



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD MEETING MINUTES

DATE/TIME: December 15, 2022, 9:30am

LOCATION: The Landing at MIA
 5 Star Conference Room (Everglades Room)
 7415 Corporate Center Drive, Suite H
 Miami, FL 33126

Zoom: https://us02web.zoom.us/webinar/register/WN_wjgmIoTtSEu4r3ERRDichg

1. **CALL TO ORDER:** Chairman Gibson called to order the regular meeting of the South Florida Workforce Investment Board at 9:36AM on October 20, 2022.

ROLL CALL: 27 members; 14 required; 16 present: Quorum

SFWIB Members Present	SFWIB Members Absent	SFWIB Staff
<ol style="list-style-type: none"> 1. Brecheisen, Bruce 2. Bridges, Jeff 3. Brown, Clarence 4. Canales, Dequasia 5. Chi, Joe 6. Clayton, Lovey 7. Datorre, Roberto 8. del Valle, Juan-Carlos, Vice Chair 9. Ferradaz, Gilda 10. Gibson, Charles, Chair (Zoom) 11. Glean-Jones, Camela (Zoom) 12. Lincoln, Michelle (Zoom) 13. Loynaz, Oscar, MD 14. Piedra, Obdulio 15. Perez, Andy (Zoom) 16. Rod, Denis 17. Roth, Tom 18. Scott, Kenneth 19. West, "Al" Alvin 	<ol style="list-style-type: none"> 20. Androver, Bernado 21. Diggs, Bill 22. Garza, Maria 23. Gazitua, Luis 24. Huston, Albert 25. Lampon, Brenda 26. Maxwell, Michelle 27. Reguerio, Maria <p style="text-align: center;">SFWIB Members Excused</p>	<ol style="list-style-type: none"> 1. Beasley, Rick 2. Bennett, Renee 3. Gilbert, David 4. Kelly, Travis 5. Morgan, Ebony 6. Perrin, Yian 7. Petro, Basil <p style="text-align: center;">SFWIB Administration</p> <ol style="list-style-type: none"> 8. Almonte, Ivan 9. Francis, Anderson 10. McFarland, Casandra <p style="text-align: center;">Miami-Dade County Attorney's Office Gallo, Melissa, MDC Attorney's Office</p>
Guest Attendees		
<ol style="list-style-type: none"> 1. Armstrong, Darien, CSSF 2. Augustin, Cadeau, CSSF 3. Baugh, Tweena, CSSF/DEO 		



4. Blanco, Aleida, Community Coalition, Inc.
5. Bonilla, Josue, CSSF
6. Cooper, Jamie, Community Coalition, Inc.
7. Cordovi, Mayelin, Community Coalition, Inc.
8. Gallon, Ulisse, EconoVue
9. Gold, James, CSSF/DEO
10. Guerra, Yoslan, Rescare
11. Hylton-Mickens, Karen, CSSF
12. Johnson, Armond, CSSF/DEO
13. Nash, Georgia, CSSF
14. Rogers, Chip, Dunn and BradStreet
15. Silvera, Marcia, CSSF
16. Smith-James, Edna, CSSF
17. Thompson, Alicia, CSSF
18. Washington, Jarvis, CSSF/DEO
19. Williams, Jessica, CSSF/DEO
20. Young, Natasha, EconoVue

Agenda items are displayed in the order they are discussed.

SFWIB Member Retirement

Vice Chairman del Valle announced Mr. Al West's retirement from the Greater Miami Convention & Visitors Bureau and the South Florida Workforce Investment Board, where he had served for many years. He will be invited back to the February 2023 meeting for an award ceremony in recognition of his tenure on the Board.

2A. Approval of SFWIB Meeting Minutes – October 20, 2022

Chairman Gibson presented agenda item 2A SFWIB Meeting Minutes – October 20, 2022, for review and discussion.

No questions, comments, or changes were presented.

Motion: Ms. Ferradaz presented a motion to approve the South Florida Workforce Investment Board meeting minutes – October 20, 2022.

Seconded by: Chairman Gibson and **passed without dissent.**

No further comments or suggestions were submitted from the members. Item closed.



