



**SOUTH FLORIDA WORKFORCE INVESTMENT BOARD MEETING MINUTES**

**DATE/TIME:** October 21, 2021, 9:30am

**LOCATION:** The Landing at MIA 5 Star Conference Center  
 Everglades Room  
 7415 Corporate Center Drive, Suite H  
 Miami, FL 33126

**Zoom:**[https://us02web.zoom.us/webinar/register/WN\\_wjgmIoTtSEu4r3ERRDichg](https://us02web.zoom.us/webinar/register/WN_wjgmIoTtSEu4r3ERRDichg)

- CALL TO ORDER:** SFWIB Chairman Andy Perez called the meeting to order at 9:46am and asked all those present introduce themselves.

**ROLL CALL:** 29 members; 15 required; 17 present: Quorum established.

<b>SFWIB MEMBERS PRESENT</b>	<b>SFWIB MEMBERS ABSENT</b>	<b>SFWIB STAFF</b>
<ol style="list-style-type: none"> <li>Perez, Andy, Chair</li> <li>Brecheisen, Bruce</li> <li>Bridges, Jeff (Zoom)</li> <li>Brown, Clarence</li> <li>Canales, Dequasia</li> <li>Chi, Joe</li> <li>Clayton, Lovey</li> <li>Coldiron, Michelle</li> <li>Datorre, Roberto</li> <li>del Valle, Juan-Carlos</li> <li>Ferradaz, Gilda</li> <li>Glean- Jones, Camilla (Zoom)</li> <li>Loynaz, Oscar, MD</li> <li>Piedra, Obdulio (Zoom)</li> <li>Regueiro, Maria C. (Zoom)</li> <li>Rod, Denis</li> <li>Roth, Thomas</li> </ol>	<ol style="list-style-type: none"> <li>Adrover, Bernardo</li> <li>Diggs, Bill</li> <li>Garza, Maria</li> <li>Gazitua, Luis</li> <li>Hill-Riggins, Brenda</li> <li>Huston, Albert</li> <li>Lampon, Brenda</li> <li>Manrique, Carlos</li> <li>Maxwell, Michelle</li> <li>Scott, Kenneth</li> <li>West, Alvin</li> </ol> <p><b>SFWIB MEMBERS EXCUSED</b></p> <ol style="list-style-type: none"> <li>Gibson, Charles, Vice-Chair</li> </ol>	<ol style="list-style-type: none"> <li>Beasley, Rick</li> <li>Gilbert, David</li> <li>Kelly, Travis</li> <li>Morgan, Ebony</li> <li>Robert Smith</li> <li>Yian Perrin</li> </ol> <p><b>ADMINISTRATION/IT</b></p> <ol style="list-style-type: none"> <li>Almonte, Ivan</li> <li>Butkowski, Dennis</li> <li>Francis, Anderson</li> <li>McFarland, Cassandra</li> <li>Serrano, Teresa</li> </ol> <p><b>SFWIB LEGAL COUNCIL</b></p> <ol style="list-style-type: none"> <li>Graves, Shanika, A. Assistant County Attorney, Miami Dade County Attorney’s Office</li> </ol>



		2. Melissa Gallo, Assistant County Attorney, Miami Dade County Attorney's Office
<b>OTHER ATTENDEES</b>		
<ol style="list-style-type: none"> <li>1. Birkin, Brittany, Federal Reserve Bank of Atlanta</li> <li>2. Blanco, Aleida, Community Coalition, Inc.</li> <li>3. Bower, Shari, Federal Reserve Bank of Atlanta</li> <li>4. Cooper, Jamie, New Horizons</li> <li>5. Duenas, Hector, CBT Technical Institute</li> <li>6. LLerena, Luis, CBT Technical Institute</li> <li>7. Mitchell, Carlana, Miami-Dade County Public Schools</li> <li>8. Perez-Borroto, Connie, Youth Co-Op</li> <li>9. Sanchez, Alfred, Greater Miami Chamber of Commerce</li> <li>10. Sante, Alicia, Youth Co-Op</li> <li>11. Torres, Charles, Miami-Dade County Public Schools</li> <li>12. Williams, Nikisha, Opa-locka Community Development Corp.</li> </ol>		

**Agenda items are displayed in the order discussed.**

**2. Approval of June 17, 2021 and September 9, 2021 SFWIB Meeting Minutes**

Chairman Perez presented the item for review and discussion.

