



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
Thursday, April 18, 2019
9:30 A.M.

Doubletree by Hilton Miami Airport
Convention Center
711 NW 72nd Avenue
Miami, Florida 33126

AGENDA

1. Call to Order and Introductions
2. Approval of Meeting Minutes
 - a. December 13, 2018
 - b. February 21, 2019
3. Chairman's Report
4. Executive Director's Report
 - a. Executive Director Update
 - b. Department of Economic Opportunity Annual Performance Presentation
5. Executive Committee
 - a. Information – 2019 National Flight Academy Spring Break Deployment Update
 - b. Information – Preliminary In-State Allocations
 - c. Recommendation as to Approval of Refugee Services Contractors
 - d. Recommendation as to Approval of the Florida International University Urban Potential Laboratory (UP Labs) Pilot Program
 - e. Recommendation as to Approval to Launch a Career Development Center at St. Thomas University
 - f. Recommendation as to Approval of the Virtual Career College Portal
 - g. Recommendation as to Approval to allocation funds for the MARS Community Development Corporation Apprenticeship Program for Men and Women, GNJ

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"Members of the public shall be given a reasonable opportunity to be heard on a specific agenda item, but must register with the agenda clerk prior to being heard."

6. Ratification Agenda Items
 - a. Ratification of the Approval to Allocate Funds to Miami-Dade County Public School District for the Summer Youth Internship Program
 - b. Ratification of the Approval to Allocate Funds for the National Flight Academy
 - c. Ratification of the Approval of New Training Providers and Programs and a New Program for an Existing Provider
7. Finance and Efficiency Council
 - a. Information – Financial Report – February 2019
 - b. Information – Bank Reconciliation – February 2019 and March 2019
 - c. Recommendation as to Approval to Accept State of Florida Department of Economic Opportunity Workforce Funding
8. Global Talent and Competitiveness Council
 - a. Recommendation as to Approval of New Programs for an Existing Training Provider
 - b. Recommendation as to Approval to Accept and Allocate Funds for the City of Homestead Summer Youth Employment Program
 - c. Recommendation as to Approval to Accept and Allocate Funds for the City of Miami Gardens Summer Youth Employment Program
 - d. Recommendation as to Approval to Allocate Funds to Miami Dade County Public Schools for the Miami-Dade Pre-Apprenticeship Internship Program
 - e. Recommendation as to Approval to Allocate Funds for the TechHire Internship Program
 - f. Recommendation as to Approval of the Women In IT Web Development Certification Training
9. Performance Council
 - a. Information - Refugee Employment and Training Program Performance Overview
 - b. Information – Workforce Services Balanced Scorecard Report Update
 - c. Information – Hard to Serve Placement Update
 - d. Information – Consumer Report Card
 - e. Information – Youth Partners Regional Performance

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SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

AGENDA ITEM NUMBER: 2A

AGENDA ITEM SUBJECT: MEETING MINUTES

DATE: February 21, 2019 at 9:30AM
 Doubletree Hotel Convention Center
 711 NW 72nd Avenue Miami, Florida 33126

SFWIB MEMBERS IN ATTENDANCE	SFWIB MEMBERS NOT IN ATTENDANCE	
<ol style="list-style-type: none"> 1. Bridges, Jeff <i>SFWIB Chairman</i> 2. Perez, Andre, <i>Vice Chairman</i> 3. Brecheisen Bruce 4. Clayton, Lovey 5. Davis-Raiford, Lucia 6. Ferradaz, Gilda 7. Garza, Maria 8. Gazitua, Luis 9. Gibson, Charles 10. Lampon, Brenda 11. Ludwig, Philipp 12. Regueiro, Maria C. 13. Rod, Denis 14. Roth, Thomas 15. Scott, Kenneth 16. Wensveen, John 	<ol style="list-style-type: none"> 14. Adrover, Bernardo 15. Brown, Clarence 16. Datorre, Roberto 17. Chi, Joe 18. del Valle, Juan-Carlos 19. Diggs, Bill 20. Huston, Albert 21. Jordan, Barbara 22. Manrique, Carlos 23. Maxwell, Michelle 24. Piedra, Obdulio 25. Russo, Monica 26. Thurman, Karen 27. West, Alvin 	<p>SFW STAFF</p> <p>Beasley, Rick Almonte, Ivan Anderson, Frances Azor, Christine Butkowski, Denis Gilbert, David Graham, Tomara Jean-Baptiste, Antoinette Smith, Marian Smith, Robert</p>
		<p>Assistant County Attorney (s)</p> <p>Shanika Graves - Miami-Dade County Attorney's office</p>

OTHER ATTENDEES	
Buitez, Jessica – <i>Cuban American National Council, Inc.</i>	Rodriguez, Maria – <i>Youth Co-Op, Inc.</i>
Collazo, Janet – Cuban National Council, Inc.	Sante, Alicia – Youth Co-Op, Inc.
Cordon, Mayelin – <i>Community Coalition, Inc.</i>	Somellien, Ana – <i>Adults Mankind Organization, Inc.</i>
Farinas, Irene – Adults Mankind Organization, Inc.	Rodriguez, Maria – <i>Youth Co-Op, Inc.</i>
Fraguela, Aimee – <i>Lutheran Services Florida</i>	
Galano, Rosaida – <i>Cuban American National Council, Inc.</i>	
Gonzalez- Cruz, MaryJane – <i>Lutheran Services Florida</i>	
Loredo, Estefania – China Latin Trade	
Mendez, Jessy – Community Coalition Inc.	

Agenda items are displayed in the order in which they were discussed.

1. Call to Order and Introductions

SFWIB Chairman Jeff Bridges called the meeting to order at 9:41am. Asked all those present introduce themselves and noted that a quorum had not been achieved.

3: Chairman’s Report

Chairman Bridges shared with the Board of his official last day (today) as Chairman. He noted it’s been “fun and exciting”. The enjoyed his years as Chairman, working with SFWIB Executive Director Rick Beasley, staff and the full Board, and noted that newly appointed Chairman (former Vice-Chairman) Andy Perez has his full confidence and support.

4. Executive Director's Report

4b. Recommendation as to Approval of 2019 SFWIB Meeting Calendar

SFWIB Executive Director Rick Beasley presented the 2019 SFWIB Meetings calendar.

Mr. Clayton questioned February's meeting dates and Mr. Beasley further explained. SFWIB staff Antoinette Jean-Baptiste provided additional details.

Miami-Dade Assistant County Attorney (SFWIB's Legal Counsel) Shanika Graves noted that items be ratified.

4a. Executive Director Update

Deferred

5. Executive Committee

5B. Recommendation as to Approval to Authorize SFWIB Staff to Release a RFP for the Selection of a Refugee Employment and Training Service Providers

Chairman Bridges introduced the item and Mr. Beasley further presented.

Item passed by consensus of the members present.

5A. Information – Miami-Dade County Office of Inspector General Update

Chairman Bridges introduced the item and Mr. Beasley further presented.

Mr. Gazitua inquired about a final report and Mr. Beasley provided details.

No further questions or discussions.

6. Finance and Efficiency Council

6A. Information – Financial Report – October 2018

Chairman Bridges introduced the item and Mr. Beasley further discussed.

Mr. Beasley reviewed with the Board the following items:

Budget Adjustments

- No budget adjustments

Expenses:

- ✓ Refugee Services increased by \$5,063,770
- ✓ Unallocated Funds decreased by \$5,070,918
- ✓ Training and Support Services increased by \$15, 148

Explanation of Significant Variances:

1. **Adult Services** – 15.5% versus 34%
2. **Training and Support Services** – 8% versus 34%
3. **Other Programs and Contracts** – 11.6% versus 100%

Mr. Roth inquired about the potential impact to services and Mr. Beasley provided details.

There was continued discussion related to the budget.

Mr. Beasley reviewed with the Board the financial reports (additional sheets that were included in the agenda).

There was continued discussion.

6B. Information – USDOL National Dislocated Worker Program Audit

Chairman Bridges introduced the item and Mr. Beasley further presented.

Chairman Bridges later introduced Mr. Anthony Brunson of Anthony Brunson P.A. Certified Public Accountants & Business Advisors who appeared before the Board and presented the external auditor's report.

There was continued discussion.

No further questions or discussions.

He discussed the governmental fund basis, statement of activities.

He later asked whether if anyone had any questions or concerns.

[Chairman Bridges noted into record that a quorum had been achieved. As such, all items requiring approval would be discussed].

No further questions or discussions.

6C. Recommendation as to Approval to Accept Fiscal Year 2017-2018 Audit Reports

Chairman Bridges called the item and introduced Tony Brunson of Anthony Brunson, P.A. who appeared before the Board and presented the 2017-2018 Audit Report.

SFWIB Vice-Chairman Andy Perez moved the approval to accept fiscal Year 2017-18 Audit Reports. Motion seconded by Mr. Bruce Brecheisen; **Motion Passed Unanimously**

2A. Approval of Meeting Minutes –SFWIB Meeting – October 13, 2018

Vice-Chairman Andy Perez moved the approval of SFWIB Meeting Minutes of October 13, 2018. Motion seconded by Ms. Maria Garza; **Motion Passed Unanimously**

4B. Recommendation as to Approval of 2019 SFWIB Meeting Calendar

Mr. Lovey Clayton moved the approval of 2019 SFWIB Meetings Calendar. Motion seconded by Mr. Kenneth Scott; **Motion Passed Unanimously**

5. Executive Committee

5B. Recommendation as to Approval to Authorize SFWIB Staff to Release a RFP for the Selection of a Refugee Employment and Training Service Providers

Chairman Bridges introduced the item and Mr. Beasley further presented.

Dr. Denis Rod moved the approval to authorize SFWIB Staff to release a RFP for the selection of a Refugee Employment and Training Services Providers (extension until March 2019); Motion seconded by Mr. Lovey Clayton; **Motion Passed Unanimously**

6D. Recommendation as to Approval to Allocate Funds for the Talent Development Network

Chairman Bridges introduced the item and Mr. Beasley further presented.

Mr. Kenneth Scott moved the approval to allocate funds for the Talent Development Network. Motion seconded by Ms. Maria Garza; **Motion Passed Unanimously**

7. Global Talent and Competitiveness Council

7. A. Recommendation as to Approval to Allocate Funds for the National Flight Academy Program

Chairman Bridges introduced the item. GTC Chairwoman Gilda Ferradaz further presented and noted the Council did not have quorum at today's (12-13-18) meeting. However, the consensus of the members that were present recommended the approval of this item to the full Board.

Chairman Bridges moved the approval to allocate funds for the National Flight Academy program. Motion seconded by Dr. Denis Rod; **Motion Passed Unanimously**

[Dr. John Wensveen abstained from voting due to a declared conflict]

7B. Recommendation as to Approval to Allocate Funds to Miami-Dade College for the Future Banker's Training Program

Chairman Bridges introduced the item and GTC Chairwoman Ferradaz further presented.

[Dr. Wensveen stepped out of the meeting room]

Dr. Denis Rod moved the approval to allocate funds to Miami-Dade College for the Future Banker's Training Program. Motion seconded by Mr. Kenneth Scott; **Motion Passed Unanimously**

Mr. Kenneth Scott later questioned quorum and Mr. Beasley provided a brief overview of parliament procedures (as requested off the record).

[No longer a quorum; item moved by consensus of the members present.]

Item moved by consensus of the full Board

[Dr. Wensveen returned to the meeting room; **Quorum Reestablished**]

7C. Recommendation as to Approval of Revisions to the Paid Work-Experience (PWE) Training Policy

Chairman Bridges introduced and Chairwoman Ferradaz further presented.

Vice Chairman Perez moved the approval of revisions to the paid work experience training policy. Motion seconded by Bruce Brecheisen; **Motion Passed Unanimously**

7D. Recommendation as to Approval to Allocate Funds to Miami-Dade College for Culinary and Catering Employment Training Program

Chairman Bridges introduced the item and GTC Chairwoman Ferradaz further presented.

Mr. Bruce Brecheisen moved the approval to allocate funds to Miami Dade College for Culinary and Catering Employment Training Program. Motion seconded by Ms. Maria Garza; **Motion Passed Unanimously**

8A. Information – Refugee Employment and Training Program Performance Overview

8B. Information – Workforce Services Balanced Scorecard Report Update

8C. Information – Consumer Report Card

8D. Information – Youth Partners Regional Performance Update

Chairman Bridges introduced the item. Mr. Beasley further presented the above items at the request of Performance Council Chairwoman Maria Garza.

Mr. Roth inquired about South Miami and Transition Inc.'s current percentages listed in item 8C. Mr. Beasley provided details.

9. Nominating Committee

Chairman Bridges introduced the item and Mr. Beasley further presented the following recommendation by the SFWIB's Nominating Committee:

- Andy Perez as SFWIB Chairman
- Charles Gibson as SFWIB Vice-Chairman

Mr. Luis Gazitua moved he approval of the recommendation set forth by the Nominating Committee. Motion seconded by Mr. Phillipp Ludwig; **Motion Passed Unanimously**

Special Award Presented to Former Chairman Jeff Bridges for his outstanding leadership and loyal support as Chairman of the SFWIB during his tenure.

Former Chairman Bridges thanked everyone.

[Group Pictures were taken]

There being no further business to come before the Board, meeting adjourned at 10:26am.



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

AGENDA ITEM NUMBER: 2B

AGENDA ITEM SUBJECT: MEETING MINUTES

DATE: April 18, 2019 at 9:30AM
 Doubletree Hotel Convention Center
 711 NW 72nd Avenue Miami, Florida 33126

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OTHER ATTENDEES	

Agenda items are displayed in the order in which they were discussed.

1. Call to Order and Introductions

SFWIB Chairman Andy Perez called the meeting to order at 9:30am. He provided a brief tutorial on microphone use, and asked all those present introduce themselves. Executive Director Rick Beasley noted that a quorum had not been achieved. As such the Executive Committee convened its meeting to approval of all of the following items as presentations:

Executive Committee Meeting convened its meeting:

- Chairman Perez
- Vice-Chairman Charles Gibson
- Ms. Maria Garza

5D.

7A.

7B.

7A.

7B. Recommendation as to Approval of New Training Providers and Programs and a New Program for an Existing Provider

[Special Presentation from Key Club House of South Florida]

Mr. Beasley introduced the representatives. Executive Director Debra Webb of Key Club House appeared before the Board and presented.

[Testimonial Presentation]

She welcomed the board members to visit for a tour the facility.

Mr. Brecheisen requested the address and Ms. Webb provided the following:

1400 NW 54th Street, Suite 102
Miami, FL 33142

Mr. Scott inquired about the number of veterans nationwide and Ms. Webb noted 10% locally and 30% nationwide.

Mr. Scott briefly shared his comments and inquired about collaboration.

Mr. Beasley provided additional details.

[Video Presentation]

Chairman Perez commended the representatives for their presentation and shared the current mental health crisis.

[Dr. Maria Regueiro arrived; Quorum Achieved]

5D. Recommendation as to Approval to Allocate Funds to Miami-Dade County Public School District for the Summer Youth Internship Program

Ms. Maria Garza moved the approval to allocate funds to Miami-Dade County Public Schools District for the Summer Youth Internship Program. Motion seconded by Vice Chairman Charles Gibson; **Motion Passed unanimously/ (Passed by Unanimous Consent)**

7. Global Talent and Competitiveness Council

7A. Recommendation as to Approval to Allocate Funds for the National Flight Academy

Chairman Perez introduced the item. Mr. Beasley further presented.

Vice-Chairman Charles Gibson moved the approval to allocate funds for the National Flight Academy. **Motion Passed Unanimously/ (Passed by Unanimous Consent)**

7B. Recommendation as to Approval of New Training Providers and Programs and New Program for an Existing Provider

Ms. Maria Garza moved the approval of new training providers and programs and new program for an existing provider. Motion seconded by Mr. Charles Gibson; **Motion Passed unanimously/ (Passed by Unanimous Consent)**

[Vice-Chairman Gibson left the meeting room]

4. Executive Director's Report

4a. Executive Director's Update

4b. Presentation on Tax Cuts and Jobs Act of 2017 (Opportunity Zones)

4c. Transition Inc. Quality Assurance Report

Mr. Datorre asked whether if funds have been reimbursed. Mr. Beasley provided details. He further inquired about the investigation and Mr. Beasley explained.

Mr. Datorre inquired about potential impact should the contractor neglect to reimburse the agency. Mr. Beasley explained.

Mr. Beasley presented his report and each member received a copy. The report contained the following:

Mr. Datorre inquired about fraud insurance and Mr. Beasley explained.

Mr. Gazitua inquired about a process to debar contracts in such case. Mr. Beasley explained.

Mr. Gatzitua explained the agency would have to disclose this incident in order to prohibit the agency from bidding on any contracts within Florida.

[Dr. Denis Rod Arrived]

Ms. Garza inquired about potential errors with other funding sources (funders, funding streams) they receive from local organizations. Mr. Beasley explained.

Mr. Beasley on behalf of Assistant County Attorney Shanika Graves confirmed there is a clause noted in the contract regarding a debar process.

Mr. Datorre asked whether if CSSF has to refund the monies back to the Department of Economic Opportunity once reimbursement is received by Transition, Inc. Mr. Beasley provided further details.

5. Executive Committee

5a. Information – Pathways to Prosperity Initiative Grant Award

5B. Information – Sector Strategies Grant Award

6A. Information – Financial Report – December 2018

Mr. Beasley presented the above items.

Items Deferred

2A. Approval of Meeting Minutes –SFWIB Meeting – December 13, 2018

3. Chairman's Report

5C. Information – Sector Strategies Grant Award

6. Finance and Efficiency Council

6B. Information – Bank Reconciliation – December 2018 and January 2019

6C. Recommendation as to Approval of an Adjustment to the FY 2018-2019 Budget

7C. Recommendation as to Approval to

8. Performance Council

**8A. Information – Refugee Employment and Training Program Performance
Overview**

8B. Information – Workforce Services Balanced Scorecard Report Update

8C. Information – Hard to Serve Placement Update

8D. Information – Consumer Report Card

There being no further business to come before the Board, meeting adjourned at 10:24am.