3. Chairman's Report

Vice-Chair del Valle reviewed the Executive Committee Summary, which provided an overview of items discussed during Executive Committee meetings held on Thursday, November 17, 2022 and Thursday, December 8, 2022.

a. 2020-2024 Strategic Goals Operational Plan Update

The 2020-2024 Strategic Goals Operational Plan is expected to influence future policy discussions and funding decisions. The following are the approved strategic goals:

- Goal 1: Build a Demand-Driven System with Employer Engagement
- Goal 2: Strengthen the One-Stop Delivery System and Increase Integrated Service Delivery
- Goal 3: Improve Services for Individuals with Barriers
- Goal 4: Dedicated Commitment to Youth Participation
- Goal 5: High ROI through Continuous Improvements
- Goal 6: Strong Workforce System Leadership

As part of the implementation efforts, SFWIB staff developed a tracking tool for the six strategic objectives. The Strategic Goal Operational Plan Monitoring Tool aids staff in monitoring which strategies have been implemented, identifies initiatives and strategies that have yet to be implemented, and assesses the overall progress made toward achieving the goals.

The Executive Director presented the 2020-2024 Strategic Goals Operational Plan Monitoring Instrument to the members. The members were informed that the monitoring tool, which is intended to keep the Board up-to-date on approved funding and/or policy items, would be sent to them monthly. For reference purposes, changes that have occurred throughout the month will be highlighted.

b. The Mayor's Career and Job Fair Series

Since February 2022, the Office of Mayor Daniella Levine Cava, the Miami-Dade County Human Resources Department and CareerSource South Florida (CSSF) has hosted monthly Career & Job Fairs throughout Miami-Dade County.

Over 26 County departments were in attendance, which attracted over 3,114 job seekers and resulted in 547 subsequent job offers.



In addition to monthly Career & Job Fairs for all departments, Miami-Dade County and CSSF facilitated the Department of Corrections & Rehabilitation's exclusive recruitment in July 2022 on the North Campus of Miami Dade College. There were 380 attendees, of which 164 received conditional job offers.

Three additional events were held on November 16, 2022 at Florida Memorial University; December 1, 2022 at Miami Dade College's Homestead Campus (for Corrections & Rehabilitation); and concluded on December 14, 2022 at the Phichol Williams Community Center.

c. Fiscal Audit Update

On October 20, 2022, the South Florida Workforce Investment Board (SFWIB) approved the execution of a one-year contract with Anthony Brunson P.A. for the performance of an external independent audit of the agency's financial records and reports for Fiscal Year 2021-2022.

Anthony Brunson P.A. anticipates that the final audit report will be completed timely with no need for an extension. SFWIB staff will recommend to the Finance and Efficiency Council to recommend to the Board that the Executive Committee review and authorize the submission of the final audit report to the Federal Audit Clearing House.

d. The EconoVue™ Platform Policy

In program year 2019-2020, the SFWIB through its Strategic Goal 2 - Strengthen the One-Stop Delivery System and Increase Integrated Service Delivery, created Business Service Teams which consists of SFWIB staff and Business Intermediaries from chamber partners.

In an effort to provide additional structure to the teams, SFWIB staff developed the EconoVue™ Policy. The policy provides guidance to staff as it relates to rapid response activities and introduced the EconoVue™ tool. EconoVue™ is a licensed intuitive data visualization platform that offers multi-dimensional views of a region's business, workforce, and sector data for targeted business outreach.

The EconoVue™ platform utilizes Bureau of Labor Statistics and Dun & Bradstreet data to help establish an early warning system to identify businesses, regardless of size, that may be at risk of closing.

The EconoVue™ Policy will provide specific guidance to the Outreach Team, consisting of Business Services staff, American Job Centers (AJC's) and Business Intermediaries, on the utilization of the platform to ensure compliance by both staff and non-staff who utilize the platform under the SFWIB contracted licenses.



No further comments or suggestions were submitted from the members. Item closed.

4A. Executive Director Update

Mr. Beasley began his report by providing a brief summary of former Chairman Mr. Al West's tenure on the South Florida Workforce Investment Board. In addition, he acknowledged the retirement of Mr. Carlos Manrique, who left Miami-Dade County Public Schools in June of this year.

Mr. Beasley further reviewed a presentation articulating changes in local, state, and federal regulations.

1. Federal – Update on Appropriations

Congress has not passed a spending bill, which could have an impact on CSSF funding. Currently, we do not believe there will be a problem because the State of Florida has already drawn down the necessary funds, and we will be able to do the same for any of our programs. The U.S. Department of Labor has not yet received its budget for the upcoming fiscal year; ideally, the situation will be rectified within a week.