No questions or discussion presented.

Motion presented to approve agenda item 2A. June 17, 2021 and 2B. September 9, 2021 SFWIB meeting minutes. **Motion seconded and passed unanimously with no opposition.**

**5. Ratification of Agenda Items**

Chairman Perez introduced the item. Mr. Beasley further presented the following items previously approved by the Executive Committee for ratification:

- a. Ratification of the Approval of Rapid Response and Layoff Aversion Initiatives  
*[Recusal: Ms. Glean-Jones temporarily removed from the meeting via Zoom]*
- b. Ratification of the Approval of the BEAN Automotive Apprenticeship Program  
  
*[Funds go directly to BEAN Automotive; as such, Dr. Lopez does not have to recuse himself.]*
- c. Ratification of the Approval of WIOA Opportunity Zone OJT Waiver Request
- d. Ratification of the Approval to Accept Workforce System Funding
- e. Ratification of the Approval to Accept Workforce Innovation and Opportunity Administration (WIOA) State Level Supplemental Funds



- f. Ratification of the Approval to Accept Miami Dade County Public Housing and Community Development Funds
- g. Ratification of the Approval to Add an Occupation to the WDA 23 Targeted Occupation List
- h. Ratification of the Approval of New Training Providers and Programs and New Programs for an Existing Training Provider
- i. Ratification of the Approval to Allocate Funds for the Miami Dade County Public Schools Youth Pre-Apprenticeship Career and Technical Training Program

Mr. Bridges presented a motion to approve agenda items 5A through 5i. **Motion seconded and passed unanimously with no opposition.**

**6c. Recommendation as to Approval to Allocate Workforce Service Funds for the Miami Community Ventures Program**

Chairman Perez introduced the item. Mr. Beasley further presented.

The BEAN Automotive Apprenticeship Program is joint effort between the SFWIB, Miami-Dade College, and the Beacon Council (Miami Community Ventures). Fifteen students, just entering the workforce, will be starting the program at \$15.00 per hour and will complete at salary range of \$18.00-\$21.00 per hour.

Mr. Beasley explained that the funding rescinded in item 5a was due to staff error in using the common names for the Greater Miami Chamber of Commerce and the Beacon Council versus the legal names for each entity, which are the South Florida Progress Foundation, Inc. and The Beacon Council Economic Development Foundation, Inc. This program is different; the aforementioned item is for rapid response activities.

There was no further discussion.

Mr. Brown presented a motion to approve agenda item 6c. **Motion seconded and passed unanimously with no opposition.**

**6d. Recommendation as to Approval of a One-Stop Operator Temporary Contract**

Mr. Beasley introduced the item and further presented.

The RFP will be released shortly; however, since the release of the Presidential Executive Order 14042 (Ensuring Adequate COVID Safety Protocols for Federal Contractors); we have delayed release to confirm what providers are required to do in compliance.

Chairman Perez asked for assurance that staff feels confident in CDC's ability to continue operations. Mr. Beasley confirmed and remarked that they are doing an excellent job thus far.

[Recusal: Mr. Jeff Bridges via Zoom]



Mr. Chi presented a motion to approve agenda item 6d. **Motion seconded and passed unanimously with no opposition.**

**6e. Recommendation as to Approval of New Programs for Existing Training Providers**

Mr. Beasley introduced the item and further presented.

Mr. Brecheisen presented a motion to approve agenda item 6e. **Motion seconded and passed unanimously with no opposition.**

**7b. Recommendation as to Approval to Accept Workforce System Funding**

Mr. Beasley introduced the item and further presented.

Mr. Bridges presented a motion to approve agenda item 7b. **Motion seconded and passed unanimously with no opposition.**

**3a. Chairman's Report - Coronavirus 2019 (COVID-19) Economic Recovery Task Force**

Mr. Beasley introduced the item. Mr. Alfred Sanchez, CEO of Greater Miami Chamber of Commerce further presented.