DRAFT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2019

AGENDA ITEM NUMBER: 3

AGENDA ITEM SUBJECT: SFWIB CHAIRMAN'S REPORT

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **PREMIER NATIONAL PROVIDER OF EMPLOYMENT**

STRATEGIC PROJECT: **Set Standards on Performance Measures Reporting**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2019

AGENDA ITEM NUMBER: 4A

AGENDA ITEM SUBJECT: SFWIB EXECUTIVE DIRECTOR'S REPORT

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **PREMIER NATIONAL PROVIDER OF EMPLOYMENT**

STRATEGIC PROJECT: **Set Standards on Performance Measures Reporting**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2019

AGENDA ITEM NUMBER: 4B

AGENDA ITEM SUBJECT: DEO ANNUAL PERFORMANCE PRESENTATION

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **PREMIER NATIONAL PROVIDER OF EMPLOYMENT**

STRATEGIC PROJECT: **Set Standards on Performance Measures Reporting**

BACKGROUND:

In accordance with Florida State Statute Section 445.007(3), the Department of Economic Opportunity, under the direction of CareerSource Florida, Inc., shall assign staff to meet with each regional workforce board annually to review the board's performance and to certify that the board is in compliance with applicable state and federal law.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT



CareerSource South Florida Performance Overview

Daniel Harper, *Department of Economic Opportunity*
Maureen Castano, *Department of Economic Opportunity*

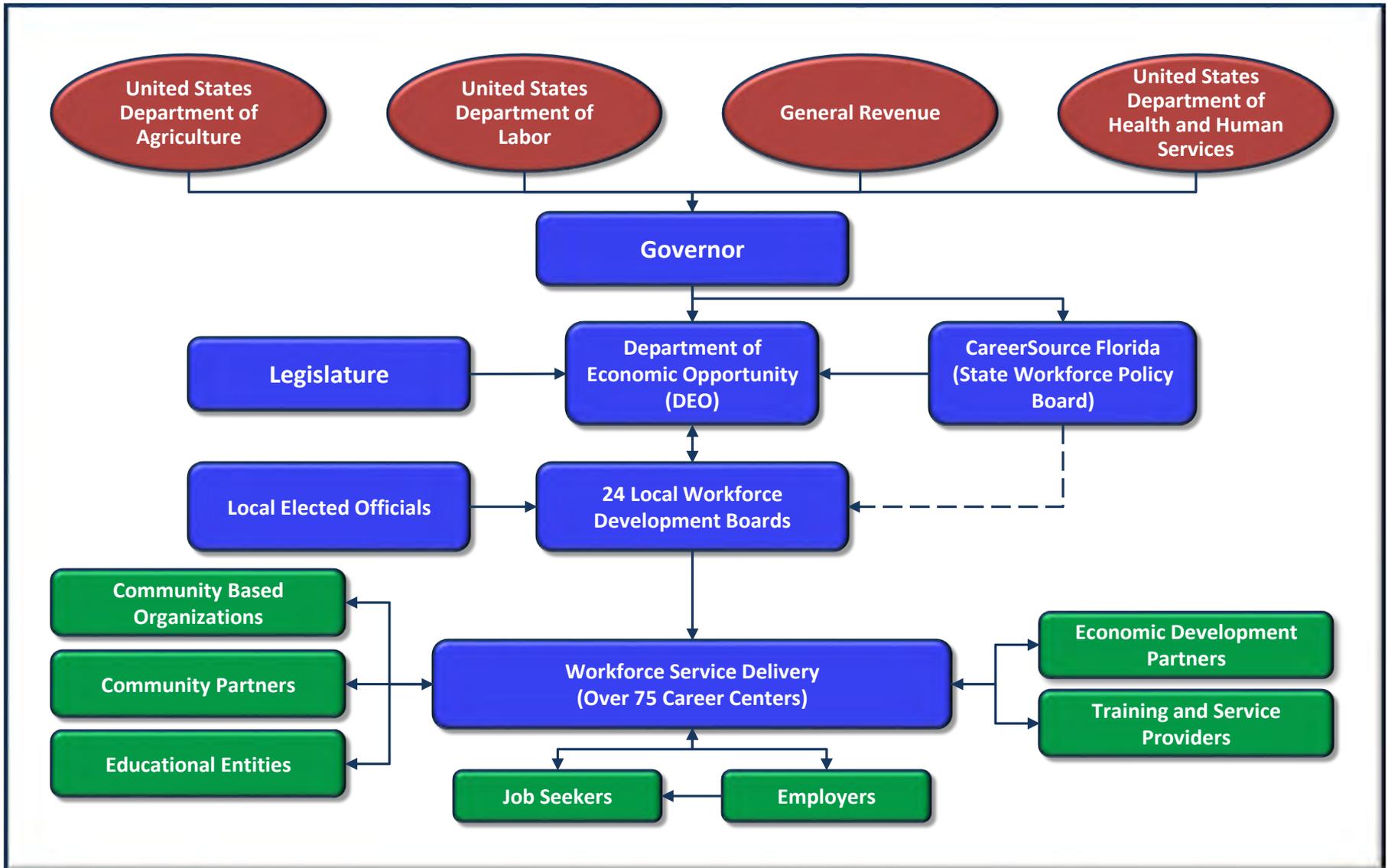
April 18, 2019



AGENDA

- Workforce Structure and Service Delivery Model
- Roles and Responsibilities
- Program Year 2017 Primary Indicators of Performance
- Programmatic Monitoring Activity
- Local Area Financial Overview
- Workforce Trends

FLORIDA'S WORKFORCE SYSTEM



ROLES AND RESPONSIBILITIES

Local Elected Officials (LEO) Roles and Responsibilities

- Select the Chief Local Elected Official (CLEO)
- Assume liability for Workforce Innovation and Opportunity Act (WIOA) program funds
- Appoint the Local Workforce Development Board (LWDB) members
- Approve the LWDB-developed WIOA budget

ROLES AND RESPONSIBILITIES

CLEO/Board Joint Roles and Responsibilities

- Develop/submit the local WIOA plan
- Conduct oversight and monitoring of the One-Stop system, Youth Activities and Employment and Training Activities
- Set policy for WIOA activities and services consistent with state and federal policies
- Select One-Stop Operators
- Negotiate and reach agreement on local performance measures
- Respond to monitoring findings

PRIMARY INDICATORS OF PERFORMANCE

- WIOA establishes performance indicators and reporting requirements to assess the state's and local area's effectiveness in serving individuals participating in the workforce development system.
- Indicator's displayed consist of:
 - ✓ 3 Adult Indicators
 - ✓ 3 Dislocated Worker Indicators
 - ✓ 2 Youth Indicators
 - ✓ 3 Wagner-Peyser Indicators

WIOA PRIMARY INDICATORS OF PERFORMANCE

LWDA 23 Program Year (PY) 2017 July 1, 2017 – June 30, 2018	PY 2017 Actual Performance	PY 2017 Performance Targets	PY 2017 Achievement Level	PY 2018 Performance Targets
Adults:				
Employed 2 nd Quarter After Exit	77.10%	89.00%	86.63%	85.00%
Employed 4 th Quarter After Exit	73.80%	85.00%	86.82%	82.50%
Median Wage 2 nd Quarter After Exit	\$4,753.00	\$7,850.00	60.55%	\$6,850.00
Credential Attainment *	72.10%	N/A	N/A	70.00%
Dislocated Workers:				
Employed 2 nd Quarter After Exit	83.70%	83.00%	100.84%	85.00%
Employed 4 th Quarter After Exit	75.80%	79.00%	95.95%	79.00%
Median Wage 2 nd Quarter After Exit	\$7,692.00	\$6,850.00	112.29	\$7,500.00
Credential Attainment *	81.40%	N/A	N/A	73.00%
Youth Common Measures:				
Education and Employment Rate 2 nd Quarter After Exit	88.20%	76.00%	116.05%	76.00%
Education and Employment Rate 4 th Quarter After Exit	92.40%	69.00%	133.91%	71.50%
Credential Attainment *	90.70%	N/A	N/A	75.20%
Wagner-Peyser:				
Employed 2 nd Quarter After Exit	60.60%	64.00%	94.69%	64.00%
Employed 4 th Quarter After Exit	63.70%	66.00%	96.52%	66.00%
Median Wage 2 nd Quarter After Exit	\$5,284.00	\$4,850.00	108.95%	\$5,200.00

Not Met (less than 90% of target)
Met (90-100% of negotiated)
Exceeded (greater than 100% of negotiated)

PROGRAMMATIC MONITORING ACTIVITY

- Federal law requires the state to develop an oversight system to monitor all workforce programs receiving federal funds.
- DEO, in consultation with CareerSource Florida, annually develops and implements a process for monitoring LWDBs.
- Corrective Action Plans to address all findings are required.
- Programmatic and financial monitoring is completed annually.

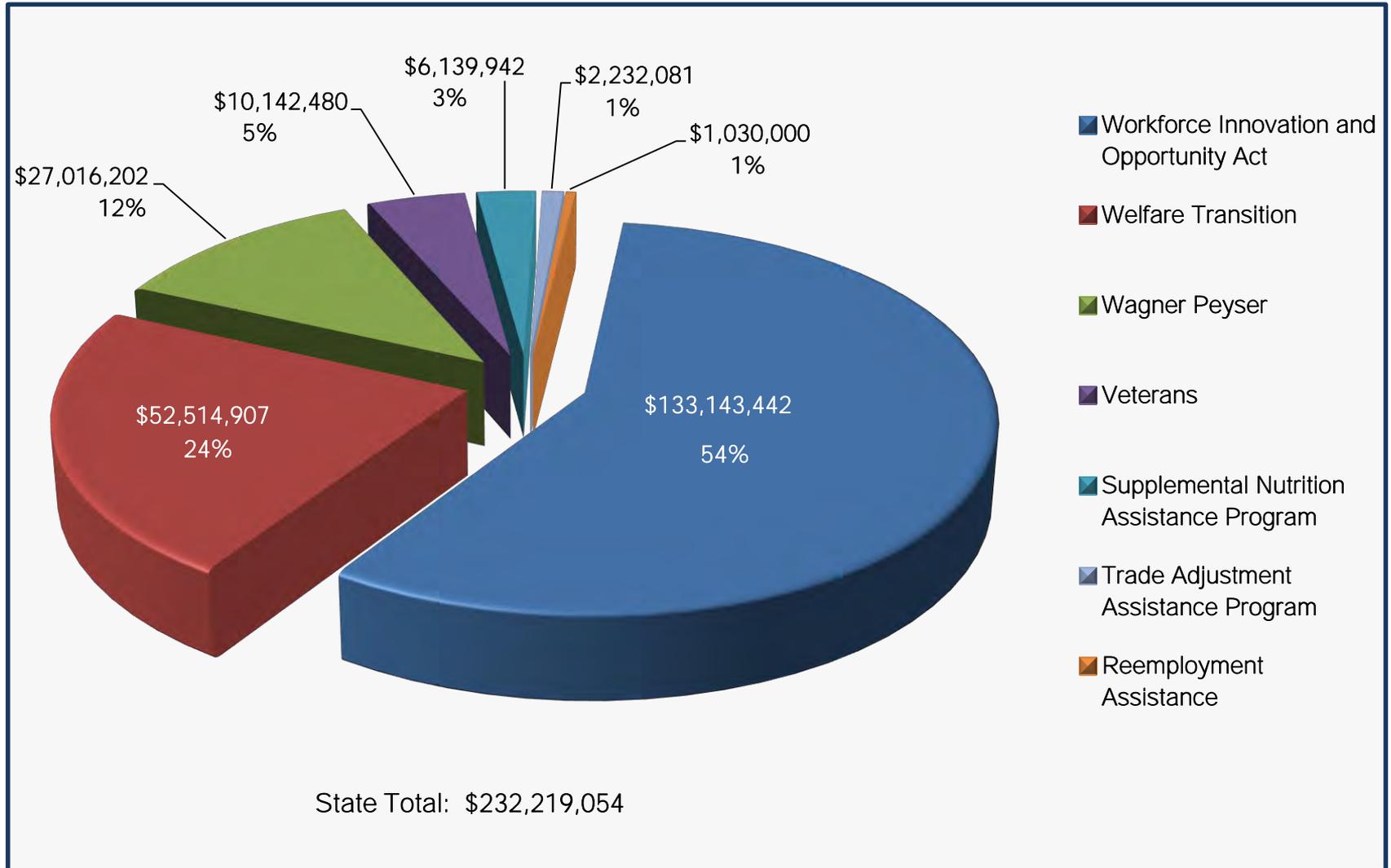
PROGRAM YEAR 2017 SUMMARY OF LOCAL FINDINGS

Program	PY 2016-17 Findings	PY 2017-18 Findings
Welfare Transition	1	2
Wagner-Peyser (RESEA, MSFW, Career Center Credentialing, MIS)	4	5
Supplemental Nutrition Assistance Program - Employment and Training	1	2
WIOA Adult / Dislocated Worker / Youth	1	3
Trade Adjustment Assistance Act	0	1
Total Findings	6	13

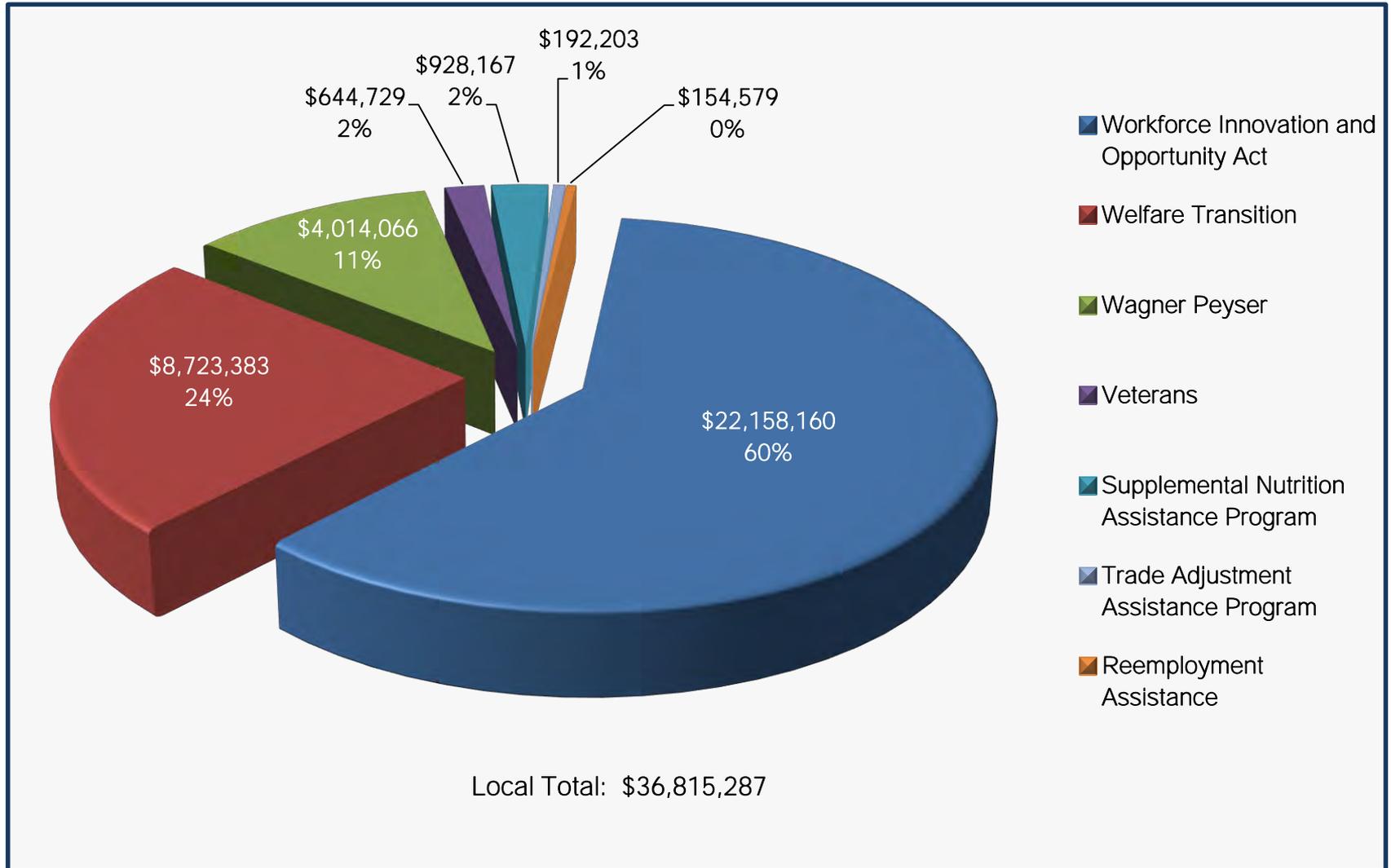
FISCAL YEAR 2017 SUMMARY OF THE RESULTS OF FINANCIAL MONITORING

CATEGORIES	RESULTS
Findings	None
Issues of Non-Compliance	None
Observations	2
Technical Assistance	None

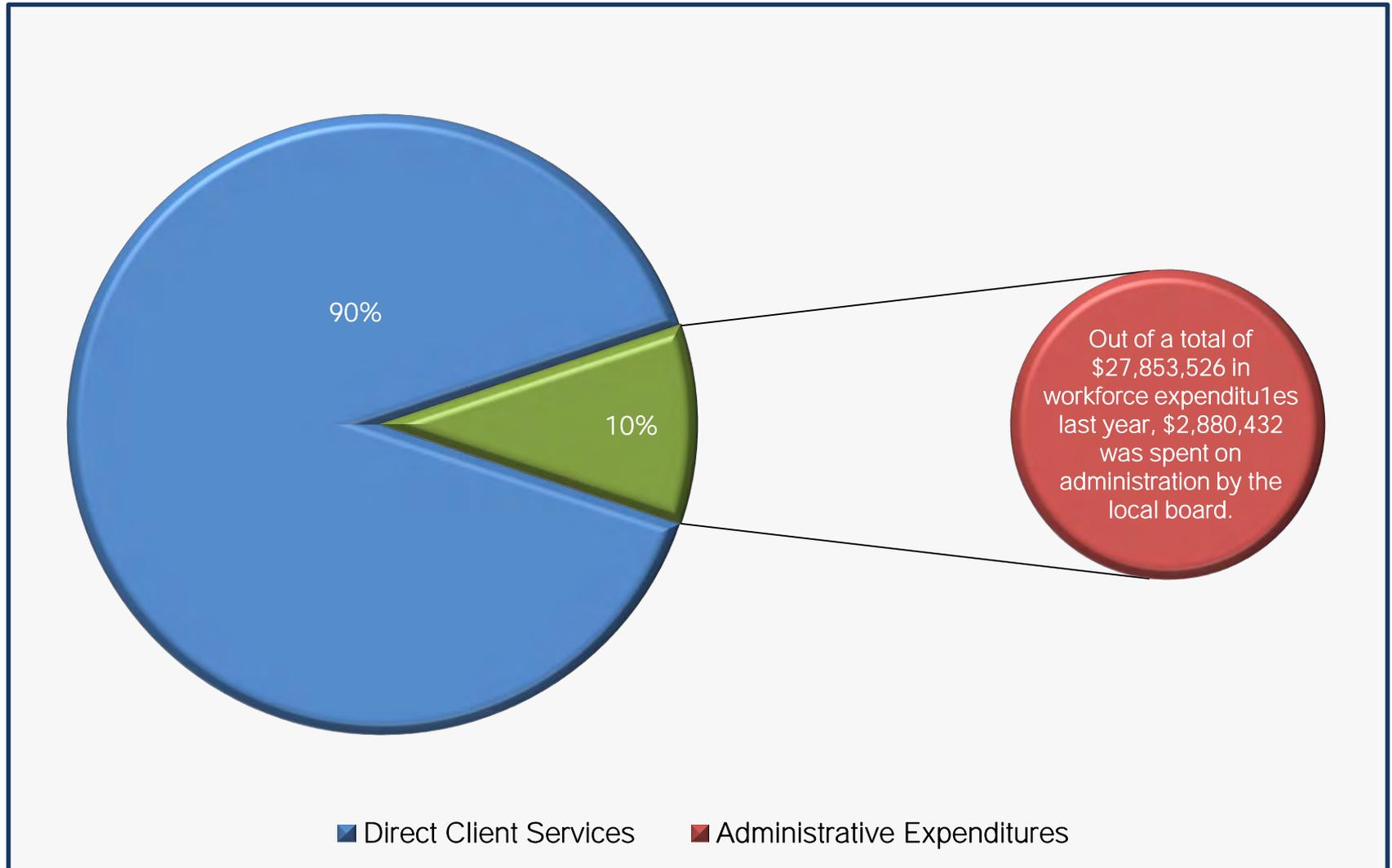
PROGRAM YEAR 2018 TOTAL STATEWIDE FUNDING