2. Federal – Youth Systems Building Academy

The USDOL is launching a Youth Systems Building Academy which is designed to provide local workforce systems and their community partners with targeted and individualized training and technical assistance (ITA) to explore, design, test, implement, or scale system-level approaches to engage and support young people in the workforce.

3. State – CareerSource Florida: WIOA Local Plan Approval

CareerSource Florida is meeting today to review and approval all WIOA Local Plans. CareerSource Florida issued local plan modification instructions to Florida's local workforce development boards on May 25, 2022. Local plan modifications were due to CareerSource Florida and the Florida Department of Economic Opportunity on Oct. 13, 2022.

The Executive Director's Report, which has been added to today's SFWIB agenda packet, provides a more comprehensive overview of the aforementioned topics.

4. CSSF Employee Recognition for Hurricane Ian Relief Efforts

Mr. Beasley introduced and acknowledged CSSF/DEO staff who volunteered in relief efforts for families affected by Hurricane Ian's devastation. The recognized staff members

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either stayed in the area for an extended period or traveled 3- 4 hours each day to South West Florida to provide services. He also shared the difficulties that staff faced to ensure families received the assistance needed.

The following CSSF/DEO employees were honored:

	NAME	NUMBER OF DAYS WORKED
1	James Gold	26*
2	Karen Hylton-Mickens	19*
3	Armond Johnson	21
4	Tweena Baugh	10*
5	Jarvis Washington	8
6	Jessica Williams	8
7	Marcia Silvera	6
8	Edna James-Smith	6
9	Alicia Thompson	4
10	Yoslan Guerra	4
11	Darien Armstrong	4
12	Georgia Nash	4
13	Cadeau Augustin	4
14	Josue Bonilla	4

* Stayed in Southwest Florida throughout the duration of the project.

Photographs with the Vice-Chair and Executive Director followed the presentation of awards. In addition, Mr. Beasley acknowledged the leadership of Mr. Gilbert and Mr. Perrin, who served as the project's primary management leads.

Mr. Piedra asked if there were any lessons learned during the debriefing that we can use to prepare for future weather emergencies. Mr. Beasley explained that, since we are not immediately impacted, the Management Team met continuously throughout the event to strategize and determine next steps. CSSF provides disaster unemployment benefits and access to emergency food stamps via mobile units. This aids in the economic recovery of those immediately impacted. After the hurricane passed, CSSF contacted the state to assess the situation and deploy mobile units as necessary. This year, according to Mr. Beasley, there has been little preparation for hurricanes, whereas normally the State and local workforce boards would meet in advance of hurricane season to adequately prepare.

There was continued discussion around hurricane preparedness.



Mr. Piedra inquired as to whether Mr. Beasley has met the new County Commissioners. Mr. Beasley explained that he has not yet had the opportunity to meet with them, but welcome letters introducing them to CSSF services will be sent out the following week. The objective is for them to become acquainted with our services and visit a CareerSource Center.

Mr. Brown suggested that this story be shared with the community, perhaps via the Miami Herald. It will help the public understand that CSSF's role in the community extends beyond job placement and has a genuine impact on the lives of others – even those who are not its direct constituents.

No additional questions or comments were presented from the members. Item closed.

Invite for Public Commentary

Vice-Chairman del Valle opened the floor for comments from the public. None presented.

4B. Approval – 2023 SFWIB Meeting Calendar

Vice-Chairman del Valle introduced the item and directed the Board to review the attached 2023 SFWIB Schedule of Meetings.

Motion by Mr. Brecheisen to approve the 2023 SFWIB Schedule of Meetings.

Mr. Chi seconded the motion; item is **passed without dissent.**

No additional questions or comments were presented from the members. Item closed.

5. SFWIB Executive Committee

5C. Bean Automotive Apprenticeship

Vice-Chairman del Valle introduced the item; Mr. Beasley further presented.

At the Board meeting on 18 August 2022, a second cohort for the Bean Automotive Technician Specialist Apprenticeship Program was approved. In response to the success of the program, an increase in the starting wage was negotiated, transitioning participants from a \$14.00 per hour starting wage to \$16.00 per hour, with a further increase to \$16.50 per hour after the first 1,000 hours. Additional funding of \$28,500 is requested to reimburse Bean Automotive Group, LP for the wage increase for gross wages.



Vice-Chairman del Valle shared his experiences and observations from the Bean Automotive Graduation.