Mr. Sanchez reviewed the results of the Coronavirus 2019 (COVID-19) Economic Recovery Task Force (ERTF) survey released on June 18, 2021 to both employers and job seekers. The survey concluded on July 6, 2021.

**3b. Chairman's Report - Cliffhanger Benefits Workshop**

Mr. Beasley introduced the item. Ms. Brittany Birken, Ph.D., Principal Adviser of Community and Economic Development, Federal Reserve Bank of Atlanta further presented.

Ms. Birkin introduced the product background, history, and purpose. She then walked the Board through a case study and demonstration of the CLIFFS Benefit tool.

The tool and information provided can be used to:

- Increase awareness of the issue(s)
- Non-profits can utilize the tool for career coaching & the development of training plans.
- Local and State government for simulating policy alternatives; including financial impact of proposed solutions
- Workforce Development – Determining eligibility and wrap-around services available
- Cross system collaborations (public/private partnerships to support economic development).



The tool can also provide an overview of a the possible return on investment (ROI) as it highlights the differences in individual’s total taxes as they journey from the beginning stages of career development to self-sufficiency and how that affects net taxpayer savings over time.

Mr. Chi asked for a copy of the presentation for future reference. Ms. Birken advised that she would be happy to share a link to the dashboard.

Chairman Perez asked if the tool would display an accelerated pathway to the RN designation; the need is immediate and the path, as reviewed, seems quite lengthy.

Mr. Beasley advised that Mayor’s Cava’s office is looking to establish a roundtable discussion with local hospital leadership, training vendors, and colleges to understand the need and discuss possible opportunities to accelerate the education/certification path as well enhance the training vendor’s capacity to handle more of the demand.

Chairman Perez suggests that the roundtable discussion also include small employers as well as the hospitals.

Ms. Canales advised that the nursing shortage has been coming for 12-15 years due to a large demographic nearing retirement age. The pandemic has further exacerbated the situation as many have retired early due to COVID. Labor organizations are collaborating with local colleges to assess the skills of Allied Health’s LPN professionals to determine how their experience can be transitioned to credits putting them on an accelerated path to becoming a licensed RN.

The dashboard is helpful to assist individuals in understanding the entry point for any decided change in their chosen career path; ensuring they understand what to expect and when they should look to break-even.

Dr. Reguerio would be interested in becoming involved with discussions geared toward helping recent graduates navigate the workforce.

Mr. Beasley shared with the group a number of organizations that are currently utilizing and/or evaluating the tool via Pilot program.

**8a. Recommendation as to Approval to Add an Occupation to the WDA 23 Targeted Occupation List**

Chairman Perez introduced the item; Mr. Robert Smith further presented.

Mr. Brown presented a motion to approve agenda item 8a. **Motion seconded and passed unanimously with no opposition.**

**8b. Recommendation as to Approval of New Programs for an Existing Training Provider**

Minutes Prepared by: Ebony Morgan  
South Florida Workforce Investment Board Meeting  
October 21, 2021, 9:30am

Status: **APPROVED**  
Approval date: 12/16/2021



Chairman Perez introduced the item; Mr. Robert Smith further presented.

The Global Talent and Competitiveness Council meeting revealed an error listed in the report for Early Childhood SOCC code 252011. The updated wage report will be provided in at the next SFWIB meeting.

Mr. Brown presented a motion to approve agenda item 8b. **Motion seconded and passed unanimously with no opposition.**

#### **8c. Recommendation as to Approval of Workforce Innovation and Opportunity Act Policies**

Chairman Perez introduced the item; Mr. Robert Smith further presented.

No further discussion.

Mr. Brown presented a motion to approve agenda item 8c. **Motion seconded and passed unanimously with no opposition.**

#### **8d. Recommendation as to Approval of Florida State Minority Supplier Development Council**

Chairman Perez introduced the item; Mr. Robert Smith further presented.

No further discussion.

