procurement. 	arty contract.
 A copy of the board meeting and committee meeting minutes that docu related party contract 	ment the discussion and approval of the
·	
I certify that the information above is true and correct.	
· /// ////////////////////////////////	
	Charles Gibson
	Print Name
Signature of Board Chair / Vice Chair*	T THIS TAUTIO
	7/10/2023
* Must be certified and attested to by the board's Chair or Vice Chair.	Date
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DISCLOSURE AND CERTIFICATION OF CONFLICT OF INTEREST IN A CONTRACT

I, Oscar Loynaz	ord member / an annulance Col. 1 1444 1 34 1
disclose that I, myself / my employer / my business ,	ard member / an employee of the board (circle one) hereby / my organization/ OR "Other" (describe)
(circle one or mo	ore) could benefit financially from the contract described below
Local Workforce Development Board: Career Source Sou	ith Florida
Contractor Name & Address: The District Board of Trustee	es of Miami Dade College; 300 N.E. 2nd Ave. Room 1474; Miami, Fl 33132
Contractor Contact Phone Number: 305 237 3800	
Description or Nature of Contract Training Vendor	
Description of Financial Benefit*: I could not benefit finan	icially from the contract. I am an administrative employee of Miami Dade Colle
Por purposes of the above contract the following disc	closures are made: The
contractor's principals**/owners***: (check one)	
have no relative who is a member of the board	or an employee of the board; OR
have a relative who is a member of the board of	or an employee of the board, whose name is:
The contractor's principals**/owners***isisis principal's/owner's name is:	not (check one) a member of the board. If applicable, the
8 A 2	Oscar Loynaz
Signature of Board Member/Employee	Print Name
	6/27/2023
	Data

* "Benefit financially from a contract" means the special private financial gain to a member, a special private financial gain to any principal which retains the member, the special private financial gain of the parent organization or subsidiary of a corporate principal which retains the member or the special private financial gain to any member's relatives or business associate or to a board employee and such benefit is not remote or speculative.

** "Principal" means an owner or high-level management employee with decision-making authority.

*** "Owner" means a person having any ownership interest in the contractor.

NOTICE: CONFLICTS OF INTEREST REGARDING BOARD MEMBERS AND BOARD EMPLOYEES MUST BE DISCLOSED PRIOR TO THE BOARD'S DISCUSSION OR VOTING TO APPROVE THE CONTRACT. BOARD MEMBERS WHO BENEFIT FINANCIALLY OR BOARD MEMBERS OR EMPLOYEES OF THE BOARD WHO HAVE A RELATIONSHIP WITH THE CONTRACTING VENDOR MUST ABSTAIN FROM VOTING DURING THE PERIOD OF TIME THE VOTES ARE CAST, AND THE CONTRACT MUST BE APPROVED BY A TWO-THIRDS VOTE OF THE BOARD WHEN A QUORUM HAS BEEN ESTABLISHED. COMPLETION OF THIS FORM DOES NOT IN ANY WAY SUPERSEDE OR SUBSTITUTE FOR COMPLIANCE WITH CONFLICT OF INTEREST DISCLOSURE REQUIREMENTS OF SECTION 112.3143, FLORIDA STATUTES, OR SECTION 101(f), WIOA.

This form is to disclose a conflict or potential conflict and to seek approval of a contract involving a conflict or potential conflict of interest of board members or employees. All requested information is required. Failure to provide complete information may result in disapproval of the contract.