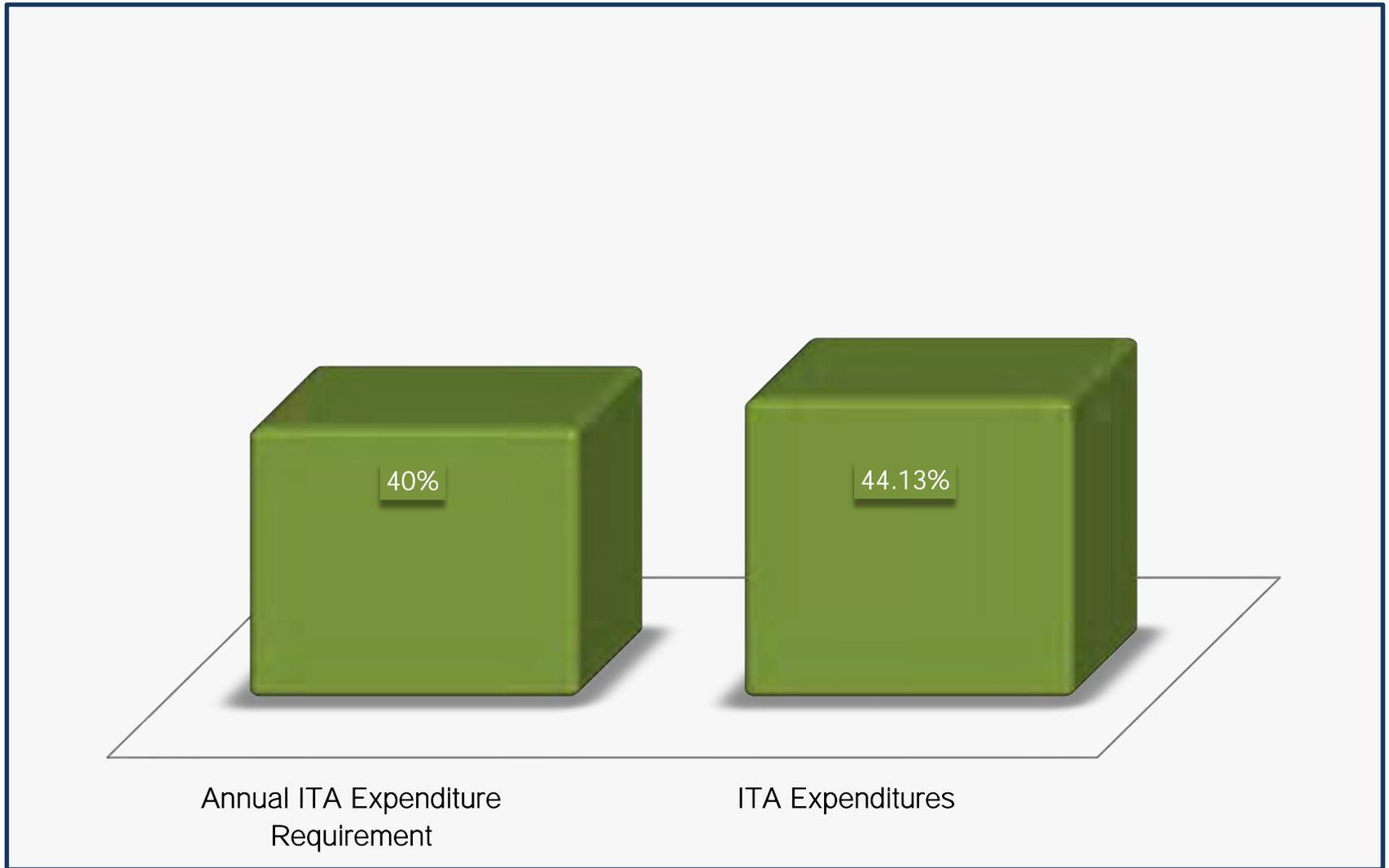
PROGRAM YEAR 2018 TOTAL LOCAL AMOUNT



PROGRAM YEAR 2017 DIRECT CLIENT SERVICES & ADMINISTRATIVE EXPENDITURES

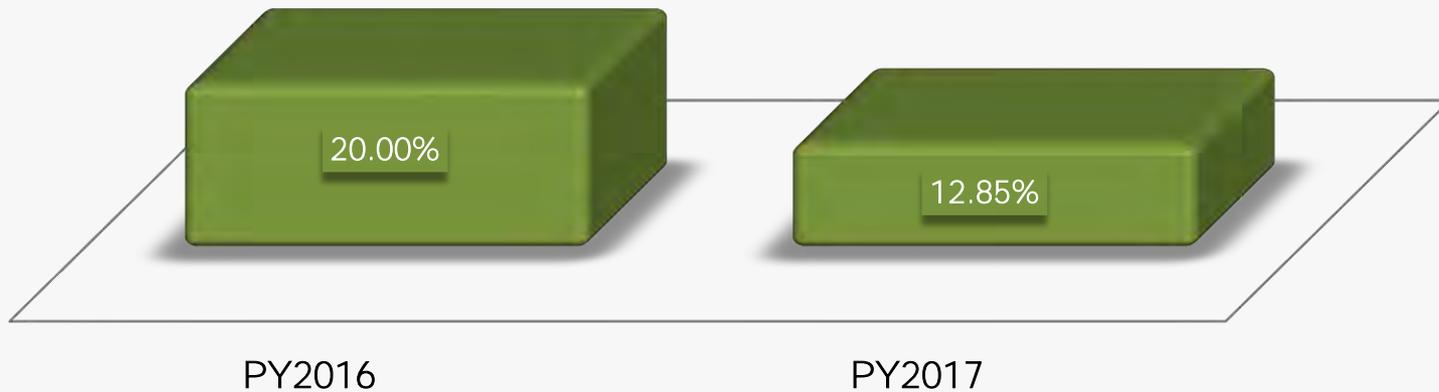


PROGRAM YEAR 2017 ITA EXPENDITURE REQUIREMENT

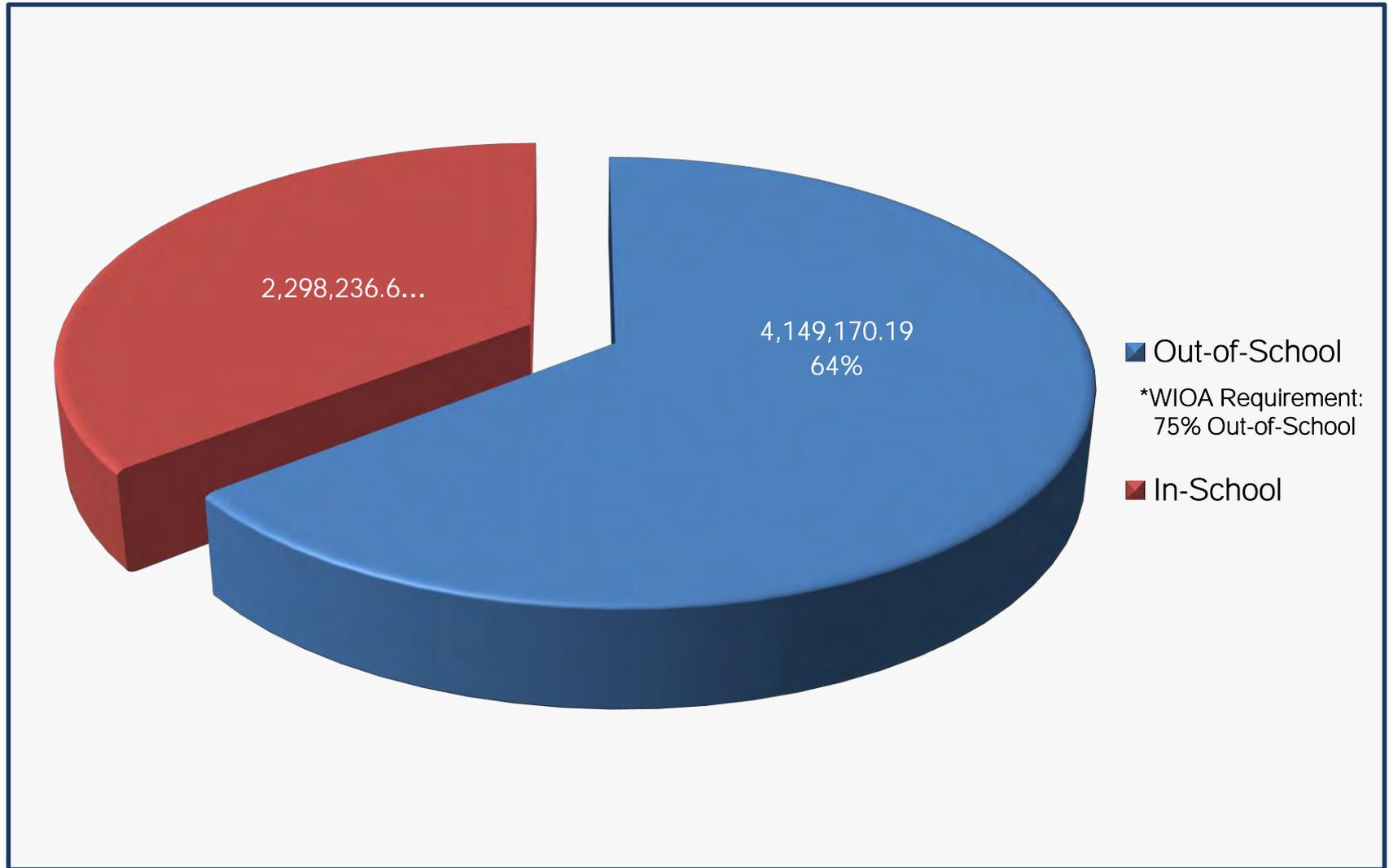


PROGRAM YEAR 2016 & 2017 WIOA WE REQUIREMENT

*WIOA Requirement:
20% Work Experience



PROGRAM YEAR 2017 PERCENTAGE OF EXPENDITURES ON OUT-OF-SCHOOL YOUTH



WORKFORCE TRENDS

Apprenticeships – Nationwide employers have hired over 411,000 apprentices since January 1, 2017.

Gig Economy – **55 million people in U.S. are “gig”** workers, more than 35% of the U.S. workforce and that number is projected to increase to 43% by 2020.

Soft Skills – According to a 2018 Workplace Learning Report by LinkedIn, employers have identified soft skills as their top training priority.

QUESTIONS



ADDITIONAL INFORMATION

For more information, please contact:

Casey Penn

Florida Department of Economic Opportunity

One-Stop and Program Support

(850) 245-7485

Casey.Penn@deo.myflorida.com



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2019

AGENDA ITEM NUMBER: 5A

AGENDA ITEM SUBJECT: NATIONAL FLIGHT ACADEMY SUMMER DEPLOYMENT PROGRAM UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Expand career exploration pathway programs**

BACKGROUND:

At the December 13, 2018, the SFWIB Board approved up to 100 students to participate and visit the National Flight Academy (NFA) during the 2019 Spring Break. The NFA spring deployment took place March 24, 2019 through March 29, 2019. The NFA Science, Technology, Engineering, and Mathematics (STEM) program was delivered in a non-traditional classroom style “hands-on and minds-on” learning environment that provided students with the opportunity to gain confidence in themselves and their ability to pursue career pathways in the Aviation/Aerospace industry.

CareerSource South Florida partnered with Our Kids, I-CARE, The Kiwanis Club of Little Havana, Mexican American Council, Miami-Dade County Police Department, and the CRA of Overtown for the 2019 Spring Deployment. Funding for the program included the cost for tuition, classroom materials, program t-shirts, room and board on the naval base, meals (breakfast, lunch, dinner, and snacks), 24-hour security, and transportation to and from the site. A total of 79 youth, ages 15-18, began the program with 78 completing the sessions. The program completions by organization are as follows:

Organizations	NFA Completions
Mexican American Council (MAC)	20
ICARE	15
Kiwanis Club of Little Havana	4
Miami-Dade Police Department	18
CRA of Overtown	3
Our Kids	18
Totals	78

As a result of the SFWIB's investment, each youth received an NFA Certificate of Completion and an experience that changed the trajectory of their futures. Each youth participant that attended the program received a \$200 stipend.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2019

AGENDA ITEM NUMBER: 5B

AGENDA ITEM SUBJECT: PY2019-120 PRELIMINARY IN-STATE ALLOCATION

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

On March 11, 2019, the Florida Department of Economic Opportunity released the draft PY2019-20 draft in-state allocations to the regional workforce boards for the Workforce Innovation & Opportunity Act (WIOA) Adult, Dislocated Worker, and Youth Programs, Wagner-Peyser Act Employment Service Program (WP) and Temporary Assistance for Needy Families (TANF).

Utilizing the draft released allocations, PY19-20 draft in-state allocations were calculated to allocate funding for all 24 workforce regions. Based on the projected allocations, SFW is projected to receive \$34.5 million dollars in new funding. The new funding by program is listed as the following:

FUNDING BY PROGRAMS	ALLOCATION		Change +/-
	PY2019-20	PY2018-19	
WIOA Adult	\$9,404,985	\$7,827,326	20.16%
WIOA Youth	\$8,548,707	\$7,015,458	21.86%
WIOA Dislocated Workers	\$4,416,101	\$5,044,814	-12.46%
Wagner-Peyser	\$3,857,459	\$4,014,066	-3.90%
TANF	\$8,365,521	\$8,723,383	-4.10%
TOTAL	\$34,592,773	\$32,625,047	6.03%

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

**Program Year 2019 Workforce Innovation and Opportunity Act
Local Workforce Development Board Formula Allocations – Level Funding**

LOCAL WORKFORCE DEVELOPMENT BOARDS		WIOA ADULT	WIOA YOUTH	WIOA DISLOCATED WORKER	PY 2019 FINAL ALLOCATION	PY 2018 FINAL ALLOCATION	DIFFERENCE	%
1	CareerSource Escarosa	\$939,111	\$1,143,711	\$652,769	\$2,735,591	\$2,743,192	(\$7,601)	-0.28%
2	CareerSource Okaloosa Walton	\$349,448	\$297,516	\$269,681	\$916,645	\$964,379	(\$47,734)	-4.95%
3	CareerSource Chipola	\$403,353	\$355,661	\$174,500	\$933,514	\$928,537	\$4,977	0.54%
4	CareerSource Gulf Coast	\$418,618	\$390,597	\$661,054	\$1,470,269	\$1,211,188	\$259,081	21.39%
5	CareerSource Capital Region	\$1,001,266	\$1,910,366	\$518,976	\$3,430,608	\$3,269,362	\$161,246	4.93%
6	CareerSource North Florida	\$356,990	\$379,361	\$148,722	\$885,073	\$977,723	(\$92,650)	-9.48%
7	CareerSource Florida Crown	\$304,937	\$361,365	\$143,588	\$809,890	\$793,012	\$16,878	2.13%
8	CareerSource Northeast Florida	\$2,833,258	\$2,897,988	\$2,631,971	\$8,363,217	\$8,751,610	(\$388,393)	-4.44%
9	CareerSource North Central Florida	\$666,882	\$1,350,800	\$328,636	\$2,346,318	\$2,240,150	\$106,168	4.74%
10	CareerSource Citrus Levy Marion	\$1,530,571	\$1,494,175	\$741,721	\$3,766,467	\$3,484,297	\$282,170	8.10%
11	CareerSource Flagler Volusia	\$1,204,807	\$1,189,205	\$989,316	\$3,383,328	\$3,676,499	(\$293,171)	-7.97%
12	CareerSource Central Florida	\$3,960,143	\$4,154,502	\$4,132,869	\$12,247,514	\$13,077,949	(\$830,435)	-6.35%
13	CareerSource Brevard	\$971,135	\$872,406	\$799,042	\$2,642,583	\$2,823,614	(\$181,031)	-6.41%
14	CareerSource Pinellas	\$1,499,116	\$1,146,260	\$1,433,705	\$4,079,081	\$4,308,689	(\$229,608)	-5.33%
15	CareerSource Tampa Bay	\$2,902,740	\$3,139,292	\$2,347,829	\$8,389,861	\$8,016,849	\$373,012	4.65%
16	CareerSource Pasco Hernando	\$1,425,214	\$1,296,967	\$1,039,314	\$3,761,495	\$3,855,544	(\$94,049)	-2.44%
17	CareerSource Polk	\$1,882,673	\$1,872,287	\$1,094,535	\$4,849,495	\$4,450,266	\$399,229	8.97%
18	CareerSource Suncoast	\$1,077,933	\$855,520	\$906,013	\$2,839,466	\$2,956,532	(\$117,066)	-3.96%
19	CareerSource Heartland	\$659,496	\$704,400	\$287,430	\$1,651,326	\$1,699,034	(\$47,708)	-2.81%
20	CareerSource Research Coast	\$1,457,703	\$1,310,380	\$1,068,174	\$3,836,257	\$3,632,811	\$203,446	5.60%
21	CareerSource Palm Beach County	\$2,859,876	\$2,681,559	\$2,402,243	\$7,943,678	\$8,289,857	(\$346,179)	-4.18%
22	CareerSource Broward	\$3,282,292	\$2,808,751	\$3,343,485	\$9,434,528	\$10,244,665	(\$810,137)	-7.91%
23	CareerSource South Florida	\$9,404,985	\$8,548,707	\$4,416,101	\$22,369,793	\$19,888,198	\$2,481,595	12.48%
24	CareerSource Southwest Florida	\$2,334,031	\$2,118,634	\$1,682,342	\$6,135,007	\$6,937,047	(\$802,040)	-11.56%
STATEWIDE TOTALS		\$43,726,578	\$43,280,410	\$32,214,016	\$119,221,004	\$119,221,004	\$0	0.00%

**Program Year 2019 Workforce Innovation and Opportunity Act
Adult Program Local Workforce Development Board Formula Allocations – Level Funding**

LOCAL WORKFORCE DEVELOPMENT BOARDS	AREA OF SUBSTANTIAL UNEMPLOYMENT				ECONOMICALLY DISADVANTAGED		LWDB SHARE	HH * ALLOCATION	PY 2019 FINAL ALLOCATION	PY 2018 FINAL ALLOCATION	DIFFERENCE	%
	LABOR FORCE	UNEMPLOYED			Total	Excess						
		Total	Rate	Excess								
1 CareerSource Escarosa	56,845	3,670	6.5%	1,112	41,790	38,983	0.021476895	\$939,111	\$949,673	(\$10,562)	-1.11%	
2 CareerSource Okaloosa Walton	6,445	428	6.6%	138	21,615	20,011	0.007991669	* \$349,448	\$379,867	(\$30,419)	-8.01%	
3 CareerSource Chipola	2,224	157	7.1%	57	25,000	24,480	0.009224439	* \$403,353	\$425,762	(\$22,409)	-5.26%	
4 CareerSource Gulf Coast	19,705	1,283	6.5%	396	21,215	19,955	0.009573548	* \$418,618	\$464,662	(\$46,044)	-9.91%	
5 CareerSource Capital Region	66,853	4,325	6.5%	1,317	40,125	37,786	0.022898341	\$1,001,266	\$923,558	\$77,708	8.41%	
6 CareerSource North Florida	5,077	330	6.5%	102	25,780	25,196	0.008164152	\$356,990	\$425,038	(\$68,048)	-16.01%	
7 CareerSource Florida Crown	5,688	385	6.8%	129	20,915	20,330	0.006973730	\$304,937	\$299,809	\$5,128	1.71%	
8 CareerSource Northeast Florida	168,279	10,864	6.5%	3,291	128,970	118,976	0.064794880	\$2,833,258	\$3,062,948	(\$229,690)	-7.50%	
9 CareerSource North Central Florida	38,674	2,526	6.5%	786	30,035	28,185	0.015251175	\$666,882	\$603,725	\$63,157	10.46%	
10 CareerSource Citrus Levy Marion	106,068	6,860	6.5%	2,087	58,350	55,859	0.035003224	\$1,530,571	\$1,401,931	\$128,640	9.18%	
11 CareerSource Flagler Volusia	50,585	3,264	6.5%	988	58,470	54,716	0.027553208	* \$1,204,807	\$1,369,736	(\$164,929)	-12.04%	
12 CareerSource Central Florida	128,588	8,327	6.5%	2,541	217,270	200,341	0.090566042	* \$3,960,143	\$4,438,390	(\$478,247)	-10.78%	
13 CareerSource Brevard	20,141	1,325	6.6%	419	44,825	41,459	0.022209254	* \$971,135	\$1,041,446	(\$70,311)	-6.75%	
14 CareerSource Pinellas	68,454	4,419	6.5%	1,339	79,745	73,552	0.034283852	* \$1,499,116	\$1,624,709	(\$125,593)	-7.73%	
15 CareerSource Tampa Bay	191,666	12,375	6.5%	3,750	119,555	110,409	0.066383874	\$2,902,740	\$2,745,712	\$157,028	5.72%	
16 CareerSource Pasco Hernando	94,501	6,102	6.5%	1,849	58,025	54,272	0.032593774	\$1,425,214	\$1,504,499	(\$79,285)	-5.27%	
17 CareerSource Polk	139,400	9,029	6.5%	2,756	66,330	62,620	0.043055572	\$1,882,673	\$1,688,917	\$193,756	11.47%	
18 CareerSource Suncoast	39,015	2,523	6.5%	767	54,215	49,662	0.024651664	* \$1,077,933	\$1,154,808	(\$76,875)	-6.66%	
19 CareerSource Heartland	35,542	2,300	6.5%	701	31,355	30,392	0.015082272	\$659,496	\$657,618	\$1,878	0.29%	
20 CareerSource Research Coast	105,494	6,808	6.5%	2,061	53,715	50,275	0.033336768	\$1,457,703	\$1,394,463	\$63,240	4.54%	
21 CareerSource Palm Beach County	194,880	12,570	6.5%	3,800	114,350	105,276	0.065403604	\$2,859,876	\$3,039,117	(\$179,241)	-5.90%	
22 CareerSource Broward	176,565	11,401	6.5%	3,456	152,310	139,387	0.075064010	* \$3,282,292	\$3,656,990	(\$374,698)	-10.25%	
23 CareerSource South Florida	721,712	46,601	6.5%	14,124	318,205	300,269	0.215086200	\$9,404,985	\$7,827,926	\$1,577,059	20.15%	
24 CareerSource Southwest Florida	127,563	8,228	6.5%	2,488	112,795	105,314	0.053377853	\$2,334,031	\$2,645,274	(\$311,243)	-11.77%	
STATEWIDE TOTALS	2,569,964	166,100	6.5%	50,454	1,894,960	1,767,705	1.000000000	\$43,726,578	\$43,726,578	\$0	0.00%	

**Program Year 2019 Workforce Innovation and Opportunity Act
Youth Program Local Workforce Development Board Formula Allocations – Level Funding**