Mr. Brown presented a motion to approve agenda item 8d. **Motion seconded and passed unanimously with no opposition.**

#### **4a. Executive Director Update**

Chairman Perez introduced the item. Mr. Smith further presented.

- Infrastructure Bill and Social Spending Package

Lawmakers will be returning from recess this week and will be focused on passing two key pieces of legislation that are the cornerstone of President Biden's Build Back Better Plan by October 31, 2021.

Several Committee members have sent letters to key individuals in support of providing no less than 80 million dollars in workforce development funding in the Build Back Better Act (House Education and Labor Committee portion).

- Community College for all – President Biden expressed doubt that his plan for free community college will make it into the budget reconciliation bill.



- Florida Economic Development Council recognized Mr. Rick Beasley with the Toni Jennings Workforce Development Professional of the Year award in November 2021.

Being as there were no further questions or concerns, the meeting adjourned at 11:12am



## CONTRACT INFORMATION FORM

This form is to seek approval of a contract involving a conflict of interest of board members or employees. All requested information is required. Failure to provide complete information may result in disapproval of the contract.

I, \_\_\_\_\_, hereby certify the following information regarding a contract that was approved by a two-thirds (2/3) vote of a quorum of CareerSource South Florida (local board) and will be executed and implemented immediately after approval by CareerSource Florida.

Identification of all parties to the contract:

Contractor Name & Address: \_\_\_\_\_

Contractor Contact Phone Number: \_\_\_\_\_

Contract Number or Other Identifying Information, if any: \_\_\_\_\_

Contract Term: \_\_\_\_\_

Value of the Contract/Renewal/Extension: \_\_\_\_\_

Description of goods and/or services to be procured: \_\_\_\_\_

Name of board member or employee whose conflict of interest required the board's approval of the contract by two-thirds (2/3) vote: \_\_\_\_\_

The nature of the conflicting interest in the contract: \_\_\_\_\_

The board member with the conflict of interest \_\_\_ did \_\_\_ did not (check one) attend the meeting at which the board voted to approve the contract.

I further attest that the following is being provided with this form:

- A certified board membership roster listing all members on the board at the time of the vote on the approval of the contract with a vote tally indicating attendance or absence at the meeting and for those in attendance, the affirmative and negative votes and abstentions for each member.
- Consistent with the procedures outlined in section 112.3143, Florida Statutes, the dated and executed conflict of interest form that was submitted at or before the board meeting in which a vote related to the contract took place, for board member(s)/employee(s) who have any relationship with the contracting vendor (as defined in paragraph I(f) of the CSF contracting policy).

I certify that the information above is true and correct.

\_\_\_\_\_  
Signature of Board Chair / Vice Chair\*

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
November 8, 2021

\_\_\_\_\_  
Date

\* Must be certified and attested to by the board's Chair or Vice Chair.





**DISCLOSURE AND CERTIFICATION OF  
CONFLICT OF INTEREST IN A CONTRACT**

I, \_\_\_\_\_, a board member / an employee of the board (circle one) hereby disclose that:

I, myself / my employer / my business / my organization/ OR "Other" (describe) \_\_\_\_\_  
\_\_\_\_\_ (circle one or more) could benefit financially from the contract described below:

Local Workforce Development Board: \_\_\_\_\_

Contractor Name & Address: \_\_\_\_\_

Contractor Contact Phone Number: \_\_\_\_\_

Description or Nature of Contract: \_\_\_\_\_

Description of Financial Benefit\*: \_\_\_\_\_

For purposes of the above contract the following disclosures are made:

The contractor's principals\*\*/owners\*\*\*: (check one)

\_\_\_\_\_ have no relative who is a member of the board; OR

\_\_\_\_\_ have a relative who is a member of the board, whose name is: \_\_\_\_\_

The contractor's principals\*\*/owners\*\*\* \_\_\_is \_\_\_is not (check one) a member of the board. If applicable, the principal's/owner's name is: \_\_\_\_\_

Camela Glean Jones  
Signature of Board Member/Employee

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Date

\* "Benefit financially from a contract" means the special private financial gain to a member, a special private financial gain to any principal which retains the member, the special private financial gain of the parent organization or subsidiary of a corporate principal which retains the member or the special private financial gain to any member's relatives or business associate or to a board employee and such benefit is not remote or speculative.