I, Charles A. Gibson , hereby certify the following informa	tion regarding a contract that
was approved by a two-thirds (2/3) vote of a quorum of CareerSource South Flo	
will be executed and implemented immediately after receiving the State's app	proval in compliance with section
445.007(11), Florida Statutes.	
Identification of all parties to the contract: South Florida Workforce Investment	Board and The Academy of South Florida, Inc.
Contractor Name & Address: The Academy of South Florida, Inc.; 3721 NW 7th S	Street, Suite 3721 1; Miami, FL 33126
Contractor Contact Phone Number:	
Contract Number or Other Identifying Information, if any: WS TVA 22 14 00	
Contract Term: 7/1/2022 to 6/30/2025	vonchere
Value of the Contract with no extensions or renewals exercised: Value based on	Voucileis
Value of the Contract with all extensions and renewals exercised:	
Description of goods and/or services to be procured: Training Vendor	
Method of procurement for the goods and/or services to be procured:	1
Name of board member or employee whose conflict of interest required the boar two-thirds (2/3) vote:	d's approval of the contract by
The Col (1) I Reather of The Academy of Con	th Florida Ing's Dussident
The nature of the conflicting interest in the contract. Brother of The Academy of Sou	th Florida, Inc. s Fresident
The board member or employee with the conflict of interest X did did	
meeting(s), including subcommittee meetings, at which the board discussed or vo	
board member or employee with the conflict of interest attended the meet	
meetings, at which the board discussed or voted on the contract, the board abstained from voting.	i member or employee
abstained from voting.	
I further attest that the following is being provided with this form:	
A certified board membership roster listing all members on the board at the	time of the vote on the engravel of
the contract with a vote tally indicating attendance or absence at the meeting(s)	
and for those in attendance, the affirmative and negative votes and abstention	
 Consistent with the procedures outlined in section 112.3143, Florida Statutes interest form that was submitted at or before the board meeting(s) in which 	
place, for board member/employee who has any relationship with the contra	
이 그 그들은 내가 들어 가게 되어 되어 있는데 이 나를 하는데 하셨다면 하는데 하는데 이 사람이 되었다면 하는데 하는데 하는데 그렇게 되었다면 그리고 있다면 하는데	cung vendor.
A draft copy of the related party contract and amendments, as applicable.	
 Documentation supporting the method of procurement of the related party of 	
 A copy of the board meeting and committee meeting minutes that document 	the discussion and approval of the
related party contract	
The state of the s	
I certify that the information above is true and correct.	
	Charles A. Gibson
	Print Name
Signature of Doute Chair / Area chair.	And I talle
	7/12/2 00
	7/13/2023
* Must be certified and attested to by the board's Chair or Vice Chair.	Date / /

DISCLOSURE AND CERTIFICATION OF CONFLICT OF INTEREST IN A CONTRACT

I, Andre (Andy)Perez	_, a board member / an employee of the board (circle one) hereby
	siness / my organization/ OR "Other" (describe)
(circle one	or more) could benefit financially from the contract described below:
Local Workforce Development Board: Caree	r Sourcé South Florida
Contractor Name & Address: The Academy of Sou	r Source South Florida uth Florida, Inc.; 3721 NW 7th Street, Suite 3721-1, Miami, Fl 33126
Contractor Contact Phone Number: 305 646 2	0000
Description or Nature of Contract: Training Ver	
Description of Financial Benefit*: I could not ber	nefit financially from the contract, I am the brother of the President.
For purposes of the above contract the following	
contractor's principals**/owners***: (check or	
have no relative who is a member of the	e board or an employee of the board; OR
have a relative who is a member of the	board or an employee of the board, whose name is:
The contractor's principals**/owners***is	is not (check one) a member of the board. If applicable, the
principal's/pwner's name is:	is not (check one) a member of the board. If applicable, the
principal s/ pivilet's fightle is.	Address Addres
	Andre (Andy) Perez
Signature of Board Member/Employee	Print Name
	Date
* "Benefit financially from a contract" means t	he special private financial gain to a member, a special private financial
gain to any principal which retains the mem	ber, the special private financial gain of the parent organization or
	ins the member or the special private financial gain to any member's
	1 · 1 1 1 C. 1 ·

relatives of business associate or to a board employee and such benefit is not remote or speculative.

** "Principal" means an owner or high-level management employee with decision-making authority.

*** "Owner" means a person having any ownership interest in the contractor.

SECTION 112.3143, FLORIDA STATUTES, OR SECTION 101(f), WIOA.

NOTICE: CONFLICTS OF INTEREST REGARDING BOARD MEMBERS AND BOARD EMPLOYEES MUST BE DISCLOSED PRIOR TO THE BOARD'S DISCUSSION OR VOTING TO APPROVE THE CONTRACT. BOARD MEMBERS WHO BENEFIT FINANCIALLY OR BOARD MEMBERS OR EMPLOYEES OF THE BOARD WHO HAVE A RELATIONSHIP WITH THE CONTRACTING VENDOR MUST ABSTAIN FROM VOTING DURING THE PERIOD OF TIME THE VOTES ARE CAST, AND THE CONTRACT MUST BE APPROVED BY A TWO-THIRDS VOTE OF THE BOARD WHEN A QUORUM HAS BEEN ESTABLISHED. COMPLETION OF THIS FORM DOES NOT IN ANY WAY SUPERSEDE OR SUBSTITUTE FOR COMPLIANCE WITH CONFLICT OF INTEREST DISCLOSURE REQUIREMENTS OF

This form is to disclose a conflict or potential conflict and to seek approval of a contract involving a conflict or potential conflict of interest of board members or employees, All requested information is required. Failure to provide complete information may result in disapproval of the contract.