Motion by Mr. Scott to approve the allocation of \$28,500 in WIOA funds for OTJ Training reimbursement to Bean Automotive for the Automotive Technician Specialist Apprenticeship Program.

Mr. Brecheisen seconded the motion; item is **passed without dissent.**

No additional questions or comments were presented from the members. Item closed.

5D. South Florida Workforce Investment Board Membership Nominations

Vice-Chairman del Valle introduced the item; Mr. Beasley further presented.

Several members of the SFWIB have retired from their respective organizations, consequently resigning from the Board. The following four (4) prospective members have been selected for review and recommendation to the Mayor for approval:

- Mr. Rene' Mantilla, Assistant Superintendent, Post-Secondary, Career and Technical
- Ms. Sonia Grice, Executive Director, CASHD
- Mr. Eddie Garza, President & CEO, Mexican-American Council
- Mr. Andrei Rolle, Secretary/Treasurer

Motion by Mr. Brown to approve the nominations of new (replacement) members for PY2022-2024.

Dr. Loynaz seconded the motion; item is **passed without dissent.**

Vice-Chairman del Valle disclosed that the Executive Committee discussed recommendations for filling any future vacancies on the Board. The SFWIB will be notified of openings prior to CSSF staff presenting potential candidates, giving them the opportunity to submit prospective nominees for consideration prior to voting.

No additional questions or comments were presented from the members. Item closed.

5E. Approval – EconoVue Data Platform License Purchase

Vice-Chairman del Valle introduced the item, and Mr. Beasley reviewed the Executive Committee's recommendation to allocate up to \$143,009.35 in Workforce Innovation and Opportunity Act (WIOA) funds for a one-year, eighteen-user contract with Dun & Bradstreet



for the EconoVue platform. Mr. Chip Rogers of Dun & Bradstreet and Mr. Ulisse Gallo of EconoVue were introduced to complete the demonstration of the platform.

Mr. Bridges expressed his concern regarding the determination of high/low financial risk when dealing with smaller businesses.

Mr. Rogers explained that D&B has information on every business and is regularly consulted to determine a company's financial stability. Dunn and Bradstreet reports on how a company honors its financial obligations and whether it has any liens, judgments, or previous bankruptcies. Trade information is also provided on a monthly/quarterly basis. It is that same information that allows them to determine an organization's financial risk.

Mr. Piedra questioned whether or not the CSSF staff has developed a client profile. Mr. Beasley explained that we must provide services to all organizations, regardless of their size. The EconoVue tool enables CSSF staff to delve deeper into the data associated with local organizations in order to determine the type of services required. The client profile of each Career Center varies by location. The EconoVue tool will assist CSSF staff in targeting organizations and services in their respective regions.

Additionally, the REACH Act mandates that local workforce boards increase the number of businesses that we connect and offer Level 1 services to annually. The Policy and Procedures, which were on the agenda for today, have been drafted to ensure compliance with state requirements and proper utilization the EconoVue tool.

Mr. Beasley also reported that the EconoVue tool has been made available to training providers who have expressed an interest in utilizing it to better comprehend the needs of employers. This will allow them to design programs that are more in line with market demand.

Ms. Canales queried about the number of small IT businesses in the MDC with fewer than 50 employees, as well as how CSSF staff would typically communicate with them. Mr. Gilbert explained that CSSF staff frequently utilize job boards (e.g., Monster, Indeed, etc.) to identify organizations that may be hiring in the area. If there is no publicly available information, staff may cold contact the company or show up unannounced to speak with the owner or HR about how CSSF may be able to assist them with their hiring needs. Ms. Canales summed up the benefit of the EconoVue platform by reiterating that CSSF staff utilizing the platform will save "soft dollars" by reducing the number of staff hours/time spent on activities that may or may not be beneficial, and redirecting those efforts toward more effective client-serving measures.



Ms. Canales wanted to know how long it would take for the staff to become efficient with the platform. Mr. Beasley added that EcoVue staff would offer training directly shortly after the purchase is finalized.

Mr. Roth informed the Board that the Executive Committee has established parameters for platform renewal, which include usage and performance metrics; such that we know the platform is being employed and is worth the investment. Additionally, if the state renews its contract, Dun & Bradstreet would be open to discussing a possible cost reduction (or credit) due to the duplicative nature of certain program offerings.