\*\* "Principal" means an owner or high-level management employee with decision-making authority.

\*\*\* "Owner" means a person having any ownership interest in the contractor.

NOTICE: CONFLICTS OF INTEREST REGARDING BOARD MEMBERS AND BOARD EMPLOYEES MUST BE DISCLOSED PRIOR TO THE BOARD'S VOTING TO APPROVE THE CONTRACT; BOARD MEMBERS WHO BENEFIT FINANCIALLY OR WHO HAVE A RELATIONSHIP WITH THE CONTRACTING VENDOR MUST ABSTAIN FROM THE VOTE, AND THE CONTRACT MUST BE APPROVED BY A TWO-THIRDS VOTE OF THE BOARD WHEN A QUORUM HAS BEEN ESTABLISHED. COMPLETION OF THIS FORM DOES NOT IN ANY WAY SUPERCEDE OR SUBSTITUTE FOR COMPLIANCE WITH CONFLICT OF INTEREST DISCLOSURE REQUIREMENTS OF SECTION 112.3143, F.S. OR SECTION 101(f), WIOA.



CONTRACT INFORMATION FORM

This form is to seek approval of a contract involving a conflict of interest of board members or employees. All requested information is required. Failure to provide complete information may result in disapproval of the contract.

I, Andres M. Perez, hereby certify the following information regarding a contract that was approved by a two-thirds (2/3) vote of a quorum of CareerSource South Florida (local board) and will be executed and implemented immediately after approval by CareerSource Florida.

Identification of all parties to the contract: SFWIB and The School Board of MDC Public Schools

Contractor Name & Address: The School Board of Miami Dade County Florida, 1450 N.E. 2nd Ave., Suite 912, Miami, FL 33132

Contractor Contact Phone Number: (305) 995-7212

Contract Number or Other Identifying Information, if any: WS-CTVA-PY'20-09-00

Contract Term: July 1, 2021 - June 30, 2022

Value of the Contract/Renewal/Extension: Not to exceed \$250,000.00

Description of goods and/or services to be procured: Youth Pre-Apprenticeship Career and Technical Training Program

Name of board member or employee whose conflict of interest required the board's approval of the contract by two-thirds (2/3) vote:

Carlos A. Manrique

The nature of the conflicting interest in the contract:

The board member with the conflict of interest  did  did not (check one) attend the meeting at which the board voted to approve the contract.

I further attest that the following is being provided with this form:

- A certified board membership roster listing all members on the board at the time of the vote on the approval of the contract with a vote tally indicating attendance or absence at the meeting and for those in attendance, the affirmative and negative votes and abstentions for each member.
- Consistent with the procedures outlined in section 112.3143, Florida Statutes, the dated and executed conflict of interest form that was submitted at or before the board meeting in which a vote related to the contract took place, for board member(s)/employee(s) who have any relationship with the contracting vendor (as defined in paragraph 1(f) of the CSF contracting policy).

I certify that the information above is true and correct.

[Signature]  
Signature of Board Chair / Vice Chair\*

Andres M. Perez  
Print Name

November 8, 2021  
Date

November 8, 2021  
Date

Date

\* Must be certified and attested to by the board's Chair or Vice Chair.



DISCLOSURE AND CERTIFICATION OF CONFLICT OF INTEREST IN A CONTRACT

I, Carlos A. Manrique, a board member / an employee of the board (circle one) hereby disclose that:

I, myself / my employer / my business / my organization/ OR "Other" (describe) Miami-Dade County Public Schools (circle one or more) could benefit financially from the contract described below:

Local Workforce Development Board: CareerSource South Florida

Contractor Name & Address: The School Board of Miami Dade County Florida, 1450 N.E. 2nd Ave., Suite 912, Miami, FL 33132

Contractor Contact Phone Number: (305) 995-1824

Description or Nature of Contract: Youth Pre-Apprenticeship Career and Technical Training Program

