



No further questions or concerns were presented. Item closed.

4. Information – WIOA Performance Update

Vice Chairman Mantilla introduced the item; Mr. Washington further presented the Common Measures Tool (CMT) Summary Report to review performance metrics per quarter as of September 30, 2025, followed by the actions required to meet the established measures.

Mr. Washington reviewed the performance measures for quarters 1 through 4, highlighting that SFWIB meet or exceeded all performance measures except the Wagner-Peyser Entered Employment Rate. In addition, he reviewed the number of engagements needed to meet the established goal. Alternatively, SFWIB meets or exceeds all performance measures in all remaining quarters of the year.

Following the performance review, Mr. Washington reminded the Council about the recent decision by the Department of Homeland Security to terminate work authorizations and parole for individuals from Cuba, Haiti, Nicaragua, and Venezuela. Now we are starting to see how those changes are impacting the performance numbers. We have not received an update from the US Department of Labor to date as they are still exploring the best course of action to empower the state.

No further questions or concerns were presented. Item closed.

5. Information – Adult Balanced Scorecard Report

Vice Chairman Mantilla introduced the item; Mr. Washington further presented the Balanced Scorecard for Program Year (PY) 2025-26, through September 30, 2025. The scorecard measures the performance of the Workforce Development Area (WDA) 23 CareerSource Centers/American Job Center (AJC) Service Providers.

There was continued discussion around strategies implemented to improve performance numbers, including a revision of the Balanced Scorecard, Corrective Action Plans, new policies and procedures, month PITT Meetings, focus groups in targeted areas for enhancing service delivery, and the Common Measures Tool.



No further questions or concerns were presented. Item closed.

6. Information – Youth Balanced Scorecard Update

Vice Chairman Mantilla introduced the item; Perrin reviewed the performance of the ISY/OSY program for the program year 2025-2026, covering the period from July 1, 2025, to October 3, 2025 (year-to-date). He reminded the council that, as promised, the primary focus is on out-of-school youth. As a result, we have lowered the enrollment standard for in-school youth to 50. Mr. Perrin then reviewed the performance measures and standards for out-of-school youth, as well as the performance results achieved to date.

Vice-Chairman asked if the Youth Balanced Scorecard had already been revised. Mr. Washington advised that it was completed and went over the measures that were added (i.e., job orders, placements, and OJTs/DJTs).

No further questions or concerns were presented. Item closed.

7. Information – Consumer Report Card Update

Vice Chairman Mantilla introduced the item; Mr. Perrin further presented the Consumer Report Card, which provides real-time performance data for training providers. The report is for PY 2025-2026, dated July 1, 2025 through June 30, 2026.

Mr. Perrin presented an overview of the performance metrics related to classroom training placements, training completion rates, and employment outcomes. He highlighted the number of placements that correspond with the training provided, referred to as Occupation Relevance, as well as the overall economic impact on the region.

There were no further questions or concerns regarding the item. Item closed.

8. Information – REACH Act Program Year 24-25 Quarter Three Update



Vice Chairman Mantilla introduced the item; Mr. Washington presented the results for the 3rd-quarter leader grade of CareerSource South Florida, which achieved a composite score of 103.92, equivalent to an A+ for the Program Year 2024-2025. CareerSource South Florida (CSSF) is the only Local Workforce Development Board (LWDB) in the state to receive an A+ ranking this quarter.

Additionally, Mr. Washington highlighted the metrics for which the South Florida Workforce Investment Board (SFWIB) scored 100%. These metrics include the reduction in public assistance, employment and training outcomes, continued repeat business, year-over-year business penetration, and the completion to funding ratio.

[Dr. Denis Rod arrived at the meeting @9:03am. – Quorum achieved.]

Additionally, SFWIB received extra credit for assisting individuals on public assistance, but this benefit will be eliminated next year due to concerns that it disproportionately favored larger boards.

9. Information – WIOA Indicators of Performance Fourth Quarter Update

Vice Chairman Mantilla introduced the item; Mr. Washington further presented the Florida Department of Commerce Program Year (PY) 24-25 4th Quarter Performance Indicators for the Workforce Innovation and Opportunity Act. Overall, CareerSource South Florida continues to meet or exceed all 18 performance measures, noting some declines in employment and earnings metrics but maintaining strong overall performance, with CSSF emphasizing the importance of serving hard-to-reach populations and cross-utilizing various funding streams to maximize impact.

No further questions or concerns were presented. Item closed.

3A: Approval – SFWIB Performance Council Meeting Minutes – August 21, 2025

Vice Chairman Mantilla called for the minutes from the August 21, 2025 SFWIB Performance Council meeting to be considered, allowing members an opportunity to review before entertaining a motion.



Motion by Mr. Clayton to approve the August 21, 2025 SFWIB Performance Council Meeting minutes. Dr. Rod seconded the motion; **item is passed without dissent.**

No further questions or concerns were presented. Item closed.

3B: Approval – SFWIB Performance Council Meeting Minutes – June 26, 2025

Vice Chairman Mantilla called for the minutes from the June 26, 2025 SFWIB Performance Council meeting to be considered, allowing members an opportunity to review before entertaining a motion.

Motion by Mr. Clayton to approve the June 26, 2025 SFWIB Performance Council Meeting minutes. Dr. Rod seconded the motion; **item is passed without dissent.**

No further questions or concerns were presented. Item closed.

Being as there were no further questions or concerns, the meeting adjourned at 9:23am.