We will be amending the motion to increase the cost to \$141,000 for 30 passwords. Our training vendors that have already expressed interest in using the platform will offset the additional cost. The initial cost to SFWIB will be \$84,000 - training vendors will pay \$57,000, which will reduce our liability and help to increase usage. Mr. Beasley also said that he would seek for methods to minimize the cost of the platform over time by establishing connections between Dun & Bradstreet and other firms that could profit from it.

Mr. Scott testified that they have been using the EconoVue platform for quite some time and it works well.

In prior conversations with the Executive Committee, Mr. Gallo agreed to the following conditions:

- 18 passwords, 1 year contract with the ability to cancel if requested without penalty; and
- If the contract is renewed, the same pricing structure will be honored; and
- A 20% increase in cost will not occur upon renewal; and
- If the state renews its contract, Dun and Bradstreet would be open to discussing a possible reduction (or credit) in cost due to the duplicative nature of some of the program offerings.

The following modifications and/or conditions have been applied in light of today's presentation:

- **Change:** 30 passwords, at a cost of \$141,000, for a 1 year contract with the ability to cancel if requested without penalty; and
- **Addition:** Performance and usage measures will be evaluated by the SFWIB prior to renewal considerations; and
- **Addition:** Training vendors will offset the cost by \$57,000; and
- **Addition:** Quarterly updates to the SFWIB.

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Ms. Gallo of the Miami-Dade County Attorney's Office has accepted the combining of items 5E: EconoVue Data Platform License Purchase and 7D: EconoVue Policy, as they are interrelated. A motion to do so is recommended.

Motion by Mr. Brecheisen to join Item 5E: EconoVue Data Platform License Purchase and item 7D: EconoVue Policy.

Mr. Scott seconded the motion; item is **passed without dissent.**

Motion by Mr. Chi to allocate an amount not to exceed \$141,000.00 in Workforce Innovation and Opportunity Act (WIOA) funds for a one-year, thirty (30)-user contract with Dun and Bradstreet for the EconoVue platform **AND** the associated EconoVue Policy.

Mr. Scott seconded the motion; item is **passed without dissent.**

No further comments or suggestions were submitted from the members. Item closed.

6. SFWIB Finance and Efficiency Council (FEC)

The **SFWIB Finance and Efficiency Council (FEC)** Vice-Chair, Mr. Roth, reviewed the FEC Summary, which provided an overview of items discussed during the December 15, 2022 meeting.

6B. Fiscal Audit Update

The audit is proceeding well; however, we are awaiting a Compensated Absences Report from Miami-Dade County Payroll. The County has made the switch to a new enterprise resource management (ERM) system. As with any transition, there have been a few operational glitches that have made it a bit challenging to quickly extract data from the system. Even though SFWIB employees have escalated the matter through the right County channels, we are still unable to obtain the report, although they are working on it.

Mr. Beasley advised that the audit report is slated for completion by December 31, 2022. Normally, the Board reviews and approves the submission of audit results at the December board meeting. Due to the previously mentioned delay, SFWIB staff is recommending that results be presented to the Executive Committee in January 2023 for review and authorization to submit. Once the report has been received and the audit is finalized, the report will be presented to the full board at the meeting in February 2023 meeting.

Motion by Mr. Roth to approve the SFWIB Executive Committee to review and authorize the submission of the final report to the Clearinghouse before the January deadline.

Dr. Loynaz seconded the motion; **item is passed without dissent.**



No further comments or suggestions were submitted from the members. Item closed.

6C: Authorization to Release a Request for Proposal (RFP) for External Auditing Services

The contract with Brunson and Associates, P.A. for auditing services was competitively procured in 2017 and expired on June 30, 2020. The SFWIB approved an additional one year contract with Brunson and Associates on August 20, 2020 for auditing services for program year (PY) 2019-2020. SFWIB staff did not release a Request for Proposal (RFP) in PY 2021-2022 for external auditing services as originally planned due to the external hacking of the SFWIB IT infrastructure.

As a result, the Executive Committee approved a one-year extension with Brunson and Associates to complete the PY 2021-2022 external audit. SFWIB staff will now release an RFP to competitively procure external auditing services for the next three years.

Motion by Mr. Roth to approve the release of a RFP for external auditing services. Mr. Bridges seconded the motion; **item is passed without dissent.**

No further comments or suggestions were submitted from the members. Item closed.

7. SFWIB Global Talent and Competiveness Council (GTCC)

The **Global Talent and Competiveness Council (GTCC)** Chair, Ms. Ferradaz, reviewed the GTCC Summary, which provided an overview of items discussed during the December 15, 2022 meeting.