LOCAL WORKFORCE DEVELOPMENT BOARDS	AREA OF SUBSTANTIAL UNEMPLOYMENT				ECONOMICALLY DISADVANTAGED		LWDB SHARE	HH *	PY 2019 FINAL ALLOCATION	PY 2018 FINAL ALLOCATION	DIFFERENCE	%
	LABOR FORCE	UNEMPLOYED			Total	Excess						
		Total	Rate	Excess								
1 CareerSource Escarosa	56,845	3,670	6.5%	1,112	9,625	6,818	0.026425601		\$1,143,711	\$1,163,505	(\$19,794)	-1.70%
2 CareerSource Okaloosa Walton	6,445	428	6.6%	138	3,155	1,551	0.006874149	*	\$297,516	\$325,000	(\$27,484)	-8.46%
3 CareerSource Chipola	2,224	157	7.1%	57	2,530	2,010	0.008217589	*	\$355,661	\$375,163	(\$19,502)	-5.20%
4 CareerSource Gulf Coast	19,705	1,283	6.5%	396	2,665	1,405	0.009024805	*	\$390,597	\$419,028	(\$28,431)	-6.78%
5 CareerSource Capital Region	66,853	4,325	6.5%	1,317	16,765	14,426	0.044139278		\$1,910,366	\$1,855,493	\$54,873	2.96%
6 CareerSource North Florida	5,077	330	6.5%	102	3,205	2,621	0.008765183	*	\$379,361	\$403,388	(\$24,027)	-5.96%
7 CareerSource Florida Crown	5,688	385	6.8%	129	3,795	3,210	0.008349382		\$361,365	\$356,854	\$4,511	1.26%
8 CareerSource Northeast Florida	168,279	10,864	6.5%	3,291	23,895	13,901	0.066958418	*	\$2,897,988	\$3,104,646	(\$206,658)	-6.66%
9 CareerSource North Central Florida	38,674	2,526	6.5%	786	12,630	10,780	0.031210432		\$1,350,800	\$1,305,249	\$45,551	3.49%
10 CareerSource Citrus Levy Marion	106,068	6,860	6.5%	2,087	9,135	6,644	0.034523129		\$1,494,175	\$1,369,156	\$125,019	9.13%
11 CareerSource Flagler Volusia	50,585	3,264	6.5%	988	9,540	5,786	0.027476752	*	\$1,189,205	\$1,306,953	(\$117,748)	-9.01%
12 CareerSource Central Florida	128,588	8,327	6.5%	2,541	41,870	24,941	0.095990363	*	\$4,154,502	\$4,667,941	(\$513,439)	-11.00%
13 CareerSource Brevard	20,141	1,325	6.6%	419	6,955	3,589	0.020157060	*	\$872,406	\$930,729	(\$58,323)	-6.27%
14 CareerSource Pinellas	68,454	4,419	6.5%	1,339	10,995	4,802	0.026484501		\$1,146,260	\$1,290,270	(\$144,010)	-11.16%
15 CareerSource Tampa Bay	191,666	12,375	6.5%	3,750	24,470	15,324	0.072533790		\$3,139,292	\$3,004,861	\$134,431	4.47%
16 CareerSource Pasco Hernando	94,501	6,102	6.5%	1,849	8,835	5,082	0.029966612		\$1,296,967	\$1,380,517	(\$83,550)	-6.05%
17 CareerSource Polk	139,400	9,029	6.5%	2,756	11,275	7,565	0.043259455		\$1,872,287	\$1,689,773	\$182,514	10.80%
18 CareerSource Suncoast	39,015	2,523	6.5%	767	7,835	3,282	0.019766921	*	\$855,520	\$923,631	(\$68,111)	-7.37%
19 CareerSource Heartland	35,542	2,300	6.5%	701	5,350	4,387	0.016275253		\$704,400	\$703,935	\$465	0.07%
20 CareerSource Research Coast	105,494	6,808	6.5%	2,061	7,875	4,435	0.030276514		\$1,310,380	\$1,250,430	\$59,950	4.79%
21 CareerSource Palm Beach County	194,880	12,570	6.5%	3,800	19,235	10,161	0.061957805		\$2,681,559	\$2,864,176	(\$182,617)	-6.38%
22 CareerSource Broward	176,565	11,401	6.5%	3,456	23,310	10,387	0.064896582	*	\$2,808,751	\$3,168,401	(\$359,650)	-11.35%
23 CareerSource South Florida	721,712	46,601	6.5%	14,124	45,510	27,574	0.197519093		\$8,548,707	\$7,015,458	\$1,533,249	21.86%
24 CareerSource Southwest Florida	127,563	8,228	6.5%	2,488	17,310	9,829	0.048951333	*	\$2,118,634	\$2,405,853	(\$287,219)	-11.94%
STATEWIDE TOTALS	2,569,964	166,100	6.5%	50,454	327,765	200,510	1.000000000		\$43,280,410	\$43,280,410	\$0	0.00%

**Program Year 2019 Workforce Innovation and Opportunity Act
Dislocated Worker Program Local Workforce Development Board Formula Allocations – Level Funding**

LOCAL WORKFORCE DEVELOPMENT BOARDS	20% UC CLAIMANTS	25% UC CONCENTRATION	25% MASS LAYOFF	30% LONG-TERM UNEMPLOYED	LWDB SHARE	HH *	PY 2019 FINAL ALLOCATION	PY 2018 FINAL ALLOCATION	DIFFERENCE	%
1 CareerSource Escarosa	714	7,825	6,731	109	0.020263516		\$652,769	\$630,014	\$22,755	3.61%
2 CareerSource Okaloosa Walton	284	3,780	2,825	38	0.008371555		\$269,681	\$259,512	\$10,169	3.92%
3 CareerSource Chipola	169	1,661	2,857	21	0.005416908		\$174,500	\$127,612	\$46,888	36.74%
4 CareerSource Gulf Coast	717	3,985	13,654	57	0.020520697		\$661,054	\$327,498	\$333,556	101.85%
5 CareerSource Capital Region	474	6,483	5,336	95	0.016110261		\$518,976	\$490,311	\$28,665	5.85%
6 CareerSource North Florida	149	1,782	1,444	28	0.004616693		\$148,722	\$149,297	(\$575)	-0.39%
7 CareerSource Florida Crown	145	1,767	1,284	28	0.004457304		\$143,588	\$136,349	\$7,239	5.31%
8 CareerSource Northeast Florida	2,778	27,573	28,273	490	0.081702663		\$2,631,971	\$2,584,016	\$47,955	1.86%
9 CareerSource North Central Florida	288	4,864	3,005	57	0.010201660		\$328,636	\$331,176	(\$2,540)	-0.77%
10 CareerSource Citrus Levy Marion	783	8,958	6,742	141	0.023024800		\$741,721	\$713,210	\$28,511	4.00%
11 CareerSource Flagler Volusia	1,030	11,376	9,425	191	0.030710729		\$989,316	\$999,810	(\$10,494)	-1.05%
12 CareerSource Central Florida	4,174	45,435	42,898	787	0.128294120		\$4,132,869	\$3,971,618	\$161,251	4.06%
13 CareerSource Brevard	813	9,746	7,911	144	0.024804185		\$799,042	\$851,439	(\$52,397)	-6.15%
14 CareerSource Pinellas	1,477	16,163	13,990	278	0.044505642		\$1,433,705	\$1,393,710	\$39,995	2.87%
15 CareerSource Tampa Bay	2,427	24,886	24,001	459	0.072882218		\$2,347,829	\$2,266,276	\$81,553	3.60%
16 CareerSource Pasco Hernando	1,092	12,090	9,929	197	0.032262786		\$1,039,314	\$970,528	\$68,786	7.09%
17 CareerSource Polk	1,114	12,156	11,025	211	0.033976985		\$1,094,535	\$1,071,576	\$22,959	2.14%
18 CareerSource Suncoast	903	12,358	8,299	158	0.028124794		\$906,013	\$878,093	\$27,920	3.18%
19 CareerSource Heartland	298	3,419	2,694	53	0.008922524	*	\$287,430	\$337,481	(\$50,051)	-14.83%
20 CareerSource Research Coast	1,148	11,627	9,424	223	0.033158665		\$1,068,174	\$987,918	\$80,256	8.12%
21 CareerSource Palm Beach County	2,502	26,049	23,436	477	0.074571373		\$2,402,243	\$2,386,564	\$15,679	0.66%
22 CareerSource Broward	3,431	34,919	32,442	692	0.103789768		\$3,343,485	\$3,419,274	(\$75,789)	-2.22%
23 CareerSource South Florida	4,097	54,466	37,774	922	0.137086251	*	\$4,416,101	\$5,044,814	(\$628,713)	-12.46%
24 CareerSource Southwest Florida	1,685	21,730	15,253	312	0.052223903		\$1,682,342	\$1,885,920	(\$203,578)	-10.79%
STATEWIDE TOTALS	32,692	365,098	320,652	6,168	1.000000000		\$32,214,016	\$32,214,016	\$0	0.00%

**Program Year 2019 Wagner-Peyser Act
Local Workforce Development Board Formula Allocations – Level Funding**

LOCAL WORKFORCE DEVELOPMENT BOARDS		2/3 CIVILIAN LABOR FORCE	1/3 UNEMPLOYED INDIVIDUALS	LWDB SHARE	PY 2019 FINAL ALLOCATION	PY 2018 FINAL ALLOCATION	DIFFERENCE	%
1	CareerSource Escarosa	225,952	7,825	0.021862133	\$590,632	\$590,849	(\$217)	-0.04%
2	CareerSource Okaloosa Walton	126,913	3,780	0.011717915	\$316,574	\$316,516	\$58	0.02%
3	CareerSource Chipola	42,170	1,661	0.004263333	\$115,179	\$114,022	\$1,157	1.01%
4	CareerSource Gulf Coast	100,213	3,985	0.010165910	\$274,644	\$264,584	\$10,060	3.80%
5	CareerSource Capital Region	187,922	6,483	0.018159715	\$490,607	\$490,035	\$572	0.12%
6	CareerSource North Florida	47,094	1,782	0.004694543	\$126,829	\$128,756	(\$1,927)	-1.50%
7	CareerSource Florida Crown	46,852	1,767	0.004665084	\$126,033	\$126,234	(\$201)	-0.16%
8	CareerSource Northeast Florida	800,591	27,573	0.077322502	\$2,088,960	\$2,083,360	\$5,600	0.27%
9	CareerSource North Central Florida	148,643	4,864	0.014123040	\$381,551	\$379,347	\$2,204	0.58%
10	CareerSource Citrus Levy Marion	200,470	8,958	0.021236726	\$573,736	\$572,479	\$1,257	0.22%
11	CareerSource Flagler Volusia	300,516	11,376	0.029961092	\$809,435	\$810,866	(\$1,431)	-0.18%
12	CareerSource Central Florida	1,369,031	45,435	0.130657172	\$3,529,861	\$3,470,006	\$59,855	1.72%
13	CareerSource Brevard	276,558	9,746	0.026912345	\$727,069	\$724,027	\$3,042	0.42%
14	CareerSource Pinellas	492,704	16,163	0.046850240	\$1,265,716	\$1,265,132	\$584	0.05%
15	CareerSource Tampa Bay	735,690	24,886	0.070641795	\$1,908,473	\$1,885,754	\$22,719	1.20%
16	CareerSource Pasco Hernando	302,447	12,090	0.030738752	\$830,444	\$819,373	\$11,071	1.35%
17	CareerSource Polk	298,759	12,156	0.030558783	\$825,582	\$815,251	\$10,331	1.27%
18	CareerSource Suncoast	365,817	12,358	0.035111194	\$948,571	\$941,108	\$7,463	0.79%
19	CareerSource Heartland	76,913	3,419	0.008131451	\$219,681	\$221,884	(\$2,203)	-0.99%
20	CareerSource Research Coast	281,898	11,627	0.028977526	\$782,863	\$769,971	\$12,892	1.67%
21	CareerSource Palm Beach County	731,004	26,049	0.071398377	\$1,928,913	\$1,927,568	\$1,345	0.07%
22	CareerSource Broward	1,036,212	34,919	0.099377123	\$2,684,792	\$2,684,320	\$472	0.02%
23	CareerSource South Florida	1,428,609	54,466	0.142783204	\$3,857,459	\$4,014,066	(\$156,607)	-3.90%
24	CareerSource Southwest Florida	611,793	21,730	0.059690045	\$1,612,598	\$1,600,694	\$11,904	0.74%
STATEWIDE TOTALS		10,234,771	365,098	1.000000000	\$27,016,202	\$27,016,202	\$0	0.00%

SFY 2019-20 TANF

Local Workforce Development Board Formula Allocations – Level Funding

LOCAL WORKFORCE DEVELOPMENT BOARDS		50% WELFARE CASELOAD	HH * RWB SHARE	FY 2019/20 FINAL ALLOCATION	FY 2018/19 FINAL ALLOCATION	DIFFERENCE	%	
1	CareerSource Escarosa	169,740	2,853	0.023557912	\$1,237,142	\$1,240,048	(\$2,906)	-0.23%
2	CareerSource Okaloosa Walton	70,721	1,224	0.009968537	\$523,497	\$490,772	\$32,725	6.67%
3	CareerSource Chipola	47,880	706	0.006216466	\$326,457	\$317,494	\$8,963	2.82%
4	CareerSource Gulf Coast	78,748	1,105	0.009980450	\$524,122	\$500,777	\$23,345	4.66%
5	CareerSource Capital Region	122,548	2,598	0.020830083 *	\$1,093,890	\$1,195,977	(\$102,087)	-8.54%
6	CareerSource North Florida	53,100	464	0.006358108 *	\$333,895	\$370,995	(\$37,100)	-10.00%
7	CareerSource Florida Crown	55,322	939	0.007717734	\$405,296	\$385,832	\$19,464	5.04%
8	CareerSource Northeast Florida	576,344	9,055	0.079699174 *	\$4,185,395	\$4,646,890	(\$461,495)	-9.93%
9	CareerSource North Central Florida	93,332	1,748	0.013735998 *	\$721,345	\$801,494	(\$80,149)	-10.00%
10	CareerSource Citrus Levy Marion	205,092	4,294	0.032139920	\$1,687,825	\$1,611,592	\$76,233	4.73%
11	CareerSource Flagler Volusia	215,150	5,381	0.037520217	\$1,970,371	\$1,931,799	\$38,572	2.00%
12	CareerSource Central Florida	1,001,532	17,569	0.142191955	\$7,467,197	\$6,974,230	\$492,967	7.07%
13	CareerSource Brevard	165,970	3,219	0.024898357	\$1,307,535	\$1,142,619	\$164,916	14.43%
14	CareerSource Pinellas	257,051	6,100	0.043399499	\$2,279,121	\$2,248,158	\$30,963	1.38%
15	CareerSource Tampa Bay	587,639	9,665	0.080636866	\$4,234,638	\$4,344,963	(\$110,325)	-2.54%
16	CareerSource Pasco Hernando	237,902	5,247	0.038436403	\$2,018,484	\$1,813,119	\$205,365	11.33%
17	CareerSource Polk	335,417	6,178	0.048897077	\$2,567,825	\$2,364,728	\$203,097	8.59%
18	CareerSource Suncoast	174,622	3,050	0.025690471 *	\$1,349,133	\$1,479,908	(\$130,775)	-8.84%
19	CareerSource Heartland	95,832	1,984	0.014920455	\$783,546	\$587,535	\$196,011	33.36%
20	CareerSource Research Coast	184,899	1,140	0.018007207 *	\$945,647	\$1,050,719	(\$105,072)	-10.00%
21	CareerSource Palm Beach County	428,607	3,261	0.042370666	\$2,225,092	\$2,198,888	\$26,204	1.19%
22	CareerSource Broward	640,193	6,993	0.072498723	\$3,807,264	\$3,988,329	(\$181,065)	-4.54%
23	CareerSource South Florida	1,384,011	15,709	0.159298054	\$8,365,521	\$8,723,383	(\$357,862)	-4.10%
24	CareerSource Southwest Florida	363,007	3,947	0.041029668	\$2,154,669	\$2,104,658	\$50,011	2.38%
STATEWIDE TOTALS		7,544,659	114,429	1.000000000	\$52,514,907	\$52,514,907	\$0	0.00%



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2019

AGENDA ITEM NUMBER: 5C

AGENDA ITEM SUBJECT: REFUGEE SERVICES CONTRACTORS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Executive Committee recommends to the Board the approval authorizing staff to a negotiate contract with Refugee Services RFP respondents based on available funding, as set forth below.

STRATEGIC GOAL: **IMPROVE SERVICES FOR INDIVIDUALS W/ BARRIERS**

STRATEGIC PROJECT: **Improve employment outcomes**

BACKGROUND:

At the December 13, 2018 meeting, the South Florida Workforce Investment Board (SFWIB) approved the Global Talent and Competitiveness Council's recommendation to authorize staff to release a Request for Proposal (RFP) to provide Refugee Employment and Training Services for Program Year 2018-2019, as set forth below.

SFWIB staff released a Refugee Services RFP to the public on February 5, 2019, soliciting proposals from organizations capable of providing Refugee Employment and Training Services within Workforce Development Area (WDA) 23. Two organizations responded by the prescribed deadline.

The proposals submitted were evaluated based on the criteria detailed in the RFP. A Public Review Forum was held on March 6, 2019 wherein respondents' preliminary scores were disclosed. The attached table indicates the results of the Public Review Forum.

SFWIB staff recommends to the Executive Committee to recommend to the Board the authorization for staff to negotiate contracts with the Refugee Employment and Training Services RFP respondents that have the highest score over the 80-point threshold, and have met the due diligence and other requirements for the location(s) requested, based on available funding.

Respondents that satisfied the minimum 80-point threshold but did not meet due diligence, a contract award is contingent upon the respondent meeting the required due diligence. Respondents will have the opportunity to provide documentation to the SFWIB Office of Continuous Improvement to meet the due diligence requirement.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

2018-19 Refugee Services RFP

Requesting Organization	Requesting Organization ID Number	2018-19 Refugee Services RFP											
		Organizational Experience/ Capabilities and Staffing Qualifications (5 Points)	Service Strategies/Scope of Services (70 Points)						Performance (10 Points)	Budget (10 Points)	Indirect Cost Rate Proposal (5 Points)	Due Diligence: (Pass/Fail)	Final Rating Score (Organizational Cap + Average Score of Raters (Technical) + Performance Budget & Cost Allocation Plan)
		Rater	Raters						Rater	Raters			
		Cheri Kavchersi	Neysa Bays	Terri Hechavarria	Edna James	Travis Kelly	Jarvis Washington	Average Score Across Raters	David Gilbert	Fernando Odio	Odell Ford	Dulce Quinones	
Arbor E&T, LLC dba ResCare Workforce Services	CZ8095B364	4.50	54.50	50.50	47.50	48.50	49.50	50.10	8.50	8.00	4.00	FAIL	
Lutheran Services Florida Inc.	MRCFED06831	4.75	60.00	59.50	60.00	58.50	58.00	59.20	10.00	9.25	4.88	PASS	88.08



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2019

AGENDA ITEM NUMBER: 5D

AGENDA ITEM SUBJECT: URBAN POTENTIAL (UP) LABS PILOT PROGRAM

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Executive Committee recommends to the Board the approval to allocate an amount not to exceed \$189,016.00 in Workforce Innovation and Opportunity Act funds to Florida International University for the Urban Potential Laboratory (UP Labs) Pilot, as set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

The Urban Potential Laboratory (UP Labs), is an innovative education and job training program established by Florida International University (FIU), in partnership with JP Morgan Chase, to engage non-traditional and Pell eligible learners in a series of competency-based and experiential learning. Through the UP Labs, FIU will provide training services to low-income, at-risk high-school graduates and university students (ages 18-65).

Participants will have the opportunity to gain skills and work experience for industry-specific middle-skills jobs in health care and construction management. Participating employers will identify high-demand jobs and work collaboratively with FIU staff and faculty from the appropriate college to develop learning labs around workforce skills development.

Each learning lab will focus on one of the following program components:

1. Academic: College-level courses in basic skills
2. Technical: Competency-based training
3. Emotional Intelligence: Soft-skills development
4. Experiential: Internships/Apprenticeships/Co-ops

For the Academic component, FIU will employ student learning assistants from the FIU STEM Transformation Institute to reteach fundamental courses to UP Labs participants. FIU's undergraduate-led Learning Assistants Program is now the largest in the country, with learning assistants engaged in peer teaching in more than 150 courses in mathematics, chemistry, earth, and the environment. Through participation in UP Labs, FIU's Learning Assistants develop new competencies as educators of adult learners.

The experiential component of the program provides participants with stipends via apprenticeships or on-the-job training (OJT) at FIU and partner sites. Participants will have access to FIU’s counseling support services, financial literacy programs, and other trainings meant to ensure student learners stay on track to employability beyond the basic technical skills.

Some learning labs overlap while others will run sequentially. An UP Labs series runs between 13-14 weeks during a semester. Participants will receive a job-readiness certificate upon successfully completing the series, and paid internship or full-time job employment with participating employers.

The SFWIB was requested by FIU to provide student learner stipends in the Health Care and Construction Management industries. The cost breakdown is as follows:

FIU UP Labs - Learner Stipend Detail Budget							
Student Learner Stipends	Program Schedule	Weekly Hours	Hourly Rate	# Weeks	# Learners	Total Stipend Amount assuming 100% Retention	Stipend Total + Fringe Rate of 2.87%
Spring 2019 (Cohort 1)	March 2, 2019 - June 7, 2019	20	\$8.50	14	25	\$ 59,500.00	\$ 61,208.00
Fall 2019 (Cohort 2)	August 3, 2019 - November 8, 2019	20	\$8.50	14	25	\$ 59,500.00	\$ 61,208.00
Total Healthcare Learner Stipends						\$ 119,000.00	\$ 122,416.00
Student Learner Stipends	Program Schedule	Weekly Hours	Hourly Rate	# Weeks	# Learners	Total Stipend Amount assuming 100% Retention	Stipend Total + Fringe Rate of 2.87%
Spring 2019 Cohort	January 28, 2019 - April 26, 2019	4	\$8.46	13	45	\$ 19,796.40	\$ 20,365.00
Summer 2019 Cohort	June 3, 2019 - August 3, 2019	4	\$8.46	13	45	\$ 19,796.40	\$ 20,365.00
Fall 2019 (Cohort 3)	September 9, 2019 - December 6, 2019	4	\$8.46	13	45	\$ 19,796.40	\$ 20,365.00
Total Construction Management Learner Stipends						\$ 59,389.20	\$ 61,095.00
FIU Foundation Fee 3%			\$ 5,505.00				
Total Stipend Budget:			\$ 189,016.00				

Through this collaborative partnership between the SFWIB and FIU, the program will provide up to 185 participating students with a network of resources that offers a unique pathway into employment opportunities.