I, Charles A. Gibson , hereby certify the following inform	nation regarding a contract that
was approved by a two-thirds (2/3) vote of a quorum of CareerSource South	FIORIGA and
will be executed and implemented immediately after receiving the State's a	pproval in computance with section
445.007(11), Florida Statutes. Identification of all parties to the contract; The South Florida Workforce Investment Boa	rd and The School Board of Miami Dade County, Florida
Contractor Name & Address: The School Board of Miami Dade County, Fl; 1450 N.E. 2nd	A Culta 012 Minus! Plantag
Contractor Name & Address: Inc school Board of Miami Dade County, FI: 1450 N.E. 200 Contractor Contact Phone Number: 305 995 1000	Ave, Suite 912: Miami, El 11112
Contract Number or Other Identifying Information, if any: WS-TVA-22-35-00	Contraction of the Contraction o
Contract Term: 7/1/2022-6/30/2025	Walk and the second second
Value of the Contract with no extensions or renewals exercised: Value based on vo	uchers ·
Value of the Contract with all extensions and renewals exercised:	
Description of goods and/or services to be procured: Training Vendor	
Method of procurement for the goods and/or services to be procured:	
Name of board member or employee whose conflict of interest required the bo	pard's approval of the contract by
two-thirds (2/3) vote: Rene Mantilla	
The nature of the conflicting interest in the contracti	
The board member or employee with the conflict of interestdidd	id not (check one) attend the
meeting(s), including subcommittee meetings, at which the board discussed or	voted to approve the contract. If the
board member or employee with the conflict of interest attended the me	eting(s) including subcommittee
board member or employee with the conflict of interest attended the inc	ord member or amployee
meetings, at which the board discussed or voted on the contract, the board	atd member of employee
abstained from voting.	
I further attest that the following is being provided with this form:	
	a time of the water on the approval of
 A certified board membership roster listing all members on the board at the 	(A) is a line when white approval of
the contract with a vote tally indicating attendance or absence at the meeting and for those in attendance, the affirmative and negative votes and abstent	ions for each member.
· Consistent with the procedures outlined in section 112.3143, Florida Statu	tes, the dated and executed conflict of
interest form that was submitted at or before the board meeting(s) in whi	ch a vote related to the contract took
place, for board member/employee who has any relationship with the con-	tracting vendor.
A draft copy of the related party contract and amendments, as applicable.	
· Documentation supporting the method of procurement of the related part	y contract.
· A copy of the board meeting and committee meeting minutes that docume	ent the discussion and approval of the
related party contract :	
T wife it at the state of the state of the support	
I certify that the information above is true and correct.	
	Charles A. Gibson
Signature of Board Chair / Vice Chair	Print Name
	1:
	7/10/2023
* Must be certified and attested to by the board's Chair or Vice Chair.	Date

DISCLOSURE AND CERTIFICATION OF CONFLICT OF INTEREST IN A CONTRACT

I, Rene Mantilla	mployer / my business / my organization / OR "Other" (describe)	
disclose that I, myself / my employer / i	ny business / my organization/ OR "Other" (describe)	
(circ	le one or more) could benefit financially from the contract described below:	
Local Workforce Development Board:	Career Source South Florida	
Contractor Name & Address The School	Board of Miami Dade County , Florida. 1450 N.E. 2nd Ave , Suite 912, Miami, Fl 33132	
Contractor Contact Phone Number:	05 995 1000	
Description or Mature of Contract: Train	ning Vendor	
Description of Financial Benefit* I could r	not benefit financially from the Contract, I am an administrative employee of Miami Dade County Public Schools	
For purposes of the above contract the contractor's principals**/owners***: (check the contractor's principals**/owners***: (check the contractor's principals**/owners***: (check the contract the cont	following disclosures are made: The	
The contractor's principals**/owners** principal's/owner's name is:	IS 18 not (check one) a member of the board, it apparence, the	
16m	Rene Mantilla	
Signature of Board Member/Employee	Print Name b/19/23	
	Date	

* "Benefit financially from a contract" means the special private financial gain to a member, a special private financial gain to any principal which retains the member, the special private financial gain of the parent organization or subsidiary of a corporate principal which retains the member or the special private financial gain to any member's relatives or business associate or to a board employee and such benefit is not remote or speculative.