Description of Financial Benefit\*: SFWIB Agenda Item 5I: Ratification of the Approval to Allocate Funds for the Miami Dade County Public Schools

For purposes of the above contract the following disclosures are made:

The contractor's principals\*\*/owners\*\*\*: (check one)

have no relative who is a member of the board; OR have a relative who is a member of the board, whose name is:

The contractor's principals\*\*/owners\*\*\* is is not (check one) a member of the board. If applicable, the principal's/owner's name is: School Board of Miami-Dade County

Signature of Board Member/Employee

Carlos A. Manrique
Print Name
10/26/2021
Date

\* "Benefit financially from a contract" means the special private financial gain to a member, a special private financial gain to any principal which retains the member, the special private financial gain of the parent organization or subsidiary of a corporate principal which retains the member or the special private financial gain to any member's relatives or business associate or to a board employee and such benefit is not remote or speculative.

\*\* "Principal" means an owner or high-level management employee with decision-making authority.

\*\*\* "Owner" means a person having any ownership interest in the contractor.

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CONTRACT INFORMATION FORM

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I, Andres M. Perez, hereby certify the following information regarding a contract that was approved by a two-thirds (2/3) vote of a quorum of CareerSource South Florida (local board) and will be executed and implemented immediately after approval by CareerSource Florida.

Identification of all parties to the contract: SFWIB and Miami-Dade Beacon Council Economic Development Foundation

Contractor Name & Address: Miami-Dade Beacon Council Economic Development Foundation, 80 S.W. 8th Street, Suite 2400, Miami, FL 33130

Contractor Contact Phone Number: (305) 579-1300

Contract Number or Other Identifying Information, if any:

Contract Term: TBD

Value of the Contract/Renewal/Extension: Not to exceed \$300,000.00

Description of goods and/or services to be procured: Miami Community Ventures Program

Name of board member or employee whose conflict of interest required the board's approval of the contract by two-thirds (2/3) vote: Camela Glean-Jones

The nature of the conflicting interest in the contract:

The board member with the conflict of interest [checked] did [ ] did not (check one) attend the meeting at which the board voted to approve the contract.

I further attest that the following is being provided with this form:

- A certified board membership roster listing all members on the board at the time of the vote on the approval of the contract with a vote tally indicating attendance or absence at the meeting and for those in attendance, the affirmative and negative votes and abstentions for each member.
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I certify that the information above is true and correct.

Signature of Board Chair / Vice Chair \*

Andres M. Perez
Print Name

November 8, 2021
Date

\* Must be certified and attested to by the board's Chair or Vice Chair.



DISCLOSURE AND CERTIFICATION OF CONFLICT OF INTEREST IN A CONTRACT

I, Camela Glean-Jones, a board member / an employee of the board (circle one) hereby disclose that:

I, myself / my employer / my business / my organization/ OR "Other" (describe) The Beacon Council Foundation, Inc (circle one or more) could benefit financially from the contract described below:

Local Workforce Development Board: CareerSource South Florida

Contractor Name & Address: Miami-Dade Beacon Council Economic Development Foundation, 80 S.W. 8th Street, Suite 2400, Miami, FL 33130

Contractor Contact Phone Number: (305) 579-1300

Description or Nature of Contract: Miami Community Ventures Program

Description of Financial Benefit\*: Underemployed Initiative

For purposes of the above contract the following disclosures are made:

The contractor's principals\*\*/owners\*\*\*: (check one)

have no relative who is a member of the board; OR  have a relative who is a member of the board, whose name is: \_\_\_\_\_

The contractor's principals\*\*/owners\*\*\*  is  is not (check one) a member of the board. If applicable, the principal's/owner's name is: \_\_\_\_\_

Camela Glean Jones  
Signature of Board Member/Employee

Camela Glean Jones  
Print Name

October 28, 2021  
Date

\* "Benefit financially from a contract" means the special private financial gain to a member, a special private financial gain to any principal which retains the member, the special private financial gain of the parent organization or subsidiary of a corporate principal which retains the member or the special private financial gain to any member's relatives or business associate or to a board employee and such benefit is not remote or speculative.