In the following procurement process of Miami-Dade County Administrative Order No. 3-38, it is recommended that the SFWIB waive the competitive procurement as it recommended by the Executive Director that this is in the best interest of the SFWIB. A two-thirds (2/3) vote of a quorum present is required to waive the competitive procurement process and award Florida International University, an allocation not to exceed \$189,016.00 in Workforce Innovation and Opportunity (WIOA) Youth funds for the Urban Potential Laboratory (UP Labs) Pilot.

FUNDING: Workforce Innovation and Opportunity (WIOA) Youth

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2019

AGENDA ITEM NUMBER: 5E

AGENDA ITEM SUBJECT: ST. THOMAS UNIVERSITY CAREER DEVELOPMENT CENTER

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Executive Committee recommends to the Board the approval to allocate an amount not to exceed \$50,000 in Workforce Services funding to launch a Career Development Center at St. Thomas University, as set forth below.

STRATEGIC GOAL: **STRONG WORKFORCE SYSTEM LEADERSHIP**

STRATEGIC PROJECT: **National leader in an ROI-focused enterprise**

BACKGROUND:

At the October 18, 2018 meeting, the SFWIB approved an allocation to launch a Career Development Center at Florida Memorial University (FMU) to assist the university's students in obtaining career opportunities prior to and upon graduation. In less than a year, the Career Development Center has become an invaluable resource to the university and its student's by assisting several graduates to obtain employment.

The successful results of the Career Development Center model at the FMU campus, prompted St. Thomas University (STU) to view this as a prime opportunity to improve career services on their campus. Thereafter, STU approached SFWIB staff and requested assistance in implementing the same model.

The SFWIB recognized this as an opportunity to continue its path of bridging the gap between the traditional university career development office and the economic development engine that is the local workforce board.

In accordance with the SFWIB 2018-2019 Strategic Goal 6, Strong Workforce System Leadership, the SFWIB will assume the daily operations of STU's career development center and provide career assistance to the current 850 undergraduate s, graduate students and alumni. As part of the partnership, STU will provide the SFWIB with free usage of their new Career Development Center, and the SFWIB, under the administrative entity know as ABC Workforce Services, will provide one full-time staff member, computers and the support necessary to provide career development assistance.

The SFWIB's projected 2018-2019 program year operating costs to staff the center and provide direct services to the students and alumni of STU will not exceed \$50,000. A separate allocation request will be presented for the training related costs.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2019

AGENDA ITEM NUMBER: 5F

AGENDA ITEM SUBJECT: VIRTUAL CAREER COLLEGE PORTAL

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Executive Committee recommends to the Board the approval to allocate an amount not to exceed \$97,000 in Workforce Services funding to Geographic Solutions Inc. to provide a Virtual Career Center Portal, as set forth below.

STRATEGIC GOAL: **BUILD DEMAND-DRIVEN SYSTEM W/ EMPLOYER ENGAGEMENT**

STRATEGIC PROJECT: **Maximizing collaborative partnerships**

BACKGROUND:

Several members of the One Community One Goal (OCOG) Academic Council (Florida International University (FIU), Florida Memorial University (FMU) and St. Thomas University (STU)) contacted the SFWIB to request the agency's assistance in placing their respective graduates in gainful employment. As a result, SFWIB staff solicited the services of Geographic Solutions, Inc. to build a Virtual Career Center (VCC) portal that can be used by FIU, FMU, STU, and all future partnering education institutions.

The VCC is a career exploration and pathways tool that will help students identify, research and build the appropriate resumes necessary to enter their chosen career path. The VCC will allow academic advisors to track students' progress relevant to the soft skills and job readiness training available through the portal. The portal can also be used to search for employment, paid and unpaid internships or graduate schools. The VCC is compatible with the Employ Florida portal, where the information will simultaneously feed into that the state's system.

Geographic Solutions, Inc. will deliver the VCC platform in the distinct brand designs of each partnering educational institution. The interconnectivity of the platform feeds into a single workforce system that will allow the SFWIB to provide maximum assistance to students at each partnering education institution.

In following the procurement process of Miami-Dade County, Administrative Order No. 3-38, it is recommended that the SFWIB waive the competitive procurement as it is recommended by the Executive Director that this is in the best interest of the SFWIB. A two-thirds (2/3) vote of the quorum present is required to waive the competitive procurement process and award Geographic Solutions, Inc., an allocation not to exceed \$97,000.00 in Workforce Services funding for a Virtual Career Center Portal.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2019

AGENDA ITEM NUMBER: 5G

AGENDA ITEM SUBJECT: CARPENTER, FRAMING, FINISHING LEVEL ONE APPRENTICESHIP PROGRAM COHORT

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Executive Committee recommends to the Board the approval to allocate an amount not to exceed \$113,865.00 in Workforce Innovation and Opportunity Act funds to MARS Community Development Corporation (CDC) Apprenticeship Program for Men and Women, GNJ for the Carpenter, Framing & Finishing Level 1, as set forth below.

STRATEGIC GOAL: **BUILD DEMAND-DRIVEN SYSTEM W/ EMPLOYER ENGAGEMENT**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

Specialty construction jobs are expected to grow within Florida by nearly 19% through 2024 as per Florida Department of Economic Opportunity. Carpentry is one of the most versatile occupations in the construction industry, with workers doing many different tasks. The Carpenter, Framing & Finishing Level 1 apprentice will receive On-The-Job (OJT) training in creating and setting concrete forms, rigging, welding, scaffold building, and working within a confined workspaces. The classroom instruction will consist of Occupational Safety and Health Administration (OSHA) training, National Center for Construction Education & Research (NCCER) training, carpentry basics, blueprint reading, construction mathematics, and building code requirements.

The participants will begin a two year apprenticeship period of which 300 hours are classroom instruction and 4000 hours of On-the-Job Training (OJT). Upon program completion, the apprentice will possess all the required knowledge and skills to become licensed in Level One Carpentry with an average annual salary of \$40,000. The SFWIB will reimburse the employer for the relevant classroom training, participant supportive services and a portion of the OJT salaries for the first year of the program. The total cost to the SFWIB for the program is \$113,865.00.

The SFWIB staff recommends to the Executive Committee to recommend to the Board the approval to allocate an amount not to exceed \$113,865.00 in Workforce Innovation and Opportunity Act (WIOA) funds for year one of the apprenticeship. The SFWIB will not assume any cost for the second year of the apprenticeship program.

FUNDING: Workforce Innovation and Opportunity Act (WIOA)

PERFORMANCE: As outlined below:

PROJECT TOTAL

Number of Participants Served – 15

Number of Participants to Complete Training – 15

Number of Participants to be Placed in Jobs – 15

Number of Cohorts - 1

Cost Per Placement - \$7,591.00

Average Wage - \$13.58

Net Economic Benefit - \$19,569.00

Return-On-Investment - \$2.58

Economic Impact - \$293,535.00

ATTACHMENT

Mar's Contractor Apprenticeship Project

Number of Apprenticeship Participants	15
Intro. Apprenticeship Instruction Cost - 80 hrs	\$ 500
Related Pre-Apprenticeship Cost	\$ 0
Remaining Apprenticeship Class Training - 144 hrs	\$ 0
Support Service / Tools Fees	\$ 300
Apprentice Hourly Incentive Rate	
1st 6 months / 1,000 hrs	50%
2nd 6 months / 1,000 hrs	0%
3rd 6 months / 1,000 hrs	0%
4th 6 months / 1,000 hrs	0%

Apprenticeship Budget Summary

#	Periods of Training	Program Cost	Support Services Cost	Apprentice Wage Rate	Incentive Wage Rate	Wage @ Participant	Total Wages @ Participant	Year 1 Participants	Year 2 Participants	Total Apprenticeship Cost	Employer Hourly Rate	Employer Annual AVG	Employer's QTR Salary Total	Employer's Savings Per QTR
1	Intro. Apprenticeship Cost	\$ 7,500						\$ 7,500		\$ 7,500				
2	Related Pre-Apprenticeship Cost	\$ -						\$ -		\$ -				
3	Remaining Apprenticeship Training	\$ -							\$ -	\$ -				
4	Support Service / Tools Fees		\$ 4,500					\$ 4,500		\$ 4,500				
5	1st 6 months/1,000 hours			\$ 13.58	\$ 6.79	\$ 6,790	\$ 101,850	\$ 101,850		\$ 101,850	\$ 6.79		\$ 101,850.00	\$ 101,850.00
6	2nd 6 months/1,000 hours			\$ 13.58	\$ -	\$ -	\$ -	\$ -		\$ -	\$ 13.58	\$ 10.19	\$ 203,700.00	\$ -
7	3rd 6 months/1,000 hours			\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -		\$ -	\$ -
8	4th 6 months/1,000 hours			\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTALS:		\$ 7,500	\$ 4,500			\$ 6,790	\$ 101,850	\$ 113,850	\$ -	\$ 113,850			\$305,550	\$101,850

Project Analysis	Year 1	Year 2	Project Total
Community Investment (Project Cost)	\$ 113,850	\$ -	\$ 113,850
Number of Placements	15		15
Cost Per Apprentice	\$ 7,590	#DIV/0!	\$ 7,590
Average Apprentice Wage	\$ 13.58	\$ -	\$ 13.58
Annual Hours Worked	2,000	2,000	4,000
Avg. Economic Benefit	\$ 27,160	\$ -	\$ 54,320
Net Economic Benefit	\$ 19,570	#DIV/0!	\$ 46,730
Economic Impact to the Community	\$ 293,550	#DIV/0!	\$ 700,950
ROI (Net Economic Benefit / Cost Per Placement)	\$ 2.58	#DIV/0!	\$ 6.16



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2019

AGENDA ITEM NUMBER: 6A

AGENDA ITEM SUBJECT: SUMMER YOUTH INTERNSHIP PROGRAM

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: RATIFICATION - The Executive Committee recommends to the Board the approval to allocate an amount not exceed \$1,500,000 in Temporary Assistance for Needy Families (TANF) funds to Miami-Dade County Public Schools for the Summer Youth Internship Program (SYIP), set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

At the February 15, 2018 meeting, the South Florida Workforce Investment Board (SFWIB) approved funding to support the Together for Children Youth Initiative. The Together for Children Youth Initiative includes a partnership with Miami-Dade County, The Children's Trust, Miami-Dade County Public Schools (The School Board), the Foundation for New Education Initiatives, Inc., and the SFWIB. The initiative launched the SYIP to provide employment opportunities to South Florida's future workforce, while decreasing crime within Miami-Dade County.

Together for Children is a coalition of government, education, business, law enforcement, justice, and funding entities that have joined together to leverage resources that promote youth safety and addresses the root cause of breaking a cycle of youth violence plaguing communities. The coalition of partners recruited a total of 2,967 youth in the 2018 SYIP.

The following are the overall program results for the 2018 SYIP:

- Of the 2,967 youth who were recruited and applied to the internship program, 2,593 were placed with 784 Miami-Dade County organizations.
- 2,526 (97%) completed the program.
- The program intentionally recruited participants from high risk populations. 84% (2,117) qualified for free/reduced lunch and 13% (324) were youth with disabilities.
- A \$3.13 million economic impact on the county with 23,583 in community hours served.

A total of 2,450 participants completed the program and earned high school credits. In addition 123 youth received college credit through dual enrollment.

The following chart provides a side-by-side comparison of the SYIP outcomes for the funding SFWIB invested:

SYIP CATEGORIES	PY2017	PY2018
SFWIB Funding Invested	\$581,000	\$1,500,000
Youth Served / Completed	333	894
Qualified for Free and Reduced Lunch	333	894
Youth with a Disability	36	55
Earned High School Credit	100%	100%
Cost Per Youth Completed	\$1,745	\$1,678

The SFWIB Staff is recommending the Board invest Temporary Assistance for the Needy Families (TANF) funds to cover summer youth employment activities and services for youth with barriers to employment, particularly those youth whose families are receiving cash and or free or reduced lunch.

The SYIP will provide participants ages 15-18 with 30 hours of work per week and a wage subsidy of \$1,237.50 over a five week period. In addition to receiving a wage subsidy, participants will earn high school course credits and be given an opportunity to earn college credits. The wage subsidy will consist of the following:

- \$112 within the first week of the internship to cover transportation and other incidental expenses to help remove barriers that may prohibit participation; and
- Two subsequent payments of \$567.50 each.

These funds will be distributed via direct deposit through collaboration with the South Florida Educational Federal Credit Union and the Foundation for New Initiatives, Inc.

The internships will assist youth in obtaining needed skills while gaining a better understanding of the workplace by linking participants to employers that will provide work experience and career advice.

The SYIP recruitment will begin in April 2019 and the program will end in September 2019.

In the following procurement process of Miami-Dade County Administrative Order No. 3-38, it is recommended that the SFWIB waive the competitive procurement as it recommended by the Executive Director that this is in the best interest of the SFWIB. A two-thirds (2/3) vote of a quorum present is required to waive the competitive procurement process and award Miami-Dade County Public Schools, an allocation not to exceed \$1,500,000 in Temporary Assistance for Needy Families Funds for the Summer Youth Internship Program.

FUNDING: Temporary Assistance for Needy Families

PERFORMANCE: The following chart contains the proposed performance outcomes for the PY2019 SYIP:

SYIP CATEGORIES	PY2019
SFWIB Funding Invested	\$1,500,000
Youth Served / Completed	789
Qualified for Free and Reduced Lunch	789
Youth with a Disability	78
Earned High School Credit	100%
Cost Per Youth Completed	\$1,900

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2019

AGENDA ITEM NUMBER: 6B

AGENDA ITEM SUBJECT: NATIONAL FLIGHT ACADEMY

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: RATIFICATION - The Global Talent Competitiveness Council recommends to the Board the approval to allocate an amount not exceed \$20,000 in Temporary Assistance for Needy Families (TANF) funds to provide stipends to youth that complete the Spring Deployment at the National Flight Academy Program, as set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Maximizing collaborative partnerships**

BACKGROUND:

At the December 13, 2018, the South Florida Workforce Investment Board (SFWIB) approved a total of up to 100 students to participate and visit the National Flight Academy (NFA) during the 2019 Spring Break. The NFA Spring Deployment is from March 24, 2019 to March 29, 2019. The NFA program blends the culture and excitement of 21st century Aviation technology and core competencies in an exclusive, entertaining, engaging, and immersive environment to provide a learning adventure with a lasting impact.

The NFA program's application of Science, Technology, Engineering, and Mathematics (STEM) concepts are delivered in a non-traditional classroom style "hands-on and minds-on" learning environment that provides students with the opportunity to gain confidence in themselves and their ability to pursue career pathways in these fields of study. STEM education creates critical thinkers, increases science literacy, enables the next generation of innovators, and is critical in helping the United States remain a world leader.

The SFWIB dba CareerSource South Florida (CSSF) is partnered with Our Kids, I-CARE, The Kiwanis Club of Little Havana, Mexican American Council, and the Miami-Dade County Police Department to increase youth exposure in science literacy to empower the next generation of innovators. The attendance of CSSF Youth Programs participants at the NFA will broaden their perspective of career pathways in the aviation industry and help in the development of leadership skills as preparation for their future as productive citizens and leaders.

In an effort to increase youth participation in the NFA Spring Deployment, CSSF will provide a \$200 stipend to each youth that completes the program.

FUNDING: Temporary Assistance for Needy Families

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2019

AGENDA ITEM NUMBER: 6C

AGENDA ITEM SUBJECT: NEW TRAINING PROVIDERS AND PROGRAMS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: RATIFICATION - The Global Talent and Competitiveness Council recommends to the Board the approval of New Training Providers and Programs, as set forth below.

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Improve credential outcomes for job seekers**

BACKGROUND:

In accordance with Section 122 of the Workforce Innovation and Opportunity Act, regional workforce boards are permitted to independently develop criteria for the selection and subsequent eligibility of Training Providers and programs. The South Florida Workforce Investment Board (SFWIB) developed processes to evaluate an applicant's programmatic capabilities.

Six apprenticeship entities submitted applications and/or eligibility documentation as part of the review process to become an SFWIB Eligible Training Provider. The SFWIB staff completed the review process and is presenting the information to the Global Talent and Competitiveness Council for a recommendation to the Board for approval.

Below are the requests to become a Training Provider and program addition(s) for the review and approval of the Council.

New Request(s) to be added as a Training Provider and Program:

1. Adrienne Arsht Center for the Performing Arts, GJ
New Program(s): Stage Technician – Certificate of Completion of Apprenticeship
2. Mars CDC Apprenticeship Program for Men and Women, GNJ
New Program(s):
 - Carpenter Framing & Finishing Level 1 – Certificate of Completion of Apprenticeship
 - Heating & Air Conditioning Installer-Servicer – Certificate of Completion of Apprenticeship
 - Plumber – Certificate of Completion of Apprenticeship
3. Plumbing Contractors Association Apprenticeship Program Inc.

New Program(s): Plumber - Certificate of Completion of Apprenticeship

4. Gang Alternative Inc. GNJ

New Program(s): Carpenter - Certificate of Completion of Apprenticeship

5. Sister of New Pre-Apprenticeship of South Florida Corp.

New Program(s):

- Carpenter - Certificate of Completion of Pre-Apprenticeship
- Plumber - Certificate of Completion of Pre-Apprenticeship

Request to add a New Program(s) for Existing Training Provider(s):

1. Florida Keys Community College Apprenticeship Program GNJ

New Program(s):

- Carpenter - Certificate of Completion of Apprenticeship
- Electrician - Certificate of Completion of Apprenticeship
- Heating and Air Conditioning Installer-Servicer - Certificate of Completion of Apprenticeship
- Plumber - Certificate of Completion of Apprenticeship

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2019

AGENDA ITEM NUMBER: 7A

AGENDA ITEM SUBJECT: FINANCIAL REPORT

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

The Finance and Efficiency Council's primary goal is to work to ensure that the Board is in good financial health, its assets are protected, and its resources are used appropriately and accounted for sufficiently. Accordingly, the attached un-audited financial report for the month of February 2019 is being presented for review by the Board members.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2019

AGENDA ITEM NUMBER: 7B

AGENDA ITEM SUBJECT: BANK RECONCILIATION

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

The Finance and Efficiency Council's primary goal is to work to ensure that the Board is in good financial health, its assets are protected, and its resources are used appropriately and accounted for sufficiently.

Based on the internal control procedures recommended by the Department of Economic Opportunity of the State of Florida, the Finance Committee, at its April 2, 2009 meeting, requested a monthly cash reconciliation report be provided at every committee meeting. Accordingly, the attached cash reconciliation for the months of February 2019 and March 2019 is being presented to the Council for review.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

**South Florida Workforce Investment Board
Reconcile Cash Accounts**

**Reconciliation Date: 2/28/19
Cash Account: 1102 Cash -General Operating Account**

	<u>Amount (\$)</u>	<u>Number of Transactions</u>
Beginning Book Balance	2,268,656.47	
Less Checks/Vouchers Drawn	(3,184,980.70)	247
Plus Deposits		
Checks Voided	2,611.48	2
Deposits	3,070,710.00	42
Plus Other Items:	0.00	0
Unreconciled Items:		
Ending Book Balance	2,156,997.25	
Bank Balance	2,630,417.55	
Less Checks/Vouchers Outstanding	(473,420.30)	52
Other Items:		N/A
Plus Deposits In Transit Transfer to operating		N/A
Unreconciled Items:		N/A
Reconciled Bank Balance	2,156,997.25	
Unreconciled Difference	0.00	

Prepared by: Odell J Ford Jr 3/6/19
Odell J. Ford Jr.
Finance Administrator

Approved by: Christine Azor 3/6/19
Christine Azor
Asst. Director, Finance

**South Florida Workforce Investment Board
Reconcile Cash Accounts**

Reconciliation Date: 3/31/19

Cash Account: 1102 Cash -General Operating Account

	<u>Amount (\$)</u>	<u>Number of Transactions</u>
Beginning Book Balance	2,156,997.25	
Less Checks/Vouchers Drawn	(2,742,363.01)	295
Plus Deposits		
Checks Voided	9,550.04	3
Deposits	2,828,981.71	42
Plus Other Items:	0.00	0
Unreconciled Items:		
Ending Book Balance	<u><u>2,253,165.99</u></u>	
Bank Balance	3,159,921.01	
Less Checks/Vouchers Outstanding	(906,755.02)	106
Other Items:		N/A
Plus Deposits In Transit		
Transfer to operating		N/A
Unreconciled Items:		N/A
Reconciled Bank Balance	<u><u>2,253,165.99</u></u>	
Unreconciled Difference	<u><u>0.00</u></u>	

Prepared by: Odell J. Ford Jr. 4/8/19
Odell J. Ford Jr.
Finance Administrator

Approved by: Sofia Liu 4/8/19
Sofia Liu
Asst. Controller, Finance



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2019

AGENDA ITEM NUMBER: 7C

AGENDA ITEM SUBJECT: ACCEPTANCE OF WORKFORCE INNOVATION AND OPPORTUNITY ACT GRANT FUNDS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Finance and Efficiency Council recommends to the Board the approval to accept \$420,000 in Workforce Innovation and Opportunity Act Pathways to Prosperity 2019 – Technology Advancement for Women grant funds, as set forth below.

