



SFWIB PERFORMANCE COUNCIL MEETING MINUTES

DATE/TIME: December 18, 2025, 8:30AM
LOCATION: The Landing at MIA
 5-Star Conference Center
 7415 Corporate Center Drive, Suite H
 South Beach Room
 Miami, FL 33126

Zoom: https://us02web.zoom.us/meeting/register/tZcscuCrrzloH9z91jrG6XSBG0DycYo_qKgV

- 1. CALL TO ORDER:** Chairwoman Canales called to order the regular meeting of the SFWIB Performance Council at 8:40AM on December 18, 2025.

ROLL CALL: 6 members; 4 required; 4 present: Quorum

SFWIB PERFORMANCE COUNCIL MEMBERS PRESENT	SFWIB PERFORMANCE COUNCIL MEMBERS ABSENT	SFWIB STAFF
Canales, Dequasia, Chair Clayton, Lovey Mantilla, Rene' Garza, Eddie (Zoom) Rod, Denis Rolle, Andrei	SFWIB PERFORMANCE COUNCIL MEMBERS EXCUSED	Perrin, Yian Washington, Jarvis ADMINISTRATION/IT
OTHER ATTENDEES		

Agenda items are displayed in the order they were discussed.

2. Public Comment

Public comments should be two minutes or less.

Chairwoman Canales opened the floor for comments from the public. No requests to speak were received by the Executive Office.

No further questions or concerns were presented. Item closed.



3A: Approval – SFWIB Performance Council Meeting Minutes – October 16, 2025

Chairwoman Canales called for the minutes from the October 16, 2025 SFWIB Performance Council meeting to be considered, allowing members an opportunity to review before entertaining a motion.

Motion by Mr. Garza to approve the October 16, 2025 SFWIB Performance Council Meeting minutes. Mr. Rolle seconded the motion; **item is passed without dissent.**

No further questions or concerns were presented. Item closed.

4. Information – WIOA Performance Update

Chairwoman Canales introduced the item; Mr. Washington further presented the Common Measures Tool (CMT) Summary Report to review performance metrics per quarter as of November 30, 2025, followed by the actions required to meet the established measures.

In reviewing the performance for Quarters 1 and 2, Mr. Washington reported that the board is meeting or exceeding most performance measures, except for the youth education employment measures and the dislocated worker employment rate.

For Quarters 3 and 4, he noted that the board is meeting or exceeding all performance measures, with the exception of the Wagner-Peyser Entered Employment Rate (3rd Q: needs to engage at least 1,286 across all career centers; 4th Q: needs to engage 688 individuals across career centers).

Additionally, he reminded the Council that the performance numbers are being affected by the U.S. Department of Homeland Security's decision to terminate the parole and work authorization for individuals under the Cuban, Haitian, Nicaraguan, and Venezuelan (CHNV) parole program. The CSSF team has submitted an inquiry to the Florida Commerce Department regarding how to address this issue, as a significant number of WIOA participants in Region 23 are impacted. This situation could lead to hundreds of negative exits across WIOA Adult, Dislocated Worker, and

Minutes Prepared by: Ebony Morgan
SFWIB Performance Council Meeting
December 18, 2025, 8:30am

Status: APPROVED

Approval date: February 19, 2026

Page 2 of 4



Wagner-Peyser programs, adversely affecting performance outcomes both statewide and locally.

[Dr. Rod arrives; Chairwoman Canales entered his arrival into the record at 8:39am.]

A brief recap of the discussion was conducted for Dr. Rod.

No further questions or concerns were presented. Item closed.

5. Information – Adult Balanced Scorecard Report

Chairwoman Canales introduced the item; Mr. Washington further presented the Balanced Scorecard for Program Year (PY) 2025-26, through November 30, 2025. The scorecard measures the performance of the Workforce Development Area (WDA) 23 CareerSource Centers/American Job Center (AJC) Service Providers.

There was an ongoing discussion about the focus groups that have helped providers identify areas of concern and continue their learning process. Mr. Washington mentioned that the monitoring reports have been reviewed with the providers to ensure they understand the board's key priorities.

While reviewing the scorecard, Mr. Lovey asked about the performance numbers for the Florida City and Homestead locations. Mr. Washington clarified that, for reporting purposes, Homestead is categorized under the Perrine location; however, it is tracked separately in the system. There was also further discussion regarding the reporting structure, co-enrollments, and strategies for re-engaging the SNAP population following the government shutdown.

No further questions or concerns were presented. Item closed.

6. Information – Youth Balanced Scorecard Update

Chairwoman Canales introduced the item; Mr. Perrin reviewed the performance of the ISY/OSY program for the program year 2025-2026, covering the period from July 1, 2025, to December 4, 2025 (year-to-date).

Minutes Prepared by: Ebony Morgan
SFWIB Performance Council Meeting
December 18, 2025, 8:30am

Status: APPROVED

Approval date: February 19, 2026

Page 3 of 4



Mr. Perrin reviewed the performance measures and standards for out-of-school youth programs. Providers are not meeting local education goals and have been sent performance letters requiring action plans within 10 days of receipt.

The performance and credential attainment rates for in-school youth were reviewed and discussed. The Council acknowledged that these numbers are currently low but are expected to improve as we approach the end of the year.

Mr. Perrin mentioned that monthly meetings and one-on-one technical assistance are ongoing with the providers. The Youth Department will offer additional, targeted support to those providers who are underperforming.

No further questions or concerns were presented. Item closed.

7. Information – Consumer Report Card Update

Chairwoman Canales introduced the item; Mr. Perrin further presented the Consumer Report Card, which provides real-time performance data for training providers. The report is for PY 2025-2026, dated July 1, 2025 through June 30, 2026.

Mr. Perrin presented an overview of the performance metrics related to classroom training placements, training completion rates, and employment outcomes. He highlighted the number of placements that correspond with the training provided, referred to as Occupation Relevance, as well as the overall economic impact on the region.

There were no further questions or concerns regarding the item. Item closed.

Being as there were no further questions or concerns, the meeting adjourned at 9:01am.