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\*\*\* "Owner" means a person having any ownership interest in the contractor.

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CONTRACT INFORMATION FORM

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I, Andres M. Perez, hereby certify the following information regarding a contract that was approved by a two-thirds (2/3) vote of a quorum of CareerSource South Florida (local board) and will be executed and implemented immediately after approval by CareerSource Florida.

Identification of all parties to the contract: SFWIB and Opa-Locka Community Development Corporation, Inc.

Contractor Name & Address: Opa-Locka Community Development Corporation, 490 Opa-locka Blvd, Opa-locka, FL 33054

Contractor Contact Phone Number: (305) 687-3545

Contract Number or Other Identifying Information, if any:

Contract Term: TBD

Value of the Contract/Renewal/Extension: Temporary contract to operate Opa-Locka & Carol City Career Centers

Description of goods and/or services to be procured:

Name of board member or employee whose conflict of interest required the board's approval of the contract by two-thirds (2/3) vote:

Jeff Bridges

The nature of the conflicting interest in the contract:

The board member with the conflict of interest [checked] did [ ] did not (check one) attend the meeting at which the board voted to approve the contract.

I further attest that the following is being provided with this form:

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I certify that the information above is true and correct.

Signature of Board Chair / Vice Chair\*

Andres M. Perez

Print Name

November 8, 2021

Date

\* Must be certified and attested to by the board's Chair or Vice Chair.



DISCLOSURE AND CERTIFICATION OF CONFLICT OF INTEREST IN A CONTRACT

I, Charles Gibson, a board member / an employee of the board (circle one) hereby disclose that:

I, myself / my employer / my business / my organization/ OR "Other" (describe) (circle one or more) could benefit financially from the contract described below:

Local Workforce Development Board: CareerSource South Florida

Contractor Name & Address: Opa-Locka Community Development Corporation, 490 Opa-locka Blvd, Opa-locka, FL 33054

Contractor Contact Phone Number: (305) 687-3545

Description or Nature of Contract: Temporary contract to operate Opa-Locka & Carol City Career Centers

Description of Financial Benefit\*: Employee of contractor

For purposes of the above contract the following disclosures are made:

The contractor's principals\*\*/owners\*\*\*: (check one)

have no relative who is a member of the board; OR have a relative who is a member of the board, whose name is:

The contractor's principals\*\*/owners\*\*\* is is not (check one) a member of the board. If applicable, the principal's/owner's name is:

Jeff Bridges Digitally signed by Jeff Bridges Date: 2021.11.05 20:01:44 -04'00' Signature of Board Member/Employee

Jeff Bridges Print Name

11/5/21 Date

\* "Benefit financially from a contract" means the special private financial gain to a member, a special private financial gain to any principal which retains the member, the special private financial gain of the parent organization or subsidiary of a corporate principal which retains the member or the special private financial gain to any member's relatives or business associate or to a board employee and such benefit is not remote or speculative.

\*\* "Principal" means an owner or high-level management employee with decision-making authority. \*\*\* "Owner" means a person having any ownership interest in the contractor.

NOTICE: CONFLICTS OF INTEREST REGARDING BOARD MEMBERS AND BOARD EMPLOYEES MUST BE DISCLOSED PRIOR TO THE BOARD'S VOTING TO APPROVE THE CONTRACT; BOARD MEMBERS WHO BENEFIT FINANCIALLY OR WHO HAVE A RELATIONSHIP WITH THE CONTRACTING VENDOR MUST ABSTAIN FROM THE VOTE, AND THE CONTRACT MUST BE APPROVED BY A TWO-THIRDS VOTE OF THE BOARD WHEN A QUORUM HAS BEEN ESTABLISHED. COMPLETION OF THIS FORM DOES NOT IN ANY WAY SUPERCEDE OR SUBSTITUTE FOR COMPLIANCE WITH CONFLICT OF INTEREST DISCLOSURE REQUIREMENTS OF SECTION 112.3143, F.S. OR SECTION 101(f), WIOA.