STRATEGIC GOAL: **IMPROVED DIGITAL LITERACY**

STRATEGIC PROJECT: **Close the Gap between Digital Literacy Skills**

BACKGROUND:

On March 19, 2019, the South Florida Workforce Investment Board (SFWIB) received a Notice of Fund Availability (NFA) from the Department of Economic Opportunity (DEO) in the State of Florida for Pathways to Prosperity 2019 - Technology Advancement for Women, for a total award of \$420,000 in Workforce Innovation and Opportunity Act (WIOA) program funds.

The purpose of the grant award is to provide technology training for 80 WIOA eligible Adult and Dislocated Workers.

Use of these grant funds must follow all applicable Federal and state laws, rules and regulations, and must be consistent with the program year 2017 Annual Funding Agreement between the United States Department of Labor and the DEO.

FUNDING: Workforce Innovation and Opportunity Act

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2018

AGENDA ITEM NUMBER: 8A

AGENDA ITEM SUBJECT: EXISTING TRAINING PROVIDER AND PROGRAM

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Global Talent and Competitiveness Council recommends to the Board the approval to add a new program at an existing location for an Existing Training Provider, as set forth below.

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Improve credential outcomes for job seekers**

BACKGROUND:

In accordance with Section 122 of the Workforce Innovation and Opportunity Act, local workforce development boards are permitted to independently develop criteria for the selection and subsequent eligibility of Training Providers and programs. The South Florida Workforce Investment Board (SFWIB) developed processes to evaluate an applicant's programmatic capabilities.

SFWIB staff completed the review process and documentation is being presented to the Global Talent and Competitiveness Council for a recommendation to the Board for approval.

Below is a request to add a new program at an existing location for an existing training provider for the review and approval of the Council.

Request to add New Programs for Existing Training Provider:

1. College of Business & Technology Inc.

Request to Add new programs to existing locations:

Hiialeah Campus

- Air Conditioning and Refrigeration Technician – Diploma
- Electricity Technician - Diploma

Flagler Campus

- Electricity Technician - Diploma

Cutler Bay Campus

- Electricity Technician - Diploma

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

Training Vendor Program Information for: College of Business and Technology

Note: ITAs are issued in accord with the SFWIB ITA Policy; the initial ITA may cover up to and including 50 percent of the program's maximum ITA amount; the subsequent ITA is issued upon the participant's arrival at the midpoint of the training program's life and may cover up to and including the remaining 50 percent of the program's maximum ITA amount. **Pell Grants:** All participants are required to apply for the Pell Grant and if Pell eligible and the program is a Pell eligible program, then the Pell Grant must be deducted from the total ITA amount. ITAs only cover up to one year of training and neither A.A. nor Bachelor degrees. **Refunds:** For guidance on issuing refunds, refer to the SFWIB Standardized Refund Policy. **Notice:** Case Managers shall advise participants that they may be required to obtain student loans and/or other grants to cover the cost of the program that they wish to enroll in if the ITA amount and the Pell Grant, if eligible for Pell, does not cover the full cost of the program. **SFWIB will not be responsible for any debts that the participant incurs.**

																			2018-2019 TOL Wage Rate			
Proposed Training Program	Credential	Location/ Campus	Credit Hours	Clock Hours	Course Length (estimated in months)	Tuition Cost	Application Registration Fees Cost	Books Cost	Materials Cost	Uniforms Cost	Tools Cost	Testing Fees Cost	Certification Fees Cost	Licensing Fees Cost	Other Fees/ Costs	Total Program Costs	Pell Eligible (Yes/No)	CIP Code	2018-2019 TOL Related Occupations (SOC & Name)	Entry	Mean	Quadrant Category
Diploma/Certificate Programs																						
Air Conditioning and Refrigeration Technician	Diploma	Hialeah Campus - 935 W 49 Street, Suite 203, Hialeah FL 33012	24	465	8 months	\$11,952.00	\$150.00	\$780.00	N/A	N/A	\$765.00	N/A	N/A	N/A	\$955.00 lab/equipment fee \$120 - Student Services fee; \$100 - graduation fee	\$14,822.00	Yes	0647020102	49-9021 - Heating, A.C., and Refrigeration Mechanics and Installers	\$12.52	\$18.44	HG/LW
Electricity Technician	Diploma	Flagler Campus - 8230 West Flagler Street, Miami, FL 33144	24	450	8 months	\$11,952.00	\$150.00	\$780.00	N/A	N/A	\$610.00	N/A	N/A	N/A	\$955.00 lab/equipment fee \$120 - Student Services fee; \$100 - graduation fee	\$14,667.00	Yes	0646030208	47-21111 - Electrician	\$14.70	\$25.42	HG/HW
Electricity Technician	Diploma	Hialeah Campus - 935 W 49 Street, Suite 203, Hialeah FL 33012	24	450	8 months	\$11,952.00	\$150.00	\$780.00	N/A	N/A	\$610.00	N/A	N/A	N/A	\$955.00 lab/equipment fee \$120 - Student Services fee; \$100 - graduation fee	\$14,667.00	Yes	0646030208	47-21111 - Electrician	\$14.70	\$25.42	HG/HW
Electricity Technician	Diploma	Cutler Bay Campus - 19151 S Dixie Highway, Suite 205, Cutler Bay, FL 33157	24	450	8 months	\$11,952.00	\$150.00	\$780.00	N/A	N/A	\$610.00	N/A	N/A	N/A	\$955.00 lab/equipment fee \$120 - Student Services fee; \$100 - graduation fee	\$14,667.00	Yes	0646030208	47-21111 - Electrician	\$14.70	\$25.42	HG/HW

College of Business & Technology (#3312)

935 West 49th Street, Suite 100-108 and Second Floor
Hialeah, FL 33012

[Map](#)

Contact: Muriel Gutierrez

Phone: (305) 273-4499

Fax: (305)827-9955

Email: Muriel.Gutierrez@cbt.edu

Website: www.cbt.edu

License Status: Provisional

Licensed Since: 4/1/2005

Other Locations

Institution Name	Location	Campus
<u>College of Business & Technology</u>	Miami	Branch
<u>College of Business & Technology</u>	Miami Gardens	Branch
College of Business & Technology	Hialeah	Branch
<u>College of Business & Technology</u>	Miami	Main
<u>College of Business & Technology - Cutler Bay</u>	Cutler Bay	Branch

Accreditation

Accredited By	Level of Accreditation
<u>ACICS</u>	Institutional

Note: Accreditation generally means that a college or school has been evaluated by a group of educators, and meets the accrediting agency's standards. This process is VOLUNTARY for the college; it is not "required". However, accreditation is required for financial aid eligibility, recognition of degrees or credits by employers or other colleges, universities, or schools, easy transfer of credits, acceptance into another school, and other education-related opportunities.

Be aware that some so-called "accrediting agencies" may not be recognized by the U.S. Department of Education, or may even be bogus! A current listing of recognized "accrediting agencies" may be found on the [U.S. Department of Education's web site](#). Check with this office before you send money to any college, even if it claims to be accredited.

Programs Offered

Program Title	Credential	Clock Hours	Credit Hours	CIP Code
Networking Administration	Associate in Science	1150	68	0511090100
Business Administration	Associate in Science	1040	68	0552020102
Air Conditioning and Refrigeration Technician	Diploma	465	24	0647020102
Air Conditioning, Refrigeration, and Heating Technology	Associate in Science	1065	60	0615050100
Electricity Technician	Diploma	450	24	0646030208
Electrical Technology	Associate in Science	1080	60	0646030204
Office Management	Diploma	380	24	0511060100
English as a Second Language	Diploma	1080	36	0032010900
Computer Network Support Specialist	Diploma	610	36	0511100602
Electronic Systems Technician - Low Voltage	Diploma	465	24	0646030208
Applied Management	Associate in Science	720	72	0552020100

[Return to School Search.](#)

College of Business & Technology (#3311)

8230 W. Flagler Street
Miami, FL 33144

[Map](#)

Contact: Mayra Nunez

Phone: (305) 273-4499

Fax: (786)456-9958

Email: Mayra.Nunez@cbt.edu

Website: www.cbt.edu

License Status: Provisional

Licensed Since: 8/4/2005

Other Locations

Institution Name	Location	Campus
<u>College of Business & Technology</u>	Miami	Branch
<u>College of Business & Technology</u>	Miami Gardens	Branch
<u>College of Business & Technology</u>	Hialeah	Branch
College of Business & Technology	Miami	Main
<u>College of Business & Technology - Cutler Bay</u>	Cutler Bay	Branch

Accreditation

Accredited By	Level of Accreditation
<u>ACICS</u>	Institutional

Note: Accreditation generally means that a college or school has been evaluated by a group of educators, and meets the accrediting agency's standards. This process is VOLUNTARY for the college; it is not "required". However, accreditation is required for financial aid eligibility, recognition of degrees or credits by employers or other colleges, universities, or schools, easy transfer of credits, acceptance into another school, and other education-related opportunities.

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Programs Offered

Program Title	Credential	Clock Hours	Credit Hours	CIP Code
Business Administration	Associate in Science	1035	68	0552020102
Networking Administration	Associate in Science	1150	68	0511090100
Air Conditioning and Refrigeration Technician	Diploma	465	24	0647020102
Air Conditioning, Refrigeration, and Heating Technology	Associate in Science	1065	60	0615050100
Electricity Technician	Diploma	450	24	0646030208
Electrical Technology	Associate in Science	1080	60	0646030204
Office Management	Diploma	375	24	0511060100
English as a Second Language	Diploma	1080	36	0032010900
Computer Network Support Specialist	Diploma	610	36	0511100602
Electronic Systems Technician - Low Voltage	Diploma	465	24	0646030208
Applied Management	Associate in Science	720	72	0552020100

[Return to School Search.](#)

College of Business & Technology - Cutler Bay (#3803)

19151 South Dixie Highway, Suite #205
Cutler Bay, FL 33157

[Map](#)

Contact: Carol Coleman

Phone: (305) 273-4499

Fax: (305)238-2302

Email: Carol.Coleman@cbt.edu

Website: www.cbt.edu

License Status: Provisional

Licensed Since: 9/26/2008

Other Locations

Institution Name	Location	Campus
<u>College of Business & Technology</u>	Miami	Branch
<u>College of Business & Technology</u>	Miami Gardens	Branch
<u>College of Business & Technology</u>	Hialeah	Branch
<u>College of Business & Technology</u>	Miami	Main
College of Business & Technology - Cutler Bay	Cutler Bay	Branch

Accreditation

Accredited By	Level of Accreditation
<u>ACICS</u>	Institutional

Note: Accreditation generally means that a college or school has been evaluated by a group of educators, and meets the accrediting agency's standards. This process is VOLUNTARY for the college; it is not "required". However, accreditation is required for financial aid eligibility, recognition of degrees or credits by employers or other colleges, universities, or schools, easy transfer of credits, acceptance into another school, and other education-related opportunities.

Be aware that some so-called "accrediting agencies" may not be recognized by the U.S. Department of Education, or may even be bogus! A current listing of recognized "accrediting agencies" may be found on the [U.S. Department of Education's web site](#). Check with this office before you send money to any college, even if it claims to be accredited.

Programs Offered

Program Title	Credential	Clock Hours	Credit Hours	CIP Code
Accounting	Associate in Science	960	60	0552030200
Business Administration	Associate in Science	1035	68	0552020102
Medical Assisting Technology	Associate in Science	1190	72	0351080101
Networking Administration	Associate in Science	1150	68	0511090100
Medical Coding and Billing	Diploma	420	24	0351071402
NCLEX RN Certification Preparation	Diploma	360	22	0351380110
Phlebotomy Technician	Diploma	395	24	0351100901
Medical Assistant	Diploma	610	36	0351080100
Electricity Technician	Diploma	450	24	0646030208
Electrical Technology	Associate in Science	1080	60	0646030204
Health Information Management Technology	Associate in Science	1230	72	0351070708
Office Management	Diploma	375	24	0511060100
Bookkeeper	Diploma	390	24	0552030201
Electronic Systems Technician - Low Voltage	Diploma	465	24	0646030208
Applied Management	Associate in Science	720	72	0552020100

[Return to School Search.](#)

Standard Occupational Code	Occupational Title	# of Persons in EFM w / Qualifications	# of Persons in Training based on PY17-18	# of Jobs in EFM PY17-18	Help Wanted Jobs	Annual Openings Base on LMI Data 2016-2024	Demand / Supply Rate (Short-Term)	Demand / Supply Rate (Long-Term)	Annual Growth Percentage	PY17-18 Average Hourly Wage	Quadrant Category		Education Level
											Growth Category	Wage Category	
472061	Construction Laborers	564	6	78	-	2,711	7.31	0.21	17.9%	13.42	High Growth	Low Wage	Less than High School
472071	Paving, Surfacing, and Tamping Equipment Operators	4	-	-	-	142	N/A	0.03	9.0%	15.05	Low Growth	Low Wage	High School Diploma
472072	Pile-Driver Operators	2	-	-	-	37	N/A	0.05	19.0%	28.98	High Growth	High Wage	Postsecondary Vocational
472073	Operating Engineers/Construction Equipment Operators	46	-	7	-	451	6.57	0.10	14.4%	17.71	High Growth	Low Wage	Postsecondary Vocational
472081	Drywall and Ceiling Tile Installers	12	-	-	-	168	N/A	0.07	19.0%	11.98	High Growth	Low Wage	Postsecondary Vocational
472111	Electricians	126	-	11	-	1,139	11.45	0.11	14.8%	22.08	High Growth	High Wage	Postsecondary Vocational
472121	Glaziers	12	-	-	-	77	N/A	0.16	13.6%	16.58	High Growth	Low Wage	Postsecondary Vocational
472131	Insulation Workers, Floor, Ceiling, and Wall	-	-	-	-	90	N/A	0.00	13.4%	15.16	High Growth	Low Wage	Postsecondary Vocational
472141	Painters, Construction and Maintenance	55	-	7	-	809	7.86	0.07	13.3%	15.27	High Growth	Low Wage	Postsecondary Vocational
472151	Pipelayers	4	-	2	-	106	2.00	0.04	13.2%	23.68	High Growth	High Wage	Postsecondary Vocational
472152	Plumbers, Pipefitters, and Steamfitters	80	-	8	-	440	10.00	0.18	13.9%	19.87	High Growth	High Wage	Postsecondary Vocational
472181	Roofers	16	-	18	-	505	0.89	0.03	21.3%	12.95	High Growth	Low Wage	Postsecondary Vocational
472211	Sheet Metal Workers	18	-	-	-	230	N/A	0.08	11.8%	17.08	High Growth	Low Wage	Postsecondary Vocational
472221	Structural Iron and Steel Workers	16	-	1	-	189	16.00	0.08	10.0%	17.85	Low Growth	Low Wage	Postsecondary Vocational
473012	Helpers - Carpenters	52	-	3	-	121	17.33	0.43	21.2%	14.96	High Growth	Low Wage	Less than High School

Standard Occupational Code	Occupational Title	# of Persons in EFM w / Qualifications	# of Persons in Training based on PY17-18	# of Jobs in EFM PY17-18	Help Wanted Jobs	Annual Openings Base on LMI Data 2016-2024	Demand / Supply Rate (Short-Term)	Demand / Supply Rate (Long-Term)	Annual Growth Percentage Change	PY17-18 Average Hourly Wage	Quadrant Category		Education Level
											Growth Category	Wage Category	
499021	Heating, A.C., and Refrigeration Mechanics and Installers	63	-	12	-	1,048	5.25	0.06	15.4%	18.04	High Growth	Low Wage	Postsecondary Vocational
499031	Home Appliance Repairers	9	-	-	-	164	N/A	0.05	6.6%	15.37	Low Growth	Low Wage	Postsecondary Vocational
499041	Industrial Machinery Mechanics	13	1	5	-	425	2.80	0.03	17.7%	22.20	High Growth	High Wage	Postsecondary Vocational
499043	Maintenance Workers, Machinery	14	-	10	-	57	1.40	0.25	17.1%	14.95	High Growth	Low Wage	Postsecondary Vocational
499051	Electrical Power-Line Installers and Repairers	8	-	-	-	248	N/A	0.03	2.8%	25.84	Low Growth	High Wage	Postsecondary Vocational
499052	Telecommunications Line Installers and Repairers	32	-	12	-	97	2.67	0.33	2.5%	20.99	Low Growth	High Wage	Postsecondary Vocational
499062	Medical Equipment Repairers	3	-	1	-	169	3.00	0.02	17.4%	16.04	High Growth	Low Wage	Postsecondary Vocational
499071	Maintenance and Repair Workers, General	293	25	43	444	3,489	0.65	0.09	8.6%	15.07	Low Growth	Low Wage	Postsecondary Vocational
499091	Vending and Amusement Machine Servicers & Repairers	5	-	-	-	22	N/A	0.23	1.0%	13.12	Low Growth	Low Wage	High School Diploma
499094	Locksmiths and Safe Repairers	1	-	-	-	273	N/A	0.00	-6.8%	14.82	Low Growth	Low Wage	Postsecondary Vocational
499097	Signal and Track Switch Repairers	-	-	-	-	7	N/A	0.00	10.0%	0.00	Low Growth	Low Wage	High School Diploma
499098	Helpers - Installation, Maintenance, and Repair Workers	143	8	8	-	400	18.88	0.38	9.8%	9.74	Low Growth	Low Wage	Less than High School
499099	Installation, Maintenance, and Repair Workers, All Other	22	39	1	-	328	61.00	0.19	10.2%	13.16	Low Growth	Low Wage	High School Diploma
511011	First-Line Superv. of Production and Operating Workers	191	1	14	172	509	1.03	0.38	2.3%	25.48	Low Growth	High Wage	Postsecondary Vocational
512021	Coil Winders, Tapers, and Finishers	1	-	1	-	8	1.00	0.13	5.8%	16.14	Low Growth	Low Wage	Less than High School
512022	Electrical and Electronic Equipment Assemblers	26	1	6	-	175	4.50	0.15	5.2%	14.04	Low Growth	Low Wage	Postsecondary Vocational
512041	Structural Metal Fabricators and Fitters	10	-	1	-	133	10.00	0.08	15.6%	15.16	High Growth	Low Wage	Postsecondary Vocational
512091	Fiberglass Laminators and Fabricators	3	-	-	-	32	N/A	0.09	-1.6%	11.83	Low Growth	Low Wage	Postsecondary Vocational
512092	Team Assemblers	57	-	23	-	1,131	2.48	0.05	3.0%	11.18	Low Growth	Low Wage	High School Diploma
512099	Assemblers and Fabricators, All Other	66	1	4	-	234	16.75	0.29	14.0%	9.89	High Growth	Low Wage	Postsecondary Vocational
513011	Bakers	88	-	9	-	753	9.78	0.12	11.6%	11.63	High Growth	Low Wage	Postsecondary Vocational
513021	Butchers and Meat Cutters	44	2	4	-	531	11.50	0.09	11.0%	12.62	High Growth	Low Wage	High School Diploma
513022	Meat, Poultry, and Fish Cutters and Trimmers	9	-	-	-	184	N/A	0.05	4.7%	10.01	Low Growth	Low Wage	Less than High School
513023	Slaughterers and Meat Packers	5	-	-	-	26	N/A	0.19	-2.3%	9.68	Low Growth	Low Wage	Postsecondary Vocational
513091	Food & Tobacco Baking and Drying Machine Operators	-	-	-	-	21	N/A	0.00	8.0%	12.38	Low Growth	Low Wage	Less than High School

2018-19 Regional Demand Occupations List

Sorted by Occupational Title

Workforce Development Area 23 - Miami-Dade and Monroe Counties

Workforce Estimating Conference Selection Criteria:

- 1 FLDOE Training Code 3 (PSAV Certificate), 4 (Community College Credit/Degree), or 5 (Bachelor's Degree)
- 2 80 annual openings and positive growth
- 3 Mean Wage of \$15.07/hour and Entry Wage of \$12.25/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$23.62/hour and Entry Wage of \$15.07/hour