** "Principal" means an owner or high-level management employee with decision-making authority.

*** "Owner" means a person having any ownership interest in the contractor.

NOTICE: CONFLICTS OF INTEREST REGARDING BOARD MEMBERS AND BOARD EMPLOYEES MUST BE DISCLOSED PRIOR TO THE BOARD'S DISCUSSION OR VOTING TO APPROVE THE CONTRACT. BOARD MEMBERS WHO BENEFIT FINANCIALLY OR BOARD MEMBERS OR EMPLOYEES OF THE BOARD WHO HAVE A RELATIONSHIP WITH THE CONTRACTING VENDOR MUST ABSTAIN FROM VOTING DURING THE PERIOD OF TIME THE VOTES ARE CAST, AND THE CONTRACT MUST BE APPROVED BY A TWO-THIRDS VOTE OF THE BOARD WHEN A QUORUM HAS BEEN ESTABLISHED. COMPLETION OF THIS FORM DOES NOT IN ANY WAY SUPERSEDE OR SUBSTITUTE FOR COMPLIANCE WITH CONFLICT OF INTEREST DISCLOSURE REQUIREMENTS OF SECTION 112.3143, FLORIDA STATUTES, OR SECTION 101(f), WIOA.

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l, <u>Charles A. Gibson</u> , hereby certify the following information regarding a contra	ct that was approved by a two-thirds (2/3) vote of a
quorum of CarcerSource South Florida will be executed and implemented immedia	tely after receiving the State's approval in compliance
with section 445.007 (11), Florida Statutes.	
Identification of all parties to the contract: The SFWIB and Academic Technologie	s, Inc. (The Code Academy)
Contractor Name & Address: Academic Technologies, Inc.; 3737 NW 7th Street, M	<u>liami, FL 33126</u>
Contractor Contact Phone Number: (305) 648-2000	
Contract Number or Other Identifying Information, if any:WS TVA 22 39 00_	
Contract Term: July 1, 2022 to June 30, 2025	
Value of the Contract with no extensions or renewals exercised Value based on vot	achers
Value of the Contract with all extensions and renewals exercised N/A	
Description of goods and/or services to be procured: Training Vendor services	
Method of procurement for the goods and/or services to be procured:	
Name of board member or employee whose conflict of interest required the board' Andre (Andy) Perez	s approval of the contract by two-thirds (2/3) vote:
The nature of the conflicting interest in the contract: High-level management empl	oyee
subcommittee meetings, at which the board discussed Of voted to approve the cothe conflict of interest attended the meeting(s), including subcommittee m on the contract, the board member or employee abstained from voting.	
I further attest that the following is being provided with this form:	
 A certified board membership roster listing all members on the board at the transport of a vote tally indicating attendance or absence at the meeting(s), including substrations and negative votes and abstentions for each member. Consistent with the procedures outlined in section 112.3143, Florida Statutes, was submitted at or before the board meeting(s) in which a vote related to the who has any relationship with the contracting vendor. A draft copy of the related party contract and amendments, as applicable. 	ommittee meetings, and for those in attendance, the the dated and executed conflict of interest form that
Documentation suppol'ting the method of procurement of the felated party co	ontract.
A copy of the board meeting and committee meeting minutes that document the related party contract	
Certify that the information above is true and correct.	
(A/T)	Charles A. Gibson
Signature of Board Chair / Vice Chair	Print Name 7/13/2023
Must be certified and attested to by the board's Chair or Vice Chair.	Date
must be certified and attested to by the boatd's Chair of vice Chair.	Date

DISCLOSURE AND CERTIFICATION OF CONFLICT OF INTEREST IN A CONTRACT

I, Andre (Andy)Perez , a bo	ard member / an employee of the board (circle one) hereby
disclose that I, myself / my employer / my business /	/ my organization/ OR "Other" (describe)
	ore) could benefit financially from the contract described below
Local Workforce Development Board: Career Sour	ce South Florida
Local Workforce Development Board: <u>Career Sour</u> Contractor Name & Address: Academic Technologies, Inc.	; 3737-NW 7th Street, Miami, Fl 33126
Contractor Contact Phone Number:786 755 4040	
Description or Nature of Contract: Training Vendor	
Description of Financial Benefit*: I could not benefit finan	ncially from the contract, I am the brother of the President.
For purposes of the above contract the following disc	closures are made: The
contractor's principals**/owners***: (check one)	
have no relative who is a member of the board	d or an employee of the board; OR
X have a relative who is a member of the board	or an employee of the board, whose name is:
Andre (Andy) Perez	
The contractor's trained a latt (council ***	not (check one) a member of the board. If applicable, the
principal's/owner's name is:	not (check one) a member of the board. If applicable, the
principal sy owner's name is: Cittis Petez	
	Andre (Andy) Perez
Signature of Board Member/Employee	Print Name
	Date
	ial private financial gain to a member, a special private financia
gain to any principal which retains the member, th	e special private financial gain of the parent organization or
subsidiary of a corporate principal which retains the	member or the special private financial gain to any member's

relatives or business associate or to a board employee and such benefit is not remote or speculative.

** "Principal" means an owner or high-level management employee with decision-making authority.

*** "Owner" means a person having any ownership interest in the contractor.

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