7A. Information – Sole Source Request to Procure Youth Services for Monroe County

At the September 8, 2022, Executive Board Meeting, the Executive Committee authorized SFWIB staff to submit a Sole Source procurement request to CareerSource Florida (CSF) and the Florida Department of Economic Opportunity (DEO). The SFWIB will be submitting to CSF and the DEO the attached request to contract In-School Youth Service with the Monroe County Public School System and Out of school Youth Services with the College of the Florida Keys.

Once approved, SFWIB staff will contract with the new providers for a period of three years, the same as the other contracted youth providers.



7B. Approval – Recommendation as to Approval to Add an Occupation to the WDA 23 Targeted Occupation List (TOL)

On May 17, 2022, the Department of Economic Opportunity (DEO) released the 2022-2023 Demand Occupation List for the 24 Workforce Development Areas (WDA) in the State of Florida. In accordance with CareerSource Florida’s Administrative Policy #82, local areas may revise the list, as needed, based on local demand in support the occupation’s addition.

The new list did not contact a number of previously approved Standard Occupational Classification (SOC) codes. As a result, Miami Dade County Public Schools, who initially made the request, submitted supporting documentation to have the occupation added to the current TOL.

SFWIB staff completed the review process and the request is being presented to add the SOC code 49-9031 - Home Appliance Repairers to the TOL for currently approved programs.

7C. Approval – Recommendation as to Approval to Extend the Contract of Youth Service Providers in Monroe County

On June 6, 2022, the South Florida Workforce Investment (SFWIB) released a Youth Services Request for Proposal (RFP) to solicit organizations capable of providing in-school and out-of-school services to youth.

Due to a lack of respondents to provide the services in Monroe County, SFWIB staff is requesting authorization to extend the current Youth Services contract with Youth Co-Op, Inc., in order to continue providing the requisite youth services in Monroe County, for a period not to exceed three months from the current contract expiration date of December 31, 2022. The contract extension will allow staff the opportunity to complete the sole source procurement process to designate a Monroe County Youth Services Contractor for program years 2022-2025 and propose a recommendation for a Youth Services Contractor at the April, 2023 SFWIB meeting.

Motion by Ms. Ferradaz to approve agenda items 7B and 7C.

Mr. Scott seconded the motion; **item is passed without dissent.**

No further comments or suggestions were submitted from the members. Item closed.

8. SFWIB Performance Council

The **Performance Council Chair**, Ms. Canales, provided a summary of items discussed during the December 15, 2022 meeting.

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8A. Informational - Balanced ScoreCard Report

Due to the epidemic, many of our Career Center Service Providers were not reaching performance standards. One of the nine (9) has reached the target, but all are on track to hit the 65% benchmark by the conclusion of the program year. As a result of the CSSF staff's collaboration with them on Corrective Action plans and field operations, their efforts are beginning to bear fruit. There has been a growth in the use of nontraditional means for job placement, such as working directly with businesses and social media. EconoVue will presumably provide them with a further resource for pursuing additional placements.

8B. Informational – Consumer Report Card Update

The CRC performance for program year 2022-2023, dated July 1, 2022 through November 30, 2022, indicates the follows:

- The SFWIB generated \$ 1,022,451.56 of wages into the South Florida regional economy.
- For every dollar spent on training, SFWIB obtained a return of \$4.41.
- Ninety-three percent of the training participants completed classroom training.
- Of those completing training, 96 percent have obtained employment with an average wage of \$23.19.
- Ninety-two percent of the participants were placed in a training-related occupation.
- The net economic benefit per placement is \$39,325.06.

8C – Informational – Youth Balanced Score Card Update

Mr. Gilbert shared that the SFWIB/CSSF staff has modified Youth Balanced Scorecards to incorporate enrollments and work experience. In addition, Federal performance measures are available the second and fourth quarters after exit; therefore, we have added a tracker for the first and third quarters to ensure we are on track prior to the availability of state performance measures. Finally, we are finalizing an Indicators of Performance Follow-up Tool that will review wage data daily and/or weekly and will automatically update to indicate when/if youth have been employed, allowing Career Advisors to concentrate on those who still need employment assistance. The Equifax Pilot project, which was recently approved by the Board, will be a pivotal part of this process.

No further comments or suggestions were submitted from the members. Item closed.

Being as there were no further questions or concerns, the SFWIB Meeting adjourned at 11:15am.