SOC Code†	HSHW††	Occupational Title†	Annual		2017 Hourly Wage		FLDOE Training Code	In EFI Targeted Industry?	Data Source†††
			Percent Growth	Annual Openings	Mean	Entry			
132011	HSHW	Accountants and Auditors	1.70	1,457	33.38	20.50	5	Yes	R
113011	HSHW	Administrative Services Managers	1.60	172	57.24	34.07	4	Yes	R
413011		Advertising Sales Agents	0.51	1,614	27.05	13.63	3	Yes	S
493011	HSHW	Aircraft Mechanics and Service Technicians	1.14	327	24.69	16.04	3	Yes	R
532011	HSHW	Airline Pilots, Copilots, and Flight Engineers	NR	NR	NR	NR	4	Yes	R
173011	HSHW	Architectural and Civil Drafters	1.20	86	24.70	16.42	3	Yes	R
274011		Audio and Video Equipment Technicians	1.70	152	20.64	13.75	4	Yes	R
472021		Brickmasons and Blockmasons	3.10	906	17.74	12.73	3	No	S
493031	HSHW	Bus and Truck Mechanics and Diesel Engine Specialists	1.82	191	26.73	17.99	3	Yes	R
533021		Bus Drivers, Transit and Intercity	1.13	314	19.34	15.25	3	Yes	R
131199	HSHW	Business Operations Specialists, All Other	1.46	1,175	32.67	18.54	4	No	R
535021		Captains, Mates, and Pilots of Water Vessels	0.89	285	44.36	13.88	3	Yes	R
435011		Cargo and Freight Agents	1.71	282	20.83	12.66	3	Yes	R
472031		Carpenters	1.63	879	20.51	13.41	3	No	R
472051		Cement Masons and Concrete Finishers	2.48	1,686	16.93	12.35	3	No	S
351011	HSHW	Chefs and Head Cooks	1.65	217	27.32	17.26	3	No	R
111011	HSHW	Chief Executives	0.90	252	107.29	52.48	5	Yes	R
172051	HSHW	Civil Engineers	2.44	288	44.76	26.23	5	Yes	R
131031	HSHW	Claims Adjusters, Examiners, and Investigators	0.28	213	28.42	18.41	3	Yes	R
532012	HSHW	Commercial Pilots	1.32	114	39.84	24.49	3	Yes	R
131041	HSHW	Compliance Officers	0.36	302	36.00	22.92	3	No	R
113021	HSHW	Computer and Information Systems Managers	2.08	148	66.28	43.60	5	Yes	R
151143	HSHW	Computer Network Architects	1.49	136	34.97	23.07	3	Yes	R
151152	HSHW	Computer Network Support Specialists	1.50	109	28.40	18.91	3	Yes	R
151121	HSHW	Computer Systems Analysts	2.61	188	41.74	26.18	4	Yes	R
151151		Computer User Support Specialists	1.66	386	23.91	14.99	3	Yes	R
474011	HSHW	Construction and Building Inspectors	2.41	192	30.78	19.23	3	No	R
119021	HSHW	Construction Managers	1.17	304	50.38	27.47	4	No	R
333012	HSHW	Correctional Officers and Jailers	0.48	303	23.86	16.69	3	No	R
131051	HSHW	Cost Estimators	1.55	134	29.16	18.75	4	No	R
151141	HSHW	Database Administrators	1.78	649	40.87	26.16	4	Yes	S
319091		Dental Assistants	2.19	392	17.40	12.78	3	Yes	R
292021	HSHW	Dental Hygienists	2.18	85	28.87	22.62	4	Yes	R
292032	HSHW	Diagnostic Medical Sonographers	3.24	511	30.76	24.58	3	Yes	S
472111		Electricians	1.55	554	25.42	14.70	3	No	R
252021	HSHW	Elementary School Teachers, Except Special Education	1.62	744	32.42	24.75	5	No	R
436011	HSHW	Executive Secretaries and Executive Admin. Assistants	0.08	642	27.21	19.60	3	Yes	R
132051	HSHW	Financial Analysts	1.58	172	43.96	26.33	5	Yes	R
113031	HSHW	Financial Managers	1.38	331	77.30	45.16	5	Yes	R
332011	HSHW	Firefighters	1.09	285	30.55	22.12	3	No	R
371012		First-Line Superv. Landscaping & Groundskeeping Workers	1.35	124	20.09	12.58	3	No	R
471011	HSHW	First-Line Superv. of Construction and Extraction Workers	1.73	556	34.05	22.41	4	No	R
371011		First-Line Superv. of Housekeeping & Janitorial Workers	1.49	1,776	18.92	12.61	3	No	S
531031	HSHW	First-Line Superv. of Material-Moving Vehicle Operators	1.35	274	28.30	16.81	3	Yes	R
491011	HSHW	First-Line Superv. of Mechanics, Installers, and Repairers	1.23	399	30.80	20.72	3	No	R
431011	HSHW	First-Line Superv. of Office and Admin. Support Workers	1.35	1,650	27.69	18.09	4	Yes	R
511011	HSHW	First-Line Superv. of Production and Operating Workers	0.59	353	28.15	18.60	3	Yes	R
411012	HSHW	First-Line Supervisors of Non-Retail Sales Workers	1.01	652	49.77	24.86	4	Yes	R
391021		First-Line Supervisors of Personal Service Workers	1.50	276	22.50	13.57	3	No	R

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Mean Wage of \$23.62/hour and Entry Wage of \$15.07/hour

SOC Code†	HSHW††	Occupational Title†	Annual		2017 Hourly Wage		FLDOE Training Code	In EFI Targeted Industry?	Data Source†††
			Percent Growth	Annual Openings	Mean	Entry			
411011		First-Line Supervisors of Retail Sales Workers	1.03	1,727	22.65	14.90	3	No	R
119051	HSHW	Food Service Managers	1.24	164	42.16	27.64	4	No	R
111021	HSHW	General and Operations Managers	1.56	1,156	69.26	33.90	4	Yes	R
472121		Glaziers	1.48	510	17.04	12.54	3	No	S
251191		Graduate Teaching Assistants	NR	NR	NR	NR	5	No	R
271024		Graphic Designers	0.94	287	22.17	13.64	4	Yes	R
292099		Health Technologists and Technicians, All Other	2.13	128	20.48	14.35	3	Yes	R
499021		Heating, A.C., and Refrigeration Mechanics and Installers	1.66	405	18.44	12.52	3	No	R
533032		Heavy and Tractor-Trailer Truck Drivers	1.12	1,413	18.72	12.90	3	Yes	R
434161		Human Resources Assistants, Exc. Payroll	0.40	116	18.79	14.03	3	Yes	R
131071	HSHW	Human Resources Specialists	1.14	479	29.99	18.75	5	No	R
499041	HSHW	Industrial Machinery Mechanics	2.77	162	23.77	15.83	3	Yes	R
537051		Industrial Truck and Tractor Operators	0.89	2,544	16.55	12.09	3	Yes	S
413021	HSHW	Insurance Sales Agents	0.91	483	39.25	18.67	3	Yes	R
271025	HSHW	Interior Designers	1.32	105	26.70	16.59	4	Yes	R
252012	HSHW	Kindergarten Teachers, Except Special Education	1.57	159	28.82	19.35	5	No	R
436012		Legal Secretaries	0.13	303	21.98	13.96	3	Yes	R
292061		Licensed Practical and Licensed Vocational Nurses	2.18	417	22.03	17.84	3	Yes	R
434131		Loan Interviewers and Clerks	1.12	195	19.88	13.57	3	Yes	R
132072	HSHW	Loan Officers	1.06	274	47.20	23.88	4	Yes	R
119081	HSHW	Lodging Managers	1.20	82	39.96	23.59	4	No	R
131081	HSHW	Logisticians	1.95	137	35.73	19.78	5	Yes	R
514041		Machinists	1.50	1,176	19.67	13.43	3	Yes	S
131111	HSHW	Management Analysts	2.76	769	46.65	20.54	5	Yes	R
131161	HSHW	Market Research Analysts and Marketing Specialists	2.72	620	32.60	18.29	5	Yes	R
112021	HSHW	Marketing Managers	2.10	148	60.29	31.52	5	Yes	R
319011		Massage Therapists	2.50	2,111	21.51	12.66	3	No	S
292012		Medical and Clinical Laboratory Technicians	2.46	618	18.70	12.94	4	Yes	S
292011	HSHW	Medical and Clinical Laboratory Technologists	1.29	80	31.58	25.85	4	Yes	R
119111	HSHW	Medical and Health Services Managers	2.42	177	59.60	34.35	5	Yes	R
319092		Medical Assistants	3.06	8,271	15.43	12.27	3	Yes	S
292071		Medical Records and Health Information Technicians	2.18	139	21.28	13.41	4	Yes	R
436013		Medical Secretaries	2.31	2,944	15.60	12.20	3	Yes	S
131121		Meeting, Convention, and Event Planners	1.96	1,074	22.89	13.81	4	No	S
252022	HSHW	Middle School Teachers, Exc. Special & Voc. Education	1.62	292	33.76	25.23	5	No	R
493042		Mobile Heavy Equipment Mechanics, Except Engines	1.13	96	22.88	16.10	3	Yes	R
151142	HSHW	Network and Computer Systems Administrators	1.40	210	39.11	26.64	4	Yes	R
472073		Operating Engineers/Construction Equipment Operators	1.59	222	19.38	15.34	3	No	R
292081		Opticians, Dispensing	2.68	506	18.48	12.64	4	Yes	S
232011		Paralegals and Legal Assistants	1.62	543	25.60	14.92	3	Yes	R
132052	HSHW	Personal Financial Advisors	3.62	299	66.77	29.55	5	Yes	R
373012		Pesticide Handlers, Sprayers, & Applicators, Vegetation	1.46	526	16.69	12.52	4	No	S
319097		Phlebotomists	2.59	1,100	14.94	12.04	3	Yes	S
312021	HSHW	Physical Therapist Assistants	3.94	899	31.15	24.28	4	Yes	S
472152		Plumbers, Pipefitters, and Steamfitters	1.28	237	21.80	15.39	3	No	R
333051	HSHW	Police and Sheriff's Patrol Officers	1.08	546	33.17	24.80	3	No	R
272012	HSHW	Producers and Directors	1.39	218	43.18	21.76	5	No	R
119141		Property, Real Estate & Community Association Managers	1.13	634	27.51	13.95	4	No	R
273031	HSHW	Public Relations Specialists	1.15	278	29.60	19.29	5	Yes	R

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SOC Code†	HSHW††	Occupational Title†	Annual Percent Growth	Annual Openings	2017 Hourly Wage		FLDOE Training Code	In EFI Targeted Industry?	Data Source†††
					Mean	Entry			
131023	HSHW	Purchasing Agents, Except Farm Products & Trade	0.90	238	28.39	18.01	4	Yes	R
292034	HSHW	Radiologic Technologists	1.61	151	27.15	19.06	3	Yes	R
419021		Real Estate Brokers	1.32	133	35.02	13.53	3	No	R
291141	HSHW	Registered Nurses	1.90	2,048	33.33	25.07	4	Yes	R
291126	HSHW	Respiratory Therapists	1.10	88	27.40	21.68	4	Yes	R
535011		Sailors and Marine Oilers	0.75	209	44.86	15.06	3	Yes	R
112022	HSHW	Sales Managers	1.23	238	71.92	34.11	5	Yes	R
414011	HSHW	Sales Representatives, Wholesale & Mfg, Tech. & Sci. Prod.	0.73	451	41.15	16.57	3	Yes	R
414012		Sales Representatives, Wholesale and Manufacturing, Other	1.04	11,577	28.72	12.53	3	Yes	S
252031	HSHW	Secondary School Teachers, Exc. Special and Voc. Ed.	1.65	600	36.57	27.13	5	No	R
413031	HSHW	Securities and Financial Services Sales Agents	1.47	527	47.82	18.64	5	Yes	R
492098		Security and Fire Alarm Systems Installers	NR	NR	18.28	13.41	3	No	R
211093		Social and Human Service Assistants	1.27	1,546	15.75	11.97	3	No	S
151132	HSHW	Software Developers, Applications	2.17	331	38.13	27.33	4	Yes	R
151133	HSHW	Software Developers, Systems Software	2.39	122	47.87	29.82	5	Yes	R
472221		Structural Iron and Steel Workers	0.74	101	19.70	15.79	3	No	R
292055		Surgical Technologists	1.79	102	21.04	15.23	3	Yes	R
492022	HSHW	Telecommunications Equipment Installers and Repairers	0.11	1,636	25.26	16.25	3	Yes	S
131151	HSHW	Training and Development Specialists	1.33	181	31.22	20.52	5	Yes	R
292056		Veterinary Technologists and Technicians	2.69	961	15.62	12.04	4	Yes	S
251194	HSHW	Vocational Education Teachers, Postsecondary	1.63	195	33.92	19.00	4	No	R
252032	HSHW	Vocational Education Teachers, Secondary School	1.00	186	34.53	27.59	5	No	R
151134	HSHW	Web Developers	2.77	139	31.06	19.75	3	Yes	R
514121		Welders, Cutters, Solderers, and Brazers	0.79	175	18.08	12.87	3	Yes	R
131022	HSHW	Wholesale and Retail Buyers, Except Farm Products	1.65	574	32.23	16.96	4	Yes	S
273043	HSHW	Writers and Authors	1.02	83	28.86	16.30	5	No	R

†SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

††HSHW = High Skill/High Wage.

†††Data Source:

R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data. Regional data are shown.

S = Meets statewide wage and openings criteria based on state Labor Market Statistics employer survey data. Statewide data are shown.

NR = Not releasable.

EFI - Enterprise Florida, Inc.



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2019

AGENDA ITEM NUMBER: 8B

AGENDA ITEM SUBJECT: SUMMER YOUTH EMPLOYMENT PROGRAM FOR THE CITY OF HOMESTEAD

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Global Talent and Competitiveness Council recommends to the Board the approval to accept \$50,000 general revenue funds from the City of Homestead for a Summer Youth Employment Program and allocate funds to Youth Co-Op, Inc., as set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

The City Council City of Homestead City Council, under the leadership of Mayor Jeff Porter, agreed to enter into a partnership with the South Florida Workforce Investment Board (SFWIB) to provide employment opportunities to up to 87 youth residents of the City of Homestead. The SFWIB will provide summer job placement for youth between the ages of 15 to 18. Youth enrolled in the program will also receive employability skills training.

As part of the partnership, the City of Homestead will provide \$50,000 in general revenue to the SFWIB toward the program. The SFWIB will provide \$100,000 in Temporary Assistance for Needy Families (TANF) funds. The total amount being allocated for the program is \$150,000 for the SYEP. The program will provide entry-level positions with local businesses, public sector and community-based organizations to the City of Homestead's future workforce.

The youth participants will earn \$9.00 per hour for a total of 140 hours, 20 of which is for work readiness training. Youth will also receive financial literacy training from Miami- Dade County Credit Union and information related to budgeting and investing.

Youth CO-OP, Inc. will be responsible for administering the program, which includes payroll, recruitment, job placement, and work readiness training for the youth participants.

The program is scheduled to take place beginning June 10, 2019 through August 11, 2019.

FUNDING: City of Homestead General Revenue and Temporary Assistance for Needy Families (TANF)

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2019

AGENDA ITEM NUMBER: 8C

AGENDA ITEM SUBJECT: SUMMER YOUTH EMPLOYMENT PROGRAM FOR THE CITY OF MIAMI GARDENS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend to the Board the approval to accept \$150,000 general revenue funds from the City of Miami Gardens for a Summer Youth Employment Program and allocate funds to Adults Mankind Organization, Inc., as set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

The City of Miami Gardens City Council, under the leadership of Mayor Oliver Gilbert, agreed to enter into a partnership with the SFWIB to provide employment opportunities to up to 173 youth residents of Miami Gardens. The SFWIB will provide summer job opportunities for youth between the ages of 15 to 18. Youth enrolled in the program will also receive employability skills training.

As part of the partnership, the City of Miami Gardens will provide \$150,000 in general revenue to the SFWIB toward the program. The SFWIB will provide \$150,000 in Temporary Assistance for Needy Families (TANF) funds. The total amount being allocated for the program is \$300,000 for the SYEP. The program will provide entry-level positions with local businesses, public sector and community-based organizations to the City of Miami Gardens' future workforce.

The youth participants will earn \$9.00 per hour for a total of 140 hours, 20 of which will be work readiness training. Youth will also receive financial literacy training from Miami- Dade County Credit Union and information related to budgeting and investing.

Adults Mankind Organization, Inc. will be responsible for administering the program, which includes payroll, recruitment, job placement, and work readiness training for the youth participants.

The program is scheduled to take place beginning June 10, 2019 through August 11, 2019.

FUNDING: City of Miami Gardens and Temporary Assistance for Needy Families (TANF)

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2019

AGENDA ITEM NUMBER: 8D

AGENDA ITEM SUBJECT: APPROVAL TO ALLOCATE FUNDS FOR THE MIAMI-DADE PRE-APPRENTICESHIP PROGRAM

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Global Talent and Competitiveness Council recommends to the Board the approval to allocate an amount not to exceed \$147,970 in Workforce Innovation and Opportunity Act Youth (WIOA) funds for the Miami Dade Pre-Apprenticeship Internship Program, as set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

At its August 17, 2017, the South Florida Workforce Investment Board (SFWIB) approved the Miami-Dade County Public School Pre-Apprenticeship Program Career and Technical Training Program. The Miami-Dade County Public Schools (M-DCPS) Pre-Apprenticeship Program formed 12 Miami-Dade Youth Pre-Apprenticeship Career and Technical Training programs in four Miami-Dade County Public Schools: Coral Gables Senior High School, Miami Edison Senior High School, Miami Carol City Senior High School, and Homestead Senior High School.

The 23-month program currently exposed 137 students to trades such as Bricklayer, Carpentry, Heating and Air Conditioning Installer Servicer, Drywall Finisher/ Painter, Electrician, Elevator Constructor, Insulation Worker, Operating Engineer, Pipefitter (Construction), Plumber, and Sheet Metal Worker.

In an effort to increase student exposure to the 12 trades, the SFWIB will provide a paid summer internship opportunity to up to 56 eleventh grade students who are currently participating in the program. Each participant will complete 150 hours at \$11.50 per hour. Additionally, each student will open an account with the South Florida Educational Federal Credit Union or other financial institutions prior to the start of the internship.

The five week summer internship opportunity is scheduled to take place June 24, 2018 through July 29, 2019. The following Youth Service Providers will be responsible for administering the program, which includes payroll, recruitment, job placement, and work readiness training for up to 56 youth participants:

Provider	Amount	Number of Youth
Adults Mankind Organization, Inc.	\$23,745	10
Cuban American National Council	\$56,987	24
Youth Co-Op, Inc.	\$52,238	22

Additionally, in order for the students to receive the instructional program hours, a certified Miami-Dade County Public School teacher must supervise the programmatic and academic part of the Pre-Apprenticeship Program. The teachers will be responsible for supervising the students at their worksite and ensuring that the data elements of the grades are put into the Miami-Dade County Public School system. Miami-Dade County Public Schools will hire two certified teachers for seven (7) weeks, beginning June 10, 2018 through July 26, 2019, at a salary of up to \$7,500.00 per teacher.

In following the procurement process of Miami-Dade County, Administrative Order No. 3-38, it is recommend that the SFWIB waive the competitive procurement as it is recommended by the Executive Director that this is in the best interest of the SFWIB. A two-third (2/3) vote of quorum present is required to waive the competitive procurement process and award the Miami-Dade County Public Schools an allocation not to exceed \$15,000 in Workforce Innovation and Opportunity Act (WIOA) Youth funds to serve youth in the Pre-Apprenticeship Internship Program.

FUNDING: Workforce Innovation and Opportunity Act (WIOA) Youth

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2019

AGENDA ITEM NUMBER: 8E

AGENDA ITEM SUBJECT: APPROVAL TO ALLOCATE FUNDS FOR THE TECHHIRE INTERNSHIP PROGRAM

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Global Talent and Competiveness Council recommends to the Board the approval to allocate an amount not to exceed \$181,148 in Temporary Assistance for Needy Families funds for the TechHire Internship Program, as set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

At its February 15, 2018 meeting, the South Florida Workforce Investment Board (SFWIB) approved its second TechHire Summer Boot Camp program. The TechHire Summer Boot Camp initiative was expanded to provide youth ages 15-22 with the skills to become entry-level professionals in high demand Information Technology (IT) careers.

In an effort to increase youth exposure in the IT Industry and connect youth participants to both traditional and non-traditional educational resources, the SFWIB will provide a paid summer internship opportunity to the youth who obtained a credential in the 2018 TechHire Summer Boot Camps Program. The training will include a mix of accelerated learning programs, such as Gaming and Coding, Web Development, Comp TIA A+, Auto CAD, and other innovative channels. The eight week summer internship opportunity will begin June 10, 2019 through August 11, 2019. Each participant will complete up to 140 hours at \$10.00 per hour.

In partnership with Miami-Dade County Public Schools, the TechHire Summer Boot Camps exposed 253 youth to a six-week IT training session. The session began June 18 through July 27, 2018. The boot camps were held throughout Miami-Dade County at various Miami-Dade County Public Schools. Of the 253 youth, 248 youth completed the program and obtain a Certificate of Completion. Of the 248 youth who completed the program, 94 participants obtained a credential.

The following Youth Service Providers will be responsible for administering the program, which includes eligibility, data entry, and the issuance of the youths' wages via direct deposit for up to 94 participants.

Provider	Amount	Number of Youth
Adults Mankind Organization, Inc.	\$69,376	36
Cuban American National Council	\$36,615	39
Youth Co-Op, Inc.	\$75,157	19

FUNDING: Temporary Assistance for Needy Families (TANF)

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2019

AGENDA ITEM NUMBER: 8F

AGENDA ITEM SUBJECT: YOUNG WOMEN CHRISTIAN ASSOCIATION WEB DEVELOPMENT CERTIFICATION TRAINING

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Global Talent and Competitiveness Council recommends to the Board the approval to allocate an amount not to exceed \$200,000 in Workforce Innovation and Opportunity Act funds to JMJ Clutch Enterprises LLC dba Wynocode Academy, as set forth below.

STRATEGIC GOAL: **STRENGTHEN THE ONE-STOP DELIVERY SYSTEM**

STRATEGIC PROJECT: **Close the digital skills gap**

BACKGROUND:

At the October 18, 2018 meeting, the SFWIB approved funding to launch a TechHire Center for Women at the Young Women's Christian Association (YWCA) of Miami to help increase the number of women in the Information Technology (IT) industry. In a recent survey by Inc. 5000, women make up 59 percent of the total workforce but average less than 20 percent of the tech jobs with major tech companies.

Women hold only 17 percent of the tech jobs at Google, 15 percent at Facebook and 10 percent at Twitter. The national average entry-level salary in the IT industry is \$44,985 per year.

In an effort to address the existing gender gap in the IT field, the SFWIB will collaborate with Wynocode Academy to deliver the first IT training cohort in the Women in IT initiative. The Full Stack Web Development certification training cohort for women will be held at the YWCA of Miami TechHire location.

The cohort will prepare up to 20 SFWIB eligible female participants to successfully complete the 10-week web development training, which will include instruction in JavaScript, React, jQuery, and HTML. The SFWIB will provide the training-related funding, and Wynocode Academy will provide the relevant training and placement services. The total cost for the cohort is \$200,000.

FUNDING: Workforce Innovation and Opportunity Act (WIOA)

PERFORMANCE: As outlined below:

Number of Participants Served – 20

Number of Participants to Complete Training – 20

Number of Participants to be Placed in Jobs – 17

Number of Cohorts - 1

Cost Per Training - \$10,000.00

Cost Per Placement - \$11,764.71

Average Wage - \$21.63

Net Economic Benefit - \$33,225.69

Return-On-Investment - \$2.82

Economic Impact - \$564,836.80

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2019

AGENDA ITEM NUMBER: 9A

AGENDA ITEM SUBJECT: REFUGEE EMPLOYMENT AND TRAINING PROGRAM PERFORMANCE OVERVIEW

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **IMPROVE SERVICES FOR INDIVIDUALS W/ BARRIERS**

STRATEGIC PROJECT: **Improve employment outcomes**

BACKGROUND:

The South Florida Workforce Investment Board's contract with the Department of Children and Family Services (DCF) requires 511 monthly placements for an annual goal of 6,128. The Refugee Employment and Training (RET) Balanced Scorecard measures the performance of Workforce Development Area (WDA) 23 service providers. The Year-to-Date (YTD) summary for program year 2018-2019 is from October 1, 2018 through February 28, 2019.

The WDA's RET Balanced Scorecard shows a total of 2,437 actual job placements, which is 4.62 percent below the maximum standard.

None of the six RET service providers achieved or exceeded their maximum YTD job placement standard. However, five of the six service providers achieved the minimum YTD standard.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT

CSSF Refugee Balanced Scorecard Report

Report Date: 10/1/2018 To 2/28/2019

Employment						
Location	Maximum Standard		Minimum Standard		Actual Placements	Actual Vs. Maximum Goal
	Standard	%	Standard	%		
AMO	500	91.60%	475	96.42%	458	-42
Arbor E&T, LLC	250	96.40%	235	102.55%	241	-9
CANC	245	97.14%	230	103.48%	238	-7
Community Coalition	215	96.28%	205	100.98%	207	-8
Lutheran Services	610	96.39%	580	101.38%	588	-22
Youth Co-Op	740	95.27%	705	100.00%	705	-35
Region	2,555	95.38%	2,425	100.49%	2,437	-118

ND = No data

NA = Region performance not applicable for this measure

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SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2019

AGENDA ITEM NUMBER: 9B

AGENDA ITEM SUBJECT: WORKFORCE SERVICES BALANCE SCORECARD REPORT UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Conduct an analysis of Career Centers**

BACKGROUND:

The Balance Scorecard Report tracks Workforce Development Area (WDA) 23 Direct Job Placements (DJP), Obtained Employment (OE) placements and the overall total number of placements. The Balance Scorecard Year-to-Date (YTD) summary for Program Year 2018-19 is from July 1, 2018 through March 31, 2019.

The WDA 23 Balance Scorecard Report shows a total of 13,483 job placements as detailed below:

- Obtained Employment 8,341 or 61.86%
- Direct Job Placement 5,142 or 38.14%

The following is a breakdown of the direct job placement types:

- Seasonal DJP 722 or 14.04%
- Part-Time DJP 165 or 3.20%
- Temporary DJP 618 or 12.01%
- Full-Time DJP 3,637 or 70.73%

The attached report displays the aforementioned information by month for the current program year.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

CSSF Balanced Scorecard Report

Report Date: 7/1/2018 To 3/31/2019

Location	Total			Obtained			Direct Job Placement Universal								Direct Job Total Universal		Max Earned	Earned	% Earned	OE %	DJP %
							1Qrt				>1Qrt				1Qrt	>1Qrt					
	1Qrt	>1Qrt	Tot	1Qrt	>1Qrt	Tot	Season	Temp	Part	Full	Season	Temp	Part	Full	1Qrt	>1Qrt					
Hialeah Downtown center	1,549	474	2,023	783	389	1,172	0	51	1	453	0	4	0	30	505	34	\$629,013	\$523,650	83.2%	57.93%	42.07%
North Miami Beach center	674	518	1,192	482	442	924	0	22	0	84	0	3	1	8	106	12	\$882,951	\$229,900	26.0%	77.52%	22.48%
Northside center	677	459	1,136	493	393	886	2	31	0	91	0	15	0	9	124	24	\$901,451	\$175,100	19.4%	77.99%	22.01%
Carol City center	666	384	1,050	440	324	764	0	41	24	140	0	11	7	12	205	30	\$749,384	\$121,600	16.2%	72.76%	27.24%
Florida Keys center	307	151	458	155	126	281	0	16	25	98	0	4	4	9	139	17	\$676,577	\$131,400	19.4%	61.35%	38.65%
Miami Beach center	387	167	554	249	132	381	0	12	6	111	0	3	0	15	129	18	\$297,880	\$74,650	25.1%	68.77%	31.23%
Opa Locka center	142	164	306	113	150	263	0	2	2	20	0	1	1	7	24	9	\$234,547	\$22,200	9.5%	85.95%	14.05%
Transition Offender Service center	449	226	675	221	168	389	1	1	2	65	1	0	1	8	69	10	\$389,250	\$308,200	79.2%	57.63%	42.37%
Homestead center	1,343	432	1,775	414	290	704	692	35	2	84	24	13	1	15	813	53	\$618,559	\$480,250	77.6%	39.66%	60.34%
Little Havana center	838	348	1,186	391	253	644	0	16	1	286	0	19	0	22	303	41	\$708,797	\$330,000	46.6%	54.30%	45.70%
Perrine center	898	496	1,394	433	391	824	0	204	36	74	1	24	13	12	314	50	\$876,742	\$316,050	36.0%	59.11%	40.89%
West Dade center	1,224	510	1,734	697	412	1,109	1	82	34	236	0	8	4	22	353	34	\$1,027,328	\$372,400	36.2%	63.96%	36.04%
Total	9,154	4,329	13,483	4,871	3,470	8,341	696	513	133	1,742	26	105	32	169	3,084	332	\$7,992,479	\$3,085,400	38.6%	61.86%	38.14%

ND = No Data

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SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2019

AGENDA ITEM NUMBER: 9C

AGENDA ITEM SUBJECT: WORKFORCE SERVICES HARD TO SERVE PLACEMENT UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Conduct an analysis of Career Centers**

BACKGROUND:

The Direct Job Placement (DJP) Report provides specific details on the Workforce Innovation Opportunity Act (WIOA) direct job placements and includes the "Hard to Serve" population. The DJP Report for Program Year 2018-19 is from July 1, 2018 through March 31, 2019.

The Workforce Development Area (WDA) 23 report shows a total of 1,726 DJP under WIOA. The DJP breakdown is follows: 1,004 or 58.17 percent were Adult/ Dislocated Worker placements; and 722 or 41.83 percent were from the hard-to-serve categories. Of the total DJP (all categories) for the 2018-2019 program year, 14.0 percent are classified as hard to serve placements; which did not change from the previous report presented at the February 21, 2019 meeting.

South Florida Workforce Investment Board (SFWIB) staff continues to work with CareerSource center staff to target and provide greater assistance to the hard-to-serve community. Additionally, the SFWIB raised its pay points again in program year 2018-2019 to pay more for the hardest-to-serve population.

Please note that jobseekers who fall under multiple categories will automatically default to the highest paying category.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

CSSF Balanced Scorecard Report

Report Date: 7/1/2018 To 3/31/2019

Location	WIOA Individualized														Max Earned	Earned	% Earned	OE %	DJP %
	Adult/DW		Job Seekers		Veterans		Ex-Offenders		RA/Homeless		TANF/CAP		SNAP						
	1Qrt	>1Qrt	1Qrt	>1Qrt	1Qrt	>1Qrt	1Qrt	>1Qrt	1Qrt	>1Qrt	1Qrt	>1Qrt	1Qrt	>1Qrt					
Hialeah Downtown center	193	44	1	0	0	0	26	3	34	0	6	4	1	0	\$629,013	\$523,650	83.2%	57.93%	42.07%
North Miami Beach center	42	34	0	1	2	0	6	12	15	0	9	2	12	15	\$882,951	\$229,900	26.0%	77.52%	22.48%
Northside center	29	16	0	0	3	0	11	7	1	0	7	13	9	6	\$901,451	\$175,100	19.4%	77.99%	22.01%
Carol City center	5	17	0	0	0	1	7	6	4	0	4	3	1	3	\$749,384	\$121,600	16.2%	72.76%	27.24%
Florida Keys center	2	4	1	0	0	0	2	1	5	2	0	0	3	1	\$676,577	\$131,400	19.4%	61.35%	38.65%
Miami Beach center	4	6	0	1	0	1	0	1	2	5	0	2	3	1	\$297,880	\$74,650	25.1%	68.77%	31.23%
Opa Locka center	3	2	0	0	0	0	0	0	0	0	2	0	0	3	\$234,547	\$22,200	9.5%	85.95%	14.05%
Transition Offender Service center	29	6	0	1	0	0	130	41	0	0	0	0	0	0	\$389,250	\$308,200	79.2%	57.63%	42.37%
Homestead center	61	45	2	0	1	0	12	6	19	2	13	33	8	3	\$618,559	\$480,250	77.6%	39.66%	60.34%
Little Havana center	102	44	1	0	7	0	12	0	16	3	4	5	2	2	\$708,797	\$330,000	46.6%	54.30%	45.70%
Perrine center	106	31	2	0	0	0	17	11	16	1	6	8	4	4	\$876,742	\$316,050	36.0%	59.11%	40.89%
West Dade center	125	54	2	0	1	0	20	6	10	1	4	3	12	0	\$1,027,328	\$372,400	36.2%	63.96%	36.04%
Total	701	303	9	3	14	2	243	94	122	14	55	73	55	38	\$7,992,479	\$3,085,400	38.6%	61.86%	38.14%
	13.6%	5.9%	0.2%	0.1%	0.3%	0.0%	4.7%	1.8%	2.4%	0.3%	1.1%	1.4%	1.1%	0.7%					

ND = No Data

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SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2019

AGENDA ITEM NUMBER: 9D

AGENDA ITEM SUBJECT: CONSUMER REPORT CARD UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Improve credential outcomes for job seekers**

BACKGROUND:

The South Florida Workforce Investment Board (SFWIB) Individual Training Account (ITA) Policy requires the monitoring of the performance of SFWIB approved Training Vendors. Accordingly, staff developed and implemented the Consumer Report Card Tool. The tool is an online report that updates ITA performance on a daily basis. The goal of the tool is to function as an "ITA Consumer Report Card", enabling the consumer (participant) as well as the Career Advisor the ability to check on the success of individual programs and to evaluate the economic benefit per placement by program.

The attached Program Year (PY) 2018-2019 Consumer Report Card table, dated April 5, 2019, indicates that the South Florida Workforce Investment Board generated \$2,243,991 of wages into the South Florida regional economy. For every dollar spent on training, SFWIB obtained a return of \$2.91. Ninety-four percent of training services participants completed classroom training. Of those completing training, seventy-eight percent have obtained employment with an average wage of \$18.59. Eighty-seven percent of the participants were placed in a training-related occupation. The net economic benefit per placement is \$28,769 dollars.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

Consumer Report Card

07/01/2018 - 06/30/2019

Training Agent	Total Outcome	Number of Completions	Number of Placements	% of Placements	# of Training Related Placements	% of Total Training Related Placements	Training Expenditures			Economic Benefit		Net Economic Benefit Per Placement	Value Added per Placement
							Avg. Cost Per Participant	Total Completion Expenditures	Total Expenditure Per Placement	Average Wage	Average Economic Benefit		
Apex Training Center - Main Campus	6	6	5	83.33 %	5	100.00 %	\$ 10,000.00	\$ 60,000.00	\$ 12,000.00	\$ 15.70	\$ 32,656.00	\$ 20,656.00	\$ 1.72
Dade Institute of Technology	11	11	2	18.18 %	2	100.00 %	\$ 8,850.00	\$ 97,350.00	\$ 48,675.00	\$ 13.95	\$ 29,005.60	(\$ 19,669.40)	(\$ 0.40)
Florida Keys Community College	1	1	-	0.00 %	-	0.00 %	\$ 4,081.89	\$ 4,081.89	-	-	-	-	-
Florida Vocational Institute	8	6	6	100.00 %	6	100.00 %	\$ 6,326.91	\$ 37,961.44	\$ 6,326.91	\$ 10.38	\$ 21,580.00	\$ 15,253.09	\$ 2.41
MDCP SCHOOLS (ALL)	1	1	-	0.00 %	-	0.00 %	\$ 2,581.23	\$ 2,581.23	-	-	-	-	-
Miami-Dade College	2	1	1	100.00 %	1	100.00 %	\$ 1,595.50	\$ 1,595.50	\$ 1,595.50	\$ 22.00	\$ 45,760.00	\$ 44,164.50	\$ 27.68
New Horizons	32	32	25	78.13 %	22	88.00 %	\$ 9,843.75	\$ 315,000.00	\$ 12,600.00	\$ 18.14	\$ 37,728.70	\$ 25,128.70	\$ 1.99
The Academy -- Fort Lauderdale Campus	11	11	10	90.91 %	6	60.00 %	\$ 6,287.27	\$ 69,159.95	\$ 6,916.00	\$ 22.34	\$ 46,460.96	\$ 39,544.97	\$ 5.72
The Academy -- Miami Campus	24	24	23	95.83 %	20	86.96 %	\$ 7,678.52	\$ 184,284.59	\$ 8,012.37	\$ 21.30	\$ 44,308.52	\$ 36,296.15	\$ 4.53
The CDL School, Inc.	7	6	6	100.00 %	6	100.00 %	\$ 2,321.43	\$ 13,928.57	\$ 2,321.43	\$ 15.37	\$ 31,962.67	\$ 29,641.24	\$ 12.77
Wyncode Academy	3	1	-	0.00 %	-	0.00 %	\$ 5,000.00	\$ 5,000.00	-	-	-	-	-
	106	100	78	78.00 %	68	87.18 %	\$ 7,712.40	\$ 771,239.54	\$ 9,887.69	\$ 18.59	\$ 38,656.80	\$ 28,769.11	\$ 2.91



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 4/18/2019

AGENDA ITEM NUMBER: 9E

AGENDA ITEM SUBJECT: YOUTH SERVICES BALANCED SCORECARD UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Improve service delivery outcomes**

BACKGROUND:

The Youth Balance Scorecard measures the performance of the Workforce Development Area (WDA) 23 Youth Service providers. The Youth Balanced Scorecard was recently updated to provide detailed information regarding the third quarter program performance Program Year (PY) 2018-2019. The report measures New Enrollments, Measurable Skills Gains, 2nd and 4th Quarter Entered Employment Rate, Median Earnings 2nd Quarter after exit, Credential Attainment, and Follow-Up. The Youth Balance Scorecard Report for PY 2018-2019 is from July 1, 2018-March 31, 2019.

The WDA 23 Youth Balance Scorecard Report for In-School Youth (ISY) details are as follows:

- A total of 117 ISY New Enrollments were reported during the second quarter of PY 2018-2019.
- The Measureable Skills Gains indicator is used to measure the interim progress of participants who are enrolled in education or training services (basic skills, work readiness skills, and occupational skills) for a specified reporting period. The WDA's measureable skills gain performance measure is 45% for the third quarter of the PY 2018-2019.
- The Credential Attainment Measure is the percentage of the number of participants enrolled in an education or training program (excluding those in On-the-Job Training and customized training) that attain a recognized postsecondary credential, a secondary school diploma or its recognized equivalent, during participation in or within one year after exit from the program. The WDA's credential attainment for the third quarter of PY 2018-2019 is 33%.
- The Follow-Up Measure is the total number of Workforce Innovation and Opportunity Act (WIOA) Youth follow-ups completed divided by the number of all WIOA Youth with a follow-up due during the quarter. The WDA'S Follow-Up measure for the third quarter of PY 2018-2019 is 100%.

The WDA 23 Youth Balance Scorecard Report for Out of School Youth (OSY) details are as follows:

- A total of 381 OSY New Enrollments were reported during the first quarter of PY 2018-2019.
- The WDA's Measureable Skills Gain performance measure is 41% for the first quarter of PY 2018-2019.
- The WDA's Credential Attainment Measure performance for the first quarter of PY 2018-2019 is 50%.
- The WDA's Follow-Up measure is 92% for the first quarter of PY 2018-2019.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

CSSF Youth Balanced Scorecard Report

Report Date: 7/1/2018 thru 3/31/2019

ISY Providers

Required Quarterly Measures		
Measure	Standard	Region
New Enrollments	120	117
Measurable Skills Gain	90%	70%

Required Annual Measures		
Measure	Standard	Region
Credential Attainment	90%	33%

Additional Performance Measures		
Measure	Standard	Region
WIOA Follow-up	100%	100%

CSSF Youth Balanced Scorecard Report

Report Date: 7/1/2018 thru 3/31/2019

AMO ISYP

Per Service Partner		
Measure	Standard	Center
New Enrollments	7	31
Measurable Skills Gain	90%	67%
Credential Attainment	90%	33%

CSSF Youth Balanced Scorecard Report

Report Date: 7/1/2018 thru 3/31/2019

CNC - ISYP

Per Service Partner		
Measure	Standard	Center
New Enrollments	28	43
Measurable Skills Gain	90%	69%

CSSF Youth Balanced Scorecard Report

Report Date: 7/1/2018 thru 3/31/2019

FL Keys ISYP

Per Service Partner		
Measure	Standard	Center
New Enrollments	57	15
Measurable Skills Gain	90%	69%

CSSF Youth Balanced Scorecard Report

Report Date: 7/1/2018 thru 3/31/2019

Youth Coop ISYP

Per Service Partner		
Measure	Standard	Center
New Enrollments	28	28
Measurable Skills Gain	90%	71%

CSSF Youth Balanced Scorecard Report

Report Date: 7/1/2018 thru 3/31/2019

OSY Providers

Required Quarterly Measures		
Measure	Standard	Region
New Enrollments	686	401
Measurable Skills Gain	90%	49%
Title I Youth Education and Employment Rate - 4th Quarter After Exit	90%	50%
Credential Attainment	90%	83%

Required Annual Measures		
Measure	Standard	Region

Additional Performance Measures		
Measure	Standard	Region
WIOA Follow-up	100%	92%

CSSF Youth Balanced Scorecard Report

Report Date: 7/1/2018 thru 3/31/2019

AMO OSYP

Per Service Partner		
Measure	Standard	Center
New Enrollments	49	50
Measurable Skills Gain	90%	38%
Title I Youth Education and Employment Rate - 4th Quarter After Exit	90%	100%
Credential Attainment	90%	100%

CSSF Youth Balanced Scorecard Report

Report Date: 7/1/2018 thru 3/31/2019

CASHD

Per Service Partner		
Measure	Standard	Center
New Enrollments	30	30
Measurable Skills Gain	90%	21%
Credential Attainment	90%	100%

CSSF Youth Balanced Scorecard Report

Report Date: 7/1/2018 thru 3/31/2019

CNC - OSYP

Per Service Partner		
Measure	Standard	Center
New Enrollments	131	108
Measurable Skills Gain	90%	31%
Credential Attainment	90%	100%

CSSF Youth Balanced Scorecard Report

Report Date: 7/1/2018 thru 3/31/2019

Community Coalition OSYP

Per Service Partner		
Measure	Standard	Center
New Enrollments	94	94
Measurable Skills Gain	90%	83%
Credential Attainment	90%	0%

CSSF Youth Balanced Scorecard Report

Report Date: 7/1/2018 thru 3/31/2019

FL Keys OSY

Per Service Partner		
Measure	Standard	Center
New Enrollments	113	9
Measurable Skills Gain	90%	64%

CSSF Youth Balanced Scorecard Report

Report Date: 7/1/2018 thru 3/31/2019

Youth Coop OSYP

Per Service Partner		
Measure	Standard	Center
New Enrollments	269	110
Measurable Skills Gain	90%	58%
Credential Attainment	90%	100%